**TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS LOCAL 461**

**MINUTES OF MEETING OF GENERAL MEMBERSHIP**

**February 27, 2024**

**Welcome**.

**Meeting was called to order by President Kari Madden at 5:05 p.m.**

**Approval of Minutes: A motion was made and seconded** that the January 23, 2024 meeting minutes be approved as presented. **MOTION TO APPROVE MINUTES PASSED**.

**President’s Report**: Kari Madden reported:

* Preparation for bargaining has begun. Members will soon be receiving information about meetings for individual work groups to discuss “problems and solutions” as we prepare for bargaining.
* Labor Management this month discussed the need for more clock hour opportunities. Data Days, non-student days, late starts, etc. All building admins need to be on board to include ESPs in PD opportunities as we must receive more clock hour opportunities to get the 70 hours necessary for the para cert.
* Kari also reported on Lobby Day, which was held last Monday, President’s Day, in Olympia. Kari joined classified staff from all around the state to discuss issues such as respect and pay with legislators. Kari was featured on Q13 news.

**First Vice President’s Report**: Melissa Roach reported about the upcoming Classified Conference, March 23rd. Members should receive registration info from AFT WA.

**Second Vice President/Membership Report**: Anitra Wise did not have a membership report. She did report that she has been asked for a list of building reps at each building. She does not have such a list at this time but will be working on this.

**Treasurer’s Report**: Treasurer Laura Robyn presented a monthly financial statement. She also discussed the need for volunteers for an audit committee. Interested members please contact Laura directly at [461treasurer@gmail.com](mailto:461treasurer@gmail.com). Laura also discussed putting together a TFESP night at the Tacoma Rainiers. Details will be forthcoming. Tentative date is 5/23.

**AFT WA Report:** Our AFT WA Organizer, Javier Cortez, has resigned. No one was present from AFT WA.

**Old Business:** A few member questions were answered, including a question re reimbursement for para certification and more information about bargaining meetings. A suggestion for Labor Management was made that we discuss that it is not the “norm” that our members are being injured by students every day. All injuries must be reported.

**New Business**: None.

**Good of the Order**: Melissa Roach thanked everyone for attending.

**Next Meeting**: Tuesday, March 26 at 5:00 p.m. on Zoom

**The meeting was adjourned at 6:00 p.m.**

Respectfully submitted, Liz Walle, Secretary