Jim Hiser

From:

gpete05@sears.com

Sent:

Wednesday, January 25, 2006 8:23 AM

To:

Lance@gilliamcpapc.com

Cc:

Thecourtco@aol.com; build@racquetballcourts.com; jhiser@usra.org

Subject:

Revised Motion for the Board

Attachments:

National Qualifying - Baseline based on 2005.doc; National Qualifying - Proposed 2006.doc





National Qualifying National Qualifying - Baseline... - Proposed...

Lance,

Since the last motion did not go anywhere, I would like to try again!!

I would like to propose that the Board reconsider its position with respect to the elimination of requiring qualification at regional tournaments as a precondition for competing at the National Singles in Houston this year. I understand the current criteria to be that no qualifying will be required.

It is proposed that we re-instate the same criteria used in 2005 (as cited in this updated document, and adjusted for the HS exemption we discussed), and bring a revised proposal to the BOD at the May meeting. The reason for this request is that there has been significant grass - roots response from players, State Directors and Regional Tournament Directors that we have not thoroughly thought through the implications to the 18 Regional events, our sponsors and the players impacted by this change. We have reached deadlines for distributing Regional Contracts and publicizing the events, and must take action immediately if we are not to jeopardize the tournaments for this season.

(See attached file: National Qualifying - Baseline based on 2005.doc)

Respectfully submitted, Jan 25, 2006 - Geoff Peters

Geoff Peters Director of Procurement Sears Holdings Corporation 3333 Beverly Road - A2-116B Hoffman Estates, IL 60179 (847) 286-6595 (773) 251-4413 cell email: gpete05@sears.com

---- Forwarded by Geoff Peters/Finance/SEARS on 01/25/2006 09:03 AM ----

Geoff Peters

Lance@gilliamcpapc.com

To: 01/23/2006 10:02 cc: Thecourtco@aol.com,

build@racquetballcourts.com, jhiser@usra.org

Subject: Motion for the Board

Lance,

I would like to propose that the Board reconsider it's position with respect to the use of regional tournaments to qualify for the National Singles in Houston this year. I understand the current criteria to be that no qualifying will be required, the criteria last year to be the file marked Baseline based on 2005 (however I adjusted it to reflect that HS players got an exemption which is how we discussed it), and the Proposed



Date: May 23, 2006

Meeting Called to order at 5:06 am, CDT

Format: USA Racquetball Annual Board Meeting - Second Meeting

Present: Stafford, Gilliam, Peters, Hiser (Staff), Guidry, Elder,, Negrete, Bailey, Thoerner,

Curran, Mojer, Mathis, Perconti, Kirk

Not Present: Jan Stelma (Execused Absence, Proxy to Randy Stafford), Frank Taddonio

(Excused Absence, Proxy to Mike Guidry)

Subject	Discussion	Action
	Unexcused absences - None	M: Elder
Call to Order	Excused absences: Stelma (family emergency)	5: Curran
		Unanimous
	Welcome to Cheryl Kirk	
New Board		
Member	Welcome back to lance Gilliam	
Elections —	Motion to elect Randy Stafford as President	M: Gilliam
	·	S: Mathis
		Unanimous
	Lance Gilliam has one more year to serve on his two year term as Treasurer	
	Jan Stelma is nominated as the Secretary of the	M: Gilliam
	Board	5: Peters
	Linda Mojer is nominated as the Secretary of the	M: Mathis
	Board	5: Bailey
	Geoff Peters is nominated as Vice President	M: Gilliam
		5: Mathis
	Jeff Elder is nominated as Vice President	M: Guidry
		5: Perconti
	Sal Perconti is nominated as Vice President	M: Mathis
		5: Curran
	Sal declined the nomination	
	Linda Mojer is nominated as Vice President	M: Bailey

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2006 Election Committee Report

Members: Tom Curran, Jeff Elder, Mike Guidry, Linda Mojer (chair), Jan Stelma

Using a variety of solicitation methods (emails to state presidents, special interest groups, lifetime members, etc.), the Nominating* and Election Committees identified a preliminary group of 16 board nominees, of which 10 accepted nomination and chose to pursue a formal candidacy.

*In the absence of documented change, the nomination committee remains comprised of: Malia Bailey, John Barrett, Lee Graff, Rex Lawler, Lola Markus & Jodi Paul. Each was contacted to take part, but this "non-board" group needs some new appointments. A "rotational" system of state directors from each region would work in this regard, plus the special interest groups and designated individuals.

The Election Committee was asked to conduct a review of the ten nominees, and to rank-order the entire group. Three of the committee members did so; two submitted rank-ordered lists of only four preferred candidates each. These numerical preferences were entered into a spreadsheet to determine the top "finishers" among the committee members. The rank-order number - assigned by each committee member - was tallied and divided by the number of committee members [3 or 5] who had reviewed the nominee. These results set the compiled rank order.

For example (using fictional results):

Nominee #1 was ranked by all five members, and received $1+2+3+1+1=8 \div 5=1.6$ Nominee #2 was ranked by only three members, and received $1+2+8=11 \div 3=3.6$

In this way, the lower numerical values translate into the higher-ranking position (a candidate with a #1 ranking across the board = 5, divided by 5 = 1; the next highest candidate may have received 2+4+2+3+3=14, divided by 5 = 2.8, and so on). Ideally, complete data from all five committee members might have generated fewer "ties".

The actual results of this tally showed a clear-cut #1 and #2 choice, and a tie among three candidates for the #3 spot, before the remaining #6-10 is indicated.

