



Job Title: Logistics Manager

Job Type: Full-Time, On-Site

Job Location: Troy, MI

Job Description:

UIBS USA is seeking a Logistics Manager to join our team in Troy, MI. This role will be responsible for managing and overseeing 3PL operations to ensure efficiency, accuracy, and alignment with warehouse KPIs. The Logistics Manager will also take ownership of site operations, drive process improvements, and ensure seamless collaboration with both internal and external stakeholders. The ideal candidate will demonstrate strong analytical skills, high job proficiency, problem-solving leadership, and the ability to foster strong engagement across multiple functions.

Your duties will include:

- Oversee shipping, receiving, and warehouse operations.
- Support shipping/receiving during peak periods to maintain service levels.
- Manage and update inventory records in supply chain systems.
- Provide fulfillment data to management, sales, and finance teams.
- Train and evaluate staff to ensure service quality.
- Maintain warehouse safety standards.
- Review and manage 3PL, supplier, and property contracts.
- Monitor outsourcing managers and assist in cost/expense reporting.
- Travel up to 40% (by plane and automobile).
- Communicate regularly with HQ.



Your qualifications are as follows:

- 3+ years of logistics operations experience.
- Team leadership and warehouse staff management skills.
- Strong organizational and record-keeping ability.
- Effective communication and problem-solving skills.
- Proficiency in Microsoft Office; SAP/ERP preferred.
- Bachelor's degree in a related field.
- **Korean-English bilingual.**

Benefits:

- 100% company-paid medical insurance (no payroll deductions).
- 401(k) with company match (up to 5%).
- 15 national holidays and 15 days of PTO.
- AD&D and Life Insurance coverage.