

Eastside United Church Leadership Team

Minutes of the January 8, 2025 Meeting

Attendees: Janet Bjorndahl (Chair), Ron Brandow, Russell Mitchell-Walker, Bonny Manz, Teresa Strachan, Lori Latta, Doug Scheurwater, Jim Fallows

Regrets: Leanne Sudom, Sam and Delia Baidoo

Agenda #	Discussion	Action
1.	<u>Call to Order – Janet</u> Called to order at 7:05	
2.	<u>Opening Devotion/Prayer - Russell</u>	
3.	<u>Acceptance of the Agenda</u> <i>Accepted</i>	
4.	<u>Disclosure of any Conflict of Interest</u> Standing item to remind us of our responsibility under the United Church's Conflict of Interest Policy	
5.	<u>Minutes of the November 13, 2024, Leadership Team meeting</u> <i>Moved by Teresa, 2nd by Ron. Carried.</i>	
6.	<u>Business arising from the Minutes</u> <u>6.1 Compensation for pianist and technical support</u> <ul style="list-style-type: none">• Comparisons were done with some other United Churches but it was difficult to compare as some have professional pianists, as well as paid choir directors.• Discussion on whether approval is needed from BoL but decision made to increase Tech when done for Eastside by \$10.00, and check with BoL about pianists <u>6.2 Draft policy for memorial gifts</u> <ul style="list-style-type: none">• See attached.• <i>Jim moved approval of policy, Doug seconded. Approved.</i>	Russell to check with BoL

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7.	<p><u>New Business</u></p> <p><u>7.1 Receive report from Lori's review of the 2023 books</u></p> <ul style="list-style-type: none"> Document was reviewed. Lori was thanked for her work. <p><u>7.2 Confirm decision regarding BofL share of Becca's salary during her ½ time leave</u></p> <ul style="list-style-type: none"> <i>Doug moved that the decision the LT made via email, to excuse BoL paying half of Becca's salary during her half time leave, be ratified. 2nd by Ron. Carried</i> <p><u>7.3 2025 Budget</u></p> <ul style="list-style-type: none"> Jim presented the budget done for 2025. Discussion was done on additions, deletions, and adjustments that needed to be made. These were recorded by Jim. <i>Doug moved that the budget with adjustments be accepted to be presented at the Finance AGM. 2nd by Teresa. Carried</i> <p><u>7.4 Set date for Finance AGM</u> March 2nd.</p> <p><u>7.5 Outreach projects for 2025</u> Discussion on whether to try to collaborate with St. James and/or Heritage with Outreach projects. The LT would like to know first what projects they have.</p> <p><u>7.6 Leadership Team members</u> The Leadership Team serves as the nomination committee for the LT, LSC reps, and committees. The Chair cannot take on this role.</p>	<p>Jim will make adjustments for AGM</p> <p>Janet will follow up with Collaboration.</p> <p>Committees will need to find their own members. A new LSC rep needs to be found.</p>
8.	<p><u>Reports</u></p> <p><u>8.1 Minister - Russell</u></p> <ul style="list-style-type: none"> Cluster – nothing at the moment Strong Towns – has had difficulty tracking down the members for a meeting Collaboration – review of information from congregations lead to the understanding the ES needs to remain in the LSC. Heritage and St. James will be forming a committee for consolidation. The next shared Collaboration worship service is March 30th hosted by ES. 	

