Charleville and Western Areas Aboriginal and Torres Strait Islander Community Health Limited

CWAATSICH

ANNUAL REPORT 2025-2026



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Our Organisation

The Charleville and Western Areas Aboriginal and Torres Strait Islander Community Health Limited, faciltates culturally appropriate and community sensitive participation and access of Aboriginal and Torres Strait Islander people to quality health services.

Our Vision

Within a generation, Aboriginal and Torres Strait Islander People thrive in inclusive communities that deliver equity in health, well-being and life expectancy.

Our Purpose

CWAATSICH exists to enshrine self-determination across our region through equitable, culturally secure, comprehensive primary healthcare, embedding sustainable and holistic care models, strategic investment, strong leadership, co-design, and cultural integrity to improve health and wellbeing outcomes for Aboriginal and Torres Strait Islander people in our communities.

OUR GOALS

Health Equity Reform:

Champion health equity reform and co-designing services within our region to provide culturally secure, health and wellbeing outcomes to Aboriginal and Torres Strait Islander people.

Community and Stakeholder Partnerships:

Maintain strong partnerships with communities and stakeholders, continuing to lead and shape health policy and planning reforms for enhance regional health and wellbeing.

Empower Strategic Partnerships:

Strengthen and broaden collaborations with key alliances to invest in enhancing health, social, educational, and economic outcomes for our region through shared knowledge and collective resources.

Proactive Community Co-Design:

Prioritise community-driven, evidence-based co-design frameworks, embedding cultural immersion and holistic practice, for tailored and impactful models of care.

Guiding Principles

Enhancing Culturally Informed Approach to Health:

Strengthening capacity to adapt and deliver comprehensive health care models that seamlessly integrate primary health and social health services.

Strong Partnerships, Innovation and Continuous Improvement:

Proactive community and stakeholder engagement to empower innovation and continuous improvement, co-designing frameworks that respond effectively to local and regional health needs.

Strong Governance and Skilled Workforce:

Prioritised professional development and ethical governance, enhancing organisational resilience and capacity, maintaining a competent, agile, and valued workforce.

Enablers

01

Culturally Competent Workforce:

Maintain an agile, skilled and valued workforce, enhancing pathways for professional growth and ensuring the delivery of culturally appropriate health services.

02

Governance and Corporate Support:

Strengthen governance and operational capabilities as key foundational pillars, ensuring robust oversight and accountability for the health and wellbeing of our communities.

03

Data and Information Systems:

Maximise our data and information systems to inform evidence-based decision making and strategic planning embracing innovation to shape the future of Indigenous health and wellbeing.

04

Health Infrastructure:

Upgrade our infrastructure to be fully equipped and strategically located, enhancing accessibility and service delivery, ensuring Indigenous health and wellbeing is supported in each of our communities.

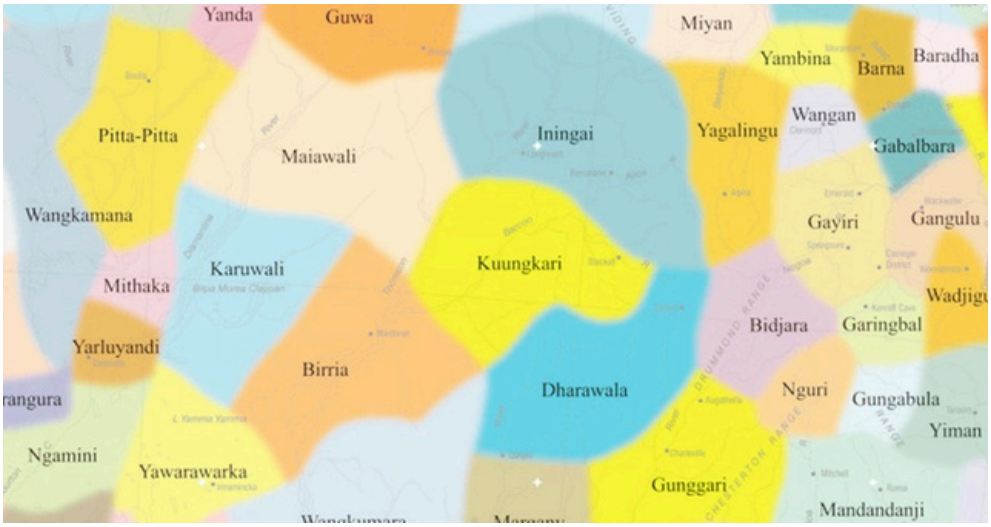
05

Sustainable Resource Utilisation:

Focus on sustainable practices and resources maximizing the operational efficiency and effectiveness of our service delivery.

Our Communities

Our region encompasses the traditional lands of the following Aboriginal people living throughout our region, highlighted on the map.



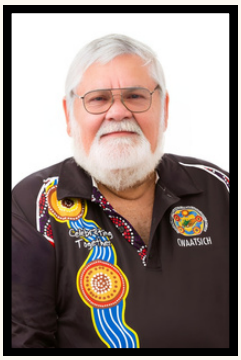
CWAATSICH operates a comprehensive primary health care services with Aboriginal and Torres Strait Islander Health Partnership Community of Interest Profile Areas across Balonne, Murweh, Quilpie, Paroo, Windorah and Maranoa and Diamantina shire Regional Council boundaries.



With our Head Office based in Charleville and offices in Mitchell, Roma and Quilpie we also provide an expanded outreach Integrated Team Care and Social Emotional Wellbeing services within the Nukal Murra Alliance framework to Central West Queensland.



Chairperson Report 2025-2026



Norman Burns

On behalf of the Directors, it is my pleasure to present CWAATSICH's 2025-2026 Annual Report, celebrating another 12 months of hard work and dedication.

CWAATSICH has continued to deliver sustainable, comprehensive and culturally appropriate primary health care and wellbeing services to our communities in alignment with the guiding principles of our Strategic Plan 2024-2029. Our CEO will focus on the key achievements relating to programs later in this report. Therefore, I will focus on the broader governance opportunities and challenges we faced during the year.

As Directors, we continued to navigate an increasingly complex operating environment. Workforce challenges and ongoing pressures across the health system, growing regulatory requirement, and increased accountability expectations from funding bodies required careful oversight and strategic decision-making. The Board was also challenged to balance emerging community needs with long-term strategic priorities, while ensuring that our cultural values, community control and commitment to self-determination remained at the centre of every decision.

As CWAATSICH continues to grow and expand its service delivery, the Board recognised the importance of maintaining strong governance systems, effective risk management frameworks and sustainable financial stewardship.



Ensuring that our governance structures evolve alongside our growing organisation remains a key priority, enabling us to continue delivering high-quality services while maintaining the trust of our members, communities, partners and funders.

An important aspect of the Board's role throughout the year was listening to and learning from the communities we serve. Feedback received from Members, Elders, Clients and Community Stakeholders reinforced the importance of maintaining culturally safe, accessible, and responsive services that reflects local needs and aspirations.

Community members expressed their appreciation for the dedication of our staff and the positive impact of our programs, while also highlighting opportunities to strengthen communication, engagement, and access to services across our region. This feedback has been invaluable in informing Board discussions and strategic decision-making. As an Aboriginal Community Controlled Health Organisation (ACCHO), CWAATSICH recognises that our strength comes from the voices of our people and we remain committed to ensuring our community perspectives continue to shape our priorities, governance and future directions.

The Board identified an opportunity to strengthen succession planning by recruiting younger Board Members and supporting their development through a four-day governance workshop.

The workshop helped Directors build and refine their governance capacity and capability. The recruitment of emerging leaders advances our succession planning objectives, while creating valuable future governance capacity within our communities.

