



**2025 Annual Financial Report**  
**March 1, 2026 Congregational Meeting**

***Open Minds, Open Hearts, Open Doors.***

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## Acknowledgements

The Leadership Team would like to gratefully acknowledge the contributions of those who looked after our finances in 2025 and made this report possible:

- Jim Fallows, who did financial reporting for the Leadership Team and the congregation for 16 years before retiring from that role in 2025.
- Sonia Abrahamson, who was Envelope Administrator for years before retiring from that role at the end of 2025.
- Bonny Manz, who looks after paying bills and creating invoices as necessary.
- Bonny Manz and Carol Hein, our offering counters.
- Janet Bjordahl, who does the bookkeeping and payroll.
- Becca Anderson, Office Manager.

*Eastside United Church is a progressive spiritual community,  
celebrating God’s goodness as expressed through diversity.*

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## Agenda

- 1) Call to Order
- 2) Motion to allow adherents to vote.
- 3) Motion to adopt the agenda.
- 4) Motion to adopt the minutes of the May 25, 2025, Congregational Program Meeting.
- 5) Motion to adopt the minutes of the Nov 16, 2025, Special Congregational Meeting.
- 6) Living Spirit Council Report
- 7) Finance Report – Janet Bjorndahl
  - a. Motion to receive the Finance Report
- 8) Motion to appoint reviewer of Eastside 2025 books.
- 9) Enabling Motion: “the Eastside Leadership Team be empowered to deal with and act on all routine and emergent matters until the next congregational meeting except those matters which, according to the Manual of the United Church of Canada, require congregational approval.”
- 10) Motion to Adjourn



## May 25, 2025, Annual Congregational Program Meeting Draft Minutes

**PROGRAM MEETING NOTICE:** Notice for this meeting was part of the weekly announcements which are sent via email to Eastside members. As well, the meeting notice was given at the church services, the last three Sundays.

1. **Call to order 12:34**

Janet Bjorndahl, Chair of Eastside United Church Leadership Team

2. **MOTION:** to allow adherents to vote

Moved Ron Brandow/Seconded Carol Hein, Carried

3. **MOTION:** to approve the agenda with the following additions:

- Information on the African Descent Professionals Association (ADPA) and proposal to establish a daycare centre in the Living Spirit Centre
- Appointment of Jim Fallows as Chair of Finance for Eastside United Church

Moved Health Balfour/Seconded Wanda Barr, Carried

4. **MOTION:** to approve minutes of the March 2 2025 Annual Finance Meeting

Moved Health Balfour/Seconded Carol Hein, Carried

5. **PROGRAM REPORTS**

Janet Bjorndahl drew attention to committee/program reports in the 2024-25 Annual Program Report distributed prior to the meeting

- No questions

6. **INFORMATION ITEM**

- ADPA is currently a tenant of the Living Spirit Centre with a longer term lease and interested in being a partner with the LSC.
- ADPA is currently working with a subcommittee of the Living Spirit Centre on a proposal to house a Childcare centre in the lower hall for up to 90 children. Building plans have been provided to the Ministry of Social Services, and there is tentative approval to explore renovations and other requirements in order to meet regulatory standards for



daycare centres in Saskatchewan, including widening windows and making glass walls to let in more light into the Lower Hall.

- If requirements are met, the plan to create a daycare centre is likely to proceed – possibly for a September start date.
- The Living Spirit Centre supports the proposal because a daycare centre would be beneficial financially and it is a good partnership.
- This project has not been finalized, and it is still possible that it may be cancelled if logistics are not feasible. Eastside congregation will be kept updated as more information becomes available.
- There are also other opportunities to work with ADPA on programs such as anti-racism

**Questions:**

- It sounds like quite a bit of work to renovate the building to meet Ministry of Social Services requirements. Have experts been consulted to find out the cost and scope of work?
  - Yes, the committee is in the process of consulting architects, etc. The Ministry has provided ADPA with a grant to renovate/retrofit the building as required – so there will be no cost to the LSC.
- What are ages of daycare children?
  - Toddlers, preschoolers, and infants 12 to 18 months.
- What will happen to current daytime users of the space?
  - The present users have been contacted and are willing to relocate within the building.
- Does a daycare need an outdoor space? What changes will take place outside the church?
  - Yes, a playground is required. May get permission from the City to use the greenspace.
- Will they need to use the kitchen? Will this require more renovations?
  - Yes, since the daycare envisions having 90 children, full use of the kitchen is probably required. It may require some renovations to bring to commercial standards, but LSC won't have to pay for it.



**7. NOMINATIONS AND ELECTIONS**

MOTION: to appoint Jim Fallows as Eastside Chair of Finance

Moved Brian Abrahamson/ Seconded Wanda Barr, Carried

8. **MOTION:** that the Eastside Leadership Team be empowered to deal with and act on all routine and emergent matters until the next congregational meeting except those matters which, according to the Manual of the United Church of Canada, require congregational approval.

