



CONSILIUM
TRAINING + SUPPORT

CARBON REDUCTION PLAN

COMMITMENT TO ACHIEVING NET ZERO

Consilium Training and Support Ltd is committed to achieving net zero emissions by 2035.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 01 January 2024 to 31 December 2024

Emissions	Total (tCO ₂ e)
Scope 1 – Emissions that are direct greenhouse gases that occur from sources that are controlled or owned by Consilium Training and Support Ltd.	0 – Our organisations service focused products do not create Greenhouse Gas from sources that are controlled or owned by Consilium Training and Support Ltd.
Scope 2 – Emissions that are indirect greenhouse gases associated with the purchase of electricity, steam, heat or cooling.	Gas heating - 0.221 Electricity – 0.174
Scope 3 – emissions that include all sources not within Consilium Training and Support Ltd’s scope 1 and 2 boundary. Scope 3 emissions often represent the majority of our total greenhouse gas emissions. The Carbon Reduction Plan relates to the following: <ul style="list-style-type: none">- Business travel- Waste generated- Employee commuting	Business travel – 0.352 Waste generated – 0 Employee commuting - 0
Total Emissions	0.747

CARBON REDUCTION TARGETS

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to XX tCO₂e by 2030. This is a reduction of X%

COMPLETED CARBON REDUCTION INITIATIVES

The following environmental management measures and projects have been completed since the September 2024 baseline.

Business Travel:

Those undertaking business travel will be for the purposes of delivering training or providing consultancy services. We encourage those undertaking travel for business purposes to utilise public transport, such as trains, tubes and buses.

We also carry out video calls with clients to reduce the emissions associated with business travel.

As a small company, with Associates working across the country, we do not have an office. We also consider the location of any services we deliver to identify the Associate with the required skills who resides closest to the work being undertaken.

We do not have any direct employees, other than our director. Our services are provided by Associates. This means we have no employees commuting to offices.

Waste:

Consilium Training and Support Ltd operates a paperless policy which means that we do not print paper unnecessarily. The processes we undertake are electronic in order to reduce paper usage. Any paper documents we produce are for the purposes of delivering in person training. Wherever possible we ensure that any documents produced for delegates are provided electronically to reduce printing and paper usage.

In the limited circumstances where paper is used, we ensure that this is shredded and recycled when no longer needed.

Heating:

We ensure that we do not use heating unnecessarily at our remote working locations. We do not operate from an office.

Recycling:

Consilium Training and Support Ltd follows the waste hierarchy. We produce limited waste due to our processes being electronic. Any waste produced, of which is minimal, is recycled.

FUTURE CARBON REDUCTION INITIATIVES

In the future Consilium Training and Support Ltd intends to implement the following further measures:

- Mandatory use of public transport or electric cars for business travel.
- Reviewing the electronic equipment that we utilise to ensure that it is the most carbon efficient.
- Encouraging carbon reduction activities within our Associates homes.
- Community and volunteering days for carbon reduction activities, such as litter picking and planting of trees.
- Undertaking carbon reduction training/e-learning.
- Communicate sustainability efforts to clients and partners.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard (<https://ghgprotocol.org/corporate-standard>) and uses the appropriate government emission conversion factors for greenhouse gas company reporting (www.gov.uk/government/collections/government-conversion-factors-for-company-reporting)

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard (<https://ghgprotocol.org/standards/scope-3-standard>)

This Carbon Reduction Plan has been reviewed and signed off by the Director for Consilium Training and Support Ltd.


Signed:

Name: Sarah Bradley

Date: 30 September 2025

Revisions/Reviewed:

Date	Type	Undertaken By	Comments
30/09/2025	Plan creation	Sarah Bradley	Creation of Carbon Reduction Plan



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