

**NOTES OF MINUTES
DECEMBER 20, 1969 TO DECEMBER 3, 2008**

Page	Date	Notes
6	Dec. 20, 1969	First meeting of IRA
7		No minutes for 1970 and 1971
18	April 20-22, 1973	IL RB Club conducted 1 st Intercollegiate RB Championships – 8 schools – about 40 people
22	June 23, 1973	Adopted Unanimously by BOD – technical foul: Point or side out. Also 3 rd technical in match – automatic forfeiture.
24	Dec. 11, 1973	Doubles team must wear the same if not the identical same shirt.
27	June 4, 1974	Exe. Dir. (Myron Roderick) recommends the IRA be audited each year for his own protection as well as the IRA.
33	June 8, 1974	Male Athlete of the Year – Charles Brumfield Man of the Year – DeWitt Shy Women Athlete of the Year – Peggy Steding Hall of Fame – Dr. Bud Muehleisen & Joe Sobek
35		Shirt rule passed for t-shirt guidelines.
38	Aug. 19, 1974	Anyone who advances in an NRC tour to the round of money is ineligible to play in IRA Pro tour or IRA Singles or IRA Doubles for one year.
42	May 21, 1975	Charlie Brumfield – National Rules Chairman.
47	May 25, 1975	Woman of the Year – Marilyn Rankin (CAN) Woman Athlete of the Year – Jan Pasternak Man Athlete of the Year – Bill Schmidtke Hall of Fame – Larry Lederman
50	Nov. 16, 1975	Board hire Tom McKie as Executive Director.
54	May 27, 1976	BOD voted to move offices from Memphis to Dallas, TX

Cont. page 2

Page	Date	Notes
60	Oct. 28,-29, 1976	IRA Singles held at Southfield Racquetime in MI May 28-31, 1977.
62	Feb. 25, 1977	Vittert 77 ball – the <u>ONLY</u> IRA official ball !!!
64	Feb. 25, 1977	Executive Director Tom McKie – IRA asked for his resignation & gave him 30 day severance pay
67	May 27, 1977	Ex-Executive Director Tom McKie – Racquetballs under IRA’s “Approved” – Point West & Regent.
71	May 27, 1977	Ex Tom McKie’s Split Dollar Plan – Life insurance policy accumulating cash value – Toms understanding he would receive entire cash value of policy if he left association.
76-77	May 29, 1977	Male Athlete of the Year – Bob McNamara Female Athlete of the Year – Sara Green Male Professional Athlete of the Year – Jerry Hilcher Female Professional Athlete of the Year – Shannon Wright
77	May 29, 1977	Larry Liles replacing Randy Stafford as the Inter Collegiate Chairman.
85	Nov. 4, 1977	Mr. Loveday & Mr. McDonald dispute on court.
88	March 10-11, 1978	Action filed by Bud Muehleisen and Point West Industries. Also ? financial report for Dec. 31, 1978??
92	March 10-11, 1978	Citizens Savings-Helms Hall of Fame changed to IRA Hall of Fame.
101	May 28, 1978	Male Athlete of the Year – Jerry Zuckerman Female Athlete of the Year – Karin Walten Female Professional Athlete of the Year – Shannon Wright Male Professional Athlete of the Year – Marty Hogan
107	Sept. 8, 1978	Schlitz Brewery Co. – arrangements are in the works for Schlitz to donate all the beer at all IRA National Tour.
108	Oct. 18, 1978	IRA involve solely with amateur players & no involvement with Pro racquetball.

Cont. page 3

Page	Date	Notes
109	Oct. 18, 1978	All future CONTRACTS are to be made with Board approval.
110	Oct 18, 1978	Junior division – 17 & under, 15 & under, 13 & under, and 10 & under.
111	Oct. 18, 1987	TOP OF PAGE SHOULD BE – Oct. 18, <u>1978</u>
113	Oct. 19, 1978	Jean Lehr was appointed “Historian for IRA” contingent upon her acceptance of this position.
115		Mark J. Seitman is “Marketing Representative” for IRA.
118	April 5, 1979	Conference call.
119	April 5, 1979	IRA adopt an OPEN BALL POLICY.
120	April 5, 1979	Vittert awarded 1979 World Amateur RB Championships.
121	April 5, 1979	* IRA approved eye protection (effective June 1, 1979) to be worn by all players under the age of 18. * Conference call lasted 1 hour & 10 minutes and cost the IRA \$377.75
122	May 22, 1979	The Los Angeles, Wetsu (Point West) and the St. Louis, VITTERT (Eagle) law suits have been resolved.
124	May 22, 1979	New rule, screen ball passes within 18 inches of the server.
125	May 22, 1979	New rule, only one racquet may be used during the play of a match.
129	May 27, 1979	Keith Calkins nominated to National Rules Chairman.
130	May 27, 1979	70% of IRA’s income is from membership. Also a formal auditing of its books for the first time during the coming year.
131	1979	Articles of Association – International Racquetball Association – Junior Racquetball Council.

Cont. page 4

Page	Date	Notes
134	1979	Minutes of special contract approval - Hertz
136	Oct. 17, 1979	Jean Lehr moved that the IRA adopt a name change, effective immediately (Oct. 17, 1979) to AARA – motion passes unanimously.
139	Dec. 7, 1979	Penn Athletic Products bid on 7 Regional and 1 National Singles for 1980. Board unanimously accepted motion.
143	May 20, 1980	1. Half a million rule books will be printed. 2. Head pay \$6,500. & Wilson pay \$5,500. for ads in rule book. 3. 150 clubs in California, Wahington, & Oregan will sell racquetball magazines over the counter.
150	May 25, 1980	\$27,000. was received in royalties as opposed to \$74,000. Received in past years basically from the Seamco exclusive Ball contract.
151	May 25, 1980	New people on board: Paul Henrickson (MASS), Jim Austin (TX), & Al Schattner (PENN).
152	May 25, 1980	Keith Calkins now President, Jim Austin now Rules Commissioner.
156	Oct. 14, 1980	Slazenger has market a ball showing AARA approved but they do not have an agreemeet with AARA.
158	Oct. 14, 1980	AMF Voit was awarded the “Official” ball status.
160	March 30, 1981	Phil Simborg of Racquetball Today. Conference call – lasted 1hour & 15 minutes – cost AARA \$404.00
161	May 19, 1981	Possible conflict of interest with Paul Henrickson & Jim Austin in relation to AARA & Racquetball Today.
163	May 19, 1981	Juniors divisions changed to 18, 16, 14, 12, 10, & 8.

Cont. page 5

Page	Date	Notes
164	May 20, 1981	1. Mixed Doubles offered as a trial event at National Doubles in October 1981. 2. If BOD dies, resigns, or is removed a new Director will be elected by the remaining Board members. 3. State & Regional Directors & BOD have free Memberships as long as they serve in these capacities.
165	May 20, 1981	Person of the Year – Paul Henrickson & Ed Martin Man Player of the Year – Bud Muehleisen Woman Player of the Year – Carol Frenck
168	May 23, 1981	Hall of Fame Committee – Keith Calkins, Bud Muehleisen and 3 other people on the BOD.
169	Oct. 20, 1981	Miller Brewing Company donated \$10,000. for scholarship
170	Oct. 20, 1981	Trenway-bankrupt, Point West-bankrupt, Vittert-dropped “approval.
171	Oct. 20, 1981	“Person of the Year Award” was renamed to “John Halverson Award”. (Contribution)
173	Oct 21, 1981	There were bids from 6 places for the National Singles for 1982. Buffalo, NY won the bid. JIM EASTERLING of Detroit, MI made a bid and came in second.
175A	Dec. 17, 1981	* AARA may become a Group C sport with the USOC. * Luke recommends that the BOD consider a move to Colorado because of the Group C sport. * Page 175 printed on both sides of sheet.
180	May 26, 1982	New rule adopted – tie breaker from 15 to 11. Male Athlete of the Year – ED ANDREWS Female Athlete of the Year – Cindy Baxter Person of the Year – Maureen Henrickson

Nothing in minutes but 2 people listed below were inducted into the Hall of Fame in 1982.

But Gene Grapes & I.R. Gumer are mentioned in the 1988 minutes, page 337.

Cont. page 6

Page	Date	Notes
181	May 26, 1982	Ball chosen for 1982 National Doubles was Seamco.
183	May 30, 1982	New President – Paul Henrickson, National Rules Commissioner – Jim Austin.
185	<u>LAWSUITS</u>	* \$15,000. to Seamco. * \$15,000. to Vittert. * \$15,000. to Point West (Point West went bankrupt). * \$ 8,000. to Metro VII (Magazine). * \$12,500.00 to Bill Tanner – costs allegedly incurred by Bill Tanner while President. * \$18,400. to Gray, Carey, Ames & Frye for services rendered on Point West suit. * \$167,000. to Towery – no agreement to be paid. * \$6,436. to Thompson & Mitchell – St. Louis attorneys – firm defended Tanner and the AARA in Vittert suit.
187	Oct. 19, 1982	1. Al Schattner was named to Chair the “Hall of Fame” committee and Keith Calkins was asked to continue to serve on this committee. 2. Yellow Dot, Wilson, and Spalding racquetballs Were “approved balls”.
192	May 24, 1983	“Male Athlete of the Year” – LARRY FOX. “Female Athlete of the Year” – Cindy Baxter. “John Halverson Award” (Contribution) – Al Seitelman.
193	May 24, 1983	Jim Barish is the National Commissioner of High School racquetball.
197	Sept. 17, 1983	Air Force has 562 racquetball courts world-wide.
198	Sept. 17, 1983	Luke St. Onge gave the referee certification program to MIKE ARNOLT of Indiana so that booklets could be integrated.
200	May 22, 1984	1. Elite Training Camp will run for 3 weeks. 2. Total AARA membership is 34,000.

Cont. page 7

Page	Date	Notes
201	May 22, 1984	1. JIM HISER has agreed to write the Junior Handbook. 2. Junior Nationals will be in Detroit, MI in 1985.
202	May 22, 1984	Female Athlete of the Year – Malia Kamahoahoa. John Halverson Award (Contribution) – Mike Arnolt. Male Athlete of the Year – Jim Austin
205	May 22, 1984	* President – Paul Henrickson. * National Rules Commissioner – Mike Arnolt. * Chairman of the Hall of Fame – Clint Koble.

**NOTES OF MINUTES
JANUARY 11, 1985 TO DECEMBER 17, 1990**

Page	Date	Notes
211	May 21, 1985	* Junior handbook, developed by Jim Hiser, is very extensive and near completion. * AARA membership promotion is being circulated in cans of Penn balls.
212	May 21, 1985	The goal is to increase AARA membership from 35, 000 to 70,000 members. Currently 10 million players in the US
213	May 21, 1985	Male Athlete of the Year – Jay Schwartz Female Athlete of the Year – Mary Dee
213	May 21, 1985	Halverson Award – Ed Martin Elite Training Camp – Jim Hiser & Dave Anderson.
216	May 22, 1985	Increase of members from 17,000 to 35,000 in the past three years.
218	May 22, 1985	Dues increase to \$10.00 effective Jan. 1, 1986.
220	May 26, 1985	New board members – CATHIE FREDERICKSON & MALIA KAMAHOAHOA. Vice-President – JIM HISER.
223	1985	<u>Conflict of interest.</u>
225	1985	<u>Code of Ethics.</u>
226	1985	<u>National Team Selection.</u>
227	1985	<u>New ruling on AMATEURS and PROS.</u>

Cont. page 2

Page	Date	Notes
229	Oct 4, 1985	Audit Committee made comments on findings: * Concern over the lack of financial statements * Late filings of 1983 & 84 taxes * Questioned how financial reports could have been given during that period without a general ledger * Bookkeeping and administrative problems began in mid to late 1983 * The “field” portion of Mr. St. Onge’s job had been fine, but that administratively there were serious deficiencies.
235	Oct. 4, 1985	Luke St. Onge reported that 2 separate developers had made contact with him regarding the possibility of building a National RB Center and HALL OF FAME.
243	May 20, 1986	Female Athlete of the Year – Cindy Baxter Male Athlete of the Year – Ed Remen
244	May 21, 1986	John Halverson Award (Contri.) – Ivan Bruner President’s Award – George & Toni Deaver
245	May 21, 1986	Clint Koble recommends that a separate committee (HALL OF FAME) be formed to rejuvenate this program.
246	May 21, 1986	STEVE STRANDEMO’s book was accepted unanimously as the “Official Instructional Book of the AARA”
248	May 25, 1986	New President – Van Dublosky
250	May 25, 1986	9 Committees: * Membership Jon Denley (CP) * Development Cathie Fredickson (CP) * Rules Mike Arnolt (CP) * Finance Dave Anderson (CP) * Education Jim Hiser (CP) * State Organizations Jon Denley (CP) * Olympic Pan Am Keith Calkins (CP) * Election Garner White (CP) * Personnel Dave Anderson (CP)
253	1986	Code of Conduct for National & Olympic Team Members.