Moved Sonia Abrahamson/ Seconded Elaine Hill, Carried

9. **MOTION:** to adjourn



## November 16, 2025, Special Congregational Meeting Draft Minutes

**PROGRAM MEETING NOTICE:** Notice for this meeting was part of the weekly announcements which are sent via email to Eastside members. As well, the meeting notice was given at the church services.

### 1. Call to Order

The meeting was called to order at 12:30 by Janet Bjorndahl.

### 2. Motion to allow adherents to vote.

*Moved by Elaine Hill. Seconded by Brian Mitchell-Walker. Carried.*

### 3. Motion to adopt the agenda.

*Moved by Donna Lindskog. Seconded by Jayne Kreuger. Carried.*

### 4. Motion:

“That Eastside United Church agrees to Amendment Number 1 to the Collaborative Ministry Agreement between Eastside United Church, Heritage United Church, Regina Beach United Church, St. Andrew’s United Church, and St. James United Church”

*Moved by Janet Bjorndahl. Seconded by Leanne Sudom.*

Janet spoke about the reason for the motion, as well as the Collaborative Ministry Agreement and the amendments to that agreement.

Q1. Will formal feedback be requested from congregation?

A1. Was done of part of newsletter in September and of the Leadership Team although there were not a lot of responses from the congregation.

Q2. Will further feedback be requested?

A2. The Agreement will be reviewed once a year for the next three years and further feedback may be requested.

Q3. Have other congregations been invited to join the Collaboration?

A3. Yes but so far others have declined.

Q4. How long will the Agreement continue as is?

A4. St. James and Heritage are currently amalgamating. We are hopeful the Eastside will remain as it currently is. They will no longer refer to Ministers as being for a current congregation but will be considered to all be ministers of the congregations under the



Collaboration. Joint committees may be formed for specific items, for example one Worship Committee with representatives from each congregation.

*Motion carried.*

Janet was thanked for all the work she has done as part of this committee.

#### **5. Enabling Motion**

“the Eastside Leadership Team be empowered to deal with and act on all routine and emergent matters until the next congregational meeting except those matters which, according to the Manual of the United Church of Canada, require congregational approval.”

*Moved by Heather Balfour. Seconded by Stephannie Banks. Carried.*

#### **6. Motion to Adjourn**

Sonia Abrahamson moved meeting be adjourned. Seconded by Brian Mitchell-Walker.

Adjournment – 1:25 p.m.



## Minister's Report

As we review our financial year, we look back at how we have been stewards of the resources we have and look forward to being good stewards for the upcoming year. We are seeing the financial benefits of being part of Threshold Collaboration as we were able to end the year without a deficit, while still employing me full-time. Over the year, St. Andrews' in Lumsden took on the commitment of paying  $\frac{1}{4}$  of my salary when St. James had to withdraw their payment commitment. We are also experiencing broader benefits of the collaboration as well – joint services, a wider experience of preaching and ministry leadership, and opportunities for building wider community. We are also working toward living out seeing our ministry personnel as ministers of the whole Collaboration, not just the congregation. That is why I am not always with you on Sundays.

We had an intense year with extra meetings, negotiations, and discussions with both the African Descent Professional Associates (ADPA-UCAS), and The Anglican Diocese. Each of these had potential financial implications. ADPA were quite interested in being partners, and then proposed a childcare for our space which would have benefited the LSC greatly. After much discussion and negotiation, they decided that it wasn't going to work with us, and that also meant not continuing with a potential partnership. We are presently negotiating with the Anglican Diocese regarding the equity that St. Philip put into the building that they would like paid out to them. This has significant financial implications for us as well.

This past year also saw a change in how the Stewardship Campaign gets planned. Previously it was under the Gratitude Team, but it was a huge piece of work for the small committee, so the Leadership Team has taken it on. That has basically meant Janet, as Chair, and myself working on it. As a result the stewardship packages did not get done before the end of the year because I have not had the capacity to do work on the documents needed and update the list for the stewardship letters. We hope that you will have the stewardship package with this Annual Meeting. If you have an interest in helping in this area, once a year in the fall, please let Janet or myself know.

We continue to be a faithful, vibrant, and nourishing community that is seeking being a sustainable place for many years to come. This is not always certain, so we need to do some



discerning to identify how we will offer continued ministry in the long term. I have faith and hope that Eastside and the Living Spirit Centre can do so.

Finally, I have submitted my letter for retirement to the Ministry and Personnel Committee and Leadership Team. Effective December 31, 2026 I will retire from ministry and begin collecting my United Church Pension. I must take a 13 week break from ministry work and then hope to continue on in some capacity after that with the Collaboration and the United Church. It has been such a gift serving with you these past 13 years. I look forward to celebrating our ministry together and working together this year to plan for the future.