As part of the training, we reviewed our Board Charter to reflect on the key role and functions of the Board, the expectations and responsibilities of Directors and the processes and practices of the Board.

The workshop also explored Aboriginal governance principles and how, when implemented appropriately, they exceed Australian legal requirements and western governance frameworks.

This statement captures our commitment as Directors.
'We are accountable to Community, Country, Ancestors and the Future as well as being accountable in a legal sense to our voting Members and contractually accountable to funders'.

This guiding principle reflects the unique responsibility we carry as Directors of an ACCHO and underpins our commitment to strong, transparent and culturally information governance.

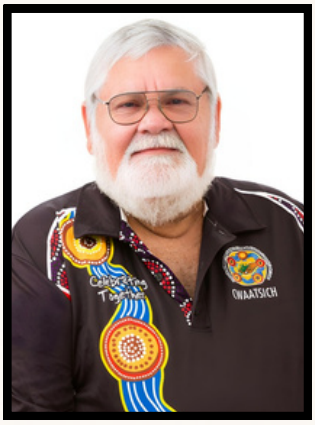
As Directors, we are encouraged by the positive feedback received from our communities throughout the year. While there is always more work to do, the feedback reinforces that CWAATSICH continues to make a meaningful difference in the lives of our people and communities. It also reminds us of the importance of continuing to listen, learn and work in partnership with community to ensure our services remain responsive, culturally safe and aligned with local priorities and aspirations.

I thank my fellow Directors, our CEO, staff, members, partners, stakeholders and communities for their ongoing dedication and contribution throughout the year. Together, we remain committed to building a stronger, healthier future for our people and ensuring that CWAATSICH continues to thrive as a strong, community-controlled organisation for generations to come.

Director's Meetings
During the financial year 6 Directors meetings were held (including committees of directors).

Directors Meeting Attedance Table		
Directors Name	**Number of Eligaible to attend**	**Number Attended**
Norman Burns	6	5
Janet Gaulton	6	6
John Maris	6	5
Luke Robinson	6	6
Madison Haylock-Boyes	6	6
Megan Allwood	2	2

Our Directors

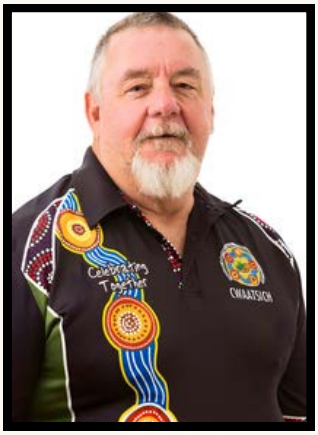


Chairperson
Norman Burns



Janet Gaulton
Director

John Maris
Director





Luke Robinson
Director



Madison Haylock-Boyes
Director



Megan Allwood
Director

Sheryl Lawton

CEO REPORT 2025-2026



As the CEO of CWAATSICH for the past 25 years it is a privilege to present the 2025-2026 Annual Report to our members and communities. This year has been marked by significant progress across our organisations as we continued to advocate for, invest in and deliver innovative, community-led health and wellbeing services throughout South West Queensland.

Our achievements reflect the strength of our communities, the dedication of our staff and value of genuine partnerships in improving health outcomes for Aboriginal and Torres Strait Islander peoples. As demand for service continues to grow, CWAATSICH remains steadfast in its commitment to delivering culturally safe, accessible and high quality care while creating sustainable pathways that support long term health and wellbeing for our communities.

Our achievements throughout the year have been guided by the strategic priorities outlined in the CWAATSICH 2024-2029 Strategic Plan and our 2025/2026 Annual Action Plan. These frameworks ensure that our investments, programs and partnerships remain focused on improving health equity, strengthening community wellbeing and delivering measurable outcomes for Aboriginal and Torres Strait Islander peoples across South West Queensland.

Through strong partnerships with communities, health services, key stakeholders and government, CWAATSICH continues to deliver high-quality, culturally safe and evidence-based services that respond to local needs. Our commitment to community control remains central to everything we do, ensuring that our services are designed and delivered in ways that reflect the priorities, strengths and aspirations of the communities we serve.

As one of the largest Aboriginal and Torres Strait Islander employers in South West Queensland, we remain proud of the contribution our workforce makes every day in supporting healthier and stronger communities.

During 2025/2026, CWAATSICH delivered a number of significant initiatives that strengthened health care access, workforce sustainability and community wellbeing across the South West. These include securing funding to support participation in the National Lung Cancer Screening Program, delivering targeted Social and Emotional Wellbeing (SEWB) programs in Longreach and Barcaldine, obtaining disaster recovery funding to assist communities impacted by severe weather events, and advancing innovative workforce solutions through our participation in the Single Employer Model (SEM) pilot. Collectively, these achievements demonstrate our ongoing commitment to health equity, culturally safe care and ensuring our communities have access to quality services close to home.

Key Achievements

National Lung Cancer Screening Program

CWAATSICH secured funding to support participation in the National Lung Cancer Screening Program, enabling approximately 50 clients from Roma, Mitchell, Charleville and Quilpie to access screening services. Lung cancer continues to disproportionately impact Aboriginal and Torres Strait Islander peoples, with higher incidence and mortality rates than those experienced by the broader Australian population. Contributing factors include higher smoking rates, challenges in accessing health care services and diagnosis often occurring at more advanced stages of disease.



Cancer Screening Lung CT Scanning Participants



CEO REPORT 2025-2026 / KEY ACHIEVEMENTS

The introduction of accessible lung cancer screening within our region represents an important step towards improving health outcomes and reducing health inequities. Early detection of lung cancer significantly increases treatment options and improves survival outcomes, enabling people to receive timely intervention before symptoms develop. Through this initiative, CWAATSICH has supported community members to access potentially life-saving screening services while also promoting greater awareness of lung health, smoking cessation, cancer prevention and the importance of regular health checks.

This program reflects our commitment to preventative healthcare and ensuring that Aboriginal and Torres Strait Islander peoples living in rural and remote communities have equitable access to early detection, diagnosis and treatment pathways. By strengthening local access to screening services, we are helping to reduce barriers to care and improve long-term health outcomes across our region.

Social and Emotional Wellbeing Programs Disaster Recovery Funding

Through CCCOPE funding, CWAATSICH successfully delivered two Social and Emotional Wellbeing (SEWB) programs in Longreach and Barcaldine. These programs provided culturally safe opportunities for connection, healing and wellbeing, strengthening protective factors within communities and supporting participants to build resilience through culturally informed approaches.

The success of these programs highlights the importance of community-led responses to wellbeing challenges and reinforces CWAATSICH's commitment to delivering holistic models of care that recognise the interconnected nature of physical, emotional, spiritual and cultural wellbeing.

During the reporting period, CWAATSICH secured disaster recovery funding to support communities affected by significant weather events across the south west.

This funding assisted in maintaining community support services during periods of recovery and contributed to strengthening resilience among individuals, families and communities facing ongoing environmental and economic challenges.

Through targeted support and engagement activities, CWAATSICH continued to provide practical assistance and wellbeing support, ensuring community members remained connected to essential health and social services throughout the recovery process.



Cccope Bedourie



Cccope Bedourie

Single Employer Model (SEM) Pilot

CWAATSICH continues to play a leading role in addressing rural and remote medical workforce shortages through participation in the Single Employer Model (SEM) pilot.

As the first and only Aboriginal Community Controlled Health Organisation (ACCHO) in Australia participating in the SEM trial, CWAATSICH is helping to demonstrate how innovative workforce solutions can strengthen the long-term sustainability of healthcare services in regional and remote communities.

