

FACTBOOK 2024

Business Segment and Market Data

As of February 2025







Management Policy | Corporate Principle and Vision

Corporate Principle

— I Trust from all over the world —

As a logistics company rooted in the shipping industry, we help make the lives of people more affluent.

Vision

As a partner trusted by all its stakeholders, we aim for sustainable growth and greater corporate value by supporting the infrastructure of the global community.

Values the "K" LINE Group prizes

Providing safe and optimized services that put the customer first	Tireless attitude toward problem solving	Providing the value only "K" LINE can in pursuit of expertise
Relentless efforts to achieve innovation	Contributing to the global environment and a sustainable society	Respecting individuals and ensuring fair business activities by embracing diverse values

Corporate History

1919

Established as Kawasaki Kisen Kaisha, Ltd. ("K" LINE). 1968

Completed our first full containership, GOLDEN GATE BRIDGE.



1983

Completed Japan's first LNG carrier, BISHU MARU.



1994

Completed the wide-beam / shallow draft coal carrier, CORONA ACE, the basic type for the transport of thermal coal.



2016

Completed our environmental flagship, DRIVE GREEN HIGHWAY.



2019

Decided to install the Seawing automated kite systems on ships.



100th anniversary.

2021

Completed the LNG-fueled car carrier, CENTURY HIGHWAY GREEN. Introduced First Climate Transition Finance in Japan.



2024

Completed our first capesize bulk carrier fueled by LNG as its primary fuel, CAPE HAYATE.



> 2024

1970

Completed Japan's first pure car carrier (PCC), TOYOTA MARU No. 10.



1986

Offered the first doublestack train transportation service in North America by a Japanese shipping company.



2015

Adopted the long-term "K" LINE Environmental Vision 2050.
Completed the super-sized (14,000 TEU) container vessel. MILLAU BRIDGE.



2018

Commenced Ocean Network Express (ONE).



2020

Revised "K" LINE Environmental Vision 2050 (see page 27). Completed LNG bunkering vessel KAGUYA (see page 17).



Image provided by Central LNG Marine Fuel Japan Corporation Geo-survey vessel "EK HAYATE" service in (see page 17).



Delivery of liquefied CO_2 carriers NORTHERN PIONEER and NORTHERN PATHFINDER for the world's first transport and storage project (see page 17).



Image provided by Northern Lights JV DA

► CONTENTS

- I Management Policy
- 2 Corporate History / Content

01 | "K" LINE at a Glance

- 3 Financial Highlights
- 4 Financial Data
- 6 Business Performance
- 7 Major Containership Companies CY2024: Full-Year Results Comparison

- 02 | Business Segment Data
- 8 Segment Overview
- 9 Segment Overview / Number of Vessels in Operation
- 10 World Seaborne Trade / Transportation Capacity Data
- 11 Dry Bulk
- 14 LNG Carrier / Electricity and Offshore Business

- 15 Tanker / Fuel Business
- 17 Offshore / Fuel Business / Projects for Emissions Reduction and Decarbonization
- 18 Car Carrier Business
- 20 Logistics Business
- 21 Containership Business

03 | ESG / Sustainability

- 25 Management Strategy and Materiality
- 26 Sustainability Governance /
 Management Structure
- 27 Environmental Vision
- 28 Environmental Regulation /
 Environmental Data

- 29 Environment-Related Investment / Digital Transformation (DX)
- 30 Safety in Navigation an Cargo Operations
- 31 Human Rights / Work-Life Balance / Diversity
- 32 Corporate Governance
- 33 Governance Data / "K" LINE's ESG and Sustainability Disclosure
- 34 External Recognition

04 | Outline of the Company /

- 36 Global Network
- 7 Outline of the Company /

01. "K" LINE at a Glance | Financial Highlights

Part													
			FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023
Principal prin		Operating revenues	¥1 224 126	¥1 352 //21	¥1 2//3 932	¥1 030 191	¥1 162 025	¥836 731	¥735 284	¥625.486	¥754 983	¥9/12 6/16	
Professional procure (cas) 2,644 4,898 2,328 65,248 1,942 1,942 1,945								·		· · · · · · · · · · · · · · · · · · ·			
Prife (Soci perminantalis to convas of this passer) 1,644 26,314 (12,23)26 (13,427) (13,422) (13,423) (13													
Total assert 1,244,741 1,223,288 1,15,223 1,045,209 1,034,886 951,261 896,081 974,668 1,574,940 2,052,241 2,109,432 1,045,000 1,045,00	. , , ,		<u> </u>							· · · · · · · · · · · · · · · · · · ·			
New series 410,688 467,440 379,713 255,482 243,094 181,233 202,244 316,122 784,882 1,516,679 1,624,660										· · · · · · · · · · · · · · · · · · ·			
Equity capital 388,837 441,531 355,375 219,884 217,010 103,576 101,075 216,173 884,844 1,515,309 1,591,926													
International position Internat Oceaning liabilities 643,744 \$33,6846 \$525,152 \$505,672 \$570,584 \$550,271 \$543,451 \$507,005 \$423,455 \$351,492 \$287,782 \$428,495			· · · · · · · · · · · · · · · · · · ·										
Panalical position Capital expenditures 93,377 89,501 116,572 48,048 101,105 97,911 81,148 45,332 43,467 42,375 43,467 42,385 43,867 42,375 42,367 42,376 43,300 42,375 43,467 44,375													
Perceiatria and amortization S2,243 S3,526 48,302 47,421 43,410 40,789 44,253 43,869 42,821 42,396 44,536 45,360 42,621 42,396 44,536 42,396 42,821 42,396 44,536 42,396 42,821 42,396 44,536 42,396 42,821 42,396 44,536 42,406 42,396 42,821 42,396 42,396 42,821 42,396 42,396 42,396 42,396 42,396 42,396 42,396 42,396 42,396 42,396 42,396 42,396 42,396	=							· · · · · · · · · · · · · · · · · · ·					
Cash flows from operating activities 88,228 101,825 39,635 (43,519) 1,167 (6,808) (21,777) 33,377 22,640 450,049 203,079													
Cash flows from investing activities (5,113)	, , ,	<u>'</u>	· · · · · · · · · · · · · · · · · · ·										•
Free cash flows		, ,	· · · · · · · · · · · · · · · · · · ·										•
Cash flows from financing activities (26,634) (119,253) (14,835) (24,845) (22,327) (19,20) (16,731) (24,845) (116,001) (300,790) (223,727)		-								· · · · · · · · · · · · · · · · · · ·			
Per share data Eamings (losa) per share (EPS) (Yen) 20 32 (61) (165) 12 (132) 6 129 765 857 145 14													
Book-value per share (BFS) (Yen) 461 523 421 260 259 123 120 260 1,054 2,043 2,252		Cash nows from mancing activities	(20,034)	(117,255)	(14,033)	20,430	22,237	17,270	10,731	(34,643)	(110,001)	(300,770)	(223,727)
Per share data Cash dividends applicable to the year (Yen) 5 9 6		Earnings (loss) per share (EPS) (Yen)	20	32	(61)	(165)	12	(132)	6	129	765	857	145
Cash dividends applicable to the year (Yen) 5 9 6 67 133 83	D 1 . *3	Book-value per share (BPS) (Yen)	461	523	421	260	259	123	120	260	1,054	2,043	2,252
Ordinary income (loss) on revenue (%) 2.7 3.6 0.3 (5.1) 0.2 (5.8) 1.0 14.3 86.9 73.3 14.1 Profit (loss) attributable to owners of the parent on revenue (%) 1.4 2.0 (4.1) (13.5) 0.9 (13.3) 0.7 17.4 84.9 73.7 10.9 Return on equity (ROE) (%) 4.6 6.5 (12.9) (48.5) 4.8 (69.4) 5.1 68.1 116.5 57.9 6.7 Return on assets (ROA) (%) 2.7 4.0 0.3 (4.8) 0.2° (4.9) 0.8 9.6 51.6 38.1 6.5 Debt equity ratio (DER) (Times) 1.66 1.22 1.48 2.51 2.63 5.31 5.38 2.32 0.48 0.23 0.18 Equity ratio (%) 31.0 36.1 31.9 21.0 20.9 10.9 11.3 22.4 56.2 73.8 75.5 Assets turnover (Times) 0.98 1.11 1.12 0.99 1.12 0.88 0.82 0.64 0.48 0.46 0.46 EBITDA 90,472 111,788 24,678 (77,180) 67,567 (50.293) 65,746 167,779 712,219 745,269 188,750 EV / EBITDA (Times) 12.56 11.29 22.44 14.37 2.18 1.16 1.18 13.93 Price book-value ratio (PBR) (Times) 0.54 0.69 0.57 1.26 1.07 1.07 0.75 1.08 0.85 0.49 0.90 Total shareholders return (TSR) (%) 68.23 21.303 724.38 913.88 17,44.32 Average during Exchange rate (V / US\$) 100 109 121 109 111 111 109 106 112 135 144 Average during Exchange rate (V / US\$) 100 109 121 109 111 111 109 106 112 135 144 Average during Exchange rate (V / US\$) 100 109 121 109 111 111 109 106 112 135 144 Average during Exchange rate (V / US\$) 100 109 121 109 111 111 109 106 112 135 144 Average during Exchange rate (V / US\$) 100 109 121 109 111 111 109 106 112 135 144 Average during Exchange rate (V / US\$) 100 109 121 109 111 111 109 106 112 135 144 Average during Exchange rate (V / US\$) 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100	Per share data	Cash dividends applicable to the year (Yen)	5	9	6	_	_	_	_	_	67	133	83
Profit (loss) attributable to owners of the parent on revenue (%)		Dividend payout ratio (%)	25.4	29.7	_	_	_	_	_	_	8.7	15.6	57.4
Management index Return on equity (ROE) (%) 4.6 6.5 (12.9) (48.5) 4.8 (69.4) 5.1 68.1 116.5 57.9 6.7 Management index Return on assets (ROA) (%) 2.7 4.0 0.3 (4.8) 0.2° (4.9) 0.8 9.6 51.6 38.1 6.5 Debt equity ratio (DER) (Times) 1.66 1.22 1.48 2.51 2.63 5.31 5.38 2.32 0.48 0.23 0.18 Equity ratio (%) 31.0 36.1 31.9 21.0 20.9 10.9 11.3 22.4 56.2 73.8 75.5 Assets turnover (Times) 0.98 1.11 1.12 0.99 1.12 0.88 0.82 0.64 0.48 0.46 0.46 EBITDA 90.472 111,78 24,678 (77,180) 67,567 (50,293) 65,746 167,777 712,219 745,269 188,750 EV / EBITDA (Times) 12.56 11.29 — 22.44		Ordinary income (loss) on revenue (%)	2.7	3.6	0.3	(5.1)	0.2	(5.8)	1.0	14.3	86.9	73.3	14.1
Management index Return on assets (ROA) (%) 2.7 4.0 0.3 (4.8) 0.2" (4.9) 0.8 9.6 51.6 38.1 6.5 Management index Debt equity ratio (DER) (Times) 1.66 1.22 1.48 2.51 2.63 5.31 5.38 2.32 0.48 0.23 0.18 Equity ratio (DER) (Times) 1.66 1.22 1.48 2.51 2.63 5.31 5.38 2.32 0.48 0.23 0.18 Equity ratio (DER) (Times) 3.10 36.1 31.9 21.0 20.9 10.9 11.3 22.4 56.2 73.8 75.5 Assets tumover (Times) 0.98 1.11 1.12 0.99 1.12 0.88 0.82 0.64 0.48 0.46 0.46 EBITDA (Times) 6.97 5.63 21.53 (77,180) 67,567 (50,293) 65,746 167,779 712,219 745,269 188,750 Price earmings ratio (PER) (Times) 12.		Profit (loss) attributable to owners of the parent on revenue (%)	1.4	2.0	(4.1)	(13.5)	0.9	(13.3)	0.7	17.4	84.9	73.7	10.9
Debt equity ratio (DER) (Times) 1.66 1.22 1.48 2.51 2.63 5.31 5.38 2.32 0.48 0.23 0.18		Return on equity (ROE) (%)	4.6	6.5	(12.9)	(48.5)	4.8	(69.4)	5.1	68.1	116.5	57.9	6.7
Equity ratio (%) 31.0 36.1 31.9 21.0 20.9 10.9 11.3 22.4 56.2 73.8 75.5 Assets turnover (Times) 0.98 1.11 1.12 0.99 1.12 0.88 0.82 0.64 0.48 0.46 0.46 EBITDA 90,472 111,978 24,678 (77,180) 67,567 (50,293) 65,746 167,779 712,219 745,269 188,750 EV / EBITDA (Times) 6.97 5.63 21.53 (8.70) 9.57 (10.42) 7.72 3.67 1.30 1.01 7.67 Price earnings ratio (PER) (Times) 12.56 11.29		Return on assets (ROA) (%)	2.7	4.0	0.3	(4.8)	0.2*2	(4.9)	0.8	9.6	51.6	38.1	6.5
Management index Assets turnover (Times) 0.98 1.11 1.12 0.99 1.12 0.88 0.82 0.64 0.48 0.46 0.46 EBITDA 90,472 111,978 24,678 (77,180) 67,567 (50,293) 65,746 167,779 712,219 745,269 188,750 EV / EBITDA (Times) 6.97 5.63 21.53 (8.70) 9.57 (10.42) 7.72 3.67 1.30 1.01 7.67 Price earnings ratio (PER) (Times) 12.56 11.29 — — 22.44 — 14.37 2.18 1.16 1.18 13.93 Price book-value ratio (PER) (Times) 0.54 0.69 0.57 1.26 1.07 1.07 0.75 1.08 0.85 0.49 0.90 Total shareholders return (TSR) (%) — — — — — 68.23 213.03 724.38 913.88 1,744.32 Average during Exchange rate (¥/ US\$) 10 10 10 10 10<		Debt equity ratio (DER) (Times)	1.66	1.22	1.48	2.51	2.63	5.31	5.38	2.32	0.48	0.23	0.18
Assets turnover (Times) 0.98 1.11 1.12 0.99 1.12 0.88 0.82 0.64 0.48 0.46 0.46 0.46 0.46 0.46 0.46 0.46 0.46		Equity ratio (%)	31.0	36.1	31.9	21.0	20.9	10.9	11.3	22.4	56.2	73.8	75.5
EBITDA 90,472 111,978 24,678 (77,180) 67,567 (50,293) 65,746 167,779 712,219 745,269 188,750 EV / EBITDA (Times) 6.97 5.63 21.53 (8.70) 9.57 (10.42) 7.72 3.67 1.30 1.01 7.67 Price earnings ratio (PER) (Times) 12.56 11.29 — — 22.44 — 14.37 2.18 1.16 1.18 13.93 Price book-value ratio (PER) (Times) 0.54 0.69 0.57 1.26 1.07 1.07 0.75 1.08 0.85 0.49 0.90 Total shareholders return (TSR) (%) — — — — — 68.23 213.03 724.38 913.88 1,744.32 Comparative Indicator: TOPIX Total Return (%) — — — — 90.50 128.63 131.18 138.81 196.19 Average during Exchange rate (¥/US\$) 100 109 121 109 111 111 109	•	Assets turnover (Times)	0.98	1.11	1.12	0.99	1.12	0.88	0.82	0.64	0.48	0.46	0.46
Price earnings ratio (PER) (Times) 12.56 11.29 — — 22.44 — 14.37 2.18 1.16 1.18 13.93 Price book-value ratio (PBR) (Times) 0.54 0.69 0.57 1.26 1.07 1.07 0.75 1.08 0.85 0.49 0.90 Total shareholders return (TSR) (%) — — — — — — — — — — — — — — — — — 90.50 128.63 131.18 138.81 196.19 Average during Exchange rate (¥ / US\$) 100 109 121 109 111 111 109 106 112 135 144	macx	EBITDA	90,472	111,978	24,678	(77,180)	67,567	(50,293)	65,746	167,779	712,219	745,269	188,750
Price book-value ratio (PBR) (Times) 0.54 0.69 0.57 1.26 1.07 1.07 0.75 1.08 0.85 0.49 0.90 Total shareholders return (TSR) (%) — — — — — — — — — 90.50 128.63 131.18 138.81 196.19 Average during Exchange rate (¥ / US\$) 100 109 121 109 111 111 109 106 112 135 144		EV / EBITDA (Times)	6.97	5.63	21.53	(8.70)	9.57	(10.42)	7.72	3.67	1.30	1.01	7.67
Total shareholders return (TSR) (%) —		Price earnings ratio (PER) (Times)	12.56	11.29	_	_	22.44	_	14.37	2.18	1.16	1.18	13.93
Comparative Indicator: TOPIX Total Return (%) — — — — — — — — — — — — — 90.50 128.63 131.18 138.81 196.19 Average during Exchange rate (¥ / US\$) 100 109 121 109 111 111 109 106 112 135 144		Price book-value ratio (PBR) (Times)	0.54	0.69	0.57	1.26	1.07	1.07	0.75	1.08	0.85	0.49	0.90
Average during Exchange rate (¥ / US\$) 100 109 121 109 111 111 109 106 112 135 144		Total shareholders return (TSR) (%)	_	_	_	_	_	_	68.23	213.03	724.38	913.88	1,744.32
Average during		Comparative Indicator: TOPIX Total Return (%)	_	_	_	_	_	_	90.50	128.63	131.18	138.81	196.19
the period Fuel oil price (US\$ / ton) 626 541 295 265 349 450 467 363 551 769 620	Average during	Exchange rate (¥ / US\$)	100	109	121	109	111	111	109	106	112	135	144
	the period	Fuel oil price (US\$ / ton)	626	541	295	265	349	450	467	363	551	769	620

Note: Accounting Standard for Revenue Recognition (ASBJ Statement No. 29, issued by the Accounting Standards Board of Japan on March 31, 2020) has been applied from the beginning of fiscal 2021. The application of the Accounting Standard for Revenue Recognition and relevant ASBJ regulations is subject to the transitional treatment provided for in the proviso to paragraph 84 of the Accounting Standard for Revenue Recognition.

