

**Govt. Contractor & Supplier** 

**COMPANY PROFILE** 







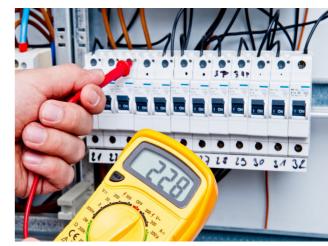
## M/s Pankaj Kumar Gupta

We, M/s Pankaj Kumar Gupta are having more than 20 Years experience in Civil, Electrical, Earth moving, Transportation, Communication, Construction and maintenance of Buildings, Roads and Electrical.

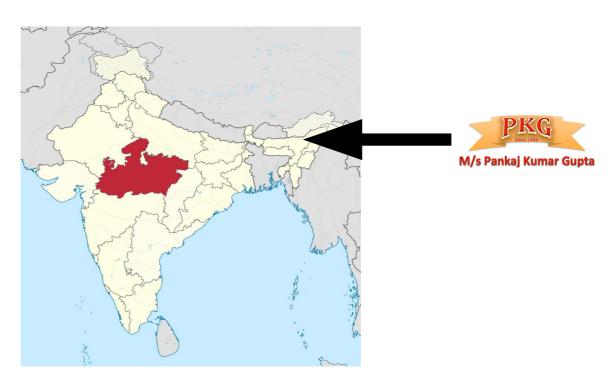
We, M/s Pankaj Kumar Gupta is a Government registered "A Class" Civil and Electrical contractor and have executed various turnkey projects in the state of Madhya Pradesh, Uttarpradesh, Chattisgarh & Maharashtra. We are associated with big corporate's for the last 15 years and are happy with our services due to quality and timely contract completion.

With our employees having knowledge of regulations, great technical ability and experience of working in a wide range of industries, we can minimise your costs and fulfil your requirements.

We have presence in the states of Madhya Pradesh, Uttarpradesh, Chattisgarh, Maharashtra & Rajasthan besides our associates spread across India.









### Our Vision

Our vision is to focus on environmental activities to benefit society.

We are committed to achieving business and financial success while leaving a positive imprint on society.

## Our Mission

Our mission is to be the India's leading contracting company focused on customer satisfaction. We seek to produce increased financial rewards and provide opportunities for growth and enrich-ment to employees, striving for honesty, reliability and integrity within the company.

## Our Values

Our values guide the way we work with our business partners, within our communities and with each other. Through our values, we have created a company culture where ideas can blossom, people can thrive and success can flourish.



## M/s Pankaj Kumar Gupta

- We act with integrity and show respect.
- Demonstrate a commitment to integrity and ethics.

### INTEGRITY

- Show respect for and value all individuals for their diverse backgrounds, experiences, styles, approaches and ideas.
- Listen to others for understanding.
- Assume positive intent.

### We are all accountable.

- Keep promises and commitments made to others.
- Take personal accountability for our actions and results.
- Focus on finding solutions and achieving results.

### ACCOLINTABILITY

- Actively engage in discussions and commit to decisions once they are made.
- Involve others in decisions and plans that affect them.
- Personally commit to the success and well-being of teammates.
- Embrace the belief that all injuries are preventable and that achieving a healthy and safe environment starts with "me".

## **PASSION**

- We are passionate about our business.
- Show pride in our company.
- Delight our consumers and serve our customers through the high quality of our products and services.
- Promote a positive, energizing, optimistic and fun environment.
- Promote and implement creative and innovative ideas and solutions.
- Value, promote and flercely protect our reputation.
- We have the humility and hunger to learn.
- Value openness and curiosity to learn from anyone, anywhere.

### HUMILITY

- · S e e k a n d provide honest feedback.
- Be open to personal change and continuous improvement.
- Learn from mistakes and successes in equal measure.
- Never underestimate our competition.

## SIMPLICITY

- We strive for simplicity.
- S e e k to continually simplify and improve processes, procedures and activities.
- Work across organizational boundaries/levels and break down internal barriers.
- Deal with people and issues directly and openly.
- We love success.
- Achieve results and celebrate when we do.
- Help people to be their best by providing coaching and feedback.