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The tallied numbers are:
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#1 = 2.6 "points" (an average of 1+1+3+3+5)
#2 = 3.2
#3, 4, 5 = tied with 4
#6 = 5
#7 = 5.6
#8 = 7.3
#9 = 8
#10 = 8.6
```

Each committee member was expected to make an independent and objective review of the candidates, based on expressed needs (fundraising, marketing, legal). The majority of 218-936-1050 -91789 conference Id - 8 central Club programming is the topic.

Technical report—Jim and Usher have talked about this report. We now have our own server —with Canada. It was decided that maybe Usher be invited to a meeting to explain The site. Geoff suggested that Jay be informed that the whole technology committee be involved before any other reports be issued. Also that the current report be reviewed by the committee

US team and Junior team—Congrats to the adult team.

There is no operation Gold event next year. Very proud of the team and all their accomplishments. There will be a feature story about the US Team. US Junior team-had a great event. Junior team is very united and focused than ever before. Coach Kelly has done a very good job. They have about \$17000.00 of the \$20000.00 needed. The USRA covered the coaches tickets to Phoenix.

There will be a full board meeting at the US Open. This will be announced very soon so that everyone can make travel arrangements. Randy will set the dates and email this info To everyone.

Funds—Really bad right now. Jim and staff are working hard. Randy will right an article announcing the new ways to give. This will be the start of the campaign. Estate planning is necessary for our long term growth. Randy asked if Sal could maybe head this up?

Motion made by Jan to dismiss, seconded by Lance Gilliam. Meeting closed at 9:40pm EST.

Respectfully submitted,

Jan Stelma



Committee Participation by Executive Board Member:

Stafford: Compensation/Personnel; Ethics; Hall of Fame/Awards, Fund Development

Peters: Membership; Fund Development; US Team, Hall of Fame/Awards;

Compensation/Personnel; Ethics; Rankings

Gilliam: Regional Task Force; Finance/Accounting; Legislative;

Compensation/Personnel; Ethics

Stelma: Womens; Compensation/Personnel; Ethics; Election/Nominating; Rules and

Due Process; Marketing

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USRA BOARDMEETING MEMPHIS, TN NOVEMBER 16, 2006

THOSE PRESENT: RANDY STAFFORD* **GEOFF PETERS*** LANCE GILLIAM* JAN STELMA* MALIA BAILEY* JASON THOERNER CHERYL KIRK* DAVE NEGRETE* JAY MATHIS* LINDA MOJER* PERCONTI SALVATORE* **TOM CURRAN*** JEFFREY ELDER* JIM HISER-EXECUTIVE DIRECTOR* ABSENT: MIKE GUIDRY

MEETING CALLED TO ORDER AT 7:38 AM.

WELCOME BY RANDY STAFFORD-

APPROVAL OF BOARD AGENDA-MALIA ASKED ABOUT THE BALL AND WHY IT WAS NOT UNDER THE AGENDA.
LINDA MOJER IS ASKING WHY THE LEGISLATIVE REPORT IS NOT INCLUDED IN THE REPORT. VOTE TO APPROVE AGENDA-MOTION MADE TO ACCEPT CHERYL KIRK SECONDED BY JEFF ELDER-PASSED BY EXCEPTION

MOTION TO ACCEPT MINUTES AS CORRECTED-JAY MATHAS SECONDED BY SAL-PASSED BY EXCEPTION

EXECUTIVE DIRECTOR'S REPORT

3 OBJECTIVES DECIDED ON IN 2002

1. FINANCIAL WE HAD A DEBT OF 6480000.00 TODAYS DEBT IS 156,000 BY SELLING THE BUILDING-FOR LESS THAN VALUE HELPED REDUCE DEBT PERSONAL DEBT IS NOW 53000.00

STILL OWE THE ATHLETES ABOUT A 1000.00

ALL STATE REBATES ARE CURRENT.

CC HAD 160000.00

THE STATES HAD BEEN NOT BEING PAID FOR 15 YEARS, BUT ARE NOW CURRENT.

THIS IS ONLY THE SECOND YEAR THAT WE HAVE NOT HAD TO GO INTO



	We're issuing a lot of insurance certificates.	
	Everyone wants to see certificates.	
	We're holding membership levels over the past year or so.	
	Geoff pointed out that there appear to be a number	
	of sponsored players that are not current members of	
	the USAR. In HI, there are only 15 USAR members and we show 15 Ektelon-sponsored players. Jim	
	agreed that he would talk with each of the	
	Manufacturers this week and remind them about	
	including USAR membership in their contract	
	requirements.	
	Cheryl will email everyone an article that Laurel wrote	
	with some good words around membership.	i.
	Extensive discussion around the capabilities of the on-	
	line system. Many states are not using it to its fullest	
	capabilities, but usage continues to increase.	
	There will be a State President's meeting on Friday.	
	Everyone is encouraged to attend.	
	Minnesota has been disaffiliated from the National	
	Association as of April 3 rd . The detailed	
	correspondence is on pages 83 to 90 of the Board Book.	
	Intranet System - Linda moved that the Board move	M: Mojer
Technology Report	toward establishing an intranet system for internal	S: Mathis
	communication and a document repository that is safe and secure.	Unanimously approved
	Office Computers: Annie Muniz and Lance Gilliam	
	donated three computers to the USA Racquetball	
	office. The have been assembled and loaded by Annie	
	and will be shipped to the office this week. The Board	
	thanks Annie and Lance for their contribution.	



Date: May 23, 2006

Meeting Called to order at 8:06 am, CDT

Format: USA Racquetball Annual Board Meeting

Present: Stafford, Gilliam, Peters, Hiser (Staff), Guidry, Elder, Galloway, Negrete, Bailey,

Thoerner, Curran, Mojer, Mathis, Perconti, Kirk (non-voting)

Not Present: Jan Stelma (Excused Absence, Proxy to Randy Stafford), Frank Taddonio (Excused

Absence, Proxy to Mike Guidry)

Subject	Discussion	Action
Call to Order	Unexcused absences - None Excused absences: Taddonio (serving in Afghanistan), Stelma (family emergency)	
Changes to the Agenda	Addition of an action item on the US Team by Ike Guidry. Will be discussed later.	M: Jeff Elder S: Jason Thoerner Unanimous acceptance
Approval of 2005 Minutes	Minutes distributed in BOD packets. Last year's meeting was actually held on Tuesday May 24 th and the date correction should be so noted.	M: Galloway S: Guidry Unanimous acceptance
Financial Report - Budget	Lance presented the 2005 actual, 2006YTD and 2007 projected Cash budgets (incorporated into these notes). Hardcopy distributed at the meeting.	
Executive Director's Report	Presented as a slide presentation. Copy is attached for reference. - We do not have the money in the bank to survive the summer - Current ranking system has over 10,000 players ranked and 300 events have been inpu - States can still input events for free - All of the promised services are now complete, although they were not done in the promised timeframe - State rebates are up-to-date - Several CA Board members have had to pay thousands of \$\$ out-of-pocket to Gary Carter	

