

# TACOMA FEDERATION OF EDUCATION SUPPORT PROFESSIONALS

## MINUTES OF MEETING OF GENERAL MEMBERSHIP

**February 10, 2026**

Meeting called to order by President Kari Madden at 5:00 p.m. This meeting was held via Zoom with 23 members present.

**Minutes:** IT WAS MOVED AND SECONDED that the minutes from our November meeting be approved as written. MOTION PASSED. IT WAS MOVED AND SECONDED that the minutes from our December special election meeting be approved as written. MOTION PASSED. IT WAS MOVED AND SECONDED that the minutes from our January meeting be approved as written. MOTION PASSED.

**President's Report:** Kari Madden reported:

- Data Day – Reminder that Data Day (2/17) is a workday for us. Day is available for leave. Trainings are available.
- ULP update: Unfair Labor Practice re crossing guards, recess and others forced to leave union/work as hourly employees to keep their jobs. Hearing scheduled for beginning of June. Mediation for April.
- Lobby Day: Monday, 2/16/26 in Olympia. Great opportunity to talk to legislators. Carpooling will be available.

**Vice President's Report:** Melissa Roach reported that she has been covering the membership duties. TPS has changed New Hire Orientation to once per month and made it optional. We did receive nine new member applications in January and already have two for February.

**Membership:** See Melissa's report above.

**Treasurer's Report:** Cheryl Ann Strange reported:

- Business insurance premium rose by 46%. She is working with insurance agent for ways of lowering that. Kari Madden explained that there has been no increase in three years.
- New data is helping Cheryl calculate and pay AFT National dues. She is also getting help from AFT WA re paying state dues.
- Any questions on treasurer information, please contact Cheryl.

**Communications:** Riley Jordan reported again on Lobby Day, 2/16. Email with info went to all members. Info will be sent out about carpooling for Lobby Day.

**AFT WA Report:** Enrie Morrison also reminded about upcoming Lobby Day.

**PCCLC Report:** Tanya Hendrix reported that the Pierce County Central Labor Council meeting is tomorrow.

**Membership Drive:** Emmett Jones reported on upcoming Membership Drive. Email will go out asking for more volunteers. He is working with Enrie Morrison from AFT WA on this. There will be a meeting to orient

volunteers on this and distribute supplies at the TFESP office on 2/23. The hope for the membership drive is to go to four schools a day on 2/26 and 2/27. Enrie further discussed the process and asked for more volunteers. May have to change to Wednesday or add days next month to accommodate more volunteers.

**Good of the Order:** Member Delaney Wade expressed her frustration that focus is being placed on membership drive to gain new members when more attention needs to be paid to current members. She has reached out to union with no response.

**Raffle:** We will be doing a raffle each meeting for members attending (and staying to the end of) the meetings. This month, Julie Glocke and Arlene Reich-Norris won local coffee shop gift cards.

**Adjourn:** Meeting adjourned at 5:40 p.m.

**Next Meeting:** Tuesday, March 10, 2026, 5:00 p.m. via Zoom

Minutes submitted by Liz Walle, Secretary