- RESULTS Work with others as a team to accomplish results and win.
  - Have a "can do" (positive) attitude and drive to get the lob done.
  - M a k e people feel valued and appreciated.
  - · Make the tough calls.



We are able to offer a complete range of services for all types of industrial and commercial projects. Our full range of services listed below:

## Civil Works & Electrical Systems

- Earth Moving, Deep Hole Blasting, Trenching, Ducting, DIT Blowing, Jointing/Splicing, Termination (With OTDR), Transportation
- High Tension Electrification,
   Shelter Erection and other Electrical repairing and restoring work.
- Installation of Machineries, Electrical fittings and Communication devices

# Building Automation & Communication Systems

- Mobile and Electrical Tower Civil Foundation
  - Tower Installation and Erection
    - Plumbing and pipeline fitting
- ullet Maintenance of Buildings, painting, plastering
  - ·Road building.

















It is the policy of M/s Pankaj Kumar Gupta to comply with the Health and Safety at Work Act 1984 and subsequent legislation, and provide and maintain a healthy and safe working environ-ment.

We aim to minimize the number of health & safety and environmental incidents and ultimately to achieve an incident-free working environment.

We recognize and accept our duty to protect the health and safety of all visitors to the company, including sub-contractors and temporary workers, as well as any members of the public who might be affected by our operations.

Our health, safety and environmental policy will be continually monitored and updated to ensure continual improvement of the management systems.

The policy will be updated at least every 12 months.



PKG objective and mission is to offer it's customers the highest quality of elec-trical and customer services. We strive to meet the highest level of customer satisfaction. Wood-ward Electrical focuses on personalised services by offering convenience and competitive cost-ings to customers. Additionally, we have a wide scope of electrical knowledge and skills. PKG Electrical's main factor of work is testing work however, when undertaking electrical installations we have a good range of suppliers who are able to deliver parts rapidly to decrease the waiting time for clients and ensures all deadlines are met.

**PKG** are committed to providing our customers, suppliers and employees with the highest quality of service and professionalism

**PKG** are committed to the timely completion of all our services ensuring we meet your requirements on time and within the specified budget

Quality assurance is demonstrated through the references and reviews by our clients.

- Where quality lapses arise PKG Electrical will provide suitable corrective and preventative measures.
- The PKG team strive to meet and surpass your expectations.
- PKG are committed to meet the requirements of ISO 9001 2008 and continually improve the effectiveness of this Quality Management System.
- This policy will be communicated to all employees so it is understood within the organization.
- This Quality Statement is reviewed on a regular basis for continual suitability.
- There are no exclusions within this policy.

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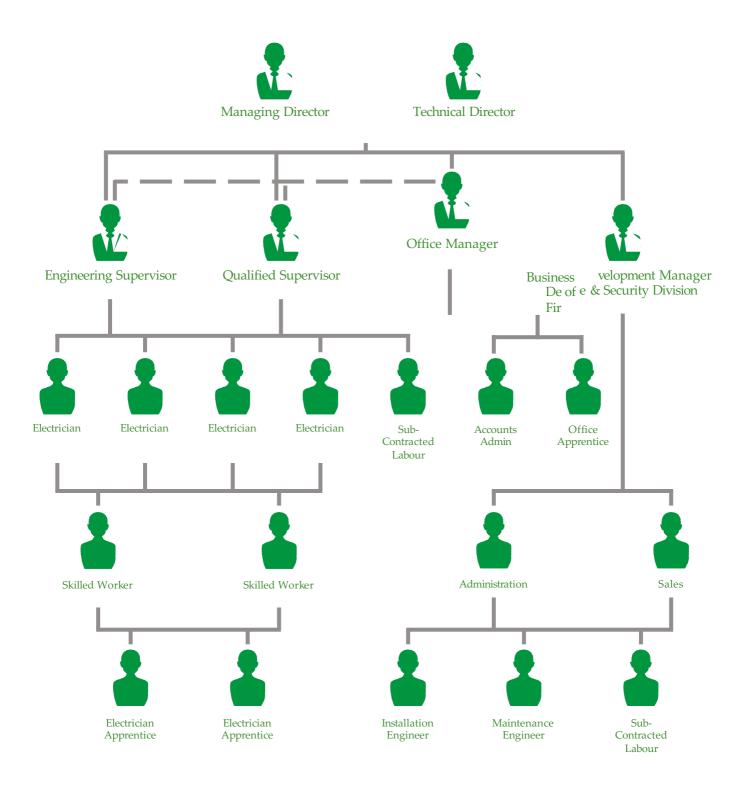
PKG take pride in the professional quality of our work and high level of service we provide to our clients, ensuring that their needs are clearly understood, defined and met throughout the project. We are committed to achieving and maintaining high

