**TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS LOCAL 461**

**MINUTES OF MEETING OF GENERAL MEMBERSHIP**

**September 26, 2023**

**Welcome**. Thank you to the members who attended this in person meeting!

**Meeting was called to order by President Kari Madden at 5:04 p.m.**

**Approval of Minutes: A motion was made and seconded** that the May 15, 2023 meeting minutes be approved as presented. **MOTION TO APPROVE MINUTES PASSED**.

**President’s Report**: President Kari Madden reported:

* We have had approximately 55 members respond to the survey. It will remain open until October 3rd. We hope to get a larger response.
* Labor Management discussions have included conversations around Maxim (an outside agency) paras being used in buildings. Using Maxim should be a “last resort.” Positions should have been posted first. Members are asked to contact Kari if they have Maxim paras in their buildings and questions about whether the position was offered to TPS employees first.
* Open board positions, including Communications, Vice President 1 and Parliamentarian. We will discuss later at this meeting with Tracey Brown handling Nominations and Elections.

**Vice President 2/Membership Report**: Second Vice President Anitra Wise discussed membership. She and others have been attending new member orientations. Members are reminded to reach out to new members in their buildings and to let Anitra know who their Building Representative is.

**Finance Report**: Treasurer Laura Robyn presented a written monthly income and expense report. She has completed the Secretary of State paperwork and is working to obtain a new tax person for TFESP.

**Pierce County Central Labor Council**: Although Janet Hubbard has retired, she would like to remain a retired member and continue representing TFESP on the PCCLC.

**AFT WA Report:** Our AFT WA Organizer, Javier Cortez, was present. He reminded us to reach out to non-members to encourage membership and to utilize AFT WA trainings.

**Old Business:** None

**New Business**: Kari hopes to gather with different classification groups prior to bargaining.

**Nominations and Elections:** Tracey Brown, chairperson of Nominations and Elections Committee, called for nominations for the following positions:

 Vice President 1 – MELISSA ROACH was nominated and accepted the nomination.

 Communications – No nominations were received. (Note that Melody Hardesty was elected at our May meeting but has since resigned the post).

Treasurer – LAURA ROBYN was nominated and accepted the nomination.

Parliamentarian -- -- No nominations were received.

Tracey Brown moved, and Betty Lewis seconded that FOR THIS MEETING ONLY our Bylaws be suspended to allow nominations and elections to be held at this meeting rather than waiting until next month for the elections. **MOTION PASSED**.

Because there was no opposition, **a motion was made and seconded** that we approve a unanimous ballot electing MELISSA ROACH as Vice President 1. **MOTION PASSED.**

Because there was no opposition, **a motion was made and seconded** that we approve a unanimous ballot electing LAURA ROBYN as Treasurer. **MOTION PASSED**.

Thank you and congratulations to our new board members!

**Good of the Order**:

It was brought to our attention that our membership meetings are being held on the same night as Right Response training, making it difficult for members to attend.

**Next Meeting**: Tuesday, October 24 on Zoom

**The meeting was adjourned at 5:30 p.m.**

Respectfully submitted,

Liz Walle, Secretary