Many Blessings  
Russell Mitchell-Walker  
Diaconal Minister

### **Threshold Collaboration**

The Collaboration now has a name: Threshold Collaboration. The main purpose of Threshold for its first year was sharing of Ministry personnel. Up until June 30<sup>th</sup>, the five churches (Eastside, Heritage, St. James, Regina Beach, & St. Andrew's Lumsden) shared 2.5 ministers - two full time (Rev. Bonnie Morton and Rev. Russell Mitchell-Walker) and one half time (Rev. Dexter van Dyke). With Dexter's retirement on June 29, 2025, and Roel Tolentino being appointed as Student Minister at St. James, Roel assumed the ½ time role in Threshold.

Threshold had Cameron Fraser conduct three surveys to evaluate the Collaboration. The three groups surveyed were: Threshold Steering Committee, Council of the five churches, and members/adherents of the five churches. The results of the survey were used to provide an evaluation to Living Skies Region, and to give feedback to the Steering Committee to identify areas for improvement. Also, the individual churches received feedback to assess potential "operational changes."

St James and Heritage are in the process of amalgamating, now referring to themselves Prairie Skies United Church (not necessarily their permanent name) while they work through the process. They plan to sell one of their buildings, with a goal to decide which one by Summer 2026.



A proposal was presented to Threshold Steering Committee to create an entity within the collaboration which would have oversight of the combined ministry personnel and allow all members of the collaboration to be engaged when calling new ministry personnel. This approach may attract more candidates to fill vacancies when they occur. A decision on creating a Threshold Entity was tabled until the pending amalgamation between St. James and Heritage is completed.

The original Collaboration Agreement between the five churches has been amended and extended a few times to facilitate "fine tuning" of this "work in progress".

We offer a large thank you to those who have taken on Threshold Collaboration duties on top of the work done for Eastside.

Submitted by Janet Bjorndahl, Eastside Leadership Team Chair

## **LSC Council Report**

Most of the last year the LSC Council has been busy working on relationships with other organizations that share the building with us. Some renters just make arrangements for a weekend event. Others have joined us as regular renters. We now have 6 groups that worship here on Sundays:

- 9:30 am – Bread of Life Lutheran Church (West Sanctuary)
- 10:00 am - Mary of Magdala Inclusive Catholic Community (MMICC) (East Sanctuary, once a month)
- 11:15 am – Eastside United Church (West Sanctuary)
- 1:00 pm - Holy Reign Church (West Sanctuary) including Indigenous folks.
- 2:00 pm - Jesus Messiah Christian Ministry (JMCM) (East Sanctuary) who are mostly Filipino.
- 4:30 pm - Ochapowace Praise & Worship Group (West Sanctuary). They are a brand new group, including Indigenous folks.

There are ongoing discussions with the Anglican group that St. Phillips merged into. We have invited them to come back to our building but it is unlikely to proceed. There are ongoing



discussions with the Anglican Diocese regarding the Anglican equity St. Philip's contributed before their departure.

Major discussions were held involving ADPA (African Descent Professional Associates). The bottom line is that we will probably not be making ADPA partners of the LSC, and they won't be setting up a daycare here.

I think everyone understood that a covenant with ADPA was a very good chance to have help meeting our financial challenges and work with a group that shares our values and promotes Human Rights. The challenge was their big project to set up a daycare here. Many changes to the building would have been required. We needed more information for due diligence on the viability of the centre. ADPA had to work quickly to gain government funding. We were slow in realizing that the equity questions needed to be reviewed and approved by the boards of the two churches. The Boards did approve two motions on August 28. Unfortunately, this was too late for ADPA.

They have given us notice that they will no longer be considering Living Spirit Center as a location for their daycare. They chose another location. They will still be renting offices here on a month by month basis, at least until they have another location ready. We may continue to do joint events like the Anti-Racism series of workshops that we co-sponsored in November. We felt you all need to know about this so we can all start looking for other potential organizations that could join and covenant with us. We did our best to make this one work, but sadly it did not work out.

Other work of the LSCC this year involved creating a job description for the office work we require, creating a safety policy and a Scent-Free policy, and approving right of way through our lot for equipment that needs to get into the park. We approved a new bulletin board or two in the narthex that will share some of the schedule so everyone can see the many groups that use our facility.

Submitted by Donna Lindskog, LSC Co-Chair



## **LSC Property & Maintenance Report**

Members of the P&M Committee in 2025:

Brian Abrahamson – Eastside United  
Jason Bailey – Eastside United  
Doug Scheurwater – Eastside United  
Brent Rostad – Bread of Life  
Kelly Vall – Bread of Life  
Terry Mann – Bread of Life  
Ray McVicar – Bread of Life  
John Ashley – LSC Custodian

Our dear friend and colleague Terry Mann passed away on July 7/25. We miss his help and offer his family our deepest sympathies.