standard

of quality in all aspects of our business and to continually satisfy the expectations of our customers.









Our Colla	borations:-	Turnover (in Cr.)	
1.)	PRG Transformer And DG (Our Subsidiary Transformer Manufacturing Unit)	FY - 18-19	Rs.3.88
2.)	Bhopal Infracon Pvt. Ltd. (Civil Contractors Specialization in Earth Works)	FY - 18-19	Rs.8.88
3.)	Varun Sharma Contractor & Supplier (Experts in Electrical & Erection Work)	FY - 18-19	Rs.10.00
4.)	ISP Construction Pvt. Ltd. (Currently working in Road & Highway Construction Projects)	FY - 18-19	Rs.65.5
5.)	Metropolitan Infrabuild Development And Services Pvt. Ltd. (Commendable Coal Fields work Efficiency)	FY - 17-18	Rs.115.00
6.)	Anjaneya Enterprises (New Establishment for consultacny projects	-	-





Client: Himachal Futuristic Communication Limited

Project: Complete Maintenance Requirements: Civil Work

Contractor: M/s Pankaj Kumar Gupta

Information: We maintain a good working in this organization. We supply them with reliable, efficient and cost effective services. All documentation and certification is shared between our

companies and our professional advice and service is always available to them.



Client: BSNL

Project: Tower Installation and Erection

Requirements: Electrical Control and Installation

Contractor: M/s Pankaj Kumar Gupta

Information: We were commissioned by our sister concern firm to undertake the project

management, design, manufacture, installation.



Client: ERA

Project: Stone Crusher Plant

Requirements: Civil, Earth Work & Stone Crusher Plant

Contractor: M/s Pankaj Kumar Gupta

Information: Our design team worked closely with Trade-team, a part of ERA, to produce a lighting scheme based on energy savings and CO2 emissions that was in line with the office layout with an estimated saving of 30% per annum. Final calculations concluded that our

scheme had realized energy savings of 40% per annum.



Client: MPLUN

Project: Civil Construction Building Work With Road & Electrification Work Requirements: Building, Design, Electrical Installation and Commissioning

Contractor: M/s Pankaj Kumar Gupta

Information: We designed and installed a control system for a static-stone

grading and processing system at Longcliffe quarry. Working closely with the production engineer, we produced a process specification that included conveyor sequencing, integrated

control onto existing SCADA and conveyor control systems.



Client: Vodafone

Project: Tower Installation

Requirements: Civil, Earth & Foundation Work

Contractor: M/s Pankaj Kumar Gupta

Information: Our scope of works was to install containment alongside the installation and fabrication of pipe work, working from a specification and 3D construction modeling. Close co-ordination with all parties was crucial in the successful completion as there were a number

of trades involved.





Client: Central School (MP) Project: Electrical Testing Requirements: Electrical Contractor: M/s PKG

Information: We completed a fixed electrical wiring inspection and testing project at the Foreign & Commonwealth Offices in London. Intense security measures and stringent times-cales were adhered to throughout the project. Our engineers worked to the highest standards with minimal

disruption to the client.



