

EXECUTIVE COMMITTEE MEETING

(Via Conference Call)

Wednesday, January 4, 1995

The meeting was called to order by President Van Dubolsky at 4:02 p.m. CST.

Roll: Van Dubolsky, Michael Arnolt, Otto Dietrich, Marta Groess and Luke St. Onge, Executive Director. Abstaining: Doug Ganim

RE: Sponsorship/Licensing Agreements

Ashaway - Stringing materials

The contract have been reviewed by legal counsel, Bart Enoch, who suggested a tighter timeline and noted the ownership of the "logo" needed to be clearly defined. Luke explained that Ashaway had a potential market of 500,000 to 1,000,000 sets per year. Currently, Ashaway represents a small portion of the market, but anticipates a significant increase. (Ashaway's background is from badminton.)

On June 1, 1995 (the beginning of their fiscal year), the AARA will receive \$500 and a commission at end of the fiscal year. The AARA budget will reflect the \$500.00 for the first year. Corrections were made to the details of the agreement pertaining to the logo size and placement. Also, the correction on Schedule A: "racquet" to read "package". On Schedule B, drop "Mfg"

Motion: The Executive Committee supports the agreement as modified.

M/S Groess/Dietrich

Motion carried: Unanimous

Transition - racquets

It was noted that while Transition is a Gold patron of the World Sr Masters, that consideration is not part of this contract. Transition projects a sales volume of \$600,000 which would provide \$15,000 estimated at 2.5% of wholesale price. The "Up front" would be \$500 value product, not cash, as recommended by Luke. The agreement will be effective beginning 1/1/95, with bi-monthly payments commencing on March 15th.

ALL agreements are for a three (3) year period with a roll-over provision. Each party has the right to terminate the agreement with a 6 month leeway to allow for removal of the logo from packaging material.

Again, in Schedule A change "racquet" to read "package" and on Schedule B drop "Mfg"

Motion: The Executive Committee supports the agreement as amended.

M/S Dietrich/Arnolt

Motion carried: Unanimous

Leader - eyewear

The agreement would provide \$5000 as the base, for the 1st year. The AARA could become eligible for a bonus at the end of each year based on a minimum of 5% increase in sales. This increase would then become part of the "base" for the following year. Leader's fiscal year begins 2/1/95 and they are motivated to complete the negotiations for this agreement. However, as of this date, the final proposal has not been submitted.

No Motion required until negotiations are completed.

Hall of Fame

The AARA Racquetball Hall of Fame for Amateur Athlete - Distinguished Service

For approval by the AARA Board of Directors

The AARA Competitive Racquetball Hall of Fame shall consist of two categories of inductee: (1) amateur athlete, (2) coach or individuals cited for distinguished service. Candidates in each category must qualify solely by the criteria set down for that classification, and activities undertaken relative to a different Hall of Fame category shall not be considered. Enrollment in one category will not disqualify a person for another. The total number of inductees for any single year shall not exceed three (3). These inductees may be selected in any combination from the categories listed below.

PURPOSE:

ATHLETES HALL OF FAME

The AARA Athletes Hall of Fame is instituted to honor those individuals who have made exceptional contributions to the sport of racquetball. Only those who through their performances, have materially influenced and enriched the sport, shall be considered for election to the Hall. Election to the Amateur Athletes Hall of Fame will be considered annually by the AARA Hall of Fame Committee for those persons who have affected competitive racquetball through their athletic achievements. Such contributions must be of a lasting nature. (See attached criteria in Addendum A.)

DISTINGUISHED SERVICE HALL OF FAME (includes coaches, officials, and administrators.)

The AARA Hall of Fame for Distinguished Service to Competitive Racquetball is instituted to honor those individuals who have made exceptional contributions of talent and effort over an extended period of time to assist with the organization, advancement and success of competitive racquetball in the United States. Through their efforts they have materially influenced and enriched the sport. While their contributions to racquetball may not have been previously widely understood or acknowledged, there must be clear evidence of such benefit to the sport, over a protracted length of service. (See attached criteria in Addendum A.)

**AARA Board of Directors Meeting
1685 W. Uintah
Colorado Springs, Colorado 80904
October 5, 1996**

Item #18 Women's Council Report Janell Marriott

Report made by Janell Marriott

Report on upcoming tournament- it was noted that numbers of participants have increased every year.

Motion to accept report.

Motion/Tim Storey

Second/Mike Arnolt

Passed unanimously

Item #21 Elite Camp/AmPRO Jim Hiser

There was discussion about advertising in the magazine for quarter finalist to participate, 35 are accepted for this camp.

Report was made by Jim Hiser

Motion to accept

Motion/Shelley Ogden

Second/Carlton Vass

Passed unanimously

Item #22 Asian Open

Luke St. Onge withdrew the motion to send from the U.S. Team a men and women's team to the Asian Open

Item #24 Membership/State Kevin Joyce

Membership seems to be stable. Oregon is now associated with the USRA. Reported on rebates. January 16-19, 1997. Leadership Seminar. Probably four states with no representatives in past four years. Changed format somewhat, more into specific state oriented information. Invited board to contribute ideas for content. Insurance has continued to decrease in premium costs (\$35,000 this year). Do not expect increase in 1997. There have been only a hand full of claims. Will try to get two year contract in the future. Will get three quotes, but is very happy with Loomis. We are going to provide insurance for pro tour. The pro's will become members. Aaron Katz attorney for the IRT - pro players have sponsorship agreement for Oakley eyewear. They need a waiver for eyeguards. Doug says no one is getting money from Oakley. It would be very hard to get a waiver, Oakley failed the tests. Doug suggested due diligence must be observed - will talk to Hank Marcus. Kevin wants every thing covered as we pick up this insurance. Jim talked to Hank; he will fax pro draw and we will check membership; amateur director will approach pro players who need to pay membership. Discussion of the cost of any

5) Hitting partner (1 serve) see 198J

Mute because #3 was defeated.

Option B allows one additional serve.

MOTION 38: Approve Option B as part of waiver.

M/S Otto/Sharon

Motion carried Unanimous

Acknowledge the work done by the Rules Commissioner, Otto Dietrich.

MOTION 39: Adjournment

M/S Otto/Carlton

Motion carried Unanimous

Meeting Adjourned - 6:35 p.m.

(Reconvene 8:30 a.m. Tuesday, May 23)

**AARA Board Meeting
1685 W. Uintah
Colorado Springs CO 80909
October 4, 1996, 8:00 a.m.**

Item #1 Van Dubolsky Welcomed everyone

Item #2 Roll Call Janell Marriott

Present

Mike Arnolt
Doug Ganim
Tim Storey
Julee Nicolia
Carlton Vass
Keith Calkins
Janell Marriott
Shelley Ogden
Dario Mas
Van Dubolsky

Neil Shapiro, arrived at 11:30 a.m.

Staff

Luke St Onge, Executive Director
Dalene Werner - recording

Others from staff who were present

Jim Hiser
Kevin Joyce
Linda Mojer
Kevin Vicroy
Melody Weiss

Not Present

Jackie Paraiso
Kaye Kuhfeld

Item #3 Minutes, May 1996 Janell Marriott

Motion to accept as corrected

Discussion Pg 5 USOC report - action item overlooked - may Juniors from other countries participate in the US Junior Nationals - they want more input from board

pg 1 U.S. Open - first paragraph - "allowed to complete session" not "allowed to complete term".

There was discussion regarding the exec committee minutes -

Motion/Keith Calkins
Second/Carlton Vass

Vote - Minutes approved unanimously
with correction pg 1

Motion to accept report

Motion/Keith Calkins

Second/Tim Storey

Accepted unanimously

Item #12 Awards and Hall of Fame Janell Marriott

Addendum A is wrong where it reads as follows:

#7 In case of death (or serious injury, ending the athlete's ability to compete), an outstanding amateur player who meets all of the requirements, other than #6 listed above, may be elected by the AARA Board of Directors, by unanimous secret ballot. 'other than #6 listed above', should be 'other than #2 and #6 listed above'.

Addendum B #7 Members of the Board of Directors shall be eligible for candidacy three years after serving on the board of the AARA. Three years, should read, one year

#8 AARA Staff or persons receiving remuneration from the AARA, directly or indirectly, shall be eligible for candidacy, five years after receiving financial benefit from the AARA. Should read instead of five years, three years.

#11 In the case of special circumstances (serious illness, death or other incident), a qualified individual, who meets the requirements, other than #6 listed above, may be elected by the AARA Board of Directors, by unanimous secret ballot. Special circumstances should not read #6, instead #3.

Hall of Fame Nominations - none at this time - (possible candidates: Dave Peck and Chuck Levy.
No action Item

USOC Male Athlete of the Year - Ruben Gonzalez

Motion/Dario Mas

Second/Tim Storey

Passed unanimously (Doug Ganim was absent)

USOC Female Athlete of the Year - Michelle Gould

Motion/Julee Nicolia

Second/Shelley Ogden

Passed unanimously (Doug Ganim was absent)

USOC Jack Kelley no nominee at this time

Nominations for Female Age Group Athlete of the Year (Peggy Steding) - Debbie 35+ and Eileen Tuckman

Nominations for Male Age Group Athlete of the Year (see below - Bud Muehleisen) Tom Travers and Joe Lambert 60+

Nominations for the Halverson - Victor Sacco and Rueben Gonzales

Keith would like to address exactly how the scholarship money (restricted \$\$) should be withdrawn later at this meeting.

It was noted that approximately \$14,000 in bad debt has been addressed in this budget. It was noted that a very small portion of income is expended on staff . . . the vast majority going for membership and programs, etc. - this is important to prospective sponsors. It was also addressed that our board does not benefit greatly with perks, remuneration, etc.

Motion to accept the audit report as presented. **Recommendations** - would be beneficial to have fewer accounts; not ideal to have accounts controlled outside of office; computer system for accounting is pretty old . . . updating would be desirable; more effort should be made in accounts receivable; VIK should be balanced; VIK only an asset if item would be bought otherwise, for example, Penn balls sent to state for their tournaments should not be entered as an asset;

Motion to accept Audit Report.

Motion/Julee Nicolia

Second/Dario Mas

Passed unanimously

Item #7 US Team Committee Report Keith Calkins

- a. The Coach's Committee - Level One Manual- to be done by February 1997. Levels II and III will require AmPRO certification. First of these to be in the next year here at the OTC. The Coaching Committee is to be reviewed. Feels we need a woman from the board (noted that only a woman was lost, it is a requirement to have a woman and a committee member does not necessarily have to be from the board) on this committee. Recommend coach be appointed to this committee. Jim Hiser informed board of 'outstanding coach' nominations to the USOC. Jim Winterton and Larry Liles were nominated and did receive the honor. They will be flown to Tampa to receive award and attend the banquet.

Motion to accept Team Committee report

Action Item - letter to Fran Davis recognizing her service as U.S. assistant coach to be sent in the name of the Board of Directors.

Motion/Keith Calkins

Second/Carlton Vass

Passed unanimously

Other discussion: Jim Hiser and Jim Winterton are to be certified by red cross in first aid for coaches and will qualify to certify other coaches in the USRA. (Part of the course will deal with liability.)

**AARA General Membership Meeting
Thursday, May 25, 1995
Hyatt Regency, Houston, Texas**

Item 1 - 7:00 p.m. Call to Order by President, Van Dubolsky

Item 2 - Welcome by President

No 1994 minutes were presented, because no meeting was conducted in 1994, due to a lack of participation.

Item 3 - Introduction of Board of Directors and AARA Staff present

Item 4 - Financial Report presented by Otto Dietrich, out-going treasurer (1994/1995)

The AARA will be considering a change of its fiscal year to a year end, to better analyze and report the finances. Current year-end is May 31.

Item 5 - 1995-1996 Budget Report by Otto Dietrich

Item 6 - Executive Director's Report by Luke St. Onge

Highlights included the Pan Am games and World Championships. Also discussed was the AARA's pursuit of sponsorship both in and out of the racquetball industry.

Item 7 - Election Report

Elected to three (3) year terms: Van Dubolsky, Julie Nicolia and Neil Shapiro

Defeated: Ron Pudduck

Item 8 - International Development by Luke St. Onge

Luke reported on the activities of the IRF. He discussed the political atmosphere of the USOC and racquetball's chances to continue under its auspices and financial support.

Item 9 (missing from agenda)

Item 10 - Rules Committee Report by Otto Dietrich

It was explained that Otto will continue in this role, even though he has retired from the board, because the Rules Commissioner is an appointed position.

Two (2) rule changes were adopted:

1) Hitting the partner on the serve (in doubles) is a fault.

2) Delay of game (10 second rule) is a technical foul, with the appropriate results (loss of point).

The One-Serve rule was not adopted. Because this is such a major change in the sport, the board felt that more evaluation was necessary. The waiver for the One-Serve to be used in Men's and Women's Open matches in the Regional and National events will continue for one year. Also, those other fault rules that apply only to the One-Serve rule will continue on this waiver.

Meeting was adjourned at 8:15 p.m.

Respectfully submitted,
Marta Groess, AARA Secretary

MOTION #17: Support PARC grant program, included as a line item in the 1996-97 budget.

M/S Rummel/Groess

Motion carried, unanimous

Item #14 - World Championship

MOTION #18: Support action item: a grant under the IRF of up to \$10,000 to help underwrite costs of the World Championships (available as required.)

M/S Rummel/Groess

Motion carried, unanimous

Item #15 - Intercollegiate Report

Intercollegiate report to be made Monday at full board meeting.

Item #16 - Awards

Suggestion to have an award to a New (Rookie) State President.

Item #17 - Other

Doug Ganim suggested the board consider moving the semi annual board meeting to the fall, in conjunction with the US Open or National Doubles. Topic for full board discussion.

MOTION to adjourn.

M/S Rummel/Groess

Motion carried, unanimous

Adjournment at 11:25p.m.

Executive Committee be at Masters meetings . . . very diplomatic person recommended. Comments made to the effect, this would be an easier decision if memberships were collected for the AARA at tournaments. Also that perhaps this would be a time for reconciliation on this matter.

Motion to accept report

Motion/Storey Second/Vass
Passed unanimously

Intercollegiate Report - Neil Shapiro

Neil made comments about the effectiveness and constitutional guidelines of the ACR. The council feels National Staff is often rude in response to them.

Expressed a need to know how many courts available to colleges i.e. college students. Much of this was accomplished with Laura Renquist, the Intercollegiate intern who worked out of the National Office. Regionals with professional promoters were still disappointing. Feels that the ACR is not needed at the national level tournament. No intercollegiate regional in California may have contributed to a drop in national tournament numbers. The web site should be used to make available information, rules for instance, to everyone utilizing this avenue of information. Believes that people in the field could do the major part of inputting. Felt AAPHERD was really successful. Kevin did great setting up booth. Feed back was very positive. Some programs implemented to follow up.

Anyone who buys a Mastery of Racquetball kit, Tom Travers will go on Saturday or Sunday for a free clinic on how to teach.

Wants Luke to meet with collegiate council. Having intern in National Office was very positive . . . would like another intern. Has heard negative with regard to NIRSA.

Jim commented with regard to really negative feedback he got at Nationals . . . feels those immediate concerns were answered at the time.

Jim feels NIRSA should be involved with intramural program on campus. Neil does not feel that this is going to happen. Feels the instructional program is the way to reach the students. Jim sees three levels in colleges - P.E., instructional, and competitive. Neil would like to use sponsored players to do clinics on campus. Laura opened door to colleges who were unaware the amateur organization/collegiate program existed. Suggested a group lay out a plan for the intercollegiates with a time line. Meeting set for Sunday with some staff persons with conclusion to be no later than July 15. We will go back to AAPHERD. Again, should concentrate on competitive group by helping push Mastery of Racquetball. Feels regional directors should be regional people. Web discussed.



**EXECUTIVE COMMITTEE MEETING
OCTOBER 2, 1996
CONFERENCE CALL - 12:00 NOON MDT**

Roll Call

Present Van Dubolsky, Keith Calkins, Mike Arnolt, Janell
Marriott, Doug Ganim
Staff - Luke St. Onge

President Van Dubolsky thanked everyone for taking the time to be available for the telephone Executive Committee Meeting. Van then proceeded to ask that the meeting be focused on the action items contained in the Board Packet sent out by the National Staff.

Luke St. Onge withdrew the motion to send a team to the Asian Open due to a projected reduction in centralized funding by the USOC.

The next order of business was the agenda item - Conflict of Interest - concerning Doug Ganim.

The ethics committee under chairperson, Julee Nicolia, submitted their findings regarding the situation as mandated by the motion from the Board at its May Board Meeting. Upon review of the two legal opinions from our attorney, Bart Enoch, the committee found that under the current Conflict of Interest procedure and as long as the procedure is followed, that Doug Ganim is not in a Conflict of Interest situation.

Doug Ganim was asked if he wanted to say anything. Doug mentioned that he had complied with all requests required in the Conflict of Interest procedure and that in the past three years on the board, he had to refrain from participation under the procedure no more than 10 minutes. He stated that he was on the board to represent the players and felt that in that capacity he could continue to make a definite contribution. He stated he would abide by the board decision.

Doug was then asked to leave the meeting and call back in five or ten minutes. After Doug left the meeting, Van asked if anyone had anything else to say.

Mike Arnolt stated that he felt that, due to the money Doug would earn from the U.S. Open plus his consultant fees, that Doug was in a conflict of interest situation, regardless of the Ethics Committee findings or the legal opinion of our lawyer.

Janell Marriott stated that she felt the same.

1685

WEST

UINTAH

COLORADO

SPRINGS

COLORADO

80904-2921

Telephone

719/635-5396

Facsimile

719/635-0685

GENERAL MEMBERSHIP SERVICE

Membership
State Organization
Metro Regionals
National Championships
(includes Level 6)

T. Storey
D. Ganim
S. Rummel
M. Daniels
M. Daniels

D. Ganim
C. Vass
M. Groess
J. Marriott

SPECIAL INTEREST COUNCILS

High School
Juniors
Intercollegiate
Disabled
Outreach
Women's
Masters

M. Groess
Murphy
T. Storey
N. Shapiro

J. Gibson
C. Vass
J. Marriott
J. Marriott

C. Vass
S. Rummel
D. Mas

Carter

J. Marriott

INTERNATIONAL AFFAIRS

U.S. Team
Jr. Team
Olympic/Pan Am/International
Coaching

V. Dubolsky
M. Daniels
M. Daniels
K. Calkins
K. Calkins

K. Kuhfeld
Dietrich/Kuhfeld
T. Storey
Gibson/Shapiro
K. Kuhfeld

EDUCATION - RESEARCH - RECOGNITION

Elite Camp/AMPRO
Sports Sciences
Sports Medicine
Development/Planning
Awards
Hall of Fame
Scholarship

N. Shapiro
J. Hiser
Salmoni
Rainey

K. Kuhfeld
J. Nicolia
Rainey/Bell
Salmoni/Bell

J. Nicolia
J. Marriott
J. Mooney

S. Rummel
Groess/Dietrich/Mas
J. Gibson

TECHNICAL - ETHICS

Election
Nominating
Publication/Ethics
Rules & Regulations
Manufacturing/Technical

M. Arnolt
J. Storey
O. Dietrich
J. Nicolia
O. Dietrich
M. Arnolt

J. Gibson
O. Dietrich
Mas/Baxter/Jolly, etc.

C. Vass
Mas/Nicolia

EXECUTIVE

Personnel
Finance
Legislation
Strategic Planning
Marketing

M. Arnolt
V. Dubolsky
S. Rummel
M. Groess
V. Dubolsky
...

D. Ganim
Exec. Comm.
Groess/Ganim/Dietrich
Dietrich/Calkins
N. Shapiro

AARA Executive Committee Meeting Conference Call - Monday, July 31, 1995

Meeting called to order: 5:07 CST

Roll Call:

Mike Arnolt, Marta Groess, Luke St. Onge, Doug Ganim, (Van Dubolsky, Sharon Rummel)

Topics:

Gorilla Marketing

Advertising policy

Eyeguards

Item #1 Gorilla Marketing Program by Bob Smith - Proposed a 3% of gross proceeds on any leads provided by AARA to an expanded market which includes IHRSA clubs. Luke will check business references and better business bureau. Gorilla Marketing is asking for program endorsed by AARA based on information No harm to AARA if program is not successful. Executive Committee will review information provided by Luke before 9/1/95, background check subject to September 1, 1995.

