

# TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS

## MINUTES OF MEETING OF GENERAL MEMBERSHIP

**March 10, 2026**

Meeting called to order by President Kari Madden at 5:04 p.m. This meeting was held via Zoom with 31 members present.

**Minutes:** IT WAS MOVED AND SECONDED that the minutes from our February meeting be approved as written. MOTION PASSED.

**President's Report:** Kari Madden reported:

- ULP update: Unfair Labor Practice re crossing guards, recess and others forced to leave union/work as hourly employees to keep their jobs. Mediation scheduled for first week of April.
- Reminder that our Nominations (April) and Elections (May) are coming up. Open positions are: Vice President, Secretary, Communications, Membership Director, Building Rep Coordinators B and C and new position Building Rep Coordinator D (one year term).

**Vice President's Report:** Melissa Roach reported:

- She has been covering the membership duties. We received four new applications in February. TPS has changed New Hire Orientation to online.
- Melissa will be travelling to Washington D. C. mid-April to lobby for education funding.

**Treasurer's Report:** Cheryl Ann Strange reported:

- Has been working on ACH (online bill paying).
- We are in need of an internal audit.
- A question was asked about why we haven't received a financial report per our Bylaws. Cheryl Ann reported problems with the QuickBooks she hopes to resolve soon.
- Krissy Brabham will look into tickets for a group night at the Tacoma Rainiers.
- Any questions on treasurer information, please contact Cheryl.

**Communications:** Riley Jordan will send email soon to all members with information about upcoming elections and open board positions.

**AFT WA Report:** Enrie Morrison reported that this is the last week for the current legislative session. They also have been working with Kari on the ULP.

**PCCLC Report:** Tanya Hendrix reported that the Pierce County Central Labor Council meeting is tomorrow.

**Good of the Order:**

- We are in need of a Nominations and Elections Committee. Arlene Reich-Norris volunteered. More committee members needed.

- Member had questions related to a specific potential grievance. Kari Madden suggested he email her with the information.

**Raffle:** We will be doing a raffle each meeting for members attending (and staying to the end of) the meetings. This month, Betty Lewis and Robin Schomber won local coffee shop gift cards.

**Adjourn:** Meeting adjourned at 5:40 p.m.

**Next Meeting:** Tuesday, April 14, 2026, 5:00 p.m. via Zoom

Minutes submitted by Liz Walle, Secretary