Cont. page 3

Page	Date	Notes
257	May 1986	CONSTITUTION & BY-LAWS (PAGES 257 TO 280 – PRINTED ON BOTH SIDES)
262	May 1986	* President * Vice President * Secretary * Treasurer * National Commissioner * National Rules Commissioner
265	May 1986	The Executive Director shall be a member, ex-officio, of all standing committees.
271	May 1986	* Membership * Development * Rules * Registration and Regulations * Finance * Manufacturers * Education and Research * Olympic and Pan American * Election * Athletes Advisory
272	May 1986	Election Committee (Includes Hall of Fame)
274	May 1986	<u>Players' Bill of Rights</u>
275	May 23, 1986	<u>By-Laws</u>
282	May 25, 1986	President – (Secret ballot) – Van Dubolsky
284	June 1 – May 31, 87	AARA Goals and Objectives * Establish a <u>NATIONAL FOUNDATION</u> to provide long term funding for the future of AARA. • Establish a “<u>RACQUETBALL LIBRARY AND RESEARCH CENTER</u>” to chronicling history of the game.

Cont. page 4

Page	Date	Notes
285	Oct. 10-11, 1986	The association <u>SPENT \$27,630. MORE THAN IT RECEIVED IN REVENUE</u> in the period June 1, 1985 Through May 31, 1986.
286	Oct. 10-11, 1986	The AARA gave CARA (California) \$2,500. to help them
295	Oct 10-11, 1986	Ed Martin's resignation as National Team Coach – especially regarding his involvement in CARA's <u>disaffiliation</u> .
302	July 18, 1986	A report from Waugh & Associates (Certified Public Accountants) on the financial statements of AARA.
305	Nov. 25, 1986	Mort Rothbard, for CARA, they are not disaffiliating just that they cannot send any membership dues to the National Office.
307	Nov 25, 1986	Hired <u>JOHN MOONEY</u> as Administrative Assistant for Membership Services, effective Dec. 7, 1986.
313	May 19, 1987	* Dave Anderson presented the financial report and AARA is projected to break even for the year. • The budget includes “in kind” contributions for the first Time.
314	May 19, 1987	AARA signed an agreement with VISA card. AARA expects to make \$4,000. the first year.
315	May 19, 1987	* John Mooney will <u>make his club members</u> AARA members. Also 2 clubs in Florida doing the same. • Sanctioned tournaments has increased from 300 to Over 800. • Turnaround on membership is 15 days. • Membership roster cleaned up – only 4,000 bogus or Duplicated memberships.
317	May 19, 1987	Intercollegiate racquetball – Council headed by Neil Shapiro – over 40 universities and over 400 players.

Cont. page 5

Page	Date	Notes
318	May 19, 1987	Professional Association of Racquetball Instructors- The program has gotten off the ground thanks to the efforts of CONNIE PETERSON.
319	May 20, 1987	Egan Inoue – Male Athlete of the Year Cindy Baxter – Female Athlete of the Year Connie Peterson – John Halverson Award (Contribution) Les Dittrich – Presidential Award
321	May 20, 1987	* Eyeguards mandatory * Drive serve fule with 3’ line * Add 75+ division to the National Championships
322	May 24, 1987	<u>JIM HISER</u> (who was already Vice President) was re-elected as Vice President.
323	May 24, 1987	* Hall of Fame – Allen Seitelman oppinted Chairperson with <u>JIM HISER</u> & John Foust added to the Committee. • Assault on Jim Hiser (Saturday night) after banquet and Actions to undertake was discussed.
326	Oct. 2, 1987	WTS International is still attempting to secure sponsors for the AARA. They will receive 25% of the funds they generate.
331	Oct. 3, 1987	Minority Council is accepted as an official council of the AARA.
332	Oct. 3, 1987	* The BOD agreed to hire Mr. Sanchez as a consultant for \$250. per month, for 12 months, to try and get racquetball on the venue of the Pan American Games.
332	Oct. 3, 1987	* Jim Cascio – “USOC” Male Athlete of the Year * Dianne Green – “USOC” Female Athlete of the Year
333	Oct. 3, 1987	Over 342 referees have been certified.
334	Jan. 21, 1988	Board accepted Ektelon’s proposal to become the official shoe of the AARA.

Cont. page 6

Page	Date	Notes
335	Jan. 21, 1988	Strandemo's agreement with AARA (his book being the official instruction book) was terminated effective 1-1-88.
336	March 17, 1988	* Ektelon became the official glove of the AARA. * The State Directors meeting and the general membership meeting have been combined.
337	March 17, 1988	The five people already in the Hall of Fame are: Bud Muehleisen, Joe Sobek, Larry Leaderman, Gene Grapes, and Ike Gummer.
344	May 24, 1988	Players that are not U. S. citizens <u>CANNOT</u> compete in US National Juniors, Singles, and Doubles.
345	May 24, 1988	* Board voted to offer 25+, 30+, & 35+ mixed doubles at National Doubles. • National Singles and National Doubles finals will be Televised.
346	May 24, 1988	BOD voted to change "Minority Council" to "Outreach Council".
347	May 24, 1988	There will be three new inductees in the Hall of Fame: Charlie Brumfield Bob Kendler Peggy Steding
351	May 25, 1988	Linda Mojer – John Halverson (Contribution) Award Sherri Armstrong – President's Award <u>The BOD voted to establish a "Regional Director's Award"</u> Jack Sorenson – Regional Director's Award.
352	May 25, 1988	It was decided to continue the present practice of <u>not permitting BOD's members to receive annual awards.</u>
353	May 25, 1988	The "AARA Official Stringer" was John Boudman.

Cont. page 7

Page	Date	Notes
356	May 29, 1988	President – Van Dubolsky (again) Vic-President – not up for election Secretary – Allan Seitelman Treasurer – Keith Calkins National Commissioner – Paul Henrickson National Rules Commissioner – Otto Dietrich (All 5 positions won by acclamation).
358	May 29, 1988	Committee Assignments (17).
366	Oct. 14, 1988	* National Doubles will be televised nationwide for less than \$8,000. • Floor managers of Doubles will be Scott Winters, Paul Henrickson, Van Dubolsky, and Pat Garity. • The North American Senior/Master Championships have already been designated as the World Senior/Master Racquetball Championships by the IRF.
367	Oct. 14, 1988	* Over 1,000 AARA members have been accepted for VISA cards. • Hall of Fame – Rather than waiting for people interested in nominating potential candidates, a general mailing to potential nominees was undertaken asking that they complete the form themselves and return the completed form back to the HOF Committee. This was done since this year we received ZERO nominations. • A motion – cannot be nominated for the HOF while they are on the BOD. Passed unanimously.
368	Oct. 14, 1988	* A situation that occurred at the US National Singles regarding <u>INAPPROPRIATE PLAYER BEHAVIOR</u>. • The BOD decided that a disciplinary procedure Incorporating due process must be established.
371	Oct. 15, 1988	USOC Olympic Athlete of the Year: (Sullivan Award) Andy Roberts – Male Toni Bevelock – Female

Cont. page 8

Page	Date	Notes
374	Oct. 15, 1988	* BOD voted to change John Mooney's title to Assistant Executive Director. • BOD voted to send a letter of appreciation to Rose Mooney and Barbara St. Onge for their efforts.
375	Oct. 22, 1988	Larry Lyles – US Head Coach Fran Davis – Technical Advisor for the Women's Team Stu Hastings – Tech. Advisor for the Men's Team Neil Shapiro & Gary Mazaroff – Assistant Coaches.
377	Jan. 20, 1989	No traveling companion may travel as part of the US National Team.
378	Jan. 20, 1989	* AARA purchase a ring for Norm Peck, of Ektelon, and present this ring to him as the NSGA Show in Atlanta. • State Rebate – State Association must publish and mail at least one newsletter per quarter to their members.
379	Jan. 20, 1989	* Ektelon Contract – Ektelon will provide \$48,368.00 in funds for the coming year. • Jim Hiser was hired on a part time basis as Assistant Executive Director in charge of programming. • President Dubolsky announced that he was appointing Renee Penley-Carnahan to fill the remainder of Jim Hiser's term on the BOD.
381	May 22, 1989	PARI is a successful program and should become a profit center for the AARA in the future.
382	May 23, 1989	* The Towery Press debt is officially expunged since the statute of limitations expired. • A long range goal should be the establishment of a <u>Foundation for a Hall of Fame.</u>

Cont. page 9

Page	Date	Notes
383	May 23, 1989	* John Mooney submitted a comprehensive membership report, memberships are up 31,728 from 29,976 in 1987 despite the continual purging of the non-paying members • PARI – 28 clinics and certified 195 instructors. • The RMA has been reactivated under SGMA and the New Executive Director, Brad Patterson. • Rulebook should generate a profit for the AARA. • USOC has approved the use of the Junior Olympic name for the Junior Regionals and Nationals.
386	May 23, 1989	BOD unanimously voted Gary Mazaroff as the Seniors Council Chairperson. Allan Seitelman presented the <u>Hall of Fame</u> new names: Charles Garfinkel Luzell Wilde William Schmidtke
387	May 23, 1989	AARA was elevated to Class A status.
388	May 23, 1989	US Olympic Festival is a big step forward for the AARA. The 4 officials will be: Luke St. Onge, Jim Hiser, Keith Calkins, and Mike Arnolt. • Male Athlete of the Year – Andy Roberts • Female Athlete of the Year – Toni Bevelock • John Halverson Award – Gary Mazaroff • President Award – Penny Misserlian • Regional Award – Paul Redelheim 3 names for Regional Award: Alvin Barasch, Paul Redelheim, and <u>Jim Easterling</u> (from Michigan).
390	May 24, 1989	John Mooney - \$30,000 Jim Hiser - \$30,000 Rose Mooney - \$13,000 Melody - \$17,000 Executive Director - \$55,312

Cont. page 10

Page	Date	Notes
392	May 24, 1989	BOD voted on Regional Commissioner: * 1. Paul Henrickson * 2. Allan Seitelman * 3. Pat Gerity * 4. Van Dubolsky * New Region NC, SC – Mike Dimhoff * 5. Paul Redelheim * 6. Leave Open * 7. Bruce Hendin * 8. Alvin Barasch * 9. Jim Easterling * 10. Mike Arnolt * 11. Les Dittrich * 12. John Foust * 13. Dan West * 14. Mickey Bellah * 15. Leave Open
394	May 24, 1989	The BOD voted that the first \$20,000 of any surplus in the AARA budget must be placed into a contingency fund that cannot be touched without Board of Directors approval or emergency situations.
395	June 19, 1989	Telephone conference call – Executive Board Members. “Refusal” of Fred Calabrese to take the mandatory drug test at the US National Championships, May 1989.
400	August 1989	* Telephone conference call. * Presently 20-25 states publish their own newsletter. * National Racquetball currently reaches about 4,000 of the AARA membership. (?)
401	August 1989	AARA to assume responsibility of it’s own publication.
403	May 22, 1990	Financial Report: * Revisit the possibility of purchasing our own building. * Establish a 3 to 5% contingency fund in the budget.