MOTION: Approve the program as presented, contingent on info provided by Luke regarding background check and program details.

M/S Marta/Doug

Motion carried Unanimous

Item #2 Ad for Ektelon (in current magazine) was of questionable taste. There is need of a process or procedure to review items which impact on the AARA's reputation, particularly in printed media, which should be addressed, without creating unreasonable delays to meet required deadlines. The E.C. should be charged with this review with input from the Ethics committee. No specified criteria has been defined, but decisions depend on judgement. Policy & procedure to be established.

MOTION: That we establish a advertising procedure whereby the staff can make a determination that material can be construed as offensive and forward the ad to the EC & ethics committee for review. Final determination to be made by the EC.

M/S Doug/Marta

Motion carried Unanimous

Criteria to be established in due time upon review and consideration

Item #3 Eyeguard - presented by Mike Arnolt

A letter dated 5/18/95 was sent to various agencies. Doug received that correspondence however, he did not receive the most recent letter from Mike. It was noted that for the manufacturer, the financial impact would likely be no more than .05 per item.

Requirements include:

Outside packaging

1. Clearly identify in words (verbage) or graphic "for racquetball"
2. Verbage that identifies "& passes impact testing" (specified)

Inside (insert)

1. A standard of testing
2. How to care for eyeguard (& clean)
3. Warning that if impacted, the product may no longer pass its standard
4. If worn without strap, not worn properly. No implied warranty.
5. Prescription should meet 3mm polycarbonate lens standard (or any other replacement of mfg lens)
6. ASTM F308 certification requirement

AARA Executive Committee Meeting
Conference Call
Tuesday, February 21, 1995

Call to order by: Van Dubolsky at 1:15 p.m. EST

Roll Call: Van Dubolsky, Michael Arnolt, Otto Dietrich, Luke St. Onge and Marta Groess
Doug Ganim abstaining

1) Pro-Kennex named title sponsor for the United States High School Championships and any related Regionals.

Luke noted that agreement is same as contract with Wilson

Schedule A identifies US HS Championship (& any other regionals) as "events" per exhibit A.
Use of AARA as sponsor of HS Championships.

Motion to accept in concept (until Marta has opportunity to review) per Otto's revisions.

M/S Arnolt/Dietrich

Motion carried: Unanimous

Motion to adjourn at 12:30

M/S Arnolt/Dietrich

Motion carried: Unanimous

Election Report

Committee selected geographically, team, age, etc.

Janell Marriott

Keith Calkins

Shelley Ogden

Dario Mas

Sharon Rummel

Marta Groess

Motion - to accept the election committee results

Motion/Nicolia Second/Vass

Passed unanimously

Motion - Resolution to thank Marta Groess and Sharon Rummel for their service

Motion/Mas Second/Marriott

Passed unanimously

Rules Committee

One-serve rule is due to expire with this tournament. Next possible rule change will be next May. One-serve was discussed. Mixed decision has been used in different states. We must meet USOC standards as an NGB in preparing athletes for competition.

Motion to extend one-serve waiver men's and let women play two-serve in Open for one more year.

Motion/Marriott Second/Mas

Defeated - Arnolt, Gibson, Marriott, Storey, Mas for
Groess, Nicolai, Ganim, Vass, Rummel, Dubolsky against

Motion to extend one-serve modification to September 1997.

Motion/Ganim Second/Rummel

Passed, Marriott abstained

IRF proposed rules changes were presented by Jim Hiser.

From 20 minute to 10 minute forfeiture time -

Recognize significance of coaches getting players where they belong on time. **Recommend**

to be break-out session on Saturday

Item #14 Masters Report - Dario Mas

NMRA celebrating its 25th year - over 1000 members with 3 tournaments annually.

Masters Event Feb 16 -18 at Fitness Planet club - Phoenix

Golden Master (singles & doubles) in Chattanooga, April 18-20

International Masters (singles & doubles) July 25-27 tentative date, likely southwest.

No feedback on elimination of exemption.

MOTION 14: Report accepted as presented.

M/S

Marta/Tim

Motion carried

Unanimous

Item #15 U.S. Open - Doug Ganim

Ad Hoc committee report - Report represented personal views Doug explained. The entire committee had many disagreements.

Areas of agreement:

1) AARA fund raiser

2) Big media event

3) National competition

Brain storming: portable court, build permanent site for US Open, Pro-stop hosted by AARA (with or without amateur events) rotating the tournament to different sites or establish a single site, skill level nationals enfolded into event, US Open Title vs National Singles (doubles) Champion. Which is a greater title? Dates? November 1st week, February 2nd week. Success of spectators at the Festival.

The board concluded that the "Open" should never overshadow the National Championships

Market the opportunity - allow ample time for planning to promote success.

Feasibility study and financial impact - proposal & time line with preparation for allocation of resources.

Investment in hiring or staff to be responsible for program.

Potential of benefit to be examined thoroughly. The event could impact the direction or focus of the AARA organization.

US Open is a "professional" competition in sports like golf, tennis,

The national office will be responsible for the status and development of the US Open event.

The Board supports conceptually the direction of the proposed event, but reserves final approval based upon reports provided before final determination can be made.

Conference call or meeting to be scheduled for brainstorming meeting.

MOTION 15: Accept report of US Open Ad Hoc committee

M/S

Janell/Mike

Motion carried:

Unanimous

Item #19 Media/Public Relationship - Linda

A. Magazine report - see detail

Addressed advertisement complaints & developed a policy to handle potentially offensive material.

Policy was approved by the Executive Committee and includes review by the E.C. and Ethics committee.

Carlton requested to be included on the ethics committee which is part of the review process.

B. Rulebook - offprint will contain corrections (on labels printed over errors) modification is gender neutral.

C. Factbook - will sell advertising to cover offprint costs.

D. Media & P/R - Event promo

Developing home page for the Internet - to be developed as definitive location for official racquetball information.

Possible IBM sponsored USOC home page developed for all sports and NGB's. Hoping to link to this option at no cost. Gateway to be established by first of year.

MOTION 16: Report accepted as presented.

Item #4 Conflict of Interest with regard to Doug Ganim

Doug Ganim left for this discussion at Van Dubolsky's request
Van gave brief overview regarding what has been done to this point.

Motion to accept the ethics committee's recommendation that there is no conflict of interest for Doug Ganim.

Motion/Tim Storey
Second/Keith Calkins

General discussion ensued - Mike Arnolt gave a brief background of the Conflict of Interest. The Conflict of Interest Statement did not require disclosure of how much was involved in relationships with manufacturers. It was mentioned that Exec Board tied in their vote. Mike wants the overall policy reviewed by Ethics Committee with a report by April 1. Feels that the matter of degree of involvement is important. It was brought up that the sport is evolving into a much larger entity. We want people who are familiar and indeed successful in the field. If we are in accord with the USOC, there should not be a problem for our board. There was discussion of whether the Exec Board was different from serving on the board as a whole with regard to conflict of interest, and it is not. The request was made and approved to have the Ethics Committee review our Conflict of Interest policy and report back by April 1, 1997.

Van called for the question

**Passed 7-2 Opposed - Mike Arnolt
 Janell Marriott**

Discussion was introduced by Julee regarding inappropriate blurbs on tee shirts at national tournaments; should we have a policy? Perhaps it is the obligation of the tournament director to be sure dress is appropriate for all audiences. Not that they can't sell at booths, but that they not overtly display inappropriate designs and no one may wear such for competition.

Item #5 **Financial Report Keith Calkins**

Motion to accept the financial report
Motion/Carlton Vass
Second/Julee Nicolia
Passed unanimously

Item #6 Audit Report Ken Waugh

Explained the rules of accounting for non-profits. Implementation of required changes for racquetball was not dramatic, but there were format changes and terminology changes, and the necessity of recording pledges as they are made.

**AARA Board of Directors Meeting
Colorado Springs, Colorado
Saturday, September 30, 1995**

Meeting called to order 8:20 a.m.

Roll Call:

Present: Board of Directors: Van Dubolsky, Michael Arnolt, Sharon Rummel, Doug Ganim, Neil Shapiro, Dario Mas, Tim Storey, Carlton Vass, Julee Nicolia, Janell Marriott, Kaye Kuhlfield, Jackie Gibson, Marta Groess

Others: Luke St. Onge, Jim Hiser

Item #16 Nationals Events Report - Jim Hiser

Skills - look to moving it to a better time of the year, likely November for 1996

National Singles - financially sound (all hospitality provided at no cost, benefiting greatly the event)

Junior Olympics

National Doubles - good response to-date in participation - financial results not yet determined

Junior Worlds - will be conducted by national office

Official commendation to Margo on quality & performance of events

MOTION 18: Report accepted as presented.

M/S Tim/Jackie

Motion carried: Unanimous

Item #17 Marketing - Luke St. Onge

Sponsorship agreements in place, see report.

Joint marketing efforts as PanAm sport for 1997 to be applicable to budget projections.

Official glove sponsorship available.

Hi-tech distribution of sponsorship funds, yet unresolved.

Doug continues to promote the idea that the AARA should invest in marketing through an agency, staff, or other resource. He suggests that the AARA take an active approach to seeking an individual for the position, defined and with the financial impact to the organization, positive and negative. Marketing committee without chair or members to be assigned the task of the search, etc. Look outside the industry. Light a Fire!!

Task force to examine direction or re-direction of organization.

Charge executive director to provide information to task force and start process of reorganizing established priorities.

Ask Dario, Tim, Van (Doug will provide information as available) and Sharon - Task Force (4-5 weeks) with business sense. Named - **Priority Task Force** - subsequently added, Mike Arnolt

MOTION 19: Report accepted as presented.

M/S Mike/Janell

Motion carried: Unanimous

Item #18 Women's Report - Sharon Rummel

See report

MOTION 20: Report accepted as presented.

M/S Tim/Jackie

Motion carried Unanimous

Item #22 Programs - Jim Hiser

Elite camp - break even or profitable

AmPro - Wayne Barrow with Connie (programming)

Reverse to US Open to fund 100,000 for US open

Re allocation Task Force

Passed - unanimously

Portable Court - Stadium seating for 800 at Memphis, Open. Could be built for \$70,000 . . . much is donated in materials and engineering. Mailing to be done to all members for donations, also industry. Also it would be available for rental. Three anonymous persons will loan the AARA the short fall. Expects to be able to get a loan to pay for it with the court for collateral. Would use excess from pro forma to make payments. Storage crates, etc. be built with the court. Randy Stafford would have a place to store, may have fees. Randy's crew would be required each time to put up and take down. Goal is to be able to ship on one semi tractor. Aeroba floor. Insurance could be a rider with no additional cost except for rental. Rentor pays insurance.

Motion - AARA will take ownership of court and apply for financing of balance after fund raising, the court.

Motion/Vass Second/Mas
Passed unanimously

Motion - To support negotiations for Pro stops and Satellite events to be sanctioned by USRA for a five year term.

Motion/Vass Second/Marriott
Passed - Rummel and Arnolt abstained

On-Line, Magazine, Media Report - Linda Mojer

Motion - to accept report

Motion/Rummel Second/Nicolia
Passed unanimously

International Development - Luke St. Onge

Motion: The Executive Committee recommends supporting grant commitment from PARC for National Teams to encourage participation internationally.

Motion Rummel/Vass
Passed unanimously

Worlds 1996 - Luke St. Onge

Motion Executive Committee recommends a \$10,000 line of credit from USRA to support World's

U.S. TEAM COMMITTEE MEETING (Conference Call)
December 5, 1996 - 4:00 p.m. MST

Members Present: Voting - Margo Daniels
 Van Dubolsky
 Otto Dietrich
 Jim Winterton - Head Coach
 Jackie Paraiso - Athlete Rep
 Non-voting - Jim Hiser - USRA
 Absent - Keith Calkins

Team Selection Process -

The new funding policy developed by the USOC was discussed. Current criteria or markers relate directly to the U.S. Team performance at designated events. It is necessary that the USRA send its strongest team to these 'marker events' in order to fulfill its markers and maintain its funding.

The current procedures outlined in the U.S. Team handbook does allow the coach to select the strongest team for these events . . . thus **no changes** were required in team selection policy.

Funding for U.S. Team Members -

The Operation Gold program rewards athletes for their individual performance at these designated events. Unfortunately "team" performance is not rewarded, and therefore, all team members are not rewarded equally. In order for the coach to place athletes on what he believes to be the best for the 'team' performance, the committee agreed all athletes should be awarded equally. It was agreed that monies will be redistributed from the current performance schedule (see attached) and that if the men's/women's team win, each athlete on the respective team will receive the same amount. (if the team takes - 1st. - \$2,500; 2nd - \$2,000; 3rd - \$1,500; 4th - \$1,000 to each athlete on the team)

This new financial arrangement will provide incentives and award athletes for achieving USRA marker criteria

Athletes Who Do Not Have an Opportunity to Represent the U.S. in Competition or on an International Goodwill Tour during his/her tenure -

With the elimination of the Olympic Festival, a situation has been created whereby each U.S. Team athlete may **not** have an opportunity to compete as a team member. The committee agreed to provide an incentive for athletes who do not have an opportunity to travel or compete with the team. The incentive will be provided to these athletes at the end of their tenure. The team committee will develop an incentive program for these athletes to be available by April 1997.

(returned to US Open on 10-05-96)

Motion that AARA Board should have complimentary seats at US Open - Six board members will be attending

Motion - Carlton Vass

Second/Neil Shapiro

Passed 7-0 with two abstentions

Motion Board's 'Party With the Pro's' tickets should be paid for by the AARA.

Motion/Carlton Vass

Second/Neil Shapiro

Last two motions withdrawn by Carlton Vass and are no longer valid.

Item #16 National Report (written) Margo Daniels

Luke is going to Houston to work on getting sponsorship for Singles.

Doubles numbers at least at last year's levels.

May change venues in Arizona. Junior World's has Pro Kennex as sponsor. Hospitality is assured. May move Junior World's to Orlando, hopefully cooperating with Disney Enterprises.

Item #20 International Keith Calkins

USOC elections in October. Very important how it goes; we will keep you informed. 'Pan Ams Only' meeting there. Hope to have officers that have feelings of support for non Olympic sports. Winnipeg Pan Ams-Ron Brown working closely, very interested in portable courts; The 1998 Pan Am qualifying tournament will have the expenses of athletes and coaches covered once they arrive in Winnipeg for competition. ANOC meeting in Mexico; will meet re Pan Ams. PARC met in Arizona during the Worlds . . . about half of members. IRF met in Arizona; Luke elected Secretary General; Keith Calkins elected Executive Vice President. 1998 Worlds in Bolivia . . . possible difficulties conflicting with Central American Games. Need major deal with Bolivian airline. Changed guidelines for allowing competitors in Worlds to agree with IOC's requirements for eligibility.

Item #17 Marketing Luke St. Onge

Already covered

Luke has nothing further to add

Motion/Keith Calkins

Second/Carlton Vass

Passed unanimously

Closed at 6:10

AARA Executive Committee Meeting
Conference call
Tuesday, January 31, 1995

Call to order at 12:01 p.m. CST

Roll call: Van Dubolsky, Otto Dietrich, Mike Arnolt, Marta Groess, Luke St. Onge
Doug abstaining.

The Leader contract's revisions were reviewed - intent same as defined, wording slightly revised.

Delete sched A "leader..#1" duplicate for A2

ASTM add F803

A-1 s/b "than"

Required additional insured provision.

Motion: Executive Board approves contract with Leader

M/S Arnolt/Dietrich

Motion carried: Unanimous

Van commended Mike for his efforts to establish a high level of safety standards.

Motion to adjourn 12:12 p.m. CST

Respectfully submitted,
Marta Groess, Secretary AARA

allow the previous president to mentor and advise the newly elected president. Also discussed was an effective date and sensitivity for a newly elected president.

MOTION #21 to amend: "Past president to serve at the discretion of the elected president."

M/S Shapiro/Arnolt
Motion carried Unanimous

MOTION #22 to amend: Remove effective date.

M/S Dietrich/Mas
Motion carried Unanimous

Call the vote on the revised constitutional amendment.

Amendment approved Unanimous

VII. U.S. Team Report - Agenda Item #7

See report on pages 61 - 63 and 181 - 184.

MOTION #23: Accept Executive Committee's recommendation (Motion #5) to approve the U.S. Team Report.

M/S Dietrich/Rummel
Motion carried Unanimous

MOTION #24: Approval of Jim Winterton as coach of the U.S. Team.

M/S Dietrich/Mas
Motion carried Unanimous

MOTION #25: Approval of Chris Cole as coach of U.S. Junior Team.

M/S Dietrich/Storey
Motion carried Unanimous

VIII. National Sites for 1995 - Agenda Item #8

See report on page 65 and report from Tournament Commissioner, Margo Daniels, including proposed dates and sites.

March 3-5	US National High School Championships St. Louis, MO
March 29-Apr 2	US National Intercollegiate Championships Gaithersburg, MD
May 24-29	US National Singles Championships Houston, TX
June 24-28	US Junior Olympics Championships

MOTION 22: Establish a procedure to distribute commissions earned from Hi-Tech, to state associations.

M/S Otto/Kaye
Motion carried unanimous

Also, the AARA acknowledge contribution to juniors and the AARA, by Joe Woods of Texas.

MOTION 23: Accept report as presented.

M/S Sharon/Jackie
Motion carried For: Sharon, Jackie, Mike, Otto, Carlton, Dario, Janell, Tim,
Abstain: Doug

Item 16. U.S. Team Report - Van Dubolsky, Jim Hiser (pg 115)

1) Recommendation for procedure to select players for the Asian Trip (Exhibition program).

#1 Any player of the team at the time of the Asian trip who was on the US Team at the time of the Pan-Ams, but did not go to the Pan Am Games.