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	tour.	
	There was a recommendation that we change Fast, Furious, Fitness to Fast, Fun, Fitness or something else to update the brand and image.	
	Racquetball.org leads you to USA Racquetball. It is suggested that racquetball.org be used more toi market the organization in the internet world.	
Personnel	The current staff at the National Office consists of Terri Morse, Heather Izzett, Cameron Eimer, Melody Weiss and Kevin Joyce.	
Committee	We also have data input being handled by some part- time folks.	
	Jim needs somebody to be his right-hand person that he can trust.	
	Randy covered Jim's performance	
U.S. Open Report	Report provided by Dave Negrete. The tournament made \$80K for the USAR last year. He is budgeted to do exactly the same \$\$ next year. Jim has included the US Open at \$75K for the proposed 2007 budget.	
	Jim pointed out that the USAR Singles may not always be here in the future – and that the US Open will not always be in Memphis. The Downtown YMCA is being sold and 3 years will be the last year we CAN be here.	
Tournament Report	Jim provided an update on the events surrounding the tournament. The Board members are requested to attend: the Thursday night ladies party here in the Hyatt (Ducks Lounge) (no women are scheduled to play on Thursday night); the Friday night VIP party (shared with the IRT) where the IRT will present their new court and plans for next year. Also, after	
	that, the Casino Night will take place sponsored by Head/Penn.	

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2006 - 2007 USAR Committee Structure

Membership Committee (Liaison: Joyce)

- 1. Peters (Chairperson)
- 2. Thoemer (Athlete)
- 3. Mathis
- 4. Kirk
- 5. Curran

Fund Development Committee (Liaison: Hiser)

- 1. Peters (Chairperson)
- 2. Stafford
- 3. Curran
- 4. Guidry (athlete)
- 5. Perconti
- 6. Thoerner (athlete)
- 7. Mojer

Hall of Fame/Awards Committee (Liaison: Hiser)

- 1. Jim Easterling (Chairperson, Non Board Member)
- 2. Bailey (athlete)
- 3. Elder
- 4. Jack Hughes (Non Board Member)
- 5. Caryn McKinney (Non Board Member)
- 6. Stafford
- 7. Guidry (athlete)
- 8. Peters
- 9. Frank Taddonio (Non Board Member)

Scholastic Council (Liaison: Joyce)

- 1. Thoemer (Chairperson, athlete)
- 2. Elder
- 3. Bailey (athlete)
- 4. Dan Whitley (Non Board Member, High School)
- 5. Shane Wood (Non Board Member, Collegiate)
- 6. Ed Mazur (Non Board Member, Junior)

Marketing Committee (Liaison: Hiser)

THE CONFIDENTIALITY REPORT AND THE CONFLICT OF INTEREST DOCUMENTS. TOM CURRAN RECOMMENDS AN UPDATED VERSION THAT SHOWS THE CHANGES BE ISSUED TO EVERYONE, AND THEN DO AND E-VOTE.

LINDA ASKED THAT A PROCEDURE FOR E-VOTE BE SET AND AND DOCUMENTED. A TELECONFERENCE MAY BE HELD AND THEN AN E-VOTE BE HELD. LINDA STATED THAT THE DOCUMENT THAT SHE SENT FORWARD WAS AS RECOMMENDED BY THE USOC. THE CONCENSUS WAS THAT WE NOT DROP BACK TO 4 COMMITTEES IN MAY THE EXEC COMM. DECIDED THAT 4 COMMITTEES AS PRESENTED NOT BE ADOPTED. WE DON'T ACTUALLY HAVE A GOVERNANCE MANUAL. WE ARE NOT WORKING UNDER THE UMBRELLA COMMITTEES AS STATED BY THE CONSTITUTION.

THIS ISSUE WILL BE DEFERRED FOR FURTHER STUDY.

USAR GOVERNANCE/ELECTION REPORT

RANDY STAFFORD –NOT 200 SIGNATURES-BUT 400 SIGNATURES ARE REQUIRED TO GET ON THE BALLOT.(THIS WAS PROVEN WRONG AFTER RESEARCH BY THE ELECTION COMMITTEE AND ALL WHO WERE INCORRECTLY INFORMED WERE GIVEN THE CORRECT INFORMATION. REQUIRED. ASKED WHY A 3 MONTH VOTING TIME. HE ASKED IF THAT TIME FRAME COULD BE SHORTENED. WE CANNOT PUT A BALLOT WITH A LABEL ON IT IN THE MAGAZINE. PREPRINTED NOT AVAILABLE WITHOUT THE EXPENSE BEING TOO MUCH. WE CAN PUT IT ON THE COVER, JIM SAID THIS IS A VERY GOOD OPTION. THIS WOULD HAVE TO COME OUT IN THE JANUARY/FEBRUARY MAGAZINE. VOTING DEADLINE SHOULD BE APRIL 27, 2007.

MOVE THE DEADLINE FOR PETITIONERS TO DEC. 1. VOTING PERIOD WOULD BE FROM MARCH 15TH THROUGH APRIL 30TH-ON LINE VOTING TIME FRAME.

IN THE EVENT OF A TIE – LINDA WILL COME UP WITH A SUGGESTION TAKE TALLIES OFF 2.5C VOTING COUNTING AND ANNOUNEMENT DELETE (IN THE EVENT OF A TIE BETWEEN CANDIDATES IN THE LAST POSITION, A RUN-OFF ELECTION BETWEEN THEM WILL BE CONDUCTED ON SITE AT THE NATIONAL SINGLES EVENT)

THE QUESTION WAS ASKED WHY WE SHOULD LIMIT BOARD PEOPLE FROM ENDORSING A CANDIDATE. BOARD PEOPLE SHOULD NOT USE OFFICIAL MATERIALS, RESOURCES, ACCESS OR TITLE TO ENDORSE A CANDIDATE. MOTION TO ADOPT THE GENERAL ELECTION AS REVISED. DATED 11/16/2006 MADE BY LINDA MOJER. SECONDED BY LANCE GILLIAM. MOTION PASSED.

MEMBERSHIP REPORT KEVIN JOYCE.

SHOULD STATES BE REQUIRED TO HOLD EVENTS IN ORDER TO RECEIVE REBATES. KEVIN WILL PRESENT A GRID TO THE REQUIREMENTS FOR REBATES AND PRESENT IT TO THE BOARD. STATE DIRECTORS MEETING

John Ellis and Mike Guidry remain as Assistant Coaches. It is possible that Mike may not be available for the World Championships due to a work conflict. John Ellis is planning on attending. If Mike cannot attend, I would like permission to seek a temporary appointment for the Championships. Our trainer was extremely valuable at the Guatemala tournament. She helped with dietary problems, nagging injuries, and, most of all, and recovery between matches. A trainer is a must.

We have no film of international players. This is becoming a necessity as programs in other countries are becoming stronger and stronger. There are youth movements in Mexico and Ecuador that threaten our domination of the international tournaments on the adult level. For example, I think that the average age of Ecuador's Women's team was approximately fifteen years of age if that. Coach Ellis plan to see if filming can be arranged for the Dominican Republic event.

Our understanding is that racquetball's status for the 2007 Pan American Games will be decided this month. Racquetball may be included with Brazil as the possible location. Colorado Springs may also be the location for the event. It is also possible that racquetball may be excluded from the Games. Luke St. Onge indicated that the May's decision will be final. We should know at the time of this report to the Board.

The next Pan American Championships are scheduled for Santiago, Chile. Coach Dave Ellis will communicate the dates to the IRT and the WPRO Commissioners to prevent conflicts with pro stops during the coming year.

Junior Team

<u>Juniors</u> – Current budget forecast includes four support staff and twenty athletes:

Air Fare (\$300 each)	\$7200
Lodging (7 nights - 12 rooms; \$75/night)	6300
Meals/incidentals	1500
Uniforms/Bags (Complete for twenty 14-19 yr olds plus Tee and bag to 8-12 yr olds)	4800