^{*1.} Rounded down to the nearest millions of yen.

^{*2.} Partial Amendments to the Accounting Standard for Tax Effect Accounting (ASBJ Statement No. 28, issued on February 16, 2018) has been applied from the beginning of fiscal 2018, and applied retroactively to the total assets and return on assets for fiscal 2017 for recalculation.

^{*3.} Adjusted to reflect the October 1, 2017, common stock consolidation (10 to 1), October 1, 2022 and April 1, 2024, stock split (1 to 3) (rounded to the nearest yen).

Business Segment Data

"K" LINE

at a Glance

ESG / Sustainability

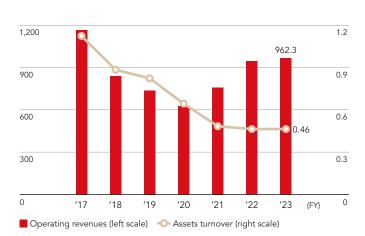
Outline of the Company /

Stock Information

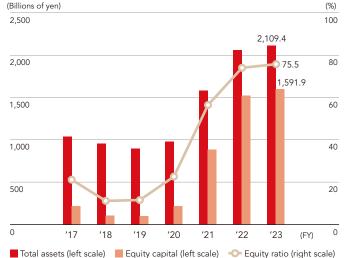
01. "K" LINE at a Glance | Financial Data

Operating Revenues, Assets Turnover





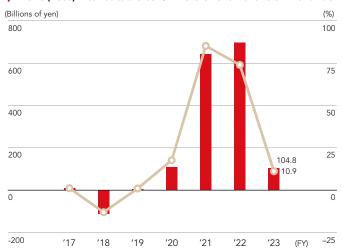
Total Assets, Equity Capital, Equity Ratio



Ordinary Income (Loss), Ordinary Income (Loss) on Revenue



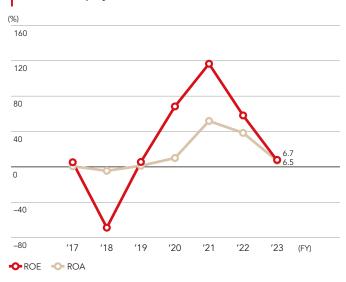
Profit (Loss) Attributable to Owners of the Parent, Profit (Loss) Attributable to Owners of the Parent on Revenue



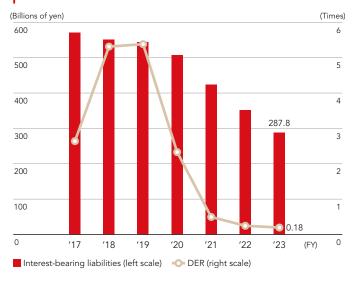
Profit (loss) attributable to owners of the parent (left scale)

• Profit (loss) attributable to owners of the parent on revenue (right scale)

Return on Equity (ROE), Return on Assets (ROA)

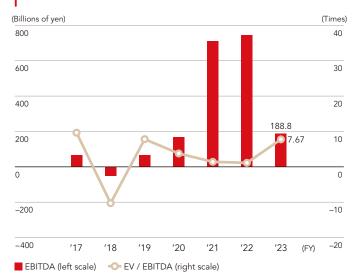


Interest-Bearing Liabilities, Debt Equity Ratio (DER)

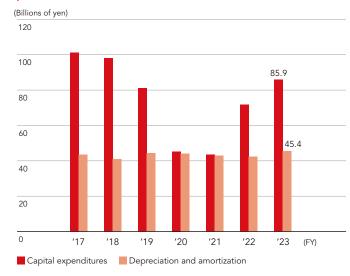


01. "K" LINE at a Glance | Financial Data

EBITDA, EV / EBITDA



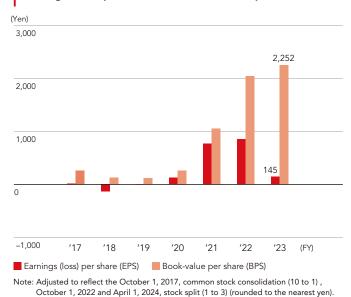
Capital Expenditures, Depreciation and Amortization



Cash Flows



Earnings (Loss) per Share (EPS), Book-Value per Share (BPS)

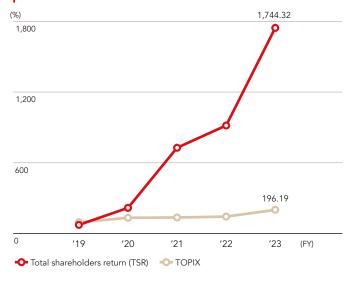


Price Earnings Ratio (PER), Price Book-Value Ratio (PBR)



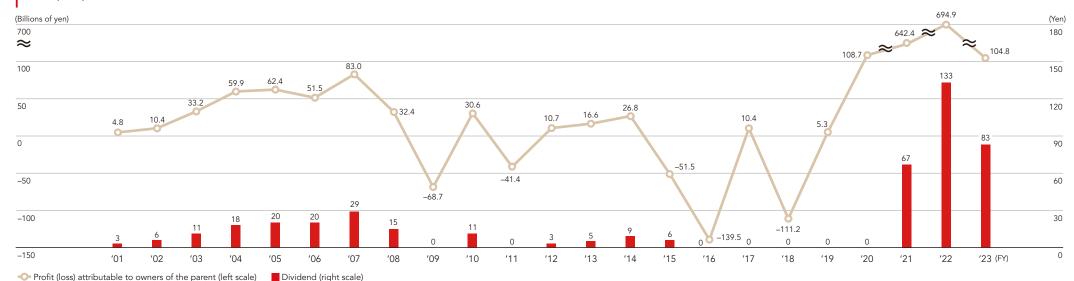


Total Shareholders Return (TSR), TOPIX

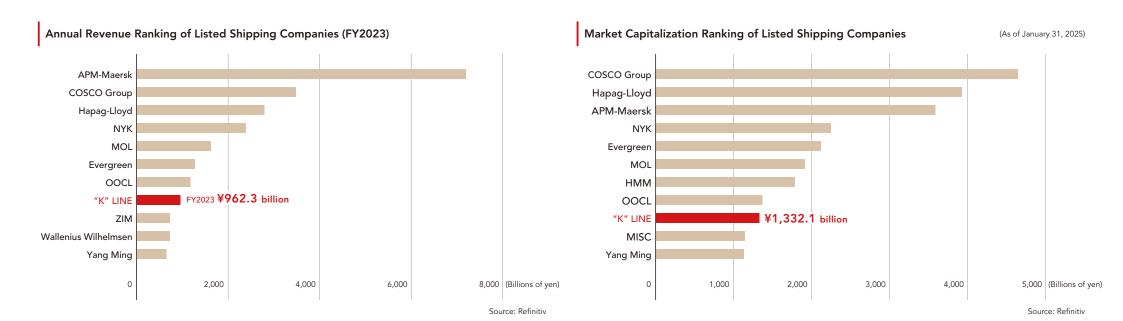


01. "K" LINE at a Glance | Business Performance

Profit (Loss) Attributable to Owners of the Parent and Dividend



Note: Adjusted to reflect the October 1, 2017, common stock consolidation (10 to 1), October 1, 2022 and April 1, 2024, stock split (1 to 3) (rounded to the nearest yen).

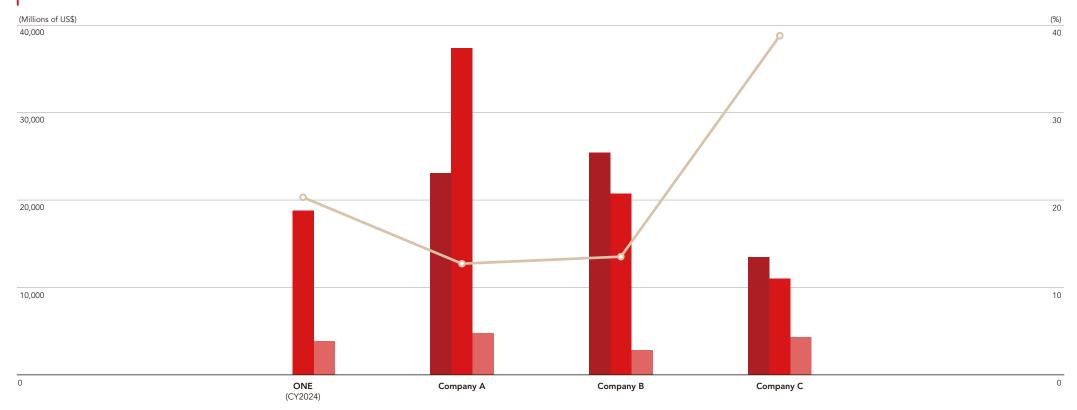


"K" LINE

at a Glance

01. "K" LINE at a Glance | Major Containership Companies CY2024: Full-Year Results Comparison

Major Containership Companies CY2024: Full-Year Results Comparison



	OCEAN NETWORK EXPRESS (ONE)	Company A	Company B	Company C	
■ Market capitalization (millions of US\$)	N/A	\$23,047	\$25,435	\$13,432	
Revenue (millions of US\$)	\$18,785	\$37,388	\$20,700	\$11,003	
■ EBIT (millions of US\$)	\$3,804	\$4,743	\$2,800	\$4,268	
EBIT margin (%)	20.3%	12.7%	13.5%	38.8%	
Fleet scale (vessels)	255	707	292	220	

Notes: 1. Estimated by "K" LINE based on publicly available information

- 2. Results of ONE for 2024 are calculated on a calendar-year basis
- 3. Company C's results (Revenue / EBIT / EBIT margin) are calculated on a nine-month basis (as of September 30, 2024)

■ Market capitalization (left scale) ■ Revenue (left scale) ■ EBIT (left scale) → EBIT margin (right scale)

- 4. Market capitalization: as of January 31, 2025
- 5. Fleet scale: as of December 31, 2024
- 6. Regarding Company A, figures are for Ocean segment only

Other

"K" LINE

at a Glance

02. Business Segment Data | Segment Overview

Business Business Overview Segment We transport a large volume of dry bulk cargoes including iron ore, iron and steel products (steel stock), woodchip, grain and coal. We are expanding our business internationally by Coal & Iron Ore actively engaging in transportation of cargoes bound for not only Japan but also South Dry Bulk Carrier Business / Korea, China, India and the Middle East, as well as trade between third countries within the **Bulk Carrier Business** Atlantic region. We are taking on the challenge of low/decarbonization such as wind power, biofuel, LNG fuel, methanol fuel, and ammonia fuel. In the Tanker business, we have developed a global business for customers both in Japan and overseas who transport crude oil and LPG. In addition to procuring bunker fuel (heavy Tanker Business / oil, marine diesel oil, LNG, biofuel, etc.) for "K" LINE fleets, the Fuel Business conducts **Fuel Business** study projects of LNG / ammonia bunkering and liquefied hydrogen carriers aimed at enhancing fleet environmental performance. Our "Corona Series" of wide-beam, shallow-draft coal carriers, developed in-house in accordance with port restrictions of Japan's thermal power plants, provides safe and reliable transportation of Energy Resource Electricity and coal mainly to power utility companies in Japan and Taiwan. In addition to developing new vessels **Transport** Offshore Business with lower fuel consumption, we are also working to reduce environmental impacts by using wind power for propulsion. In the Offshore Business, we are participating in a drillship project off Brazil and a floating production, storage and offloading system (FPSO) off Brazil and Ghana. In the LNG Carrier Business, we offer global transportation of LNG, a fuel source for which LNG Carrier Business / demand is increasing worldwide, and provide service to customers with diversifying needs Carbon Solution across the LNG value chain. In the Carbon Solution Business, we promote the liquefied CO₂ carrier business and offshore wind turbine support vessel business (offshore support **Business** vessels and transport vessels). Since developing and introducing Japan's first pure car carrier (PCC) in 1970, we have continued to provide high-quality transportation service of passenger cars, trucks and other Car Carrier vehicles globally. In addition, based on some 55 years of knowledge, we will also strengthen our High & Heavy (high and heavy cargoes such as construction machinery, agricultural **Business** machinery, and railway cars) transportation. An LNG-fueled car carrier was delivered in fiscal 2020 and fleet optimization is conducted with special care for environmental factors. We provide comprehensive logistics services to meet various customer needs for ocean cargo transportation as well as air cargo transportation, tugboats, land transportation, Logistics and warehousing, and automotive logistics, including storage, processing, and transportation of Port Business finished vehicles. In addition, we operate container terminals at four ports in Japan-Tokyo, Yokohama, Osaka, and Kobe. **Product Logistics** Kawasaki Kinkai Kisen Kaisha, Ltd. operates a wide variety of vessels, such as coastal vessels to/from Asia, including fuel transport for biomass power plants; RORO vessels and Short Sea and ferries to promote modal shifts in Japan; and dedicated limestone carriers for steel and Coastal Business dedicated coal carriers for electric power. We also plan to begin offshore support vessel operations around Japan to further enhance the business. In April 2018, the containership businesses of three Japanese shipping companies were integrated to form a new company, ONE. As of March 31, 2024, the "K" LINE Group Containership operates a containership fleet of over 235 vessels totaling 1.84 million TEU. Through our business extensive service network covering more than 120 countries worldwide, we provide reliable and prompt international transportation services.

management business.

Includes the ship management business, travel agency business, and real estate rental and

Vessel types	Cargo types			
Capesize	Iron ore, coking coal and bauxite			
Panamax				
Handymax	Steaming coal, iron ore, grain, salt, nickel ore, steel products and alumina, etc.			
Small handy	,			
Woodchip carriers	Woodchip, etc.			

