**TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS LOCAL 461**

**MINUTES OF MEETING OF GENERAL MEMBERSHIP**

**October 24, 2023**

**Welcome**. Thank you to the members who attended the meeting held via Zoom. 27 members were present.

**Meeting was called to order by President Kari Madden at 5:05 p.m.**

**Approval of Minutes: A motion was made and seconded** that the September 26, 2023 meeting minutes be approved as presented. **MOTION TO APPROVE MINUTES PASSED**.

**President’s Report**: President Kari Madden reported:

* Survey Results: We have had approximately 65 members respond to the survey. We, of course, were hoping for a larger response. Of those 65, 48 said they do not attend meetings. 47 prefer Zoom meetings or a hybrid model rather than in person meetings.
* Labor Management discussions have included the release of personal information pursuant to a public records request (i.e. a request from the Freedom Foundation) and more discussion of the non-communication about Para Certification requirements. Management has advised that employees are given notice before their info (addresses, etc.) is provided based on a request. Employees may request that their info not be shared. It should be noted that employees must renew this request each time there is a request. New employees are still not receiving info re Para Cert requirements. It will be brought up again at Labor Management Meeting.
* Open board positions are Communications, Parliamentarian, and a Building Rep Coordinator position. We need members to step up to take on these positions!

**Vice President 2/Membership Report**: Second Vice President/Membership Chair Anitra Wise was absent. Melissa Roach said that she and others have been attending new member orientations. Members are reminded to reach out to new members in their buildings and to let Anitra know who their Building Representative is.

**Finance Report**: Treasurer Laura Robyn was unable to attend, and a report was not provided.

**Pierce County Central Labor Council**: Tanya Hendrix and Kari Madden attended the PCCLC meeting, their first meeting.

**AFT WA Report:** Our AFT WA Organizer, Javier Cortez, was present. He reminded us:

* Freedom Foundation is an anti-union group trying to reach out to our members to discourage union membership.
* OSPI is giving special attending to paraeducators and their duties/pay this year.
* 11/14/23 Contract Enforcement Training. Javier shared the link to register.
* 11/4/23 Powerful Locals Assessment Tool training via Zoom.
* Classified Conference will again be held in March.

**Old Business:** None

**New Business**: None

**Good of the Order**: A question was asked, and a discussion had about how to request pay for collaboration hours. A discussion was had about priorities for upcoming bargaining and ways that members can be more involved in the process.

**Next Meeting**: Tuesday, November 28 on Zoom

**The meeting was adjourned at 6:00 p.m.**

Respectfully submitted,

Liz Walle, Secretary