

# TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS

## MINUTES OF MEETING OF GENERAL MEMBERSHIP

**May 12, 2026**

Meeting called to order by President Kari Madden at 5:00 p.m. This meeting was held via Zoom with 29 members present.

**Minutes:** IT WAS MOVED AND SECONDED that the minutes of our April meeting be approved as written. **MOTION PASSED.**

**President's Report:** Kari Madden reported:

- Elections for Eboard positions will be held later in this meeting.
- ULP update: Unfair Labor Practice re crossing guards, noon hour and others forced to leave union/work as hourly employees to keep their jobs. After mediation, agreement was reached: Starting in the fall Noon Hour and Lunchroom will be returned to our bargaining unit at a set hourly rate of \$20.00 per hour. Crossing guards will not return to our bargaining unit but will receive a one-time stipend of \$500 (only if they were crossing in years prior to this year and stayed on as hourly).
- Reminder regarding leave: When leave is exhausted if you take a day off it is considered an "unauthorized day" (not simply a day without pay) and can be subject to disciplinary action. District is cracking down on this. Be certain to communicate with HR and your Administrator if necessary to take extra leave.

**Vice President's Report:** Melissa Roach reported that she has info re many resources available to members from her recent trip to DC. She will put on the website and distribute later this summer.

**Treasurer's Report:** Cheryl Ann Strange reported that the internal audit/compliance report has been completed, presented to the Eboard, and posted on our website.

**Communications:** Riley Jordan reported that the Rainier's game is sold out.

**PCCLC Report:** Our Pierce County Central Labor Council delegates are Tanya Hendrix and Cheryl Ann Strange. Tanya reported that their meeting is tomorrow night and she will have a report following that. She also reported that the food drive went well.

**Election Committee:** Election Committee members are Arlene Reich-Norris, Petra Nieto, and Connor Eide. Because several of our members were unable to attend last month's meeting due to Right Response and other conflicts, we decided to open the floor to nominations at this meeting. **IT WAS MOVED AND SECONDED** that we suspend our Bylaws to allow nominations from the floor at this meeting. **MOTION PASSED.** Arlene announced the open positions and terms and read the responsibilities and duties of each open position.

Nominations for the position of Vice President:

Melissa Roach was nominated and accepted the nomination at our April meeting. No further nominations were made from the floor tonight.

Nominations for the position of Secretary:

Liz Walle was nominated and accepted the nomination at our April meeting. No further nominations were made from the floor tonight.

Nominations for the position of Communications Director:

Heather Mclean was nominated and accepted the nomination at our April meeting. No further nominations were made from the floor tonight.

Nominations for the position of Membership Director:

Cat Mercado was nominated and accepted the nomination at our April meeting. No further nominations were made from the floor tonight.

Nominations for the position of Union Rep Coordinator B:

Jessica Brennan nominated herself at this meeting.

Nominations for the position of Union Rep Coordinator C:

Jode Pulley was nominated and accepted the nomination at our April meeting. No further nominations were made from the floor tonight.

Nominations for the position of Union Rep Coordinator D:

Jennie Archibeque nominated herself at this meeting.

All positions have nominees (yay!). Since we do not have any contested positions, **IT WAS MOVED AND SECONDED** that we accept all nominees and elect this slate of nominees on an uncontested ballot. **MOTION PASSED UNANIMOUSLY!**

**AFT WA Report:** Enrie Morrison was not present.

**Good of the Order:**

Kari explained that we will be getting together with new board members for swearing in, per our Bylaws, within one week of the last day of school.

**Raffle:** We will be doing a raffle each meeting for members attending (and staying to the end of) the meetings. This month, Heather Mclean and Valerie Gross won local coffee shop gift cards.

**Adjourn:** Meeting adjourned at 5:50 p.m.

**Next Meeting:** TBD. See you in the fall!

Minutes submitted by Liz Walle, Secretary