



# WATCHMEN

## KEEPING THE PEACE

Thank you for your interest in the Watchmen Ministry. Keeping our members and visitors safe is a critical responsibility of the church.

To be a Watchman you must:

- Fill out an application
- Be interviewed by the ministry leader
- Pass a background check
- Spend time in prayer asking God if this is His will

It is important to understand not everyone who applies will be chosen for this ministry. If you are selected to be a team member you will be expected to:

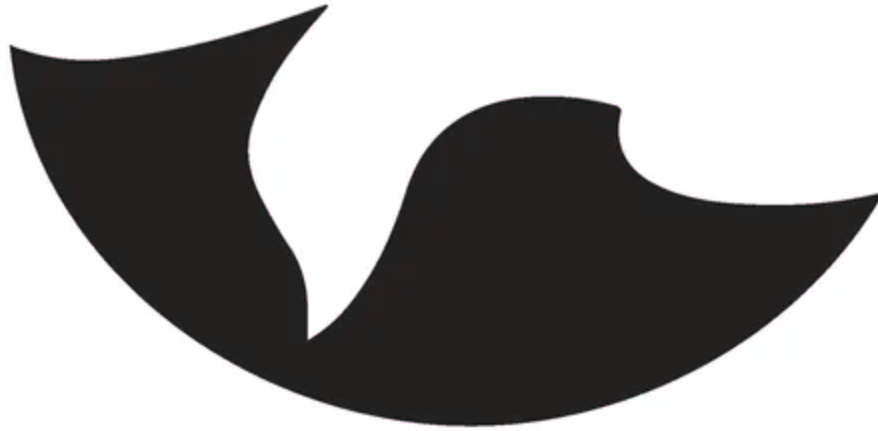
- Participate up to two Sundays a month
- Be on time and ready to begin at the designated time
- Be a humble team player who submits to Godly leadership
- Protect and serve your fellow man

Please fill out all of the paperwork in this packet and bring it back to church next Sunday. We ask that you be patient with us as we take time to review your application and prepare for your personal interview.

We look forward to working with you!

**Finding hope and new life in Jesus**

[calvarygalveston.com](http://calvarygalveston.com)



Dear Friend:

Thank you for your interest in serving at Calvary Galveston. We consider it a great privilege to serve others as we seek to inspire them to love God and seek a close relationship with Him.

In order to ensure a safe and enjoyable environment, we have implemented a simple application process for any and all volunteers who serve at our church. All information in this packet will be kept in the strictest confidence. In this packet you will find several important items that will assist you in completing this process:

- What We Believe
- Ministry Principals
- Ministry Application
- Ministry Commitment Contract

While everything needed to complete this process is contained in this packet, please know that our ministry team leaders are available if you have questions or need help at any point. Please let us know if we can be of assistance.

We look forward to serving with you!

In Christ,

Pastor James

# What We Believe

## God

We Believe there is one God, eternally existing in three persons: the Father, Son and Holy Spirit. (Genesis 1:1, Deuteronomy 6:4, Matthew 28:19, John 10:30)

## Jesus

We Believe in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:34-35); His sinless life (Hebrews 4:15, 7:26); His miracles (John 2:11); His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9); His resurrection (John 11:25, I Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); His personal return to earth in power and glory. (Acts 1:11, Revelation 19:11-13, Revelation 19:14-16)

## Holy Spirit

We believe in the present ministry of the Holy Spirit, Who gifts us to accomplish Christ's purposes in the world and Who manifests His presence to the world through Christ's church (Romans 8:13-14; Romans 12; 1 Corinthians 3:16, 6:19-20; 1 Corinthians 12 & 14; Ephesians 4:30, 5:18)

## Salvation

We Believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of the human nature, and that all are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace through faith alone are we saved. (John 3:16-19; John 5:24, Romans 3:23; Romans 5:8-9, Ephesians 2:8-10, Titus 3:5)

## Resurrection

We Believe in the resurrection of both the saved and the lost; those who are saved by faith in the finished work of Christ unto the resurrection of life, and those who are not unto the resurrection of damnation. (John 5:28-29)

## The Church & The Bible

We Believe that we as Christians are called to live life on mission as a people sent into the world for the demonstration and proclamation of God's love as made evident in the Gospel of Jesus Christ. (I John 4:16-17)

- We Believe The Church to be people of God, called to God, and sent by God, for the glory of God, to meet the needs of the world with God.
- We Believe the Bible to be the inspired, infallible, authoritative, and inerrant Word of God. (II Timothy 3:15-17, II Peter 1:21)

# Ministry Principals

Serving Christ is both an awesome privilege and a serious responsibility. As a worker in the church we expect you, with God's help, to abide by the following Biblical principles:

**Principle #1: A Commitment to Spiritual Growth:** We are modeling to the others what it means to live for Christ. We do not want to be a bad example and cause them to stumble (Matt. 18:6). Therefore, we must be committed to growing spiritually by reading the Word regularly (1 Peter 2:2), being in fellowship with other believers (Acts 2:42), and being equipped for service by sitting under godly teaching and preaching (Eph 4:11-16).

