

# Employment Opportunity



The Haney Neptunes Aquatic Club is now accepting applications for both a Lead Coach and Swim Coach positions for **Summer 2026**.

The Haney Neptunes is a non-profit competitive summer swim club that trains year round serving the Maple Ridge and Pitt Meadows communities. Our diverse membership includes participants from our Hammond Development program, a 6 & under program, regional and provincial competitors, and masters athletes..

We are seeking enthusiastic individuals who are passionate about swimming, coaching, and leading a team. Overseeing our swim coach team, the successful candidates will foster a positive, engaging and inspiring team culture while providing technical expertise to both swimmers and coaches in a fun and competitive swimming environment.

## Lead Coach - Swimming

This position will be part of our coaching leadership team, working collaboratively to develop season and practice plans while serving as a consistent lead coach for their assigned training groups.

### Responsibilities and Expectations:

- Demonstrate strong leadership, excellent organizational skills, and effective communication.
- Plan, organize, and execute a comprehensive swim training program, including dryland workouts.
- Provide technical feedback and corrections to support growth and development of swimmers.
- Provide mentorship to further enhance the coaching skills of current and new staff
- Motivate swimmers of varying abilities and commitment levels in a fun environment.
- Serve as a positive role model, exhibiting enthusiasm, energy, and a high level of commitment.
- Commit to all practices and swim meets during the summer season.
- Assist Head Coach with the coaching staff schedule
- Manage meet entries for swim events through the Active platform.
- Assist to coordinate and engage in team social events and bonding activities.
- Adhere to the BCSSA Coaching Code of Ethics and all Haney Neptune policies.

### Qualifications:

- Certified NCCP Fundamentals or equivalent (an asset)
- NL Certification
- Background as a competitive swimmer
- Previous competitive swim coach experience
- Current criminal record check (for applicants 19 years of age and older).

### Benefits

- Salary range of \$8,000–\$10,000 for the period of April 10 to August 24, based on qualifications and experience.

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## Swim Coach

We are currently recruiting swim coaches to work with both our Masters athletes and our most experienced competitive swimmers.

### Key Responsibilities:

- Assist to create practice plans and individualized goals for swimmers
- Assist to monitor swimmers progress towards goals.
- Provide technical feedback and corrections to support growth and development
- Motivate in a fun and challenging environment
- Demonstrate strong leadership, organizational, and communication skills.
- Participate in club social and team building activities.
- Attend coaches meetings and participate in any planning sessions for each swim season.
- Maintain communication with swimmers, parents, and executive members in support of the overall operations of the club.

### Qualifications:

- Previous coaching or swim instructor experience
- Experience as a competitive swimmer.
- NL certification (an asset)
- NCCP Fundamentals (Level 1) or equivalent (an asset)
- Current criminal record check (for applicants 19 years of age and older).

### Benefits:

- Hourly wage ranges from \$24 - 30 per hour for the period of May 1 - Aug 24, based on qualifications and experience.

### How to Apply:

Interested candidates should submit their resume, cover letter, and references via email to the Haney Neptunes Hiring Committee at [info@haneyneptunes.net](mailto:info@haneyneptunes.net), specifying the position they are seeking by **February 23, 2026**.

*All applications will be reviewed and short-listed candidates will be contacted by email.*