

Privacy Statement

Effective Date: May, 2025

Company Name: MomentumHR LLC dba. Momentum | HR

At Momentum|HR, we respect and protect the privacy of our clients, employees, and website visitors. This Privacy Statement explains how we collect, use, disclose, and safeguard your personal information.

1. Information We Collect

We may collect the following types of information:

- **Personal Information** (e.g., name, email address, phone number, mailing address).
 - **Business Information** (e.g., company name, job title, professional role).
 - **Technical Information** (e.g., IP address, browser type, device identifiers, cookies, usage data).
 - **Human Resources Information** (for applicants, employees, and contractors, as required for employment purposes).
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2. How We Use Your Information

We use collected information to:

- Provide and improve our services.
 - Respond to inquiries and customer support requests.
 - Process transactions and deliver contracted services.
 - Send communications about updates, services, or company news (you may opt out at any time).
 - Comply with legal and regulatory obligations.
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3. How We Share Your Information

We do not sell or rent personal data. We may share information:

- With trusted service providers who assist in business operations (under strict confidentiality agreements).
 - As required by law, regulation, or legal process.
 - In connection with business transfers (e.g., merger, acquisition, or asset sale).
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4. Data Security

We take reasonable administrative, technical, and physical safeguards to protect personal data from unauthorized access, use, or disclosure.

5. Data Retention

We retain personal information only as long as necessary to fulfill the purposes outlined in this statement or as required by law.

6. Your Rights

Depending on your location, you may have rights to:

- Access, update, or correct your personal information.
- Request deletion of your information.
- Opt out of marketing communications.
- Restrict or object to certain data processing.

Please contact us at

Valerie.wacker@[MomentumHR.solutions](mailto:Valerie.wacker@MomentumHR.solutions) or Brock.Tonn@MomentumHR.solutions

7. Cookies & Tracking Technologies

Our website may use cookies and similar technologies to enhance user experience and analyze usage. You may manage cookies through your browser settings.

8. Children's Privacy

Our services are not directed to individuals under the age of 18, and we do not knowingly collect personal information from children.

9. Updates to This Privacy Statement

We may update this statement from time to time. The “Effective Date” above reflects the most recent revision.

10. Contact Us

If you have questions or concerns about this Privacy Statement or our practices, please contact us:

Momentum|HR

9609 University Blvd.

Highlands Ranch, CO 8-163

720-606-4555