Vessel types	Cargo businesses
Oil tanker / VLCC	
Oil tanker / Aframax	Crude oil
LPG carriers	Liquefied petroleum gas (propane / butane)
LNG bunkering vessel	LNG as marine fuel
Thermal coal carriers	Steaming coal, etc.
Drillship mobile	Offshore drilling unit
FPSO	Floating production storage and offloading system
LNG carriers	LNG

Vessel types	Cargo types
Car carriers	Complete built-up cars, large vehicles (bus / truck, etc.), construction machinery, agricultural machinery, static cargo, etc.
Short sea, coastal ships, and RORO vessels	Coking coal, limestone, steel products, biomass power generation fuel, paper products, foods and construction materials, etc.
Containerships	General consumer goods, parts, industrial products, precision machinery, food, wood products, dry cargo such as raw materials, etc., and frozen food, etc.

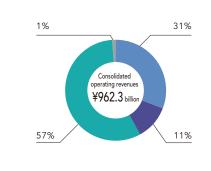
"K" LINE

at a Glance

9

02. Business Segment Data | Segment Overview / Number of Vessels in Operation

"K" LINE Group Operating Revenues by Segment (FY2023)

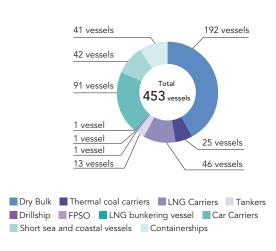


*1. The Energy Resource Transport segment includes the Tanker and Fuel Business, Electricity and Offshore Business, LNG Carrier Business, and Carbon Solution

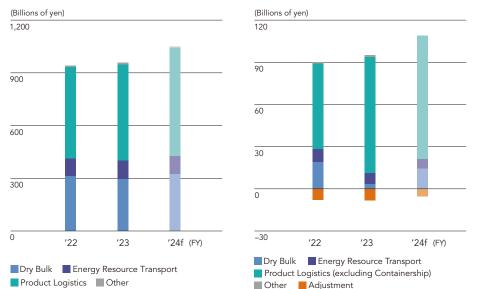
■ Dry Bulk ■ Energy Resource Transport*1 ■ Product Logistics*2 ■ Other

*2. The Product Logistics segment includes the Car Carrier Business, Logistics Business, Terminal Business, Short Sea and Coastal Business, and Containership Business.

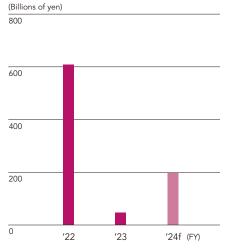
"K" LINE Group Vessels in Operation (As of March 31, 2024)



Ordinary Income (Loss) by Segment **Operating Revenues by Segment** ("K" LINE's Own Businesses)



Containership Business Ordinary Income



Note: FY2024's forecasts for operating revenues by segment, ordinary income (loss) by segment ("K" LINE's own businesses), and the Containership Business's ordinary income are as of February 2025.

"K" LINE Group Vessels in Operation

	As of March 31, 2022						As of March 31, 2023				As of March 31, 2024							
	С	wned	Ch	artered		Total	C	Owned	Ch	artered		Total	С	wned	Ch	artered		Total
Type of vessel	Vessels	DWT (MT)	Vessels	DWT (MT)	Vessels	DWT (MT)	Vessels	DWT (MT)	Vessels	DWT (MT)	Vessels	DWT (MT)	Vessels	DWT (MT)	Vessels	DWT (MT)	Vessels	DWT (MT
Dry Bulk	48	5,888,871	126	16,601,473	174	22,490,344	50	6,119,663	129	16,509,739	179	22,629,402	52	6,284,338	140	17,388,141	192	23,672,47
Thermal coal carriers	8	702,581	23	2,059,852	31	2,762,433	8	702,507	20	1,805,786	28	2,508,293	9	791,371	16	1,450,522	25	2,241,89
LNG carriers	41	3,499,795	2	152,272	43	3,652,067	43	3,590,640	1	77,163	44	3,667,803	44	3,636,087	2	153,909	46	3,789,99
Tankers	11	1,658,699	4	722,598	15	2,381,297	9	1,869,817	3	410,808	12	2,280,625	11	2,228,808	2	108,320	13	2,337,12
Drillship	1	_	0	_	1	_	1	_	0	_	1	_	1	_	0	_	1	_
FPSO	1	_	0	_	1	_	1	_	0	_	1	_	1	_	0	_	1	-
LNG bunkering vessel	1	2,431	0	_	1	2,431	1	2,431	0	_	1	2,431	1	2,431	0	_	1	2,43
Car carriers	33	446,112	50	916,112	83	1,362,224	31	439,338	54	974,458	85	1,413,796	32	456,088	59	1,071,990	91	1,528,078
Short sea and coastal vessels	25	233,488	19	255,558	44	489,046	24	234,374	18	171,304	42	405,678	23	178,484	19	167,300	42	345,784
Containerships	11	849,856	30	2,970,195	41	3,820,051	11	849,856	30	2,970,195	41	3,820,051	11	849,856	30	2,970,195	41	3,820,05
Total	180	13,281,833	254	23,678,060	434	36,959,893	179	13,808,626	255	22,919,453	434	36,728,079	185	14,427,463	268	23,310,377	453	37,737,840

Notes: 1. The number of owned vessels includes co-owned vessels, and deadweight tonnage (DWT) includes shares of other companies' ownership in co-owned vessels.

2. Includes flagships and spot and short-term activities at the end of term.

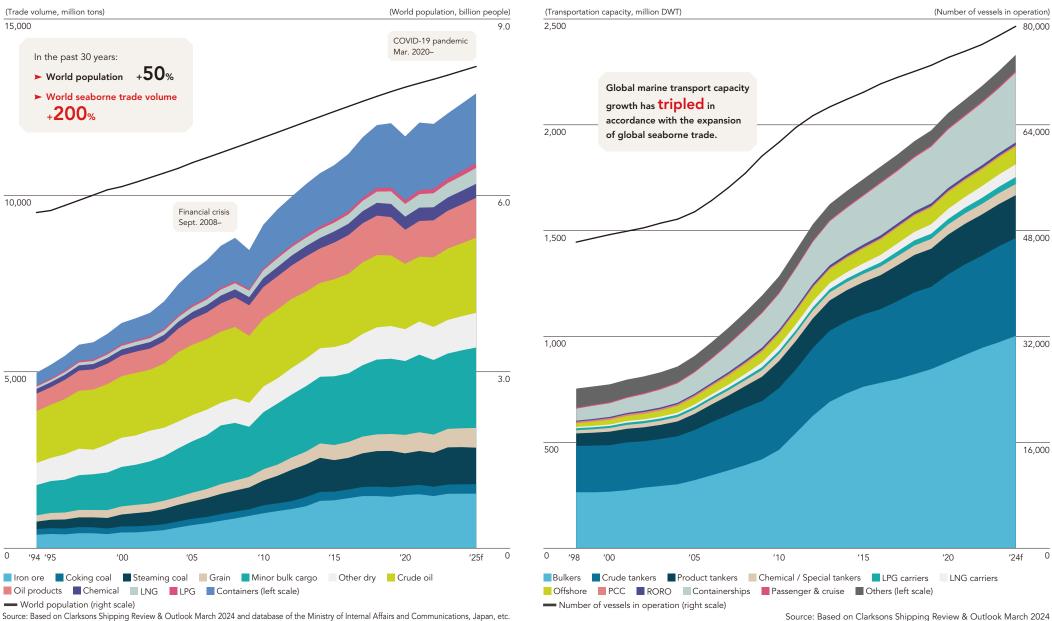
Outline of the Company /

Stock Information

10

02. Business Segment Data | World Seaborne Trade / Transportation Capacity Data

World Seaborne Trade Volume by Major Cargoes and World Population Total World Transportation Capacity and Number of Vessels in Operation



02. Business Segment Data | Dry Bulk

Dry Bulk (All Types) Fleet Ranking

(As of January 2025)

Ranking	Operator	100,000 DWT	Vessels
1	China COSCO Shipping	359.0	318
2	Fredriksen Group	151.3	107
3	Star Bulk Carriers	146.1	151
4	Berge Bulk	130.9	69
5	NYK	130.8	141
6	MOL	125.9	126
7	China Merchants	120.8	100
8	Pan Ocean	117.0	78
9	"K" LINE	116.9	96
10	China Dev Bank (CDB)	112.6	129

Note: Owned vessels and a portion of chartered vessels

Source: Clarksons

Capesize Fleet Ranking

"K" LINE

at a Glance

(As of January 2025)

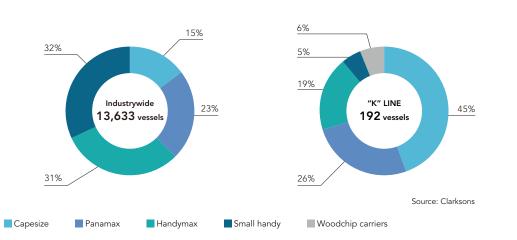
Ranking	Operator	100,000 DWT	Vessels
1	China COSCO Shipping	227.8	91
2	Berge Bulk	126.1	57
3	Fredriksen Group	114.9	61
4	ICBC	104.3	31
5	Winning Intl	98.0	51
6	Angelicoussis Group	85.6	46
7	China Merchants	82.8	29
8	"K" LINE	75.2	38
9	H-Line Shipping	75.0	36
10	MOL	70.0	33

Note: Owned vessels and a portion of chartered vessels

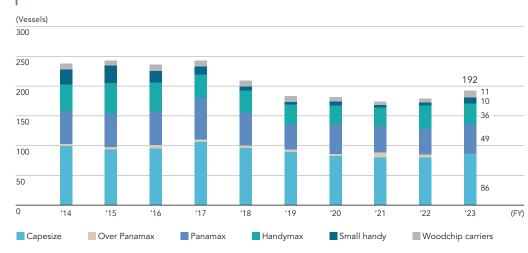
Source: Clarksons

Dry Bulk Fleet Composition

(As of March 2024)



"K" LINE Dry Bulk Fleet



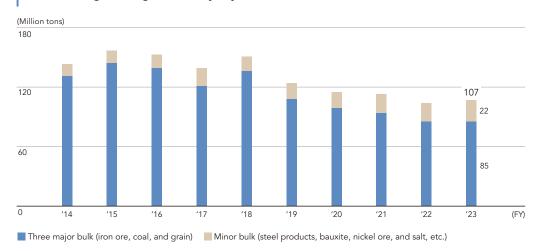
Note: Capesize includes the number of Over Panamax vessels in FY2023.

"K" LINE's Total Dry Bulk Fleet Cargo Contracts Covered Ratio in FY2024 (As of January 2025) Capesize Panamax Handymax Small handy Woodchip carriers 40 20 60 100 (Vessels) Number of vessels with cargo contracts Market exposure

"K" LINE Cargo Tonnage Carried by Dry Bulk Carriers

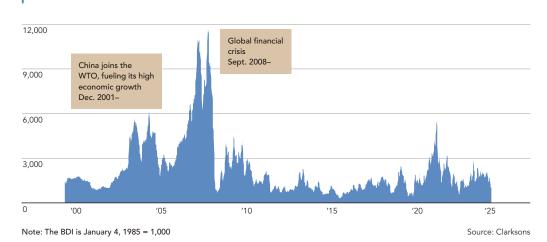
"K" LINE

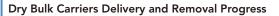
at a Glance



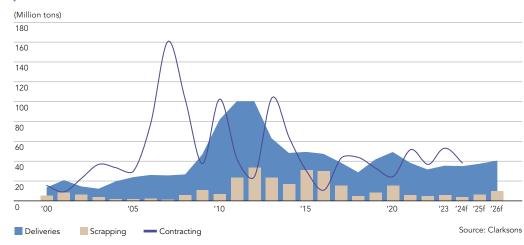
Note: The figures from fiscal 2017 exclude the results carried by the Electricity Business and Offshore Business.

Baltic Dry Index (BDI)





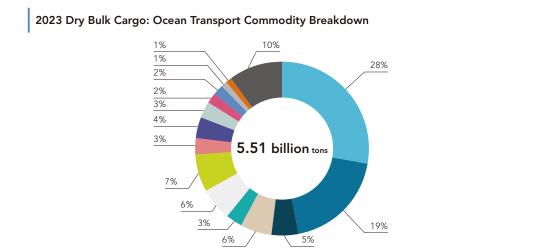
(As of December 2024)



"K" LINE

at a Glance

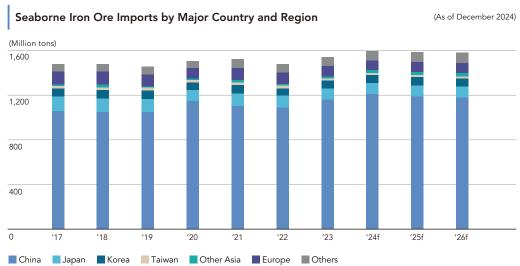
13



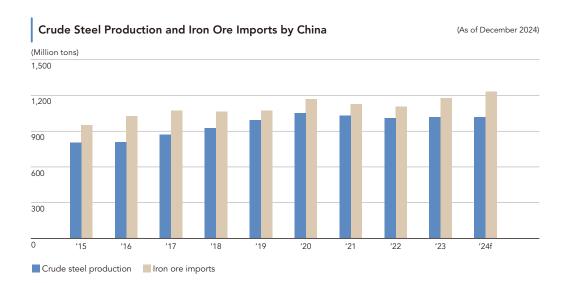
■ Iron ore ■ Steaming coal ■ Coking coal ■ Wheat / Coarse grain ■ Soybean ■ Forest products ■ Steel products

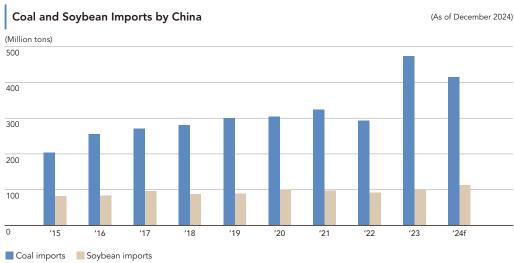
Fertilizer Bauxite / Alumina Agribulks Cement Scrap Nickel ore Sugar Others

Source: Clarksons



Source: Clarksons





02. Business Segment Data | LNG Carrier / Electricity and Offshore Business

LNG Carrier Fleet Ranking

(As of March 2024)

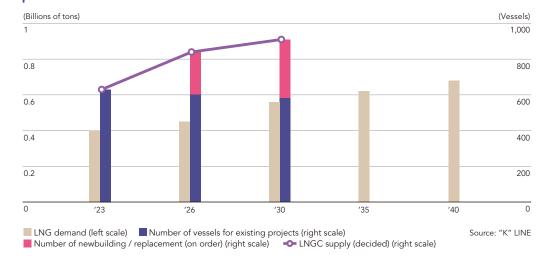
Ranking	Operator	Vessels
1	MOL	97
2	NYK	91
3	Nakilat	69
4	"K" LINE	46
5	Maran Gas	45
6	Seapeak	44
7	MISC	30
8	Gaslog	27
9	Bergesen Worldwide	26
10	lino Lines	25
10	Knutsen	25

Source: "K" LINE

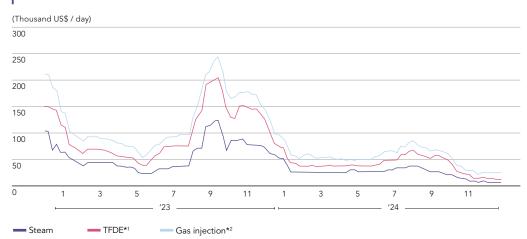
LNG Demand and Fleet Supply Trends

"K" LINE

at a Glance

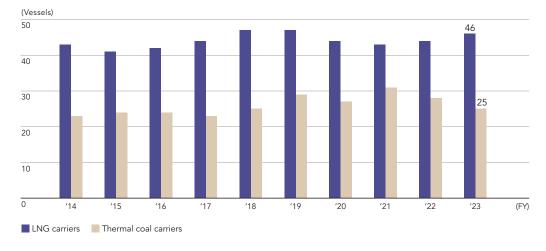


LNG Carrier Spot Market



^{*1.} TFDE (Tri Fuel Diesel Electric) propulsion plants are propelled by electric motors utilizing power generated by four-stroke engines fueled by boil-off gas or marine diesel oil or heavy oil.