T-shirts (USOTC Camp)	150
Incidentals	500

2006 Total Requirement - \$20450

MAY BE DONE EARLIER THIS YEAR.

WE HAVE RECEIVED FUTURE DUES AND FOR ACCOUNTING PURPOSES THEY ARE ACTUALLY CARRIED AS A LIABILITY.

CONSIDERING THAT WE TOOK A USOC \$100,000.00 CUT WE HAVE DONE A GOOD JOB. A CURSORY BUDGET WAS SUBMITTED FOR 2007. ALL THE STAFF HAS THEIR TIME ALLOCATED BY THE JOB THEY ARE WORKING ON AT ANY GIVEN TIME.

JIM SAID THE FORMAT HE USES IS TO MAKE IT EASIER TO LOOK AT THE CASH FLOW.

JAY MATHIS ASKED WHERE THE STAFF PRO RATIONS WERE LOCATED ON THE BUDGET SHEETS.. PRO RATIONS WERE SENT IN MAY'S ACTUAL BUDGET. JIM STATED THAT IT WAS ABOUT \$300000.00 FOR STAFF SALARIES.

SAL ASKED IF THE USOPEN CARRIED A LOSS. JIM STATED IT DOES NOT. IT IS CARRIED AS TOURNAMENT SUPPORT GIVEN TO THE USRA. ALSO IT IS CARRIED AS MARKETING INCOME.

WE WILL TRY TO HAVE OUR YEAR END BY THE MAY MEETING. LANCE WILL REQUEST OUR AUDITORS TO ACCOMPLISH THIS.

OUR GOAL WILL BE TO TRY AND MAINTAIN OUR CASH FLOW. PAYROLL FOR DECEMBER IS IN QUESTION. WE WILL NEED TO STAY ON TASK TO IMPROVE OUR FINANCIAL SITUATIONS.

GEOFF ASKED IF IN THE THREE YEAR MEMBERSHIP, AND DO WE NEED TO SET ASIDE REVENUES FOR THE NEXT TWO YEARS. LANCE STATED WE WOULD LIKE TO BE IN A POSITION TO SET IT ASIDE, BUT RIGHT NOW WE ARE NOT ABLE.

CONFLICT OF INTEREST INFORMATION
GEOFF ASKED IF THE CURRENT CONFLICT OF INTEREST FORMS COULD BE HANDED BACK TO THE BOARD MEMBERS.
GEOFF ASKED FOR Q & A. GEOFF EXPLAINED THAT THIS IS NOT DESIGNED TO WITHHOLD INFORMATION FROM MEMBERS, BUT TO KEEP AND PROTECT PROPRIATARY INFORMATION. HE STATED THAT IT IS IMPORTANT THAT EVERYONE UNDERSTAND. EMAILS SHOULD BE CAREFUL THAT THEY DON'T CARRY PROPRIETARY INFORMATION.

CONFLICT OF INTEREST- GEOFF EXPLAINED THAT THIS IS DESIGNED TO MAKE SURE THAT ANYTHING THAT MAY BE VOTED ON WOULD NOT PROVIDE A CONFLICT OF INTEREST. GEOFF USED THE EXAMPLE OF THE MNRA. SPONSORHIPS, ETC. ANY FORM OF COMPENSATION WOULD CONSTITUTE A CONFLICT OF INTEREST. IT WAS SUGGESTED THAT CONFLICT OF INTEREST STATEMENTS BE AVAILABLE AT EACH BOARD MEETING. REMINDERS COULD BE PASSED ON TO BOARD MEMBERS ON THE CONFERENCE CALLS.

LEGISLATIVE REPORT: A LOT OF CHANGES NEED TO BE DONE. THE NAME HAS BEEN CHANGED. TOM CURRAN WILL VOLUNTEER TO REVIEW



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	as a result of the lawsuit. Three objectives: Financial Stability, Credibility, Improved Communications Jim has sent two letters to Jim Scheer and Peter Ueberoth requesting an explanation as to why the 7 Pan American sports had their funding cut by \$100K each. None of the Pan Am sports currently receive any funding. Luke is currently at the meetings in Brazil trying to ensure that we get added back to the Pan Am agenda. We're still an Operation Gold sport which provides the athletes with money for winning and also, and very importantly insurance for the athletes. As a follow-up after the meeting - we expect that Racquetball WILL be part of the 2011 games but will NOT be included in 2007 (I think I have the years	Malia will follow-up with Jim Scheer as an athelete representative.
	correct). A motion was made that the Constitutional Amendment on Page 95 (501.0.A.2.a) be accepted.	M: Committee S: Perconti Negrete – abstain All others voted
Constitutional Amendments	A motion was made to accept the Constitutional Amendment on Page 97 (5902.0.D) with the wording changed to: "9) The USAR Governance Manual shall include all current policies and procedures of the organization."	Aye M: Curran S: Mojer Negrete - abstain Gilliam - abstain All others voted Aye
	Action Item: "That the Staff be directed to produce a Governance Manual which is to be maintained in both electronic and paper form at all times and be distributed to all incoming Board Members. Furthermore, such manual will be drafted for review by 09/15./06 and distributed no later than at the US	M: Peters S: Thoerner Negrete abstain All others voted Aye



	5: Mojer
Tom Curran is nominated as Vice President	'M: Perconti 5: Negrete
There was a closed discussion with the candidates out of the room. 7/1/2/3	Geoff Peters is confirmed as the Vice President.

Motion to close:

Elder

Seconded:

Thoerner

Vote:

Unanimous

The meeting was closed at 5:47 pm CDT

Respectfully submitted:

Geoff Peters

Secretary

USA Racquetball

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	advantage of the online registration capability.	
	A sample of the email newsletter was shown. This will be pushed out to all Recreational Members in HTML format and also saved as a .pdf file on the USAR website so that states can link to it (Perconti question)	,
Election Committee Report	Linda provided a draft of the Board of Directors Election procedures for review by the entire Board. She would like feedback by July 15 th so that the procedures can be edited and recommended for approval.	
	Linda presented the Election Committee report on page 133, 135 - 137 of the Board book.	
	Geoff presented the proposed changes in Membership rates that had previously been approved by the Board.	
Membership	An "Event" is, for purposes of memberships, a single racquetball event that takes place at a facility, or series of facilities, over a prescribed period of time.	
Increases	It is NOT a series of shootouts, a series, or a Travel League over the course of a season.	M: Mojer 5: Galloway Aye - 9
	Linda proposed that the new Memberships be named "Event Membership" and "E Membership".	Nay - 1 (Peters) Abstain (Bailey)
Due Process	Report is on page 155. There were two process suspensions during the year.	
Manifestina and	Dave Negrete presented the report on Pages 174 and 175. He is cautiously optimistic about having a third Grand Slam event in 2007. The event date will be set by when a major sponsor wants to have the event. The	
Marketing and Manufacturing Report	demographics are excellent for a company like Verizon.	
-	Sal asked if the racquetball manufacturers were meeting directly with the committee. Dave indicated that he is in contact with them on a regular basis, but that they are not driving funds behind the Pros or the	

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Heather R. Fender

⁻-om:

Heather R. Fender [heather@usra.org] Tuesday, August 22, 2006 4:00 PM

⊿nt: To:

'Melody Weiss'; 'jim@usra.org'

Subject:

Minutes

This is all I have and just so you know I did not get the May minutes until the end of June. Also I have not received any minutes regarding any conference calls or any other committee calls that may have taken place. I am not informed of any calls anymore so I have no record to ask for the calls also since we use freeconferencecalls.com I cannot access the account to find out when calls take place either.

