**TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS LOCAL 461**

**MINUTES OF MEETING OF GENERAL MEMBERSHIP**

**April 23, 2024**

**Welcome**. Thank you to the 29 members in attendance.

**Meeting was called to order by President Kari Madden at 5:03 p.m.**

**Approval of Minutes: A motion was made and seconded** that the March 26, 2024 meeting minutes be approved as presented. **MOTION TO APPROVE MINUTES PASSED**.

**President’s Report**: Kari Madden reported:

* The third full day of bargaining happened today. We are feeling a bit discouraged but are going to continue to fight.
* Labor Management. One issue which was brought up at LM was the lack of communication equipment (radios) at schools. If this is a problem at your school, please let Kari know.
* School Board Meeting, this Thursday, 4/25, 6:00 p.m. at CAB. We need as many ESP’s as possible to show up in blue. Enrie Marusya of AFT WA added to the conversation that we should have talking points for this meeting: (1) Respect!; (2) Money – pay increases across the board; (3) Reclassification for Sped Paras.

**First Vice President’s Report**: Melissa Roach had nothing to report.

**Second Vice President/Membership Report**: Anitra Wise did not have a specific report except to say she’s been working on membership.

**Treasurer’s Report**: Treasurer Laura Robyn presented a monthly financial statement. Laura also discussed the upcoming TFESP night at the Tacoma Rainiers. The event will be held on May 23rd. Ticket info/ticket payment, etc. was discussed.

**AFT WA Report:** Our AFT WA Union Organization Rep, Enrie Marusya, encouraged our members to attend the upcoming school board meeting and also to put President’s Day 2025 (2/17/25) on your calendars to go to Olympia to lobby for better pay for paraeducators.

**Pierce County Central Labor Council Report**: No report.

**Nominations and Elections**: Catherine Mercado, Cynthia Hausske and Krissy Brabham are our newly formed Nominations and Elections committee. Nominations were taken from the floor:

**First Vice President** – Melissa Roach was nominated and accepted the nomination.

 **Second Vice President** – Anitra Wise was nominated and accepted the nomination.

 Christi Glenn was nominated and accepted the nomination.

 **Secretary** – No Nominations were received.

 **Communications** – No Nominations were received.

 **Building Rep Coordinator B** – Catherine Mercado was nominated and accepted the

 nomination.

 **Building Rep Coordinator C** – Jode Pulley was nominated and accepted the nomination.

 **Parliamentarian** – Liz Walle was nominated and accepted the nomination.

**Good of the Order**: None.

**Next Meeting**: Tuesday, May 28 at 5:00 p.m. in person at the IBEW Hall.

**The meeting was adjourned at 6:15 p.m.**

Respectfully submitted, Liz Walle, Secretary