Client: Bharat Vikas Parishad Project: Electrical Testing Requirements: Electrical Contractor: M/s PKG

Information: Working on a new multi million pound production area was a challenging task for the team and all involved. Communication was key to maintaining production while installing containment from exiting installations, to supply low voltage safety sockets while still maintaining compliance within the company's high health and safety standards. We responded quickly to the challenge and completed the project within the time frame. Our team was able to

project manage to ensure a quality finish that met our clients high standard.



Client: Nokia

Project: Panel Board Installation

Requirements: Electrical Contractor: M/s PKG

Information: A modern food processing company that exports to more than 80 countries worldwide. M/s Pankaj Kumar Gupta was commissioned to offer a comprehensive package of both project design and implementation though to reactive and preventative maintenance. Our electrical specialist worked seamlessly with the production staff to create serviceable solutions in difficult, high risk environments, meeting the latest guidelines and company health and safety compliance, whilst still maintaining live service with minimal disruption to the business.



Client: Reliance Communications Project: Tower,OFC,& Shelter ErRequirements: Civil, Earth Works Contractor: M/s Pankaj Kumar Gupta

Information: Electrical testing of multi-sites throughout Derbyshire, these include schools,

leisure centers, art gallery's, museums & shopping centers.



Client: Reliance Industries

Project: Electrical, Civil, Earth, Foundation & Construction works Requirements: Optical Fibre Cable Laying, Civi Construction

Contractor: M/s Pankaj Kumar Gupta

Information: Working closely with a national multi-site company carrying out the fixed wire electrical testing, portable appliance testing and undertaking remedial works following the

testing.





Government of India Form GST REG-06 [See Rule 10(1)]

### **Registration Certificate**

**Registration Number:** 23AGWPG2718B3ZM

1.	Legal Name		PANKAJ KUMAR GUPTA			
2.	Trade Name, if any M/S PANKAJ KUMAR GUPTA					
3.	Constitution of Business	Proprietorship				
4.	Address of Principal Place of Business	f	AMALTAS FACE 1, N BLOCK, HOUSE NO 6, GOLE KA MANDIR, GWALIOR, Gwalior, Madhya Pradesh, 474006			
5.	Date of Liability 01/07/2017					
6.	Period of Validity		From	01/07/2017	То	NA
7.	Type of Registration		Regular State Stat			
8.	Particulars of Approving Authority					
Signat	ure					
Name						
Designation						
Jurisdictional Office						
9. Date of issue of Certificate 18/07/20		18				
Note:	The registration certificate is rec	quired to b	e prominently	displayed at all	places of bus	siness in the State.

This is a system generated digitally signed Registration Certificate issued based on the deemed approval of application on 01/07/2017.





### **EMPLOYEES' PROVIDENT FUND ORGANISATION**

(A statutory Body under the Ministry of Labour and Employment, Government of India)

www.epfindia.gov.in

### PROVIDENT FUND CODE NUMBER INTIMATION LETTER

No: 2990867741GWL Date: 11/03/2015

To,

PANKAJ KUMAR GUPTA **PROPRIETOR** PANKAJ KUMAR GUPTA N-6 AMALTAS COLONY NEAR DABAS SCHOOL GOLE KA MANDIR ROAD **GWALIOR GWALIOR** MADHYA PRADESH - 474006

Sub: Allotment of Code Number to establishment M/s PANKAJ KUMAR GUPTA under Employees' Provident Fund and Miscellaneous Provisions Act, 1952-regarding.

#### Sir/Madam,

Based on the information submitted online by you, your establishment is registered with Employees' Provident Fund Organisation with the following code number :

Code Number: MPGWL0015644000

This code number is allotted based on the following declarations by you:

1. Name of Establishment : PANKAJ KUMAR GUPTA

: AGWPG2718B 2. PAN of Establishment

3. Date on which employment strength crossed 19

4. Section under which covered : 0001(3)(b)

5. Primary Activity : BUILDING AND CONSTRUCTION INDUSTRY

6. Ownership Type : PROPRIETORY FIRMS

7. The address proof of the establishment is

: - Copy of bank passbook/statement

- Copy of post paid telephone bill of any company

- Copy of power connection in the name of the establishment

- Copy of water connection in the name of the establishment

- Any license/certificate/number issued by any Govt. authority

Application Number: 2990867741

Code Number: MPGWL0015644000

Page 1 of 2





### **Regional Office**

EMPLOYEES' STATE INSURANCE CORPORATION Panchdeep Bhawan, Nanda Nagar, Indore

C-11 Regd. with a.d.