"K" LINE LNG Carrier and Thermal Coal Carrier Fleet (Including Co-Owned)



^{*2.} Gas injection propulsion plants are propelled by two-stroke engines fueled by boil-off gas or marine diesel oil or heavy oil.

02. Business Segment Data | Tanker / Fuel Business

VLCC Fleet Ranking

(As of January 2025)

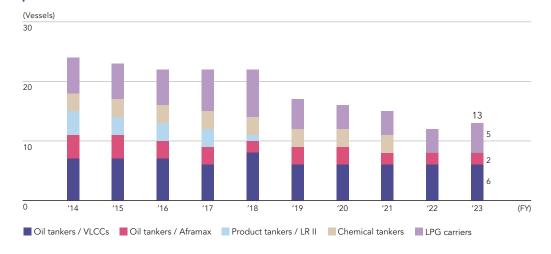
Ranking	Operator	100,000 DWT	Vessels
1	China Merchants	161.0	52
2	China COSCO Shipping	138.1	45
3	Bahri	137.2	44
4	Fredriksen Group	123.2	41
5	Angelicoussis Group	117.7	37
6	Nat Iranian Tanker	117.6	38
7	Sinokor Merchant	79.6	26
8	DHT Holdings	74.8	24
9	MOL	70.8	23
10	SK Shipping	56.3	18
30	"K" LINE	18.4	6

Source: Clarksons

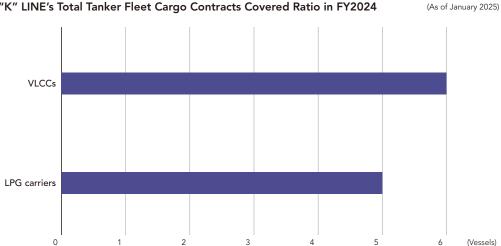
"K" LINE Tanker Fleet Scale

"K" LINE

at a Glance



"K" LINE's Total Tanker Fleet Cargo Contracts Covered Ratio in FY2024



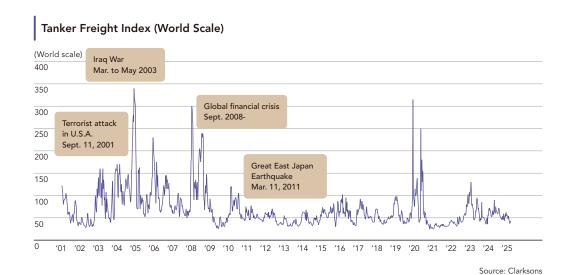
Number of vessels with cargo contracts

Historical Oil and Bunker Price Trends

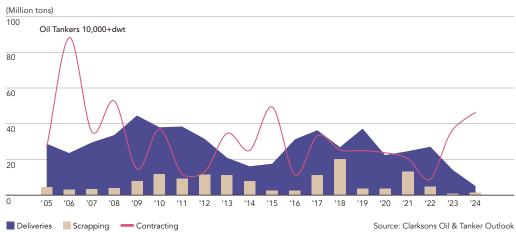


Source: Based on Clarksons and Refinitiv

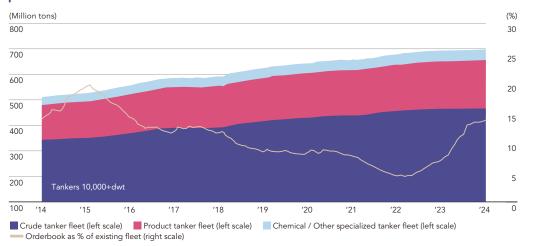
02. Business Segment Data | Tanker / Fuel Business



Tanker Delivery and Removal Progress

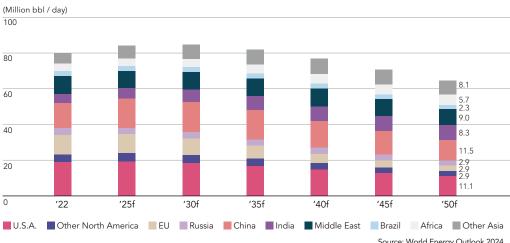


Tanker Fleet and Orderbook



Source: Clarksons Oil & Tanker Outlook

Forecast of Oil Demand by Country



Source: World Energy Outlook 2024

16

02. Business Segment Data | Offshore / Fuel Business / Projects for Emissions Reduction and Decarbonization

Mobile Offshore Drilling Unit (MODU)

- In 2009, "K" LINE participated in the ETESCO project for an ultra-deepwater drillship.
- This ship has been under charter to Petrobras since April 2012. The charter period is 20 years. The first well will be drilled in the Franco SW block in water approximately 2,000 meters deep about 200 kilometers off Rio de Janeiro. The area is located in pre-salt fields in which Petrobras holds an interest.
- It is capable of drilling in water depths of 10,000 feet (3,000 meters) and down to 30,000 feet (9,000 meters).



Drillship ETESCO TAKATSUGU J

Floating Production Storage and Offloading (FPSO) System

- In 2017, an agreement was made on an FPSO owning and chartering business for an oil and gas field situated offshore Ghana.
- From 2017, chartering began for Eni Ghana Exploration and Production Ltd. (15-year long-term).
- The system is producing oil at Offshore Cape Three Point Block (OCTP), approximately 60 kilometers southwest of Ghana.
- In July 2020, an announcement was made for participation in an FPSO owning and chartering business for the Marlim II Project situated offshore Brazil.

FPSO John Agyekum Kufuor, offshore Ghana (Copyright: Yinson Holdings Berhad)

Projects for Emissions Reduction and Decarbonization

"K" LINE

at a Glance

We are taking initiatives in the four new business areas of liquefied CO2 transport business, LNG carrier-related business, offshore wind turbine support vessel business, and hydrogen and ammonia transport business as part of our efforts to "Support the Decarbonization of Society," one of the targets in "K" LINE's Environmental Vision, we aim to form a well-balanced business portfolio.

Liquefied CO₂ transport business

"K" LINE and Northern Lights JV DA in Norway have signed Bare Boat Charter and Time Charter contracts for three 7,500 m3 liquefied CO2 carriers. Two of these carriers were delivered in 2024 and contribute to the world's first carbon capture and storage (CCS) project. The London-based subsidiary "K" LINE LNG Shipping (UK) Ltd. undertakes the management of three carriers transporting liquefied CO₂ from industrial emitters, including the Heidelberg Materials and Hafslund Oslo Celsio carbon capture facilities, to the Northern Lights CO2 receiving terminal in Øygarden, Norway. We aim to become a top runner in the industry by leveraging the track record and know-how from the world's first Northern Lights project.



Liquefied CO₂ vessel working on the Northern Lights project NORTHEN (Image provided by Northern Lights JV DA)

LNG carrier-related business

Based on partnerships with key customers, with focus on FSU and FSRU, we will pursue contributions and synergies to our LNG carrier business, with a view to utilizina our LNG fleet.



Image of FSRU mooring

LNG Bunkering Business

- Commencement of LNG bunkering business in the Chubu region through a joint venture company with JERA Co. Inc. (JERA), Toyota Tsusho Corporation, Nippon Yusen Kabushiki Kaisha (NYK), and "K" LINE in October 2020.
- LNG bunkering vessel KAGUYA made ship-to-ship LNG fuel supply to our LNG-fueled car carrier CENTURY HIGHWAY GREEN in March 2021.
- Commencement of technical management of Singapore's first LNG bunkering vessel FUELNG BELLINA owned by FueLNG Pte Ltd* from February 2021.
- * A joint venture of the LNG bunkering businesses of Keppel Offshore & Marine Ltd (Keppel O&M) and Shell Eastern Petroleum (Pte) Ltd.



LNG bunkering vessel, KAGUYA, and LNGfueled car carrier CENTURY HIGHWAY GREEN (Image provided by Central LNG Marine Fuel Japan Corporation)



LNG bunkering vessel FUELNG BELLINA (Image provided by FueLNG Pte Ltd)

Offshore wind project support vessel business

"K" Line Wind Service (KWS), a joint venture between "K" LINE and Kawasaki Kinkai Kisen Kaisha, Ltd., and EGS Survey (EGS) have established a joint venture company, EK Geotechnical Survey LLC (EKGS) to service the offshore geo-survey sector. EKGS is determined to provide various offshore survey services to meet growing demand with the development of offshore wind power in Japan. In September 2024, the geo-survey vessel EK HAYATE, owned by EKGS, entered into service as a Japanese-flagged vessel capable of providing offshore drilling, sampling and in-situ testing. "K" LINE will participate in the offshore geo-survey sector in Japan and internationally in pursuit of a carbon-neutral society.



Geo-survey vessel EK HAYATE

Hydrogen and ammonia transport business

In September 2023, we agreed on capital participation in JSE Ocean, Ltd., a subsidiary of Japan Suiso Energy, Ltd. (JSE), which is expected to own liquefied hydrogen carrier (see the image on the right.), and collaboration with them.

Through JSE Ocean, we will jointly study a marine transportation business scheme of liquefied hydrogen in a commercial-scale global hydrogen supply

Also, we will focus on hydrogen and ammonia transportation projects for electric power, gas, oil companies, and other industries.



Image of liquefied hydrogen carrier (Image provided by Kawasaki Heavy Industries, Ltd.)

02. Business Segment Data | Car Carrier Business

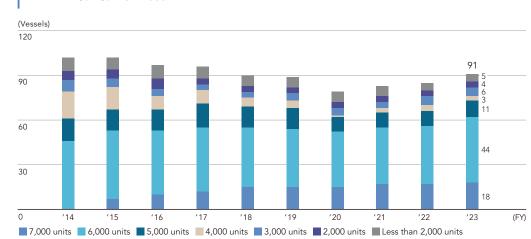
Car Carrier Fleet Ranking

(As of December 2024)

Ranking	Operator	Vessels	Share of vessels	Capacity (units)	Share of capacity
1	NYK	111	15.1%	686,606	15.5%
2	WWO AS	110	15.0%	752,471	17.0%
3	MOL	93	12.7%	563,959	12.8%
4	"K" LINE	87	11.8%	530,779	12.0%
5	GLOVIS	80	10.9%	527,940	12.0%
6	Grimaldi	58	7.9%	284,668	6.4%
7	HOEGH	36	4.9%	256,915	5.8%
8	ZIM	16	2.2%	81,340	1.8%
9	TOYOFUJI	15	2.0%	62,660	1.4%
	Others	129	17.6%	669,319	15.2%
	Total	735	100.0%	4,416,657	100.0%

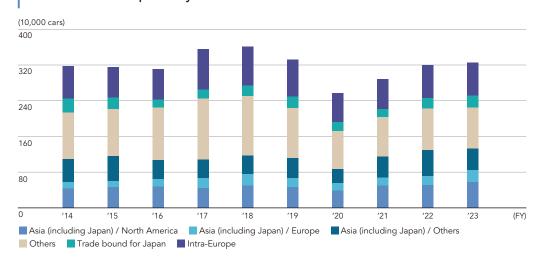
Based on Hesnes Shipping "AS Year Report"

"K" LINE Car Carrier Fleet

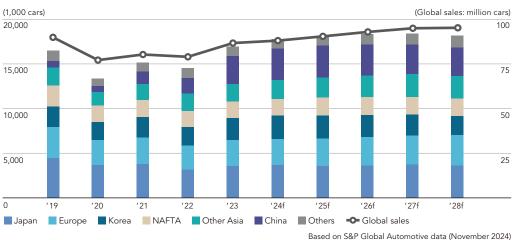


Note: Includes short-term chartered vessels and Group company-operated vessels

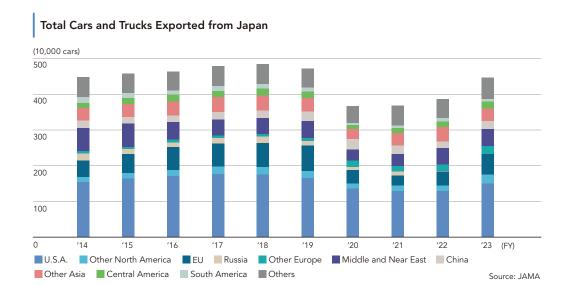
Cars and Trucks Transported by "K" LINE



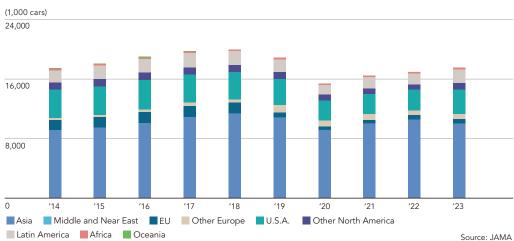
Worldwide Car Ocean Transportation Volume



02. Business Segment Data | Car Carrier Business

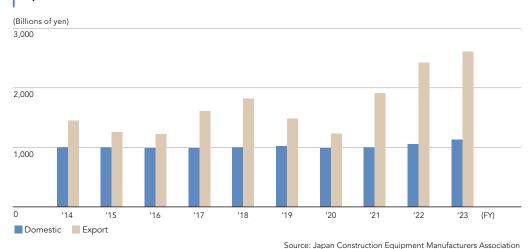


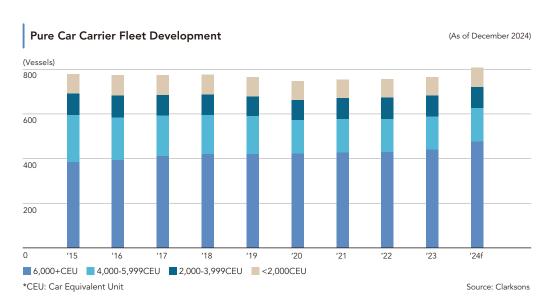
Japanese Automakers' Overseas Vehicle Production



