

Education Support Professional
2021-2022 Education Support Professional SALARY SCHEDULE
EFFECTIVE SEPTEMBER 1, 2021

DRAFT

Hourly Rates

CLASSIFICATION	03	04	05	06	07	08	09	10	After	After
	D	E	F	G	H	I	J	K	completion	completion
									of 15 yrs.	of 20 yrs.
									L	M
ESP-4	22.2255	22.8954	23.6564	24.2960	25.0267	25.7420	26.4270	27.1580	28.1580	29.1580
AA or AS Degree (+ \$.75)	22.9755	23.6454	24.4064	25.0460	25.7767	26.4920	27.1770	27.9080	28.9080	29.9080
BA or BS Degree (+ \$ 1.00)	23.2255	23.8954	24.6564	25.2960	26.0267	26.7420	27.4270	28.1580	29.1580	30.1580
ESP-5	23.6871	24.3874	25.0571	25.7572	26.4270	27.1580	27.8733	28.6040	29.6040	30.6040
AA or AS Degree (+ \$.75)	24.4371	25.1374	25.8071	26.5072	27.1770	27.9080	28.6233	29.3540	30.3540	31.3540
BA or BS Degree (+ \$ 1.00)	24.6871	25.3874	26.0571	26.7572	27.4270	28.1580	28.8733	29.6040	30.6040	31.6040
ESP-6	25.7269	26.4118	27.1580	27.8429	28.5581	29.1977	29.9284	30.6438	31.6438	32.6438
AA or AS Degree (+ \$.75)	26.4769	27.1618	27.9080	28.5929	29.3081	29.9477	30.6784	31.3938	32.3938	33.3938
BA or BS Degree (+ \$ 1.00)	26.7269	27.4118	28.1580	28.8429	29.5581	30.1977	30.9284	31.6438	32.6438	33.6438
ESP-7	27.8581	28.5737	29.1977	29.9741	30.6438	31.3442	32.0596	32.7753	33.7753	34.7753
AA or AS Degree (+ \$.75)	28.6081	29.3237	29.9477	30.7241	31.3938	32.0942	32.8096	33.5253	34.5253	35.5253
BA or BS Degree (+ \$ 1.00)	28.8581	29.5737	30.1977	30.9741	31.6438	32.3442	33.0596	33.7753	34.7753	35.7753
ESP-8 COTA / PTA	29.8612	30.3528	30.8443	31.3500	31.8560	32.8967	33.9663	35.0647	36.0647	37.0647
AA or AS Degree (+ \$.75)	30.6112	31.1028	31.5943	32.1000	32.6060	33.6467	34.7163	35.8147	36.8147	37.8147
BA or BS Degree (+ \$ 1.00)	30.8612	31.3528	31.8443	32.3500	32.8560	33.8967	34.9663	36.0647	37.0647	38.0647
ESP-8 Sign Language Interpreter (No AA)	29.8612	30.3528	30.8443	31.3500	31.8560	32.8967	33.9663	35.0647	36.0647	37.0647
Lead (+\$.50)	30.3612	30.8528	31.3443	31.8500	32.3560	33.3967	34.4663	35.5647	36.5647	37.5647
ESP-9 Sign Language Interpreter (AA / AS + EIPA 3.5)	34.1976	34.6888	35.1804	35.6861	36.1921	37.2328	38.3024	39.4008	40.4008	41.4008
Lead (+\$.50)	34.6976	35.1888	35.6804	36.1861	36.6921	37.7328	38.8024	39.9008	40.9008	41.9008
ESP-10 Sign Language Interpreter (BA / BS + EIPA 4.0 + Nat'l)	35.6427	36.1342	36.6259	37.1315	37.6374	38.6781	39.7479	40.8461	41.8461	42.8461
Lead (+\$.50)	36.1427	36.6342	37.1259	37.6315	38.1374	39.1781	40.2479	41.3461	42.3461	43.3461
ESP-11 Health Room Assistant	37.6427	38.1342	38.6259	39.1315	39.6374	40.6781	41.7479	42.8461	43.8461	44.8461
AA or AS Degree (+ \$.75)	38.3927	38.8842	39.3759	39.8815	40.3874	41.4281	42.4979	43.5961	44.5961	45.5961
BA or BS Degree (+ \$ 1.00)	38.6427	39.1342	39.6259	40.1315	40.6374	41.6781	42.7479	43.8461	44.8461	45.8461
Substitutes		22.2255	==> Subs paid at ESP-4, step D							

SPECIAL NOTE: This schedule was based on the allocation by the State Legislature that included 2.0% Implicit Price Deflator (IPD) and may be subject to change by the Legislature during the 2021-22 fiscal year

Approved by:

Assistant Superintendent of Human Resources Date

Chief Financial Officer Date