#2 Any World or Pan Am Champions who are on the team after Houston

#3 Top places at US Singles Championships

MOTION 24: Approve the recommendation approved by the Executive Committee.

M/S Kaye/Marta

MOTION to amend: Modify criteria #2 by adding "Pan Am Champions" after "World Champions" (for PR reasons).

M/S Otto/Janell

Amendment carried For: Otto, Mike, Dario, Neil, Janell, Sharon, Carlton, Jackie, Doug, Kaye, Marta
Abstain: Tim

Motion carried For: Otto, Mike, Dario, Neil, Janell, Sharon, Carlton, Jackie, Doug, Marta
Abstain: Tim & Kaye

2) Recommendation for team leaders:

A. Asian trip - Margo Daniels (\$4800 budget impact)

B. European Jr. trip - Bill Lyman (see EC notes subject to background checks.)

MOTION 25: Approve recommendations for Asian and European trips.

M/S Mike/Tim

Motion carried For: Otto, Mike, Dario, Neil, Janell, Sharon, Carlton, Jackie, Kaye, Tim, Marta
Against: Doug

C. Colombian trip - Carol Pellowski

Decision tabled: US Team Committee will review recommendation. Application correctly submitted was not included in consideration.

**1995 AARA Board of Directors Meeting
Houston, TX
Tuesday, May 23, 1995**

Call to order : 8:38 a.m.

Roll Call:

Present: Board members - Van Dubolsky, President, Otto Dietrich, Treasurer, Marta Groess, Secretary, Doug Ganim, athlete, Jackie Gibson, athlete, Kaye Kuhlfield, athlete, Janell Marriott, Dario Mas, Sharon Rummel, Timothy Storey, Carlton Vass.

Non-Board members, Luke St. Onge, Executive Director, Jim Hiser

Absent: Michael Arnolt, Vice President, (arrived later) and Neil Shapiro

Item 19. Junior Development - Tim Storey, Jim Hiser (pp 141-146)

Note change of club requested by Mary Lyons for 1995 Jr. Worlds (Florida)

The tournament is scheduled for 4 days.

1995 Jr (Nationals) Olympics will be held in LA (near Disneyland).

Chris Coles term as coach expires this year

MOTION 40: Extend Chris Cole's contract as coach for 1 additional year.

M/S Tim/Jackie

Motion carried Unanimous

Trip to Europe - The Hague, for the Peace games - a multi-sport activity.

Acknowledgment of Chris Cole's positive influence on the Junior Team development.

Also Mary Lyons has provided good communication and Eric Mueller has been an effective assistant.

The August camp for will be used for junior team selection.

MOTION 41: Approve report as presented

M/S Otto/Dario

Motion carried Unanimous

Item 20. AMPRO - Jim Hiser (pp 147-152)

Jim discussed the three levels of certification: 1) Instructors, 2) programmers, 3) coaches "PROactive", the newsletter for AMPRO will be sent 6 X year

IRT - Jim Hiser

Jim summarized discussions with Hank Marcus regarding magazine coverage.

ESPN will film and broadcast 4 shows of the men's pro competition of the top 16. These will be televised over a 4 month period. The broadcasts will include PSA (Public Service Announcements) for the AARA.

The pros are encouraged to be involved at amateur events, regional and national as exhibition, etc.

Item 23. Disabled Report - Luke St. Onge

(Linda provided written report - copy of report from council)

International (IRF) & Pro (IRT) have been an influence on disabled athletes. Racquetball will be a demonstration sport in Para-Olympics 1996. Applying for grant in conjunction with Disabled athletes for funding.

MOTION 47: Accept report (See 159)

M/S Otto/Janell

Motion carried Unanimous

Item 24. Women's Report (See 162A) - Linda Mojer, liaison

The request for an extension of a waiver was dismissed, due to the decision of the board to grant no waivers to any group. The invitation will remain a Level 5, which was regarded as a bigger factor than the non-qualifying issue.

No action required.

MOTION 48: Accept report presented

M/S Marta/Tim

Motion carried Unanimous

Item 25. Hall of Fame (pp 163) Otto, Janell, Marta, Dario

The committee will use the model of the Rollerskating Hall of Fame to establish a procedure for a Contributor's category. They will also re-examine athletes HOF criteria and procedure, striving to provide a consistent guide. The committee requests direction from the BOD regarding eligibility.

The HOF Committee will meet to establish criteria & present it to the Executive Committee for approval. Subsequent to Executive Committee approval, the HOF committee will select or nominate a candidate(s) for contributor &/or athlete to be presented for selection at the fall BOD meeting.

MOTION 49 : Approve HOF report as presented.

M/S Tim/Janell

Motion carried Unanimous

Item 26. Scholarship report - pp 177- 179

Establish new criteria for selection through consistent evaluation methods.

MOTION 50: Re-evaluate the criteria for selection; consider adopting a format similar to the Jr. team evaluation.

M/S Otto/Tim

Motion carried Unanimous

Item 27. Awards (see pp181-187)

Recommend revising procedures for selection (timing, balloting & lead time). See pg 182

Bart Enoch & Jim Hiser reviewed compliance issues of the amateur sports act. The consensus was that the "Due process" procedures in constitution conform, however, because it is not included in or with the AARA printed rules, the general membership applying the results is jeopardized. Providing this information in or with the rules will be reviewed & coordinate with "rules" committee - and discussed with Otto.

A Fiscal change was not recommended by Ken Waugh, accountant.

MOTION 5: Report accepted as presented.

M/S	Marta/Jackie
Motion carried	Unanimous

Item #7 U.S. Team Committee Report - Van Dubolsky
Tabled until Saturday

Item #8 Intercollegiate report - Neil Shapiro

There has been difficulty in finding people to run intercollegiate regionals. Neil authorized others to run the events and retain the profits of the individual event. See report 60A

APHERD conference progressing, Keith Calkins overseeing.

"On-line" information to intercollegiates progressing. (See May's minutes for list of proposed action)

Steve Strandemo may participate in instructional program. Larry Adams working on materials for instruction (student and teaching manuals); Neil to review materials.

AARA staff position (intern) was proposed. Neil continues to seek financial support for ACRA. Neil also noted that the intercollegiate activities are still lacking coverage in the Racquetball Magazine.

Neil encouraged developing programs to motivate and help students initiate racquetball programs on campuses.

There was concern expressed about mandatory regional participation. The board will review the comparisons to evaluate participation at the spring board meeting.

Timely publicity for promoting intercollegiate regionals and other dated events is needed.

MOTION 6: Report accepted as presented.

M/S	Mike/Tim
Motion carried	Unanimous

Item #9 Nominating Committee report - Tim Storey

Authorize the EC to accept the nominations as proposed by the nominating committee after national doubles. Committee may nominate only one more than available positions. Additional candidates may seek election through petition.

MOTION 7: Report accepted as presented.

M/S	Mike/Julee
Motion carried	Unanimous

ADDITIONAL ITEM - Insurance

D & O Insurances - Liability of board of directors and liability insurance coverage. \$500,000 for legal expense to directors of board - not individual, recommended policy coverage. This is in addition to the general liability insurance (\$5 million).

Carlton & Kevin will review insurance coverages with specifics (case studies) provide report to demonstrate liability. Affects on state associations and coverage by percentage of state associations and feasibility of cost. Could this also be a national benefit (provided by AARA)

Report due by: November 15

Item #7(1) Coaches committee report - Jim Hiser

See report

A. Coaching program - is being prepared for publication

MOTION 33: Establish the 3rd weekend in April as the permanent weekend for the Regionals beginning 1997, then 2000, the weekend before Easter strongly promoted & from state directors for input - confirmation. 1997 - April 17-20; 1998 - April 16-19; 1999 - April 15 - 18; 2000 - April 13-16

M/S Carlton/Julee
Motion carried: Unanimous

MOTION 34 to adjourn

M/S Neil/Marta
Motion carried: Unanimous

Meeting adjourned - 2:50 p.m.

Item 30. Personnel Committee (report from Executive Committee) pg 39 of budget.

A correction was reported on salary & taxes total S/B \$378, 530.84.

The president and secretary will draft a letter to Luke, addressing the board's "vote of confidence" in his performance as Executive Director.

MOTION 57: Accept report as presented.

M/S Marta/Carlton

Motion carried Unanimous

Item 31. Final Adoption of 95-96 Budget (Item 7 - tabled from Monday)

Otto reviewed revisions - see final budget.

Detail of monthly, quarterly comparative reports (budget/actual monthly & YTD) to be initiated June/1995

MOTION 58: Accept budget as revised.

M/S Otto/Mike

Motion carried Unanimous

The board commends Otto Dietrich, for the remarkable job he has performed as Treasurer. Great appreciation and thanks were extended from the entire board.

New Business

Item 32. Committee Restructuring by Mike Arnolt

Proposed 6 committee groups or subcommittees, then defined to more detailed level (2). (See supplemental report.) No action required.

Item 33. Written notifications

Create generic general notification & response "forms" which can be used for any occasion of application, petition or election.

MOTION 59: Require timely written notifications: 1) Acknowledgment of receipt and 2) results, of any action for which application was made.

M/S Kaye/Carlton

Motion carried Unanimous

Item 34. Fall AARA Board of Directors Meeting

Revised date: 9/28 - 10/1

Board may stay in a hotel instead of at the USOC.

Item 35. Election of officers

The board discussed the possibility of absentee or proxy ballots for future elections since the officers may be elected without a full board present.

Absent: Doug (will support the decision of the board), Julie, newly elected, (was not interested in pursuing an officer position and will support the decision of the board) and

Eliminate 19+ division . . . effective immediately.

Motion/Storey Second/Ganim

Passed unanimously

Letter Kendra Tutsch - Arnolt asks Van to reply Women's Senior Master Racquetball Council.

National Tournament Commissioner's Report -

High School Commissioner - Executive Board recommendation - table for further information

High School Site - recommendation from Executive Board is St. Louis

Motion - Accept recommendation of Executive board for site.

Motion/Shapiro Second/Marriott

Passed unanimously

Intercollegiate Site - Neil Shapiro

Southern Illinois University and Boise only ones who have bid. Executive committee recommended conferring with Margo. **Tabled** until May 21, Tuesday.

Motion - to put the National Singles application in the magazine in Jan/Feb and Mar/Apr., especially for the publicity and the women's 45+ and men's 55+ age group.

Motion/Vass Second/Storey

Item 13

AmPRO/Court Club Report - Jim Hiser

Motion - Accept report as submitted

Motion/Vass Second/Marriott

Passed unanimously

U.S. Team Report

Diana McNab can't come to Arizona for team training before World's. Wants Scott Phelps to come for camp. Question of how long. Tabled for more info.

New national position in public relations will answer Jim Winterton's concerns regarding team

Re-write 5.5© see pg 7 of 18 - committee to reconsider to clarify

#10 needs to be addressed by referee process or style
Board does not believe this is a rules issue.

#11 85+ age division added (a P/R issue)

MOTION 10: Effective immediately add division of the 85+ age division.

M/S	Marta/Tim
Motion carried	For: all else
	Against: Neil

#12 withdrawn by Luke

I.R.F. rule changes - Luke St. Onge or Jim Hiser

- 1) In all team competition and open team events, countries may enter only two entrants in the singles divisions. (Effective 1/1/97)
- 2) Mixed Doubles consisting of one man and one woman competing as a doubles team. (Effective 1/1/97)
- 3) Mixed doubles would only be accepted if #1 is accepted.

MOTION 11: AARA supports proposal to IRF for rule changes listed above.

M/S	Janell/Kaye
Motion carried	For: all else
	Abstain: Marta

Item #11A Technical Committee Report - Mike Arnolt

Presentation of report regarding eyeguards - Executive Committee voted to recommend items #1 & #2.
In next 4 items including care, care of product, head straps, lenses, the E.C. supports the items and strongly encourages manufacturers to comply, but stop short of a mandate or requirement.

MOTION 12: Accept report including mandate of items #1-4

M/S	Mike/Neil
Motion defeated:	For: Mike
	Against: all else

MOTION 13: Accept report with revision of recommendation verbiage to membership & manufacturers
Enforcement or mechanism of inclusion of information to membership

M/S	Neil/Kaye
Motion carried:	For: all else
	Against: Doug

Jim Hiser suggested that endorsed product sponsor should sign an agreement of indemnification.

Item #12 Awards and Hall of Fame - Janell Marriott

USOC Male and Female Athlete of the Year nominee:

NOMINEES: 1995 National Singles Champions (Michelle Gould & Michael Bromfeld)

M/S	Marta/Janell
Motion carried:	Unanimous

USOC Jack Kelly Fair Play Award nominee: No nominee at this time - (Check with coaches for possible nominees)

USOC nominees must be submitted in October.

Peggy Steding Award (Female Age Athlete/Year):

Motion/Groess Second/Storey

Vote - Otto Dietrich

Name for Male Age Group Athlete of the Year award

No discussion at this time

Comments regarding the selection information of the Athlete of the Year

General bio, but achievement bio should only be past two years and if the person has won the award previously.

Motion/Arnolt Second/Nicolia
Passed unanimously

96-97 Budget

Recommend reappropriation of overhead on national tournaments, more consistent with actual expense on each tournament.

National Singles numbers dropped from 700 to 600. Change on flight to singles. AmPRO contract labor and salaries two different items.

Wants real totals included for the board as opposed to budget proposed.

Correction \$18,000 expense line and \$3,000 expense for wheelchair worlds.

Motion/Rummel Second/Mas
Passed unanimously

Recommendation of an index of motions.

Doug wanted the board to maintain an awareness that we need a marketing director full time. The board agrees, however it is an economic decision.

Killshot magazine might like to merge with RACQUETBALL Magazine, discussed possible ways of doing that. They may be working on a financial package/proposal at this time. The industry would like only one magazine.

Personnel Committee Report

1. Motion to approve salary proposal (included in proposed budget) 4% increase, applied at Executive Director's discretion.

In 1996, Eileen won the "Grand Slam" of the Women's 45+ Division by sweeping all the major singles events including the National Women's Senior/Master's Championships, AARA National Singles and the IRF World Senior Championships. Truly she proved herself the best in her age group, achieving an enviable record for any age group competitor. She is currently ranked number one in Florida and number one nationally in the Women's 45+ Division. Although it is impossible to predict the outcome of the Women's 45+ and the Mixed 45+ Divisions at National Doubles this year, it is highly probable that Eileen and her partners will be strong contenders to medal in these events.

In addition to citing Eileen's athletic accomplishments, I would also like to briefly comment on her personal qualities. I believe she is the epitome of what a racquetball competitor should be. She is a talented, physically fit, and highly skilled athlete who possesses the mental toughness and total commitment that makes her one of the most outstanding and respected female age group competitors today. On the court she is friendly, focused, and determined; yet fair and above all, a lady. She has been my coach, my friend, and a great inspiration to me and to those associated with her.

Submitted by,

Jo Kenyon

Recommendations from ACRA

1) The National Intercollegiate Championship become the World Intercollegiate Championships. There was long discussion about the ramifications of this option. Neil assured the committee that the ACRA had examined a wide range of options, but concluded this to be the best.

MOTION 11: Executive Committee supports changing the name of the "National" Intercollegiate Championships to the "World" Intercollegiate Championships.

M/S Mike/Doug
Motion carried Unanimous

2) The Intercollegiate Regionals should be made mandatory for an experimental period of two (2) years (1996 & 1997). Doug questioned the intent to qualify an athlete or the college or university. Neil was seeking a staff person that would be charged with the responsibility of promoting collegiate growth. Availability of time from the current staff was unsure. It was noted that responsibility for this endeavor needed to be shared by ACRA & AARA commitment, including all resources.
Tabled until full board meeting.

3) The ACRA and the AARA should train high school seniors and juniors that reach the age of 18 in techniques for organizing and administrating college RB programs.
Tabled until full board meeting.

Because of the lateness of the evening, Neil suggested tabling the remainder of the report until the full board meeting.

Item 19 - 21 Reports tabled

Item 22. Masters Report - Dario Mas (pp 155-158)

The masters council & the NMRA is concerned about another tournament for the 45+ divisions. They are concerned about detracting from their established tournaments. The change of date from February to November does not address their concerns, according to the masters. Subject to be brought before the full board for further discussion and action tabled.

Item 23 - 28 Reports tabled until full board meeting.

Item 29. Rules Committee Report - Otto Dietrich (pg 195)

5 rules to consider

Table until Monday's full board meeting.

Item 30. Personnel Committee Report (pg 199)

Table

MOTION 12: Move to adjourn

Motion to accept Junior Report
 Motion/Keith Calkins
 Second/
 Passed Unanimously

Item #8 Intercollegiate Neil Shapiro

The ACRA Website is in place with quite a bit of response -
 The Intercollegiate Nationals will probably be in Boise, Idaho.
 In discussion it was noted that AAPHERD will be attended if possible financially - Neil recommended that something needs to change as this program (the Intercollegiate) has stayed flat for 12 years.

Motion to accept intercollegiate report
 Motion/Keith Calkins
 Second/Carlton Vass
 Passed unanimously

Item #9 Nominating Committee Report Dario Mas

There was a discussion regarding the whole nominating process. The report was tabled until tomorrow. Must have firm nominations ready for approval at the October board meeting. Note: committee consists of Otto Dietrich, Tim Storey, Bill Gargan, and Dario Mas.

10-05-96 Due to Dario Mas being unable to make contact with his committee, the committee's recommendations will be finalized at National Doubles

Item #10 Scholarship Committee Kevin Joyce

Name an investment committee re scholarship funds. Mike Arnolt, Carlton Vass, Kevin Joyce as liaison. Auditor recommends that we should do this, and decide what money may be used whereby fund withdrawal comes from interest only. (Consider better investments?) The committee needs one more candidate coming from athletes. (Janell Marriott and Shelley Ogden to serve on scholarship committee)

Motion to award three \$500 scholarships this year
 Motion/Janell Marriott
 Second/Tim Storey
 Passed unanimously

There was discussion to use a formula, for the amount of money that may be withdrawn, that is in place to decide how many scholarships are given each year.

Motion to accept the top three candidates according to ranking by scholarship committee for awarding scholarship which are Kim Russell, Kevin Cook, and Ryan Kessler.

publicity.

Team Selection - Executive Committee suggests more info from team committee.
No action item

Regarding support of Jim Winterton's request to coach US Team at Pan Ams in 1999. Would like to bring on coach for mentoring position in 1997.

Motion - to approve Jim Winterton's continuance as coach through the Pan Ams 1999

Motion/Groess Second/Gibson
Passed, unanimously

Disabled - Worlds - Luke St. Onge

Motion - To field a disabled team of two players for the Worlds as full members of the US Team if there are the necessary three countries involved.

Motion/Gibson Second/Vass
Passed - abstained Marriott

Junior Team - Executive committee recommended trips to Honduras and Guatemala.
Motion to accept report.

Motion/Rummel Second/Nicolia
Passed unanimously

Eric Muller recommendations regarding Junior Team will be presented by Jim Hiser to the Junior Team Committee.

