**TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS, AFT LOCAL 461**

**A G E N D A**

February 8, 2021

**Call to Order**

**Approval of minutes**

**Reports:**

Finance Report

Classified Council

* Lobby Day (Monday, February 15 – Presidents’ Day)
* Classified Conference (Saturday, March 13)
* AFT Washington Convention (May 13 - 15)

COVID Joint Labor Management Committee

* Leaves
* Vaccines
* Schedules for students returning to classes
* Substitutes

**Announcements:**

* Grievance Committee is forming
* Worksite Reps
* Q&A on Leaves and COVID
* Union 101

Good of the Order

Next Meeting: Monday, March 15(via Zoom)

**Please remember:**

**This is a business meeting.**

**Please refrain from side conversations.**

**Our goal is to start on time and end on time.**

**We will make every effort not to exceed 75 minutes.**

**We will adhere to the agenda.**

**The chair will acknowledge speakers.**

**If time allows, questions and comments can be presented for the good of the order prior to adjournment**

**Thank you!**

**TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS LOCAL 461**

**MINUTES OF MEETING OF GENERAL MEMBERSHIP**

**January 11, 2021**

Meeting called to order by President Kathy Unruh at 6:50 pm. Due to the COVID-19 Pandemic, this was a virtual meeting held via Zoom. 69 members in attendance and 2 ASL interpreters. Thu Ament of TPS was present to answer questions at a portion of the meeting prior to the business meeting being called to order.

The monthly general membership meeting was held immediately after a membership meeting called to discuss safety concerns related the return of students during the Covid-19 Pandemic. Because the discussion went long, the business meeting was called to order later than expected. President Kathy Unruh suggested that we move the meeting along rapidly as our ASL interpreters would have to leave the meeting at 7:00 p.m. An objection was made by a member that the meeting should not be held due to the possible unavailability of ASL translators for the entire business meeting. Although Kathy asked interpreters if they could stay until 7:30, the objecting member declined that offer.

After some discussion, it was decided that the meeting would be postponed to a later date and this meeting was adjourned at 6:53 p.m.

Respectfully submitted,

Liz Walle, filling in for Rhonda Stinson, Secretary

**TACOMA FEDERATION OF PARAEDUCATORS LOCAL 461 MINUTES OF MEETING OF GENERAL MEMBERSHIP**

**NOVEMBER 16, 2020**

 Meeting called to order by (Acting) President & Vice President Kathy Unruh at 5:29pm. Due to the COVID-19 Pandemic, this was a virtual meeting held via zoom. 46 members in attendance and 2 interpreters.

**Welcome**: Kathy Unruh welcomed the members to the meeting. Glad to see everyone. Important business coming up, bylaws voting next Monday. Thank you to everyone that voted in the drive thru voting as well as the volunteers that helped run it.

**Introduction of New Executive Board Members:** Kathy Unruh introduced the following new members (Acting) President & Vice President – Kathy Unruh Secretary – Rhonda Stinson Treasurer – Laura Robyn Communications – Liz Walle Sgt. Of Arms – Phoebe Grisby Building Rep. Coordinator – Elizabeth Douglas Building Rep. Coordinator – Lisa Wolf

**Approval of October Minutes**: The minutes from the October meeting are available for review on the TFP website. A motion was made and seconded that the minutes from the October 19, 2020, meeting be approved as presented. MOTION PASSED with a majority vote.

**Committee Reports**:

**Treasurer:** Laura Robyn said we are under budget by $1271.38. Books submitted for formal review hopefully done by end of December should be ready for January meeting.

**Communications**: Liz Walle said there is a new cell phone for office. New number is 253-223-9067. Working on website, Facebook and a virtual newsletter eventually.

**Membership**: Lisa Wolf said Bargaining Unit is currently 477 with Membership number is 404. Need for Building Reps to get the word out, have someone to answer a question and an extra support if needed. If Interested contact Lisa Wolf or Elizabeth Douglas.

**Bylaws:** Betty Lewis asked for volunteers to help with the over haul, it has been years. If you have questions email Liz Walle at tfpcommunications@gmail.com. Will bring questions forward after the reading of the proposed by laws. Zoom link will be sent out via work email.

**New Business:** Anna-Marie Magdalena shared that there will be a building rep training this Wednesday, November 18, 2020 4-7pm. Shared screen to show where to sign up & shared link in the chat. Listening session for Para Educators on November 23, 2020 3:30-5:30pm, make sure you register beforehand. Shared link in chat. Also, a survey link was shared, it is not required and is voluntary.

**For the Good of the Order:** Kathy Unruh asked if there was anything for Good of the Order. Several questions regarding Veteran’s Day. LOTS of concerns over cleaning not happening in the buildings. Encouraged to email Thu Amet to provide documentation. Next Meeting: January 11, 2021 via zoom, 5:30pm Meeting was adjourned by (Acting) President & Vice President Kathy Unruh at 6:17 pm.

Respectfully submitted,

Rhonda Stinson, Secretary

11/16/20

Minutes to the November 23, 2020 Bylaw meeting can be found for review at

https://img1.wsimg.com/blobby/go/4801807f-eee3-49e3-b49d-843e42e3d45c/downloads/By%20Laws%20Meeting%20Minutes%2011-23-20%20(1).pdf?ver=1612658744595