**TACOMA FEDERATION OF PARAEDUCATORS LOCAL 461**

**MINUTES OF MEETING OF GENERAL MEMBERSHIP**

**September 16, 2019**

**MEETING CALLED TO ORDER BY PRESIDENT GLORY TICHY AT 5:30 P.M.** followed by an introduction of our officers.

**Reading of Minutes**: **A MOTION WAS MADE AND** **SECONDED** that the minutes from the May 21, 2019 meeting be approved as presented. An amendment was proposed to the minutes by member Patricia Alicea, eliminating the words “after which ballots were distributed” in the second “Elections” paragraph.

**MOTION TO APPROVE THE MINUTES, AS AMENDED, APPROVED**.

**SEBB Presentation:** Cynthia Cimaomo, of the Tacoma School District, gave a presentation of the new School Employees Benefits Board (SEBB) program. She handed out written material and answered many questions. She will follow up with some questions by email.

**Updates:**

* Contract Rollover: Glory advised that Barb Randall-Saleh, prior to her leaving office as president, rolled-over our contract for one year to 2021.
* Request to Bargain: Member Jana Quiocho reported on the changes being made to some preschool para hours/days. We have requested to open our contract to bargain regarding these changes.
* Loss of Hourlies: Glory reported that (1) we are not required to accept the extra hours to take on duties previously done by hourlies and (2) we must do hourly duties if within our normal work day. Glory answered several questions regarding this and will follow up with the District on some issues.
* Contested vote (May): Glory read a prepared statement:

“Concerns were brought forth by a member surrounding the election vote in May at our General Membership Meeting. The Executive Board sought guidance from AFT WA on addressing these concerns. It was suggested by AFT WA to have AFT National investigate the concerns and determine if a revote is warranted. This investigation is currently underway and if it is determined that a revote is necessary, AFT National will facilitate a revote at a future meeting.”

* Para Certification: Glory reported that 14 hours of professional development will be required this year, 7 class time and 7 online. Some of the classes are already posted online. Professional Development Department is moving away from having all of the classes on Data Days.
* AFT Training (Powerful Local): TFP Board Members Glory Tichy (President), Kathy Unruh (Vice President), Laura Robyn (Treasurer), Liz Walle (Secretary), Elizabeth Douglas (Building Rep. Coordinator) and Janet Hubbard (Editor) attended this training put on by AFT WA at the Evergreen State College in August. Janet Hubbard reported on the courses she took.
* Classified Conference: Will be held October 19, 2019 8:00 a.m. to 2:00 p.m. at Giaudrone Middle School. Registration and course lists should be coming soon.
* Building Rep Training: Vice President Kathy reported that this will be held on October 16, 2019 at 5:30 p.m. Location to be announced.

**Committee Reports**:

* Endorsement: Janet Hubbard announced that we have endorsed Lisa Keating for School Board Position 1 and have dual endorsed Enrique Leon and Kristopher Kerns for Position 2. The candidates have been invited to our October meeting.
* Pierce County Labor Council: Our PCLC Representative is Janet Hubbard. She reported on recent events.

**2019-2020 Budget Report:** Vice President Kathy Unruh reported that due to Treasurer Laura Robyn’s recent knee replacement surgery, we will be postponing the presentation of the 2019-20 budget until the October meeting. A MOTION WAS MADE by member Diane Hollstrom and seconded that the Bylaws be suspended to allow for this delay in presentation of the budget report by one month. **MOTION PASSED.**

**New Business**: Check out our website tacoma461.org

**Next Meeting**: October 21, 2019. Candidates will be speaking at 5:00 p.m./meeting will begin at 5:30 p.m.

**Adjourn**: President Glory adjourned the meeting at 6:43 p.m.

 Respectfully submitted, Elizabeth Walle, Secretary