

BECOME A DRIVING INSTRUCTOR



Join Our Training Course and Franchise Program for a Rewarding Career in Driver Education.

**Duncans
Driving School
Information
Pack**





1. **Welcome to Duncan's Driving School.**
 - A brief introduction to our driving school and mission.
2. **Why Become a Driving Instructor?**
 - Benefits of a career as a driving instructor, including flexibility, job satisfaction, and earning potential.
3. **Our Training Programme**
 - Overview of the driving instructor training course: structure, modules, and qualifications.
4. **Franchise Opportunity**
 - Explanation of the franchise model and the benefits of joining as a franchisee.
5. **What to Expect During Training**
 - Step-by-step guide on what happens during the training process.
6. **Support and Development**
 - Ongoing support, mentorship, and development opportunities once qualified
7. **Earnings Potential**
 - Clear information on the earning potential as an instructor and franchisee.
8. **Frequently Asked Questions (FAQ)**
 - Answers to common questions about becoming an instructor and joining the franchise.
9. **Testimonials**
 - Success stories from current instructors and franchisees.
10. **How to Apply**
 - Step-by-step guide on the application process and getting started.
11. **Contact Us**
 - Details for getting in touch with any further questions or to begin the application process

1. WELCOME



Welcome to Duncans Driving School

At Duncan's Driving School, we founded our instructor training program because we saw a gap in how national driving schools operate. Too often, the focus is on profits, while instructors are left feeling unsupported. We believe in putting people first, and that's why our approach is different.

Our personalized training programme is designed with you in mind. From day one, we tailor every step of the process to your needs, ensuring you're fully prepared to succeed as a driving instructor.



We offer round-the-clock care, meaning we're always here for you, whether you need guidance, advice, or just someone to talk to during your journey. You're never alone with us.

Most importantly, we foster an environment of zero judgment. We understand that everyone learns at their own pace, and we provide the support you need, free from pressure or criticism - something that's rare in other parts of the industry.



At Duncan's Driving School, we don't just train instructors; we help build confident, compassionate professionals ready to make a real difference on the road.

TRANSPARENT | FUN | SAFE | RELIABLE | PATIENT

2. WHY BECOME AN INSTRUCTOR?



Why Become a Driving Instructor?

Choosing to become a driving instructor is not just about learning a new skill - it's about creating a rewarding, flexible career that offers numerous benefits.

EXCELLENT PAY

Driving instructors enjoy a competitive salary, with the potential to earn more as you gain experience and build your client base. At Duncans Driving School, we ensure that you have the tools and support needed to maximize your income potential.

UNPRECEDENTED DEMAND

With more learners on the road than ever before, the demand for qualified driving instructors is at an all-time high. This means you'll have a steady stream of learners, providing job security and growth in your career.

FLEXIBLE WORKING

As a driving instructor, you have the freedom to set your own schedule. Whether you're looking for part-time flexibility or full-time commitment, you can tailor your working hours to suit your lifestyle.

JOB SATISFACTION

Helping people achieve their goals and gain independence through driving is incredibly rewarding. You'll be guiding learners through a life-changing skill, making a real difference in their lives.



3. Our Training Programme



Our Training Programme

Our comprehensive instructor training programme is designed to equip you with the skills and confidence to become a fully qualified driving instructor. We follow national standards to ensure that your training is of the highest quality. Below is an outline of each stage of the process, along with the support you will receive.

Eligibility To Become An Instructor

To apply to become a UK Approved Driving Instructor (ADI), you must meet several key requirements. You need to be at least 21 years old, have held a full UK or EU driving license for at least three years, and have no more than six penalty points on your license. Additionally, you must pass a Disclosure and Barring Service (DBS) check to ensure you have a clean criminal record. Meeting these criteria ensures you are eligible to begin your journey toward becoming a qualified driving instructor.

Part 1 – Theory Test

The first step is passing the instructor theory test. This test includes multiple-choice questions and a hazard perception section, similar to the learner driver theory test but focused on your role as an instructor.

- **What You'll Learn:** You will cover topics such as road safety, rules of the road, and effective teaching techniques.
- **Support Throughout:** We provide you with study materials, mock tests, and personal support to guide you through this stage. Our team is available to answer any questions, and we ensure you're fully prepared for the test.
- **National Standards:** The theory test is aligned with DVSA standards, ensuring you're equipped with the knowledge necessary to teach future drivers safely.

3. Our Training Programme (cont..)



Part 2 – Driving Ability Test

Next, you'll take the driving ability test, which assesses your driving skills to ensure they meet the high standards required of a professional instructor.