19

Japanese Construction Machine Sales Results



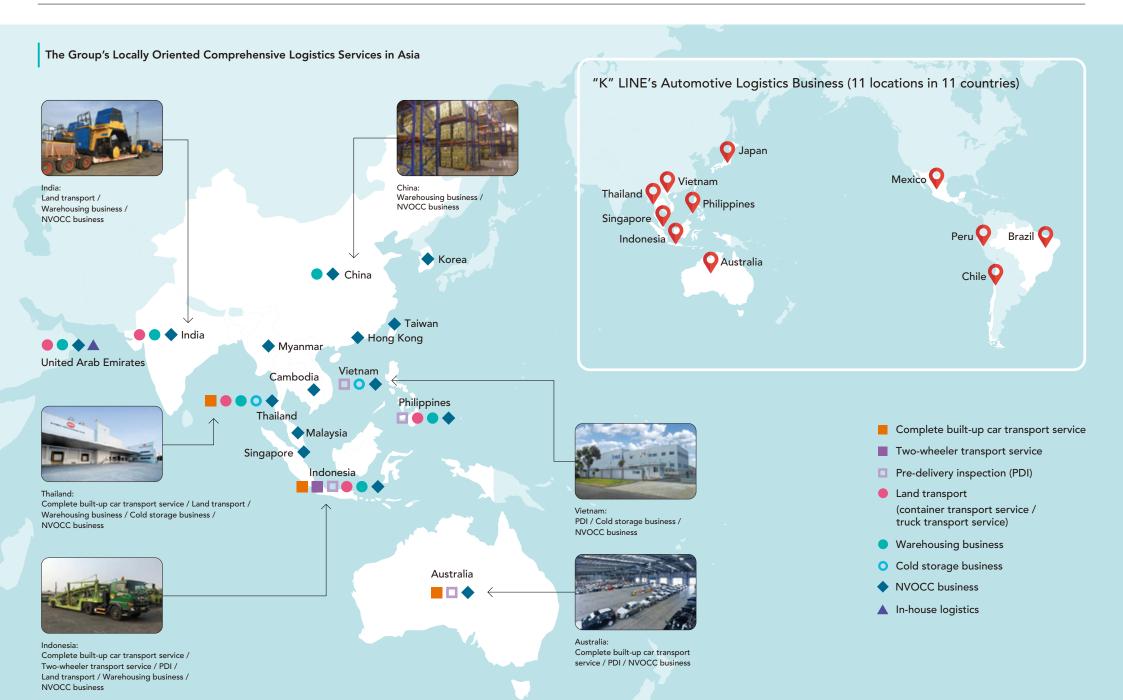


"K" LINE

at a Glance

20

02. Business Segment Data | Logistics Business



"K" LINE Outline of the Company / 21 "K" LINE FACTBOOK 2024 **Business Segment Data** ESG / Sustainability at a Glance Stock Information

02. Business Segment Data | Containership Business

Fleet Size of Containership Operators (As of December 2024)

Ranking	Operator	TEU	Vessels	Share
1	MSC	6,232,698	875	20.2%
2	APM-Maersk	4,432,071	720	14.4%
3	CMA CGM Group	3,801,068	647	12.3%
4	COSCO Group	3,294,256	509	10.7%
5	Hapag-Lloyd	2,326,075	300	7.5%
6	ONE	1,959,489	252	6.4%
7	Evergreen	1,726,506	221	5.6%
8	HMM	894,846	80	2.9%
9	ZIM	776,427	131	2.5%
10	Yang Ming	703,945	96	2.3%
11	Wan Hai Lines	521,052	118	1.7%
12	PIL	369,016	95	1.2%
	Others	3,785,453	2,327	12.3%
	Total	30,822,902	6,371	100%

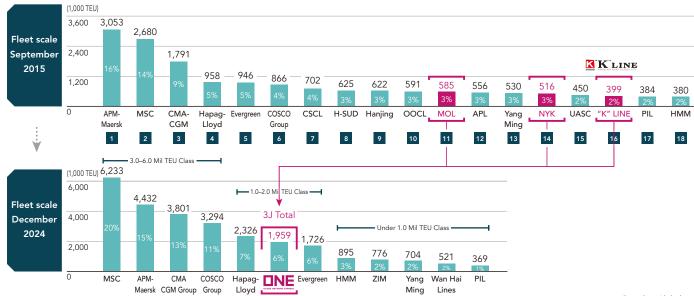
Members of each alliance

- THE Alliance: ONE, Hapag-Lloyd, HMM, Yang Ming
- OCEAN Alliance: CMA CGM Group, COSCO Group, Evergreen

2M: MSC, APM-Maersk

Based on Alphaliner

Change in Number of Containerships by Company and Capacity Scale

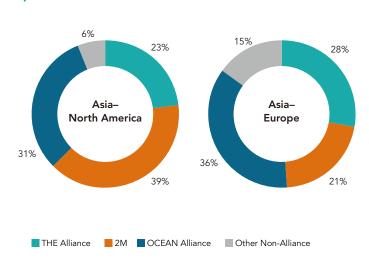


Based on Alphaliner

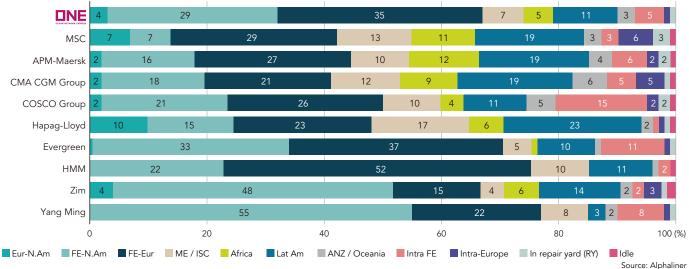
(As of December 2024)

Trade Capacity Share by Alliance

(As of December 2024)



Main Carrier Breakdown of Capacity Operated by Trade



Source: Alphaliner

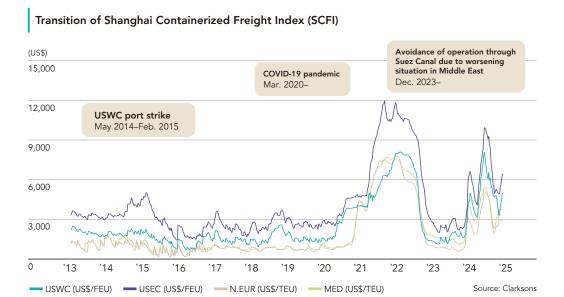
"K" LINE

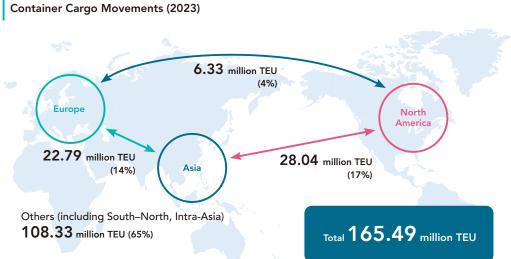
at a Glance

Source: IHS Global Insight

22

02. Business Segment Data | Containership Business

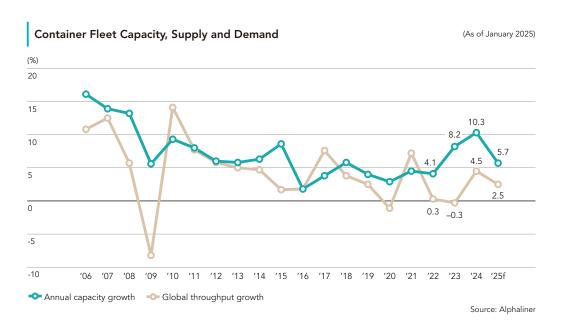


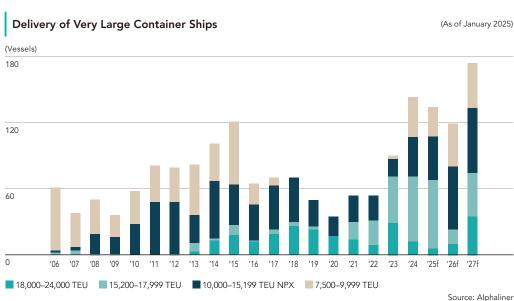


Asia-North America Cargo Volume (1,000 TEU) 25,000 20,000 15,000 10,000 5,000 0 117 ′18 119 ′21 '22 '23 Eastbound (Asia to North America) China Japan ASEAN Source: Japan Maritime Center / Piers Other Asia Westbound (North America to Asia) China Japan Other Asia

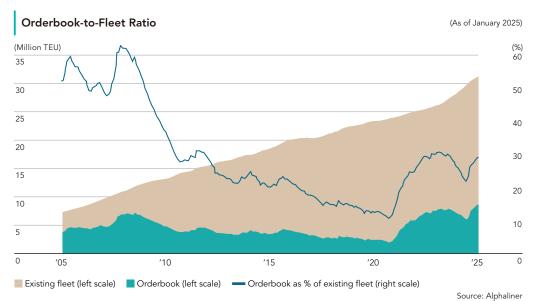


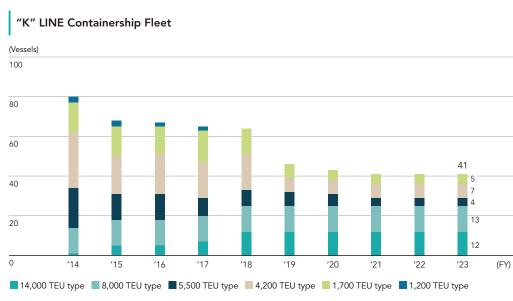
02. Business Segment Data | Containership Business





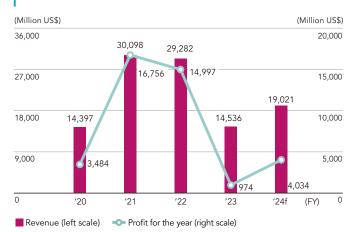
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02. Business Segment Data | Containership Business

Financial Results for OCEAN NETWORK EXPRESS (ONE)



Transition of ONE Liftings / Utilization (Asia–North America)



Quarterly Financial Results for ONE

					(Million US\$)
					(IVIIIIOII 034)
FY2020	1Q	2Q	3Q	4Q	Total
Revenue	2,736	3,181	3,757	4,724	14,397
Profit for the year	167	515	944	1,858	3,484
FY2021	1Q	2Q	3Q	4Q	Total
Revenue	5,776	7,557	8,332	8,433	30,098
Profit for the year	2,559	4,200	4,889	5,108	16,756
FY2022	1Q	2Q	3Q	4Q	Total
Revenue	9,019	9,367	6,254	4,642	29,282
Profit for the year	5,499	5,521	2,768	1,210	14,997
FY2023	1Q	2Q	3Q	4Q	Total
Revenue	3,765	3,549	3,357	3,864	14,536
Profit for the year	513	187	(83)	356	974
FY2024	10	2Q	3Q	4Q (Forecast)	Total (Forecast)
Revenue	4,211	5,864	4,846	4,100	19,021
Profit for the year	779	1,999	1,156	100	4,034

Transition of ONE Liftings / Utilization (Asia-Europe)



Other Full-Year Results

	FY2020	FY2021	FY2022	FY2023	FY2024 (Forecast)
EBITDA (Million US\$)	4,855	18,279	16,320	2,044	5,786
EBIT (Million US\$)	3,832	17,196	15,005	392	3,631
Annual lifting (1,000 TEU)	11,964	12,061	11,081	12,019	_
Annual bunker consumption (Million MT)	3.6	3.4	3.0	3.5	_

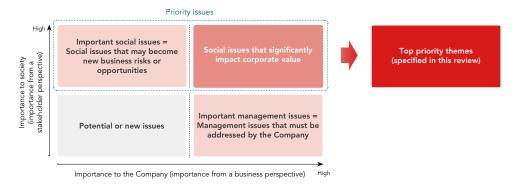
Note: The forecasts for FY2024 are as of January 2025.

03. ESG / Sustainability | Management Strategy and Materiality

Process to Identify Materiality

Sustainability-related Risk Management

As a part of identifying, evaluating, and managing sustainability-related risks and opportunities, we review and re-assess Materiality as necessary. In our most recent review in fiscal 2022, we identified 12 new material issues across five areas. When identifying materialities, the Group referred to various sources of guidance related primarily to corporate social responsibility (CSR), including ISO 26000 and the OECD Guidelines for Multinational Enterprises. While considering SDGs and other social issues, we analyzed and evaluated materiality from the two perspectives of importance to the Company (importance from a business perspective) and importance to society (importance from a stakeholder perspective), in addition to factors such as their alignment with our business strategy and their impact on value creation.



Steps for Analyzing Materiality

STEP 2 ⇒ STEP 3 STEP 1

Create a list of social issues

- Create a list of social issues with a focus on the Sustainable Development Goals (SDGs) (extensive list of 115 items in total)
- Narrow down the list of social issues, taking into consideration their relevance to the Company's businesses and their uniqueness to the maritime industry (short list of 50 items in total)

Evaluate the social issues (on their importance to the Company and their importance to society)

- From the following perspectives, evaluate the importance of the 50 social issues shortlisted in Step 1:
- Importance to the Company We evaluated the impact of each social issue on the Company's corporate value from the perspective of risks and opportunities. We also administered a survey to our Group executives and employees to gather their opinions on social issues to be addressed by the Group on a priority basis.
- Importance to society We analyzed the impact of each social issue on key stakeholders of the Group (customers, investors, employees, local communities, and global society) from the standpoint of each stakeholder.

Identify materiality

- In Step 2, we positioned items of high importance to both the Company and its stakeholders as social issues that have a high impact on the Company's corporate value. These have been further consolidated into a total of 12 actions for resolving social issues in order to create a materiality proposal.
- A dialogue is held between outside experts and the Company's management to exchange opinions on the materiality proposal.
- The materiality proposal is finalized based on the aforementioned dialogue. This proposal is then discussed by the Corporate Sustainability Management Committee, and a final decision is made at the Management Conference, after which it is reported to the Board of Directors.

Material Issues and Related SDGs

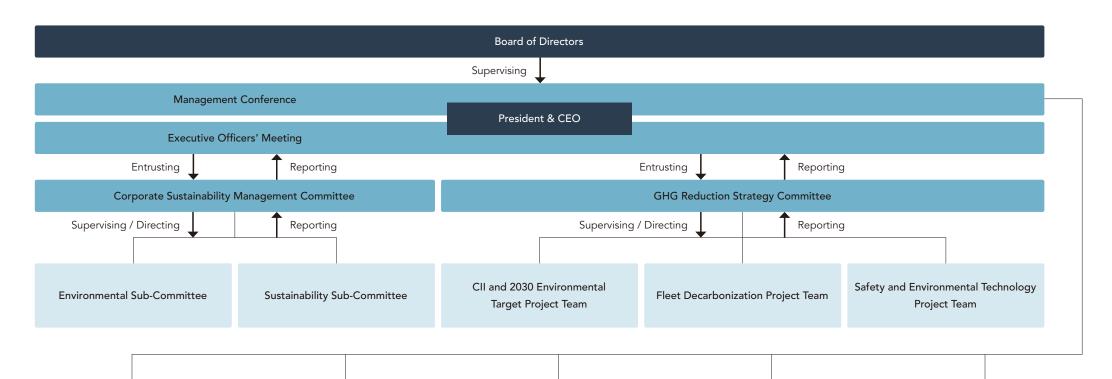
These 12 material issues have been categorized into five areas, including safety / ship quality management, advancement of environmental technologies, digital transformation, and human resources—the four pillars of our functional strategy for a solid business foundation to realize the business strategies set forth in our medium-term management plan—and management base, which serves as the foundation of the four pillars. The Group positions materiality as a set of key issues to be addressed in order to realize its corporate principle and vision, contribute to solutions for social issues, and achieve sustained growth and improve corporate value under the medium-term management plan.

Our approach and initiatives for each material issue are described on the relevant pages for each theme in ESG Data Book."