US Open - Doug Ganim

November 13 - 17, 1996 - Racquet Club of Memphis, U of Memphis, Wimbledon Sports Plex - Senior. Masters Invitational, Skills, and Opens and Pros. Sponsorship - Ongoing meetings - Have a title sponsor - Promus - Press Conference was held - newspaper, TV. St. Jude's will be the charity benefit of the event . . . no money from tournament itself to charity benefit. Jul/Aug mag will have big promo on Open. Posters to go to every club in country in Jul/Aug. Sponsorships are three years. Purses were decided on the basis of a like multiplier of the average purse of the men's pro tour and the women's pro tour with a \$50,000 total.

Motion - to accept report

Motion/Shapiro Second/Vass

Board Meeting May 20, 1996
Hyatt Regency Hotel
8:00 am

Welcome by Van Dubolsky

Roll Call

Board Members Present

Van Dubolsky
Doug Ganim
Jackie Gibson
Tim Storey
Marta Groess
Mike Arnolt
Julee Nicolia
Janell Marriott
Neil Shapiro
Sharon Rummel
Carlton Vass
Dario Mas

Non Board Members Present

Luke St. Onge, Executive Director
Dalene Werner, Executive Secretary, Recording
Linda Mojer, gave a report
Kevin Joyce, gave a report
Jim Hiser, gave a report

**Doug Ganim re US Open\Board
Potential conflict of interest**

Recommendation Executive board - Allow Doug to continue while recognizing possible conflict. Wait for decision of USOC on ethics and AARA legal counsel on this. Allow to complete term, not vote on issues he is involved in. Decision by August 15.

Board motion - Go forward and get USOC/Legal counsel recommendation on conflict of interest for board members by August 15. The Executive board will meet after recommendations. -

Motion/Vass Second/Storey.

Passed, Abstentions Arnolt and Marriott

Scholarships be limited to four years . . . suggested that actual playing involvement be weighted more heavily in the equation.

Closed at 1:00 p.m.

Addendum A
AARA Amateur Athlete Racquetball Hall of Fame

PURPOSE:

The AARA Amateur Athletes' Hall of Fame is instituted to honor those individuals who have made exceptional contributions to the sport of racquetball. Only those who, through their performances on the court, have materially influenced and enriched the sport shall be considered for election to the Hall of Fame. Election to the Amateur Athletes Hall of Fame will be considered annually by the AARA Hall of Fame Committee for those persons who have transformed competitive racquetball through their athletic achievements. Such contributions must be of a lasting nature.

CRITERIA:

1. The person must have influenced all other competitors in his or her performance through one or more of the following: high performance standards, good sportsmanship and fair play, training or competitive techniques, persistent and inspirational leadership
2. The numbers of racquetball titles won by an individual or the length of their amateur career is not an automatic qualification for election to the Hall, though a minimum standard must be met. [The nominee must have an established playing record of suitable recognition extended over no less than 10 years at a Regional or National level and five years, if the player has not competed in a national or regional event for five years or more.] These factors shall be taken into account in considering the individual's high performance standards or their persistent and inspirational leadership.
3. The individual's contribution to the sport of racquetball must have been made during the time he or she competed as an amateur athlete.
4. Eligibility for election to the Hall of Fame requires documentation of the individual's accomplishments as an amateur athlete. Such documentary proof shall consist of, but is not limited to, published archival items, testimonials, or AARA historical data. If possible, all of the individual's contributions should be confirmed in multiple sources.
5. Although the selection of individuals to the Hall of Fame shall not be limited to American citizens, only those players who have made significant contributions of a lasting nature to the sport of racquetball in the United States shall be eligible.
6. Individuals must be retired from active amateur racquetball for a minimum of five competitive seasons to be eligible to election to the Hall of Fame.
[Minimum age for induction into the Hall of Fame is 35 years of age prior to the date of induction.]
7. In the case of the death of an outstanding amateur player who meets all of the requirements, other than #6 listed above, the AARA Board of Directors, by unanimous secret ballot, may waive the time requirement.

Motion: The Executive Committee endorses the concept given the provision of rationalizing the goals and scope of the committee.

M/S Marta/Otto
Motion carried: Unanimous

4. Official Eyeguard - Licensing agreement/Leader contract

Doug Ganim, a representative of Leader, contributed to the discussion giving historical information from the Leader perspective.

The Executive Committee discussed the details of the contract/agreement. It was noted that the criteria for "official" vs "approved" was more stringent for the "official" product. Mike, had particular concern about independent testing certification vs attestment of company executive. The committee recommended additional insurance on policy with Leader. Also recommended, the inclusion of "hold harmless" and any "voluntary" acts. It was noted that the AARA's liability would likely be the same whether "approved" or "official" terms were used. Doug noted that stricter criteria industry-wide over next 3 years would coincide with the renewal of Leader contract after 3 years. The agreement as currently defined would make the AARA eligible for royalties - bonuses (year 2).

Recessed: 1:15 p.m. CST
Meeting to be Reconvened 2:30 p.m. CST

Respectfully submitted,
Marta Groess, Secretary AARA

semi-annual board meeting after the vacancy occurs. However, an appointment must be made prior to the next semi-annual board meeting in the event that the vacancy leaves the board out of compliance with the mandated 20 percent female representation. These provisions should go into effect with the next election of officers unless it is constitutionally prohibited.

MOTION 8: Approval of amendment as modified by the legislative committee.

M/S Otto/Kaye

Amendment #2 defeated For: (1) Otto

Against: (10) Neil, Kaye, Dario, Mike, Doug, Janell, Sharon,
Carlton, Tim, Marta

Abstain: (1) Jackie

The president requested that the legislative committee investigate the possibility of a Constitutional change regarding whether a board member who is required to be off the board for 2 years, can be eligible for appointment to complete an unfinished term.

Item 6. Financial Report - Otto Dietrich

It was noted that grants for the period of April, May & June, would be applied with 2/3 into the current fiscal year, 1/3 into the next fiscal year. Also noted, that while revenue was down for the last year, expenses were reduced also.

MOTION 9 : Approval of report as revised.

M/S Otto/Sharon

Motion carried unanimous

Point of information: Lawsuit

Neil Shapiro reported on the status of the suit filed by the estate of Michael Greenberg, who suffered a heart attack during an AARA sanctioned tournament. The discussion reiterated the importance of requiring players to be members and getting waivers signed.

Table items 7 - 9

Item #7. Budget 95-96

Item #8. Executive Director's Report

Item #9. USOC Report

Item 10. Membership Report - Kevin Joyce (pp 49-58)

The AARA will redesign the membership application including waiver & demographic information. (Multi-part forms will be used.)

Discussion about declining membership compared compliance and participation. Doug emphasized that the AARA must remain aware and alert to the decline in membership and not attribute it to compliance.

The sanctioning packet will be upgraded. We will continue to emphasize the risks to a state association, its board & the club, without verification of membership and a signed waiver.

M/S

Motion carried:

Doug/Tim

Unanimous

MOTION 17 to adjourn

M/S

Motion carried:

Janell/Tim

Unanimous

Motion/Rummel Second/Arnolt
Passed, unanimously

Table Masters report

Sanyo is looking for sponsorship opportunities in this country.

Motion to accept marketing report

Motion/Rummel Second/Vass
Passed unanimously

Motion to adjourn

Motion/Arnolt
Second/Groess

Adjourned at 6:20 p.m.

MOTION 4: Approve amendment as revised by the legislative committee.

M/S Otto/Carlton

Mike Arnolt addressed his concern of continuation of officers. Previously, officers have served 2 year terms and limit of 2 terms. Thorough discussion of the issue followed.

MOTION withdrawn

M/S Otto/Carlton

To make the amendment clearly understood, each section of the amendment will be addressed separately.

MOTION 5: Term of Officers of the AARA - Officers will be elected to a two (2) year term. (Part 1)

M/S Otto/Carlton

Motion carried by 2/3

For: (8) Tim, Kaye, Janell, Mike, Carlton, Otto, Neil, Marta

Against: (4) Jackie, Doug, Sharon, Dario,

MOTION 6: When an officer's term on the board of directors ends, so also, shall their term in any office, thus eliminating any carryover. (Part 2) Result: for an individual to continue as an officer, the individual must first be re-elected to the board then re-elected to the office.

M/S Otto/Mike

Motion denied Unanimous

MOTION 7: Officers may succeed in office, provided re-elected.

M/S Otto/Sharon

Mike expressed concern about unlimited terms in an officer position.

MOTION TO AMEND: limit to 3 consecutive terms in same office.

M/S Mike/Carlton

Motion carried For: (9) Mike, Dario, Tim, Doug, Neil, Kaye, Jackie, Carlton, Marta

Against: (2) Otto, & Janell

Abstain: (1) Sharon

CALL the question on amended motion:

Amended #1 approved Unanimous

Amendment #2 *Members of the Board of Directors shall serve no more than two consecutive terms of office of three years. Any person appointed to fill any portion of an unexpired term accepts that appointment with the understanding that it constitutes one term and is subject to the remaining provisos governing the AARA Board of Directors. Interpretation: Appointed terms are NOT counted the same as elected terms for the purpose of re-election eligibility.*

The legislative committee did not support this amendment. Instead, the committee recommends that the constitution be amended to mandate that the President appoint someone to fill any board vacancy as soon as possible, but prior to second

M/S Groess/Otto
Motion carried Unanimous
Magazine will promote regional "event"

Item 12. National Singles Report - Margo Daniels (pp 61)

Luke provided a brief overview

No action required

Item 13. Recreational Membership (pp 63-75)

A) IHRSA/Trade Show summary

B) NIRSA Agreement

C) Progress & Time line

No action required

Item 14. Media Update - Linda Mojer (pp 77-89)

A) Magazine

B) Fact book

C) Rulebook

D) Media/Public Relations - disappointed in current media coverage

Note paper prices increasing

Item 15. Marketing Report - Luke St. Onge (pp 91-114)

A) Sponsorships - report of response and revenues thru agreements

B) Demographics - see written report

C) Championship Rings (application available at National Singles) - see written report

D) SGMA (Sporting Goods Manufacturing Association) Initiative meeting

Item 16. U.S. Team Report - Van Dubolsky, Jim Hiser (pg 115)

1) Recommendation for procedure to select players for the Asian Trip.

#1 Any player of the team at the time of the Asian trip who was on the US Team at the time of the Pan-Ams, but did not go to the Pan Am Games.

#2 Any World Champions who are on the team after Houston

#3 Top places at US Singles Championships

MOTION 7: Adopt criteria established by U.S. Team.

M/S Otto/Mike

Motion carried For: Mike, Otto, Van & Marta

Abstain: Doug

2) Recommendation for team leaders:

Asian trip - Margo Daniels (budget \$4800 approx.)

Colombian trip - Carol Pellowski

European Junior trip - Bill Lyman or Paul Henrickson (dependent on recommendation of Jr. team coaches.)

3) Recommendation for Team Managers:

Colombian trip - Rex Lawler

(note Steve Lerner proposed for Worlds)

Team Manager position is to be reviewed with the committee chair regarding continuity. Neil requested that unsuccessful candidates be notified. However, that notice could not be given until after board approves recommendations or selection process completed.

MOTION 8: Recommendation for support of Team leaders as proposed by committee subject to background checks.

M/S Van/Otto

Motion carried For: Van, Otto & Marta

Abstain: Mike

Against: Doug

Table procedures on team manager selection.

3) Advertise for Head Officiating position - recommendation in October

No action required.

4) Coaching committee recommendation of guidelines for coach at Olympic Festival -
Table until Monday, full board meeting.

5) See athlete incentive program recommendation.

Loss of amateurs in "Open" divisions has different causes for men and women

MOTION 9: Support incentive program.

M/S Doug/Mike

For: Otto, Doug, Mike & Van

Abstain: Marta

Motion carried

6) Recommendation that 2nd place team at National Doubles qualify for US Team.

MOTION 10: Support recommendation.

M/S Doug/Otto

Motion carried Unanimous

Item 17. Election Report - Otto Dietrich (pg 129)

Elected: 3 (three candidates)

Van Dubolsky - 386

Julie Nicolli - 363

Neil Shapiro - 353

Defeated: 1

Ron Pudduck - 284

Candidates to be notified.

Item 18. Intercollegiate Report - Neil Shapiro (pp 131-139)

A) 1996 Site - deferred to tournament director

Potential revenue generation: cost \$7/price \$12 sold direct, plus % for sold in bookstores.

B. Coaches salaries - see report

Bringing junior coaches in line with adult coaches. Responsibilities have grown and pay should be re-evaluated. Committee to make recommendations.

C. Tenure - current 2 years, evaluate & 2 years extension & D succession

There is no current program to develop new coaches or for succession. See committee's recommendations.

The board questioned is the committee has considered an accelerated program of mentoring, if the assistant, as defined in program, is not appropriate or si unable to fulfil the time commitment.

Coach will have input, but not exclusive decision for determining selection of assistant.

Team leader would be required to be other sex if coach and assistant are of same sex.

The plan includes proposed term limit of 4 years. Mentoring is provided as a requirement.

The board recommend the committee review C & D regarding succession (continue application process) needs more flexibility.

E. Develop markers for evaluation of coaching staff (currently too subjective, develop more objective measurements.)

F. see H

G. Coaches code of Ethics - all involved sign-off

H. see notes on program:

Certification program becomes significant emphasis for liability ramifications. AARA defuses liability with certification

MOTION 8: Recommend to the coaching committee to review development of coaches succession (see D), accepting balance of report as presented.

M/S Jackie/Julee

Motions carried Unanimous

Item #10 Scholarship Committee report - John Mooney by Kevin

MOTION: Award scholarships to the top 4 - \$500 scholarships based on numerical value (Kim Russell, Kori Grasha, John Stanford, Tricia A. Boots)

M/S Mike/Julee

Motion carried Unanimous

MOTION 9: Approve evaluation revised format (quantitative) and include "return to school" information.

M/S Tim/Carlton

Motions carried Unanimous

Item #11 Rule change recommendations - Carlton Vass

Note rule book corrections:

Pg 34, 4.5 Except as noted in Rule 4.5(b), referees may call a technical foul for delays exceeding 10 seconds.

Pg 35 4.9 eliminate (a) see 4.10 K

Waiver does not address permanent change in the rules. (hitting partners)

Clarification one serve, hitting partner, same as screen serve (not fault, one additional opportunity)

Rule change proposals

Rules committee reviewed 11 options:

#1, 5, & 10 recommended to board for consideration to present to the membership, #11 85+ age division to be added - not really a rule change.

#1 no opinion of line judges should appeal be used/counted?

Vote #1 for: Kaye, Julee, Carlton, Marta

against: Mike, Doug, Neil, Dario, Tim, Jackie, Janell, Sharon

Failure for consideration of #1

#5 tie-breaker for round robin

Back to rules committee & make recommendation prior to 1996.

Singles . . . must play in intercollegiate and junior regionals to play in those respective nationals. For the few junior and collegiates affected by both regionals, consideration will be on a case by case basis with appeal to the National Commissioner.

Motion/Groess Second/Arnolt
Passed- Nicolia, against

Executive committee recommendation - team and delegations on team trips are not required to play in a regional if away on a team trip at time of their local regional.

Motion/Arnolt Second/Marriott
Passed unanimously

Decision to have Otto Dietrich and rules committee sort out policy from rules in rule book working with Linda Mojer by September 1, 1996.

Motion/Arnolt Second/Nicolia
Passed - unanimously

Motion - No more waivers for winners of any divisions at nationals, update this in rulebook. (eliminate from rulebook (current national champions are exempt from playing regional))

Motion/Arnolt Second/Storey
Passed unanimously

Motion - Add to rulebook age groups to be exempt from regionals.

Motion/Vass Second/Storey
Passed, Arnolt against

Motion - Have rules committee address whether foreign entries may be accepted in junior and adult regionals.

Motion/Mas Second/Rummel
Passed unanimously

Motion - regionals on third weekend of April, except on Easter week-end, then week prior to Easter and outlet one week after Easter.

Motion/Arnolt Second/Rummel
Passed - Groess abstained

Motion - establish an age division of 24 and under, then go to 25+ at nationals and regionals

MOTION 10: Approve membership report as presented.

M/S Neil/Carlton

Motion carried unanimous

11. Metro Regionals - Kevin Joyce (pg 59) and Doug Ganim

The board reviewed the Executives Committee's recommendations.

MOTION 11: Support the 2 year plan, 2 wks after Easter with outlet tournament the following week, and then review for 1998. (1996: April 19-21, outlet tournament: April 26-28, 1997: April 11-13, outlet tournament: April 18-21)

M/S Otto/Carlton

Motion carried For: Mike, Carlton, Otto, Kaye, Jackie, Dario, Neil, Tim, Marta
Against: Sharon, Janell, Doug

MOTION 12: Run regional championships last weekend in February effective 1996.

M/S Doug/Sharon

Motion withdrawn

MOTION 13: Continue with variable date for one more year until more investigation into ramifications can be considered.

M/S Doug/Kaye

Decision needs to be properly evaluated for a single date in 1997. **Ad Hoc** Regional Tournament committee will continue to review and evaluate options.

Board recommendation: A position paper should be prepared to address change of 1996 & address the need to plan ahead to maximize support.

Motion carried For: Doug, Kaye, Otto, Carlton, Janell, Tim, Dario, Sharon, Jackie, Neil, Marta
Against: Mike

All prior motions pertaining to the date of the regionals (1996 & 1997) are overridden (null) by the last motion.

Mike strongly encouraged the board to make a decision for 1997 by the fall meeting.

MOTION 14: Declare the primary objective of the Regional tournaments is to maximize participation.

M/S Otto/Sharon

Motion carried Unanimous

Item 7. Budget 95-96 preliminary - Otto Dietrich (see 8th revision)

Otto expressed concern about the estimate of 23,000 membership. The budget was reviewed, but since there could still be agenda items with budgetary impact, consideration of budget approval is tabled.

Luke requested that the legislative committee review the constitutional consequence of changing the fiscal year.

**AARA Board of Directors Meeting
Hyatt Regency
May 21, 1996**

8:00 a.m.

Board Members Present

Van Dubolsky
Dario Mas
Carlton Vass
Sharon Rummel
Neil Shapiro
Doug Ganim
Julee Nicolia
Mike Arnolt
Marta Groess
Tim Storey
Jackie Gibson
Janell Marriott

Absent Kaye Kuhfeld

Non Board Members

Luke St. Onge
Dalene Werner, recorder
Jim Hiser sat in
Linda Mojer sat in

Masters Report - Dario Mas

They will try to stay away from Regional week-end. Masters (men) single invitational Feb 15-18, El Paso, Texas. April 3,4, & 5 Golden Masters Invitational (55+ male & female) with doubles 55+, mixed doubles (one partner 55+). Site - TBA. International Masters 7/17-7/20 in Las Vegas.

Thanks to AARA Board for consideration of the Masters organization. 800 to 900 masters members. Reported to Ivan Bruner that the masters will be included in the US Open.

Many masters players are not AARA members . . . this will come up at the US Open.

