**TACOMA FEDERATION OF PARAEDUCATORS LOCAL 461**

**MINUTES OF MEETING OF EXECUTIVE COMMITTEE**

**September 10, 2019**

**MEETING CALLED TO ORDER AT 5:00 p.m. by President Glory Tichy**

**Present**: Glory Tichy, President; Kathy Unruh, Vice President; Elizabeth Douglas, Building Representative; Charles Steimle, Building Representative; Liz Walle, Secretary; Laura Robyn, Treasurer. Absent: Janet Hubbard, Newsletter/Communications; Tina Isakson, Parliamentarian/Sergeant of Arms.

**Guest**: Anna-Marie Magdalena, AFT Union Organizing Representative.

**Agenda for General Membership Meeting**: Glory discussed what items need to be listed on the agenda for the September 16 General Membership Meeting.

 Request to Bargain – Jana

 Loss of Hourlies/Labor Management

 Contested Election – Glory will read a short prepared statement

 Committee Reports: Endorsement (Janet); Labor Management; Membership

Budget/Financial information

Contract Rollover

 Para Certification

 AFT Training (Powerful Locals)

 Classified Conference

 Building Rep Training

Agenda should be posted on website prior to meeting.

**Welcome Packets for First Meeting**: Kathy and Glory shared their vision for packets to distribute to members. The folders will include a letter from the board, Bylaws, meeting structure, Information from AFT, etc. We will work to put the packets together prior to next Monday’s meeting.

**Membership:** Anna-Marie presented membership numbers. She suggested a membership blitz. After much discussion, we decided to contact building reps by phone to encourage more members in their building to join.

**Building Rep. Training**: Building Rep training will be held 10/16/2019 from 5:30 to 8:30 at Clover Park Tech College.

**A motion was made (by Kathy) and seconded (by Charles) that TFP pay for dinner for up to 20 people attending this Building Rep training. After discussion an amendment to the motion was made (by Liz) and seconded (by Charles) that TFP pay for dinner for up to 30 people attending this training. Motion passed as amended.**

**Classified Conference:** Anna-Marie reported that the AFT Classified Conference will be held on October 19, 2019 beginning at 8:30 a.m. (registration opens at 8:00 a.m.) She believes that it lasts until 3:30 p.m. Day will include two 1.5 hour CLE sessions. She will be meeting with Andrea Frazier of TPS about training offerings.

**Newsletter Update:** No update as Janet was absent.

**Dues Increase**: We will be waiting until our October general membership meeting to present this to the members.

**Request to Bargain**: Glory previously forwarded information to board members about this. Anna-Marie will be our lead negotiator. Our team will include Kathy, Glory, Jana and perhaps a couple of other preschool employees most affected by this. Bargaining 9/20.

**Sub Dues**: Glory reported that District has not been taking $10 per month from subs as we voted. Liz found minutes dated 11/6/2018 with $10 amount voted on and approved. Glory will provide to District.

**Review 9/16 Meeting Structure/Roles**: Discussion was held about entry to meeting. Tables will be set-up with sign-in sheets. We have large room beginning at 5:00 for 5:30 meeting.

**Other**: Kathy reported that we will be entering into a new office lease with rent increasing from $540 per month to $605 per month.

MEETING ADJOURNED AT 7:17 p.m.

Respectfully Submitted,

 Elizabeth Walle, Secretary