The SEM was designed to remove employment-related barriers that can discourage doctors from entering General Practice training, particularly in rural and remote locations. By allowing GP Registrars to remain employed by a single organisation throughout their training journey, the model provides greater employment stability, continuity of supervision and a more streamlined training pathway.

Importantly, it enables trainees to remain within the same region across a range of clinical placements, fostering stronger connections with patients, communities and local health services while contributing to the development of a sustainable local medical workforce.

During 2025/2026, CWAATSICH successfully secured two GP Registrars under the SEM pilot. Both Registrars are employed directly by CWAATSICH and are undertaking placements across CWAATSICH, Acacia Country Practice and South West Hospital and Health Service, providing a truly integrated model of training and service delivery. One Registrar is specialising in Paediatrics, bringing valuable expertise to child and family health, while the second Registrar is commencing an advanced skills training pathways.



SEM Launch Charleville Office



SEM Launch Offical Dinner
Charleville

SEM Launch Offical Dinner
Charleville



A key component of the program has been the inclusion of cultural learning opportunities to strengthen culturally safe practice. As part of their training experience, the Registrars participated in a cultural immersion program at Mt Tabor, engaging with local cultural knowledge, history and community perspectives. These experiences deepen understanding of the social, cultural and historical determinants of health and support the delivery of respectful, culturally informed healthcare for Aboriginal and Torres Strait Islander peoples.

The SEM initiative represents a significant investment in building a sustainable local medical workforce for the south west region. By supporting Registrars to train, live and work within our communities, CWAATSICH is contributing to improved continuity of care, stronger patient relationships and better health outcomes. The model has the potential to increase the number of doctors choosing to remain in rural and remote practice following the completion of their training, helping to address persistent workforce shortages and improve access to quality healthcare for Aboriginal and Torres Strait Islander peoples and the broader community.

Workforce Challenges

Like many rural and remote health service providers, CWAATSICH continues to experience significant workforce challenges, particularly in the recruitment and retention of Aboriginal Health Workers, clinical staff and other health professionals. Limited availability of suitable accommodation across several communities remains a substantial barrier to attracting and retaining staff within the region.

Despite these challenges, CWAATSICH remains committed to investing in workforce development, training, professional support and innovative recruitment initiatives to ensure a sustainable workforce capable of meeting the growing needs of our communities into the future. Initiatives such as the Single Employer Model (SEM) demonstrate our commitment to developing long-term workforce solutions that support both healthcare professionals and the communities they serve.



Kerry Gaulton & Kriti Ranabhat
Cancer Workshop Canberra



Aboriginal & Torres Strait Islander
Primary Health Care Clinical Training
Hayley McKellar Quilpie Office

CEO REPORT 2025-2026 / CLOSING MESSAGE

The achievements highlighted throughout this report demonstrate our commitment to ensuring Aboriginal and Torres Strait Islander peoples have access to culturally safe, high-quality healthcare and wellbeing services. Through strong partnerships, innovation and community-led service delivery, we continue to work towards our vision of thriving communities, where people experience improved health outcomes, greater wellbeing and equitable access to care, regardless of where they live.

In closing, I would like to sincerely thank the Board of Directors for their continued leadership and governance, our Senior Management Team for their guidance and dedication, and all staff for their unwavering commitment to serving our communities. Together, we continue to make a meaningful difference in the lives of the people and communities we serve.

Comprehensive Models of Care

CWAATSICH's comprehensive model of care is the coordinated delivery of the total health care required or requested by a client. This care is aligned with the clients expressed goals of care and healthcare needs, considers the impact of the clients' health issues on their life and wellbeing, and is clinically appropriate.

SERVICE GROUPS

Clinical Services

- General Practitioner
- Telehealth
- Vaccination Clinics
- Podiatrist
- Dietician
- Respiratory
- Integrated Team Care (Nukkalmura)

Specialist Services

- Psychiatrist
- Eye Health (IDEAS Van)
- Ophthalmologist
- Drug and Alcohol counselling
- Deadly Ears
- Respiratory Clinic (I.R.O.C.)

Community Engagement Programs

- NAIDOC
- Outback Senior Games
- Community Christmas Parties
- Men's Group
- Women's Group
- CCCOPE Program
- Disaster Recovery Resilience projects



Senior Games
Mitchell Budburras 1



Charleville Goolburrie



Senior Games
Sandhill 6

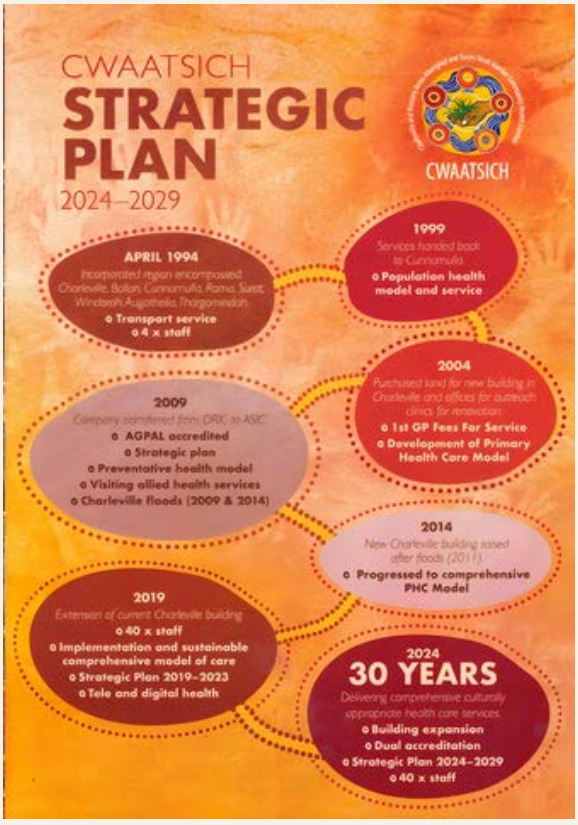
Our Strategic Priorities

Co-design Health and Well-being Reform

In strong partnership with the SWHHS and other ACCHOs in our region, it's timely to reflect on the implementation of the First Nations Health Equity Strategy 2025-2026 achievements.

Strategic Collaboration for Holistic Improvements

SEM - During 2025/2026, CWAATSICH successfully secured two GP Registrars under the SEM pilot. Both Registrars are employed directly by CWAATSICH and are undertaking placements across CWAATSICH, Acacia Country Practice and South-West Hospital and Health Service, providing a truly integrated model of training and service delivery. One Registrar is specialising in Paediatrics, bringing valuable expertise to child and family health, while the second Registrar is commencing an advanced skills training pathway.



Integrated Health Services Delivery

Nukal Murra Alliance

CWAATSICH coordinates and manages the operations of Nukal Murra Health Support Services Integrated Team Care (ITC) Program. The program is to improve the way chronic disease is managed in the southwest. The alliance consists of six bodies: Western Qld Primary Health Network (WQPHN), Qld Aboriginal and Islander Health Council (QAIHC), Cunnamulla Aboriginal Corporation for Health (CACH), Goondir Health Services and Gidgee Health Aboriginal Medical Service.

Sustainability and Innovation in Health and Well-being

SEWB - Development of a Palliative Care handbook

Continuity of care meetings with the SWHHS

Strong Men's and Women's programs

IAS school programs with school bus pick-ups and brekky clubs

Outback Senior Games well attended across our 4 sites: Charleville, Roma Mitchell, and Quilpie.