Would request Doug or Jim or other liaison from AARA to come to Masters banquet in Las Vegas to make a presentation on Open.

Board position has always been represented at Masters. Dario suggested someone from

MOTION 42: Accept Jim Hiser's reports as presented.

M/S Otto/Tim
Motion carried Unanimous

Item 21. Ektelon Grassroots Project - Jim Hiser (pg 153)

1. Racquetball & fitness nite
 2. Family & Friends nite
 3. Scholastic nite
 4. Competitive (leagues, etc.) nite
- With incentive programs for individuals (clubs) & regions

MOTION 43: Approve report as presented.

M/S Tim/Otto
Motion carried Unanimous

Item 22. Masters - Dario Mas

Dario reported that the NMRA (National Masters Racquetball Assoc.) is concerned about another tournament, US Open tournament, with divisions for Master divisions (45+). There are already several NMRA tournaments for these players, and there is apprehension that adding another option for these players may dilute the participation in the other events. The inaugural US Open was held in February, which directly conflicted with a NMRA established tournament. The next US Open was moved to November to avoid such conflict. However, according to Dario, the NMRA encourages the event to include Sr (35+) players, but still is concerned about this additional event for the Master players. US Open - (next: Nov. 1996) will use the Round Robin format for all divisions. The intent is to make this a unique event for the AARA. In discussion, there was question about the size of the tournament and how long that format could be maintained.

An **Ad Hoc Committee** will be formed to consider ramifications of the event and its format. The committee will evaluate the response and participation in level 5 tournament. The general concept of the US Open and the divisions offered will be examined. Also, the contract for licensed properties & fundraising potential for AARA will be considered.

MOTION 44: Designation of a tournament as a level 5 or higher must be subject to board approval.

M/S Otto/Carlton
Motion carried Unanimous

MOTION 45: Establish an **Ad Hoc Committee** to study and evaluate US Open Tournament.

M/S Dario/Kaye
Motion carried Unanimous

MOTION 46: Accept masters report as presented.

M/S Tim/Sharon
Motion carried Unanimous

Halverson Award (fair play):

Nominate: Chris Cole M/S Van/Tim

MOTION 51: Close nominations

M/S Otto/Carlton

Motion carried Unanimous

MOTION 52: Select by acclamation

M/S Otto/Van

Motion carried Unanimous

Joe Sobek Award (outstanding contributor):

Nominate: Gary Mazzarof M/S Otto/Janell

Nominate: Margo Daniels M/S Sharon/Tim

Nominate: Jim Winterton M/S Mike/Jackie

MOTION 53: Close nomination

M/S Doug/Otto

Motion carried Unanimous

Selection: Margo Daniels by majority vote

Presidential Award (state director)

Nominate: Gary Mazzarof (NM) M/S Doug/Kaye

Nominate: Jen Yokota (MO) M/S Tim/Doug

MOTION 54: Close nomination

M/S Doug/Otto

Motion carried Unanimous

MOTION 55: Recommend dual awards by acclamation

M/S Doug/Tim

Motion defeated Unanimous

Selection: Jen Yokota (MO) by majority vote

Mike encouraged that each award should be a distinctive appearance.

MOTION 56: Award selection is closed

M/S Mike/Sharon

Motion carried Unanimous

Item 28. Nominating Committee

Tim Storey was selected to chair the committee, since Dario is eligible for re-election.

Item 29. Rules Committee Report - CONCLUDED

Teaching & coaching

RIA - racquetball initiative

Purpose - to stimulate the sport

Method - devise marketing plan directed at clubs

Strategies - 1. Video - benefits to club
2. workbook - programs for profit
3. expand feeder system
4. work with organizations
5. investigate rule changes to enhance marketability

Results - 1. improve P/R and image
2. stop removal of courts
3. attract new players into the club
4. gain support of club/club owners

AARA Grassroots program - Ektelon directed by AARA
exciting promotion & investment of resources

IRT - Men's Pro Tour

Oregon to become affiliated with AARA

Participation in conjunction with AARA

Magazine critical of IRT - intended to be historical info regarding development of IRT

Sports science - article prepared by Jim Hiser & Dr. Samoni

Item #24 Junior European Tour - Jim Hiser

European tour - competing in World games (according to established rules and consequences)

Followed "due process" according to our procedures - learned about process/procedures

Junior selection camp (junior team)

Item #7 U.S. Team Committee Report - Van Dubolsky

Tabled from Friday

1) Coaches Committee- report presented on Friday

2) Team Leaders for 1996

Recommend Rex Lawler Team Manager & Mark Auerbach as Team Leader - Columbia

Recommend Steve Lerner as Team Manager & Neil Shapiro as Team Leader - World

Championships - Phoenix

3) Official for Tournaments of Americas and World Championships

Referees Tournament of Americas (Columbia)- Mike Arnolt

World Championships - Otto Dietrich

MOTION 21: Approve recommendations of US Team committee

M/S

Kaye/Sharon

Motion carried

All else

Abstain: Neil & Mike

Item #25 Membership/State Report - Kevin Joyce

Previous years may not accurately reflect accurate number of "paid" members, but included comp members. Also reflected was increase in dues which did not significantly change the percentage of decrease. However, the current numbers are a more accurate reflection of membership counts. The goal is to increase number of members.

Leadership conference: January 11-14, 1996 similar agenda/program as 1995

Diana McNab will conduct opening plus manufacturers will be represented

Cost to state - \$30/per person/per day for additional person

New membership form - membership kit

VISA profit program - new card will be redesigned for RB

MOTION 22: Report accepted as presented.

M/S

Mike/Janell

Motion carried

Unanimous

Addendum B

PURPOSE:

The AARA Hall of Fame for Distinguished Service to Competitive Racquetball shall honor those individuals who have made exceptional contributions of talent and effort over an established period of time to help with the organization, advancement and success of competitive racquetball in the United States. Through their efforts they have materially influenced and enriched the sport. Should a candidate's contributions to racquetball not have been previously widely understood or acknowledged, there must be clear evidence of such activity over a protracted period of service.

CRITERIA:

1. The individual's contribution to the sport of racquetball as an administrator, official or coach, must be measurable, significant and noteworthy.
2. The accumulated efforts of the individual must be predominantly positive, working on behalf of the organization and for the progress of the sport.
3. The candidate for the Hall of Fame must have selflessly devoted his/her efforts to the sport and the organization and not for personal gain or self aggrandizement.
4. Eligibility for induction into the AARA Hall of Fame for Distinguished Service to Competitive Racquetball shall be considered on the basis of distinguished service in this Hall of Fame category and shall not preclude anyone previously inducted in the Hall of Fame as an athlete.
5. The AARA Hall of Fame for Distinguished Service will be open to all individuals who have contributed to the advancement of the sport of racquetball in the United States, either affiliated with the AARA or with other organizations outside of the AARA, provided their actions are verifiable and benefit the sport.
6. No annual specification is established on a maximum or minimum number of inductees for the Distinguished Service Hall of Fame. Nominations will be required according to established procedures of the Hall of Fame Committee.

Motion/Arnolt Second/Groess

2. Motion to extend Luke St. Onge's contract

Motion/Arnolt Second/Vass

Luke to be commended for performance and continued efforts in leading the association into innovative opportunities for the sport.

New Business - Task force established to address state membership compliance. Appointed: Carlton Vass, Sharon Rummel, Julia Nicolia, and Kevin Joyce

Motion to adjourn

Motion/Rummel Second/Mas

Meeting was adjourned at 2:45 p.m.

Executive Committee of the AARA
Meeting Via Conference Call
Monday, January 30, 1995

Roll Call: Van Dubolsky, President, Michael Arnold, Vice-President, Otto Dietrich, Treasurer, Doug Ganim, Athlete, Luke St. Onge, Executive Director, Marta Groess, Secretary

Meeting was called to order by President Van Dubolsky at 12:30 p.m.

1. Dunlop ball (green)

As a point of information, Luke reported that the Dunlop ball (green) has gone through approval process for adoption.

2. Regional dates

Although the Executive board had suggested the second weekend in March as the single weekend for the 1996 regional tournaments, Doug reported that at the conference, the consensus was for the weekend after Easter (2 members from the conference decented). Doug was concerned about late entries and completion of the draw after the holiday and recommended 2 weeks after the holiday. The alternate weekend was proposed as being the weekend before Easter. This timing of the regional tournaments supports the "progression" philosophy, allowing states to conduct their state tournaments prior to the regional championship. However, maximum participation is the goal, not necessarily progression.

The intent of setting a date is to develop a tradition around an established weekend, to build interest and excitement. One draw back to the April date is that the tournament will change annually around the Easter holiday. There is bound to be resistance by some to the "established" date, however, the AARA should promote adherence to the date and evaluate the response after 2 years.

Motion: Establish a Regional weekend for 1996 & 1997, the 2nd weekend (dates) after Easter with the outlet tournament to be held 1 week prior to Easter.

M/S	Dietrich/Ganim
Motion carried	In favor: Dietrich, Dubolsky, Ganim
	Against: Arnolt
	Abstaining: Groess

3. Topic: Coaching Committee

Luke gave overview of rationale: Issues to be addressed by this committee would include team selection as well as coaching related matters. It would help develop a level 6 coaching program (USPRA). The committee would also oversee the elite camp. Funding would be through USOC (\$70,000 in grants available for this activity.) This committee's responsibilities would not overlap the US Team Committee. This would take some of the decisions for these matters out of the hands of staff and controlled by the Board of Directors and its committees. Appointment may be by the president.

Members of the Executive Board discussed the concept and suggested that the scope of responsibilities and goals should be determined before the committee is established. Potential members could include individuals with USOC background, individuals who were not directly involved in coaching activities, or other board members.

The question was called:

Name change

Motion to change name to United States Racquetball Association effective 01-01-97.

Motion/Shapiro Second/Vass
Passed unanimously

Financial report - Sharon Rummel -

Report does not reflect rebate totals for this year in comparing with last year which does include those totals.

Motion to accept financial report

Motion/Nicolia Second/Mas
Passed unanimously

96-97 Budget - Executive Director Report - table until end of board meeting

Motion - To accept Executive Director report (include financial with this report and a summary of treasurer or accountant) Mike Arnolt requested the inclusion of financial report from the treasurer or staff with the Executive Director's report to the board.

Motion Vass Second/Arnolt
Passed unanimously

USOC report

Motion/appointment of Keith Calkins as rep to USOC next quadrennium

Motion/Vass Second/Storey
Passed unanimously

Motion/support Luke for PASO technical committee

Motion/Rummel Second/Nicolia
Passed Unanimously

Item #1 & #2

Motion/Pass a resolution that officially welcomes IRF to the United States for the Worlds.

Motion/Vass Second/Groess

USRA

United States Racquetball Association

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COLOR SPECIFICATIONS

Letters "U" "S" & "A"

= PMS 186 red

Letter "R" (positioned behind

"A") & text "United States
Racquetball Association" = PMS
286 blue

ABOVE (not on) the 12- foot line without first bouncing on the floor, then the person who hit it automatically loses the rally.

Motion to change the rule

Luke St Onge gave some explanation in favor of rule change; Mike Arnolt offered an alternative, to apply rule change without painted line, if the ball goes out of the court whether or not it bounces on the floor first.

Motion withdrawn

New motion - any ball hit out of court loses the rally.

Motion/Carlton Vass

Second/Janell Marriott

Passed with one abstention

#3 Adopt IRF's Appeal procedures, specifically

1. If there are line judges, any call (or non-call) may be appealed except for technical fouls and forfeitures.
2. Each player/team is allowed only five (5) appeals per game and must have one of the five left to appeal the game-ending rally.
3. If the referee's call stands in an appeal situation, then an appeal has been used.

Motion/Carlton Vass

Second/Keith Calkins

Motion to accept with the amendment that number of appeals does not change (that is only three instead of five)/Mike Arnolt

Second/Janell Marriott

#1

Passed Unanimously

#2 and #3 of original motion as amended and voted above.

Passed unanimously

#4 Eliminate the "court hinder" from the rulebook and simply play every ball the way it bounces.

Motion/Carlton Vass

Second/Tim Storey

Did not pass

Eight against

One for, Neil Shapiro

#5 Revise rule 1.7 to make consolation events mandatory ONLY for those tournaments run by the National Office, e.g. regionals, nationals, etc. this is a policy not a rule

Motion/Carlton Vass

Second/

Tabled for discussion at Leadership Conference in January 1997.

The Board needs to consider extending the waiver regarding the use of one-serve in the Open Divisions at all national and regional events. Recommend that it be extended.

Item 8. Executive Director's Report - Luke St. Onge (pp 29-38)

Recommendation: Increase the U.S. Team competitive funding from \$5,000 per year to \$20,000 per year based upon a formula submitted by the Athletes Committee.

Tabled to US team report.

Recommended Motions:

A) A letter of thanks be drafted to all of those directly involved and participants in the historic 1995 Pan Am Games.

B) A letter of thanks will be drafted to Oswaldo Maggi, President of the Argentina Racquetball Federation for all his work to make the Pan Ams happen.

C) A plaque be placed in the AARA entry way recognizing the participants and delegates both national and international who participated in the first Pan Am Games.

D) A letter be drafted to thank IRF President Han van der Heijden for his economic and personal support of the games.

E) That a 1996 Olympic brick be purchased in the name of all those who participated in the racquet competition - U.S.A. and Organizing Committee. (\$35/brick - total \$350 - \$490).

MOTION 15: Approve A, B, & D

M/S Sharon/Janell

Motion carried Unanimous

MOTION 16: Approve C - budgetary impact \$100 already included in budget.

M/S Dario/Carlton

Motion carried Unanimous

MOTION 17: Purchase bricks (14) with letter of notification to participants and coaches that these are purchased in their honor, in recognition of their accomplishment and the significance of the event. See E (total 14 @ \$35/each).

M/S Sharon/Dario

Motion carried For: (6) Jackie, Dario, Doug, Tim, Sharon, Otto

Against: (4) Carlton, Mike, Janell, Kaye

Abstain: (1) Marta

Olympic Festival (see pp 32)

Major change coming (effective 1996), including international competition. (Racquetball will not be team competition)

No motion required.

MOTION 18: Support Mixed doubles in World Championships effective 1998. (Note: This change could impact Pan Am.)

May be a good idea to change ACR to U.S. etc.

Motion approve report

Motion/Groess Second/Arnolt
Passed unanimously

Motion - Establish a task force for intercollegiates to establish a plan and report back no later than July 15 to the executive board.

Motion/Vass Second/Rummel
Passed unanimously

Women's Council

Good tournament, banquet. Up 25% in numbers. Adopted By-laws, 120 members. Working to grow.

Motion/Ganim Second/Marriott
Passed unanimously

Hall of Fame

Hopes to have candidates by the October meeting. Would like to acknowledge Gold Points earned.

Motion to accept Hall of Fame report

Motion/Rummel Second/Vass
Passed Unanimously

Scholarship Committee

Neil Shapiro handed in resignation as chair of this committee
Accepted by Van Dubolsky.

Motion to accept

Motion/Storey Second/Marriott
Passed unanimously

female representation falls below allowable limit. The committee is attempting to be sensitive to perpetuation of same board members. Effective date follows the constitutional time line.

Appointed term is not included in "term limits" of elected term, per constitution.

Change verb from may to shall to mandate an appointment when a vacancy occurs.

MOTION 2: Support the recommendation of the legislative committee.

M/S Otto/Marta

Motion carried For: Van, Otto, Marta, Doug

Against: Mike

Item 6. Financial Report - Otto Dietrich Pg 28B

No action required

Item 7. Budget 95-96 preliminary - Otto Dietrich (see supplement)

Otto noted that the salary increase represented a 7.4% increase in salaries.

Luke addressed the complications of having fiscal year that is different than the sponsors. Also, the difficulties of budgeting when the revenue/expenses associated with the National Singles are not easily designated into the correct accounting year.

Luke asks the board to consider changing to a calendar year. The finance committee will review the impact of changing the fiscal year. It was noted that there would likely be an increase to audit costs. Any change would not become effective until 1997.

Item 8. Executive Director's Report - Luke St. Onge (pp 29-38)

Recommendation: Increase the U.S. Team competitive funding from \$5,000 per year to \$20,000 per year based upon a formula submitted by the Athlete's Committee(budget).

Table to US Team report. Motion to be proposed by U.S. Team committee.

Table recommendations for recognition until discussion from USOC report.

Item 9. USOC Report - Keith Calkins (pp 39-48)

Written report recommends (#1) Send Luke St Onge to IOC meeting in Budapest in June.(budget affected) Recommendation WITHDRAWN.

Recommendation: (#2) Send Jim Hiser with Jr. Team to Europe, meeting also with NOC's in Europe (budget - estimate \$2500).

Recommendation: (#3) AARA Board endorse and support the change of location of the 1996 IRF World Championships to Phoenix, Arizona.

Recommendation: (#4) Send Luke St. Onge and Keith Calkins to Guatemala in March to PASO meeting RE: Pan American Games regulations (already included in budget).

Recommendation : (#5) Send Luke St. Onge to Winnipeg meeting RE: 1999 games (included in budget).

Neil (left early, before topic was discussed).

Options: Proxy, absenteeism, telephonic. Telephonic option is a viable alternative, adhering to our constitution, but the consensus was against proxy or absentee ballots.

Item 36. Election committee chair

Carlton Vass or Tim Storey will be considered for position.

Item 37. Ad Hoc committees

Three Ad Hoc Committees were established:

1. Coaching committee
2. US Open Tournament committee
3. Commission Distribution (to state associations) committee

The president will appoint a chair for each and give direction and define the purpose.

One Ad Hoc Committee will continue its directive:

1. Regional Tournaments committee

The president expressed his gratitude and thanks to the board for their time and interest.

MOTION TO ADJOURN: 2:45 p.m.

M/S Janell/Dario

Motion to adjourn Unanimous

Respectfully submitted

Marta Groess

Secretary, AARA

**Executive Committee Meeting
Conference Call
Monday, May 15, 1995**

Call to order 4:15 p.m. CDT by President Van Dubolsky

Roll Call - Van Dubolsky, President, Michael Arnolt, Vice President, Otto Dietrich, Treasurer, Marta Groess, Secretary, Luke St. Onge, Executive Director.
Absent: Doug Ganim

1. Hi Tech agreement

The official shoe of the AARA, U.S. National Racquetball Team, and An Official Sponsor of the U.S. National Team designation. The AARA will receive 3% of wholesale sales. \$1000 per year, plus \$2500 retail product for auction. Payment to be made quarterly.

Of the 3% of wholesale sales, 1/3 to be shared with state associations. Specific method of distribution to states, yet to be determined.

Contract in affect June 1, 1995.

Schedule A language corrected re: "racquet".

MOTION: Approval of agreement as revised.

M/S Dietrich/Arnolt

Motion carried Unanimous

Luke addressed concern about the letter from Peggy Clark, state director for Minnesota. A copy had been faxed to members of Executive Board. No action was taken.