* https://www.kline.co.jp/en/sustainability/esq_data/main/0111/teaserItems2/0/linkList/00/link/ESGDATABOOK2023_EN.pdf

Categor	Material Issues (Actions for resolving social issues)				Relate	d SDGs			
Sase	Respect for human rights	5 GENOR STREET	8 DECENT HORK-AND ECONOMIC GROWTH	10 MEDICALITIES					
Management base	Reinforcement of corporate governance	16 PRACE, AUSTREE AND STRONG INSTITUTIONS.	17 PARTNESSHPS FOR THE OBJECT						
	Promotion and reinforcement of compliance	16 PAGE RISTOR AND STRONG BISTITUTIONS							
Safety/ Ship quality manage-	Promotion of safety in navigation and cargo operations	7 APPORTABLE AND CLEAR DEBICT	13 CEMATE	14 BELOW MATER					
	"K" LINE low-carbon and carbon-free transition	7 REFORMANIANO CLEAN INSERT	9 NOUSTRY, INNOVATION AND INVASTRICTURE	11 SUSTAINANT CITIES AND COMMUNITES	12 RESPONSIBLE CONCLUDING AND PRODUCTION	13 сімат	17 PARTNERSHIPS FOR THE COALS		
Advancement of environmental technologies	Supporting the development of a low-carbon and carbon-free society	7 STORGAME AND CLEAN ENERGY	9 NOUTHY, INDUSTRIA	11 SUSTAINALI CITES AND COMMANTES	13 CLIMATE	17 MATTHERSHIPS FOR THE GOALS			
vancement	Reducing "K" LINE's impact on the sea and air to zero	3 GOOD HEALTH AND WILL GUING	11 SUCCAMARIE CITES NO COMMUNITES	12 RESPONSIBLE CONCUMPTION AND PRODUCTION	14 SECON MARTIN	15 UFF.	17 PARTNERSHAPS FOR THE COALS		
	Promotion of innovation	7 OLDAY DEBICT	9 NOUSTRY, INCOLUTION AND INFRASTRUCTURE	11 SISTANANIE CITES AND COMMANTES	12 RESPONSIBLE CONCLINE ON AND PRODUCTION	13 CLIMATE	14 LET SELDW WATER	15 UPT DIVIDING	17 PARTNERSHIPS FOR THE GOALS
Digital transformation	Reinforcement of response to digital transformation (DX)	7 OLDAN DEBICT	8 DECENT WORK AND ECONOMIC GROWTH	9 NOUSTRE MONIDON AND INVESTMENTAGE	12 RESPONSIBLE CONCENSIONS AND PRODUCTION	13 CLIMATE	14 LET SELDW WATER	15 tre	17 PARTNERSHIPS FOR THE GGALS
ses	Diversity & inclusion	5 GENOTE SQUALITY	8 DECENT WORK AND	10 REDUCED SECONALTIES					
Human resources	Shaping of working environment and promotion of health management	3 SOOD HEALTH AND WILL SKING	5 GENORE S GROUNTY	8 DECENT WORK AND ECONOMIC GROWTH	10 REDUCED SEQUENTES				
H	The securing and development of human resources	5 GENORE PRODUCTIVE PR	8 DECENT MORK AND ECONOMIC GROWTH						

03. ESG / Sustainability | Sustainability Governance / Management Structure



Corporate Sustainability, **Environment Management, IR and Communication Group**

Corporate Sustainability Management Committee Office Sustainability Sub-Committee Office **Environmental Sub-Committee Office**

By integrating the Environment Management Group into the existing Corporate Sustainability, IR and Communication Group, we have consolidated our environmental. social, and governance (ESG) efforts into one group and strengthened our sustainability management system. We have formulated basic policies relating to corporate sustainability, environmental management, investor relations (IR), and communications, and are working to realize such policies with the aim of increasing corporate value.

Carbon Solution Business Group

The demand for decarbonization and carbon neutrality is increasing. This includes businesses related to renewable energy, including offshore wind power, carbon capture, usage and storage (CCUS) businesses, fuel conversion (LNG value chain) businesses, and the emissions trading system. This group promotes business development to achieve net-zero CO2 emissions in collaboration with relevant internal organizations and affiliated companies to respond to these trends and launch businesses as soon as possible.

GHG Reduction Strategy Group

GHG Reduction Strategy Committee Office

This group supervises the technical aspects of next-generation environmental vessel strategies, with GHG reduction as the focus. Engages in research and implementation of GHG reduction initiatives, such as new fuels, including ammonia and hydrogen, electric vessels (EVs), carbon capture and storage (CCS), and methanation. Also promotes the introduction of LNG-fueled vessels, which are in the practical stage of development.

Fuel Strategy & Procurement Group

Fleet Decarbonization Project Team Office

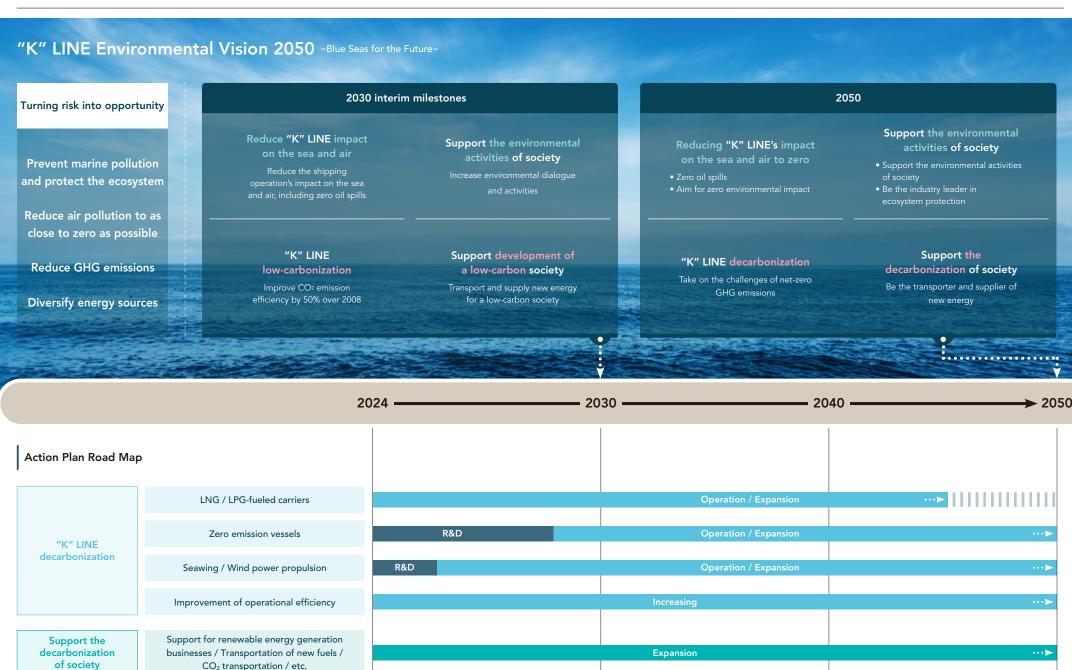
This group carries out procurement of fuel oil, LNG fuel, and lubricating oil to ensure safe navigation and cargo operations of "K" LINE and "K" LINE Group companies and improve earnings. Also examines and drafts basic policies for new fuel compatibility aimed at reducing GHG and CO₂ emissions in the future.

Advanced Technology Group

CII and 2030 Environmental Target Project Team Office / Safety and Environmental Technology Project Team Office

This group promotes the examination and development of innovative technology that contributes to improving ship safety and economic efficiency and reducing environmental impact. Also carries out appropriate energy management for chartered ships and vessels controlled by "K" LINE and formulates and implements specific measures to reduce fuel consumption.

03. ESG / Sustainability | Environmental Vision



"K" LINE

at a Glance

28

Environmental Regulatory Trends in International Shipping

Key Environmental Issues

1. Marine pollution measures

- (1) Regulations on oil or noxious liquid substances (International Convention for the Prevention of Pollution from Ships [MARPOL] Annex I and II)
- Adopted MARPOL in the wake of incidents such as large-scale oil spills
- · Following this, reinforced regulations in the wake of serious tanker accidents (such as a shift to double hulls)

(2) Regulations on wastewater (MARPOL Annex IV)

• Currently discussing regulations on facilities for wastewater generated

(3) Regulations on waste (MARPOL Annex V)

• From January 1, 2013, disposal of waste from vessels is prohibited in principle (a shift from the blacklist system to the whitelist system).

3. Aquatic life measures

- (1) Regulations for ballast water (Ballast Water Management Convention)
- The Ballast Water Management Convention came into effect in 2017 as a measure against ecosystem disruption caused by living creatures that cross borders in ballast water.

(2) Underwater noise

- Currently deliberating issues including the impact of noise from vessels on whales and other marine life
- (3) Regulations for marine life attached to the bodies of vessels • Formulated guidelines in 2011 for the issue of ecosystem disruption caused by living creatures that cross borders attached to the bodies of vessels; currently deliberating new measures

(4) Regulations for ship-bottom paints (AFS Convention)

• Have prohibited the use of organotin; also considering additional regulations for controlled substances (cybutryne)

use: 5-10%

2. Air pollution measures

(1) Regulations on NOx and SOx (MARPOL Annex VI)

• Adopted MARPOL due to concerns about the adverse impact on human bodies and the effects of acid rain due to emissions of nitrogen oxide (NOx) and sulphur oxide (SOx) from vessels

(2) Reduction of GHGs (global warming measures) (MARPOL Annex VI)

- International Maritime Organization (IMO) excluded from UNFCCC Paris Agreement Deliberations by the IMO
- 2013: Introduction of new regulations for shipbuilding fuel consumption
- (Energy Efficient Design Index) (continues to be reinforced) • 2018: Adoption of long-term reduction targets (IMO GHG
- Reduction Strategy) • 2019: Launch of a system for reporting performance for fuel consumption
- of all vessels (Data Collection System) • 2023: Launch of regulations for fuel efficiency (Energy Efficient eXisting
- ship Index) and rating for fuel efficiency performance
- 2023: Adoption of stronger reduction targets (2023 IMO GHG Reduction Strategy)
- Currently deliberating new rules (technical methods, economic methods)

• Currently considering measures for the issue of black carbon that has settled on top of Arctic ice and snow, accelerating thawing

- · Adopted the Ship Recycling Convention in 2009, after poor working environment issues during dismantling became apparent (Effective since
- · Working on the dissemination of the list of hazardous substances on board vessels and securing of safe and environmentally sound recycling facilities

Basic Response Measures

- Naturally obligated to actively engage in marine environment conservation as a major shipping and shipbuilding country
- · Conversely, another important perspective is ensuring environmental regulations and stable transportation systems, and securing their appropriate balance with industrial growth
- Furthermore, we aim to achieve both environmental conservation and strengthening of competitiveness of Japan's maritime industry through advanced international rule-making for leading technology possessed by Japan's maritime industry

Source: Japan Maritime Public Relations Center, "Shipping Now 2024-2025"

Targets of the GHG Reduction Strategy of the International Maritime Organization (IMO)

In July 2023, member states of IMO have adopted the revised strategy to reduce GHG To reach net-zero GHG emissions by or around emissions from international shipping, which includes an enhanced common ambition to reach net-zero GHG emissions from international shipping by or around 2050. 2050 2008 2040 20-30% reduction 70-80% reduction Zero GHG emissions (in GHG emissions in GHG emissions emissions volume targets To reduce CO₂ emissions per transport Source: Maritime Bureau-Ministry Checkpoints work by at least 40% by 2030 of Land, Infrastructure, Ratio of zero emissions fuel Transport and Tourism

			FY2021	FY2022	FY2023
	Scope 1 (tons)		6,583,464	6,649,847	6,550,995
CO ₂ emissions of	S 2 (1)	Location basis	13,769	11,556	9,519
the "K" LINE Group*1	Scope 2 (tons)	Market basis	13,515	10,472	8,093
	Scope 3 (tons)		4,566,051	4,506,111	4,027,532
	Fuel oil cons	1,980,630	1,923,950	1,897,864	
Environmental data	CO ₂ emis	sions (tons)	6,174,863	5,997,064	5,914,354
for "K" LINE's vessels*2	SOx emis	sions (tons)	30,166	29,272	29,963
	NOx emis	sions (tons)	117,864	118,264	117,089
	la sub of an armu	Fuel oil (g / ton-mile)	1.31	1.34	1.29
	Input of energy	Lub. oil (g / ton-mile)	0.012	0.012	0.012
Environmental data per	Volume of CO ₂ emissions (gram-CO ₂ / ton-mile)	All types of vessels	4.10	4.20	4.04
transportation unit for "K" LINE's vessels*2	Volume of SOx emissions (gram-SOx / ton-mile)	All types of vessels	0.020	0.020	0.020
	Volume of NOx emissions (gram-NOx / ton-mile)	All types of vessels	0.078	0.082	0.080
		Bilge (m³ / ship-month)	4.04	4.72	5.93
	Waste generation, etc.	Sludge (m³ / ship-month)	2.0	2.2	2.4
Other environmental data for "K" LINE's vessels	(all types of vessels)	Garbage on board (m³ / ship-month)	5.4	3.7	4.5
	Gray water from "K" LINE vessels (owned ships) (MT)	All types of vessels (owned ships)	74,929.9	88,450.9	99,602.9
		Electricity (kWh)	708,811	907,221	890,815
	Annual consumption	Office paper (sheets)	2,157,950	2,073,834	2,182,418
Environmental data		Water (m³)	313	403	430
for offices		Electricity (kWh)	793	823	749
	Annual consumption per person	Office paper (sheets)	2,414	1,882	1,836
		Water (m³)	0.48	0.58	0.56
Total quantity of recycle	Ship recycle (tons)	All types of vessels	0	21,695	С
)A/	All	offices	420	570	528
Waste (tons)	All v	ressels	5,192	6,858	6,623
Environmental data	Energy	water (m³)	117,999	86,780	94,019
for the "K" LINE Group	Number of cor	npanies covered	(18 domestic, 29 overseas)	(17 domestic, 29 overseas)	(18 domestic,

Note: The data covers "K" LINE's consolidated subsidiaries, and almost 100% of consolidated operating revenues are covered.

- *1. The scope of aggregation has been revised from 2021. Vessels not under our operations are excluded from Scope 1 and container vessels are included in Scope 3.
- *2. The scope of aggregation has been revised from 2021. Vessels not under our operations are excluded.

03. ESG / Sustainability | Environment-Related Investment / Digital Transformation (DX)

Environment-Related Investment

The "K" LINE Group is taking steps to reduce GHG emissions in order to achieve low-carbon and carbonfree itself and throughout society and will invest a total of ¥380 billion by 2026 to establish competitive advantages while meeting needs for low-carbon and carbon-free operations.

Summary of low-carbon and carbon-free initiatives

			Investment amount (2022–2026)	GHG emissions reduction effect	KPI for measuring progress	
	Fuel conversion (use of clean energy)	LNG- / LPG-fueled vessels	¥267.5 billion	20–30% reduction vs. previous vessels	Number of LNG- / LPG-fueled vessels	
"K" LINE low- carbon and carbon-free transition	(use of clean energy)	Zero-emission vessels		Zero emission	Number of zero- emission vessels	
	Environmentally friendly equipment (use of wind power, etc.)	Seawing, etc.	¥21.0 billion	Up to 20% reduction vs. previous vessels * This depends on the speed of the vessel, the route and season.	Number of ships with Seawing (–50 ships, 2030)	
	Development and demonstration of environmental	Installation of K-IMS (operation efficiency)	¥5.5 billion	3–5% reduction vs. previous vessels	100%" installation of K-IMS on owned / medium- to long-term chartered vessels	
	technology	Hybrid EV tugboats, etc.		-		
Support the shift to low-carbon and	New business that	Liquefied CO ₂ transport			Consider based on business characteristics	
carbon-free society	promotes low-carbon achievement	Support for wind power generation installations, etc.	¥72.0 billion	-	(three liquefied CO ₂ vessels are scheduled to begin operations as of January 2025)	
Other environmental investments	-			-	-	
** K IMC : !!! !! . !	as standard on newly built vess			d t		

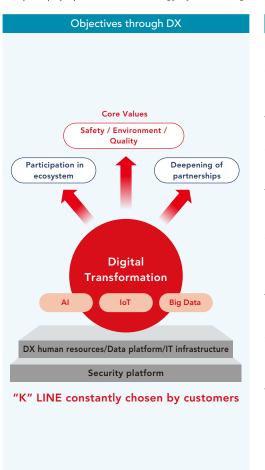
^{*1.} K-IMS will be installed as standard on newly built vessels, and has already been installed on vessels we own that are currently in operation. By the end of fiscal 2024, installation of K-IMS will be completed on all medium to long-term chartered vessels for which installation is planned (excluding short-term chartered vessels). To expand our fleet of vessels equipped with the system, we will continue, on an ad hoc basis, to add more ships to the list of vessels on which the system is to be installed.