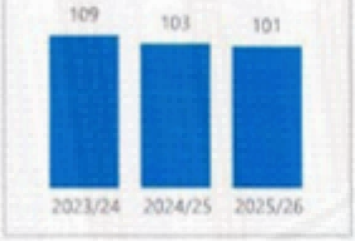
Murri Softball Carnival
South West Gumbies

CHARLEVILLE AND WESTERN AREAS ABORIGINAL AND TORRES STRAIT ISLANDER COMMUNITY HEALTH LIMITED

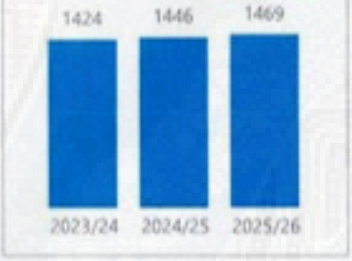
Organisational Health Check

2023/24 – 2025/26

New Patients



Active Patients



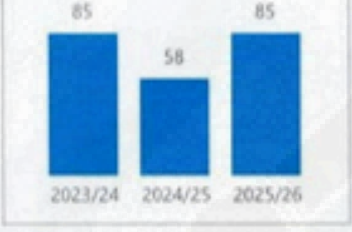
Indigenous Health Check <15 years



Indigenous Health Check 15-54 years



Indigenous Health Check 55+ years

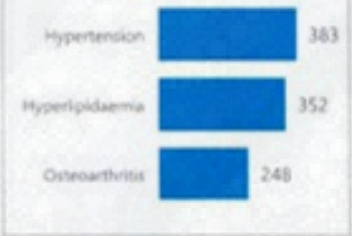


CCM (GPMP)

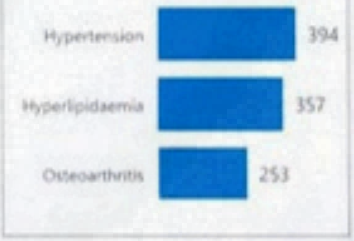


Top 3 health conditions*

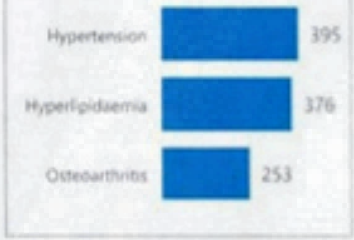
2023/24



2024/25



2025/26



*Active Patients - 3 visits in the past 2 years

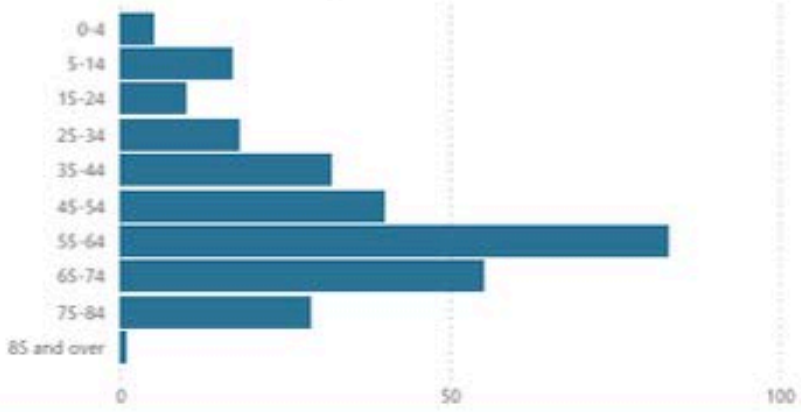
Data source - QAIHC Health Information Team. Data extracted from Practice Aggregation Tool (PAT), August 2026.

Report Card – CWAATSICH AMS 25-26 FY

Latest Report: June 2026

TOTAL PATIENTS	TOTAL REFERRALS	MALES	FEMALES
290	304	124 (42.8%)	166 (57.2%)

Age Breakdown



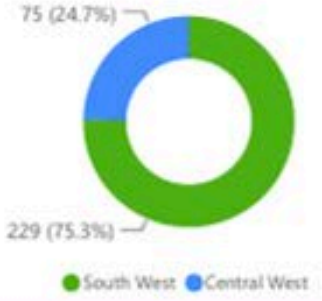
WITH HEALTH CARE CARDS	58	(20.0%)
WITH PENSION CARDS	179	(61.7%)
ARE SMOKERS	88	(30.3%)

CHRONIC DISEASE PREVALENCE

CANCER	CVD	CKD	DIABETES	MENTAL HEALTH	RESPIRATORY
35 (12.1%)	184 (63.4%)	62 (21.4%)	123 (42.4%)	93 (32.1%)	167 (57.6%)

REFERRALS VOLUME

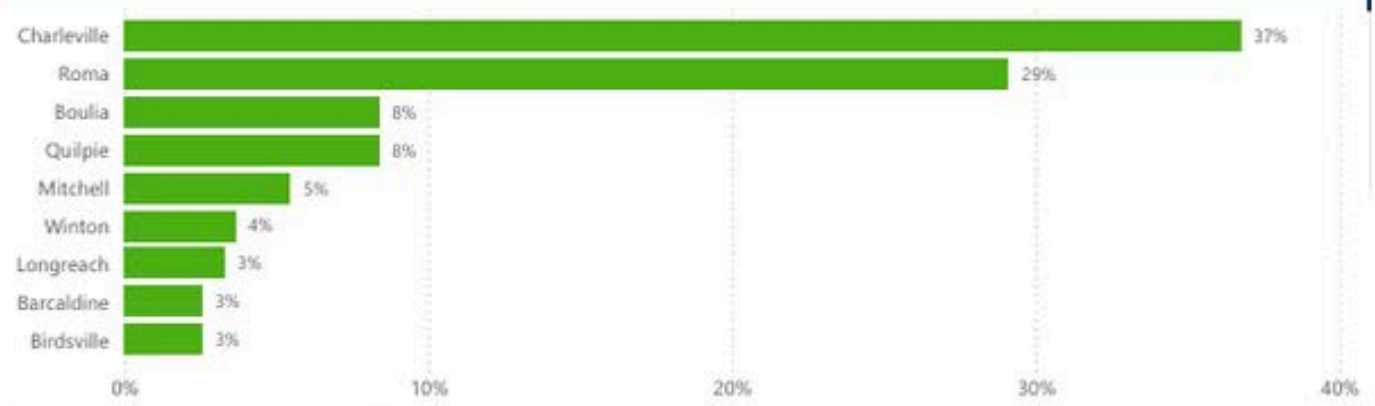




Phone: 1800 653 339 **Fax: 07 4409 4510**
Email: nukalmurra@nukalmurra.com

Nukal Murra is supported by funding from the Australian Government under the PHN program

REFERRALS BY COMMUNITIES (Top 8)



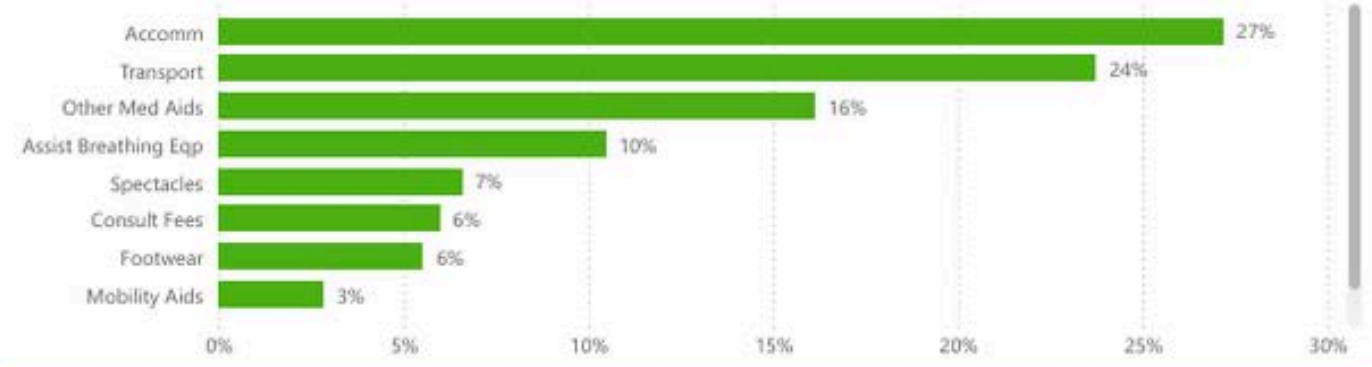
REFERRALS SOURCES (Top 8)