MOTION to adjourn

M/S Dietrich/Arnolt

Adjournment 4:40 p.m. CDT

Respectfully submitted,
Marta Groess
AARA Secretary

Hit partner in box - side-out - Propose one grace, **Recommend**

Shirts with sleeves and full country name on back of team uniforms, **Recommend** Once serve is made, ability to move out of the box before ball crosses the short line

Against

Motion - Mandate the above recommendation for the vote at the IRF meeting

Motion/Ganim Second/Vass

Passed unanimously

Eyeguard Update

Motion/Mas Second/Vass

Accepted, unanimously.

Presidential Awards

Nominees - Geoff Peters, Helen & Jack Dunsmoor, Jeff Wright, William Gargan, Mike Dimoff, Lisa Gaertner.

Geoff Peters

John Halverson -

No nominations from the staff

No nominations from the board

Joe Sobek

Jim Winterton and Otto Dietrich

Nominated from board by Sharon Rummel - Fran Davis

Motion/Nicolia Second/Vass

Nominated Otto Dietrich

Motion/Arnolt Second/Rummel

Nominated Jim Winterton

GORILLA MARKETING CONSULTING REFERENCES

Ken Reiter
Sheridan School District

4000 S. Lowell Blvd.
Denver, CO 80236
(303) 7618640

Mike Bestor--City Manager

City of Golden
911 Tenth Street
Golden, CO 80401
(303) 384-8011

Mike Basch
(Co-founder of Federal Express)
Service Impact
3145 Cathedral Spires
Colorado Springs, CO 80904
(719) 685-9355

Dawn Gardner
Office of Economic Development
State of Colorado
1625 Broadway, Suite 1710
Denver, CO 80202
(303) 892-3791

Steve Nichols--Director Sales Staff
USWest Direct
198 Inverness Drive West, Fifth Floor
Englewood, CO 80155-6572
(303) 784-2794

John Clark--President
RMG Residential Engineers
5585 Erindale Drive, Suite 101
Colorado Springs, CO 80918
(719) 548-0600

Dan Parker ?
USWest Direct
3190 South Vaughn Way
Aurora, CO 80014
(303) 636-7300

Jeff Metz--President ?
Snake 'n' Rooter
15701 East First Avenue, Suite 117
Aurora, CO 80011
(303) 696-6565

Randy Johnson--Director
Aurora SBDC
9905 East Colfax Avenue
Aurora, CO 80010
(303) 341-4849

Ron Chernak--President
First Business Brokers
303 South Cascade Avenue, Suite 200
Colorado Springs, CO 80903
(719) 635-9000

Lurtie Bickford
Adjusters International
602 Park Point Drive, Suite 206
Golden, CO 80401
(303) 526-0780

* Luke —
Are any of these past
or current clients of Bob
Smith or Gorilla Marketing?
If so, they can provide what we
are looking for. —

~~Bob Smith listed you~~

**AARA Board of Directors Meeting
Colorado Springs, CO
Friday, September 29, 1995**

Call to Order by President, Van Dubolsky at 8:14 a.m. at the AARA National Office

**Note: No Executive Meeting was conducted as scheduled on Thursday, September 28, due to travel delays for 2 executive committee members.*

Item #1 Welcome by President, Van Dubolsky

Item #2 Roll Call - Marta Groess, secretary

Present: Board of Directors: Van Dubolsky, Michael Arnolt, Sharon Rummel, Doug Ganim, Neil Shapiro, Dario Mas, Tim Storey, Carlton Vass, Julee Nicolai, Janell Marriott, Kaye Kuhlfield, Jackie Gibson and Marta Groess

Others: Luke St. Onge, Jim Hiser & Ken W. CPA

Item #3 Approval of May minutes

In consideration Ken Waugh, Waugh and Associates, the audit and financial reports will be addressed, tabling the approval of the minutes.

Item #5 Audit Report - Ken Waugh, Waugh and Associates (8:15 a.m.)

MOTION 1: Report accepted as presented.

M/S	Carlton/Dario
Motion carried	Unanimous

MOTION 2: Continue to retain Ken Waugh & Assoc. as auditing firm.

M/S	Dario/Sharon
Motion carried	Unanimous

Item #4 Financial Report - Sharon Rummel

1994-1995 reports presented and reviewed the financial report. Of particular note is the assignment of USOC funding to be pro-rated which reduced the net loss from \$55,000 to \$8,000 for the fiscal year.

The Financial committee will review the format of the quarterly statements sent to the board and identify cash flow affects to help the board better understand the financial picture of the association.

MOTION 3: Report accepted as presented.

M/S	Carlton/Neil
Motion carried	Unanimous

Item #3 May Minutes called from Table

Correction of spelling of Kaye Kuhlfield's name

Pg 26 Typographic error: "drafter" should be "drafted"

Pg 8 Location of Intercollegiate Championship should be Nashville, TN.

MOTION 4: Approve (as amended)

M/S	Janell/Sharon
Motion carried	Unanimous

Item #6 Legislation Change - Marta Groess

Discussion of future requirements

1. Address due process procedures in the AARA by-laws and constitution.

**AARA Executive Committee Meeting
Colorado Springs, CO
Thursday, September 28, 1995**

Meeting cancelled due to travel delays of President, Van Dubolsky and Vice President, Michael Arnolt.

Van then asked if anyone would **entertain a motion to accept the findings of the Ethics Committee.**

Keith Calkins made the motion.

Van seconded the motion.

The following discussion took place:

Facts for the motion -

- 1 The Ethics Committee reviewed the facts as requested by the Board and recommended no conflict.
- 2 On two separate occasions, Bart Enoch reviewed the Conflict of Interest situation and found no conflict.
- 3 Luke St. Onge pointed out that under our constitution, nothing prevents staff or anyone from running for the board. He stated that Bart Enoch felt we were certainly within our Conflict of Interest policy regarding Doug Ganim. Bart deals with several NGBs who have faced the same situation, including Cycling, which has had many problems in this area over the years. Luke further pointed out that the USOC's Conflict of Interest clause is basically the same as the AARA's and the USOC's committee members are often faced with committee members voting on other committee members grants which exceed \$1,000,000 at times. Luke further pointed out that if the AARA wants to change the Conflict of Interest procedure, it may, but to change the rules now is unfair to those who have abided by the rules. It was Luke's opinion that the Ethics Committee did a complete review and that the review by Bart Enoch indicates that we do not have a problem.

Facts against the motion -

- 1 Mike Arnolt restated his earlier position that the amount of money earned by Doug through his consulting jobs and the U.S. Open precludes his serving on the board.

Keith Calkins then called for the question

Van called for the vote

In favor of the Ethics Committee recommendation (2) For - Van Dubolsky
Keith Calkins

Against the Ethics Committee recommendation (2) Against- Mike Arnolt
Janell Marriott

The next item was a general discussion regarding the audit and financial report. Keith Calkins stated that he will meet with Melody and Ken Waugh, our accountant, Thursday, October 3, 1996, and will have a full report for the Board on Friday, October 4, 1996.

**1995 Meeting of the AARA Board of Directors
Houston, TX
Monday, May 22, 1995**

Call to order : 9:08 a.m.

Item 1. Welcome

Item 2. Roll Call: (9:10 a.m.)

Present: Board members - Van Dubolsky, President, Michael Arnolt, Vice President, Otto Dietrich, Treasurer, Marta Groess, Secretary, Doug Ganim, athlete, Jackie Gibson, athlete, Kaye Kuhlfield, athlete, Janell Marriott, Dario Mas, Sharon Rummel, Neil Shapiro, Timothy Storey, Carlton Vass. *Non-Board members*, Luke St. Onge, Executive Director, Keith Calkins, past president, Jim Hiser, staff

Item 3. Executive Committee minutes (pp 1-5 & supplements)

The Executive Committee minutes missing from the meeting on May 15, 1995 will be presented for approval at the fall meeting.
No corrections of other minutes.

MOTION 1: Approval of minutes of the AARA Executive Committee.

M/S Otto/Sharon

Motion carried unanimous

Item 4. Approval of October board minutes (pp 6-24)

Correction: Pg 7 eliminate comment regarding the number of individuals that held the office of president.

MOTION 2: Strike the statement from the minutes because its accuracy is inconsequential to the issue.

M/S Otto/Marta

Motion carried unanimous

Secretary will send revision of minutes & signed by secretary to the AARA headquarters for its permanent files.

MOTION 3: Approve the minutes as amended.

M/S Otto/Dario

Motion carried Unanimous

Item 5. Legislative Action - Otto Dietrich (pp 25-28)

Amendment #1 *Term of Officers of the AARA - Officers will be elected to a two (2) year term. The number of terms for which a member may serve, is limited only by the restriction of service on the Board of Directors. When board term ends, term as officer ends and would require re-election to serve in the same office.*

Grants - Level One

The following athletes were selected to receive USOC/USRA Level One grants:

Kelly Gelhaus
Michelle Gould
Cheryl Gudinas
Eric Muller
Todd O'Neil
Jackie Paraiso

Athlete Incentive Pool for 1997

National Singles - 1st - \$1,300
 2nd - 600
 3rd - 225
 2nd - 200

National Doubles 1st - per athlete \$ 850
 2nd - per athlete 425

Tournament of Americas Team 1st - \$2,500
 Team 2nd - 2,000
 Team 3rd - 1,500
 Team 4th - 1,000

Level One 6 x \$1,250 = \$7,500

Total Max = \$34,650
Total Min = 19,650

Recommendation: (#6) Board resolution to recognize the group, athletes and support staff, who represented the US in Argentina in the First PAN AM Games for Racquetball.

Recommendation: (#8) Prepare a resolution in support of Luke St. Onge and Keith Calkins bid for re-election as PARC officers and Jim Hiser as the Chairperson of the International Officials.

Tournament of the Americas - Recommendation: (#7) Send Luke St. Onge, Keith Calkins and Jim Hiser to Columbia (included in budget)

MOTION 3: Executive Committee supports recommendation as proposed except #1.

M/S Otto/Mike
Motion carried Unanimous

Item 10. Membership Report - Kevin Joyce (pp 49-58)
Concern about decreasing numbers

Item 11. Metro Regionals - Kevin Joyce (pg 59)

Presented by Doug - pg 59 is notes from committee meeting

Suggestion to affirm the date approved by the Executive Committee (2 weeks after Easter.) However, it was noted that this would cause the tournament to be held on 5 different weekends. The variation of date from year to year was of concern. What is the primary purpose? Progression or maximum participation.

MOTION 4: Continue with the 2 year plan and then review .

M/S Doug/Otto
Motion carried Unanimous

Doug vehemently disapproved of selecting the date by a consensus of the state directors. He encourage the Board to make the selection and "sell" that choice to the states. Minnesota should be encouraged to move its state tourney to one week later to avoid the "non-sanctioning" issue.

MOTION 5: Maximizing participation is the primary goal, as recommended by the Executive Committee.

M/S Doug/Otto
Moved Unanimous

Note: There will be 3 outlet tournaments scheduled.

Currently, former National champions and participants of specified invitationals are exempt from qualifying at the regionals.

MOTION 6: Exec Committee recommends that all waivers, except medical, be eliminated.

Coaching committee - Keith Calkins appointed to chair this **Ad Hoc Committee**. Jim Hiser is designated the staff liaison and Kaye Kuhlfield will be the athlete rep. (See responsibilities pg 121) The initial meeting has been scheduled, July 19, in conjunction with USOC seminar in Colorado Springs, to set agenda and direction of the committee. The committee will address compliance, coaching certification & philosophy. A preliminary report will be submitted to the board by the fall meeting, and a certification program will be submitted by May meeting 1996.

Item 12. National Singles Report - Luke for Margo Daniels (pp 61)

All lunches to be donated. Ektelon will sponsor a party, Friday, and the Banquet (Saturday) program is set, including a slide presentation by Jim Hiser.

Item 13. Recreational Membership (pp 63-75)

A) IHRSA/Trade Show summary

B) NIRSA Agreement

C) Progress & Time line

No action required.

MOTION 20: Accept to report as presented.

M/S Otto/Carlton

Motion carried unanimous

Item 14. Media Update - Linda Mojer (pp 77-89)

A) Magazine

B) Fact book

C) Rulebook

D) Media/Public Relations

E) Internet access & maintaining web site.

Increase in paper prices may have a budgetary impact (\$15,000 for cushion).

July/August issue will contain the rule book (with overrun available for other distribution.)

MOTION 21: Accept report as presented.

M/S Marta/Janell

Motion carried Unanimous

Item 15. Marketing Report - Luke St. Onge (pp 91-114)

A) Sponsorships

B) Demographics

C) Championship Rings

D) SGMA Initiative meeting

Hi-Tech 1% of gross sales or 1/3 of the amount the AARA receives will be allocated to the states - subcommittee or **Ad Hoc Committee** needs to be charged to determine the process. Van will ask Doug to chair this committee.

**Executive Committee of the AARA
Meeting Via Conference Call
Monday, January 30, 1995**

Reconvene at 2:30 CST to continue discussion on Leader contract.

Roll: Otto Dietrich, Doug Ganim, Luke St. Onge, Mike Arnolt
Van Dubolsky absent, Marta Groess, joined meeting at 2:45 p.m.

Discussion continued about safety issues and product liability. Otto encouraged implementation of stronger eyeguard criteria through rules process to support the highest level of safety.

Doug withdrew from the meeting during discussion of the contract agreement and terms.

Re: Leader contract (item review)

- A clarification of Schedule A and Schedule A-1 was provided
- Otto addressed the "packaging language" within the agreement.
- Luke felt that item # 1 was not a problem
- #3, 4, 5 (testing) good faith effort, but not "required"
- #6 could be eliminated
- Must include proof of insurance and named on policy
- Luke was confident that # 8 was do-able.
- Packaging change would not occur until "next cycle" of packaging.
- #1, 2 & 8 to be negotiated.

Motion: The Executive committee support the proposed contract subject to the negotiation 1,2,& 8 of eligible criteria to place bid for AARA official eyeguard (revised).

M/S Arnolt/Dietrich
Motion carried: Unanimous

Revisions to be faxed.

Final approval by Executive Committee scheduled for Tuesday, 1/31/95.

Respectfully submitted,
Marta Groess, Secretary AARA

**1995 AARA Executive Committee Meeting
Houston, Texas
Sunday, May 21, 1995**

Call to order : 7:20 p.m. CDT

Item 1. Welcome - Van Dubolsky

Item 2. Roll Call: (7:22 p.m.)

Present: Executive Committee members - Van Dubolsky, President, Michael Arnolt, Vice President, Otto Dietrich, Treasurer, Marta Groess, Secretary, Doug Ganim, athlete.

Also present: Board members, Kaye Kuhfeld, athlete, Dario Mas, Sharon Rummel, Neil Shapiro, Carlton Vass. Non-Board members, Luke St. Onge, Executive Director, Keith Calkins, past president

Absent: Janell Marriott, Tim Storey and Jackie Gibson, athlete
(Janell & Tim joined board later)

Item 3. Approval of Executive board minutes (pp 1-5 & supplements)

Tabled until regular session for review. Minutes of last meeting (May 15) not included.

Item 4. Approval of October board minutes (pp 6-24)

Tabled until full board meeting.

Item 5. Legislative Action Van Dubolsky (pp 25-28)

Amendment #1

Term of Officers of the AARA - Officers will be elected to a two (2) year term. The number of terms for which a member may serve, is limited only by the restriction of service on the Board of Directors.

The legislative committee recommends approval of amendment and adds that an officer's term ends with the conclusion of the members BOD term of office.

See legislative committee report pg 28A, #1.

Unanimous recommendation by legislative committee.

MOTION 1: Recommend the modification supported by the legislative committee and, if passed, implement by following the constitutional time line.

M/S Otto/Marta

Motion carried unanimous

Amendment #2

Members of the Board of Directors shall serve no more than two consecutive terms of office of three years. Any person appointed to fill any portion of an unexpired term accepts that appointment with the understanding that it constitutes one term and is subject to the remaining provisos governing the AARA Board of Directors.

Per legislative committee, vacancy shall be appointed within 2 meetings, except if

Coaching Committee recommendation to accept Tom Travers as assistant coach with Head Coach, Jim Winterton as mentor-

Motion to accept coaching committee report as recommended

Motion/Julee Nicolai

Second/Shelley Ogden

Passed unanimously

At this point in the meeting (11:30) Neil Shapiro arrived

- b. Combination Team Leader/Team Manager to be decided on a case by case basis; perhaps combine official/team leader. Team committee felt it was not appropriate to have team leader be the official . . . positions conflict. A lot of discussion regarding combining two of the positions.

Motion - To combine two positions into one on a case by case concept and to empower the team committee to make the decision.

Motion/Tim Storey

Second/Neil Shapiro

Passed unanimously

Motion - To approve Tom Travers as Assistant U.S. Team Coach

Motion/Keith Calkins

Second/Julee Nicolai

Passed unanimously

Motion - U.S. Team doctor/trainer responsibilities spelled out and presented to Dr. Rainey for the right of first refusal. Then go to USOC for a person, if he declines.

Motion/Keith Calkins

Second/Tim Storey

Passed unanimously

- c. Official for Tournament of Americas - Tabled

Item #7a US Junior Team Report

Eric Muller appointed Assistant Junior Coach until he becomes head coach after Junior Worlds.
Junior Coach recommended

Motion as above

Motion/Tim Storey

Second/Shelley Ogden

Amendment to make coaching position for a two year term.

Passed unanimously

Recommendation for Team Managers:

Colombian trip - Rex Lawler

(also recommended, Steve Lerner for Worlds)

Athletes had investigated and recommended a change in policy regarding Team managers which was not addressed in the selection process and asking for more consistency. Athletes rate choice and coach makes ultimate choice, according to Doug's recollection.

MOTION 26: Table until EC meeting based on input from players and coaches.

M/S Tim/Jackie

Motion carried For: Tim, Jackie, Dario, Otto, Carlton, Sharon, Kaye, Neil, Doug, Marta

Abstain: Mike & Janell

3) Advertise for Head Officiating position - recommendation in October

No action required.

4) Coaching committee recommend guidelines for coach at Olympic Festival

See EC & previous notes - no action required.

5) Recommendation: Increase the U.S. Team competitive funding from \$5,000 per year to \$20,000 per year based upon a formula submitted by the Athletes Committee. See athlete incentive program recommended

MOTION 27: Approve plan as proposed, effective immediately.

M/S Tim/Doug

Budgetary impact \$7,000 - \$8,000 increase 1995-1996 budget dependent on compliance. Incentive program is designed to encourage women to continue and men to keep amateur status.

Motion carried Unanimous

6) Recommendation that 2nd place team at National Doubles qualify for US Team.

MOTION 28: Approve recommendation as supported by the Executive Committee.

M/S Sharon/Kaye

Budgetary impact minimal

Motion carried Unanimous

Item 17. Election Report - Otto Dietrich & Dario (pg 129)

Elected:

Van Dubolsky - 386

Julie Nicolli - 363

Neil Shapiro - 353

Defeated:

Ron Pudduck - 284

litigation with regard to the pro's. Still looking into new upgraded computer service (cost of \$15,000 . . . very much needed) ; we are on a waiting list at the OTC; they have spent most of summer in Atlanta. The goal is to link our records so only one entry or deletion is needed. Great increase with states complying results, etc. Figures should be up for 1996. Doug believes we should send form letter to get tournament reporting in a timely manner. Letter could state that funding is in jeopardy without compliance.

