**TACOMA FEDERATION OF PARAEDUCATORS LOCAL 461**

**MINUTES OF MEETING OF EXECUTIVE COMMITTEE**

**December 3, 2019**

**MEETING CALLED TO ORDER BY PRESIDENT GLORY TICHY at 5:00 p.m.**

**Present**: Glory Tichy, President; Kathy Unruh, Vice President; Liz Walle, Secretary; Laura Robyn, Treasurer; Elizabeth Douglas, Building Coordinator No. 2; Charles Steimle, Building Coordinator No. 1; Janet Hubbard, Newsletter Editor. Absent: Tina Isakson, Parliamentarian/Sergeant of Arms. Also present: Anna-Marie Magdalena, AFT WA Union Organizing Representative.

**Minutes:** A motion was made and seconded to approve the minutes of the November 5, 2019 Executive Committee meeting as written. **Motion passed**.

**Powerful Locals Grant Money**: Anna-Marie gave some examples of way to use the grant money we have been given (up to $1,000, to be used this year). Discussion was held of some ideas to promote our local using this grant money. Blue t-shirts? Something extra for stewards (sweatshirts or ??)? Posters? Promote “Blue Visibility”.

**Per Capita Payments to AFT WA**: Anna-Marie presented information from meeting with AFT WA accountant. We must begin repayment of the errors made in dues payments because of dues category differences per the agreement Barb Randall-Saleh signed in June.

**Membership Data Into Connect**: Glory reported that extra help is needed to update our Connect info (need to get “everybody in and old people out.”) We will work on this during break: 12/27 and 1/3 at 9:00 a.m. at the union office.

**Dues Increase**: Laura reported she has been getting updated dues amounts from AFT National. Laura and Glory will work together on updated dues amounts and present to the board for an email vote prior to January.

**Steward Training – January**: Anna-Marie reported on an upcoming steward training to be held at Bates Technical College. Date has not yet been set. This is for building reps who have not been trained yet.

**Update on SEBB Bargaining**: Glory reported that this process is “continuing.” The District is providing incorrect information. Our meeting with TPS has been rescheduled.

**Conference:** Glory has been invited to attend the AFT Western Regional Meeting in Oakland, CA 1/18/2019. A discussion was held regarding this conference and whether it is important/cost-effective for Glory to attend. Anna-Marie will research this more and provide more information prior to deciding.

**Treasurer’s Report**: Laura reported that she has hired a new accounting firm to assist with TFP’s books. They will charge approximately $250 for new 990’s. They were able to find the former 990’s filed with the IRS. An error (typo) in our tax id number on the 990’s may have caused the problem. New accountants are helping Laura with bookkeeping software.

**Membership**: Anna-Marie presented membership information. Discussion was held regarding schools in need of a blitz, etc.

**Nominations and Election Committee**: We need this committee to be formed ASAP. Glory will write article for newsletter asking for volunteers.

**MEETING ADOURNED at 7:30 p.m.**

Respectfully Submitted,

 Elizabeth Walle, Secretary