Thank you to all who provide their time and talents to keep our LSC operating

- Snow Management
  - Sadly, our long time snow management operator, Rick Euteneier, passed away on November 14/24. LSC professional snow management in 2025 was handled by: Ed's Backhoe – January 11/25, Serbu & Sons – February 7/25, Independent Construction Management – December 12/25 and December 19/25
  - Thank you to the many people who shoveled snow and spread salt and sand
- Roger's Tower Project Access
  - P&M contacted Fraser Shand representing Rogers April 11/25. Received their draft access agreement May 5/25 (\$5k + \$500/year). P&M compiled comments including LSC Council's comments and forwarded to Fraser May 12/25. Have not heard from Rogers again
- UCAS Daycare Project
  - P&M helped Jackie Akareut of UCAS measure the rooms in the basement
  - Brian provided the LSC building plans to UCAS for reference, compiled a list of potential Engineering/Architect firms for UCAS, and wrote a list of considerations for LSC Council to consider if the daycare proceeds



- P&M and Pastors Larry and Russell met with UCAS and government employee to tour the building and P&M attended weekly daycare planning meetings throughout the summer
- Elevator
  - P&M and Becca worked with Access 2000 and TSASK regarding the 2025 elevator deficiency and repaired the light in the elevator. Becca applied for and posted annual elevator licenses for 2025 and 2026
  - Brian updated and posted the instructions for manually lowering the elevator
  - John put ceiling panels in the elevator in place after renters knocked them down and re-attached handle on downstairs elevator door
- Fire Alarm, Extinguishers, Smoke Detectors, Emergency Lights
  - Capital Fire Protection carried out the annual fire protection equipment and systems check. The alarm buzzer in upstairs kitchen was repaired. Three extinguishers were updated
  - LS Security completed their annual fire alarm monitoring system check
- Dehumidifier in Basement
  - P&M worked on existing dehumidifier after finding it was not working properly
  - Ray purchased a new dehumidifier and installed it in crawl space
  - John took apart the old dehumidifier and got it working
- Furnaces
  - Professional Plumbing & Heating advised that the furnaces #1 stages 1 or 2 for the West Sanctuary are not A/C or heat pump compatible
  - Professional Plumbing & Heating replaced the fan motor in furnace #1 stage 1 for the West Sanctuary and repaired the plugged condensation tubes in furnace #5 Main Hall Basement
  - John routinely replaced furnace filters as required
- Washrooms
  - John replaced winding mechanism in the paper towel dispenser, repaired the toilet fill valve in the women's washroom downstairs, adjusted vanity doors in women's washroom upstairs, secured the hand rail and reattached the toilet paper dispenser in the women's washroom upstairs, and aligned door latch in downstairs washroom stall



- Navien Water Heater
  - Professional Plumbing & Heating repaired the Navien by clearing two codes and cleaning the filter. They advised that our current internal power supply system could not support an electric water heater
- Dishwasher
  - P&M checked the downstairs dishwasher and cleaned nozzles. Brent repaired the dishwasher drain and replaced detergent, rinse agent and sterilizer tubing and products. Brent replaced a downstairs kitchen faucet wand
  - Brian assisted Teresa Vall to update the dishwasher operation instructions
- Solar Panels
  - The United Church Faithful Footprints funding program is now oversubscribed. The Climate Justice Committee will need to develop a more in-depth plan to apply for a different program. Brian is keeping track of our current power and gas consumption on a monthly basis
- Yard Maintenance
  - Ray trimmed trees and collected downed branches, and completed annual lawn mower maintenance as well as spread fertilizer near the Admin door and the big sign and applied weed bar on dandelions. Ray and Mark took branches and old chairs to dump and three old chairs to Value Village
  - John applied a transition bevel between the sidewalk and concrete slab at Admin door
  - Terry asked his neighbour Gord McIntyre to build a replacement handle for the lawn mower and Ray installed the new handle
  - Pastors Jerry and Larry requested volunteers to cut grass and donate a second lawn mower. Lee Gebhardt donated her lawn mower to LSC. Thank you Lee
  - Pastor Larry, Pastor Jerry, Kathy Schwenkie, Larry Schwenkie, Ray Latoski, Mark McVicar and Ray volunteered to do lawn maintenance in 2025
  - The grass was cut on 21 separate days and the four spruce trees along Doan Drive were watered ten times
- Building Maintenance
  - Brian continued to do the required AED inspections



- Major soup stains were found on the East Sanctuary carpet following the rental group in the afternoon of April 26/25. Ray and Lorna rented a steam cleaner from Safeway and attempted to clean the soup stains on the East Sanctuary carpet. Later, they rented a steam cleaner for the Pastor Lynn's office and to try again to remove the soup stains on the East Sanctuary carpet. JMCM offered to steam clean and pay for cleaning the stains on the East Sanctuary carpet and did a very good job. P&M received a preliminary quote on costs of replacing flooring in East Sanctuary with vinyl planking from Flooring Superstore
- John installed additional weather stripping to Narthex doors, repaired wooden furniture (chairs, stool, and tables), repaired the truck cart, as well as checked all the keys in the key cabinet and found the shed key matches the inside office and kitchen doors in the old building
- Ray banked around the emergency door to prevent ground water flowing in
- John reattached cork to the bulletin board in the large boardroom, applied ant traps throughout the building, repaired the wheels and wiring in the central vacuum power head, as well as patched nail holes in the drywall in Pastor Lynn's office, hallways, Narthex and Admin office
- Wendy & Rob Milne, Brent, Brian and Ray painted Pastor Lynn's office, the Narthex wall patch and sawhorses. Brent, Brian and Rob Milne de-cluttered the Narthex
- John changed fluorescent light tubes and bulbs, reattached countertop in downstairs kitchen after rental, hung paintings, pictures, file holders, and plaques in the office and hallway
- John applied plastic wood where needed on exterior window frames and Ray painted exterior wooden window sills. John adjusted Admin door that was binding on concrete plate, and scraped the exterior of the Admin door. Ray sanded the exterior of the Admin door and painted it. Doug installed a doorbell at the Admin door
- Star Electric advised the costs of replacing the spotlight bulbs (up to \$2,000 for outside spotlights on the roof cross and up to \$800 for the West Sanctuary spotlights)