Cont. page 11

Page	Date	Notes
404	May 22, 1990	PARI: * Certification Program going through reorganization. * Majority of printing now done by Colorado office. * Connie will retain control of the manuals. * Most active Instructors are: Fran Davis & David George.
406	May 22, 1990	Television Update: * AARA increased from \$7,000 per telecast to \$15,000 * Increasing our potential viewers from 10,000,000 to 20,000,000. * Projected that in 1991 will televise 5 National events.
408	May 22, 1990	VISA card program generated over \$17,000 in revenue in 1989.
409	May 22, 1990	<u>Ed Andrews and Cindy Baxter</u> will be in the <u>Guinness Book of Records</u> for winning the most number of <u>National Championships</u> .
410	May 22, 1990	Male Athlete of the Year – Tim Doyle Female Athlete of the Year – Michelle Gillman John Halverson Award – Jo Kenyon Presidential Award – George Baker
411	May 23, 1990	* <u>MEMBERS OF THE BOARD OF DIRECTORS ARE ELIGIBLE FOR THE HALL OF FAME</u> • AARA paid staff are NOT ELIGIBLE for the Hall of Fame until they are no longer employed by the AARA.
413	May 23, 1990	* The BOD voted to obtain insurance that protects all state organizations, sponsors, facilities, state board of directors, and spectators in all sanctioned events. • The BOD voted to establish a Recreational Membership and the price will be \$3.00
415	May 23, 1990	* New age bracket of 80+ for both men & women * Point hinder has been changed back to avoidable hinder * The BOD voted to cease the practice of “Lifetime memberships to the Board of Directors.

Cont. page 12

Page	Date	Notes
416	May 23, 1990	New AARA President – Keith Calkins
418	Oct. 12, 1990	* Total of 2,776 memberships from the Ektelon program from May 1989 to present. • We have 40 lifetime members. • The VISA card program generated approximately \$16,000. last year.
421	Oct. 12, 1990	* The BOD voted to place these names on the AARA Hall of Fame ballot: - Mike Arnolt - Jim Austin - Cindy Baxter - Ivan Bruner - Van Dubolsky - Ed Remen - Mike Luciw: Remains on the ballot from last year since he was not elected. • The BOD voted unanimously to approve the formulation of a US National Junior Team. • A Junior Team committee will be established with Andy Roberts as the chairperson.
423	Oct. 12, 1990	The formation of a Coaching Committee was approved unanimously.
424	Oct. 12, 1990	The PENN State Championship ball package was increased from 6 cases to 12 cases.
426	Dec. 17, 1990	Due to the problems of maintaining an even cash flow, the AARA applied and received approval for a \$40,000. Line of Credit from the 1 st National Bank of Colorado Springs.

NOTES OF MINUTES
MAY 21, 1991 TO SEPTEMBER 21, 1993

Page	Date	Notes
427	May 21, 1991	* US National Outdoor Championships – University of FL. * New requirement – a state must publish 4 newsletters a year instead of 6 a year.
428	May 21, 1991	* AARA has \$65,000. in bank with all outstanding bills paid. • Net worth, of AARA, is probably in excess of \$200,000. • Luke St. Onge is currently negotiating with Maddocks (\$17,853.72) and Thompson & Mitchell (\$14,124.72) in order to offer them a settlement to wipe our debt to them off the books. • Total budget for 1991-92 will be \$2,688,750. (\$1,733,750 cash & \$955,000 in kind). • 36 clubs signed up for the recreational membership program.
429	May 21, 1991	* Current membership is 31, 584. * 5 to 9 thousand free memberships have been purged over the past several years. • 35% increase since 1987. • Ektelon's free ball program generated 1,297 memberships over the past year. • Have state affiliated organizations in every state except Oregon and Alaska. • John & Rose Mooney have down a superb job in establishing an AARA Scholarship fund.
432	May 21, 1991	* AARA will assume the responsibility of running the junior World Championships and Jim Hiser will be the tournament director. • This program (PARI) is actually a revenue producer for the AARA.
433	May 21, 1991	* Cost is approximately \$0.31 per issue to publish the magazine. • Our television broadcast has been reduced to 2 hours in Length which fits Prime Time's needs better. • Cost per broadcast is approximately \$17,000.

Cont. page 2

Page	Date	Notes
434	May 21, 1991	* Approximately \$18,000. per year from VISA program. * Coca Cola is giving \$18,000. in cash and in kind services
435	May 21, 1991	* The magazine has gone from 32 pages to 48 pages. * Hall of Fame – Cindy Baxter & Ed Remen.
436	May 21, 1991	* AARA commits to building courts in Argentina. * Jerry Hilecher is the Local Organizing Committee’s representative for the US Olympic Festival.
437	May 21, 1991	* The <u>Male & Female Athletes of the Year are automatically the athletes who were selected as Olympic Athletes of the Year.</u> • The BOD voted to establish Junior Male & Female Athlete of the Year Awards & these awards to be <u>Determined by the BODs.</u> • Junior Male Athlete of the Year – Sudsy Monchik (1st) • Jr. Female Athlete of the Year – Elkova Icenogle (1st) • Male Age Group Award – Dave Kovanda (1st) • Halverson Award (Contribution) – Fran Davis • Presidential Award – Doug Ganim • President, Keith Calkins, asked the BOD to vote on the Presidential Award even though the <u>President has the Authority to make this award without BOD action.</u>
<i>The May 1991 minutes does not state it but the Male Athlete of the Year was Andy Roberts and the Female Athlete of the Year was Michelle Gilman. This info is in the July-August 1991 “Racquetball Magazine” on page 2.</i>		
440	May 22, 1991	Egan Enoue’s suspension started Feb. 1991 and he will be eligible to rejoin the team in Feb. 1992.
445	May 22, 1991	AARA 1991-92 Standing Committees – 20 total.

Cont. page 3

Page	Date	Notes
451	Oct. 4, 1991	* AARA has a cash flow problem due to the Peck grant (USOC) & the poor performance of the Outdoor National Championships. • Net balance as of September 15, 1991 was \$29,000 negative. • May cut back on television broadcast. • In 1991 National Singles and Doubles, Intercollegiates, PAC RIM, Junior Olympics, Outdoor Nationals, and the World Cup was televised on Prime Network. • Total revenue from this year's productions will be Approximately \$50,000 with an outlay of \$112,000.
452	Oct. 4, 1991	Kevin Joyce presented membership report and membership at the end of September was 31, 131.
454	Oct. 4, 1991	A program whereby a state can run a fundraiser with \$1,000 in wholesale product being supplied by the AARA with all proceeds split evenly between the AARA and the state organization.
455	Oct. 4, 1991	* The Hall of Fame report was approved unanimously which included the development of a design for a <u>HALL OF FAME RING!!!</u> • The BOD will review potential candidates to be added to the ballot which include: Ed Andrews, Larry Liles, Irv Zeitman, Davey Bledsoe, Janell Marriott, Jerry Hilecher, and Paul Henrickson. • The BOD voted unanimously if someone does not wish to have their name considered they must submit their request in writing.
456	Oct. 4, 1991	* The BOD voted unanimously to establish an adult age group award for female players. • The Junior Orange Bowl will be managed by Scott Winters.

Cont. page 4

Page	Date	Notes
457	Oct. 4, 1991	* The BOD added people to the Junior Council including Brian Hawkes. • The Junior coaching staff of Stu Hastings, Hart Johnson, as well as Jim Hiser was commended for the excellent job done.
461	Oct. 4, 1991	The AARA (Archives Report) continues to record the historical development of racquetball. Interviews with key individuals who have a historical presence in the development of the sport are being conducted in a systematic manner.
463	Oct. 5, 1991	* The quality of the magazine is improving and the cost of the magazine is approximately \$15,000 not including AARA salaries. • The emergence of KILLSHOT magazine was discussed.
467	Oct. 5, 1991	Male Age Group Award – Paul Banales Female Age Group Award – Kathy Mueller Female Junior Athlete - Elkova Icenogle Male Junior Athlete – John Ellis <u>High School Scholastic Athlete</u> – Craig Rappaport
<i>It appears that the 1st day of an AARA BOD meeting (October 12, 1991) is missing. It also appears that there were 10 pages of info on this 1st day.</i>		
474	Oct. 13, 1991	Linda Mojer is functioning as a full time media specialist out of the Colorado office.
475	Oct. 13, 1991	The first HAWAIIAN PACIFIC GAMES was scheduled for June 1991.
478	Oct. 13, 1991	* Athletes or AARA members are not eligible for any <u>AARA awards</u> if they are on probation or under disciplinary action. • Henceforth the Male and Female USOC athlete of the Year will be automatically selected as AARA athlete of the year. • On the second ballot Joel Bonnett was elected Male Athlete of the Year. (This was changed in minutes later)

Cont. page 5

Page	Date	Notes
480	Oct. 13, 1991	The BOD voted unanimously to reopen the voting for Male Athlete of the Year. The BOD elected Andy Roberts as the Male Athlete of the Year.
484	May 19, 1992	The AARA is in the best shape that it has been in for 15 years. We are current on all rebates, grants, etc. and have overcome a \$80,000 budget deficit experienced last year.
486	May 19, 1992	* Having the states hold their rebates is working well. * Memberships are slightly higher than last year; now have 31, 152 members. • AARA will now conduct background checks with all People involved in our junior programs.
487	May 19, 1992	* Currently allowing clubs who sign up to enroll 100 members as recreational members without the \$3.00 charge. • 100 clubs have signed up for the program.
488	May 19, 1992	The BOD express their appreciation to Doug Ganim for putting the Intercollegiate Championships together on such short notice.
489	May 19, 1992	* Stu Hasting was notified that he was relieved of his coaching responsibilities. (Jr. Team Coach). • Have 143 applications for 33 slots for the elite camp.
490	May 19, 1992	* PARA : There are approximately 270 people who have successfully completed the certification process. • Approximately 530 players have become certified with 21 Level 3 referees. * High School Championships had 125 entrants and a televised finals.

Cont. page 6

Page	Date	Notes
491	May 19, 1992	* Seeding for the National Singles Championships 1. Level 3 tournament from their home state. 2. Level 4 tournament of the player's choice. 3. Last years' Nationals. 4. Common sense. * Gained 123 members out of the last television broadcast. * The 1992 Intercollegiate was cancelled due to a lack of funding.
492	May 19, 1992	* The size of the magazine has increased to 76 pages, nearly doubling in size in one year. • We still need to print two covers (magazine) at one time. • The BOD commended Linda Mojer for here efforts in this crucial (magazine) area.
493	May 19, 1992	The rulebook was produced electronically for the first time.
494	May 19, 1992	* The BOD name Kaye Kuhfeld as the AARA liaison to the WPRA and to add here to the Womens' Council. • The Disabled Council currently interacts with the National Wheelchair Racquetball Association (NWRA) and the National Racquetball Association for the Deaf (NRAD).
495	May 19, 1992	Floor managers, at the National Singles, receive the allotted paid room and air fare.
498	May 20, 1992	* Racquetball is on the official schedule of the Pan American Games in 1995. • The AARA has made the following commitments: a. Train coach from Argentina. b. Committed \$40,000 to Argentinian to build courts c. Send coach and equipment to Cuba since they are building 15 courts.

Cont. page 7

Page	Date	Notes
499	May 20, 1992	* There were 16 countries at the Tournament of the Americas. • Fran Davis, Paul Henrickson, Steve Lerner, and Jim Hiser did excellent job. • As a class A sport racquetball received over \$800,000 From the USOC last year. • Being in the Pan American Games guarantees that we will be a class A member for a minimum of twelve years. • Election of Keith Calkins as PARC President and Luke St. Onge as PARC Secretary General for the next four years.
500	May 20, 1992	* Luke St. Onge and Keith Calkins were invited in April to attend as guests of PASO the meetings and the Pan American Convention in Mexico. • The IRF Excecutive Committee met in Honduras and wished to thank the AARA for the support they have provided over the years. • Jim Austin – Hall of Fame elected 1992. • Ed Andrews, Mike Arnolt, Ivan Bruner, and Van Dubolsky will remain on the ballot in 1993. (Van Dubolsky requested that his name be removed from the ballot in 1993). • The Hall of Fame amended as follows: that Council Presidents (7 councils at present) no longer be automatically be included on the Voting Committee. They will be accorded the same status as State Presidents and be added as voting members based on their individual status.
501	May 20, 1992	BOD approved at large voting members of the Selection Committee of the Hall of Fame: (Cindy Baxter, Fran Davis, Jerry Davis, Jim Easterling, Stu Hasting, Jerry Hilecher, Larry Leaderman, Larry Liles, Gary Mazaroff, Mike Mojer, Neil Shapiro, and Joe Wirdus). • BOD expressed their appreciation to Allan Seitelman for the excellent job he has done in resurrecting the Hall of Fame.