% REFERRALS FROM NON-AMS

110 (36.2%)

REASONS FOR REFERRALS



Phone: 1800 653 339 **Fax: 07 4409 4510**
Email: nukalmurra@nukalmurra.com

phn WESTERN QUEENSLAND
An Australian Government Initiative

Nukal Murra is supported by funding from the Australian Government under the PHN program

CWAATSICH

FINANCIAL

REPORT

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited

ABN: 84 826 588 748

Financial Statements

30 June 2026

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

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Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

Directors' Report
30 June 2026

The Directors present their report, together with the financial statements, on the company for the year ended 30 June 2026.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Janet Gaulton	
Megan Allwood	(appointed 29 January 2026)
John Maris	
Norman Burns	
Luke Robinson	
Madison Haylock-Boyes	

Principal activities

The principal activities of Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited during the financial year 2025-2026 has been finalising the Strategic Plan for 2024-2029.

The Strategic Plan outlines our vision for the ultimate goal for the health of our Aboriginal and Torres Straight Islanders and what CWAATSICH's role is in contributing to the vision. By defining our vision and mission the Board and staff are able to establish priorities, guide planning and allocate resources to meet community health needs.

Our guiding principles support and guide our holistic approach towards the provision of quality health services for Aboriginal and Torres Strait Islander people and the wider community.

We continue to work in collaboration with and in partnership with our communities, government and non-government partners. Ongoing implementation of comprehensive culturally appropriate Primary Health Care Best Practice models, solutions, programs and services to genuinely close the gap and increase life expectancy are still key priorities that continue to keep us focused on our journey going forward.

The following significant changes in the nature of the principal activities occurred during the financial year:

- Implementing and driving Health Equity Reform and codesigning health care services with strategic partners.
- Infrastructure upgrades enhancing accessibility and service delivery.

Short term objectives

The Company's short term objectives are to:

- Maintain our information technology and communication systems for improved effective and efficient communication processes between staff, directors and communities;
- Alignment of Annual Action and Business Unit Plans to ensure greater visibility of performance against the Strategic Plan; and,
- Increase access to telehealth for improvement in health outcomes.

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

Directors' Report
30 June 2026

Long term objectives

The Company's long term objectives are to:

- Maintain system quality improvements for Accreditation, Pathways and Performance Bench marking;
- Employ and sustain a strong skilled accredited multi tasked workforce in a competitive workplace market; and,
- Maintain co-commissioning status to ensure access to funding opportunities.

Strategy for achieving the objectives

To achieve these objectives, the Company has adopted the following strategies:

- Reviewing and implementing workforce succession planning.
- Regular in-service and Professional Development.
- Review and update Policy and Procedures in line with Risk Management strategies.
- Implement quality improvement activities with cycles to be embedded in everyday practice.
- Improved access to Telehealth services.

Subject to the provisions of the Corporations Laws and with the approval of the Governing Board some of these duties may be delegated to the CEO.

Performance measures

The Company measures its performance through analysis of its financial and non-financial results at a monthly Board meetings.

Members guarantee

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to $ 10 for members that are corporations and $ 10 for all other members, subject to the provisions of the company's constitution.

At 30 June 2026 the collective liability of members was $ 230 (2025: $ 230).

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

Directors' Report
30 June 2026

Information on directors

The names, experience and special responsibilities of each person who has been a director during the year and to the date of this report are:

Janet Gaulton
Experience

Janet has been with the Board of Management for over 15 years and has held the position of Secretary and Treasurer at different stages.

Megan Allwood
Experience

Megan Allwood commenced as a director with CWAATSICH on 29th January 2026. Megan lives and works in health in Roma, QLD. Megan is a proud Gunggari woman and is the representative for Mitchell.

John Maris
Experience

John Maris is the Director representing Charleville & Western Areas Aboriginal & Torres Strait Islander Community Health. He has filled both the role of Board member, Secretary and Chairperson for CWAATSICH for many years. John has a long history of community and youth work in the region and is an inductee to QAIHC's Hall of Fame.

Norman Burns
Experience

Norman has been Board Member since 11 October 2008 and has been in the Chairperson position since 20th March 2013. Norman is actively involved in community events and strongly supports CWAATSICH striving to maintain a centre for best practice Aboriginal Medical Service. Norman has been employed as a police liaison officer for over 20 years.

Luke Robinson
Experience

Luke Robinson is a proud Bidjara man and commenced as a CWAATSICH Director on 29th October 2021.

Madison Haylock-Boyes
Experience

Madison Haylock-Boyes is a proud Mandandanji woman who commenced as a CWAATSICH Director on 18th March 2025.

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited

ABN: 84 826 588 748

Directors' Report

30 June 2026

Meetings of directors

During the financial year, 6 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Janet Gaulton	6	6
Megan Allwood	2	2
John Maris	6	5
Norman Burns	6	5
Luke Robinson	6	6
Madison Haylock-Boyes	6	6

Auditor's independence declaration

The auditor's are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with a resolution of the Board of Directors:

Director: .....

Director: Janet Gaulton .....

Dated 25 September 2026

McConachie Stedman

Toowoomba
160 Hume Street
PO Box 3178, Toowoomba QLD 4350

Clayfield
Suite 5 764 Sandgate Road
PO Box 191, Clayfield QLD 4011

1300 363 866
audit@mcs.au
www.mcs.au

Auditor's Independence Declaration to the Directors of Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited for the year ended 30 June 2026, I declare that, to the best of my knowledge and belief, there have been:

a) No contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and,

b) No contraventions of any applicable code of professional conduct in relation to the audit.

Mr Alistair Taylor-Spry
Chartered Accountant; Registered Company Auditor
Associate
McConachie Stedman Audit and Assurance Pty Ltd

Registered Company Auditor No. 465552
160 Hume Street
Toowoomba Qld 4350

25 September 2026

ABN 51 600 384 512

Liability limited by a scheme approved under Professional Standards Legislation

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 30 June 2026

	Note	2026 $	2025 $
Revenue and other income	2	**8,326,806**	9,321,715
Interest revenue		**253,241**	218,254
Employee benefits and related expenses	4	**(3,584,362)**	(3,049,139)
Depreciation and amortisation expense		**(460,924)**	(420,745)
Doctors/clinicians expense		**(1,279,521)**	(1,224,420)
Other expenses	3	**(2,980,520)**	(2,164,973)
Interest expense		**(5,081)**	(8,512)
Surplus before income tax		**269,639**	2,672,180
Income tax expense	16	**-**	-
Surplus for the year		**269,639**	2,672,180
Other comprehensive income, net of income tax			
Revaluation changes for property, plant and equipment		**-**	-
Total comprehensive income for the year		**269,639**	2,672,180

The accompanying notes form part of these financial statements.