Submitted by Ray McVicar



## **Review of 2024 books**

Last year was the first time we engaged a professional to review our financial books from the previous year (our budget is not of sufficient size to require a formal audit, but a review is required).

The conclusion of the review was communicated as follows:

Based on our review, nothing has come to our attention causing us to believe that the financial statements do not present fairly, in all material respects, the financial position of Eastside United Church as at December 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.



## A Review of 2025

2025 saw a reduction in expenses from 2024 of approximately \$13,500, resulting in a surplus of \$7,000, our first surplus since 2020. The main reasons for the reduced expenses were:

- 2025 was the first year we were in the Threshold Collaboration for the full year, resulting in a reduction of \$9,315 for Russell’s salary and employer contributions (eg. CPP, EI, and pension).
- In January 2025, we received a short-term disability payment to cover Becca’s part-time leave in late 2024. This payment (an offset to expenses) was about \$3,870.

Giving for local operations and local outreach was almost \$162,000, down slightly from 2024, when it was almost \$163,500 (including \$1,200 in memorial gifts), but above the budget of \$160,000. Many thanks for meeting our budget.

Giving for local outreach (included in the figure above) was \$2,900 designated for Warm Welcome and Food for Thought. This was much appreciated and (together with some volunteer meal preparation) allowed Food for Thought to run weekly.

In the **summary below**, operational revenue for 2025 includes almost \$3,575 from the community dinner grant plus a small amount of miscellaneous revenue.

### Eastside United Church Summary of Revenue & Expenses

	2025	2024	2023
Operational Revenue	\$165,607	\$169,256	\$155,593
Operational Expenses	\$158,603	\$172,195	\$169,125
Operational Surplus/(Deficit)	<b>\$7,004</b>	<b>(\$2,938)</b>	<b>(\$13,532)</b>
M&S Revenue	\$8,714	\$9,470	\$10,513
M&S Expense	\$8,714	\$9,470	\$10,513
Other In-and-Out Revenue	\$10,804	\$505	\$428
Other In-and-Out Expense	\$10,804	\$505	\$428

The **full statement of revenue and expenses** can be found along with the 2026 budget later in this report under the heading **Revenue and Expenses, Budget and Actual**.



A summary of our cash assets at yearend, compared to previous years:

**Eastside United Church Yearend Position**

	Dec 2025		Dec 2024	Dec 2023
		<b>Note</b>		
<b>Chequing account</b>	\$41,612	1	\$36,036	\$39,291
plus what others owe us	\$3,252	2	\$2,890	\$4,134
less remaining Community Dinner Grant	\$6,859		\$10,431	\$15,250
less what we owe				
LSC common expenses	\$0	3	\$0	\$0
M&S payable	\$0	3	\$2,161	\$0
UCC assessment	\$0	3	\$0	\$0
Credit card and miscellaneous	\$7,321	4	\$2,655	\$1,632
<b>Available for operations</b>	<b>\$30,684</b>		<b>\$23,680</b>	<b>\$26,543</b>
<b>Would cover expenses for (months)</b>	<b>2.3</b>		<b>1.6</b>	<b>1.9</b>

**Notes:**

Note 1: Eastside United Church only. Doesn't include Eastside's share of the LSC bank account.

Note 2: LSC credit card charges.

It is normal for LSC to owe us for credit card charges at yearend.

Note 3: It isn't normal to have LSC common expenses, M&S, or the UCC assessment owing at yearend. (The M&S amount owing at the end of 2024 was due to processes running late.)

Note 4: It is normal for us to owe a few thousand dollars of credit card charges at yearend.

It is normal for a few expenses to be paid after yearend - they show up as payable at yearend.

At Dec 2025, we owed about \$1,175 to the LSC and about \$2,300 to Russell for travel expenses.



## The 2026 Budget

The 2026 budget (with notes) is presented together with the full statement of 2025 revenue and expenses under the heading **Revenue and Expenses, Budget and Actual** (beginning on the following page).

For 2026, knowing that:

- we've asked people to stretch their giving for several years
- expenses are expected to increase by almost 9% in 2026
- expenses could decrease the following year, depending on decisions of the collaboration
- we had a surplus of \$7,000 in 2025

the Leadership Team decided to recommend a budget with giving to increase by 2.2% (approximately inflation) and a deficit of approximately \$4,800.