Cont. page 8

Page	Date	Notes
503	May 20, 1992	* Presidential Award – Annie Muniz * John Halverson/Fair Play Award – no nominees * Joe Sobek Award – Alfredo LaMont
<i>The July-August 1992 Racquetball Magazine states that David Hunter won the John Halverson Fair Play Award and other Award winners are mentioned also.</i>		
511	Sept. 24, 1992	* The USOC will award to the AARA approximately \$267,000 for 1993. • About \$55,000 will be available from 1993 Peak Grants.
516	Sept. 25, 1992	* Situation in Louisiana was reviewed. * Louisiana and the Oregon adult programs are the only states not directly part of the AARA.
518	Sept. 25, 1992	* Audit Report: a. We went from a general ledger system, with lots of manual entries, to a new computerized system b. We have no net worth, but it is a 1.4 million dollar business. c. There are cash flow problems. d. With no reserves, you constantly have to shuffle
522	Sept. 25, 1992	President Calkins reorganized the Hall of Fame committee and charged them with evaluating our procedures, selection process and future direction.
523	Sept. 25, 1992	* Jim Hiser said that the PARI program had been completely revised with a new manual and new testing procedure. • Jim Hiser felt the program (PARI) was working, and he Congratulated Connie Peterson-Martin for her efforts.
524	Sept. 25, 1992	Jim Hiser pointed out that each year the USOC education programs division “adopts” a sport to bring an Olympic sport into the forefront at the high school and college level. This year racquetball is that sport.

Cont. page 9

Page	Date	Notes
525	Sept. 25, 1992	The women's senior/masters invitation will be brought under the direction of the women's council and incorporated within a WPRA event.
528	Sept. 26, 1992	Many Constitutional changes – including the female athlete of the year will now be called PEGGY STEDING FEMALE ATHLETE OF THE YEAR AWARD.
529	Sept. 26, 1992	* Noted for the record that the winners at the Nationals in Houston WILL BE CHOSEN AS OUR MALE AND FEMALE ATHLETES OF THE YEAR. • Male Athlete of the Year – Chris Cole • Female Athlete of the Year – Michelle Gould • Male Age Group Award – Dave Peck • Female Age Group Award – Janet Myers • Women's sports foundation award – Michelle Gould. • AUU Sullivan award – Chris Cole. • At the next Junior Olympics, there will be a presentation of a JUNIOR MALE AND FEMALE SPORTSMANSHIP AWARD.
530	Sept. 26, 1992	The current Hall of Fame procedures have changed to the concept based on NATIONAL AND INTERNATIONAL TITLES AND/OR GOLD POINTS IN ADULTS EVENTS.
537	Nov. 23, 1992	* USOC use to give the AARA \$247,000 but now will give \$163,725 which is a shortfall of \$83,275.
539	Nov. 23, 1992	Mike Arnolt and Luke negotiated a settlement with the St. Louis law firm dating back to our 1978 debt. The AARA owed \$14,000 and they have agreed to settle for \$4,000.

Cont. page 10

Page	Date	Notes
544	May 23, 1993	* Luke noted that without USOC subsidy, the \$15 rate for the competitive license membership produces a negative balance. Luke ask for a Blue Ribbon Committee to review theses costs, and decide what our future options could be. • Luke St. Onge recommended the formation of a Blue Ribbon Committee to review our procedures, strategy, and opportunities in marketing.
545	May 23, 1993	* Luke proposed that the board and the president establish a Blue Ribbon Committee to review and establish criteria to be used for the total operation of our national events. • Luke wanted the board to appoint a Blue Ribbon Committee to investigate and, ultimately, initiate a National Skill Level event.
546	May 23, 1993	* Treasurer, Otto Dietrich, said that our year to date net worth of \$25,000 was the biggest ever in the history of the association. • The Executive Board moved to eliminate the \$25,000 deductible in our liability insurance at a probable cost of \$9,000.
549	May 23, 1993	Junior Regionals cannot be eliminated, since they are current contractual obligations.
558	May 24, 1993	Mike Arnolt noted that all four candidates were elected to three year terms starting at the end of this meeting. 1. Margo Daniels 2. Marta Goress 3. Janell Marriott 4. Dario Mas
559	May 24, 1993	* Neil Shapiro mentioned that a major goal of the council was to develop intercollegiate dompsonetition. • Seven of the ten regionals were held in 1992-93 with the number of participants ranging from 36 up to 150.

Cont. page 11

Page	Date	Notes
560	May 24, 1993	* Jim Hiser described the two videos that will be produced this summer. One will be called “An Advanced Approach to Racquetball” and the other is titled “Teaching Juniors-Drills and Skills”. • Referee certification new tests have been distributed to all states. Test procedures have been simplified.
561	May 24, 1993	* There were 129 total entrants this year in the High School Championships. • PARI has been reorganized, and there will now be a regional director responsible for clinics in each area. • Ivan Bruner described the need for better communication between the masters association and the AARA.
564	May 24, 1993	Luke Explained that we did not renew our lease on the 815 N. Weber location (National Headquarters) as the cost is Too high and building’s boiler blew up recently.
565	May 25, 1993	* Dot Fischl resigned as a coach for the U.S. Olympic Festival, and Neil Shapiro was selected as a team Manager for the U.S. Olympic Festival. • Presidential Award – Julee Nicolia. • Joe Sobek Award – Bill and Mary Walker. • John Halverson Award – Ralph Reeb.

There were other Award Winners not mentioned in the minutes that are in the July-August 1993 Racquetball Magazine.

566	May 25, 1993	* After discussion, a motion was presented to accept the letter written to Jim Winterton with regards to the Bolivia Incident involving John Ellis. • A motion was presented to extent the terms of Head Coach Jerry Hilecher and Assistant Coach Hart Johnson for one year.
-----	--------------	---

Cont. page 12

Page	Date	Notes														
572	May 26, 1993	Due to cutbacks by the USOC this past year, the executive committee made major revisions in revenue projections and cut expenses accordingly. The following are the major cuts <table><tr><td>Television</td><td>\$90,000</td></tr><tr><td>Councils</td><td>\$35,000</td></tr><tr><td>Grants</td><td>\$30,000</td></tr><tr><td>Insurance</td><td>\$80,000</td></tr><tr><td>Administrative Overhead</td><td>\$10,000</td></tr><tr><td>Membership</td><td>\$10,000</td></tr><tr><td>Projected Total Savings</td><td>\$255,000</td></tr></table>	Television	\$90,000	Councils	\$35,000	Grants	\$30,000	Insurance	\$80,000	Administrative Overhead	\$10,000	Membership	\$10,000	Projected Total Savings	\$255,000
Television	\$90,000															
Councils	\$35,000															
Grants	\$30,000															
Insurance	\$80,000															
Administrative Overhead	\$10,000															
Membership	\$10,000															
Projected Total Savings	\$255,000															
573	May 26, 1993	* Membership has leveled off in the 32, 000 area. * Sooner or later we must also come to grips on whether or not we can continue to serve our CLM's at the \$15 rate. • The breakdown for the membership cost:<table><tr><td>Magazine</td><td>\$7.00</td></tr><tr><td>Insurance</td><td>\$3.00</td></tr><tr><td>State Rebate</td><td>\$6.00</td></tr><tr><td>Programs & Development</td><td>\$7.00</td></tr><tr><td>Total</td><td>\$23.00</td></tr></table>	Magazine	\$7.00	Insurance	\$3.00	State Rebate	\$6.00	Programs & Development	\$7.00	Total	\$23.00				
Magazine	\$7.00															
Insurance	\$3.00															
State Rebate	\$6.00															
Programs & Development	\$7.00															
Total	\$23.00															
575	May 26, 1993	Probably one of the best decisions we have made in past years is the hiring of a marketing manager Steve Lerner.														
576	May 26, 1993	The addition of two scoreboards have raised the level of professionalism at our national events.														
577	Oct. 1, 1993	President Keith Calkins welcomed everyone to our new National Headquarters at 1685 West Uintah.														
578	Oct. 1, 1993	Ken Waugh reviewed the advantages of obtaining the building and increasing our net worth as we did it. Our net worth had increased from 1992 by \$15,000.														
580	Oct. 1, 1993	The board reviewed the selection procedures for all AARA special recognition awards. For the male and female athletes of the year, the past official procedure was to select the winners from Houston as the award recipients. It was agreed that in the future this would not be an automatic selection. Instead, other prestigious competitions will also be considered as part of the selection process.														

Cont. page 13

Page	Date	Notes
581	Oct. 1, 1993	* Creation of the AARA FOUNDATION as a separate entity from the AARA. It will cost about \$500 for filing fees. • A motion was passed unanimously that nay contracts entered by the AARA should be reviewed by our legal counsel.
582	Oct. 1, 1993	Michelle Gould requested to play in the men's division at Houston in the 1994 Nationals and the regionals before the event. She had to play in the women's division.
584	Oct. 1, 1993	Mike Arnolt moved to eliminate all TWO and FIVE year memberships. Passed unanimously.
585	Oct. 1, 1993	Marta Groess moved to make AARA lifetime memberships \$500. Passed.
586	Oct. 2, 1993	Motion to make competitive license membership fees \$20 per year. Passed.
587	Oct. 2, 1993	Motion was presented to make the Women's Senior/Master Championships a qualifier for the National Singles in 35 plus and higher women's divisions. Passed.
589	Oct. 2, 1993	Motion was presented to require the open division at regionals and nationals to use the one serve rule. This would be in effect from January 1, 1994, until June 1, 1994, to be extended to September 1, 1994 if the rule change passes in May.
590	Oct. 2, 1993	* Margo Daniels presented a motion to bring the U. S. team to the USOTC in Colorado Springs for a mandatory training camp. Passed. • The establishment of a SKILL LEVEL NATIONAL CHAMPIONSHIP was reviewed and discussed. Players will be rated using the PARI system, and the Olympic format will be used to reduce the impact of sandbagging.

Cont. page 14

Page	Date	Notes
591	Oct. 2, 1993	HALL OF FAME CHANGES: 1. Induction of players, will be based upon national titles won and/or gold points. 2. BOD accept 20,000 gold points as criteria to be elected to the AARA Hall of Fame. 3. A person must be at least 35 years old.
595	Sept. 30, 1993	Our position and our business is all documented in writing. It was noted that anyone was free to review our books , as they are a matter of public record .

NOTES OF MINUTES
MAY 20, 1994 TO DECEMBER 5, 1996

Page	Date	Notes
606	May 22, 1994	* AARA will add a U.S. Team Coaching Committee as a standing committee. • AARA will establish a Tournament Technical Committee for the purpose of evaluating tournament operations.
615	May 23, 1994	Van Dubolsky was appointed team leader and John Foust team manager for the 1995 Pan American Games.
617	May 23, 1994	* Over the past two years our net worth has increased from -\$5000 to +\$10,000 to +\$118,000. * The AARA's new building is insured at \$500,000 and the mortgage is at \$164,000 currently.
619	May 23, 1994	Steve Lerner's position as a full time marketing director, due to financial restrictions, AARA had to eliminate this position.
621	May 23, 1994	* The BOD reviewed the 1993 junior world's incident at the host hotel. • President Calkins initiated this report by clarifying that Margo Daniels is the National Tournament Commissioner as well as the National Tournament Director.
623	May 23, 1994	* Jim Hiser reviewed the development of the teaching video along with its accompanying cassette tapes and instructional book. • The BOD asked Hiser to come up with a new name for PARI and he pointed out that it had already been renamed P.A.R. (Professional Association of Racquetball).
624	May 23, 1994	* Hall of Fame – Jo Kenyon. * Mike Arnolt feels the procedure, for contributor in the Hall of Fame, is still flawed and in need of revision.

Cont. page 2

Page	Date	Notes
625	May 23, 1994	Joe Sobek Award – Mary Lyons Presidnetial Award – Fammy Fromel (WA) John Halverson Award – Annie Muniz Peggy Steding Female Age Group Award – Susan Pfahler Bud Muehleisen Male Age – Ron Galbreath & J. Hennen.

The minutes did not state it but there was also a Male & Female Athlete of the Year Award. In the July-August 1994 racquetball magazine the Bud Muehleisen Male Age Award winner was not listed and the Female Athlete of the Year was also not listed, but they did list the Male Athlete of the Year.