**Principle #2: Diligence and Faithfulness:** "Whatever you do, do your work heartily, as for the Lord rather than for men, knowing that from the Lord you will receive the reward of the inheritance. "It is the Lord Christ whom you serve." (Col. 3:23-24). Sensing the eternal implications of the work to be done, the limited time in which to do it, the tendency of many to fall away, Paul stressed faithfulness as the essential requirement on the part of people in whom he would invest himself (2 Tim 2:2). Faithfulness is the preeminent quality necessary for those who would serve in ministry. We ask therefore, that you make every effort to prepare diligently for your service commitment.

**Principle #3: Teamwork:** "But to each one is given the manifestation of the Spirit for the common good" (1 Cor 12:7) Each one of us has a gift and different responsibilities. We must resist envying the gifts of others or comparing ourselves to others, but use the gifts God has given us to enhance ministry and encourage those around us in their labors knowing that we are all working toward the same end of glorifying God. We need to demonstrate a teachable and submissive spirit. If you disagree with a decision, you can choose either to submit to it or to discuss it graciously and privately with the person responsible for the decision.

**Principle #4: Above Reproach:** We must be above reproach in all our actions. Therefore we must refrain from inappropriate behavior and also avoid any appearance of evil in relating to adults or children. We must also admonish or report inappropriate behavior to the appropriate ministry leader. Philippians 2:15

**Principle #5: Organization:** "For God is not a God of disorder but of peace, as in all the meetings of God's holy people." 1 Cor. 14:33 "Let all things be done decently and in order." 1 Cor. 14:40. We commit to arriving on time and prepared to serve. We will open in prayer and close in prayer..

# Ministry Application

Personal Information								
<p>Name: _____</p> <p>Address: _____ City: _____</p> <p>Zip: _____</p> <p>Phone: (Cell) _____ (Home) _____ (Work) _____</p> <p>Email: _____ Occupation: _____</p> <p>Place of Employment: _____</p> <p>Birth Date: ___/___/___ What is the best way to reach you? _____</p> <p>Are you a born-again Christian? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>								
Church Home/Attendance								
<p>Is Calvary Galveston your home church? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Do you regularly attend Calvary Galveston? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>How long have you attended? _____ <input type="checkbox"/> Months <input type="checkbox"/> Years</p>								
Which ministry are you interested in serving in?								
<p><input type="checkbox"/> <b>Childrens</b></p> <table style="width: 100%; border: none;"> <tr> <td><input type="checkbox"/> Infants and toddlers</td> <td><input type="checkbox"/> 5th-6<sup>th</sup> grade</td> </tr> <tr> <td><input type="checkbox"/> 4-5 year olds</td> <td><input type="checkbox"/> Jr. High</td> </tr> <tr> <td><input type="checkbox"/> 1<sup>st</sup>-2<sup>nd</sup> grade</td> <td><input type="checkbox"/> High School</td> </tr> <tr> <td><input type="checkbox"/> 3<sup>rd</sup>-4<sup>th</sup> grade</td> <td></td> </tr> </table> <p><input type="checkbox"/> <b>Cleaning</b>    <input type="checkbox"/> <b>Greeters</b>    <input type="checkbox"/> <b>Multimedia</b>    <input type="checkbox"/> <b>Setup/Teardown</b></p> <p><input type="checkbox"/> <b>Watchmen</b></p> <p style="padding-left: 20px;"><input type="checkbox"/> I am licensed to carry a firearm</p> <p><input type="checkbox"/> <b>Worship</b></p> <p style="padding-left: 20px;"><input type="checkbox"/> Vocals</p> <p style="padding-left: 20px;"><input type="checkbox"/> Instrumentals: _____</p> <p><input type="checkbox"/> <b>Other:</b> _____</p>	<input type="checkbox"/> Infants and toddlers	<input type="checkbox"/> 5th-6 <sup>th</sup> grade	<input type="checkbox"/> 4-5 year olds	<input type="checkbox"/> Jr. High	<input type="checkbox"/> 1 <sup>st</sup> -2 <sup>nd</sup> grade	<input type="checkbox"/> High School	<input type="checkbox"/> 3 <sup>rd</sup> -4 <sup>th</sup> grade	
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<input type="checkbox"/> 3 <sup>rd</sup> -4 <sup>th</sup> grade								

