

# TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS

## MINUTES OF MEETING OF GENERAL MEMBERSHIP

April 14, 2026

Meeting called to order by President Kari Madden at 5:02 p.m. This meeting was held via Zoom with 25 members present.

**Minutes:** IT WAS MOVED AND SECONDED that the minutes from our March meeting be approved as written.  
**MOTION PASSED.**

**President's Report:** Kari Madden reported:

- ULP update: Unfair Labor Practice re crossing guards, noon hour and others forced to leave union/work as hourly employees to keep their jobs. Mediation was held last week. Lots of movement from District, but no agreement was reached.
- Rainiers game update. May 15, 2026 will be TFESP night at Tacoma Rainiers. Flyers will go out soon. Tickets will be \$10 per person, including food. Alcohol must be purchased separately.
- Audit update and compliance: Kari Madden and Melissa Roach oversee audit with committee members Tanya and Mindy. Date for audit will be set up soon.

**Vice President's Report:** (Given by Kari Madden on behalf of Melissa Roach):

- AFT WA trainings coming up: Worksite Rep Training, Tuesday, 4/21, 5:30 to 7:30 p.m. on Zoom. Contract Enforcement and Grievance Training, Wednesday, 4/22, 5:30 to 7:30 p.m. on Zoom.

**Election Committee:** Election Committee members are Arlene Reich-Norris, Petra Nieto, and Connor Eide. Arlene announced the open positions and terms and read the responsibilities and duties of each open position.

Nominations for the position of Vice President:

    Melissa Roach was nominated and accepted the nomination.

Nominations for the position of Secretary:

    Liz Walle was nominated and accepted the nomination.

Nominations for the position of Communications Director:

    Heather Mclean was nominated and accepted the nomination.

Nominations for the position of Membership Director:

    Cat Mercado was nominated and accepted the nomination.

Nominations for the position of Union Rep Coordinator B:

    No nominations were received.

Nominations for the position of Union Rep Coordinator C:

    Jode Pulley was nominated and accepted the nomination.

Nominations for the position of Union Rep Coordinator D:

    No nominations were received.

Many of our members were not present tonight because of a conflict with Right Response training. A discussion was held about accepting nominations from the floor at our May meeting. We will move to suspend our Bylaws to accept further nominations at our May meeting.

**Membership Report:** No report this month. New hire orientation will be held this week.

**Treasurer's Report:** Cheryl Ann Strange reported:

- Cheryl Ann presented an Income/Expense spread sheet for the year to date. Parts of the spread sheet laid out the proposed budget for the year July, 2025 through August, 2026. **IT WAS MOVED AND SECONDED** that the budget be approved as presented. **MOTION PASSED UNANIMOUSLY.**
- Cheryl Ann was thanked for her hard work.
- **IT WAS MOVED AND SECONDED** that we will be in compliance with AFT National's requirements for budget and audit by June 1<sup>st</sup>. **MOTION PASSED.**

**Communications:** Riley Jordan was absent. No report.

**AFT WA Report:** Enrie Morrison reported that TFESP as well as many other local unions have endorsed the May Day Rally and March. On May 1<sup>st</sup> at 4:00 p.m. we will meet at Theatre Plaza (9<sup>th</sup> and Broadway) and march to City Hall and then on to the Detention Center. The "No Work/School" on May 1<sup>st</sup> movement is not endorsed by AFT WA or TFESP.

**PCCLC Report:** Kari reported that our Pierce County Central Labor Council delegates have changed to Tanya Hendrix (currently a delegate) and Cheryl Ann Strange (taking Kari off and removing Janet Hubbard who has retired). Tanya reported that volunteers are needed for the Emergency Food Network walk on 5/2 and the Letter Carrier food drive on 5/9. Emergency Food Network reports that there has been a 50,000 increase in people needing foodbank assistance in the past year. Tanya will get information to Liz to get out to our membership.

**Good of the Order:**

None

**Raffle:** We will be doing a raffle each meeting for members attending (and staying to the end of) the meetings. This month, Tanya Hendrix and Petra Nieto won local coffee shop gift cards.

**Adjourn:** Meeting adjourned at 6:20 p.m.

**Next Meeting:** Tuesday, May 12, 2026

Minutes submitted by Liz Walle, Secretary