

LIBERATED SUCCESS was founded as a grassroots community organization to respond to the needs of Black students, families, and educators in youth career development.

We believe that the vision toward success combines financial stability and engaging in work that brings us joy. Our work centers on deconstructing the concept of professionalism and providing young people with culturally relevant tools and strategies that prepare them for internships, employment, training, and college.

Our North Star

Community

We focus on developing students' interpersonal and leadership skills, so they are an asset to any industry and company they join.

Exploration

Liberated Success provides a wealth of career planning resources. Our students have access to career counseling and exploration assessments with support in interpreting their results.



Leadership

We prioritize connecting students to at least two adults in a variety of industries for mentorship to increase their social capital and knowledge of the workforce.

Experience

We believe our students have a lot to offer. Our students are compensated for their talent and participation in all internship experiences, including virtual internships.

Our Services

School Year 22 – 23

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TRANSITION PLANNING: With individual vocational counseling, we support students with disabilities in the development of their post-secondary education plans. We function as a liaison for students, families, and educators with adult service agencies to facilitate a successful transition for students with disabilities in the development of their post-secondary education plans. This service is ideal for seniors and includes 6 months of follow-up post high school graduation. **\$1,000 per student, for the academic year.**

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CAREER DEVELOPMENT: We facilitate group workshops for students to hone theirsoft skills for college, internships, and employment. Our workshops are aligned with the Career Development and Occupational Studies standards for credit. Career Development workshop series topics include exploration of career clusters, transition domains and employability skills concepts. **\$400 per single period workshop and \$781.25 per double period workshop session, standard class size.**

WORK-BASED LEARNING: Through a semester of career development workshops, students hone their employability skills for participation in a work-based learning internship experience. We utilize community engagement and outreach to recruit work-based learning sites. We facilitate the internship placement, monitoring, and support students' progress for the CDOS commencement credential. **\$25,000 per academic year, standard class size.**

Our Curriculum

Culturally Responsive Teaching for Workforce Development

- **1.** LEADERSHIP DEVELOPMENT: We acknowledge that the workplace is not race-neutral. Ourresponsive curriculum provides our students with tools and strategies to enter the workplace or further study with career-ready skills and confidence.
- **2.** CAREER EXPLORATION: We curate opportunities for young people to explore their interestsand passions in a safe, low-stakes environment. All opportunities are intentional to build young people's social capital through mentorship, whether it be momentary or long-term.
- **3.** CAREER COUNSELING: We offer one-on-one and group counseling, and provide young people with access to career assessments and support in interpreting data. Our career counselingis designed to inform early-stage career planning and long-term career goals.