**Why do you desire to serve in the selected ministry?**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Do you have any special education, spiritual gifts, or other experience that has prepared you to work in the selected ministry?**

Yes       No

**If "Yes" please explain:**

\_\_\_\_\_

\_\_\_\_\_

**Previously Attended Churches / Ministry References**

**Church Name:** \_\_\_\_\_ **City/State:** \_\_\_\_\_

**Ministry Served:** \_\_\_\_\_ **Dates:** \_\_\_/\_\_\_/\_\_\_ - \_\_\_/\_\_\_/\_\_\_

**Reference Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Church Name:** \_\_\_\_\_ **City/State:** \_\_\_\_\_

**Ministry Served:** \_\_\_\_\_ **Dates:** \_\_\_/\_\_\_/\_\_\_ - \_\_\_/\_\_\_/\_\_\_

**Reference Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Church Name:** \_\_\_\_\_ **City/State:** \_\_\_\_\_

**Ministry Served:** \_\_\_\_\_ **Dates:** \_\_\_/\_\_\_/\_\_\_ - \_\_\_/\_\_\_/\_\_\_

**Reference Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**The information in this application is true and accurate to the best of my knowledge.**

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Church Official Signature

\_\_\_\_\_  
Date

## Supplemental Ministry Application (Watchmen)

**First Responder Experience**

Have you ever served as a first responder?  Yes  No  
 If "Yes", in what capacity did you serve?  
 Police Officer  
 Military: \_\_\_\_\_  
 Fire Fighter  
 Security Guard  
 Other: \_\_\_\_\_

**Firearm Proficiency**

Do you own a pistol?  Yes  No  
 If "Yes":  
 Are you licensed to carry a firearm?  Yes  No  
 How often do you train with your firearm?  
 Weekly  
 Monthly  
 Yearly  
 Other: \_\_\_\_\_  
 Do you compete in sports shooting events?  Yes  No

**First Aid**

Do you have first aid training?  Yes  No  
 If "Yes":  
 What first aid are you familiar with?  
 CPR  
 AED  
 Other: \_\_\_\_\_

The information in this application is true and accurate to the best of my knowledge.

\_\_\_\_\_  
 Applicant Signature

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Church Official Signature

\_\_\_\_\_  
 Date

## Background Check Consent Form

I authorize Calvary Galveston and/or its agents to make an independent investigation of my background, character, criminal, or police record, including those maintained by both public and private organizations which may be material to my volunteerism with Calvary Galveston. I release Calvary Galveston and/or its agents to provide information pursuant to this authorization from any and all liabilities' claims or lawsuits regarding information obtained from any and all the above referenced sources.

Personal Identification	
First Name: _____	Middle Name: _____ Last Name: _____
Maiden Name/Other Names Used: _____	
Date of Birth: ____/____/____	City/State of Birth: _____
Address: _____	City: _____
Zip: _____	
Social Security Number: ____ - ____ - ____	
Driver's License Number: _____	State of Issue: _____

*\* All information in this application will remain confidential.*

<input type="checkbox"/> The provided information is my complete legal name, and all information is true and correct to the best of my knowledge.	
_____ Applicant Signature	_____ Date
_____ Church Official Signature	_____ Date



# Ministry Commitment Contract

As a servant of Jesus Christ, and a volunteer at Calvary Chapel Galveston:

- **I commit** to spending time daily with God in prayer and in His Word so that my life will be marked out by worship of and conformity to Jesus Christ in greater and greater degrees.
- **I commit** to seeking a servant's attitude and heart as I respond to Christ's service to me in his life, death and resurrection understanding that participating in ministry is an act of service to God's people and ultimately to God.
- **I commit** to using the gifts and abilities I have been given humbly and to the best of my ability to honor the Lord. I will steward my gifts and abilities by further developing my skills as I am able.
- **I commit** to attending scheduled events and Sunday morning services consistently and promptly.

I have prayerfully reviewed the Criteria and Guidelines and I have considered the above statements of commitment. I feel led to use my gifts and abilities to serve God's people in the grace and strength that He supplies. My signature serves to demonstrate my understanding of, and commitment to this team, its leadership, the elders of our church, and what is God's call in exercising my God given-abilities for His glory.

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**Applicant Signature**

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**Date**

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**Church Official Signature**

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**Date**