

Baltimore POWER Group is about building a network of resources. It is important as professionals that each member treat each other with respect and holds each other accountable to standards of building positive relationships and reputations. The Baltimore POWER Group's primary mission is to nurture and grow positive business and personal relationships. Any negativity towards a member has the potential to damage a member's reputation and reflect poorly on the Baltimore POWER Group as a whole.

The purpose of this Code of Ethics is to affirm and, in a comprehensive statement, establish mandatory standards of conduct and practice for all members to avoid negative statements and conduct, of any kind, towards the group and among the members. This applies to comments being disseminated outside of the group as well about any of the group members.

In addition, our network affords a large amount of knowledge that can and should be shared with the group. All information shall be handled with privacy, confidentiality, and professionalism, as it pertains to the membership of the group.

Any reported disrespectful behavior towards any member within the group either directly or indirectly will result in the following repercussions to the originating member.

First offense:               Warning

Second Offence:           Removal from the membership immediately.

Bottom line is that you don't have to like your fellow members, but must respect each one.