

TFESP 461  
General Membership Meeting  
May 19, 2025

Meeting called to order 5:07pm.

Motion to approve April's minutes. Motion passes.

#### Presidents Report-

Discussion and concerns about crossing guard/ recess paras have been affected by cuts. We recognize before Covid these were hourly positions that were then made ESP positions. Now they're being taken away.

It's an unfair labor practice. We could win on it. If we do win, they could take away from somewhere else. Do we fight? Discuss.

Building Para from Travis- does am/pm supervision. Willing to let it go if they found her other things to do.

It's a complicated situation. The positions are hourly in other districts. Is it a hill to die on? Often people are displaced and offered jobs based on seniority but we don't know how it will go. No information.

Other part of the agenda- MCU's were discussing. We're working with the district to more easily place displaced Paras. Peer inclusion is gone, but there will be 5 more Playroom Preschools.

Creating an MOU to move preschool and Playroom to more hours. We'd want people to apply before just being placed so we find the right fit. That'd be places for 10 of 12 displaced peer inclusion Paras.

Building Paras- New position being created. MTSS (multi tiered support system). It's what Paras did before Covid. We don't know how much FTE that is. Trying to get building paras to apply to these new positions. MOU- only people being considered for these positions would be displaced workers. That's what we're looking at.

Member question-how many hours for MTSS?

We don't know. It's a risk.

Called and talked to Emily, they're renaming the positions on purpose.

Are there labor laws to protect us from the changes?

Can't change without bargaining.

They want to change job titles to get around the cba

If we're displaced and then placed, do we get the same pay for 1 year?

How many people are affected and who wants to fight?

Many members want info but there is none. People will be hurting.

Thursday- We're having a rally. Unified Unions of Tps. 5pm at Common Good and then 5:45 to the School Board Meeting. We've got talking points for those of us that want to speak. Wear our

blue and represent. We can also email comments to the school board but they must be submitted 24 hours before.

Vice Presidents Report-

AFT convention was last weekend. Randi came and there were a lot of great workshops.

Membership Report- Not many new members. End of the year and a hiring freeze. Come to the rally!

Comms Report- all the information about the rally has been sent out. There was lots of actions this year and there will be more to come. Check your email and let other members in your buildings know as well.

Treasurer Report- We had the Rainiers game and Portland convention for expenses. About 80 people showed for the game.

AFT Report- Jaqui Cain is our new President. Enrie will be hosting workshops for new EBoards.

We now have a Bus Monitor Rep- Cherry Threet.

Elections-

No nominations from the floor.

Because everyone is running uncontested, a motion to do a vote by acclamation was passed by everyone.

Kari Madden was re-elected President.

Cheryl Strange was elected Treasurer

Krissy Brabham was elected Building Rep Coordinator A

Emmett Jones was elected Parliamentarian

Good of the Order-

With the mic missing, it's not loud enough in the room.

Why is there no meeting in June?

Member- the district is screwing up- how do we fight back?

Nothing has been heard about classroom Para's jobs. One of the few things good to come from the Legislature- the cap for SPED funding has been lifted in the state budget.

Edison Building Para- all three of them have been displaced.

Question about unfair labor practices

With all the cuts, where is everyone going?

Everyone still needs to be payed.

We have CBAs not contracts. It does not give us a right to a job. We can apply for unemployment and there will be workshops on how to apply.

How about another rally? What we really need is parent pressure.

Members want another meeting in June. It'll be Tuesday, June 10th.

Meeting adjourned at 6:08pm