**TACOMA FEDERATION OF PARAEDUCATORS LOCAL 461**

**MINUTES OF MEETING OF EXECUTIVE COMMITTEE**

**December 17, 2019**

**MEETING CALLED TO ORDER BY PRESIDENT GLORY TICHY at 4:30 p.m.**

**Present**: Glory Tichy, President; Kathy Unruh, Vice President; Liz Walle, Secretary; Laura Robyn, Treasurer; Elizabeth Douglas, Building Coordinator No. 2; Janet Hubbard, Newsletter Editor. Absent: Charles Steimle, Building Coordinator No. 1; Tina Isakson, Parliamentarian/Sergeant of Arms. Also present: Anna-Marie Magdalena, AFT WA Union Organizing Representative.

This special meeting was called for the purpose of discussing two issues:

1. **Bargaining Team**: Glory presented information regarding the AFT National Collective Bargaining Conference to be held in Orlando, Florida, February 14 to 17, 2020. Glory put presented a break-down of the travel costs associated with sending two or four attendees to the conference (see attached financial break-down). Karen Strickland of AFT WA has advised that this will be offered only once and is very important since our bargaining year is quickly approaching. After discussion. A motion was made and seconded that we allocate UP TO $4,000 to send four members of the Bargaining Team to this conference. **Motion passed unanimously**.

2. **Dues**. Kathy and Glory presented figures. AFT WA back-pay owed is approximately $15,000 (see agreement signed by Barb Randall-Saleh on June 18, 2019). A discussion was held regarding the correct amounts due to AFT National and AFT WA and current per capita fees due (Dues = how much we collect/Per Capita Fees = how much we pay). After much discussion, we decided that a .5% increase is necessary. Membership needs to vote on this at January meeting. How should increase be presented to members? Glory will write something for newsletter and/or send an email and to website. Anna-Marie suggested telephone calls need to be made to individual members.

**MEETING ADOURNED at 6:10 p.m.**

Respectfully Submitted,

 Elizabeth Walle, Secretary

C**ollective Bargaining Conference** – Orlando, Florida February 15 – 16th , 2020

Travel Dates: Friday, February 14 – Monday, February 17th, 2020

4 Attendees

**Lodging** – Onsite @ Lake Buena Vista Palace, Orlando, Florida

$307/night x 3 nights Total $1154.67

\*Nearest hotels are 15 min walk, both cheaper

-One has no availability

-One has only double bed availability

\*Any other hotel with availability will require transportation which incurs additional cost via Uber, etc

**Airfare** – approx $500/person Total $2000

\*After tax and possible fees, even if prices drop some, average cost will still be close to this amount

**Conference Cost** - $100 x 4 Total $400

**Food** – TBD

Total $3554

Recommended Allowance $4000

2 Attendees

**Lodging** -

$263.12/night x 3 nights Total $1006.16

**Airfare** - $500/person Total $1000

**Conference Cost** - $100/person x 2 Total $200

**Food** – TBD

Total $2206

Recommended Allowance $2600