

**Tacoma Federation of Para Educators  
Local 461  
General Membership Meeting**

October 8th, 2024  
5:08pm

May's meeting Minutes approved

Presidents Report-

Right Response classes required for all para's now, get scheduled as soon as possible.

Brought keeping VEBA as an option to members to a vote.  
Vote Passed

Labor Management

Building Paras who fill in for SPED Paras getting \$0.75 more an hour will be brought to Labor Management.

Vice President Report

Asked members for interest in running a Social Committee to bring members together. Laura will help.

Also explained the 1-minute benefit plan, to break down member benefits in one small piece at a time.

Encouraged everyone to attend the rally and trip to the capitol on President's Day to encourage the State to pass a substantial raise for Paras in Washington. Kicking off a writing campaign that highlights the important work we do is strongly encouraged and Enrie will help with a template.

Membership Report

There are 30 new members and will be a membership drive soon. October 15th is the Building Rep meeting.

Communications Report

The survey was sent out and many emails were bounced back. It's being re-sent.

Treasurer Report

Went over the 2024-2025 Budget line by line and category by category for new members. Also explained why we pay AFT Wa, AFT National, and the PCLC. Enrie shared the Benefits of Affiliation page for new members. 2024-2025 Budget called to a vote and Passed.

A member brought up the 70 hours in training paras need and voiced frustration with the complicated process. Many agreed, it's a difficult process between OSPI and TPS and should be streamlined to make it easier to navigate.

Meeting adjourned at 6:08pm.

-Gwendolyn Lewandoski