628	May 24, 1994	Chris Cole was voted to be junior team coach for the term of June 1, 1994 ghrough June 1, 1995.
629	May 24, 1994	President Calkins appointed Sharon Rummell (CA) to the board of directors for the two years remaining in the position opened by Margo Daniels resignation.
631	May 24, 1994	At this time the full board formally acknowledged President Calkins for his guidance during the past four years.

The minutes does not state it but Van Dubolsky was then elected as the new President of AARA.

635	Oct. 6, 1994	AARA will select a ring design for AARA National Champions, past and present.
644	Oct. 7, 1994	* Doug Ganim reported that there has been considerable concern about the quality of referees in discussions with athletes from the US Team and the Festival athletes. • President, Van Dubolsky established an AD HOC committee and charged them with the task of establishing criteria for selecting and eveloping elite referees.
645	Oct. 7, 1994	Male Athlete of the Year – Michael Bronfeld Female Athlete of the Year – Robin Levine John Halverson Fair Play Award – Chris Cole

Cont. page 3

Page	Date	Notes
646	Oct. 7, 1994	Dario Mas presented the Master's Council Report, noting that there are currently over 900 members of the NMRA.
647	Oct. 7, 1994	PARI will now be replaced by USARP (United States Association of Racquetball Professionals) as the "umbrella" organization.
650	Oct. 7, 1994	The Executive Committee recommendation, and was passed unanimous, to provide AARA HALL OF FAME RECIPIENTS , past and present, the opportunity to "purchase" rings, total cost (approximately \$250) to the individual.
653	Oct. 8, 1994	* AARA is looking for ways to increase participation in the Leadership Conference. • AARA is looking for ways to improve the quality of the "Regionals" and increase prestige and participation.

The Oct. 8, 1994 Minutes have page 21 missing !!!

654	Oct. 8, 1994	Rebates will be tied to compliance: 1. Applications and money from memberships 2. Results from sanctioned tournaments 3. Production of newsletter
657	Dec. 1, 1994	* Upgrading the prestige of National Events * Doug Ganim recommended to the Executive Committee that all AARA Regionals Championship be held on 1 weekend.
658	Dec. 1, 1994	Mike Arnolt reported that 90% of the eyewear manufacturers already are testing to ASTM F803 or CSA Impact standards (Canadian).

Cont. page 4

Page	Date	Notes
661	Dec. 14, 1994	Licensing Agreements: 1. Ashway restringing – Will pay the AARA \$500 at beginning of their fiscal year & commissions will be payable at end of their year. 2. Transition – estimated revenue to the AARA is \$15,000. 3. Leader – “Up front” base of \$5,000 for the 1st year.
665	Jan. 30, 1995	* Dunlop ball (green) has gone through approval process for adoption. • Have establish a Regional weekend in April.
671	Feb. 21, 1995	Hall of Fame – Athletes, Distinguished Service, & Criteria.
675	May 15, 1995	Hi Tech Agreement – Official shoe of the AARA. The AARA will receive 3% of wholesale sales.
676	May 21, 1995	* Officers will be elected to a two (2) year term. * BOD shall serve no more than two consecutive terms of office of three years.
677	May 21, 1995	* Send Jim Hiser with Jr. Team to Europe. * Send Luke St. Onge and Keith Calkins to Guatemala. * Send Luke St. Onge to Winnipeg. * Prepare a resolution in support of Luke St. Onge and Keith Calkins bid for re-election as PARC officers and Jim Hiser as the Chairperson of the International Officials. • Send Luke St. Onge, Keith Calkins and Jim Hiser to Columbia.
678	May 21, 1995	Kevin Joyce concern about decreasing numbers.
681	May 21, 1995	The “National” Intercollegiate Championships will now be called the “World” Intercollegiate Championships.

Cont. page 5

Page	Date	Notes
685	May 22, 1995	Neil Shapiro reported on the status of the suit filled by the estate of Michael Greenberg, who suffered a heart attach during an AARA sanctioned tournament.
695	May 23, 1995	Jim Hiser – ESPN will film and broadcast r shows of the men’s pro competition of the top 16. These will be televise over a 4 month period.
697	May 23, 1995	* The Hall of Fame committee will use the model of the Rollerskating Hall of Fame to establish a procedure for a Contributor’s category. • Halverson Award (fair play) – Chris Cole • Joe Sobek Award (contribution) – Margo Daniels • Presidential Award – Jen Yokota
705	July 31, 1995	* Gorilla Marketing Program by Bob Smith – 3% of gross * Mike Arnolt – eyeguards – certain words on outside of packaging. • Ad for Ektelon (in current magazine) was of QUESTIONABLE TASTE.
712	Sept. 29, 1995	Award scholarships to top 4 - \$500 scholarships based on numerical value.
713	Sept. 29, 1995	* Effective immediately add division of the 85+ age division. • Male Athlete of the Year – Michael Bromfeld • Female Athlete of the Year – michelle Gould
714	Sept. 29, 1995	Hall of Fame – Janell Marriott/Marta Groess * HOF Committee must include at least one current Hall of Fame member. * A board member is not eligible for nomination until off board a minimum of one year. * A staff member or person receiving remuneration from the AARA, is not eligible for nomination until off board a minimum of one year.

Cont. page 6

Page	Date	Notes
715	Sept. 29, 1995	* Masters Report – Aario Mas * NMRA celebrating its 25th year. * Over 1,000 members. * 3 tournaments annually. * US Open Brain storming - Doug Ganim * Big media event * Portable court * Pro-stop hosted by AARA * The BOD concluded that the “Open” should never overshadow the National Championships * The event could impact the direction or focus of the AARA * US Open is a “professional” competition in sports like golf, tennis.
717	Sept. 30, 1995	Nationals Events Report – Jim Hiser * <u>Skills</u> – look to moving it to a better time of the year, likely November for 1996 * <u>National singles</u> – financially sound (all hospitality provided at no cost)
718	Sept. 30, 1995	* Oregon to become affiliated with AARA * Membership – Kevin Joyce 1. Previous years may not accurately reflect accurate number of “paid” members 2. Leadership conference: Jan. 11-14, 1996 3. Cost to state - \$30/per person/ per day 4. VISA profit program – new card will be redesigned for racquetball
719	Sept. 30, 1995	Fund raising – Luke St. Onge – World Seniors very successful - \$15,000 net.
720	Sept. 30, 1995	* Request for historical documents – John has all past issues of “racquetball” magazines. • We acknowledge 10,000, 15,000, & 20,000 gold point totals at the national banquet. * The board will hire individual to record Minutes.

Cont. page 7

Page	Date	Notes
722	Nov. 16, 1995	John and Rose Mooney will retire from the AARA effective January 1, 1996.
723	May 19, 1996	* Possible Conflict of Interest – Doug Ganim & US Open. * AARA will change name to USRA as of Jan. 1, 1997.
724	May 19, 1996	IRF Report * Luke St. Onge – PASO technical committee. * Luke St. Onge – re-election as Secretary General. * Keith Calkins – re-election as Exe. Vice Pres. * Jim Hiser – re-election as International Rules & Officials chair.
731	May 20, 1996	* Establish an age division of 24 & under. * Establish an age 25+. * Eliminate 19+ division.
733	May 20, 1996	First US Open run by Doug Ganim Nov. 13-17, 1996.
734	May 20, 1996	Portable court to be built by Randy Stafford.
740	May 21, 1996	Presidential Award – Geoff Peters. Joe Sobek Award – Otto Dietrich.
741	May 21, 1996	National Singles numbers dropped from 700 to 600.
743	Oct. 2, 1996	Executive Committee Conference call. * Luke St. Onge withdrew the motion to send a team to the Asian Open due to funding by USOC. - o Doug Ganim – Conflict of Interest – 2 votes yes - o & 2 votes no.
744	Oct. 4, 1996	Vote by BOD on Conflict of Interest (Doug Ganim) & vote was NO conflict of Interest 7 votes to 2.
750	Oct. 4, 1996	Junior trip of 6 juniors – destination to be Japan, Korea, and/or Costa Rica.

Cont. page 8

Page	Date	Notes
754	Oct. 4, 1996	* Nominations for Female Age – Debbie Tisinger & Eileen Tuckman. * Nominations for Male Age – Tom Travers & Joe Lambert. * Nominations for the Halverson – Victor Sacco & Ruben Gonzales. • Motion made & passed – Male Age Group Athlete of the Year be named for Bud Muehleisen.
755	Oct. 4, 1996	NMRA to make donation of \$1,000 to portable court.
760	Oct. 5, 1996	* Oregon is now associated with the USRA. * January 16-19- 1997 is the Leadership Seminar.
<i>October 5, 1996 minutes states that Oregon is now associated with the USRA. AARA became USRA as of January 1, 1997.</i>		
762	Oct. 5, 1996	Julee Nicalia feels as many as 25% play sanctioned events without membership.

NOTES OF MINUTES
JANUARY 1, 1997 TO NOVEMBER 19, 2004

Page	Date	Notes
769	Jan. 1, 1997	AARA becomes USRA.
771	March 1997	Nominations for the Hall of Fame.
773	May 18, 1997	Financial Report * Financial conditions is better than ever. * Virtually all bills are paid. * Bad debts will be purged at \$23,000. * Total assets are \$597,000 does not include magazine. - o Total liabilities of \$398,000. - o Base from USOC will be \$284,000 for next three years.
775	May 18, 1997	* There are five Pan Am only sports – roller skating, water skiing, bowling, karate, & racquetball. • About 3,000 member clubs • We had 671 sanctioned events in 1996, • Since 1992 all but four states have sent a representative at some time to a leadership seminars.
779	May 18, 1997	Motion made & passed unanimously that there will be no further comp for National Tournaments in other words everyone must pay their entry fee..
780	May 18, 1997	Three junior destinations this year – Puerto Rico, Saskatoon, & Montreal.
790	May 20, 1997	Jim Hiser believes there should be a new process for nominations of Hall of Fame. Jim Easterling runs a committee in Michigan, and he may be interested in being involved.
791	May 20, 1997	Elections took placed and the President formally welcomed Otto Dietrich to the Board.

Cont. page 2

Page	Date	Notes
794	May 20, 1997	Different people are nominated for Annual Awards.
800	Aug. 20, 1997	Adopt the new four year "Official Ball" contract with PENN through 2001.
801	Oct. 3, 1997	Audit Report – Ken Waugh went over audit and mentioned that \$27,000 of \$109,000 accts. Rec. may not be collectible.
803	Oct. 3, 1997	* Jim Murphy and Fran Davis "Coach of the Year" recognized in Orlando, 1997. • Coaching Manual was presented to the board, recently Finished, primarily written by Jim Hiser.
805	Oct. 3, 1997	The Regional Director should have the expectations of 200 competitors. If that is not the result they may not get a regional the next year.
806	Oct. 3, 1997	The Open logo has to be changed. The U.S. Tennis has challenged it as a copyright infringement.
808	Oct. 3, 1997	* A million subscriptions cards out in PENN ball cans. (with free can of balls as sub bonus) • Membership form is on line at the USRA web site.
809	Oct. 3, 1997	* Ground breaking for courts for World Championships in Cochabamba, Bolivia, took place with an enormous amount of news media response. • Tournament of Americas to be in Houston in 1999.
810	Oct. 3, 1997	Programming manual is done and coaching manual is done.
811	Oct. 3, 1997	Rules were made for an ETHICS COMMITTEE to combat conflict or perceived conflict of interest for board members.
813	Oct. 4, 1997	<u>Ballond payment will be coming due on building, \$153,000</u>

Cont. page 3

Page	Date	Notes
821	Jan. 26, 1998	* Discussion of Bank One Consolidation Loan. A. Approved loan for \$291,000 B. The loan is for 15 years at 10% C. Loan to help pay off credit cards that were costing 19+% in interest D. This will leave a monthly payment of \$3,700. saving \$30,000. per year • Approved Leader Contract – USRA would receive \$7,000. per year for three years
826	April 29, 1998	Minutes from U.S. Team Committee A. Leave collegiate championships open to foreign competitors B. Voted to develop a “Code of Etics” that every member must sign prior to trip C. Voted to develop a medical form that each member will fill out prior to trip
828	May 18, 1998	Financial Report by Keith Calkins A. Went over refinancing of the building B. The lawsuit from the 70’s is now paid and cleared from the books D. The lawsuit in NY involving a death was settled
831	May 18, 1998	Master’s Report by Dario Mas A. Ivan Bruner stepped down B. Dario Mas is also off NMRA board C. Ron Pudduck is new President and is trying to promote better relationship with USRA
833	May 19, 1998	Intercollegiate Report by Neil Shapiro A. Three regional directors for Collegiate – Norm Struck, Tim Miller, Pat Bernardo B. The ACRA has been disbanded
<i>The May 19, 1998 minutes are not numbered correctly – there is no number “7” in group.</i>		
834	May 19, 1998	Hall of Fame Report by Janell Marriott – No one voted into the Hall of Fame this year (1998).

