**TACOMA FEDERATION OF PARAEDUCATORS LOCAL 461**

**MINUTES OF MEETING OF EXECUTIVE COMMITTEE**

**October 1, 2019**

**MEETING CALLED TO ORDER BY PRESIDENT GLORY TICHY at 4:55 p.m.**

**Present**: Glory Tichy, President; Kathy Unruh, Vice President; Liz Walle, Secretary; Janet Hubbard, Newsletter Editor; Laura Robyn, Treasurer; Elizabeth Douglas, Building Coordinator No. 2. Absent: Charles Steimle, Building Coordinator No. 1 and Tina Isakson, Parliamentarian/Sergeant of Arms. Also present: Anna-Marie Magdalena, AFT WA Union Organizing Representative.

**Updates:**

* Connect. Kathy reported that Connect is the new membership software of AFT National. Kathy has found Connect easy to use and reports that migration is “really cool.” We need to purchase new laptop, as approved at previous meeting. This will be more convenient for Kathy to be entering information into Connect and not have to be at the office to do so.
* Bargaining SEBB Benefits. Anna Marie reported that we will need to open contract to add language into the contract regarding SEBB and remove language around Sound Partnership. Article V, Section 9, No. 8 in the contract will need to be changed. We have not requested bargaining yet, will do so this month.
* Classified Conference. Anna-Marie reported on the classified conference to be held on October 19th. Classes will include ACES, Ergonomics, Sexual Harassment between Students, Resilience in School Environment (those four may be included in PDRA) and SEBB Information and All-In Union (cannot be included in PDRA). We need to get to work procuring door prizes. **IT WAS MOVED AND SECONDED** that TFP donate $100 to be spent on gift cards to be used as door prizes at the Classified Conference. **MOTION PASSED**. The event will be publicized through website, Facebook and email to all members. Fliers will go to schools. Registration link will be published ASAP.
* Membership. Elizabeth and Anna-Marie presented a discussion about membership. They presented charts showing membership by school and school building reps. Elizabeth has reached out to many building reps. There will be building rep. training this month, October 7 and 16.
* Dues Increase. Since Kathy had to leave the meeting early, we decided to postpone this conversation to a later meeting when we could all discuss and prepare to present to members at October meeting. We will have a meeting regarding this issue only on Tuesday, October 8 at 4:30 p.m.

**MEETING ADOURNED at 6:40 p.m.**

Respectfully Submitted,

Elizabeth Walle, Secretary