Twyla and Jeremy have been invaluable in the front office. Absolutely superb!

Kevin handed out Leadership Seminar information.

Motion to accept

Motion/Keith Calkins

Second/Tim Storey

Passed Unanimously

Item #25 Fund Raising Luke St. Onge

MBNA flyer mailed with the portable court fundraising request. Doug asked us to ask for mileage tie to our Master Card, even as an option for which one pays extra. Luke also asked the board to consider our phone plan and Master Card (AARA receives money for each renewal or new approval). Good contracts that include in-kind product, including Ektelon shoe contract; we should have an increase in silent auction income;

Motion to accept the report

Motion/Janell Marriott

Second/Doug Ganim

Passed unanimously

Item #26 USOC High Performance Plan Van Dubolsky

Updates are included. Discussion about meeting markers which can affect funding. The feeling was that team members should not be told that money from centralized funding depends on wins, etc. because of pressures in competition.

Motion to approve

Motion/Keith Calkins

Second/Carlton Vass

Passed Unanimously

Item #27 Blue Ribbon Task Force AARA /State Contract

Reports are included from committee members, staff, and others. States initially felt this was going to be a negative, however, that was not the intent. The recommendation is an attempt to help all be more successful and also more accountable to their membership. Would like to take this to the leadership seminar in January. Hope to wind up with written report. How formal do

M/S Otto/Mike
Motion carried Unanimous
Adjourn: 12:55 a.m.

The full board meeting will convene at 9:00 a.m. at the "library" of the Hyatt Regency, Houston.

Respectfully submitted
Marta Groess
Secretary, AARA

Motion carried For: Rummel, Groess, Ganim

Against: Arnolt

MOTION #11: Recommend Junior regional qualification will also meet eligibility requirement for Junior Olympics, adult and collegiate nationals.

M/S Rummel/Groess

Amendment: Collegiate regional will meet eligibility for collegiate and adult nationals.

A/S Rummel/Groess

Amended Motion carried, unanimous

MOTION #12: Recommend that U.S. Team players and delegates attending a national team competition during the weekend of the regional tournament will be eligible for National Singles Championship.

M/S Rummel/Groess

Motion carried, unanimous

#4 is considered a policy change, rather than a rule change, revision to be included in update of rule book.

MOTION #13: Support the recommendation of the National Tournament Commissioner, Margo Daelniels, for selection of the St. Louis site.

M/S Groess/Rummel

Motion carried, unanimous

Neil Shapiro recommended the board table the decision of a site location for the collegiates. Suggested decision deadline by June 30, 1996.

MOTION #14: Table decision until June 30, 1996 for collegiate site location, pending recommendation by Neil Shapiro and Margo Daniels.

M/S Rummel/Ganim

Motion carried, unanimous

Item #10 - US Team Report

Tabled until US Team committee report and recommendations are presented.

Item #11 - Coaching Committee Report

Coach Winterton requested an extension of his term through the Pan Am games. The committee was encouraged to review coaching terms with some type of limitation.

MOTION #15: Support committee's recommendation for coach's request, contingent on agreement of the balance of the coaching committee.

M/S Rummel/Ganim

Motion carried, unanimous

Item #12 - Junior Team Report

MOTION #16: Recommend support for planned trips to Honduras and Guatemala. (Already included in budget.)

M/S Ganim/Groess

Motion carried, unanimous

Item #13 - P/R and Media

An individual has been hired - Kevin Vicroy.

Recommend Carol Pellowski for team leader for Junior worlds

Motion as above

Motion/Shelley Ogden

Second/Carlton Vass

Passed unanimously

The committee recommends junior trip of only six juniors to each locale for summer trip - destination to be Japan, Korea, and/or Costa Rica, Juniors to pay their own expenses.

Recommendation for junior head coach to be on Junior U.S. Team Committee

Discussion - coach to be as a member, not to vote on issues involving self, as in all conflict of interest situations.

Motion to support above recommendations

Motion/Keith Calkins

Second/Tim Storey

Passed unanimously

Committee recommends four boys and four girls, 18- years; four boys and four girls, 16- years; two boys and two girls, 14- years; who finish in the top in their divisions at the Junior Olympics and winners of High Schools (total of 22) will be automatic for an invitation to Junior Selection camp.

One each, boy and girl will be nominated from each state. Will select All American Junior players and they will all be eligible to be invited to the Junior Selection Camp. (22 will be selected) The only criteria is a 2.0 grade average. Sixteen are selected at the camp for the US Junior Team. Each attendee is sent home with a grade card for the entire event so that they and parents understand what went into the decision. Discussion regarding basically letting the coach have more say. (if no problem for the coach, then OK)

Motion to accept above recommendation

Motion/Tim Storey

Second/Shelley Ogden

Passed unanimously

Junior coaches will serve on both the Junior Team Committee and the Junior Council.

Motion/Julee Nicolia

Second/Tim Storey

Passed Unanimously

Junior Booster Club - should be monitored very carefully by Junior Council and under guidelines of non-profit. Junior Council to report back to the board after a review of criteria for the Booster Club.

MOTION 28: Report accepted as presented.

M/S Kaye/Neil
Motion carried Unanimous

Item #30 Outreach report - Carlton

Request written report to be included with minutes to board members.

Pilot project proposed with Boys and Girls Clubs (outdoor - one-wall). Developing guidelines to start and run program.

MOTION 29: Report accepted as presented.

M/S Neil/Dario
Motion carried Unanimous

Item #31 Personnel Report - Evaluation form for Luke

Forms submitted and asked to be returned as soon as possible after meeting (on the way home or shortly thereafter.) Return to Van.

Request for historical documents - John has all past issues of "racquetball" magazines and seek preservation of these materials. - charge Luke to procure these.

Luke's contract renewal June/1996

MOTION 30: Accept personnel committee progress report.

M/S Carlton/Sharon
Motion carried Unanimous

Item #12 Hall of Fame nominations - HOF committee

Tabled from Friday

The committee will revise criteria and guidelines & recommend by the board.

The committee will assist the president in finding a selection committee.

1996 Hall of Fame Nominees presented

Athlete: Johnny Hemmon & Mary Low Acuff *Distinguished Svc:* Gary Mazaroff & Keith Calkins

MOTION 31: To accept entire slate of 4 people

M/S Janell/Carlton
Motion carried Unanimous

MOTION 32: We acknowledge 10,000, 15,000 & 20,000 gold point totals at national banquet

M/S Mike/Marta
Motion carried Unanimous

Criteria prepared by November 1, 1995

Item #32 New business

The board will hire individual to record Minutes of board meeting, beginning May/1996 meeting but under the auspices of the Secretary of the AARA.

Item #13 See 77G & 77H Regionals - Doug

Discussed ideas to promote and improve "Regional Championships"

Effect of "one tournament" concept though different locations (& dates)

18 locations (large staff and participants)

Promotion in magazine - 2 page spread & accompanying article

Posters (size 11X17) with all sites listed and info regarding National Singles & to solicit marketing funds.

Pro exhibition - Ektelon promotion

No sanctioned tournament within 300 miles of regional

Regional event should be on every state calendar

Address "one weekend" or adopt a prime weekend or two weeks after Easter or 3rd weekend in April

determine entry deadline - for 1997

MOTION: Approve outside packaging #1, #2 effective 7/1/96.

M/S Marta/Doug

Motion carried Unanimous

A lengthy discussion addressed the AARA's role of recommending (strongly) vs require. It was noted that these "teeth" applied to AARA approved eyewear only.

Since Doug's involvement with Head & Leader would preclude him from any vote, the EC lacked a quorum for a vote or motion, and the subject was tabled for the fall board meeting. Also to be considered, enforcement issue raised (for racquet sports).

Adjourn: M/S Marta/Mike

October 4, 1996

Neil Shapiro

John Halverson Fair Play Award

Victor Sacco

Victor personifies fair play . . . always smiling, always gentle, Victor is willing to replay any point, never disputes a referee's call, never argues with his opponent . . . and still he wins championships.

It is with great pleasure that I nominate Victor Sacco for this award.

we want to get - contract with each state or just in writing. The board expressed interest in a contract. A graph showing organic state papers which are now in national office was presented. Kevin presented idea for manual or guidebook for state organizations; much of problems deal with tardy or non reporting, or incomplete reporting of tournaments. Suggestion was made to have tournament directors include complete draw in tournament report in order to exert pressure for tournament directors to ensure that all competitors are members. The sense of the board was that we probably need something in writing that spells out state and national duties, etc. Kevin feels a tougher stance is needed; Julie feels as many as 25% play sanctioned events without membership. The board would like to try incentive program first before punitive. They like the idea of manual or other guidelines for states; the USOC is coming out with a model NGB . . . this is a similar idea that we want to accomplish for states;

Motion to accept report

Motion/Keith Calkins

Second/Carlton Vass

Passed unanimously

Item #28 LOGO Luke St. Onge

Motion to have final models sent to board for comments, recommendations, with the final decision to be made by the Executive Board in January. (contest for logo, deadline for submission December 31,1996) Interim logo to be used.

Motion/Keith Calkins

Second/Carlton Vass

Passed Unanimously

New Business

Neil Shapiro Board's response to collegiate report - Neil feels disappointed with that response and the response to his work on collegiates for 12 year. We have embraced the U.S. Open. We could have perhaps done the same with collegiates with someone like Doug Ganim to spearhead it. It's a matter of capturing imagination. He thinks we can do both programs. Internet is very important for information. Because collegiate Website is a commercial site he still does not feel they should have to pay to hook up to our site. There is no real profit for that commercial site with this. He thinks that is a wrong direction. He believes we should hook to states, juniors, etc. it's great publicity. Accepts there may be other viewpoints. Most promise for the future of racquetball . . . is the college population. Clearly he was not the person to do this. Intern was great help. He hopes this won't be dropped when he is gone. These are basically rec players. Need people to lead them. It would be a terrible mistake to let this die out. Mike Arnolt wondered how can we accomplish this. Neil to Luke; AAPHERD was brought up . . . no money, so let it slide. Either its important or not. Feels AAPHERD is important. We need someone in the National Office working on college. You need someone to drive it. Keith Calkins stated that instructors in Universities are the club owners. He

95-September/October Board Meeting

Board minutes pg 11, include dollar figure item 15 pg 19 us open, pg 21 item 17 - marketing establish RAT task force under 15 reference 17 - \$100,000 figure entered.

Motion - To amend Sept 30 minutes as above

Motion/Rummel Second/Nicolia
Passed Unanimously

Item 28 pg 23 Goodwill Games

Item 30 pg 24

Item 31 Shapiro will help fill gaps of our magazine collection. Luke will get back with list

Item 11 eliminate the word 'verbiage'

pg 18 Bronfeld - correct spelling

Item 15 ad hoc

pg 22 correct Salmoni

Motion Accept minutes as corrected

Motion /Arnolt Second/Marriott
Passed Unanimously

Legislative -

Motion/ table constitutional changes until Oct meeting pending legislative committee and USOC getting back with review. The legislative committee is to complete review by Sept 1.

Motion/Groess Second/Arnolt
Passed unanimously

Motion to include language 'nominating committee to select a slate equal to, but no more than one more than spaces available on board.

Motion/Arnolt Second/Rummel
Passed - one against - Marriott

Motion that the Male Age Group Athlete of the Year be named for Bud Muehleisen, based upon the fact that Bud was the first male inducted into the Hall of Fame.

Motion/Keith Calkins

Second/Julee Nicolai

Passed Unanimously

Item #13 Regionals Doug Ganim

Dates and locations are set. On the West Coast, Vegas IRT Pro National will be an outlet regional the weekend following regional weekend. He convinced Ektelon and Penn to go along with IRT sponsor parameters. Doug stated that the word outlet doesn't really mean an extra or less of a regional than any other regional. Las Vegas, Chicago, Atlanta are the weekend after "Regional Weekend". A CARA Board member will go to Vegas to sign up members. Feedback from industry was very positive at Super Show. Must promote three off weekends as premier events. It would be nice to protect the regionals on the 'three tournament' weekend, in the same way as "Regional Weekend"

Motion to accept

Motion/Keith Calkins

Second/Tim Storey

Passed unanimously

Item #14 National Masters Association Dario Mas

Entered into record, dates for main tournaments; WSMA U. S. Women's Senior/Master Championships; NMRA U.S. Masters Singles Invitational; NMRA U.S. Golden Masters Singles/Doubles; NMRA International Masters Invitational Singles/Doubles; IRF 9th World Senior Racquetball Championships. For first time had backing of full board of the NMRA to make donation of \$1,000 to portable court. Feels things are in much better shape than ever between AARA and NMRA since the qualifying procedure was changed for National Singles.

Motion to accept

Motion/Keith Calkins

Second/Tim Storey

Passed Unanimously

Item #15 US Open Doug Ganim

Tickets nearly sold out. Doug gave a lot of detail information on the whole event. The TV area is not as positive as he would have hoped. Feels we must change TV networks ultimately. There are 37 trade show booths. All drawsheets will be up at all venues. It is a help that we have good coverage of the pro's in the magazine; all pro tourneys will be sanctioned from now on; the Las Vegas Regional is more rapprochement between amateur and pro. Hotel space is very limited in Memphis for the U.S. Open. Portable court is about half finished. So much has been either donated or at cost; price will be closer to \$60,000 than \$120,000.

Motion to accept U.S. Open report

Motion/Julee Nicolai

Second/Keith Calkins

Passed unanimously

Executive Committee Meeting

Houston, Texas

Sunday, May 19, 1996

Call to order - President, Van Dubolsky at 6:40 p.m.

Roll call -

Present: Executive Committee - President, Van Dubolsky, Vice President, Michael Arnolt, Treasurer, Sharon Rummel, Secretary, Marta Groess, Athlete, Doug Ganim

Executive Director, Luke St. Onge

Other Board members, Dario Mas, Neil Shapiro, Tim Storey

Arriving later, Janell Marriott, Carlton Vass, Julie Nicolia

Item #1 - Minutes

Neil suggested to change word, "verbiage."

Amend item #17, referencing item 15, regarding RAT and \$100,000 objective.

MOTION 1: Recommendation to add the value of \$100,000 objective of RAT to minutes.

M/S Rummel/Groess

Motion carried For: Arnolt, Rummel, Groess

Abstain: Ganim

Item #2 - Conflict of Interest

Mike Arnolt expressed concern that Doug Ganim's participation on the board represented a conflict of interest as a an individual contracted by the AARA and receiving remuneration in conjunction with the US Open. Discussion of this concern included Doug's contribution to the board and his position as athlete representative. Luke related similar situations in the USOC.

MOTION 2: Allow Doug Ganim to continue active participation on the board as athlete representative, recognizing situations where he would abstain from potential conflict of interest, until examined by the ethics committee in conjunction with the legal and USOC's defining "conflict of interest."

Van Dubolski recommended a decision by August 15, with attention to "due process."

M/S Groess/Arnolt

Motion carried unanimous (Doug Ganim abstaining.)

Item #3 - Legislative Report

Name change - researched by staff and no conflict with former USRA name. Luke St. Onge was commended for thoroughness in research.

MOTION #3: Recommend changing the association name from American Amateur Association (AARA) to United States Racquetball Association (USRA), effective January 1, 1997.

M/S Arnolt/Groess

Motion carried, unanimous

Item #4 - Financial Report - Sharon Rummel

Tabled to full board meeting

NOMINEES: Debbie Tissinger, Janet Myers

AARA Male Age Group Athlete of the Year: Recommend that committee research establishing a "name" for the male age group award.

NOMINEES: Bobby Sanders and Otis Chapman

AARA Male Athlete of the year:

NOMINEES: Shane Wood, Michael Bromfeld

AARA Female Athlete of the year:

NOMINEES: Tammy Brockbank, Jackie Paraiso &/or Joy McKenzie, Michelle Gould

Presidential Award - There was some discussion about the process of nomination for the award.

John Halverson Fair Play Award - no nominees at this time

Joe Sobek Outstanding Contributor Award: Sylvia Sawyer

Hall of Fame - Janell Marriott/Marta Groess

1) Criteria for contributors category

Review proposal and revise as follows...

No sitting board members

Hall of Fame Nominating Committee to include at least one current hall of fame member & strive for a demographic balance.

An automatic *nomination* would not necessarily conclude automatic induction.

By vote, the board agreed to the following limitations:

A board member is not eligible for nomination until off board a minimum of one year.

A staff member or person receiving remuneration from the AARA, is not eligible for nomination until that relationship has been terminated a minimum of one year.

The election of candidates will be on an individual basis rather than an acceptance of the entire slate.

Nomination must be by 2/3 of board members approval.

The "veteran's" category was eliminated as a separate category.

There was discussion about "team" eligibility, to allow both members of a special or exceptional team to be inducted together.

2) Criteria for athlete category

In 1993's meeting where criteria was established, it was decided at the end of the meeting and represented a compromise. Should the board reconsider the current criteria? Should it be generally, in a format of a similar type to the contributors category?

3) Nominee for HOF contributor - by HOF committee on Saturday (after committee meeting)

4) Nominee for HOF athlete - by HOF committee on Saturday (after committee meeting)

Table to Saturday meeting

Item #13 Regionals - Doug Ganim

See schedule per Margo's recommendation - committee of one w/Kevin's input.

Selection based on location, compliance, participants, quality of tournament and directors

Request for additional regionals in Indianapolis, and Baltimore.

Baltimore Regional addition

Vote results: For: 0 Against: 9 Abstain: 3

Indianapolis Regional addition (location & date question)

Vote results: For: 3 Against: 6 Abstain: 3

Van requests the committee establish criteria for selection to be published.

1) Ad Hoc committee report -

a. Enhancement

b. Publicity

c. Dates for 1997

Passed unanimously

Motion/A vote to support Luke's reelection as Secretary General, Keith Calkin's reelection as Executive Vice President and Jim Hiser's reelection as International Rules and Officials Chair.

Motion/Vass Second/Mas

Passed unanimously

Item 10 Motion to appoint a task force to make recommendations on restructuring the affiliation of the AARA with the state organizations. Rummel, Nicolía, and Vass volunteered to serve on ad hoc committee.

Motion/Rummel Second/Nicolía

Passed Unanimously

Amendment - to have preliminary report by Sept. 1, 1996.

Motion /Groess Second/Rummel

Passed Unanimously

Membership report - Kevin Joyce

Regional tourney 'state sur-charge' is prohibited, to be included in contract language.

Motion to accept membership report

Motion/Groess Second/Nicolía

Passed unanimously

Item 11 Regional waiver for playing in National Singles

55+ men's 45+ women will be automatically eligible for National Singles without regional play

Motion - male 55+ female 45+ are automatically eligible for National Singles... male age limit will be reviewed annually, based upon number of members eligible.