Dated: 7/9/2019

To M/s.PANKAJ KUMAR GUPTA

Amaltas Face 1 N Block House No 6gole Ka Mandir Gwalior,474006

Subject:- Implementation of the E.S.I. Act, 1948 and Registration of Employees of the Factories and Establishments under Section 1(5) of the Act, as amended.

Dear Sir(s).

- **1.** It is informed that under section 1(3) of the esi. act, 1948 is applicable to all factories/establishments covered under the act within the area where your factory/establishment is situated
- ${f 2}.$  It is further informed that the appropriate government has extended the provisions of the act to other establishments under section  ${f 1}(5)$  of the act in this area
- **3**. Under section 2 a of the act such a factory/establishment is required to register itself under the act and chapter iv thereof casts a responsibility on the principal employer thereof to get his employees registered and pay contributions in respect of these employees covered under the act.
- **4.** On the basis of the particulars in respect of your factory/establishment submitted by you, the report of the inspection conducted by the Social Security Officer, who inspected your establishment on -NA-, your establishment falls within the purview of Section 1(5) of the Act with effect from 01-09-2019. In case, however, subsequent facts reveal that your establishment was coverable from a date prior to the date mentioned above, you shall make yourself liable to comply with the provisions of the Act from such earlier date.
- **5**. It is requested to take immediate steps for registration of your employees by submitting declaration forms online, payment of contribution, maintenance of records etc. from the date of coverage of your factory/establishment under the act. \*\*You are also requested to submit employer's registration form (form 01) as required under the provisions of sec.2-a of the esi act , 1948 read with regulation 10-b of the esi(general), regulations, 1950.
- 6. For the sake of convenience your establishment has been allotted code No 18000321510000699 which may kindly be used in all communications sent to this office and on all forms at the place indicated for the purpose. The Branch Office of the Corporation situated at Mahesh Bhawan, Baradari Chouhara, Murar, Gwalior has been instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty or for any other purpose which may be necessary in connection with the Scheme you are requested to contact the Manager of the above Branch Office who will render necessary help in the matter.
- **7**. A State wise list of ESI Dispensaries is available on our website <u>www.esic.nic.in</u> under the link Directories which can be downloaded. It is requested that publicity may be given about the Employees' State Insurance Dispensaries to enable your employees to choose their E.S.I. Dispensaries



प्रपत्र (ग)

(नियम 3 (3) देखर)

[मध्य प्रदेश दुकान एवं स्थापना अधनियम, 1958]

### स्थापना के पंजीयन का प्रमाण पत्र

भाग- क

कार्यालय :District Labour Office, GWALIOR ू ैं

(1) आनलाइन पंजीयन चिन्ह एवं क्रमांक :C/236495

, पंजीयन क्रं/तिथि :

(2) स्थापना का नाम :M/S PANKAJ KUMAR GUPTA

(3) स्थापना के (डाक का) पूरा पता : N 6 AMALTAS COLONY GWALIOR

(4) स्थापना के कारोबार, व्यापर यो व्यवसाय का स्वरुप: Any Others Commercial Establishment

(5) मालिक, प्रबन्धक, अभिकर्ता (एजेंट) अथवा अन्य कोई व्यक्ति, जिसके अधीन या नियंत्रण में स्थापना का कार्य संचालन होता हो:

	नाम	पता / पॅंगत का नाम	पता र्
मालिक	PANKAJ KUMAR GUPTA	VED PRAKASH GUPTA	N 6 AMALTAS COLONY GWALIOR
प्रबन्धक	PANKAJ KUMAR GUPTA	VED PRAKASH GUPTA	N 6 AMALTAS COLONY GWALIOR
अभिकर्ता	NO	No.	NO So

