

FEDERATION OF BROOMBALL ASSOCIATIONS OF ONTARIO

Code of Conduct Complaint Form

Please note the following:

- ❖ Complaints will be addressed in accordance with Appendix G: Code of Conduct “For Respect, Give Respect”.
 - Definitions are provided in this document as well.
- ❖ Substantiated allegations of harassment, abuse, or bullying will be considered for sanctions ranging in severity.
- ❖ The F.B.A.O. cannot guarantee complete confidentiality. The contents of this document may be shared in an effort to resolve this complaint. By completing this form, you agree that the F.B.A.O. may share some or all of this information in the process of resolving the complaint.

1. Person making the complaint:

<input type="checkbox"/> Player	<input type="checkbox"/> Parent	<input type="checkbox"/> Volunteer	<input type="checkbox"/> Official	<input type="checkbox"/> Other
---------------------------------	---------------------------------	------------------------------------	-----------------------------------	--------------------------------

First Name: _____	Last Name: _____	
Address: _____		
City/Town: _____	Province: _____	Postal Code: _____
Telephone: _____	Email: _____	

2. Person on whose behalf the complaint is being made: (if different than above)

First Name: _____	Last Name: _____
Date of Birth (month/day/year): _____	

3. Name of person(s) against whom you are complaining:

First Name: _____	Last Name: _____
Title/Role: _____	Name of Association: _____
First Name: _____	Last Name: _____
Title/Role: _____	Name of Association: _____

4. Date(s) the incident(s) occurred:

FEDERATION OF BROOMBALL ASSOCIATIONS OF ONTARIO

Code of Conduct Complaint Form

5. Check the ground(s) that best describes your complaint:

Harassment – refer to AG7.3.1

➤ Type of Behaviour:

Conduct Gestures Comments

➤ Based on:

Race Ethnicity Disability

Colour Religion Age

Sexual Orientation Sex Marital Status

Family Status Pardoned Conviction

Other: _____

Abuse – refer to AG7.3.2

➤ Type of Behaviour:

Emotional Physical Neglect Sexual

Please note: If this matter has been reported to the Police or Child Protection Authorities, the F.B.A.O. may determine through its fact finding proceed that a suspension of the alleged offender is warranted, until such time as the Police and/or Child Protection Authorities have concluded their investigation, after which a final determination will be made.

Bullying – refer to AG7.3.3

➤ Type of Behaviour:

Physical Verbal Relational Reactive

Misconduct – refers to the behaviour or a pattern of behaviour(s) that is found, by a formal process (for example an independent investigation) or informal process (for example an internal fact finding), to be contrary to the F.B.A.O. Code of Conduct; and that is not harassment, abuse, or bullying.

Please note: Complaints of misconduct will generally be directed to the Local Association for formal or informal resolution according to that organization’s Constitution or Policies.