Motion/Ganim Second/Vass

Passed, opposed Arnolt, Nicolía, Marriott

Junior players - Executive board recommendation - juniors regional qualifies for junior Olympics will also qualify for singles, intercollegiate regional qualifies for singles(check this)

Motion - Intercollegiates and Juniors Regional play will qualify those athletes for Adult National

M/S Mike/Otto
Motion carried unanimous

Item 9. USOC Report - Keith Calkins (pp 39-48)
I.O.C.

Recommendation: (#1) Send Luke St Onge to IOC meeting in Budapest in June.(budget)

Recommendation: (#2) Send Jim Hiser with Jr. Team to Europe (meeting also with NOC's in Europe.) (budget)

IRF

Recommendation: (#3) AARA Board endorse their support for the change of location of the 1996 IRF World Championships to Phoenix, Arizona.

P.A.S.O.

Recommendation: (#4) Send Luke St. Onge and Keith Calkins to Guatemala in March to PASO meeting RE: Pan American Games regulations. (budget)

Recommendation : (#5) Send Luke St. Onge to Winnipeg meeting RE: 1999 games. (budget)

Pan Am Games

Recommendation: (#6) Board resolution to recognize the group, athletes and support staff, who represented the US in Argentina in the First PAN AM Games for Racquetball.

PARC

Recommendation: (#8) Prepare a resolution in support of Luke St. Onge and Keith Calkins bid for re-election as PARC officers and Jim Hiser as the Chairperson of the International Officials.

Tournament of the Americas

Recommendation: (#7) Send Luke St. Onge, Keith Calkins and Jim Hiser to Columbia RE: T.of A. (budget)

MOTION 19: Approve Keith's motions as recommended by the Executive Committee, excepting #1

M/S Neil/Marta
 For: Neil, Otto, Carlton, Sharon, Doug, Jackie, Kaye, Mike, Dario,
 Tim, Marta
 Abstain: Janell

Argentina trip

Recognition of superb efforts by Van Dubolsky. Also, acknowledge with appreciation, Mike Arnolt's participation as an official, at his own expense.



Executive Board Meeting

December 13, 1996

By phone vote, the Executive Board of the AARA has voted, five in favor, zero against, in accepting the attached logo as the new logo for the USRA effective January 1, 1997.

Respectfully submitted,
Janelle Marriott, Secretary

(written by Luke St. Onge, Executive Director) 12/26/96

feels AAPHERD is very important. An awful lot of racquetball is being played on campuses. Doug questioned why Neil feels he can't be involved. Neil just feels discouraged with what he was able to accomplish, even on the board. Doug Ganim pointed out that funding is involved for accomplishing anything. The leader of this area needs to come up with a definite plan; he too feels it's very important.

Keith felt there were excellent results at AAPHERD, a lot of interest. We need to have a plan.

Luke St. Onge - We have tried; it can't compare to US Open. It needs the whole industry. We might be the leader, and in fairness to Neil, we have used band aids. I think the US Open will help every area of racquetball. We are working on things, but we need the visibility that the Open will give racquetball. We've been really successful with AmPRO. We all feel we need to be in this (intercollegiates), but we have to get the support from industry and everyone involved in racquetball.

Doug Ganim thinks this is a \$300,000 project. You need a plan all laid out with funding, a director, support, people. We don't have the money to do it; there are other ways to get money. We need to find people and the money. We have materials, but we need a full time person and a budget. Doug would like to cooperate, but he can't do it.

Neil suggested in a few months he have a written plan in terms of procedures, his suggestions for how to do it mailed to all board members.

Fall meeting time change - Mike doesn't think it would work with Doubles or US Open. It would take a whole week as opposed to just a weekend.

It was the consensus of the board to leave fall board meeting as is in Colorado Springs

Athlete elections should take place January 1997. We need to see that things are implemented for these elections.

Foreign Nationals - playing in regionals and nationals - we can't play in other countries. Felt we should close juniors.

Motion no foreigner may play in any U.S. Team qualifying event in the Open division (ie regionals or nationals, with Intercollegiates being the exception)

Motion/Carlton Vass

Second/Keith Calkins

Passed - 7 for

2 against - Janell Marirott and Julee Nicolia

Discussed Mike's proposal to ask IRF to conform to our out of court rules as passed. Make this a board recommendation.

Item #20 International Report - Luke St. Onge

- A. USOC
 - B. Winnipeg
 - C. Tournament of the Americas
 - D. PASO meeting
 - E. World Championships - Phoenix - date changed to August 9 - 17, 1996 Ektelon - titled tournament
 - F. Asian Games - see Item #23
 - G. Olympic Festival - see Item #28
 - H. World Masters Games - Portland, Ore
- IRF will eventually require separate office facility

MOTION 23: Report accepted as presented.

M/S	Marta/Dario
Motion carried	Unanimous

Item #28 Olympic Festival - Luke

Current (1995) very successful, future games canceled. Other activity to be determined (Goodwill Games may be a replacement)

MOTION 24: Report accepted as presented.

M/S	Carlton/Julee
Motion carried	Unanimous

Item #29 Disabled Report - Luke

Program on hold - resignations of leadership and excluded from PARA Olympics, (if there are not 3 bonafide teams competing, US Team will not participate.) These issues included in written reports.
Money from account will not be touched in near future.

MOTION 25: Report accepted as presented.

M/S	Sharon/Tim
Motion carried	Unanimous

Item #21 Court Club Program - John Mooney by Luke St. Onge

On hold until AmPro program becomes more active.
Suggested use of Michelle's program from Ektelon's grassroots program.
AmPro & Club Court newsletters are combined. 1/3 of racquetball courts contacted regularly.

MOTION 26: Report accepted as presented.

M/S	Janell/Tim
Motion carried	Unanimous

Item #26 Fund raising - Luke St. Onge

World Seniors very successful - \$15,000 net

MOTION 27: Report accepted as presented.

M/S	Sharon/Kaye
Motion carried	Unanimous

Item #27 USOC High Performance Plan - Van Dubolsky

Marker developments (goals)
History, progress and future goals/expectations
85% funding received quarterly (15% withheld to see if markers achieved) 20% bonus if achieved, undesignated funding.

Motion/Janell Marriott
 Second/Mike Arnolt
 Five in favor of the motion
 Four against the motion (Tim Storey, Dario Mas, Neil Shapiro, and Julee Nicolia)
 Motion passed 5 to 4

Item #19 Communications Update Linda Mojer

Informed board how it's all getting done with equipment and personnel.

Number of pages is down in magazine until advertising is up. There was some discussion regarding the content of the magazine.

More ads included in rule book. Linda presented the contract for ads which is used.

National tournament procedure publication was passed around as a plan for all the USRA run tournaments.

Updated the board on the Website, plans, response, etc.

Kevin Vicroy gave public relations update.

Good success getting into national magazines. Getting good results in getting publicity for National Tournaments. Kevin is doing advance work for U.S. Open.

Doug Ganim brought up getting good action shots to send to publications with complete stories in order to increase chances of being published.

No action item

Item #11 Rules Changes Carlton Vass
 Tabled until Saturday

10-05-96

Proposed Rule Change #1. If the referee's call of receiver encroachment is overturned on appeal and the return of serve was judged a "kill shot", then the outcome should be a side-out rather than a replay (See Rule 3.8(e))

3.8e - Recommend - change rule

Motion/Carlton Vass

Second/Tim Storey

Passed unanimously

Change #2 in report to make more in line with IRF rules

Paint an out-of-play line (12 feet high) on the backwall and adopt the IRF's rule regarding the penalty for hitting the ball above the line. Simply stated, the IRF rule says that "If the ball hits

The meeting was then adjourned at 12:55 p.m.

8. The annual number of individuals that may be nominated in the Amateur Athletes Hall of Fame is limited to three or less nominees in the current category (five years or more retired from competition) and one additional nominee may be proposed in the *Veteran category (retired at least 15 years). Any number in excess of this limitation must receive 2/3 approval from the AARA Board of Directors.

*[*The veteran's (athlete) category, might be a good option to separate athletes whose accomplishments were of a high caliber and also allow for recognition of our older athletes who may not have begun their amateur competition until after age 30 or 35.]*

Item #5 - Budget - Sharon Rummel

Reviewed budget items. Discussed the accounting system's capability of comparing current revenue and expenses to prior year's statistics. There were questions whether the system's reports printed actual compared to budget amounts. The staff was commended for holding costs down. It was also noted that the RAT allocation funding impacted on current budget. No motion required

Item #6 - IRF

MOTION #4: Recommend the appointment of Keith Caulkins.

M/S Groess/Dubolski

Motion carried, unanimous

MOTION #5: Support Luke St. Onge for the PASO technical committee.

M/S Ganim/Rummel

Motion carried, unanimous

MOTION #6: Support resolution #1 Recommending that the AARA Board pass a resolution that officially welcomes IRF to the United States for the Worlds.

M/S Groess/Rummel

Motion carried, unanimous

MOTION #7: Support resolution #2 Support Luke St. Onge's re-election as Secretary General, Keith Caulkin's re-election as Executive Vice President and Jim Hiser's re-election as International Rules and Officials chair.

M/S Rummel/Arnolt

Motion carried, unanimous

Item #7 - Membership

MOTION #8: Recommend the forming of a task force to identify problems with membership for the state and national associations, investigate and develop membership guidelines.

M/S Arnolt/Ganim

Motion carried, unanimous

Discussion of correspondence from Tom Blakelee regarding additional charge at regional tournament for "out-of-state" members. Doug assured the board that there were no additional charges to "out-of-state" members at the Ohio regional.

MOTION #9: Recommend that the wording of the Regional contract define no additional fees to be charged.

M/S Groess/Rummel

Motion carried, unanimous

Item #8 - Update report

Neil Shapiro provided an update to a pending liability case covered by the AARA's insurance.

Item #9 - Regional Report

Discussion of waivers for age groups

MOTION #10: Recommend automatic eligibility for National Singles Championships to men age 55 and up and women 45 and up - decision to be evaluated annually.

M/S Rummel/Groess



November 16, 1995

Dear Board:

I would like to relay to you the results of the November 8 Executive Board meeting held by conference call.

- a) Accepted the first phase of the Reallocation Task Force report. As you are aware, the RAT was formed at the October board meeting to find the funds necessary for the U.S. Open from our current budget. In addition they are to generate information toward the hiring of the AARA marketing manager.

The first phase dealt with the budget allocation and the second phase with the marketing function. Effective immediately, the National Office will begin to accumulate funds identified in the Phase I report as they become available. The National Office will keep the board advised as to the amount accumulated on a periodic basis.

- b) The board also approved a severance package for any employees that might be affected by the RAT report.
- c) The Executive Committee accepted the report of the nominating committee. Nominated were:

1. Sharon Rummel - California
2. Marta Groess - Minnesota
3. Dario Mas - Delaware
4. Keith Calkins - California
5. Shelly Ogden - Ohio
6. Janell Marriot - New Hampshire

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WEST

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COLORADO

SPRINGS

COLORADO

80904-2921

Telephone

719/635-5396

Facsimile

/19/635-0685

I would also like to inform you that John and Rose Mooney have announced that they will retire from the AARA effective January 1, 1996. We will have a recognition ceremony during the January Leadership Seminar for them.

Regard,

A handwritten signature in black ink, appearing to read 'Luke St. Onge', is positioned above the typed name.

Luke St. Onge
Executive Director

LSO/dw

MOTION 29: Accept report

M/S Mike/ Dario

Motion carried Unanimous

Dario will be unable to continue as chair of Election Committee, since he is eligible for election in 1996. Tim Storey will chair committee.

Item 18. Intercollegiate Report - Neil Shapiro (pp 131-139)

A) 1996 Site - see notes

Recommendations from ACRA, Neil Shapiro - the underlying theme of the listed recommendations is, "The AARA should take an affirmative action to actively pursue the collegiate player, recreational and competitive."

1) The National Intercollegiate Championship become the World Intercollegiate Championships

MOTION 30: Approve the Executive Committee's support of the recommendation.

M/S Neil/Kaye

Motion carried For: Neil, Kaye, Jackie, Doug, Mike, Otto, Carlton, Sharon, Tim, Dario, Marta
Against: Janell

2) The Intercollegiate Regionals should be made mandatory for an experimental period of two (2) years (1996 & 1997)

Passing of this motion would put additional strain and responsibilities on the National staff. It may cause a decrease in other areas supported by the national staff in this endeavor, ie. regionals. ACRA has set a goal of 10 regional events.

ACRA was encouraged to develop 10 (vs current 6) quality events to provide incentive. Concern was expressed that haste in pursuing mandatory participation could be detrimental to the National/World Championships.

MOTION 31: Make the Intercollegiate Regionals mandatory for an experimental period of two years and increase the number of regionals to 10.

M/S Neil/Mike

For: Neil, Mike, Kaye, Jackie, Dario, Janell, Sharon, Carlton, Tim

Against: Otto, Doug

Abstain: Marta

3) ACRA and the AARA should train high school seniors and juniors that reach the age of 18 in techniques to organize and administer college racquetball programs. Provide seminars and disseminate established material about beginning a collegiate program. Address seniors at HS & Jr Olympics regarding methods. Suggest that candidates be provided with information and resources including ACRA.

4) ACRA financial report (see membership report). It was noted that the Wilson sponsorship will have a positive affect on ACRA finances.

8/1/95

Dear Executive Board Members,

* At the July 31 meeting of the Executive Board the Sorilla Marketing Program was passed Contingent upon Certain information As it relates to Current and past Customers of Bob Smith plus a background BBB Check on his firm.

Attached is the information you requested which I believe satisfies your request.

The BBB search was done by Melody and her findings are included.

Please feel free to Contact Bob at your earliest convenience if you have any questions. If that and if there is no objection by you when I return on the 8th and I will proceed with the Contract.

Regards
Luke -

Sorry about the handwriting Mr. Sen at 9:00 PM

Correction of Dec. 1 minutes:

IX. 2) regarding Wilson contract - there is no designation as "official" AARA shoe, glove or racquet. Statement should have read, "protection of all Wilson racquetball products except balls during an event at the site or official function of Wilson Championship World programs."

Respectfully submitted,
Marta Groess, Secretary AARA

**First Meeting of the 1995-1996
AARA Board of Directors
Tuesday, May 23, 1995**

Convene meeting of the AARA Board of Directors for the purpose of electing officers for the 1995-1996 board.

Roll Call: Jackie Gibson, Tim Storey, Kaye Kuhfeld, Dario Mas, Mike Arnolt, Carlton Vass, Sharon Rummel, Marta Groess, Janell Marriott, Van Dubolsky. Also present, Luke St. Onge, Executive Director (non-voting).

Absent: Julie Nicole, Neil Shapiro, Doug Ganim.

Office of Treasurer

<u>Nomination: Sharon Rummel</u>	M/S Marta/Janell
<i>MOTION</i> to close nomination	M/S Mike/Dario
Election by acclamation	Unanimous

Motion to adjourn:	M/S Janell/Dario
Motion carried	Unanimous

Respectfully submitted
Marta Groess
Secretary, AARA

Item 29. Rules Committee Report - Otto Dietrich (pg 195)

Mike Dimoff and Rex Fisher, whose terms expired, will be replaced. Committee is seeking candidates. The committee requests re-appoint of Mary Lyons and Mike Arnolt.

MOTION 33: Approve committee's recommendation.

M/S Otto/Tim

Motion carried For: Otto, Tim, Neil, Kaye, Janell, Jackie, Sharon, Dario, Doug, Marta

Abstain: Carlton & Mike

Proposed Rule Changes:

1) Hitting partner in box (doubles) to be fault. See 198C.

MOTION 34: Adopt rule change.

M/S Otto/Carlton

Motion carried Unanimous

2) Delay considered technical foul with the same results. See 198D.

MOTION 35: Adopt rule change.

M/S Otto/ Sharon

Motion carried For: Otto, Sharon, Tim, Neil, Jackie, Doug, Mike, Carlton, Dario, Marta

Against: Kaye

Abstain: Janell

3) One serve - Open divisions only. See 198F.

MOTION 36: Adopt rule change (Open only).

M/S Otto/Carlton

See pp 198E, survey results for proposed rule change #3. (Updated totals were provided that reflected 78% for and 22% against in general membership votes. However, it was noted that of the players, there was less differential: 53% - 47%.)

Motion defeated Unanimous

MOTION 37: Extend waiver on 1 serve for one year, Men's & Women's Open at Regional and Nationals only. State & local tournaments may or may not chose to incorporate the one serve at their option.

M/S Otto/Doug

Motion carried For: Otto, Doug, Mike, Carlton, Dario, Tim, Neil, Sharon, Jackie, Kaye

Against: Janell

Abstain: Marta

4) Screen serve (1 serve) see 198I

Mute per #3 defeated.

Waiver continues per previous motion.

Nomination for the 1996 Peggy Steding
Female Age Group Athlete of the Year Award

Name: Eileen Tuckman
Address: 807 NW 9th Street
Boynton Beach, FL 33421
Phone: 407 736 5532
Age: 45
Occupation: Firefighter and Licensed Massage Therapist

Accomplishments:

AARA National Singles Champion
1986 - Women's 35+ Division
1987 - Women's 35+ Division
1996 - Women's 45+ Division

AARA National Doubles Champion
1980 - Women's 25+ Division
1981 - Women's 30+ Division, partner Martha Callahan
1986 - Women's 30+ Division, partner Gail Troxell
1987 - Women's 30+ Division, partner Gail Troxell
1987 - Women's 35+ Division, partner Agatha Falso
1990 - Women's 35+ Division, partner Gail Woods
1991 - Women's 35+ Division, partner Gail Woods
1992 - Women's 35+ Division, partner Gail Woods
1993 - Women's 40+ Division, partner Gerri Stoffregen

IRF World Senior Champion
1989 - Women's 35+ Division
1996 - Women's 45+ Division

National Women's Senior/Masters Champion
1996 - Women's 45+ Division

Eileen has been playing racquetball for over 19 years. She became a certified APRO instructor during the 80's and has taught and coached throughout her career. Originally from Maine, she played in the Northeast for many years until she moved to Florida in 1983. There she quickly became one of the top women players in the state. She established herself nationally as well, earning numerous singles and doubles titles throughout the 80's and 90's. A career change in the early 90's kept her from competing in singles competition for awhile, but she continued to play doubles when time would allow. Since becoming a firefighter in 1991, Eileen has competed in many State, National, and International Firefighter and Law Enforcement competitions. The latest and certainly most rewarding of these events occurred at the 1995 World Fire and Police Olympics held in Melbourne, Australia. Over 7,000 athletes from all over the world participated in this event. Eileen won the Women's Open Division, the Women's Open Doubles and the Mixed Open Doubles Division.

The AARA has been assured that the eyewear licensed will meet the AARA standards and will have the proper language regarding this issue. Final agreement will be presented to the Executive Committee at the next conference call.

Additional sponsorship opportunities are being discussed, including Spaulding (Royalty basis).

Luke noted that next Monday, January, 9, IOC members will visit the AARA offices.

Motion to Adjourn: 4:47

M/S Dietrich/Arnolt

Motion Carried: Unanimous

Respectfully submitted

Marta Groess, Secretary AARA