As usual at Eastside, the budget is presented with the expenses first, followed by the revenue required to (mostly) meet expenses.

### **Local Outreach – A Change in Requesting Donations**

As already mentioned, donations in 2025 designated for Warm Welcome and Food for Thought were much appreciated. However, a review of the amount of work required to track the money and ensure use according to donor designation led to a recommendation to:

- budget more for local outreach in 2026, to be paid out of regular offering
- ask donors who have designated donations to Warm Welcome or Food for Thought in the past to give that extra bit of money as regular offering instead (and trust that it will be spent on outreach according to the budget)

Note that this doesn't affect M&S donations, which are still to be designated as such and will be passed on in full to the national church.



## Revenue and Expenses, Budget, and Actual

The table starts on the next page.

### Changes in reporting this year

There are a few differences from previous years in how items are reported, which we hope will aid in readability and understanding.

1. Employer contributions for our two employees used to be reported as a single line item. They have now been allocated to each of the employees to give a better picture of total cost.
  - Like in previous years, the cost of each employee reflects what Eastside pays them less what our collaboration and LSC partners reimburse us. There is a note for each employee indicating how much we were reimbursed.
2. Splitting the employer contributions allowed for a change in grouping expenses so that there is less focus on payment of people (Russell, Michelle, and Becca) and more on function (ministry, worship, and administration). Thus, you will now see the office admin salary under Administration instead of under Ministry and Personnel.
3. Denominational assessment is now under Administration.
4. Committees/teams (other than worship) are grouped under a sub-heading.
5. In a few cases, items that were reported separately are now reported as a single line item. For example, payroll administration fees are now reported together with other financial service charges (bank account fee, PAR service charges, Canada Helps service charges and credit card interest).
6. Subscriptions (Broadview and United Church calendars) are reported as a net expense; instead of showing revenue and expenses as separate lines, the amount shown is expenses less revenue.
7. Donations and fundraising intended to be passed on in full to another agency (e.g., M&S, Lulu's Lodge) have been pulled out of the operational section, and reported separately in a section called **In-and-Out Money**. This allows you to see at a glance that the money coming in was also sent out, dollar for dollar.



**Eastside United Church**

**Revenue & Expenses, Budget & Actual**

	2024	2025		2026		
	Actual (\$)	Budget (\$)	Actual (\$)	Note	Budget (\$)	Note
<b>Operational Expenses</b>						
<b>Minister</b>						
Minister's salary & employer contrib (net)	83,409	74,306	74,094	1	76,160	6
Continuing education	1,655	1,267	1,911		1,733	7
Phone & travel	1,196	1,500	3,669	2	3,000	
Pastoral outreach	638	800	1,039		1,100	
Collaborative team development	242		270		300	
Pulpit supply & guest speakers	2,729	1,016	254		271	
<b>Total Minister</b>	<b>89,869</b>	<b>78,889</b>	<b>81,235</b>		<b>82,564</b>	
<b>Worship</b>						
Pianist & other musicians	3,000	4,200	3,375		3,825	8
Music supplies & licensing	514	0	562		565	
Worship supplies/resources	349	1,200	378		400	
Worship tech	2,515	4,100	2,896		2,700	8
<b>Total Worship</b>	<b>6,378</b>	<b>9,500</b>	<b>7,211</b>		<b>7,490</b>	
<b>Administration/building</b>						
Office admin salary & emplr contrib (net)	24,462	25,111	18,827	3	26,255	9,10
Staff development	526	500	29		500	
LSC common expenses	28,325	28,000	28,000	4	28,000	4
Denominational assessment	7,137	7,400	6,917		7,338	
Insurance (Eastside assets)	835	1,400	858		875	
Office technology	931	0	1,402		3,000	11,12
Photocopying	705	750	513		600	
Postage	104	250	260		275	
Office equipment/furnishings	0	300	0		0	
UCC meetings	195		40		50	13
Other admin	159	200	43		50	
Subscriptions (net)	90	100	15		25	
<b>Total Administration/building</b>	<b>63,469</b>	<b>64,011</b>	<b>56,904</b>		<b>66,968</b>	
<b>Finance</b>						
Bookkeeping/software, external review	815	1,400	1,955		4,500	14
Service/admin fees (bank, payroll, etc.)	849	900	832		850	
<b>Total Finance</b>	<b>1,664</b>	<b>2,300</b>	<b>2,787</b>		<b>5,350</b>	
<b>Committees/teams</b>						
Affirming ministry	230	300	158		200	
Congregational care	420	400	42		500	15
Gratitude team	0	400	0		100	



