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| h.o.g. business minutes |
| Agenda items |
| 1. Call to order: The November 2024 business meeting of the Ozark Mountain H.O.G. Chapter was held on November 26th, 2024, in the H.O.G. Room. It began at 6:30 p.m. and was presided over by Michael Vennekotter, Director, with Valerie Goodnight as secretary.
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| 1. Attendees:

Voting members in attendance included: Nic Lowther, Mike Vennekotter, Matt Conde, Valerie Goodnight, Ramona Conde, Dwain Wilcox, Warren McDonald, Brian Hartley, Kathy Hartley, Michaell Wilcox, Corey Elder, Nancy Elder, Jon Goodnight, Scott Krepps, Debbie Vennekotter, Sherry Davis, and Archie Buckner.Guests in attendance included: Chrissy Lowther and Shaun DavisMembers not in attendance included: Brent Emerson, Karen Ryan, Brad Sanders, Gregg Randall, Jeanne Randall, Kim Burk, and Antoinette Heitz. |
| 1. Approval of the last meeting minutes: A motion to approve the minutes of the previous October 22nd, 2024, meeting was made by Matt Conde and seconded by Dwain Wilcox. Motion passed by popular vote.
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| 1. Officer Reports:

***H.O.G. Manager***: Nic Lowther- Grand re-opening was an enormous success. Tye Harris has rejoined the dealership, when you see him, welcome him back.***Director:*** Mike Vennekotter-Nothing to report.***Assistant Director***: Matt Conde- Good Thanksgiving Basket run. Matt apologized for the group leaving early.***Secretary:*** Valerie Goodnight- Nothing to report.***Treasurer:*** Ramona Conde- We have $4,821.00 in the bank. There is $1,200 pending for the Christmas party. Estimated that we will end the year with approximately $3,000. ***Safety Officer***: Dwain Wilcox-Nothing to report.***Head Road Captain***: Brent Emerson-Not present. ***Sargeant-At-Arms:*** Warren McDonald- Nothing to report.***Activities Officers***: Brian and Kathy Hartley- Great turn out for the Thanksgiving baskets, Harleyween. The estimated number of children that came for Harleyween was between 150-190 kids. Sherry shared that for Harleyween she noted that members did not share the event on their social media pages like last year and it did not make the “All Events” calendar. She shared that they have done it for the chapter in the past for free, so something that we might consider in the future. Debbie offered that Dakota had put it on some of the community calendars. ***Ladies’ Harley Activities Officer:*** Karen Ryan- Not present.***Ladies’ of Harley Ride Officer:*** Michaell Wilcox- Nothing to report.***Membership Officers:*** Corey and Nancy Elder- Currently at 192 members. Renewals are starting.***Merchandise Officer:*** Brad Sanders- Nothing to report.***Chaplains:*** Gregg and Jeanne Randall- Nothing to report. Mike shared that they wished everyone a Happy Thanksgiving.***Historian:*** Jon Goodnight- Nothing to report.***Fundraising Officers:*** Kim Burk/Scott Krepps- Nothing to report. Mike offered that Kim did say that she was willing to make another blanket for next year as a fundraiser.***Food Team Officer:*** Antoinette Heitz- Not present.***Photographer:*** Brian Hartley- Keep the photos coming!***Newsletter Editor:*** Debbie Vennekotter- Newsletter articles are due.***Webmaster:*** Sherry Davis-Reported that she has been working on her transition out of the Webmaster position. She made suggestions for the chapter to consider. She suggested that the membership team take over maintaining the email list as it would be easy for them to maintain since they provide the email information. Nancy reported she is willing to do that if Sherry shows her what is needed. Sherry also reported that while she was gathering the information for her successor, she found that Facebook has changed it is log in policy. She can now add Heather and suggested adding Brian as well since he is the photographer and that way he is able to post photographs. She reported that she is meeting with Heather on 12/8/2024 and they will do some things together. Kathy is taking over part of the calendar since she is activities. Mike and Heather can pull data from there. For 24-hour notice rides, the Ride Leader/Road Captain will need to communicate the information to Kathy and Mike.***Rally:*** Archie Buckner- The Rally information has been released and there is a problem as it is for Colorado. The link is up for registration; however it is unpredictable and Brian reported that he was able to register himself and Kathy but they were unable to find the volunteer link.  |
| 1. New business/Motions:
2. Space and Building Access for 2025-NL: Nic is working on a building project that has not yet been fully approved. If it is approved, the current HOG room will be converted into a drive in service and parts room. The HOG room will then be moved to the vault. This does require final approval and if done, it will have the increased capacity of around 300 people and should be ready by mid-March. He has thoughts about the storage room being either a small kitchen or storage. January/February meetings may be held in the vault.
3. Member Verification at the time of rides-VG: Asked about membership verification for rides in that recently she learned that a person that she was told was a member, was not. Since there is many members and new ones coming, it is difficult to know who is and is not a member by sight. It is part of the ride brief to ask if there are any non-members so that a waiver could be completed, however she was wondering if there was something else that should be done to cover the chapter in the event of an accident. Brief discussion took place, and it was decided that if we are following the ride brief and asking if there are any non-members so that we can have them sign the waiver, we are operating in good faith and there is nothing else to be done at this time. Ramona posed the question using a check box on the sign in sheet for members/non-members. No decision was made on that as they are only REQUIRED to be a National Member. If they are a non-member, then a notation is helpful for Matt. We will ask if they have the ICE card in the event of an accident.