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

Statement of Financial Position
As At 30 June 2026

	Note	2026 $	2025 $
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	**4,666,311**	6,568,787
Trade and other receivables	6	**15,664**	254,220
Other financial assets	7	**4,292,713**	2,000,000
Prepayments and accrued income		**180,900**	107,623
TOTAL CURRENT ASSETS		**9,155,588**	8,930,630
NON-CURRENT ASSETS			
Property, plant and equipment	8	**5,418,282**	5,478,591
Leased assets	9	**191,703**	194,737
TOTAL NON-CURRENT ASSETS		**5,609,985**	5,673,328
TOTAL ASSETS		**14,765,573**	14,603,958
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	**371,766**	467,271
Employee benefits	11	**464,068**	471,737
Lease liabilities	9	**130,575**	147,276
TOTAL CURRENT LIABILITIES		**966,409**	1,086,284
NON-CURRENT LIABILITIES			
Lease liabilities	9	**58,366**	49,506
Employee benefits	11	**93,346**	90,355
TOTAL NON-CURRENT LIABILITIES		**151,712**	139,861
TOTAL LIABILITIES		**1,118,121**	1,226,145
NET ASSETS		**13,647,452**	13,377,813
EQUITY			
Retained earnings		**13,647,452**	13,377,813
TOTAL EQUITY		**13,647,452**	13,377,813

The accompanying notes form part of these financial statements.

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

Statement of Changes in Equity
For the Year Ended 30 June 2026

2026

	Retained Earnings $	Total $
Balance at 1 July 2025	**13,377,813**	**13,377,813**
Surplus for the year	**269,639**	**269,639**
Balance at 30 June 2026	**13,647,452**	**13,647,452**

2025

	Retained Earnings $	Total $
Balance at 1 July 2024	10,705,633	10,705,633
Surplus for the year	2,672,180	2,672,180
Balance at 30 June 2025	13,377,813	13,377,813

The accompanying notes form part of these financial statements.

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

Statement of Cash Flows
For the Year Ended 30 June 2026

	Note	2026 $	2025 $
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from customers		**1,594,568**	1,495,843
Receipt from grants		**7,698,708**	7,509,036
Payments to suppliers and employees		**(8,680,818)**	(7,227,233)
Interest received		**185,332**	210,770
Net cash provided by/(used in) operating activities		**797,790**	1,988,416
CASH FLOWS FROM INVESTING ACTIVITIES:			
Proceeds from capital grants		**(243,769)**	617,500
Purchase of property, plant and equipment		**(2,292,713)**	(1,707,010)
Redemption/(purchase) of financial assets			68,392
Net cash provided by/(used in) investing activities		**(2,536,482)**	(1,021,118)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Payment of lease liabilities		**(163,784)**	(151,595)
Net cash provided by/(used in) financing activities		**(163,784)**	(151,595)
Net increase/(decrease) in cash and cash equivalents held		**(1,902,476)**	815,703
Cash and cash equivalents at beginning of year		**6,568,787**	5,753,084
Cash and cash equivalents at end of financial year	5	**4,666,311**	6,568,787

The accompanying notes form part of these financial statements.

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

Notes to the Financial Statements
For the Year Ended 30 June 2026

The financial report covers Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited as an individual entity. Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited is a company limited by guarantee.

1 Basis of Preparation

(a) Compliance with Prescribed Requirements

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the *Australian Charities and Not-for-profits Commission Act 2012.*

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

(b) The Reporting Entity

The Company does not control other entities. The financial statements include the value of all income, expenses, assets, liabilities and equity for the Company as an individual entity.

(c) Underlying Measurement Basis

The historical cost convention is used unless otherwise stated.

(d) Other Presentation Matters

Currency and Rounding

Amounts included in the financial statements are in Australian dollars and are rounded to the nearest dollar.

Comparatives

Comparative information reflects the audited 2025 financial statements. Where the Company has changed its classification of balances in the Statement of Profit or Loss and Other Comprehensive Income, comparatives have been reclassified for consistency of presentation. All reclassifications have been assessed as being clearly insignificant to the financial statements, and are therefore not separately disclosed.

Current / Non-Current Classification

Assets and liabilities are presented in the Statement of Financial Position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

Notes to the Financial Statements
For the Year Ended 30 June 2026

1 Basis of Preparation

(d) Other Presentation Matters

A liability is classified as current when: it is either expected to be settled in the Company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no right at the end of the reporting period to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

(e) New Accounting Standards and Interpretations not yet mandatory or early adopted

The Company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

2 Revenue and Other Income

	2026	2025
	$	$
Revenue from contracts with customers (AASB 15)		
- Medicare refunds	**1,001,517**	1,064,821
- Incentives received	**269,288**	404,060
- Recurrent grants received	**-**	137,705
	1,270,805	1,606,586
Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations AASB 1058)		
- Recurrent grants received	**6,998,826**	6,994,077
- Capital grants received	**-**	617,500
- Other patient fees	**41,763**	39,817
- Donations received	**750**	35,000
- Work Cover	**2,832**	8,142
- Other revenue	**11,830**	20,593
	7,056,001	7,715,129
Total Revenue and Other Income	**8,326,806**	9,321,715

Disaggregation of revenue from contracts with customers

Revenue from contracts with customers has been disaggregated as follows:

	2026	2025
	$	$
- Revenue from government departments	**1,270,805**	1,606,586
Revenue from contracts with customers	**1,270,805**	1,606,586

2 Revenue and Other Income

Accounting Policy

Revenue arises mainly from the receipt of operating grants, Medicare/HIC/PIP/CIR incentives and interest. The Company recognises revenue as follows:

Revenue is recognised at an amount that reflects the consideration to which the Company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Operating grants

Operating grants are assessed using the above 5 step process to determine whether they are to be accounted for under AASB 15 Revenue from Contracts with Customers. Where it is determined that the underlying funding agreements are not sufficiently specific to account for revenue under AASB 15, the Company determines the most appropriate accounting standard. In most instances, operating grants are accounted for under AASB 1058 Income of Not-for-Profit Entities. Generally this revenue is recognised on receipt from the funding body.

Medicare/HIC/PIP/CIR incentives

Revenue from the rendering of medical services are recognised upon the delivery of the service to the clients.

Government capital grants

Where a capital grant is received from the Government for the construction of an asset, this is recognised in accordance with AASB 1058 Income of Not-for-Profit Entities. Generally this revenue is recognised as the construction of the asset is completed.

Finance income and expenses

Finance income comprises interest income on funds invested and dividend income. Interest income and expenses are reported on an accrual basis using the effective interest method.

Volunteer services

No amounts are included in the financial statements for services donated by volunteers.

3 Expenses

	2026 $	2025 $
Other expenses:		
Repairs, maintenance and vehicle running expenses	**137,775**	172,581
Service providers	**937,407**	619,468
Health Promotion programs	**393,415**	246,094
Travel	**375,071**	287,304
Board expenses	**78,383**	42,015
Electricity and water	**36,727**	31,096
Insurance	**105,566**	82,853
Short-term rental expenses	**115,016**	103,432
Medical supplies	**156,031**	108,742
Cleaning expenses	**210,652**	198,482
Other expenses	**434,477**	272,906
	2,980,520	2,164,973

4 Employee Benefits and Related Expenses

	2026 $	2025 $
Wages and salaries	**3,132,833**	2,687,858
Workers compensation	**66,708**	64,305
Superannuation contributions	**358,748**	301,329
Staff training	**25,226**	20,112
Provision for employee entitlements	**847**	(24,465)
	3,584,362	3,049,139

Accounting Policy

Salaries, wages, employer superannuation contributions, annual leave costs and long service leave costs are regarded as employee benefits. Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Workers' compensation insurance is a consequence of employing employees, but is not counted in an employee's total remuneration package. They are not employee benefits and are recognised separately as employee related expenses.

Superannuation

Employer superannuation contributions due but unpaid at reporting date are recognised in the Statement of Financial Position at the current superannuation rate.