	2024	2025	2026	
	Actual (\$)	Budget (\$)	Actual (\$)	Note
<b>Christian education</b>				
Adult Christian education	1,148	2,000	872	900
Family ministry	66	200	-242	100
Sunday school	0		116	200 15
<b>Total Christian education</b>	<b>1,214</b>	<b>2,200</b>	<b>746</b>	<b>1,200</b>
<b>Total Committees/teams</b>	<b>1,864</b>	<b>3,300</b>	<b>945</b>	<b>2,000</b>
<b>Local outreach</b>				
ICF, Food for thought, warm welcome	4,131	2,000	5,271	6,000 16
<b>Total Local outreach</b>	<b>4,131</b>	<b>2,000</b>	<b>5,271</b>	<b>6,000</b>
<b>Community dinner (net)</b>	<b>4,819</b>	<b>0</b>	<b>3,572</b>	<b>3,600</b>
<b>Unrecoverable receivables (write-offs)</b>	<b>0</b>	<b>0</b>	<b>677</b>	<b>5 0</b>
<b>Total Operational Expenses</b>	<b>\$172,195</b>	<b>\$160,000</b>	<b>\$158,603</b>	<b>\$173,972</b>
<b>Operational Revenue</b>				
<b>Offering for local church</b>				
PAR	103,510	108,000	116,250	120,000
Envelope, e-transfer, Canada Helps	54,705	50,000	42,262	45,000
Loose plate	560	2,000	555	600
<b>Total Offering for local church</b>	<b>158,775</b>	<b>160,000</b>	<b>159,066</b>	<b>165,600 16</b>
Fundraising for local church (net)	0		0	0
Memorial gifts	1,200	0	0	0
Designated donations	3,462	0	2,900	0 16
Misc. revenue	1,000		69	0
From community dinner grant	4,819		3,572	3,600
<b>Total Operational Revenue</b>	<b>\$169,256</b>	<b>\$160,000</b>	<b>\$165,607</b>	<b>\$169,200</b>
<b>Operational Surplus/(Deficit)</b>	<b>(\$2,938)</b>	<b>\$0</b>	<b>\$7,004</b>	<b>(\$4,772)</b>
<b>In-and-Out Money</b>				
<b>In-and-Out Outreach</b>				
M&S Revenue	\$9,470	\$16,000	\$8,714	10,000
M&S Expense	\$9,470	\$16,000	\$8,714	10,000
Other In-and-Out Outreach Revenue	\$505	\$0	\$10,504	500
Other In-and-Out Outreach Expense	\$505	\$0	\$10,504	500



	2024	2025	2026	
	Actual (\$)	Budget (\$)	Actual (\$)	Note
<b>Other in-and-out money</b>				
Donations designated for LSC: Revenue	\$0	\$0	\$300	0
Donations designated for LSC: Expense	\$0	\$0	\$300	0

**Notes for 2025 Actuals:**

- Note 1: Net after reimbursement of \$25,471 from collaboration partners.
- Note 2: Includes phone payments for 2023 and 2024 (\$450/year), which were accidentally missed in those years.
- Note 3: Net after reimbursement of \$29,429 from Bread of Life and LSC, and receiving \$3,869 for a 2024 part-time disability leave.
- Note 4: Eastside's share of expenses for operating the Living Spirit Centre. See the **LSC 2026 Budget** (below).
- Note 5: The Leadership Team approved write-off of some old expenses we were supposed to be reimbursed for.

**Notes for 2026 Budget:**

- Note 6: Net after reimbursement of \$26,505 from collaboration partners (salary increase of 2.6%).
- Note 7: Previously, we alternated between \$1500 and \$2000 per year. Min. amount for 2026 is \$1733, as set by the national church.
- Note 8: For 45 services (4/month for 11 months plus Xmas Eve; 1 month in summer is covered by BofL).
- Note 9: Net after reimbursement of \$39,383 from Bread of Life and LSC (salary increase of 2.6%).
- Note 10: Becca returned to 16 hrs/wk for Eastside in Jul 2025; was about 14.5 hrs/wk since we started sharing her with Bread of Life.
- Note 11: New website: annual usage cost is low, plus \$530 for tools every 2 years (next in 2027).
- Note 12: Includes \$2,100 for a Surface (laptop/tablet) for the minister (to replace the laptop which will be repurposed).
- Note 13: The regional meeting will be online (next in-person meeting is planned for 2027).
- Note 14: Bookkeeping software at about \$26.50 per month plus review at \$4,200.
- Note 15: Includes amount for criminal records checks (new policy).
- Note 16: Budget for local outreach increased, to come from regular (local) offering instead of designated donations.

**LSC 2026 Budget**

Expenses	2026 Budget
Administration	27,215
Capital expenditures	2,800
Lawn care, snow removal, alarm	5,200
Repairs and maintenance	6,750
Insurance	15,000
Janitorial	24,800
Building supplies	3,200
Utilities (energy, power & water)	17,100
Shared worship	2,900
Other	3,700
<b>Total Expenses</b>	<b>\$108,665</b>



### Revenue

Common revenue (e.g., rent)	44,220
Bread of Life	28,000
Eastside	28,000
Reduction in cash reserve	8,500
<b>Total Revenue</b>	<b>\$108,720</b>

## Questions and Answers

### How does Eastside spend its money?

Using the expense categories in the **Revenue and Expenses, Budget and Actual** table, Eastside's expenses in 2025 were:

Minister:	51.2%
Administration/Building:	35.9%
Worship:	4.5%
Local Outreach:	3.3%
Community Dinner:	2.3%
Finance:	1.8%
Committees/Teams:	0.6%
Write-Offs:	0.4%

Paying people (minister and pulpit supply, office administrator, pianists/musicians, and worship technical support) accounted for **62.7%** of the expenses.

