

JUNIOR MANAGEMENT DEVELOPMENT PROGRAMME

COURSE INFORMATION

This programme has been developed to assist delegates with identifying their own leadership style. It considers how the delegates leadership style may have a positive or negative impact on their team and partner agencies.

AUDIENCE

This course is ideal for individuals who have junior management responsibilities but no formal training. It is suited to practising junior leaders seeking to move up to the next level of management and those who need to lead people through organisational change, budget cuts or other pressures.

COURSE LENGTH AND DELIVERY METHODS

This course can be tailored to the needs of the organisation but is normally delivered between three and five days. We have a broad range of optional units and this course can be tailored to the organisations' learning and development needs.

It can be delivered virtually or in-person.

COURSE OBJECTIVES

By the end of this course, participants will be able to:

- Gain a range of key management skills.
- Put new skills into practice in their current role.
- Build their leadership capabilities.
- Motivate and encourage teams and manage relationships confidently.
- Develop their leadership skills using their own knowledge, values and motivation.
- Enhance their confidence and effectiveness as a first-line manager.
- Ensure measurable results.

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