Board Meeting in Houston, TX May 22 2006 Executive Call on Feb 16, 2006 Board meeting in Memphis, TN Nov 16 2005 Hall of Fame Meeting, Memphis TN. 16 Nov 2005 Vote Via Email Sept. 11 2005 Hall of Fame Conference Call August 23 2005 Executive Conference Call August 17 2005 Executive Conference Call August 03 2005 Executive Conference Call July 19 2005 Executive Conference Call July 12 2005 Jr Council Meeting Eau Claie, WI June 2005 Board Meeting Houston, TX May 23 2005 Executive Conference Call May 3 2005 State Presidents Conference Call March 31 2005 Executive Conference Call February 17 2005 Board Meeting January 13 2005 - No location indicated

Heather R. Fender
USA Racquetball
Executive Assistant & Event Coordinator
719-635-5396 ext 129
719-635-0685 fax

This message is intended only for the named recipient. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

NEW MEMBERSHIP FORMS NOT READY, BUT NEW MEMBERSHIPS FEES ARE IN EFFECT. NEW FORMS WILL NOT BE AVAILABLE UNTIL SEPTEMBER.

WE HAVE THE MOCK-UP AND THAT COULD SEND THAT TO THE TOURNEYS IN SANCTIONING PACKAGES.

MOTION TO CLOSE-MIKE GUIDRY, GEOFF SECONDED. PASSED WITHOUT EXCEPTION. MEETING CLOSED AT 10:56EST.

RESPECTFULLY SUBMITTED BY JAN STELMA-SECRETARY



Systems & Technology (Liaison: Hiser)

- 1. Mathis (Chairperson)
- 2. Otto Dietrich (Non Board Member)
- 3. Curran
- 4. Perconti
- 5. Thoemer (athlete)
- 6. Guidry (athlete)
- 7. Usher Barnoff (Non-Board Member)

Due Process (Liaison: Hiser)

- 1. Otto Dietrich (Chairperson, National Rules Commissioner, Non-Board Member)
- 2. Annie Muniz (Non-Board Member)
- 3. Guidry (athlete)
- 4. Stafford
- 5. Bailey (athlete)
- 6. Stelma
- 7. Rich Clay (Non-Board Member)

Referee Certification (Liaison: Joyce)

- 1. Debbie Bryant (Co-Chairperson, Non-Board Member)
- 2. Lynn Stephens (Co-Chairperson, Non-Board Member)
- 3. Thoemer (athlete)
- 4. Otto Dietrich (National Rules Commissioner, Non-Board Member)
- 5. Elder

Rules Committee (Liaison: Hiser)

- 1. Otto Dietrich (Chairperson, National Rules Commissioner, Non-Board Member)
- 2. Rich Clay (Non-Board Member)
- 3. Mary Lyons (Non-Board Member)
- 4. TBD Kyser did not accept (Non-Board Member)
- 5. Thoerner (athlete)
- 6. Guidry (athlete)
- 7. Debbie Bryant (Non-Board Member)
- 8. Gary Mazaroff (Non-Board Member)

U.S. Team Committee (Liaison: Hiser)

- 1. Guidry (Chairperson)
- 2. Thoemer (athlete)
- 3. Bailey (athlete)
- 4. Peters

Heather R. Fender

From: Jim Hiser [jim@usra.org]

Sent: Thursday, February 16, 2006 9:19 AM

To: Dave Negrete; Frank Taddonio; 'Gpete05@Sears.Com'; 'Jan Stelma'; Jason Thoerner (jason

thoemer); Jay Mathis (Jay Mathis); 'Jeff Elder'; 'Lance Gilliam'; Linda@Lindamojer.Com; 'Lorraine

Galloway': 'Malia Bailey': 'Mike Guidry (rotballpro@aol.com)': 'Randy Stafford': 'Tom Curran'

'Kevin Joyce': Heather Fender (Heather Fender) Cc:

Subject: ExBD meeting

The Ex Bd had a conference call last evening Wed, Feb 15th 2006: In attendance Randy Stafford, Mike Guidry, Jan Stelma, Lance Gilliam and Geoff Peters (arrived late due to other commitments), Jim Hiser

- 1. Scholarship applications—— The scholarship committee's evaluations were reviewed. Motion—Jan Stelma-Second- Mike Guidry to designate \$2000 for scholarships. Passed unanimously
- 2. Motion-Jan Stelma-Second Mike Guidry-To give four \$500 scholarships to the following-Da'Monigue Davis, Brandon Stanley, Christopher Barton and Brady Hernandez
- 3. Jim outlined the highlights of the state presidents call and there was discussion of the rebate allocation program
- 4. Jim presented Geoff Peters idea of having a monthly conference call (voluntary) at the same designated time each month for the board of directors. Jim will determine a time and send it to the entire board.
- 5. There was a great deal of discussion regarding the proposed increase in membership fees. Jim will prepare a survey of various options available. These options will be sent to ALL board members and discussed in the conference call in March. It was agreed that the recent USOC decision has made it imperative that the USAR not take any risks that could result in a loss of revenue.

THEY ARE SETAT \$50.00. ONE-DAY SHOOTOUTS SHOULD HAVE A LOWER FEE. LOWER FEE TO \$50.00 WITH A REBATE OF \$25.00. GEOFF PETERS MADE THE MOTION. SECONDED BYLANCE GILLIAN. PASSED WITHOUT EXCEPTION.

JIM ASKED LANCE TO WRITE ARTICLE FOR MAGAZINE REGARDING ONE DAY SHOOTOUTS. LANCE WILL GET IT TO JIM BY SUNDAY PM.

RANDY ASKED FOR A COPY OF MOTION TO BE SENT TO THE ENTIRE BOARD FOR A VOTE.

REBATE ISSUE.

THE RELATIONSHIP WITH MN SEEMS TO HAVE IMPROVED CONSIDERABLY. GEOFF PETERS SAID THE MEETING WENT VERY WELL. WE SHOULD BE ABLE TO PICK UP NEW MEMBERS AND MORE TOURNAMENTS WILL SANCTION.

FL. -TERRY HAS BEEN GIVEN PERAMETERS AND FOLLOWS THEM TO THE LETTER. FLA. HAS BEEN LATE BY A LITTLE BIT AND THEN THEY WROTE A LETTER TO RANDY. JIM DECIDED TO GIVE THEM THEIR REBATES. WE SHOULD TRY TO AVOID THESE CONFLICTS, BUT STILL HOLD THE STATES TO THE STANDARDS SET. EDUCATING THE STATES AS WE GO ALONG WLL HELP WITH THIS.

NY. PAT BERNARDO WROTE LETTER. THEY WERE AS MUCH AS A MONTH LATE. KEVIN FINALLY DECIDED TO GIVE THEM THE REBATES AS LONG AS THEY COME INTO COMPLIANCE WITH CURRENT INFO AND STAY INCOMPLIACE IN THE FUTURE.

OHIO-DOUG DID NOT SEND SANCTIONING FEES. HE DID SEND MEMBERSHIPS. HE DID NOT SANCTION HIS TOURNAMENTS. SANCTIONING PACKAGES WERE SENT. KEVIN REFUSED TO SEND BACK REBATES. DEDUCT SANCTIONING FEES FROM REBATES. RANDY ASKED IF ANY RESULTS HAD BEEN REPORTED. JIM WILL CHECK ON THAT. OHIO RUNS ABOUT 24 TOURNAMENTS. OHIO WEBSITE STATES THAT ALL TOURNEYS ARE SANCTIONED EVENTS. ABOUT FIVE ARE ONE-DAY SHOOTOUTS.

JIM FELT THAT THE REBATE PROCEDURES BE MODIFIED. A FOURTEEN DAY REPORT POLICY STAY IN AFFECT, BUT THAT THERE BE AN UNPUBLISHED 5 DAY GRACE PERIOD. AFTER THE GRACE PERIOD HAS BEEN USED ONCE, A CALL WOULD COME FROM NATIONAL OFFICE TO THE STATE. AFTER THE SECOND USE OF THE GRACE PERIOD THERE BE WITHHELD THE REBATES. GEOFF SUGGESTED A ONE WEEK GRACE PERIOD INSTEAD OF 5 DAY.

LANCE HAD TO LEAVE MEETING AT 10:30PM EST.

August 14, 2006

Executive Board Meeting

Meeting called to order at 8:30pm.

Those present:
Jim Hiser, Executive Director
Randy Staffor, President
Geoff Peters, Vice President
Lance Gilliam, Treasurer
Jan Stelma, Secretary
Mike Guidry-Athlete Rep.

