**TACOMA FEDERATION OF PARAEDUCATORS LOCAL 461**

**MINUTES OF MEETING OF GENERAL MEMEBERSHIP**

**February 10, 2020**

**Meeting called to order by President Glory Tichy at 5:30 p.m.**

**Reading of Minutes**: **A MOTION WAS MADE AND SECONDED** that the minutes from the November 18, 2019 meeting be approved as presented. **MOTION PASSED**.

**Taking Action**: President Glory Tichy reported on the error made by Tacoma Public Schools related to the Paid Family and Medical Leave Act. A grievance was filed and a meeting will be held on Wednesday. We want to confirm that members will be “made whole” for uncovered amounts until this error is fixed. Elizabeth Douglas will speak about this at School Board meeting this Thursday, 2/13 at 6:00 p.m. We need members to be present.

**Dues Discussion and Vote**: **A MOTION WAS MADE AND SECONDED to increase our dues by .5% to 1.5% and substitute dues from $10 to $15 per month.** Much discussion was held regarding this. Glory Tichy and Kathy Unruh (Vice President) answered questions regarding the dues amount/per capita fees that we pay to AFT and AFT WA and the need for this dues increase. A show of hands vote was held. Secretary Liz Walle chose two volunteers to be vote counters. These vote counters were Melody Hardesty and Melissa Roach. The **MOTION PASSED**.

**Reports**:

* **Classified Council**: Kathy Unruh reported on the upcoming Classified Conference to be held on 3/21/2020.
* **Bargaining**: Glory reported that four TFP members will be attending Collective Bargaining Training 2/13 through 2/17. Glory Tichy, Kathy Unruh, Liz Walle, Jana Quiocho.

**Announcements**: Glory reported that we have been invited to participate in a Bunco Night for charity with Tacoma Education Association. Details will be provided later.

**Committee Reports**:

* **Bylaws Committee**: Liz Walle reported that the Bylaws Committee has met a couple times and is working on updating the Bylaws. One topic of discussion is a change of name of Tacoma Federation of Paraeducators to be more inclusive of all of our members. Next meeting is 2/20 at 4:30 at union office.
* **Nominations and Elections**: Glory Tichy reported that the next meeting of the Nominations and Elections Committee is scheduled for 2/24.
* **Pierce County Central Labor Council**: Janet Hubbard reported on the Jerry Beckendorf Scholarship being offered to family members of union members. Janet had applications available.
* **Membership Committee**: Elizabeth Douglas reported on a Membership Committee meeting recently held. The next meeting will be held 3/5 at 5:00. We have several schools in need of a building rep.
* **Labor Management**: Glory explained what the Labor Management Committee does and gave examples of their work.

**Q & A/Public Comment**:

* Deadline for Para Certification? Must be completed by April 30th.
* Jana Quiocho reported on para test requirements for early childhood paras.
* Question as to why the shortage of available subs.

**Next Meeting**: March 16, 2020

**Meeting was adjourned by President Glory Tichy at 6:45 p.m.**

Respectfully submitted,

Elizabeth Walle, Secretary