- **What You'll Learn:** This stage involves an in-depth assessment of your driving skills, including maneuverability, road awareness, and safety.

- **10 Hours of Training and Assessment:** Our program includes 10 hours of hands-on driving training with our expert instructors. You'll receive personalized feedback to fine-tune your abilities and ensure you're ready for the test.

- **National Standards:** The driving ability test is based on DVSA guidelines, ensuring your driving skills meet national safety and instructional standards.

Part 3 – Teaching Ability Test

This is where you'll learn how to teach others to drive. The teaching ability test assesses how well you can communicate, instruct, and manage learners in a vehicle.

- **What You'll Learn:** Over 40 hours of training, you'll develop key teaching techniques, such as how to give effective instructions, manage learner anxiety, and ensure safety at all times.

- **40 Hours of Training:** Our dedicated training program covers everything from lesson planning to real-life teaching practice. You'll have the opportunity to work with real learners under the supervision of our experienced team.

- **National Standards:** This part of your training aligns with national standards for driving instruction, ensuring that you're prepared to teach in a way that meets both learner and safety requirements.

3. Our Training Programme (cont..)



PDI Licence – Earn While You Learn

After passing the first two parts, you can apply for a Potential Driving Instructor (PDI) license, allowing you to earn while you complete your training.

- **20 Hours of Training:** With your PDI license, you'll complete an additional 20 hours of training, all while working with real learners and gaining valuable teaching experience.

- **Earn and Learn:** You'll have the opportunity to earn money as you continue learning and perfecting your teaching skills.

- **National Standards:** Your PDI license allows you to begin teaching under DVSA supervision while you prepare for your final qualification. Our training programme is designed to ensure that you're fully prepared for each stage of becoming a driving instructor. With personalized support and guidance at every step, we help you achieve national standards and build a rewarding career.

The ADI Part 3 test is the final and most challenging stage in becoming a fully qualified Approved Driving Instructor (ADI). It focuses on your ability to teach driving effectively. During the test, you'll conduct a real lesson while a DVSA examiner assesses your instructional skills, focusing on lesson planning, teaching strategies, and risk management.

You'll be marked on 17 competencies and need a score of at least 31 out of 51 to pass.

You are allowed three attempts to pass the test. If you fail all three, you will need to restart the ADI qualification process, including retaking Parts 1 and 2.

As of recent statistics, the pass rate for the ADI Part 3 test is around 35%, making it a difficult test. This is often due to the high standard required to teach effectively and manage learner safety.

Preparation, practice, and understanding the marking criteria are essential to passing this test.

4. Franchise Opportunity



Join Our Franchise – A Unique Opportunity for Instructors

At Duncan's Driving School, we believe in creating an environment where driving instructors can thrive. Our franchise opportunity is designed to provide you with the support and flexibility you need to succeed - without the usual stress or financial burden.

Low Weekly Fee

We offer one of the most competitive weekly franchise fees in the industry, ensuring that you keep more of your hard-earned money while benefiting from all the support we provide.

No Long-Term Contracts

Unlike many other driving schools, we don't believe in tying you down to long-term commitments. You're free to focus on your business, with the flexibility to adapt as your circumstances change.

24/7 Support

Our team is here for you around the clock. Whether you need advice on teaching techniques, business support, or anything else, we're always just a phone call away.

Personalized One-to-One Approach

We understand that every franchisee is different. That's why we offer personalized support tailored to your individual needs. From business coaching to teaching tips, we're here to help you grow your business in a way that works for you.

4. Franchise Opportunity (cont..)



Franchisees Are People, Not Just Revenue

Our approach is simple: our franchisees are people, not numbers. We focus on helping you succeed, not just on increasing revenue. You'll be treated with respect, and we'll work with you individually to help you meet your goals.

Access to a Vast Network and Learning Materials

As part of our franchise, you'll have access to a vast network of instructors, industry experts, and exclusive learning materials to continue developing your skills.

Free Uniform and Company-Branded Products

We provide you with a free uniform and branded products, helping you maintain a professional image that learners trust.

A Steady Stream of Pupils

You'll have access to a consistent flow of pupils, meaning you can focus on what you do best: teaching. Our extensive marketing efforts ensure that you always have a healthy list of learners ready to book lessons with you.

Join Us No Matter Your Current Status

1. Begin Your Journey as a Trainee. Start from scratch and become a driving instructor with full training and support.
2. Join Us Midway Through Your Training. If you're already in training, you can transition seamlessly into our programme.
3. PDI Sponsorship Available. We can sponsor you as a Potential Driving Instructor (PDI) while you continue your learning and earning.
4. Fully Qualified ADI Franchise. Join as a fully qualified ADI and take advantage of our franchise opportunities from day one.

