**Pay for Employees’ Medicare Premiums with a Section 105 Plan**

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[](https://offers.zanebenefits.com/can-tax-free-premium-reimbursement-work-for-you?__hstc=69472015.999fb024555ca462656b986cebac7c3b.1590146982139.1590146982139.1590146982139.1&__hssc=69472015.1.1590146982141&__hsfp=2984226727)If your small business has an aging workforce, you’ve likely asked how you can help with employees’ Medicare premiums, just as you help with other employees’ healthcare.

The answer is with a [Section 105](https://www.zanebenefits.com/education/section-105-plans-overview?__hstc=69472015.999fb024555ca462656b986cebac7c3b.1590146982139.1590146982139.1590146982139.1&__hssc=69472015.1.1590146982141&__hsfp=2984226727) Medical Reimbursement Plan like a [health reimbursement arrangement (HRA)](https://www.peoplekeep.com/hra).

In this article, we’ll discuss how to use a Section 105 Plan to reimburse employees for Medicare health insurance premiums.

**What is a Section 105 Plan?**

A Section 105 Plan allows tax-free reimbursement of medical and insurance expenses, as allowed under Section 105 of the Internal Revenue Code (IRC).

A popular type of Section 105 Plan is a [Qualified Small Employer Health Reimbursement Arrangement (QSEHRA)](https://www.zanebenefits.com/qualified-small-employer-hra?__hstc=69472015.999fb024555ca462656b986cebac7c3b.1590146982139.1590146982139.1590146982139.1&__hssc=69472015.1.1590146982141&__hsfp=2984226727), in which the plan is designed to reimburse eligible employees (and dependents) for their individually purchased health insurance premiums and qualified medical expenses. Think of it like a business expense for health benefits.

**Section 105 Plans Can Reimburse Medicare Insurance Premiums**

A benefit of Section 105 Plans is that they can be used to reimburse employees for a wide range of health insurance premiums, including Medicare Part A, Medicare Part B, and Medicare HMO.

For a full list, see: [What Health Insurance Premiums Can Section 105 Plans Reimburse?](https://www.zanebenefits.com/blog/bid/292977/What-Health-Insurance-Premiums-Can-Section-105-Plans-Reimburse?__hstc=69472015.999fb024555ca462656b986cebac7c3b.1590146982139.1590146982139.1590146982139.1&__hssc=69472015.1.1590146982141&__hsfp=2984226727)

**Conclusion**

Section 105 Medical Reimbursement Plans give employers a way to reimburse employees for Medicare premiums, and other types of health insurance premiums. This is a powerful tool to help employees with the cost of healthcare who are not on the company’s traditional group health insurance policy.

*What questions do you have about using Section 105 Plans to reimburse Medicare health insurance premiums?*

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