Strengthening Our Approach to DX

"K" LINE

at a Glance

In its medium-term management plan unveiled in May 2022, the "K" LINE Group embarked on a path of transformation and evolution to increase the added value it offers in matching the unique needs of its customers, while refining the exclusive technologies and expertise of the Group. Under our DX Strategy, we are executing strategies from five perspectives that we deem vital, and by dividing each strategy into three stages, we are committed to steadily advancing DX initiatives and honing our competitiveness. We will flexibly and promptly update our DX Strategy by monitoring the state of DX initiatives and changes in materialities.



Five perspectives - Specific initiatives -

DX ashore

- ▶ Promoting digitalization of business process and improving service quality
- ▶ Flexibly responding to customer demands and social issues
- ▶ Providing new value

DX at sea

- ▶ Enhancing digitalization of vessels
- ▶ Deepening autonomous ship navigation technology
- ▶ Lighting crew workloads and ensuring safety in navigation

DX of data

- ▶ Through collection of high-quality data and establishment of an infrastructure for its utilization
- ▶ Internal and external system linkage and data-driven decision-making
- ▶ Participation in ecosystem that connects with customers and other companies

DX of human resources

- ▶ Development and Companywide improvement of DX human resources
- ▶ Top-down and cross-organizational promotion system and enhancement of initiatives originating from front lines
- ▶ IT/DX promotion across the Group

Security that supports DX

- ▶ Advanced security platform combining organization, technology, and people/culture
- ▶ Development of systems and policies to ensure day-to-day and reliable implementation of threat countermeasures
- ► Continuous security advancement

Please see the link for DX strategy https://www.kline.co.jp/en/sustainability/dx_strategy.html

Note: KPIs are based on "K" LINE's assumption on the development of related technology and infrastructure, related regulation, and economics as of today and are subject to change depending on future trends.

03. ESG / Sustainability | Safety in Navigation and Cargo Operations

Safety in Navigation and Cargo Operations Based on the "Power of People"

The "K" LINE Group augments its people-driven structure for ensuring safety in navigation and cargo operations by maintaining and upgrading its systems and infrastructure with cutting-edge and digital technologies.



Maritime Technical Personnel Support System to Facilitate **Customer-Centric Services**

While reinforcing Groupwide functions, the "K" LINE Group has built a global customercentric sales support system and is strengthening its maritime technical personnel support system at business locations.





Securing and Developing Maritime Technical Personnel with Eye to Future Needs

With an eye on the future, the "K" LINE Group secures and develops diverse human resources who are able to use new environmental technologies and operate new fuel vessels.



Ship Management Reinforced by Offshore-Onshore Collaboration

In ship management, the "K" LINE Group is promoting management that is based on the type of ship and strengthening offshoreonshore collaboration, while improving the quality of global ship management.

Three-Region Global Monitoring Structure That Covers All Oceans

The "K" LINE Group has a three-region global monitoring structure that comprehensively covers all seas and oceans, allowing it to provide a 24-hour safety support for its own vessels sailing anywhere in the world as well as to respond to emergencies.

Cutting-Edge Digital Technologies That Complement the Power of People

K-Assist Project

The K-Assist Project is a technology development project related to automated ship operation. It covers three fields: support for sentry duty and ship navigation, support for safe berthing and unberthing, and support for engine plant operations.

The Advanced Safety Berthing / Unberthing Assistance System automatically detects any outside force applied to the hull when entering or leaving a port. Use of a ship motion model to predict ships' future positions with high accuracy is expected to enable safer ship maneuvering in the future.

The amount of tensile force applied to mooring lines during berthing varies greatly based on cargo loading status, and in the past, it was not possible to attain a quantitative measurement of that tensile force while aboard the ship.

To address this, we jointly developed and installed the Tension Monitoring System for Mooring Line that enables the digital visualization of tensile force applied to mooring lines to improve safety relative to the past while simultaneously lowering crew member workload.

Optimum Weather Routing System

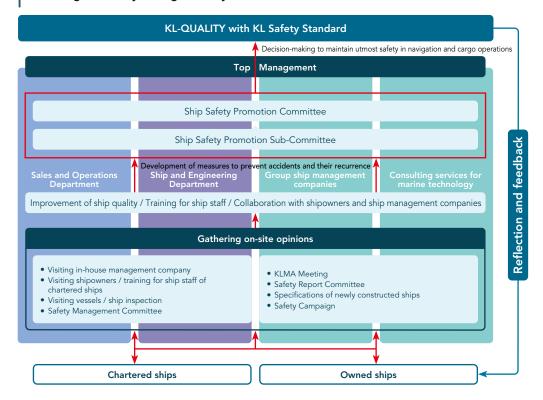
Climate change in recent years has resulted in an uptick in typhoons, explosive cyclogenesis ("weather bombs"), and other weather events even out of season, with more problems being caused by stormy weather. To avoid such problems and ensure safe ship operation, it is important to set up proper routes based on weather and ocean condition forecasts.

We support the safe and economical operation of ships using the KAWASAKI Integrated Maritime Solutions Navigating System for Optimal Navigation, which makes route recommendations based on operational performance models for each vessel with weather forecast.

Enhancing the Safety Management System

"K" LINE

at a Glance



03. ESG / Sustainability | Human Rights / Work-Life Balance / Diversity

Human Rights Due Diligence System

Based on the "K" LINE Group Basic Policy on Human Rights formulated in 2022, under the supervision of the Corporate Sustainability Management Committee and direction of the executive officer in charge of Corporate Sustainability, the Corporate Sustainability, Environment Management, IR and Communication Group has become responsible for implementing human rights due diligence, including the drawing up of measures as well as analysis and assessment of human rights risks related to business activities of the "K" LINE Group.



Our Actions for Enabling Work-Life Balance

- We have been very successful in establishing an excellent relationship with our labor union, and we are jointly seeking opportunities to realize a better work environment and implement measures to enable work-life balance.
- ▶Teleworking system

▶ Maternity leave and childcare leave

▶Flexible working hours

- ▶Leave for advanced infertility treatment ▶Reduced working hours program
- In addition to the above, we have introduced childcare leave for fathers, enabling them to take leave of up to 10 consecutive working days to care for their children.

Action Plan to Promote the Active Participation of Women and Support the Development of the Next Generation

• In order to create an environment in which everyone can fully demonstrate their individual abilities while balancing work and family life, we formulated the following action plan (FY2022-2024) with the aim of becoming a company where all employees can work with a sense of motivation and self-confidence.

Goal 1

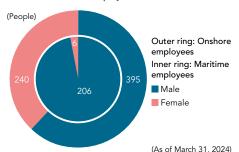
Goal to provide opportunities related to work life Increase the percentage of female employees in managerial positions to 15% by the end of the plan period

Goal 2

Goal to balance work and family life Limit the average monthly overtime working hours per employee to 40 hours or less

Goal set under the Act on Advancement of Measures to Support Raising Next-Generation Children Increase the percentage of male employees taking leave for childcare to 20% or more

Onshore and Maritime Employees (Non-consolidated)



Percentage of Crew Members by Nationality

2.78	,
13.83 2.06 3.45 6.49 69.73	Japan The Philippines India Bangladesh China Europe Southeast Asia (excluding the Philippines) (As of September 30, 2024

	Item	Unit	FY2	021	FY2	022	FY20)23
item		Unit	Onshore	Seafarer	Onshore	Seafarer	Onshore	Seafarer
	Male	Persons	372	204	369	201	395	206
	Female	Persons	213	5	228	6	240	6
Number of employees	Subtotal	Persons	585	209	597	207	635	212
employees	Total	Persons		794		804		847
	Female employment ratio	%	36.41	2.39	38.19	2.90	37.80	2.83
Employees in management positions	Male	Persons		128		126		124
	Female	Persons		8	10			
	Female employment ratio	%		5.88	7.35		6.77	
General	Male	Persons		31	27		7 26	
managers or	Female	Persons		0	0			0
higher	Female employment ratio	%		0.00	0.00		0.00	
Executives	Male	Persons		25		26	28	
(including	Female	Persons		2	2		2	
directors and officers)	Female employment ratio	%		7.41		7.14	4 6.67	
Percentage of e	employees with disabilities*1	%		2.09		1.71		2.11
Number of occupational accidents*2		Cases		0		1		1
Number of fatal occupational accidents		Cases		0		0		0
Number of acci	dents requiring leave ^{*3}	Cases		0		0		0
abor union pa	rticipation rate	%	76.20	75.80	75.90	74.90	76.54	74.16

- *1. These figures conform to the Act for Promotion of Employment of Persons with Disabilities, According to the act, a 90% exclusion rate applies to seafarers (excluding those on duty onshore)
- *2. Excludes accidents while commuting.
- *3. Number of injuries / illnesses, caused by occupational accidents, requiring one or more days of leave.

Systems for Comfortable and Fulfilling Working Experiences:

Our actions for enabling work-life balance, and adoption results

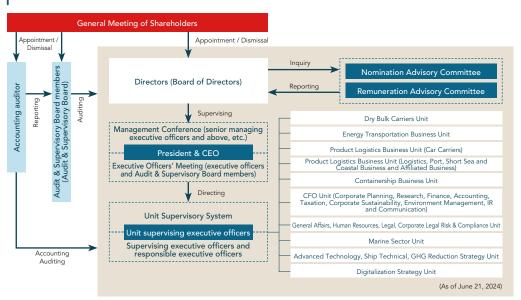
"K" LINE

at a Glance

Primary systems			1	Number	of users in	FY2023
Prima	ary systems	Outline of our systems	Legal standard	Male	Female	Total
Unalkh sava si		Reduced hours granted during pregnancy	Same as at left	-	0	0
Maternity leave Childcare leave for fathers Leave for advanced infertility		Hospital visits granted during work hours	Same as at left	_	1	1
Maternity leave		Granted from eight weeks prior to the expected date of birth	Granted from six weeks prior to the expected date of birth	-	7	7
Childcare lea	ve	Granted until the child turns three years old	Granted until the child turns two years old	8	14	22
Childcare lea	ve for fathers	Granted from five working days up to 10 working days	No established standards	3	-	3
Leave for adv	ranced infertility	Granted for up to 18 months	No established standards	0	0	0
	Loan program	Available for an employee who has a preschool child or a person requiring nursing care in his / her family (up to ¥2,000,000)	No established standards	0	0	0
Support	Reduced working hours program	Granted until the child completes the third grade of elementary school	Granted before the child enters elementary school	0	28	28
during	Nursing care leave	Granted for up to two years	Granted for up to 93 days	0	0	0
childcare or nursing care	Short-term nursing care leave	Granted up to 7 days per year when taking care of 1 family member and up to 12 days per year when taking care of multiple family members	Granted up to 5 days per year when taking care of 1 family member and up to 12 days per year when taking care of multiple family members	0	5	5
Flexible work	ing hours	Introduced by various divisions with a core time of 11 a.m. to 3 p.m.	Depends on the labor management agreement	-	-	-
Refreshment	loavo	Available in the 11th year at the Company (7 consecutive days)	No established standards	17	10	27
Refreshment	leave	Available in the 21st year at the Company (10 consecutive days)	No established standards	7	6	13
Administrativ accompanyin / domestic as	g spouse's overseas	Granted for two years for overseas assignment or one year for domestic assignment	No established standards	0	5	5

03. ESG / Sustainability | Corporate Governance

Corporate Governance Structure



Officer Remuneration System

Clas	ssification	Type of remuneration Nature of remuneration		Method of determination	Maximum limit of remuneration
		Monthly remuneration (monetary)	Fixed remuneration	Determined in accordance with position.	
r)irector	2. Short-term performance-based remuneration (monetary)*1	Linked to achievement of consolidated performance targets and individual performance evaluation in a single yea Apply negative indicator when serious maritime accident occurs.		Up to ¥800 million / year (of which ¥111 million is for outside directors)
	weeto.	Medium- to long-term performance-based remuneration (stock) [BBT] ^{*1}	Variable remuneration	Linked to our medium- and long-term TSR ⁻² , return on equity (ROE), and ESG indicators (improvements in CO ₂ emissions efficiency) ¹³	Over the four fiscal years from FY ending March 31, 2025, up until FY ending March 31, 2028 1) Amount contributed to the trust by the Company: ¥2,400 million 2) Maximum points awarded to directors in any one FY: 1.2 million points (equivalent to 1.2 million shares)
Sup	Audit & pervisory d member	Monthly remuneration only	Fixed remuneration	Determined following deliberation among Audit & Supervisory Board members	Up to ¥12 million / month

- *1. I imited to executive directors
- *2. TSR = Percentage increase in our share price over a certain period + Percentage of dividends over a certain period (Total dividends / Initial share price)
- *3. The composition ratio for TSR indicators: ROE indicators: ESG indicators is set at 90:5:5

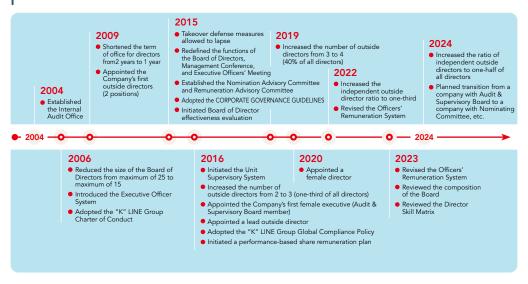
Training for Officers

Targeted officers	Timing of implementation	Content			
Newly appointed officers	Within three months of taking office	Conduct seminars on legal responsibilities pertaining to the Companies Act and the Financial Instruments and Exchange Act, etc.			
All officers	Yearly	Receive training related to compliance in such areas as competition law, insider trading regulations, and anti-bribery			
Outside directors / Outside Audit & Supervisory Board members	Upon appointment	Explanations about the Group's business, financial, and organizational status as well as the management status, operating environment, and business issues from heads of relevant divisions or executive officers in charge			

Corporate Governance Reform

"K" LINE

at a Glance



Skill Matrix

While aiming for sustainable growth and improvement in medium- to long-term corporate value, the Board of Directors has the duty and responsibility to properly supervise the management of the "K" LINE Group, where the mission is to support people's affluent lives as vital infrastructure in the global community. We have identified the skills (knowledge, experience, abilities, etc.) required of the Board of Directors based on our materialities (priority issues) in our aim to enhance the functions of the Board of Directors with a thoughtful combination of these skills while considering diversity in the composition of the Board members.

		Expertise										
Name	Corporate management and strategy	Legal and risk management	Finance and accounting	Human resource and Labor	Safety and Quality	Environment and Technology	Global	Sales and Marketing				
Yukikazu Myochin	•	•		•	•	•	•	•				
Kazuhiko Harigai	•				•	•	•	•				
Noriaki Yamaga	•	•	•			•	•	•				
Keiji Yamada		•		•	•	•	•					
Ryuhei Uchida	•		•				•					
Koji Kotaka		•	•				•					
Hiroyuki Maki	•		•	•		•	•	•				
Takako Masai	•		•				•	•				

03. ESG / Sustainability | Governance Data / "K" LINE's ESG and Sustainability Disclosure

Unit Supervisory System

- ▶ Clarified the system for business execution responsibility
- ▶ Delegated authority to unit supervising executive officers
- ▶ Strengthened the supervisory function of the Board of Directors

Improved business execution efficiency

Nomination Advisory Committee, Remuneration Advisory Committee

As a company structured with an Audit & Supervisory Board, "K" LINE voluntarily established a Nomination Advisory Committee and a Remuneration Advisory Committee to enhance the function of the Board of Directors. The committees are composed of independent outside directors, the chairperson, and the president & CEO. The independent outside directors on each committee nominate and select an independent outside director to serve as their committee chairperson.