Jim Hiser talked about the WOR Proposal. They want us to help them get started. We have provided sanctioning of tournaments with no fee for the past year. We are now Asking them to get on board and sanction their tournaments, pay their fees, and Become members. Jim recommended that we now enforce the rules as we would all Other organizations. They don't have a problem with the sanctioning fee, but they do have a problem with the membership. Geoff suggested that we require them to sanction their next ten tournaments, and maybe offer them ten free events. Jim restated his position that they knew a year ago that this time was coming. Motion was made to make the WOR to follow the rules as stated-to have to sanction Their events and require memberships. Motion made by Jan Stelma. Seconded by Mike Guidry. Passed without exception.

Advocare Proposal:

Non profits are different than for profits. We would get a percentage of their sales at the Tournaments. Any products ordered through the magazine, gets a percentage. This is very similar to a pyramid program. It was decided that we get more information. Lance has a question about the legality of aligning ourselves with a for profit organization. Lance Gilliam made the motion that the USRA will not sell our advertising on a gross profit potential in the future. They may advertise, etc. but we not participate in the gross profit program. Motion was seconded Mike Guidry. Passed without exeception.

Peak Bar Proposal:

They have a very detailed requirement of advertising in order to provide bars for the tournaments. This would be a trade of products for advertising. Randy asked that we further negotiations with this company. Jim will further this agenda and consult with the Ex board as it goes forward.

State Directors Call, small attendance, short call. Geoff asked that the board should be more involved.

Geoff also suggested that an all board teleconference meeting be scheduled.



	procedure will be used. The alternate selections will	All other votes in
	not go beyond 4 th place in doubles or 8 th place in singles. Beyond that, the current procedures will be used."	favor
	Malia asked what happens when a single player from a doubles team agrees to go and a second player does not choose to attend. In that case the selection process moves to the next available candidate.	
IRF Report	Luke has presented a full report and a request for funding from USA Racquetball. There was an extensive discussion about whether we could even fund the IRF with the \$5,000 in our proposed budget or the \$25,000 that he is requesting for 2007.	Randy will reply to Luke on behalf of the Board
	It was generally felt that we would like to see a plan for use of funds and the overall budget for the IRF in 2007.	
HOF Committee	Jim Easterling has designed a HOF ring and has already sold a couple of them. Everyone should be sure to congratulate him on this accomplishment.	
	Jim ran through the USAR Tournament System from R2 Sports and how it simplifies the online management of a tournament.	
Online Tournament and Ranking System	He also reviewed the new Events web pages that have been built by Ryan Rogers and also the Tournament Registration pages. Jay Mathis indicated that this would have been easy to build into the "mothership" and was disappointed that the Technology Committee was not involved and is seeing it here for the first time. Ryan will be selling advertising and being paid a commission for selling it on this page. We had a discussion about who is driving the technology vision and planning for the organization.	
	Lance said that he encouraged on-line registration (up to 10 days before the event) by offering a \$5 discount. He said that 89% of his players took	

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THE US OPEN FUNDS PRIOR TO THE EVENT. WE WILL HAVE TO GET SOME FUNDS FOR DEC. PAYROLL. NORMALLY WE GET THOSE FUNDS AT THE END OF DECEMBER.

OUR TOTAL DEBT IS 100000.00 COULD BE GONE BY THE END OF THE YEAR.

2. TO IMPROVE CREDIBILITY WITH STATES. BY PAYING BACK THE REBATES WE HAVE HELPED ESTABLISH THAT CREDIBILITY. IT ALSO HELPED WITH OUR CASH FLOW. BY COMMUNICATIONS ON MONDAY NIGHT PHONE CALLS HAS REALLY HELPED WITH INCLUDING THE STATES IN DECISIONS AND COMMUNICATIONS. THE STATES NOW FEEL VERY INVOLVED. AFTER THE TOURNAMENTS HEATHER SENDS EMAILS OR CALLS TOURNAMENT DIRECTORS TO SEE THAT THE PROCESS IS WORKING RIGHT. IF THERE ARE ANY PROBLEMS JIM OR KEVIN DOES AFOLLOW UP CALL. THIS IS VERY WELL RECEIVED.

DAVE NEGRETE STATED THAT THE IMAGE OF THE USRA IS MUCH MORE POSITIVE THAN EVER BEFORE. COMMUNICATION ISSUES HAVE REALLY HELPED. GEOFF PETERS HAS ALSO BEEN INVOLVED WITH THE FORUM. THIS WAS VERY HELPFUL TO INFORM THEM OF THE BOARD DIRECTION HAS BEEN VERY POSITIVE.

TOM CURRAN SAID THE NEW ATTITUDE AND THE INFORMATION ABOUT THE BUDGET HAS REALLY HELPED WITH FUNDRAISING. CHERYL KIRK ASKED THAT A FULL YEAR AGENDA OF CALLS BE ISSUED BY KEVIN JOYCE. THIS WILL BE SENT TO BOARD MEMBERS SO THEY MAY PUT THIS ON THEIR AGENDA. ALSO ASK KEVIN TO PUT ON THE STATE DIRECTORS TAB SHOW THAT ANY BOARD MEMBER MAY REPRESENT THEIR STATE. SAL ASKED FOR A LIST OF ATTENDEES TO BE SENT TO THE BOARD MEMBERS.

3. TO MAINTAIN AND IMPROVE SERVICES TO MEMBERS.
EVEN THOUGH BUDGET HAS BEEN CUT, THE SERVICES HAVE BEEN
IMPROVED. ACCESSIBILITY HAS IMPROVED. TMS HAS BEEN DEVELOPED
AND MORE ARE USING IT EVERY WEEK. NEW MEMBERSHIP CARD WITH
BENEFITS ON THE BACK. CHOICE HOTELS IS HAPPY WITH THE BENEFITS.
STAFF HAS ACTUALLY INCREASED THE SERVICES.
MEMBERSHIP CARD TURNAROUND IS ABOUT 4 WEEKS
JIM ASKED IF WE WOULD LIKE TO ESTABLISH NEW OBJECTIVES. ASKED
FOR EACH BOARD MEMBER EMAIL TO JIM THE OBJECTIVES FOR
PRESENTATION AT THE MAY BOARD MEMBER MEETING.

FINANCIAL REPORT

LANCE GILLIAM ASKED IF EVERYONE WAS AWARE OF AUDIT PROCEDURES. WE ARE NOW ON A CALENDAR YEAR YEAR END. HAVING THE MEMPHIS BOARD MEETING HELPED SET THE BUDGET FOR THE YEAR. GEOFF ASKED WHY OUR FINANCIALS ARE NOT DONE IN MARCH AS OTHERS. LANCE SAID THEY HAVE A STAFF ISSUE. WE WERE NOT IN THERE SCHEDULE, BUT WILL BE THIS YEAR, SO THE FINANCIALS



- 5. Frank Taddonio (Non-Board Member)
- 6. Dave Ellis (Non-Board Member, National Team Coach)
- 7. Kelley Beane (Non-Board Member, National Team Coach)

Women's Committee (Liaison: Fender)

- 1. Lorraine Galloway (Chairperson, Non-Board Member)
- 2. Moier
- 3. Stelma
- 4. Bailey (athlete)
- 5. Jean Gallagher (Non-Board Member)
- 6. Kirk
- 7. Thoerner (athlete)

Formal Liaisons to Racquetball Organizations:

National Masters Racquetball Association (NMRA): Curran Women's Seniors/Masters Racquetball Association (WSMRA): Kirk Women's Professional Racquetball Association (WPRO): Bailev World Outdoor Racquetball (WOR) Marcus International Racquetball Tour (IRT): Negrete International Racquetball Federation (IRF): Taddonio Military Organizations: Flder Junior Council: Mazur