5. What To Expect



What to Expect as a Driving Instructor

During Your Training

- 1. Expert-Led Training** - Under the guidance of industry-leading instructors, you'll receive tailored, hands-on training that prepares you for every aspect of the job. From theory to practical teaching, we ensure you're well-equipped to handle the demands of both the qualification tests and the real-world challenges of teaching learners to drive.
- 2. Support at Every Step** - You'll have access to round-the-clock support throughout your training. Whether you're preparing for your tests or teaching your first real student, we're here to answer your questions, provide feedback, and guide you through the process.
- 3. Flexibility and Independence** - You can complete your training at your own pace, fitting it around your existing commitments. This flexibility means you're able to balance work, family, and study as you progress toward becoming a qualified driving instructor.



After Qualifying

- 1. A Rewarding Career** - Becoming a driving instructor offers more than just a job - it's a career where you help people gain an essential life skill. You'll find great satisfaction in watching your students progress and ultimately pass their driving test, knowing you've helped them achieve independence and confidence on the road.
- 2. Excellent Pay and Work-Life Balance** - Our franchise model allows you to set your own hours and earn a competitive salary. Whether you choose to work part-time or full-time, you'll have the freedom to control your schedule, giving you more time to spend with family or enjoy personal downtime - all without taking a pay cut.
- 3. Joining a Supportive Team** - Once you're fully qualified, you'll join a supportive and inclusive community of instructors. Our network offers ongoing mentorship, access to learning materials, and the chance to continue growing your skills. We make sure you never feel alone, no matter how far into your career you are.
- 4. Steady Stream of Learners** - With us, you'll never be short of work. We provide a consistent flow of pupils, allowing you to focus on teaching and growing your business without worrying about finding new clients.



6. Support & Development



Support and Development

At Duncans Driving School, we're committed to your success not just during your training, but throughout your entire career as a driving instructor. We offer a range of support and development opportunities to ensure you're always growing and thriving.

24/7 Support

You're never on your own with us. Our team is available around the clock to provide assistance, whether you need advice on teaching techniques, business management, or anything else. We're just a phone call or message away to help you with whatever you need.

Ongoing Training and Workshops

Once you're qualified, the learning doesn't stop. We offer regular training sessions and workshops to help you stay up-to-date with the latest industry developments, driving laws, and teaching methods. This keeps you ahead of the curve and ensures your teaching skills remain sharp.

Personalized Mentorship

Every instructor is different, and we respect that. You'll have access to one-on-one mentorship, tailored to your unique needs and career goals. Whether you're just starting out or looking to grow your business, our experienced team is here to offer advice, feedback, and hands-on guidance.

Access to Learning Resources

You'll have full access to a wealth of learning materials, including instructional guides, videos, and other resources. Whether you need a refresher on a specific topic or want to improve your teaching methods, we make sure you always have the tools you need for continuous development.

Community and Networking

As part of our franchise, you'll join a supportive community of instructors who are always ready to share experiences, advice, and best practices. Networking with other professionals can help you grow your business and continue to develop your skills.

7. Earnings Potential



Earning Potential as a Driving Instructor

One of the most attractive aspects of becoming a driving instructor is the ability to control your income. With a solid flow of students and efficient scheduling, it's easy to see why many instructors earn well above the national average.

Minimum £40 Per Hour

As a driving instructor, you'll charge a minimum of £40 per hour for lessons. With competitive rates, you'll begin earning quickly as your student base grows.

Recommended 1.5-Hour Lessons

We recommend scheduling **1.5-hour lessons** as a standard. This approach not only helps your students absorb more in each session but also increases your earning potential. At £40 per hour, a 1.5-hour lesson brings in **£60** per student.

Boost Earnings with Intensive Courses

In addition to regular lessons, offering **intensive courses** can significantly boost your income. These courses involve back-to-back sessions, often over a short period of time, allowing you to work with dedicated learners while increasing your earnings quickly.

Easily Achievable £50k+ Per Year

With the right approach, it's easy to achieve **£50,000+ per year** as a driving instructor. Here's a simple breakdown:

- **10 lessons per week (15 hours): £600**
- **20 lessons per week (30 hours): £1,200**
- **40 lessons per week (60 hours): £2,400**

By managing your schedule efficiently, combining regular lessons with intensive courses, and maintaining a steady flow of students, your annual earnings can easily exceed £50,000.

1. How long does it take to become a driving instructor?

The time it takes to become a driving instructor depends on your availability and pace of learning. Typically, it can take between 6 months to a year to complete all three parts of the ADI qualification process, though some complete it sooner.

