

TFESP General Membership Meeting Minutes 11/12/25

Kari Madden called meeting to order 5:04pm

Cheryl Strange moved to approve October General Membership Meeting Minutes. Melissa Roach seconds. Passes unanimously.

President's Report:

- Right Response is required for ALL ESPs to keep and maintain certification.
- Working with Enrie on an Unfair Labor Practice regarding MTSS and hourly duties.
- District is following new OSPI toileting guidelines. Can be found on the HUB-Health Services-Guidance-Health Related-Diapering and Toileting. Subs are required to toilet.
- VEBA vote passes unanimously

Vice President's Report:

- Announced Election Committee for December's Secretary Election-Tanya Hendrix, Arlene Reich-Norris

Membership Report:

- Talked about asking Building Reps to help new hires become union members. Discussed need for Building Reps at all Worksites.

Treasurer's Report:

- Switched to ACH for recurring payments. Saving \$\$ on not having to purchase lazer checks.
- Working on a working budget
- Future proofing for systems and costs
- PCCLC sponsors families for holidays-Use 461treasurer@gmail.com to nominate a family by 11/21/25
- Presented Treasurer's Report

Communications Report:

- Receiving a lot of bounce back emails-asking members to update emails by sending new emails to 461communications@gmail.com

Election for Secretary for remainder of term to end June 2026

- Arlene read through the rules and the duties of Secretary
- Elizabeth Walle is nominated and accepts the nomination

- Betty Lewis moves to suspend bylaws by 3 days to allow nominations to close. Passes unanimously.

Good of the Order: MTSS Questions about position job duties. This is a work in progress.

Next meeting is election only by Zoom on 12/9/25

Next regular General Membership meeting 1/13/26

Meeting closes 6:05pm

Minutes written and submitted by Melissa Roach