

# LEADING CHANGE AND INNOVATION

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## COURSE INFORMATION

The aim of this course is to equip junior, middle or senior managers with the skills needed to plan and successfully implement sustainable change, including how to build a cadre of resilient, flexible, change planners, leaders and managers. Delegates will identify how to engage staff during times of uncertainty and encourage them to own the future of their organisation. Delegates will develop skills for learning from their own and others experiences, that will enable them to identify what works in different situations.

## AUDIENCE

This course has been developed for managers who wish to learn, develop or enhance their skills in leading change and innovation.

## COURSE LENGTH AND DELIVERY METHODS

This course customisable to the needs of the organisation and can be delivered over three to five days.

It can be delivered virtually or in-person.

## COURSE OBJECTIVES

By the end of this course, participants will be able to:

- Discover the differences between innovation and change.
- Explore leadership skills required to successfully implement change and/or manage innovation.
- Develop a wide range of skills, tools and techniques that can be used to implement change.
- Understand the importance of managing stakeholder expectations and monitoring progress against targets.
- Appreciate how to manage risk when implementing change and the importance of sound decision making.

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