

# Tentative Agreement

Between the

Board of Directors  
Tacoma School  
District No. 10

And the

Tacoma Federation of ParaEducators  
Local 461, AFT/AFL-CIO

- 1) Salary increase, retroactive to September 1, 2018, of 19%; Longevity steps at year's 15 and 20 on the salary schedule will increase from \$0.25/hour to \$1.00/hour for both steps.
- 2) Section 25. Leaves  
g. Paid Family and Medical Leave  
The district will pay the employee's portion of the premium for family leave and medical leave benefits referenced in RCW 50A.04.115(3)(d).

**For the Union:**

Jennifer Fowler

Date: 10-1-18

**For the District:**

M. D. Dunge

Date: 10/1/18