### Is the LSC mortgage paid off?

Yes, early in 2023.

### Does Eastside owe anyone any money?

At the end of 2025, we had a few unpaid bills and credit card charges from Dec 2025, as is normal at yearend.

The LSC Council, Eastside, and Bread of Life are in discussions with the Anglicans regarding their equity in the Living Spirit Centre.

### Does Eastside have any other assets?



No – Eastside only has the money in our chequing account and what others owe us.

### **What is the Community Dinner Grant?**

In June 2022, Eastside received a grant of \$24,500 to assist with hosting community dinners. This money can only be used to pay for meals, speakers/musicians, and other costs associated with hosting and raising awareness about community dinners.

### **What is Eastside’s giving profile?**

Eastside values all the donations it receives, recognizing that some are able to give higher amounts than others. For those who are in a position to provide significant financial support, this information might be of interest:

- About 8 households gave somewhere between \$4,800 and \$9,000 last year.
- About 10 households gave somewhere between \$3,000 and \$4,800 last year.
- Overall, about half of donors gave more than \$1,000 last year.

Note: The above numbers reflect giving to Eastside operations, excluding M&S giving.

### **Any other questions?**

Do you have other questions about Eastside’s finances? If so, please e-mail the church at [eastsideunited@sasktel.net](mailto:eastsideunited@sasktel.net) and your question will be forwarded to someone who can provide an answer.



# Annual Statistical Information

	2025	2024
<b>Total Membership on Historic Roll as of Dec. 31</b>	172	171
<b>Number of Individuals on Our Weekly Email List</b>	192	204
<b>Number of Households</b>	175	170
<b>Average Sunday Worship Numbers*</b>		
January – May	<b>39</b>	<b>41</b>
	(In- Person)	(In- Person)
June – August	<b>42</b>	<b>39</b>
	(In-Person Worship)	(In-Person Worship)
	<b>47</b>	<b>39</b>
	(In-Person Joint Worship)	(In-Person Joint Worship)
September - December	<b>41</b>	<b>34</b>
	(In-Person)	(In-Person)
<b>Total Children &amp; Youth Ministry</b>		
Ages 3-5	5	7
Ages 6-11	10	15
<b>Youth Numbers</b>	2	5

\*Average online attendance during the year was 7 via Zoom, same as 2024.

<b>Received by Transfer</b>	1	0
<b>Received by Baptism</b>	1	0
<b>Received by Confirmation</b>	0	0
<b>Newcomers</b>	6	7
<b>Removed by Transfer</b>	1	0
<b>Removed by Death</b>	1	1



## Committees

### Leadership Team

Janet Bjorndahl – Chair  
Bonny Manz – Secretary  
Ron Brandow – Regional Rep  
Doug Scheurwater  
Sam Baidoo

### LSC Council Reps

Donna Lindskog  
Sam Baidoo

### Faith Formation

Leanne Sudom – Co-Chair  
Stephannie Banks – Co-Chair  
John Bishop  
Greg Thomas

### Congregational Care

Elaine Hill  
Delia Baidoo  
Sam Baidoo  
Hazel Padfield  
Katie Schutz

### Gratitude Team

Heather Balfour  
Teresa Strachan

### Trustees

Donna Lindskog  
Jayne Krueger  
Doug Scheurwater

### Affirming Ministry

*(No committee presently)*

### Interested Members:

Janet Bjorndahl  
Heather Balfour  
Busi Mabhena  
Brian Mitchell-Walker  
Jean MacKay  
Leanne Sudom  
Becca Anderson  
Lilac Colibaba

### LSC Property and

### Maintenance Representatives

Brian Abrahamson  
Bronwynn Jones?  
Doug Scheurwater  
Jason Bailey

### LSC Visual Arts Group

Donna Lindskog

### Choir

Anita Tessier  
Barb Rio  
Brian Mitchell-Walker  
Carol Hein  
Donna Lindskog  
Ron Brandow  
Luc Huard  
Maureen Hughes  
D'Arcy Schenk

### Ministry & Personnel

### Committee

Bonnie Yake  
Lori Latta  
Lana Brandow

### ICF Coordinators

Doug and Leslie  
Scheurwater

### Worship Band

Delia Baidoo  
Sam Baidoo  
Brian Abrahamson  
Barry Sudom  
Michelle Dickie  
Jim Balfour

### PowerPoint Operation

Janet Bjorndahl  
Heather Balfour  
Donna Lindskog  
Hazel Padfield

### Community Dinner

### Cook Leaders

*(every other month)*  
Doug Scheurwater