4. Need a banner to include that we do not give out tax receipts during fundraising events-MV: This topic was brought up from the planning meeting on November 16th, 2024. We are not a non-profit 501c3 company. The question was during our fundraising events, if someone asks for a receipt for taxes, we do not offer them. It was decided that although we will continue to post what the fundraising is for, we do not need a banner notifying the public that we do not offer tax receipts.
5. December business meeting currently scheduled for 12/17/2024 (on the calendar)-MV: Discussion took place about keeping the December business meeting as scheduled and it was decided that we need to keep the meeting as it is so that we can finalize 2024 business and finalize the challenge book. We need to be sure that the new officers are introduced.
6. 2025 Calendar Pricing-MV: Debbie reports that they have obtained bids from four different printing companies. The HOG chapter’s portion will be $350-450, and the questions was raised if we want to get more calendars than last year with the Rally coming. A motion was made by Ramona to order 400 more calendars this year, it was seconded by Brian. Discussion took place. We learned that as the leading bid is local, if we run out, they will do another run for us. Motion passed by popular vote.
7. Challenge Book discussion on prizes-MV: Discussion about the Challenge Book that has transition from a Challenge, but a Competition which was never the intent. The Challenge book says that a cloth rocker or pin is the “prize.” Suggest keeping it as local as possible, it is meant to encourage people to ride. It is being converted to a document and re-designed. The Rally is affecting ride planning for 2025 as May and June will be busy with Rally business. Sherry shared that the Challenge Book started from attending ROC from an Alton, IL chapter. It came after Covid when the content was being developed and trying to get people out to ride. Tires were not a part of the original plan, but the plan was to increase participation. They then ended up adding a 2nd and 3rd place to get people to stay engaged as they were giving up because the same member kept winning. It was decided that a document ready for review would be available for the December business meeting.
8. Accident Scene Management Training-KR/NL: This was presented by Nic on behalf of Karen Ryan. It is an accident scene management training course that requires a $1000 commitment. That would come to $50-85/member. Mike offered that he does not think that it is necessary as we have policies covering these items. Dwain reported that she approached him at Harleyween. She mentioned the helicopter insurance and he told her that they had been invited to present to the chapter at the end of a social over the summer and he was not certain that anyone purchased the insurance. He also told her that we had offered CPR membership and ICE cards for those interested. Warren offered that this has been voted down numerous times previously. Matt discussed the possibility of getting stickers for helmets that stated we DO NOT remove the helmet in the event of an accident. Dwain made a motion that we purchase the stickers, it was seconded by Corey. After a brief discussion, the motion failed to pass. There may be consideration in the future to revisit the topic.
9. Safety Follow Up-DW: Dwain provided update that the Impaired Rider and Rider Down policies had been approved and posed on the chapter website for use and review. Make sure that ride leaders have the phone numbers of the officers that need to be notified in the event of an accident. Warren offered that in the past, the maps/directions included that information. Currently, the numbers are listed on the back of the ICE cards. There was some discussion about adding the numbers to the Ride Sheet, no decision was made about this. ICE cards are to be offered at each ride. They are kept in the dealership in the kitchen area along with other forms. Dwain then asked about who should complete the form as it is not a legal document. It should be filled out by the ride leader (who is considered an officer during a ride). Per our policy, when law enforcement is present, their statement will take over as the legal document. Nic gave a reminder that we do the challenging work and “drudgery” of chapter business in the business meetings, but outside these doors, we need to keep it fun.
10. 2025 Budget Meeting Scheduling-VG: Scheduled for 1/21/2025 at 6:30 p.m.
11. Communication and event scheduling-MV: Mike reported that we are not following our published event times as evidenced by most recent Thanksgiving basket delivery. Putting the baskets together was published for 5:30 p.m. with delivery time of 7 p.m. and the groups was gone before 5:30 p.m. Several members came after that time to participate, but the group was gone. This has also happened in the past for rides. We need to stick to what is published, effective immediately. Valerie offered that there is a lack of follow-through as there was a member present that attempted to intervene and was not backed up by fellow officers. We are constantly being told that as officers we are responsible for acting, but often fail to execute the action.
12. The upcoming ROC Training and Scheduling-MV: Pending topic will carry over to next month.
13. Renegade Employee Appreciation Lunch-KH: Will do in January 2025. Date to be determined.
14. Review Action Items: VG Review of items, Brad will take over for Sherry as she will not be completing the Poker Chip order.
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| 1. Announcements: Nic brought up that a HOG member was killed in a motorcycle vs. car accident in Republic over the weekend. He was a very meticulous person, and that Mike had purchased his 1st motorcycle. He had received a request by the family that the motorcycle be found and present for the funeral which Mike has agreed to and there may be a request for additional riders as well.
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| 1. Adjournment: Corey Elder moved that the meeting be adjourned, Nic Lowther seconded it, and this was agreed upon at 8:17 p.m.
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| ACTION ITEMS | OWNER(S) | DEADLINE | STATUS |
| Member Renewals  | Nancy and Corey | Starting 2025 renewals | On-going  |
| Rally  | Archie and Committee | On-going | In progress  |
| Christmas Party | Matt C. | December | In progress |
| Poker Chips-Design and order | Sherry/Brad | January 2025 | In progress |
| 2025 Calendar | Dakota | December | In progress |
| Helmet Stickers-accident | ? | ? | Not Started |
| Ride Brief Cards-adding emergency procedures | Mike | ? | Not Started |
| Ride Leadership Armbands | Brent | ? | Not Started |
| Valerie Goodnight\_\_\_ SecretaryOzark Mountain H.O.G. Chapter |  | December 17, 2024Date of Approval |  |