

Organisational Diagnostic Assessment

Uncover and target what your business truly
needs to succeed



Everyone deserves to be part of a great organisation.

With the ODA, you can finally uncover what your business truly needs to achieve its goals, while crafting the best possible workplace for your people, with your people.

It only takes 3 steps to learn what your organisation's development priorities are.

Organisational diagnostic, made easy.

The **SBA Organisational Diagnostic Assessment (ODA)** is designed to solve the biggest hurdles of evaluating organisational health: Lengthy and cumbersome data gathering processes, complicated logistics, and most importantly, what to do with the assessment results.

The ODA allows you to **expedite the diagnostic process** and receive a **comprehensive report** with **actionable steps and recommendations** that truly help your organisation to leverage on its strengths while targeting its development opportunities.

It's done in
3 STEPS.

1

IDENTIFY THE RESPONDENTS

Everything it takes is a list of names, demographic details and email addresses for the respondents.



2

DEPLOY THE SURVEY

We provide you with a communication template for the survey distribution, or we simply deploy it for you.



3

GET THE REPORT

The SBA team completes the analysis, creates your customised report, and schedules a time to review it with you.

One tool, many benefits.

5

COMPREHENSIVE INSIGHT

The ODA offers a comprehensive evaluation of your organisation's health across multiple dimensions including leadership, talent management, operational efficiency, and more. It provides a holistic view of your organisation's strengths and areas for improvement.

TARGET THE ROOT CAUSES, NOT THE SYMPTOMS

The ODA goes beyond surface-level symptoms to identify the root causes of organisational challenges. By pinpointing underlying issues, you can address them effectively and prevent them from recurring.

COMPARE AND CONTRAST

Compare and contrast the different parts of your organisation for a more targeted approach. Deploying the ODA periodically will allow your leaders to monitor, measure, and address the changes happening within the organisation.

CUSTOMISED RECOMMENDATIONS

Our expert team of analysts and consultants will analyse the diagnostic results and provide tailored and actionable recommendations based on your organisation's unique context, challenges, and goals.

The ODA report

The ODA report is designed to give you **as much granularity as you need** – from a high-level dashboard of your organisation, to detailed in-depth analysis for each category.

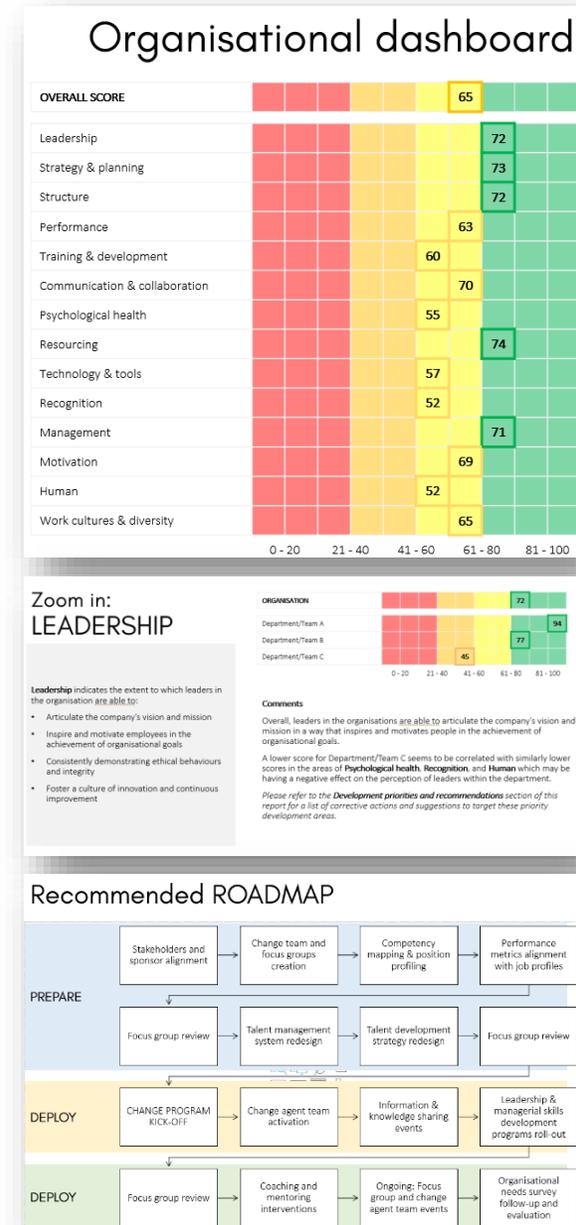
What makes it unique, however, is the section containing the SBA's recommendations on how to build on strengths and take action to improve the identified areas of development, **specifically designed to match your organisation's unique needs.**

Organisational-level dashboard: An at-a-glance view of your organisation's strengths and areas for improvement across 14 categories.

Zoom-in: A deep dive into each category with detailed analysis and optional comparison charts to gain a thorough understanding of your people's feedback.

Development priorities and recommendations and suggested development roadmap: Improvement opportunities, recommended development actions, and recommendations specifically developed for your organisation by the SBA team.

Note: The sample report presented on this page is a mock-up. The actual report format and design may differ.



WHAT DOES IT HELP WITH?

The ODA provides a powerful combination of data-driven insights, expert analysis, and actionable recommendations, empowering leaders to **drive positive change** and foster a **thriving organisational culture**.

Strategic decision making

Armed with comprehensive insights and recommendations, make more informed and strategic decisions regarding resource allocation, talent development, processes improvement, and organisational priorities.

Enhanced performance

Enhance overall performance, productivity, and profitability by addressing areas of weakness and capitalising on strengths identified through the diagnostic process.

Improved employee engagement and satisfaction

Implement targeted initiative that foster a positive work environment and improve employee retention by uncovering factors influencing your employee experience.

Alignment with organisational goals

Leverage on the insights generated by the ODA to facilitate alignment between organisational goals, strategies, and day-to-day operations.

Ongoing progress tracking

Monitor progress over time and ensure continuous improvement by measuring the effectiveness of interventions.

Risk mitigation

Proactively identify and address potential risks for crucial aspects of organisational life such as business continuity and reputation.

Stop wasting resources on solving the wrong problems.

Try the ODA today and schedule an appointment.

Take action now.

Deploy the ODA in your organisation and learn what it really needs to achieve its goals.

The ODA is currently in its beta-testing phase, as we aim at enhancing its benchmarking and streamline both the survey and its result.

This is why we are offering you this tool and the comprehensive ODA report for free.

Please note: The ODA is already viable for deployment within your organisation, as the questionnaire and the analysis are not predicated over the outcome of the beta-test phase.

To know more about this tool and how it can be deployed within your organisation, contact fabrizio@shibisset.com

Try the ODA today.

Scan the QR code below to access the survey.

The questionnaire is composed of 63 questions plus a few additional demographic questions – it should take about 10-15 minutes to complete.

Your responses will be kept as strictly confidential, and only used for benchmarking and validation purposes.

English



Chinese

