

Dyce Parish Church linked with Newmachar Church

Youth Worker - Job Description

Job Purpose

As part of the ministry team the Youth Worker will carry out, develop, and support all aspects of our youth and young adult's ministry.

Will work alongside the minister, the elders, and the congregations as they seek to fulfil their Mission Statement:

Building meaningful relationships with God, each other and the community...Reaching up, reaching in, reaching out."

The post will be for an initial 3-year period but could be extended subject to funding.

Background

Dyce is a western suburb of Aberdeen City. Newmachar is a village 5 miles from Dyce and lies within the boundaries of Aberdeenshire. Both areas have a similar demographic and both Dyce Primary School and Newmachar Primary School feed into Dyce Academy.

Dyce and Newmachar churches linked in 2023. We have always had a close relationship but the change in the presbytery boundaries meant we could come together in a more intentional way.

Duties and Responsibilities

- To develop and implement a youth programme within our church community; building and coordinating a group of volunteers.
- To mentor and nurture the faith of our small group of young people.
- To work with our family worker in overseeing a smooth transition between children's groups and youth groups.
- To build relationships with the local community by establishing, participating in, and developing outreach work, activities, pastoral work, and evangelism amongst young people within the community.
- To continue to build relationships between the churches and the primary schools; to develop a relationship between the churches and Dyce Academy.
- To be the point of contact for youth ministry within the church and community.
- To work alongside others in a similar role locally.

The successful candidate would be working closely with the Minister and Family Worker and would also be required to report regularly to our Kirk Sessions.

Personal Specification

Skill, Abilities and Knowledge	Essential	Desirable
Qualification in Youth Work.		×
Experience in Youth Work.	×	
Ability to engage with young people with little or no church connection.	×	
Ability to work within a school environment.	×	
Experience in planning and delivering events.		×
Excellent planning skills with the ability to organise and prioritise workload.	×	
Effective communication and people skills.	×	
Knowledge and experience of using, effectively and safely, IT and social media.	×	
Holder of a valid, full driving licence.		×
Personal Qualities		
Committed Christian with a live church connection- a genuine occupational requirement in terms of the Equality Act 2010.	×	
Ability to communicate the Christian faith imaginatively to young people.	×	
Ability to work collaboratively in a team environment but also have the personal drive to work independently.	×	
Natural enthusiasm and energy to tasks in hand.	×	

Job Requirements

Hours

The hours of the role are based on 37.5 hours per week; however, this will require flexibility to suit the needs of the job. The work pattern will require regular evening and weekend work.

Safeguarding

This role will involve working with children and/or vulnerable adults. All applicants will be subject to vetting and disclosure checks.

Applications can only be considered from those who are U.K. citizens or who otherwise have a right to work in the U.K.

Occupational Requirement

An occupational requirement applies in terms of the Equality Act 2010 (part 1, schedule 9). This post requires the occupant to have a personal faith in Jesus Christ as Saviour and Lord, and to believe that the Bible is fully trustworthy, in all that it affirms, and the highest authority for faith and life. These principles require to be applied alongside the professional skills required in this role.

Job Benefits

- Salary £25k-£29.5k depending on experience.
- Eligibility for auto-enrolment pension scheme.
- 34 days holiday a year, which includes the 9 public holidays.

Applications

For any further enquiries please contact dyceparishchurch@outlook.com

To apply for the post please submit a CV and cover letter, along with the names and contact details of 2 referees; one of whom should be a church leader by email to dyceparishchurch@outlook.com. Please note we will only contact referees if you are shortlisted for the position.