Cont. page 4

Page	Date	Notes
836	May 19, 1998	Annual Awards A. Presidential Award – Carlie Munro B. John Halverson Fair Play – Andy Tucknott C. Joe Sobek Contribution – Oregon Junior Asso.
838	May 19, 1998	* Randy Stafford is interested in <u>beginning a Hall of Fame</u> * Linda Mojer’s title will become Associate Executive Director
<i>Not stated in the minutes but Otto Dietrich was voted in as the new President.</i>		
844	July 2, 1998	List of USRA Committees
848	Oct. 2, 1998	Randy Stafford not “beginning” but instead “ <u>building a Hall of Fame</u> ”
851	Oct. 2, 1998	* Hall of Fame has 20 names of possible candidates * Masters Report by Ron Magard – NMRA want to become non-profit. They are at 1,000 members
854	Oct. 3, 1998	* Merger with Killshot (magazine) * Keith Calkins announced he wishes to run for IRF President.
855	Oct. 3, 1998	Membership Report by Kevin Joyce – Numbers are down. Leadership Conference dates are January 13-17, 1999.
858	Nov. 23, 1998	* Discussion on Carlton Vass’s absence from board meetings • US Open was best event yet. Approx. 520 entrants • The Hall of Fame slate of nominations are: Jerry Hilecher, Steve Keeley, Caryn McKnney, Earl Acuff, Steve Strandemo, and Shannon Wright.

Cont. page 5

Page	Date	Notes
861	May 24, 1999	Effective immediately Carlton Vass has resigned from the BODs.
862	May 24, 1999	* All Players, in order to be eligible to compete in the National Singles Tournament, must compete in an USRA Regional tournament or a designated qualifying event. • Nationals had 654 people, this is up from last year. • Oregon Juniors Assoc. went from 0 to 350 kids in three years. • Change the U.S. Collegiate Championships to World Collegiate Championships.
868	May 25, 1999	* Jim Garner, Geoff Peters, Shelley Ogden, and Keith Calkins are elected to the BOD. • Dan Obremski has an unexcused absence from the board meeting and has an unused airline ticket.
869	May 25, 1999	* Tom Travers is now the head coach of the US National Team for the next four years, through the 2003 Pan Am Games. • Joe Sobek Award – Gary Kerwood. • Presidential Award – Jeff Wright. • John Halverson Fair Play Award – Robert Jacobs.
870	May 25, 1999	* Discussion of Executive Directors Evaluation. Luke received 7.53 out of 10 – above average. • A one time bonus of \$5,000. will be allowed for Luke St. Onge to give out, to office staff, as he sees fit.

The minutes are not very clear on the pay raises to be given out to the National Office Staff.

871 May 25, 1999 John Giunta was elected Secretary to USRA.

Pages 872 to 875 were hand written and Xerox, that is why the pages are so hard to read.

Cont. page 6

Page	Date	Notes
877	Nov. 3, 1999	The independent auditor's report, Ken Waugh (our CPA), showed net assets totaling about \$200,000 about a \$33,000 increase during the passed 12 months ended.
880	Dec. 3, 1999	* Keith Calkins resigns from US Team (chair). Shelley Ogden (appointed) to replace chair. • Otto Dietrich becomes Team Leader for 2000 "Tournament of Americas" in Bolivia. • Annie Muniz becomes Team Leader for the 2000 "World Championships" in Mexico.
881	Dec. 3, 1999	USRA will award five scholarships in the amount of \$500 each.
882	Dec. 3, 1999	* Head/Penn: Scott Winters and Amy Wishingrad merging the company effective January 2000. • The 1999 US Open is expected to break even. The Draw exceeded the limit by 100 (650) because of 200 last day entries. • AmPro: Goal to relocate Gary Mazaroff to Colorado Springs within the next 12-18 months.
883	May 21, 2000	* Racquetball has been accepted with restored funding by the USOC. • Oregon awarded 7 grants, totaling \$4,000 to junior programs.
884	May 21, 2000	Lynn Adams has been conducting the national court survey
885	May 22, 2000	* Ron Maggard's passing left an opening on the Board. * Malia Bailey, Chris Cole, and Mike Guidry will be the athlete's representations to the Board effective Jan. 2001.
886	May 22, 2000	* Kevin Joyce reported that membership is up for first 4 months of the year. • Some states are charging membership fees to USRA members to play in their tournaments. BOD voted that states must allow USRA members to compete in any sanctioned event. * New York wins State Award.

Cont. page 7

Page	Date	Notes
887	May 22, 2000	* Three year commitment given to Baltimore to host the National Doubles Championships. • Jr. Regionals will be a qualifier for Jr. Nationals, in addition to the State Championships. • Intercollegiates will be a qualifier for Adult Nationals. • High School Nationals will be a qualifier for Jr. Nationals.
888	May 22, 2000	* Joe Sobek Award – Marc Auerbach. * Van Dubolsky, OttoDietrich and Annie Muniz were selected as Board Members.
890	May 22, 2000	Mazaroff at some time in the future needs to relocate to Colorado Springs (AmPro).
891	May 22, 2000	* President – Otto Dietrich. * Vice-President – Shelly Ogden. * Treasurer – Annie Muniz. * <u>Jack Hughes to chair the Hall of Fame Committee.</u>
893	? 2000	* Memberships fell off in May with only 954 added and 2400 expiring. * Jr. Olympics – Minnesota. * NMRA – at the Air Force Acd. * World Championships – in Mexico. * WSRC – in New Mexico. * National Doubles – in Baltimore. * US Open – Nov. 16 in Memphis. * Leadership Seminar – Jan. 11-14.
894	? 2000	* WSRS tournament had 260+ players from 14 countries. * Keith Calkins elected to a 4 year team as President of the IRF.
898	May 21, 2001	* Doubles will be limited this year to 800 people. * World Juniors probably will be in Austin, TX. * High Schools will be in Oregon next year. * National Jr. will be in Denver this year. * Create an Elite division, a division below open. * LPRA had 9 successful events.

Cont. page 8

Page	Date	Notes
899	May 21, 2001	* Effective 1-1-02 dues will go up to \$30 on adult memberships. • The magazine price without a membership would go From \$15 to \$20. • USRA has \$10,000 coming from Leader. • USRA has \$16,000 coming from Pro Kennex.
900	May 21, 2001	USRA will support the development of a national event affiliated with the Susan G. Komen Foundation and work with Hiser, Linda and the LPRA.
901	May 21, 2001	* Elected to the Board – Jan Stelma & Johnne Ferguson. * Re-elected to the Board – Jack Hughes.
902	May 21, 2001	* Luke said it was imperative to be in the Pan Am Games if we are to retain funding. • World Championships moved from Paris to Puerto Rico. • BOD passed sending US Team to Bolivia and to Puerto Rico.
903	May 22, 2001	Doug Ganim – Goal is to have 3 Grand Slam events for RB
904	May 22, 2001	* Presidential Award – Gray Norris (SC) & Bill Herr (FL). * John Halverson Fair Play – Chris Coy. * Joe Sobek Contribution – Kelley Bean. * Hall of Fame – Caryn McKinney.
905	May 22, 2001	* BOD approve the Strategic Planning retreat to be held in Colorado Springs August 10-12 with John Buck as the facilitator. • IRF rules have changed to if an athlete earns less than \$50,000 he can maintain his amateur status. • BOD approve 4% raise for the staff in be distributed by Luke and contribute more to retirement for certain staff members. • BOD approve and increase of \$250 per month for Linda And Jim and \$100 per month for Kevin.

Cont. page 9

Page	Date	Notes
906	May 22, 2001	AmPro not any further along than it was years ago. Luke said to run AmPro right it needs \$500,000 to administer it properly.
907	May 20, 2002	* <u>Jim Hiser's 1st meeting since becoming EXECUTIVE DIRECTOR.</u> • Past President & past Executive Director are on the Executive Committee as non-voting members for the duration of the term of the current President and Executive Director.
908	May 20, 2002	Executive Director's 1st report: * Working diligently to improve the accuracy of the budget. * Current deficit of \$132K that may be cleared upon receipt of \$140K from America's Team. * Discussed "selling" the LPRA to reduce annual expenses and provide a hands-on manager. * Discussed marketing with professional fundraisers. * He plans to routinely call State Directors to discuss ongoing issues. * Mr. Usher Barnboff is scheduled to address the Board on a National ranking system. * Revitalization, according to Jim, starts from the top (Executive Director, Board of Directors).
909	May 20, 2002	* This is the first year that rebates will be withheld due to non-compliance (timeliness, event requirements, etc.). • Wisconsin is still on probation. • California which has resigned the CARA and chartered the CSRA with lawsuits still pending. • Beginning September 1, 2002, require two newsletters each year and an active (updated quarterly) web site or four newsletters each year and 85% tournament compliance with submission of an event alpha list in order to receive rebates from the USRA.

Cont. page 10

Page	Date	Notes
910	May 20, 2002	* The Presidential Award went to North Carolina. * Chris (Cole) briefly and generally outlined some recent suspensions of Junior Team members related to behavior during Junior Worlds.
911	May 20, 2002	* Keith Calkins – USOC Report: Keith acknowledged the great work that Chris Cole continues to do with the USOC. • USRA will send full teams to the Tournament of the Americas in 2003 and the PanAm Games in 2003. • PanAm Games are scheduled for the Dominican Republic. • The 2004 Worlds will be in Republic of Korea and 2005 Worlds will be in Germany.
912	May 20, 2002	* John Ferguson reported that 240 players participated in the High School Championships. • Jack Hughes presented the Hall of Fame Report. He Noted that there should be five members and not three On the Committee. Jack reviewed some challenges and difficulties with the current process. • Motion passed to request Jim Easterling to assume Responsibility for the Hall of Fame Committee.
913	May 25, 2002	* New Board Members elected were: Ed Willis, Randy Stafford, Stephanie Munger, and Jim Garner. • Usher Barnoff, from Canada, presented a “Rankings” proposal to the Board.
914	May 25, 2002	* Joe Sobek Outstanding Contributor Award – World Seniors Racquetball Championships (WSRC).
917	Dec. 10, 2002	Jim Hiser explained that the “Players Helping Players” fundraising achieved \$41K to date and he also indicated that Randy Stafford is doing an excellent job.

The minutes, from May 20, 2002, state that the Presidential Award went to North Carolina, but no where does it state that the President of that state is Lynn Stephens.

Cont. page 11

Page	Date	Notes
918	Dec. 10, 2002	Hall of Fame Issue. An October internet vote by the full Board approved a policy that only two new members would be inducted into the Hall of Fame annually. The Hall of Fame Committee agreed unanimously that this prestigious recognition should not be limited by other constraints at the banquet.
920	Jan. 22, 2003	* US Team and selection procedures – The main point is that the #1 player will come from the IRT and LPRA. • Jim Hiser expressed satisfaction with the results of Jim Easterling and the HOF Committee concerning HOF nomination and selection procedures.
922	May 18, 2003	A motion was made, and passed, to have appointed positions on the USRA Board of Directors to serve a term of one to three years.
926	May 19, 2003	Executive Director's Report – negative A. Developments in racquetball have not been positive. B. Membership has declined 50% in the last 10 years. C. Manufacturers report double digit decline in sales. D. Clubs are taking out courts. E. The Board hasn't demonstrated the necessary leadership to improve the situation. Executive Director's Report – we need to change. A. Committees must be functional and dedicated to the cause. B. We should go through a self-evaluation and determine why we are here. C. Last year, the Board decided that Board members should be responsible for several States to increase communication and liaison. Forty percent of the States contacted had no idea who was their Board representative.
929	May 19, 2003	Fiscal year of the USRA, was changed, to begin January 1 st and end December 31 st .