Notes to the Financial Statements
For the Year Ended 30 June 2026

4 Employee Benefits and Related Expenses

Accounting Policy

Annual Leave and Long Service Leave

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies and applying a weighted average discount rate that reflects the estimated timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

5 Cash and Cash Equivalents

	2026	2025
	$	$
Cash on hand	**150**	150
Cash at bank	**4,666,161**	4,389,412
Short-term deposits	**-**	2,179,225
	4,666,311	6,568,787

Accounting Policy

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

6 Trade and Other Receivables

	2026	2025
	$	$
CURRENT		
Trade receivables	**15,664**	254,220
Total current trade and other receivables	**15,664**	254,220

Accounting Policy

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Notes to the Financial Statements
For the Year Ended 30 June 2026

7 Other Financial Assets

Held-to-maturity investments

	2026 $	2025 $
CURRENT		
Fixed term deposits - at amortised cost	**4,292,713**	2,000,000
	4,292,713	2,000,000

Accounting Policy

The Company classifies its financial assets at amortised cost only if both of the following criteria are met:
the asset is held within a business model whose objective is to collect the contractual cash flows, and
the contractual terms give rise to cash flows that are solely payments of principal and interest.

Other financial assets at amortised cost comprises fixed term deposits with original maturity dates of greater than three months.

8 Property, Plant and Equipment

	2026 $	2025 $
LAND AND BUILDINGS		
Freehold land		
At cost	**114,293**	114,293
Total land	**114,293**	114,293
Buildings		
At cost	**6,525,964**	6,463,247
Accumulated depreciation	**(1,770,053)**	(1,593,460)
Total buildings	**4,755,911**	4,869,787
Total land and buildings	**4,870,204**	4,984,080
PLANT AND EQUIPMENT		
Capital works in progress		
At cost	**-**	62,381
Total capital works in progress	**-**	62,381
Plant and equipment		
At cost	**299,858**	180,993
Accumulated depreciation	**(184,184)**	(179,109)
Total plant and equipment	**115,674**	1,884

Notes to the Financial Statements
For the Year Ended 30 June 2026

8 Property, Plant and Equipment

	2026	2025
	$	$
Motor vehicles		
At cost	**329,980**	329,980
Accumulated depreciation	**(275,526)**	(263,814)
Total motor vehicles	**54,454**	66,166
Office equipment		
At cost	**1,566,551**	1,476,007
Accumulated depreciation	**(1,188,601)**	(1,111,927)
Total office equipment	**377,950**	364,080
Total plant and equipment	**548,078**	494,511
	5,418,282	5,478,591

Notes to the Financial Statements
For the Year Ended 30 June 2026

8 Property, Plant and Equipment

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Capital Works in Progress $	Freehold Land $	Buildings $	Plant and Equipment $	Motor Vehicles $	Office Equipment $	Total $
Year ended 30 June 2026							
Balance at the beginning of year	62,381	114,293	4,869,787	1,884	66,166	364,080	5,478,591
Additions	67,007	-	-	118,864	-	57,898	243,769
Disposals - written down value	-	-	-	-	-	(2,131)	(2,131)
Transfers	(129,388)	-	62,717	-	-	66,671	-
Depreciation expense	-	-	(176,593)	(5,074)	(11,712)	(108,568)	(301,947)
Balance at the end of the year	-	114,293	4,755,911	115,674	54,454	377,950	5,418,282

Notes to the Financial Statements
For the Year Ended 30 June 2026

8 Property, Plant and Equipment

Accounting Policy

Acquisition of Assets

Actual cost is used for the initial recording of all non-current physical asset acquisitions. Cost is determined as the value given as consideration plus costs incidental to the acquisition, including all other costs incurred in getting the assets ready for use, including architects' fees and engineering design fees. However, any training costs are expensed as incurred.

Assets acquired at no cost or for nominal consideration are recognised at their fair value at the date of acquisition in accordance with AASB 116 Property, Plant and Equipment.

Expenditure is only capitalised if it increases the service potential or useful life of the existing asset. Maintenance expenditure that merely restores original service potential (arising from ordinary wear and tear etc.) is expensed.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line or diminishing value basis over the asset's useful life to the Company, commencing when the asset is ready for use. Land is not depreciated. Buildings and office equipment are depreciated on a straight-line basis, plant and equipment and motor vehicles are depreciated on a diminishing value basis.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Buildings	2.5% - 50%
Plant and Equipment	20%
Motor Vehicles Office	15% - 36%
Equipment	7.5% - 50%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Impairment

All non-current physical assets are assessed for indicators of impairment on an annual basis. If an indicator of possible impairment exists, the Company determines the asset's recoverable amount. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

The asset's recoverable amount is determined as the higher of the asset's fair value less costs to sell and depreciated replacement cost.

An impairment loss is recognised immediately in the Statement of Profit or Loss and Other Comprehensive Income, unless the asset is carried at a revalued amount. When the asset is measured at a revalued amount, the impairment loss is offset against the asset revaluation surplus of the relevant class to the extent available.

8 Property, Plant and Equipment

Accounting Policy

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised as income, unless the asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

When an asset is revalued using either a market or income valuation approach, any accumulated impairment losses at that date are eliminated against the gross amount of the asset prior to restating for the revaluation.

9 Right-of-Use Assets and Lease Liabilities

	2026 $	2025 $
Right-of-Use assets		
Motor Vehicles	**191,703**	194,737
Total right-of-use assets	**191,703**	194,737

Reconciliation table

	2026 $	2025 $
Opening balance	**194,737**	316,898
Reassessments	**2,642**	22,492
Additions	**153,311**	-
Depreciation expense	**(158,977)**	(144,653)
Disposals - written down value	**(10)**	-
Total	**191,703**	194,737

	2026 $	2025 $
Lease liabilities		
Current	**130,575**	147,276
Non-current	**58,366**	49,506
Total lease liabilities	**188,941**	196,782

9 Right-of-Use Assets and Lease Liabilities

Detailed Leasing Information

Within the statement of profit or loss and other comprehensive income, the following amounts are included:

	2026	2025
	$	$
Interest expense	**5,081**	8,512
Depreciation of right-of-use assets	**158,977**	144,653
Short-term leases	**115,016**	103,432

Accounting Policy

The entity leases motor vehicles for periods up to 3 years.

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Notes to the Financial Statements
For the Year Ended 30 June 2026

10 Trade and Other Payables

	2026 $	2025 $
CURRENT		
Trade payables	**283,204**	337,618
Sundry payables and accrued expenses	**88,562**	129,653
	371,766	467,271

Accounting Policy

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

11 Employee Benefits

	2026 $	2025 $
CURRENT		
Provision for long service leave	**164,039**	187,222
Provision for other employee benefits	**300,029**	284,515
	464,068	471,737

	2026 $	2025 $
NON-CURRENT		
Provision for long service leave	**93,346**	90,355
	93,346	90,355

Accounting Policy

Accounting policies for employee benefit liabilities are disclosed in Note 4.

12 Auditors' Remuneration

	2026 $	2025 $
Remuneration of the auditor McConachie Stedman Audit and Assurance, for:		
- auditing or reviewing the financial statements	**45,100**	42,950
Total	**45,100**	42,950

Notes to the Financial Statements
For the Year Ended 30 June 2026

13 Commitments

Lease Payable Commitments

	2026	2025
	$	$
Future non-cancellable leases of motor vehicles payable:		
- not later than one year	**127,057**	148,517
- between one year and five years	**60,126**	55,780
	187,183	204,297

Capital Commitments

The company had no commitments for capital expenditure as at 30 June 2026 and 30 June 2025.

14 Contingencies

Contingent Assets

The company had no contingent assets as at 30 June 2026 and 30 June 2025.