Ad Hoc Committees:

Regional Task Force – June 2006 through May 2007

- 1. Gilliam (Chairperson)
- 2. Bailey (athlete)
- 3. Mathis
- 4. Negrete
- 5. Lynn Stephens (Non-Board Member)
- 6. Lorraine Galloway (Non-Board Member)

Rankings Committee – June 2006 through May 2007

- 1. Usher Barnoff (Chairperson, Non-Board Member)
- 2. Bailey (athlete)
- 3. Gilliam
- 4. Peters
- 5. Perconti

RETITLE THE MAG. LINDA MOJER SUGGESTED A LONGER PREP TIME. JIM AGREED THAT THIS WILL HELP

ELECTRONIC MAGS ARE GOING OUT. PLEASE HELP WITH SUBSTANCE AND TEXT.

IRT: THE RELATIONSHIP HAS BEEN IMPROVED AND IS VERY SOUND. THIS IS DIRECTLY RELATED TO OUR RELATIONS WITH DAVE NEGRETE.

NMRA- THERE HAS BEEN SOME DISSENTION IN THIS ORGANIZATION. THINGS ARE TRYING TO BE WORKED OUT. AN OFFICIAL EMAIL VOTE REGARDING LOCATION OF THE WEST COAST TOURNAMENT WAS HELD. THIS WAS DONE WHEN NO OFFICIAL REPORT WAS GIVEN IN THE TIME ALLOTTED. TOM CURRAN ASKS THAT IF ANYONE ASKS WHERE THE TOURNAMENT IS LOCATED THAT THE QUESTION BE DIRECTED TO HIM OR THE WEBSITE.

PERSONNEL COMMITTEE:

RANDY ANNOUNCED THAT JIM HISER'S CONTRACT EXPIRES IN NOVEMBER OF 2007. JIM NEEDS TO KNOW WHAT HIS JOB STATUS WILL BE. RANDY ASKED FOR A RESOLUTION THAT WE RENEW OR NOT RENEW HIS CONTRACT. BY DOING THIS NOW WE COULD THEN BRING FORWARD THE PROPOSAL TO THE MAY MEETING FOR APPROVAL.

LANCE SUGGESTED THAT WITHOUT JIM WE WOULDN'T HAVE SURVIVED THESE PAST FEW YEARS. SINCE HE HAS WEATHERED THE STORM, IT WOULD BE UNWISE NOT TO GIVE HIM AT LEAST A ONE YEAR EXTENTION. DURING THIS TIME THE BOARD WOULD FULFILL THEIR RESPONSIBILITIES. RANDY WILL REVIEW THE CONTRACT, AND THEN THE PERSONNEL COMMITTEE WILL REVIEW THIS PACKAGE. THE BOARD WILL BE INFORMED OF THE OUTCOMES.

NEW BUSINESS- BALL CONTRACT WITH PENN IS UP FOR RENEWAL. HEAD/PENN FEELS THAT WE SHOULD CONVICE OUR STATES TO USE THE GREEN BALL.

BECAUSE THE STATES ARE NOW QUALIFIERS, IT WOULD BE WISE TO REMIND STATES THAT USING THE SAME BALL AT QUALIFIERS, REGIONALS, AND NATIONALS WOULD BE BENEFICIAL TO ALL.

QUARTERLY BOARD TELECONFERENCE. END OF JANUARY AND THEN AGAIN IN MARCH. JEFF ELDER WILL STEP OFF THE BOARD 29 NOVEMBER, 2006. THE MILITARY WILL APPOINT A NEW REP.

CHRISTMAS FOR STAFF



USA Racquetball Board Women's Committee Report November 1, 2006



Committee Members	Lorraine Galloway (Chair), Jan Stelma, Linda Mojer, Malia Bailey, Cheryl Kirk, Jean Gallagher, Jason Thoerner, Heather Fender (USAR Iraison) (Identify additional members with needed skill sets – e.g. marketing, communications)
Meeting Frequency	National tournaments (National Singles and Doubles, US Open)
	Regular communication through conference calls and email
Resources Required	Sponsor and Board Support / Budget / Time
Mission Strengthen USA Racquetball through increasing the number of women playing racquetball at the state, regional and national levels	
Goals	
 Analyze key aspects of racquetball for women 	
 Develop strategies to increase participation in women's racquetball 	
 Plan and promote activities and functions for women 	
 Provide an avenue for women to express their concerns to USA Racquetball 	
Objectives	
Objectives Increase the number of women participants at the National level by 50 each year	Suggestions through survey responses and brainstorming at the Tempe meeting provided ideas for administering women's competition in the coming year (e.g., less than 6 = round robin. 8 or more = Olympic format)
 Host gatherings at national events, sponsored by the USAR and contributing manufacturers 	Funded by the USAR and racquetball manufacturers *Committee requests budget to ensure consistent execution of receptions/meetings
 Support WPRO in offering clinics to women participating for the first time at National events 	Idea generated by Shannon Feaster and Rhonda Rajsich at the Tempe meeting



	At the Banquet, Shawn Royster will be the MC. Tickets will be checked much more closely than in the past at the Saturday night banquet.	
	Malia suggested that we consider some sort of Junior Divisions for players who travel with (or could travel with) their parents.	
	Dave commented that he would bring a proposal forward about having a qualifier event separate from the Open event – that some of the players do not enter the Open because of Rocky and Jack.	
Closed Meeting	Board Insurance – it is recommended that each Board member carry additional insurance above and beyond the insurance that is covered by the association. Most Homeowner's Insurance covers insurance for work with not-for-profit associations.	
Service	On behalf of the BOD, Randy thanked Lorraine Galloway for her service to the organization. Lorraine is stepping down as a member of the Board. She has requested that she remain on the Women's Committee and Randy has indicated that her request will be honored.	

Motion to close:

Gilliam

Seconded:

Thoerner

Vote:

Unanimous

The meeting was closed at 5:02 pm CDT

Respectfully submitted:

Geoff Peters

Secretary

USA Racquetball

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 Contribute to breast cancer awareness and research through support of RFTC tournaments

Success Measures

- More women playing national level tournaments
- More women participating in local and regional tournaments

Identify current membership data and set a target % for women holding USAR memberships

Major Deliverables

- Collect existing research and/or conduct new research on women and racquetball
- Develop activity dates based on master calendar
- Create, monitor and maintain committee budget
- Maintain effective communication with players, sponsors, board members, manufacturers
- Build database of email addresses.
- Identify major corporations for sponsorship appeals (focusing on women products)

Work in progress - Tempe and Memphis

Activities Year to Date 2006

National Singles, Houston, TX 5/25/06

Reception hosted by USA Racquetball
Jim Hiser and Women's Committee members
addressed attendees
Raised \$490 for Komen Foundation through
Ektelon pink racquet raffle
All attendees received RFTC shirts

National Doubles Tempe AZ 9/30/06

Ektelon and Wilson each contributed \$250 (to assist with both Tempe and Memphis) plus giveaways in support of the committee's efforts

Business meeting generated ideas on growing women's racquetball; report on RFTC tournaments, gathered feedback on Olympic format

U.S. Open Memphis, TN 11/16/06

Event planning in progress. Location -- Fox & Hound at 8.30 p.m.