Cont. page 12

Page	Date	Notes
932	May 19, 2003	BOD voted to use Usher Barnoff's "adVantage Rank" as their new rankings system.
933	May 19, 2003	John Halverson Fair Play Award – Dan Sheppick. Joe Sobek Contribution Award – Claude Crocker. Presidential Award – Laurel Davis (Illinois).
935	May 20, 2003	* Ivan Davis is the newly hired Marketing Director. * 2002 was the 7 th year of US Open – 750 players.
936	May 20, 2003	* The new USOC excel card will be phased in for all new members joining and those renewing after Sept. 1, 2003. • Frank re-opened the discussion of the HOF and stated the committee had no problem adjusting the HOF criteria so members serving on a Board could be nominated into the HOF as an athlete consistent with that criteria and not need to wait 3 years after they terminate their Board position.
937	May 20, 2003	Ryan Rodgers presented his R2Sports program.
941	Nov. 18, 2003	* Hiser pointed out that we are at a critical time with the association. • Deficit has decreased about \$100K over the last 2 years. • Players helping players fund raiser netted much needed Additional funding. • The Summit in the Rockies was a plus for the USRA for credibility with the States. • <u>Building is being refinanced to eliminate a balloon payment that will be due.</u> • <u>USOC funding has been cut \$120K.</u> • <u>We continue to have a \$30,000 deficit yearly.</u> • <u>Hiser recommends that we out-source the magazine which would result in \$30K savings annually.</u> • <u>We need to cut staffing by 25% which amounts to 2 ½ people.</u>

Cont. page 13

Page	Date	Notes
946	Jan. 13, 2004	* A new company will do the magazine and this will save the USA Racquetball bout \$5K per issue. • Jim Hiser reported that having to lay off personnel was extremely difficult. • Ektelon has signed their contract for \$25K and will be the official racquet. • Building refinance is still moving forward with a 30 Year mortgage and better rate. • Scott Hirsch is ready to move forward and finalize arrangements dealing with the Portable Court.
948	Feb. 20, 2004	* Linda Mojer was let go on January 7, 2004. * Excell.net shut down the web site Feb. 14, 2004. * We intend to integrate the membership data base rankings system and a tournament system into one system.
949	Feb. 20, 2004	* Jim Hiser is continuing to pursue refinancing of the mortgage to lower payments and avoid a huge balloon payment coming due next year. • Wilson has still not paid for use of the “Approved Ball”
950	March 2, 2004	* National High School Championships – Hiser A. 280 people – larger than last year. B. Using two venues this year. * HOF – Frank – 5 banquet tickets given to each new HOF member. • We have a document being prepared to pay back Hiser.
951	March 2, 2004	* TMS has agreed to help write code to make it interface with the AI system. • Lance Gilliam and Annie Muniz will donate \$2K. • Portable Court – Randy feels the price would come under \$200K.
953	March 2, 2004	Hall of Fame Policies and Procedures.

Cont. page 14

Page	Date	Notes
954	May 2, 2004	* During Pan Am Games, racquetball was featured on the USOC web sit. • The Visitors Bureau estimated \$749,000 was brought into Houston during the National Singles.
955	May 2, 2004	* We must raise \$20,000 to take the team to Korea. * Wheel Chair Racquetball – Morris Adam * Past year US Open was attended by 814 players from 18 countries and had over 20 hours of coverage on the Tennis Channel. • The Crocker Groups's (Claude Crocker) goal is to run An excellent LPRA.
957	May 2, 2004	College and Junior Report – John Ferguson A. Shane Wood has stepped forward and is in the College Leadership role. B. High School – Dan Whitley is the High School Coordinator. C. Juniors National Team – Kelly Beane is head coach.
958	May 2, 2004	* President – Randy Stafford. * Vice President – Jan Stelma. * Secretary – Geoff Peters.
960	May 24, 2004	* Frank welcome everyone and thanked them for paying their won way to the meeting. • Ivan left the board with no hard feelings, his severance pay ends in June 2004. • Frank announced that he has accepted a position oversees for a period of one year and therefore he will step down as President. • We are now using a new accounting program – Quickbooks.
961	May 24, 2004	Executive Directors Report – Jim Hiser says our financial

Cont. page 15

Page	Date	Notes
961	May 24, 2004	Executive Directors Report – Jim Hiser says our financial situation is now critical. A. Jim suggests that we sell the building to lose the \$3,300 monthly mortgage. B. Reduced staff by 4. C. Out sourced the magazine. D. Increased fundraiser efforts.
962	May 24, 2004	* Future Obstacles: A. Must live within a realistic budget. B. Raise significant new funds to pay everyone – We now owe about \$200,000 current debt (this does not include mortgage). D. Balloon payment due in 2005. • Voting Records – voting on new board members. A. 10 of 14 board members did not vote. B. No US team members voted. C. No US team coach voted. D. 3 out of 51 (?) state directors voted. E. No athletic representatives of this board voted. F. Only 1 member of the Hall of Fame voted. G. Not 1 of the top 16 pro players voted.
964	May 24, 2004	* <u>Motion made by Jeff Elder that Jim Easterling be given a room in Houston and airfare to and from Houston because of the work involved with the Hall of Fame Awards. Second by Jack Hughes. Passed without exception</u> • Motion made, and passed, that no review of any quarterly publication be required for the eligibility of a rebate.
966	June 15, 2004	* Claude Crocker – LPRA – lack of communication, bounced checks, poorly run events etc.. • Randy Stafford – Players Helping Players – goal is to raise some immediate money! • Marty has this idea where he wants to play with people Who have courts in their homes and significant capacity to donate money to grow the sport.
967	June 15, 2004	*

Cont. page 16

Page	Date	Notes
967	June 15, 2004	* Finances: A. Bad news – Got a bill for \$15K from the Hyatt, owe \$15K to Rich for the shirts (Nationals), made payroll for everyone except Jim, used all the money from Jr. Nationals to get past the payroll etc.. B. Jim met with the bank and an independent Broker/realtor and the realtor is confident that we would get the appraisal that we need to Refinance. This would free up a few \$\$ and take the payment down a little bit. • Memberships down 4,000 from prior years. • Ranking System will be up and running no later than Than 7-31-04 per Usher.
968	June 15, 2004	* US National Team – Otto has researched the costs and it will be around \$25K to send 8 people. The \$16K that the USOC will give us in August is already earmarked to pay our insurance bill – therefore we do not have this money. • The Legends Tour is starting up a new Men’s Pro Tour In competition with the IRT. • Jr. National Team – We used to pay about \$10K toward The Jr. National Team at the World Championships. We simply do not have the funds.
971	July 7, 2004	We are severely short of funds to send a team to Korea in August for the World Championships.
975	Sept. 13, 2004	* Not everyone got paid the last couple of payrolls, but we are not behind more than one paycheck to anyone. • Randy needs to settle the deal on the Summit with the Cheyenne Hotel. They are holding a signed contract over our heads.
977	Oct. 11, 2004	USA Board Election Criteria and Process: A. Jim feels that the current Board composition and election processes do not recognize the needs of the sport and organization. B. Frank discussion about BOD members who are not volunteering.

Cont. page 17

Page	Date	Notes
979	Oct. 11, 2004	* Motion that the LPRA is brought back under the auspices of USAR. • Finances – Jim painted a bleak financial picture that shows us with approximately \$32K in payments due by the end of this week. • The Exec Board agreed again that an email blast to Solicit donations is the right thing to do.
981	Oct. 13, 2004	Proposed Constitutional Election changes made.
982	Oct. 13, 2004	Randy will name a nomination committee.
986	Nov. 19, 2004	Elimination of Luke's staff position next year.
987	Nov. 19, 2004	* USAR owes Jim a lot of money (\$75K). * Jim believes that we will not be around next year if we do not reorganize the association. • HOF nominees for this year will be Jerry Hilecher, Dan Obremski, and Steve Strandemo. • <u>The Hall of Fame Committee has been combined with the Awards Committee.</u>
988	Nov. 19, 2004	* 2008 will be the 35th Anniversary of the HOF and the Committee has resolved to try to get all honorees together. • Jim Easterling would like to have the medallion portion Of the award updated before the next award ceremony.
989	Nov. 19, 2004	There are some major operational issues with the LPRA and that the current management is neglecting some of the key constituencies.
991	Nov. 19, 2004	* Dave Ellis appointed to be US National Team Coach from 9-04 to 9-06. • Discussed the dysfunctional nature of some of the Committees and the need to reconstitute the.

NOTES OF MINUTES
JANUARY 13, 2005 TO DECEMBER 3, 2008

Page	Date	Notes
993	Jan. 13, 2005	* Jim Hiser will talk to Leo Klimatis about a \$50K donation. • Randy to talk to IRT about helping to fund banquet at Nations. • National office will update Hall of Fame medallion to reflect the USA Racquetball name.
994	Jan. 13, 2005	Jan will work to get an effective US National Team Committee functioning.
997	Feb. 17, 2005	* We are working to sell the building. * The new website is up and running. * Luke has worked very hard to ensure that racquetball will remain in the Pan Am Games. • Dave has obtained a sponsorship with Motorola. • The Board voted to remove the Crocker Group from management of the LPRA.
998	Feb. 17, 2005	The new membership cards can not be mailed since we do not have the funding.
1001	March 31, 2005	We will be offering distance waivers based on 300 miles for this year's National Championships.
1003	April 6, 2005	* There are 9 free rooms as part of our deal with the Hyatt for Nationals. • Building is officially sold. • Still waiting on RMA donation of \$25K. We will have reduced our debt from \$600K to \$100K. • Membership – Numbers are up to almost 15,000.
1005	April 14, 2005	United States Olympic Committee audit USA Racquetball.

Cont. page 2

Page	Date	Notes
1009	May 3, 2005	* Randy has appointed Tom Curran to the Board to fill the unexpired term of Adam Katz. • Jim Garner (AL) is behind on submitting results and memberships from the two sanctioned events in Alabama. • Geoff and Jim updated the group on the 1st Motorola Pro Nationals. • Houston Nationals – Jack Hughes is staffing and running the second club.
1013	May 23, 2005	Randy stated as a reminder these minutes are confidential and are not to be distributed to non-board members.
1014	May 23, 2005	Jim said that people are working so hard, in the office, that it can be extremely frustrating.
1015	May 23, 2005	This year 25 people took advantage of the distance waiver.
1016	May 23, 2005	Lynn Stephens presented the revised Referee Certification program on a CD.
1017	May 23, 2005	* Morris Adams made a presentation on wheelchair racquetball and requested that the BOD review his proposal to work as a consultant. • Tournament of the Americas – the team was not funded for this year. • Jim Hiser presented the HOF report on behalf of Jim E. • Jan pointed out that we combined two committees, Hall of Fame and Annual Awards, and have Jim Easterling Chair the Committee.
1018	May 23, 2005	US Open Report: * Claude Crocker owed over \$6K and has disappeared. * Financially the most successful – earned over \$90K. * Draw was right around 720. * The profit to the US Open from DVD sales was \$6K.

Cont. page 3

Page	Date	Notes
1019	May 23, 2005	Jim Pointed out that Usher has not been paid any money over the past two years that he has been supporting our systems efforts.
1021	May 23, 2005	US Team Committee Report.
1023	June 2005	Junior Council Report.
1025	July 12, 2005	We owe the Summit \$10K and the Hyatt in Houston about \$17K.
1026	July 12, 2005	New system has been helping to identify players that are “skirting the system” and avoiding checking in for sanctioned events.
1027	July 12, 2005	Preliminary Draft of the financial statements of the United States Racquetball Association.
1031	July 19, 2005	It was felt that Luke should not continue to sit on the Hall of Fame Committee since he has not attended any of the meetings or provided input.
1034	Aug. 17, 2005	Leadership Summit – So far, attendance has been extremely slow with 19 committee to attend.
1038	Nov. 16, 2005	* Jim summarized the past year as perhaps the most difficult ever – when we were within 24 hours of declaring bankruptcy and dissolving the organization. • Adidas contract – It turns out that the contracts were Fraudulent and we have served papers on Ramona (Mexico) for \$75K. • Legends – Scott Hirsch has pulled out of the event at the last minute. • The USAR operating deficit has been reduced from \$500K to \$150K during the last year. • Our staff at the National office (7) is doing the work of 14 people (old staffing level).

