**TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS LOCAL 461**

**MINUTES OF MEETING OF GENERAL MEMBERSHIP**

**JANUARY 17, 2023**

**Meeting called to order by First Vice President Kari Madden at 5:05 pm**. President Kathy Unruh was unable to attend due to a family emergency. This was a virtual meeting held via Zoom. 23 members were present.

**Welcome**.

**Approval of Minutes: A motion was made and seconded** that the November 15, 2022 meeting minutes be approved as presented. **MOTION TO APPROVE MINUTES PASSED**.

**President’s Report**: With President Kathy Unruh absent, VP Kari Madden reported on issues pertaining to workers taking leave and/or being penalized for doing so.

**Finance Report**:

* The Audit Committee report was presented by member Margaret Connor. The report will be published on the TFESP website.
* Treasurer Laura Robyn presented a monthly financial report.

**First Vice President:** Kari Madden had no report tonight.

**Second Vice President/Membership Report**: Anitra Wise reported on membership.

**Nominations and Elections:** Secretary Liz Walle discussed the need to fill the three vacancies on the board. One of those positions, Communications, is open because of Gillian Reese’s resignation. We had a member offer to take over this position, but she is ineligible because of the 12-month membership requirement in our Bylaws. After lengthy discussion, **A motion was made and seconded** to suspend Article V, Section (10) of our Bylaws to allow a member who has not been a member for 12 consecutive months to be nominated for a board position. **MOTION PASSED.** Reminder, this was a suspension of the Bylaws for this situation only. Following the passing of this motion, Glory Tichy was nominated as Communications Director. The nomination was followed by a unanimous vote approving the nomination of Glory and Glory accepted the nomination. Election will be held at our February meeting.

**Good of the Order**:

* A question was brought up about how to put in for pay for the 15 hours of collaboration time. Betty Lewis shared the link to the form to put in for this time.
* A question was asked about damage or theft to vehicles parked near District property when there is not ample parking for employees on District property. Kari Madden advised that we will ask this question at our next Labor Management meeting.

**Next Meeting**: February 21, 2023 at 5:00 p.m. in person at the IBEW Hall.

**Meeting adjourned at 5:50 p.m.**

Respectfully submitted,

Liz Walle, Secretary