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	<ul style="list-style-type: none"> • Food for Thought – going well. One attendee asked for prayers. Russell is getting to know a number of the people. • Mentoring – continues mentoring Jenni Krall who has come to some of the Outreach with Russell • Houselessness – Councillor David Froh will be bringing a motion to City Council to declare houselessness an emergency. It is hoped Saskatoon will do the same and can perhaps get more support from provincial government. • Pastoral Care – has done visits and telephone calls • Film & Faith – very popular in November with 15 people attending • Messy Church – continues • ConEd – Russell plans to attend the “Inhabit Conference” again this year • LSC & MAP – ADPA continuing research and approval for daycare. Stewart returning to work the week of January 13th <p><u>8.2 M&P – Lori</u></p> <ul style="list-style-type: none"> • Becca back working regular hours and is very busy. The office is now open during the afternoons only. • The committee has to do a workplan with Russell. <p><u>8.3 Region – Ron</u></p> <ul style="list-style-type: none"> • The latest Regional Rambler has been received and a notice in it that the Region’s office has moved but still in Moose Jaw • There is a new “Green Spirit Chaplaincy” • Knox Met has an upcoming covenanting service • The national church is looking for a new Moderator • The annual meeting is now no longer annually in-person, now every 3 years • A book has come out called “The Untied Church of Canada” history book that may be good for a Book Study <p><u>8.4 Finance – Jim</u></p> <ul style="list-style-type: none"> • 2024 was fairly good financially. <p><u>8.5 Living Spirit Centre Council</u></p> <ul style="list-style-type: none"> • No report – Sarah no longer on committee 	

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	<p><u>8.6 Faith Formation – Russell</u></p> <ul style="list-style-type: none"> • There will be a games afternoon for ES in February • They want to do an Easter Egg hunt again this year. <p><u>8.7 Gratitude team – Teresa</u></p> <ul style="list-style-type: none"> • The new members are helping a lot. • Russell thanked Teresa for all her work when they were short members. <p><u>8.8 Congregational Care</u></p> <ul style="list-style-type: none"> • No report <p><u>8.9 Climate Justice Committee – Bonny and Ron</u></p> <ul style="list-style-type: none"> • A follow up letter was sent to those that offered to donate and gave their names in the responses to the first “Solar Panel Survey”. The responses have almost all been received, with positive responses. • Both the next Community Dinner and Shared Service with BoL will include videos that were decided on by the Climate Justice Committee. • Some research is still being done on an electric on-demand water heater for the basement to replace the current heater. <p><u>8.10 Chair – Janet</u></p> <ul style="list-style-type: none"> • The bookkeeper we were using is no longer available so Janet is, and will, continue doing the books for the time being. • Janet agreed to remain as Chair of the LT for another year. 	<p>Someone needed to lead Easter Egg hunt prep.</p>
9.	<p><u>Forward Looking</u></p> <ul style="list-style-type: none"> • Nothing additional 	
10.	<p><u>Next Meeting</u> February 19th, 7:00 p.m.</p>	
11.	<p><u>Closing Prayer Russell</u></p>	
9.	<p><u>Adjournment</u> Bonny moved to adjourn at 9:15</p>	

Memorial Gifts Policy Eastside United Church

Acceptance of Memorial Gifts

Eastside does not maintain a formal Memorial Fund, but it does accept gifts made in memory of deceased persons, with the understanding that they are to be used to support the mission of the congregation.

Use of Memorial Gifts

When possible, memorial gifts are to be used for the following:

- Outreach activities – activities that support one or more segments of society that are generally considered to be under-served.
- Community engagement activities – activities that engage people within and/or beyond the congregation to promote spiritual health, mental health, social justice, and/or community involvement.
- Educational activities – whether aimed at spiritual/intellectual growth, or to inform (e.g., social/climate justice).
- Climate or social justice expenses.

In each case, memorial gifts can be used to enhance budget for existing initiatives, or for new initiatives approved by the Leadership Team.

If the full value of memorial gifts cannot be used in a timely manner for the above areas, they can be used for general operating or capital expenditures.

Governance of Memorial Gifts

Memorial gifts totaling up to \$500 can be used for existing activities in the areas defined above at the discretion of the minister. The Leadership Team must approve use of memorial gifts totaling more than \$500, or, regardless of the amount, to be applied to new initiatives (to ensure that any new initiative is sustainable past the use of memorial gifts, or can be easily wound down if not).

Memorial gifts are to be tracked in the books, but do not require treatment as a fund. Expenses covered by memorial gifts are tracked in their normal categories, not linked to the memorial gifts. Memorial gifts are deemed to have been applied to the above areas to the extent that expenses exceed budget (up to the total value of the memorial gifts).