2. Do I need any prior teaching experience?

No prior teaching experience is required. Our comprehensive training program will equip you with the skills you need to effectively teach learners of all levels.

3. How much can I earn as a driving instructor?

On average, driving instructors earn a minimum of £40 per hour. With regular 1.5-hour lessons, intensive courses, and a steady stream of learners, many instructors achieve £50,000+ per year.

4. What kind of support will I receive as a franchisee?

We offer 24/7 support, personalized mentorship, access to ongoing training, and development opportunities. You'll also receive branded materials like a uniform and roof box, as well as help with marketing and a steady flow of students.

5. Can I work flexible hours?

Yes! One of the great benefits of being a driving instructor is the flexibility to set your own schedule. You can choose the hours that suit your lifestyle, whether part-time or full-time.

6. What is the cost of the training course?

Our training course starts from £1,295. We offer flexible payment options, including PAYG, Clearpay (pay in 4), or prepayment plans to make the investment manageable for all candidates.

7. What if I don't pass one of the ADI tests?

You're allowed up to three attempts to pass each part of the ADI qualification process. If you don't pass after three attempts, you'll need to restart the process, including retaking Part 1.

8. How do I apply?

Simply follow the DVSA application process and get in touch with us via phone, email, or our website: [Apply to Become an Instructor – Duncan's Driving School](#)

9. Testimonials



I found Duncan's driving school while I was on my journey to become an approved driving instructor.

Thomas took me out a few days before my part 2 test to ensure I was confident enough to pass and this helped me get through my test. Duncans Driving School work with a great trainer who made sure I knew the ins and outs of being the best driving instructor I could be.



Sophie - PDI

I have always been able to contact Duncan's Driving School very quickly and get accurate information to any questions I ask. The school have been flexible with my working hours at the moment and able to fit in training and working hours to suit me. I would definitely recommend using Duncan's for training along with lessons too.



Eddie - PDI

After finding Duncan's Driving school I now feel I have improved immensely over the last 3 months, the support from the team has been incredible and nothing seems to be an issue. The family business is professionally run , friendly and has the personal touch that gives you the confidence that they have your back and you are not just a number . The training is up to date and given in a relaxed environment. Excellent Team to be part of.

Kailey - pupil

Great instructor with nothing but patience and time for his pupils. Tam Made my driving journey a pleasure taking me from a very nervous driver to confident and at test standard in 9 months. Couldn't recommend him enough



Great experience learning to drive with tam, great guy and very professional at his job would highly recommend to anyone learning to drive to use Duncan's driving school



Ross - pupil

How to Apply

Step 1: Get Started with DVSA Requirements

Before you can begin your journey to becoming a driving instructor, you'll need to meet the basic requirements set by the Driver and Vehicle Standards Agency (DVSA):

1. DBS Check – You'll need to undergo a Disclosure and Barring Service (DBS) check. This ensures you have no criminal record that would prevent you from becoming an instructor. You can apply for this online.

2. Driving License Requirements – You must have held a full UK or EU driving license for at least three years and have no more than six penalty points on your license.

3. Get Your Application Ready – Follow the steps on the DVSA's website to start your application for becoming a driving instructor. For more details, visit the DVSA application page.

Once you've completed the DVSA steps, visit <https://duncansdrivingschool.com/become-an-instructor> and complete the instructor training enquiry form.

We'll Contact You Once you've completed the initial steps and submitted your application, we'll be in touch to guide you through the process. Our team will provide you with all the details you need, answer any questions, and help set up your training and franchise package.

PART 1
Theory

PART 2
Driving
ability

PDI
Earn &
Learn

PART 3
Teaching
test

ADI
Fully
qualified

11. Contact Us



Contact Us

We're here to help with any questions you have about becoming a driving instructor or our franchise opportunities.

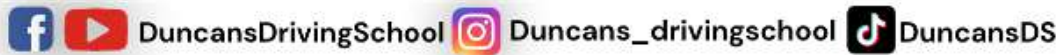
Feel free to get in touch via phone, WhatsApp, or email.

Phone/WhatsApp: 07872481355

Email: info@duncansdrivingschool.com

Whether you're ready to start your journey or just want more information, we're always happy to assist you.

You can also find us on social media;



View our Trustpilot and Google reviews

Duncan's Driving School

5.0 ★★★★★ (15) ⓘ

Driving school

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About

Claimed profile*

Complete customer focused driving tuition. Fun, friendly and reliable instructor based in Uddingston and surrounding areas.

4.8

Excellent



37 reviews

5-star

4-star

3-star

2-star

1-star