Cont. page 4

Page	Date	Notes
1041	Nov. 16, 2005	Motion was made to give Dave a three months of probation as a Board Member because of an altercation at the National Doubles between Danny Newman and Dave Negrete.
1048	Nov. 2005	Hall of Fame Committee Meeting Minutes.
1050	Nov. 2005	Hall of Fame/Annual Awards Committee Report.
1054	Jan. 23, 2006	National Championship Qualifying Criteria.
1055	Feb. 16, 2006	Motion made and passed to designate \$2,000 for scholarships.
1058	May 23, 2006	Executive Director's Report: * We do not have the money in the bank to survive the summer. • Current ranking system has over 10,000 players ranked. • Several CA Board members have had to pay thousands of \$\$ out-of-pocket to Gary Carter.
1061	May 23, 2006	* Minnesota has been disaffiliated from the National Association as of April 3rd. • Annie Muniz and Lance Gilliam donated three Computers to the USA Racquetball office.
1063	May 23, 2006	Jim Easterling has designed a Hall of Fame Ring and has already sold a couple of them.
1065	May 23, 2006	US Open made \$80K for the USAR last year.
1067	May 2006	Election Committee Report.

Cont. page 5

Page	Date	Notes
1069	May 2006	US Team Committee Report. * Pan American Championships this year in Guatemala. * The players paid approximately two-thirds of their expenses. • The World Championships is scheduled to take place in Santo Domingo of the Dominican Republic in August. • The Budget for World Championships is \$23,180. • The next Pan American Championships are scheduled for Santiago, Chile. • Current budget forecast - \$20,450.
1072	July 20, 2006	* Otto does not control the Referee Committee, but is a member of that committee. * Debbie Bryant and Lynn Stephens are Co-Chairs of the Referee Certification Committee. • One-Day Shootouts sanctioning fee is now \$50.00.
1075	July 2006	2006 – 2007 USAR Committee Structure.
1080	Aug. 14, 2006	Motion made and passed to have WOR sanction their events and require memberships.
1083	Nov. 16, 2006	* Had a debt of 6480000.00 and today's debt is 156000. * Our total debt could be gone by the end of the year.
<i>The minutes (Nov. 16, 2006) states that we had a debt of <u>\$6,480,000.00</u> and this should have been written \$648,000.00</i>		
1090	Nov. 16, 2006	Hope is to establish a President's Advisory Board, establish endowment programs, and involve passionate racquetball players.

Cont. page 6

Page	Date	Notes
1092	Nov. 16, 2006	* Hall of Fame/Annual Awards Report: A. There is now a link “HOFMAG.COM” for Hall of Fames with different sports. B. 2008 will be the 35th Anniversary of the HOF. C. The HOF Committee recommends the the BOD Accept the slate of 3 people, but the slate was rejected and will go back to the HOF committee. • Hank Marcus – Classic Professional RB Tour: A. There will be 6 stops for the first year. B. All CPR events will be sanctioned. C. Open draw for anyone who is over 40 but not ranked in the top 16 of the IRT. D. Funding for the first year is \$60,000.
1095	Nov. 16, 2006	USAR Women’s Committee Report.
1097	Feb. 8, 2007	Conflict of interest: Jay, Ryan, and Usher.
1099	March 1, 2007	New division at National Singles: “US Team Qualifying division”.
1100	March 1, 2007	* The Hall of Fame Election – no one was elected. Jim Easterling reported that no one received enough votes to be elected. • Junior Council Situation – Some council members have talked about withdrawing from USAR.
1102	May 22, 2007	* Randy nominated Dave Negrete for an additional two year term, motion passed. • Geoff Peters coming off board and is currently Vice-President. Geoff will be the continuing Vice President.
1106	May 22, 2007	US Team Committee Report.
1107	May 22, 2007	Rules Report – Five rule change proposals.
1110	May 22, 2007	They are adding another Grand Slam event in Colorado Springs with sponsors Motorola and Verizon.

Cont. page 7

Page	Date	Notes
1111	May 22, 2007	Kevin Joyce is leaving the USAR. His last day is the last day of June 2007.
1112	May 22, 2007	Dave and John Ellis, US Team Coach & Assistant Coach, are coaching an international competitor, specifically, Veronica Sotomayor of Ecuador.
1113	Oct. 23, 2007	Player Suspension – Jeff Stark refused to take a routine drug test and signed a document attesting to this fact.
1115	Nov. 15, 2007	Finances – in best shape in the last five years.
1116	Nov. 15, 2007	Foundation – Ed Mazur.
1117	Nov. 15, 2007	Jim has engaged Leo Vasquez to administrate the USAR website.
1118	Nov. 15, 2007	Goal for National Singles – procure \$10,000 worth of sponsorship funds to support the Houston banquet.
1122	Nov. 15, 2007	No current US Team Coach, of either the Junior or Adult Teams, may coach a player or players from another Country's national team.
1123	Nov. 15, 2007	Randy enacts his right as President to request the Board to appoint Sal Perconio to another two-year term on the board.
1124	Nov. 15, 2007	Sal is in the process of establishing the USA Racquetball Foundation.
1126	Nov. 15, 2007	Bolivia trip – biggest issue is visas.
1128	Nov. 15, 2007	* Adidas lawsuit – Ramona Vonondarza – We sued, she fled to Venezuela. She is now paying us quarterly. • Hall of Fame – 35th Anniversary in May 2008. A. RB Magazines are featuring state HOF's. B. Houston – Asking all male Board members To wear tuxes, & ladies appropriate attire. • Jim Easterling would like to see Male & Female Jr. Athletes of the Year on the website.

Cont. page 8

Page	Date	Notes
1131	May 1, 2008	Junior Council Report A. Ed Mazur resigned as President. B. Kelley Lavelly became President. C. The only complains about the draw were made on events that were changed by the USAR. D. It was decided that the criteria for the Male & Female Athlete of the Year needed to be revised. E. The Junior Council usually review the bids for Next year's Jr. Nationals, however, no bids were submitted. F. The Junior Council made several "recommendations" including that <u>Jim Hiser not be involved with the draw.</u>
1135	May 1, 2008	The Junior Council came up with "proposed draw procedure for Junior Nationals".
1137	May 20, 2008	National Singles "HOF 35 th Anniversary" overview: A. Muehleisen & Brumfield will receive HOF plaque – they never received one before. B. Most prestigious banquet in the history of the sport. C. Hiser displayed the commemorative poster for The Board. D. Special can of racquetballs from Head/Penn. E. Banquet – wear appropriate attire – no jeans, no t-shirts, not athletic attire.
1141	May 20, 2008	USAR Foundation – Sal Perconti – The Foundation's sole purpose is to fund racquetball initiatives on behalf of USAR.

Cheryl Kirk was present at start of May 20, 2008 Board of Directors meeting, but the minutes does not reflect this.

Cont. page 9

Page	Date	Notes
1143	May 20, 2008	Recommend this year, Kelley Beane, Shane Wood and a representative of the Junior Council (not a parent) participate on the appeal committee.
1144	May 20, 2008	US Open – Doug Ganim – Sponsorship situation is tough.
1146	May 20, 2008	WOR – All players must be USAR members effective 9-1-08.
1149	May 20, 2008	Plan to set up the new portable court at the 16 th St. Mall in Denver during the Motorola Worlds there this fall.
1150	May 20, 2008	President – Cheryl Kirk Vice President – Geoff Peters Secretary – Sal Perconti
1152	May 21, 2008	Board of Directors as of May 21, 2008.
1154	July 23, 2008	There are no “requirements” at this time for rebates.
1155	July 23, 2008	Financial reporting – possible solutions A. Raise membership fees. B. Go from 6 magazines per year to 4.
1156	July 23, 2008	* Closing of the Houston YMCA – we need to try and convince them to build at lease 10 courts in the new building or we will have to find another place to host the Nationals.
1157	July 31, 2008	Reforming the policies of the Nominating Committee.
1161	Aug. 12, 2008	Athlete representation on USAR Board – Jack Huczek & Kim Russell-Waselenchuk, saying goodbye to Jason & Malia.

Cont. page 10

Page	Date	Notes
1170	Aug. 12, 2008	Mission Statement.
1171	Aug. 27, 2008	* The two new Athlete Representatives (Kim & Jack), their terms begin 9-1-08. • Jim Hiser stated that Jim Easterling will be putting all old minutes on disk.
1172	Aug. 27, 2008	Ryan Rodgers had USANA present a proposal on supplements. A motion passed that USAR become part of the USANA network.
1173	Aug. 27, 2008	Motion made and passed communications – not less than 8 electronic and 4 print beginning in 2009.
1175	Sept. 16, 2008	Junior Committee Conference call report.
1185	Oct. 22, 2008	MeriJean Kelley notes that <u>October 10th minutes are missing.</u>
1186	Oct. 22, 2008	* US Open – lost \$70K. * Singles – lost \$30K – major sponsors (e.g. Hyatt) withdrew. • State rebates have not been paid in 2008 and currently cannot be paid.
1188	Oct. 22, 2008	When the ball contract started there were 45 states involved, there are now 35 states.
1190	Oct. 22, 2008	The Racquet Club of Memphis (US Open) has been sold.
1193	Oct. 22, 2008	Motion made, and passed, to raise competitors license membership from \$35 to \$50 and for it to take effect 1-1-2009.
1196	Oct. 22, 2008	40 countries going for next worlds in Korea 2010.
1197	Oct. 22, 2008	They will be building a foundation which should after 5 years have enough to begin giving USAR funds.

Cont. page 11

Page	Date	Notes
1198	Oct. 22, 2008	VISA Affinity card – get the card, need to market more.
1202	Oct. 23, 2008	Minutes from Hall of Fame/Annual Awards Committee.
1204	Dec. 3, 2008	Conference call: A. Motion made, and passed, to approve slate of HOF candidates (4 people) to go on ballot. B. Motion made, and passed, to accept Seniors Committee nomination of Myron Roderick to be in Hall of Fame.
1208	Dec. 3, 2008	USAR 2008 Strategic Planning – SWOT Analysis.

NOTES OF MINUTES MAY 19, 2009 TO ?

Page	Date	Notes
1211	May 19, 2009	Racquetball participation up 18.1% - SGMA
1212	May 19, 2009	* First Licensing Agreement: Get an approval to get USAR-approved courts. - \$4,000. fee. • Moving National Singles – Houston, TX – 2010 will be last year there. • Moving US Open – Memphis, TN – 2009 will be last year there.
1213	May 19, 2009	* States need assistance with their processes & structures. A. Many states do not have elections. B. Many states do not have regular meetings. * Leadership Conference – September 17-20, 2009.
1216	May 19, 2009	Dave Ellis resigned as coach in February citing conflict of interest.
1219	May 19, 2009	* Lifetime Fitness: A. They will be using League Program software (via Usher Barnoff). B. All Lifetime leagues will be sanctioned. C. USAR will provide 1,200 magazines for distribution at Lifetime events. • Discussion to name November as “National Racquetball Month”.
1221	May 19, 2009	State organizations are not “organized” in that some have NO CONSTITUTION, BY-LAWS, FINANCES, ETC..
1224	May 19, 2009	National Ball Contact: A. Other manufacturers are trying to go to the state Associations – Lost CA, FL, NC, maybe TX. B. Dunlop ball is national official ball for all Sanctioned Squash events. This was completed 20 years ago. Their sport is one tenth the size of racquetball in the U. S. C. Different value ball options.

Cont. page 2

Page	Date	Notes
1225	May 19, 2009	* Raise the Lifetime Membership to \$1,250.00 (1-1-2010). * 20,000 emails go out each month to non-members.
1227	May 19, 2009	* WOR/Ektelon – agreement was signed and entered into in March. • Jim wanted to remind us all that we don’t have any “Professionals” on our staff.
1228	May 19, 2009	* Award a 4% increase to the Executive Director effective June 1, 2009. • Give salary increases, not to exceed 4%, in aggregate To the staff in individual amounts at the discretion of The Executive Director effective July 1, 2009.
1229	May 19, 2009	* Thanks was expressed to the departing members, Dave and Lance. • Welcome new Board member – Jeff Elder. • New Treasurer – Geoff Peters. • New Vice President – Jack Huczek.
1230	May 19, 2009	* Reports Included in Board Packet. * Committees with no Reports. * Votes Taken.