(6) स्थापना में सेवा नियोजक के रूप में हित रखने वाले अन्य व्यक्ति(व्यक्तियों) यदि कोई हो तो, उनका नाम, पद और राज्य में उसका पूरा पता:

	स.क्र. नाम		पद	पता		
(7) सेवायुक्तो की कुल संख्या :		पुरुष	महिला	योग		
		प्रोढ़	0	0	0	
		युवा			0	
		योग	0	0	0	

प्रमाणत किया जाता है कि स्थापना जिसका विवरण ऊपर दिया गया हैं, मध्य प्रदेश दुकान एवं स्थापना अधिनियम 1958(क्र. सन 1958) के अंतर्गत दिनाँक 01/01/2020 को पंजीयन की गई है |

> निरीछक दुकान एवं स्थापना अधिनियम 1958 के अंत<mark>गा</mark>त

> > दिनाँक: 24/02/2020

नोट : यह भिमाण पहुं क्षेथापना का पंजीयन माहु है | पंजीयन भिमाण पहुं बब्क लोन क्वाम×व एवं स्रवेपित खवाद धियायालय म् ८ जमानत या अधिय भियोजन के लय जारें। कता विभाग जवाबदेह का होगी <mark>यह</mark> पंजीयन भिमाण पहुं आवेदक "[ारा देश गई जानकारें) के आधार पर भिदान कया गया है। अत: जानकारें। के संस्थता के लए आवेदक क्वयं उत्तरदायी होगा।यह पंजीयनपहुं व्यवसाय करने कवे अनुमधित नहाँ है। इस हेतु सढ़म भिग्धकारें। से पृथक से अनुमधित भिगाण करना होगा। दक्षेतावेज पिजाटल हक्ताहरत है इसलए मेनुअल हक्ताहर कवे कोई आवशकता नहाँ है।





## CONTRACT LABOUR (REGULATION AND ABOLITION) M.P. RULES, 1973

FORM VI

[See Rule 25 (1)]

## GOVERNMENT OF MADHYA PRADESH Office of Licensing Officer GWALIOR

Licence No.: 510 Date: 15/03/2016

Fee paid Rs: 100

### LICENCE

Licence is hereby granted to PANKAJ KUMAR GUPTA, N-6, 7 AMALTAS COLONY, GWALIOR. under Section 12 (1) of the Contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure.

The licence shall remain in force till 31/12/2016

Principal Employer

NITIN SHARMA

Address of PE

RELIANCE JIO, INFO COMLINE CITY CENTER GWALIOR

Nature of Work

RELIANCE COMMUNICATION GWALIOR

No of Labour Engaged by the Contractor 22

Security Amount Deposited

4400

Date: 15/03/2016

Signature ainth seal fficer

Contract Labout (R. & A) Ac

Citcensing Officer

Distt Gwalior (M. P.)

### ANNEXURE

The licence is subject to the following conditions:-

- The licence shall be non-transferable.
- 2. The number of workmen employed as contract labour in the establishment shall not, on any day, exce∉d 22
- 3. Except as provided in the rules the fees, paid for the grant, or as the case may be, for renewal of the licence shall be non- refundable.
- 4. The rates or wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the Minimum Wages Act, 1948, where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.
- 5. In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage-rates, holidays hours of work and other conditions of service of the workmen of the contractor, shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work:
  - Provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Labour Commissioner whose decision shall be final.
- 6. In other cases the wage-rates, holidays, hours of work and conditions of service of the workmen of the Contractor shall be such as may be specified in this behalf by the Labour Commissioner.
- 7. In every establishment where 20 or more women are ordinarily employed as contract labour there shall be provided 2 rooms of reasonable dimensions for the use of the children under the age of six years. One of such rooms would be used as play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping-room. The Standard of construction and maintenance of the creches may he such as may be specified in this behalf by the Labour Commissioner.
- 8. The licencee shall notify any change in the number or workmen or the conditions of work to the Licensing Officer.