Cross-Shareholding Policy

In accordance with the company's CORPORATE GOVERNANCE GUIDELINES, the Board of Directors carefully examines cross-shareholdings of listed shares at least once per year to verify the purpose, economic rationale, and appropriateness of individual holdings. In examining economic rationale, the Board will consider liquidating shares if returns from the holdings have fallen below the cost of shareholders' equity in a given fiscal year. The Company has been reducing cross-shareholdings, and as of March 31, 2024, the number of cross-shareholdings of listed shares was three.

"K" LINE's ESG and Sustainability Disclosure

Please refer to the documents below for detailed information on our ESG and sustainability initiatives.





ESG DATA BOOK

https://www.kline.co.jp/en/sustainability/ esg_data.html

Governance Data

ltem	Breakdown	Unit	FY2021	FY2022	FY2023
	Number of directors	Persons	10	9	9
	Male	Persons	9	8	8
	Female	Persons	1	1	1
Board of	Ratio of females	%	10	11	11
Directors	Number of outside directors (number of independent outside directors)	Persons	4 (3)	4 (3)	5 (4)
	Ratio of outside directors	%	40	44	56
	Number of meetings held	Times	18	19	19
	Average attendance ratio	%	100.0	99.0	100.0
	Number of members	Persons	4	4	4
	Male	Persons	3	3	3
Audit &	Female	Persons	1	1	1
Supervisory	Ratio of females	%	25	25	25
Board	Number of outside members	Persons	2	2	2
	Ratio of outside members	%	50	50	50
	Number of meetings held	Times	16	15	14
	Number of members	Persons	4	4	5
Nomination	Number of outside directors	Persons	3	3	4
Advisory Committee	Ratio of outside directors	%	75	75	80
	Number of meetings held	Times	8	14	9
	Number of members	Persons	4	4	5
Remuneration	Number of outside directors	Persons	3	3	4
Advisory Committee	Ratio of outside directors	%	75	75	80
	Number of meetings held	Times	6	9	3
Remuneration	Total remuneration paid to directors (number of payees)*	¥ millions	340 (10)	906 (10)	732 (11)
	Total remuneration paid to Audit & Supervisory Board members (number of payees)*	¥ millions	81 (5)	80 (4)	80 (5)

^{*} Total remuneration paid (number of payees) includes directors and Audit & Supervisory Board members who have resigned during the fiscal year (at the general meeting of shareholders).



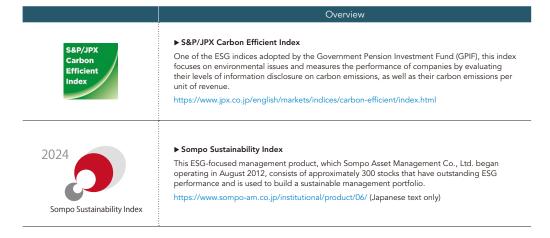
"K" LINE Environmental Vision 2050

https://www.kline.co.jp/en/sustainability/ environment/management.html#002

03. ESG / Sustainability | External Recognition

Inclusion in ESG Investment Indices

Overview					
► Dow Jones Sustainability Asia/Pacific Index Provided by U.Sbased S&P Dow Jones Indices LLC, this ESG index evaluates the sustainability of the world's leading companies based					
cial criteria. As of September 22, 2023, our company ranked in the 89th percentile in the lobal Corporate Sustainability Assessment.					
▶ FTSE4Good Index					
This investment index was developed by FTSE Russell, which is wholly owned by the London Stock Exchange Group, and its constituents are selected from companies around the world that have demonstrated outstanding performance in their environmental, social, and governance (ESG) efforts. It is also widely used to create and evaluate sustainable investment funds and other financial instruments.					
https://www.ftserussell.com/products/indices/ftse4good					
► FTSE Blossom Japan Index Using FTSE Russell's ESG rating methodology, this index is designed to measure the					
performance of Japanese companies that demonstrate outstanding responses from an ESG perspective and is widely used to create and evaluate sustainable investment funds and other financial instruments.					
https://www.ftserussell.com/products/indices/blossom-japan					
► FTSE Blossom Japan Sector Relative Index Created by FTSE Russell, this index is designed to be sector neutral as, in addition to ESG assessments, it screens eligible companies using an assessment of the size of a company's environmental footprint and its management of corporate climate change risks.					
https://www.ftserussell.com/products/indices/blossom-japan					
NACCI Inner Francisco Wester Index (MIN)					
► MSCI Japan Empowering Women Index (WIN) Developed by U.Sbased Morgan Stanley Capital International Inc. (MSCI), this is a stock price index that was created to classify companies with outstanding gender diversity based on MSCI's unique Gender Diversity Score.					
https://www.msci.com/our-solutions/indexes/japan-empowering-women-index					
Note: THE INCLUSION OF KAWASAKI KISEN KAISHA, LTD., IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF KAWASAKI KISEN KAISHA, LTD., BY MSCI OR ANY OF ITS AFFILIATES.					



"K" LINE at a Glance

35

03. ESG / Sustainability | External Recognition

Major Awards and Recognition

	Contents
A LIST 2023 CLIMATE	"K" LINE has been selected for the eighth consecutive year to be on the Climate Change A List achieving an A, the highest score in the CDP's Climate category. CDP is an international non-profit organization (NGO) headquartered in London, which conducts a survey on climate change risks and opportunities and the responses of companies and other entities. The results of the survey are used as a universal indicator to measure corporate value. https://www.cdp.net/en
CDP SUPPLER EGAGER 2023 LEAGER 2023	"K" LINE has been recognized for the sixth consecutive year as a Supplier Engagement Leader, the top rating on the Supplier Engagement Rating from CDP. Supplier Engagement Rating evaluates the companies' initiatives for climate change and greenhouse gas emissions throughout the supply chain and ranks the companies in line with their efforts. https://www.cdp.net/en
MSCI ESG RATINGS	Morgan Stanley Capital International (MSCI) is a U.S. finance company headquartered in New York City. It is an investment research firm that provides stock indexes and portfolio analytics. In 2024, "K" LINE received a rating of A in the MSCI ESG Ratings assessment. https://www.msci.com/our-solutions/esg-investing/esg-ratings Note: THE USE BY KAWASAKI KISEN KAISHA, LTD. OF ANY MSCI ESG RESEARCH LLC OR ITS AFFILIATES ("MSCI") DATA, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT, RECOMMENDATION, OR PROMOTION OF KAWASAKI KISEN KAISHA, LTD. BY MSCI. MSCI SERVICES AND DATA ARE THE PROPERTY OF MSCI OR ITS INFORMATION PROVIDERS, AND ARE PROVIDED 'AS-IS' AND WITHOUT WARRANTY. MSCI NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI.
Rated ON SUSTAINALYTICS	Sustainalytics is a part of the Morningstar group, which provides high-quality, analytical ESG research, ratings, and data to institutional investors and companies. In July 2024, "K" LINE received an ESG Risk Rating of 18.7 and was assessed by Morningstar Sustainalytics to be at Low risk of experiencing material financial impacts from ESG factors. https://www.sustainalytics.com/esg-ratings Note: Copyright 2023 Morningstar Sustainalytics. All rights reserved. This article contains information developed by Sustainalytics (www.sustainalytics.com). Such information and data are proprietary of Sustainalytics and/or its third party suppliers (Third Party Data) and are provided for informational purposes only. They do not constitute an endorsement of any product or project, nor an investment advice and are not warranted to be complete, timely, accurate or suitable for a particular purpose. Their use is subject to conditions available at https://www.sustainalytics.com/legal-disclaimers.
NIKKEI SDGs Management Survey 2024	Nikkei Research Inc. evaluated "K" LINE with a 4.0-star rating. https://www.nikkei-r.co.jp/service/survey/sdgs_survey/ (Japanese text only)

	Contents		
2022年設定 な で	"K" LINE was granted Kurumin certification for the third time as a company that provides superior support for childcare. https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/kodomo/shokuba_kosodate/kurumin/index. html (Japanese text only)		
2024 健康経営優良法人 Health and productivity	"K" LINE has been recognized for the six time in five consecutive years under the 2024 Health & Productivity Management Organization Recognition Program (large enterprise category), which is jointly hosted by the Ministry of Economy, Trade and Industry and the Japan Health Council. The program recognizes companies for their outstanding health and productivity management efforts. https://www.meti.go.jp/policy/mono_info_service/healthcare/kenkoukeiei_yuryouhouzin.html (Japanese text only)		
Digital Transformation Certification	"K" LINE was selected as a "DX Certified Business Operator" under the Digital Transformation (DX) Certification established by the Ministry of Economy, Trade and Industry in April 2022. https://www.meti.go.jp/policy/it_policy/investment/dx-nintei/dx-nintei.html (Japanese text only) https://www.kline.co.jp/ja/news/other/other-20220404.html (Japanese text only)		
2024 Award for Excellence in Corporate Disclosure - Industries - SM The Securities Analysts Association of Jipan	"K" LINE was selected as the excellent company for '2024 Award for Excellence in Corporate Disclosure' by The Securities Analysts Association of Japan in the category of transportation companies. https://www.saa.or.jp/english/advocacy/disclosure.html		
Internet R Commendation Award 2022	Each year, Daiwa Investor Relations Co. Ltd. evaluates and grades the online disclosure of information by listed companies through their investor relations (IR) websites, granting awards to the top-performing companies. In 2024, "K" LINE was granted the Commendation Award for seven consecutive years. https://www.daiwair.co.jp/news/internet_IR2024.html(Japanese (Japanese text only)		
Top 1 Corporate Website 2024 Nikko Investor Relations Co.,Ltd Sector Ranking in Japan	"K" LINE has been selected as one of the best corporate websites in Japan for 4 consecutive years since 2021 in "comprehensive ranking of all Japanese listed companies' website 2024" by Nikko Investor Relations Co., Ltd. Also, it has been selected as the best corporate website in sector ranking in Japan (Shipping) for the second consecutive year following last year. https://www.nikkoir.co.jp/english/		

04. Outline of the Company / Stock Information | Global Network



Japan Europe
Tokyo (Head office) U.K.
Kobe (Registered head office) London
Nagoya Southai
Kansai Germany
Bremer
Bremer
Hambu
Belgium
Antwer

urope

Africa

South Africa

Durban

Southampton

iermany

Bremen

Bremerhaven

Hamburg

elgium

Antwerp

rance

Nantes

India China Mumbai Shanghai Indonesia Tianjin Jakarta **Philippines** Manila Korea Seoul Vietnam Taiwan Haiphong Kaohsiung Hanoi Ho Chi Minh City Taipei Malaysia Singapore Shah Alam Singapore Thailand Bangkok

Laem Chabang

Oceania Australia Melbourne North America
U.S.A.
Baltimore
Houston
Los Angeles
Lothian
New York
Portland
Richmond
San Francisco

Central and South America
Chile
Santiago
Brazil
Sao Paulo
Peru
Lima
Mexico
Mexico City

36

"K" LINE

at a Glance

37

04. Outline of the Company / Stock Information | Outline of the Company / Stock Information

Outline of the Company (As of December 31, 2024)

Kawasaki Kisen Kaisha, Ltd. ("K" LINE) Name

Established April 5, 1919

Paid-in capital 75,458 million yen

President Yukikazu Myochin (effective from April 1, 2019)

On-land duty 684 At-sea duty 225 Unconsolidated total 909 **Employees**

Consolidated total 5,660

Business lines Marine transportation, Land transportation, Air transportation,

Through transportation involving marine, land, and air

transportation, Harbor transportation, etc.

Offices

Head office lino Building, 1-1, Uchisaiwaicho 2-chome,

Chiyoda-ku, Tokyo 100-8540, Japan

Phone: (+81) 3-3595-5000 Fax: (+81) 3-3595-5001

Registered Shinko Building, 8 Kaigandori, Chuo-ku, Kobe 650-0024, Japan

head office Phone: (+81) 78-332-8020 Fax: (+81) 78-393-2676

Branches

Nagoya International Center Building, 47-1, Nagono 1-chome, Nagoya

Nakamura-ku, Nagoya 450-0001, Japan

Phone: (+81) 52-589-4510 Fax: (+81) 52-589-4585

Kansai Shinko Building, 8 Kaigandori, Chuo-ku, Kobe 650-0024, Japan

Phone: (+81) 78-325-8727 Fax: (+81) 78-393-2676

Overseas Taipei, Manila, Dubai

representative

offices

Overseas Korea, China, Taiwan, Thailand, Singapore, Malaysia, Indonesia,

Vietnam, India, Australia, U.K., Germany, Belgium, France, agents

U.S.A., Mexico, Peru, Chile, Brazil, South Africa

Affiliated companies (to be consolidated)

27 (domestic), 259 (overseas)

Stock Information (As of September 30, 2024)

1,800,000,000 shares of common stock Authorized

675.172.067 shares of common stock Issued

Number of 115,253

shareholders

Shareholder registry Sumitomo Mitsui Trust Bank, Limited

administrator 4-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo, Japan

Listing of shares Tokyo Stock Exchange (Prime Market)

Rating Information (As of February 20, 2025)

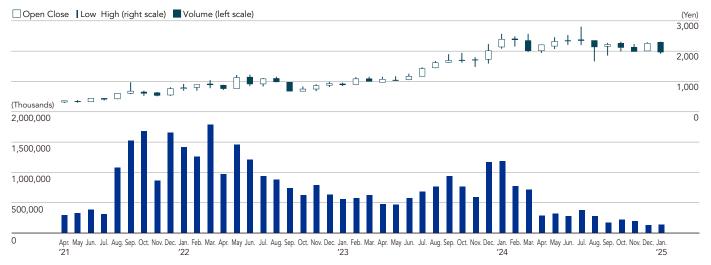
JCR	A- (Stable)
JCR	A– (Stable)

Major Shareholders (As of September 30, 2024)

Shareholders	Number of shares held (thousands)	Percentage of shares held (%)
ECM MF	77,947	11.56
The Master Trust Bank of Japan, Ltd. (trust account)	69,010	10.23
MLI FOR SEGREGATED PB CLIENT	50,862	7.54
J.P. MORGAN SECURITIES PLC FOR AND ON BEHALF OF ITS CLIENTS JPMSP RE CLIENT ASSETS-SEGR ACCT	45,663	6.77
CGML PB CLIENT ACCOUNT/COLLATERAL	42,375	6.28
Custody Bank of Japan, Ltd. (trust account)	21,813	3.23
BNY GCM CLIENT ACCOUNT JPRD AC ISG (FE-AC)	20,810	3.08
Suntera (Cayman) Limited as trustee of ECM Master Fund	19,716	2.92
IMABARI SHIPBUILDING CO., LTD.	16,956	2.51
Mizuho Bank, Ltd.	13,432	1.99

Note: Figures for share ownership breakdown do not include treasury stock (1,112,170 shares).

Stock Price Range and Trading Volume (Tokyo Stock Exchange)



Note: Adjusted to reflect the October 1, 2022, and April 1, 2024, stock split (1 to 3) (rounded to the nearest yen).

lino Building, 1-1, Uchisaiwaicho 2-chome, Chiyoda-ku, Tokyo 100-8540, Japan

Kawasaki Kisen Kaisha, Ltd. ("K" LINE)

IR and ESG Promotion Team,
Corporate Sustainability, Environment Management, IR and Communication Group
Phone: (+81) 3-3595-5000
URL: http://www.kline.co.jp/en/

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Information contained in the FACTBOOK is provided solely for informational purposes and is not an offer or a solicitation of an offer to buy or sell securities. You are requested to make investment decisions using your own judgment.

Forward-looking statement

This FACTBOOK contains forward-looking statements concerning future plans and forecasts, and these statements are based on information currently available. Furthermore, "K" LINE therefore cautions readers that actual results may differ materially due to changes in economic conditions, supply and demand in the shipping industry, the bunker price, and foreign currency exchange rates.