Contingent Liabilities

Charleville and Western Areas Aboriginal and Torres Strait Islander Community Health Limited had the following contingent liabilities at the end of the reporting period:

Unexpended funds

The company has a contingent liability relating to unexpended funds at 30 June 2026 of $625,245 (2025: $1,025,252). The entity recognises income from funding bodies in accordance with AASB 1058 Income of Not for Profits where the income does not meet the criteria to be recognised in accordance with AASB 15 Contracts with Customers. Where the entity has not yet expended the funds received in accordance with the relevant funding agreements, and where the funding body has the ability to recall funds not expended but at 30 June 2026 has not done so, a contingent liability is disclosed.

Amounts unexpended in accordance with the relevant funding agreement at 30 June 2026 where the amount has been recognised as revenue in the current year under AASB 1058 is detailed below.

14 Contingencies

	2026	2025
	$	$
Contingent liabilities by funding program:		
Origin funding	**6,960**	6,960
NACCHO - Cancer Support	**212,175**	95,450
Clinical Care Co-ordination Pilot	**171,335**	181,636
QAIHC - IHWT Program	**79,109**	81,164
QAIHC - SEM	**-**	214,375
Disaster Recovery	**70,989**	-
NDIS - Remote Comm Connect	**9,535**	-
QH - Service Uplift	**65,142**	-
Children and Schooling Programme	**-**	43,444
Nukal Murra - Palliative Care	**-**	124,104
NACCHO - FNHWT	**-**	33,140
NACCHO - Immunisation Take Up	**-**	244,979
WQPHN - Grow Your Own Workforce	**10,000**	-
	625,245	1,025,252

15 Related Parties

Loans to the Directors

No loans have been made to directors.

Other Transactions with the Company

No directors have had direct business dealings with the Company, nor does any director have an interest in a firm or company which has had dealings with the Company during the year.

Key Management Personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity are considered key management personnel.

The total remuneration paid to key management personnel of the Company is $752,405 (2025: $586,660).

Transactions with Related Parties

The Company has related party transactions with close family members of key management personnel and board directors. The transactions relate to the payment of remuneration. These transactions are on commercial terms and conditions. The aggregate amount of these transactions is $192,969 (2025: $108,787).

On 29 November 2025, the Directors approved the transfer of a motor vehicle to Director Luke Robinson. The vehicle was transferred for NIL consideration. The carrying amount of the vehicle at the date of transfer was $670.

Notes to the Financial Statements
For the Year Ended 30 June 2026

15 Related Parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

There were no loans to or from related parties at the current and previous reporting date.

16 Other Information

Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Statement of Financial Position.

Cash flows in the Statement of Cash Flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Critical Accounting Estimates and Judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The Company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information available at the reporting date.

Notes to the Financial Statements
For the Year Ended 30 June 2026

16 Other Information

Income Tax

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

Dividends

There were no dividends paid or declared during the current or previous financial year.

Registered Office and Principal Place of Business

The registered office and principal place of business of the Company is 94 Edward Street, Charleville, QLD 4470.

Events Occurring After the Reporting Date

The financial report was authorised for issue by the Directors at the date of the signing of the Director's Declaration. The Directors have the power to amend and reissue the financial statements.

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited

ABN: 84 826 588 748

Directors' Declaration

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 6 - 25, are in accordance with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and:

    a. comply with Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulation 2013*; and,

    b. give a true and fair view of the financial position as at 30 June 2026 and of the performance for the year ended on that date of the Company.

2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.

Director .....

Norman Burns

Director .....

Janet Gaulton

Dated 25 September 2026

McConachie Stedman

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Independent Audit Report to the Members of Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited (the Company), which comprises the statement of financial position as at 30 June 2026, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policy information, and the Directors' Declaration.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Company as at 30 June 2026, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards – Simplified Disclosures and the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent
of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Board of the Company, would be in the same terms if given to the Board as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board for the Financial Report

The Board is responsible for the preparation and fair presentation of the financial report in accordance with

Australian Accounting Standards – Simplified Disclosures, and the *Australian Charities and Not-for-profits Commission Act 2012*, and for such internal control as the Board determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

ABN 51 600 384 512 Liability limited by a scheme approved under Professional Standards Legislation

Independent Audit Report to the Members of Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

a) Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.

d) Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

e) Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Mr Alistair Taylor-Spry
Chartered Accountant; Registered Company Auditor
Associate
McConachie Stedman Audit and Assurance Pty Ltd

Registered CompanyAuditorNo.465552
160 Hume Street
Toowoomba Qld 4350

30 September 2026

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CHARLEVILLE AND WESTERN AREAS ABORIGINAL AND TORRES STRAIT ISLANDER COMMUNITY HEALTH LIMITED

DISCLAIMER TO THE DETAILED STATEMENT OF INCOME AND EXPENDITURE

The additional financial data presented on pages 30 - 31 is in accordance with the books and records of Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited which have been subjected to the auditing procedures applied in our audit of the Company for the year ended 30 June 2026.

It will be appreciated that our audit did not cover all details of the additional financial information. Accordingly, we do not express an opinion on such financial information and we give no warranty of accuracy or reliability.

In accordance with our Firm policy, we advise that neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person in respect of such data, including any errors or omissions therein arising however caused.



Mr Alistair Taylor-Spry
Chartered Accountant; Registered Company Auditor
Associate
McConachie Stedman Audit and Assurance Pty Ltd

Registered Company Auditor No. 465552
160 Hume Street
Toowoomba Qld 4350

30 September 2026

ABN 51 600 384 512

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Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748
For the Year Ended 30 June 2026

Detailed Statement of Income and Expenditure
For the Year Ended 30 June 2026

	2026 $	2025 $
Income		
Recurrent grants	**6,998,826**	7,131,782
Medicare refunds	**1,001,517**	1,064,821
HIC/PIP/CIR incentives	**269,288**	404,060
Other patient fees	**41,763**	39,817
Interest income	**253,241**	218,254
Work Cover	**2,832**	8,142
Other revenue	**11,830**	20,593
Donations received	**750**	35,000
Capital grants received	**-**	617,500
Total income	**8,580,047**	9,539,969
Less: Expenses		
Advertising	**25,281**	5,682
Auditor's remuneration	**47,971**	39,135
Bank charges	**726**	338
Cleaning expenses	**210,652**	198,482
Board expenses	**78,383**	42,015
Computer expenses	**101,007**	67,147
Consulting and professional fees	**97,131**	30,000
Depreciation	**460,924**	420,745
Doctors/Clinician	**1,279,521**	1,224,420
Educational resources	**27**	-
Electricity and water	**36,727**	31,096
Freight and cartage	**2,696**	4,344
Health Promotion programs	**393,415**	246,094
Insurance	**105,566**	82,853
Interest expense	**5,081**	8,512
Loss on sale of assets	**2,141**	(8,537)
Medical supplies	**156,031**	108,742
Motor vehicles expenses	**72,213**	51,508
Other expenses	**91,371**	85,557
Postage	**7,567**	4,198
Provision for employee entitlements	**847**	(24,465)
Rates and taxes	**22,024**	20,044
Short-term rental expenses	**115,016**	103,432
Repairs and maintenance	**65,561**	121,073
Service providers	**937,407**	619,468
Staff training	**25,226**	20,112

Charleville and Western Areas Aboriginal and Torres Strait Islanders Community Health Limited
ABN: 84 826 588 748

Detailed Statement of Income and Expenditure
For the Year Ended 30 June 2026

	2026 $	2025 $
Superannuation contributions	**358,748**	301,329
Telephone	**36,536**	24,998
Travel	**375,071**	287,304
Wages and salaries	**3,132,833**	2,687,858
Workers compensation insurance	**66,708**	64,305
Total Expenses	**8,310,408**	6,867,789
Surplus for the year	**269,639**	2,672,180



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