committee members have requested that their selected reviews remain confidential, in the interest of limiting influence.

OPINION: The chair feels that a full election, with a sizable slate, would suggest good health and interest in the association, as well as (possibly) generate some regional activity and increased participation in the voting process.

OPINION: The chair feels that, given the number of interested and qualified candidates, that all board members should be elected by the general membership in 2006. To appoint outside this group could be negatively viewed as cronyism.

NOTE: Recent constitutional change allows – but does not mandate – that appointments to the Board of Directors be made [501.0 A.2.a].

Current board/election status:

Lorraine Galloway (term ends 2006, declined to seek re-election)
Lance Gilliam (term ends 2006, seeking re-election)
Dave Negrete (appointed one-year term ends 2006)
Frank Taddonio (term ends 2006, seeking re-election)

Subsequent Committee Work Results to be presented at the 11/16/06 meeting:

That the committee determines an appropriate number of candidates to endorse, and presents a slate containing a minimum of four individuals from the rank-ordered list of nominees, for up/down board vote.



	Open Board meeting in 2006."	
	Linda offered to support Jim and the staff in completing the Governance Manual.	
	Linda makes a motion that the Committee structure of USA Racquetball be composed of four committees – Audit, Compensation, Ethics and Nominating and Governance. This edit would be made in 903.0. Withdrawn.	
	Page 57 of the Board Minutes.	
	Orlando had 131 people this year. We do not have \$\$ or results or memberships from the Oklahoma regional. Kevin is following up with Dave Watson. We have \$2,500 to \$3,000 due on these sheets. It would help finances to collect this money.	Kevin will follow-up to ensure that the funds are collected ASAP.
	Overall regional participation was down - lots of other ways to qualify.	
	Jim pointed out that the Regional is considered to be an important tournament by the State Presidents who are on the monthly conference calls. However, they are looking for the tournament to be upgraded if it is going to be maintained.	
Membership Deposit	Malia asked what we are doing with the Regionals versus Nationals and discussed the fact that we had well over 700 players back in the 80's.	
Report	Regionals 2007: April 12-15 th Pro Nationals 2007: April 25-29 th	
	Malia asked about spreading out the regionals. Randy is going to meet with Jay and some other people on how to improve the regionals. Anyone who wants to participate is welcome.	

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- 1. Negrete (Chairperson)
- 2. Mojer
- 3. Mathis
- 4. Stelma
- 5. Thoerner (athlete)

Legislative Committee (Liaison: Hiser)

- 1. Curran (Chairperson)
- 2. Bailey (athlete)
- 3. Gilliam
- 4. Guidry (athlete)
- 5. Mojer

Election/Nominating Committee (Liaison: Hiser)

- 1. Mojer (Chairperson)
- 2. Kirk
- 3. Guidry (athlete)
- 4. Elder
- 5. Stelma

Ethics Committee - Executive Committee (Liaison: Hiser)

- 1. Stafford (Chairperson)
- 2. Guidry (athlete)
- 3. Peters
- 4. Stelma
- 5. Gilliam

Compensation/Personnel Committee - Executive Committee (Liaison: Hiser)

- 1. Stafford (Chairperson)
- 2. Guidry (athlete)
- 3. Peters
- 4. Stelma
- 5. Gilliam

Finance/Accounting Committee (Liaison: Weiss)

- 1. Gilliam (Chairperson)
- 2. Guidry (athlete)
- 3. Stelma
- 4. Peters

RELATIONSHIPS AS WELL AS FUNDRAISING.

MEMBERSHIP COMMITTEE

THERE WAS A DISCUSSION ABOUT HOW TO SERVICE OUR LIFETIME MEMBERS AT THE USOPEN. IT WAS DECIDED THAT NEXT YEAR A LIFETIME MEMBER ROOM BE SET UP WITH SOME SORT OF HOSPITALITY.

SYSTEMS AND TECHNOLOGIES

JAY ASKED THAT WHEN THERE IS A TECHNOLOGY QUESTION, JIM NOT GO DIRECTLY TO USHER AND BYPASS THE TECH COMMITTEE. JAY STATED THAT THE TECH COMMITTEE FELT THEY WERE INEFFECTIVE AND NOT BEING PROPERLY UTILIZED. JIM SAID HE COULD FOLLOW THIS PATH WITHOUT ANY PROBLEM.

USARACQUETBALLEVENTS.COM THE COMMITTEE HAS 3 RECOMMENDATION REGARDING THE SITE.

- 1. NEED TO DEVELOP POLICIES FOR SHARING DATA, VISUAL BRANDING, AND INTEGRATION SYSTEMS.
- 2. THE BOARD SHOULD GO FORWARD TO AUTHORIZE R2 TO IMMEDIATELY MOVE TOWARD ESTABLISHING RELATIONS WITH STATES THAT WANT THE EVENTS PAGE. THEY SHOULD BE ABLE TO GET ANY USAR DATA THAT THE STATES NEED. THE USAR IS NOT READY TO TURN THIS ON AT THE NATIONAL LEVEL, BUT THE STATES CAN MOVE FORWARD.
- 3. IT COMMITTEE SHOULD REVIEW PRESENT AND FUTURE SOFTWARE VENDORS TO MAKE SURE THEY ARE IN COMPLIANCE WITH USAR'S POLICIES.

THERE WAS A PREVIOUS VOTE TAKEN WHICH PASSED 9-4 TO TURN ON THE SITE. RANDY WILL REFORM THE IT COMMITTEE, WITH SAL BEING THE CHAIRPERSON. THIS COMMITTEE WILL BE A FUNCTIONING COMMITTEE THAT THE BOARD CAN REFER TO AND SEEK GUIDANCE THROUGH. WE ARE GOING TO HOLD THE VOTE UNTIL THE COMMITTEE PRESENTS A NEW DIRECTION OR MAKE A NEW MOTION.

RANDY ASKED WHY THE RANKING DATA IS NOT PROPRIATARY? LINDA MOJER RESPONDED THAT BY TAKING IT BACK TO THE STATE WITH SORTS

AND FILTERS, THEY COULD CAN HAVE ACCURATE RANKINGS.
IT WAS SUGGESTED THAT ONLY THAT STATES PLAYERS BE FILTERED.
SAL SUGGESTED THAT TOURNAMENTS MAY NEED NATIONAL INFO
INSTEAD OF JUST STATE DATA. FURTHER STUDY SHOULD COME FROM
THE IT COMMITTEE TO ESTABLISH EXACTLY HOW THIS SHOULD HAPPEN.

R2 SPORTS LIVE DEMO

LIVE DEMO WILL BE GIVEN TOMORROW MORNING AT 9:00AM AT THE FRONT DESK CHECK IN. THIS IS INFORMATION THAT ALL BOARD MEMBERS AND STATE DIRECTORS SHOULD SEE.

MOTION MADE BY LINDA MOJER TO ADJOURN THE MEETING, SECONDED BY JEFF ELDER VOTED WITH NO EXCEPTION.
MEETING ADJOURNED AT 5:30PM

ASKED THE BOARD TO GIVE THEM ONE MORE YEAR TO BUILD THEIR INFRASTRUCTURE-IE NO MEMBERSHIP DUES. THEY CAN BRING THE PORTABLE COURT AND EXPOSE PLAYERS IN HOUSTON. OFFERING A MEMBERSHIP THAT IS A COMBO-WHERE THEY ARE BOTH WOR AND USAR MEMBERS. ALSO NEED A HIGHER LEVEL OF EXPOSURE, POSSIBLY WITH STATE DIRECTORS AND LOCAL TOURNAMENTS. AVERAGE ENTRY FEE IS \$5.00 TO \$10.00. THERE ARE ABOUT 80-100 EVENTS, MOST OF WHICH ARE ONE DAY SHOOTOUTS. 24 TO 50 ENTRIES PER EVENT.

LAST YEAR USAR DID NOT CHARGE TO SANCTION HIS EVENTS NOR DID THEY REQUIRE PLAYERS TO BE MEMBERS. HE HAS ALSO OFFERED TO PAY A SANCTIONING FEE. CURRENTLY HE CHARGES \$5.00 TO BELONG TO WOR. LOOKING FOR A JOINT VENTURE.

IT IS IMPERATIVE THAT THE WOR MEMBERS BE CARRIED ON OUR ROLLS. DOES THE WOR REQUIRE EYEGUARDS? ARE THEY A LIABILITY? THIS QUESTION WILL BE POSED TO HANK.

GEOFF PETERS MADE MOTION THAT THE AGREEMENT WITH WOR BE EXTENDED FOR ONE YEAR, THEY PAY A SANCTION FEE, AND PROMOTE THE USAR. LANCE SECONDED. 8-4 MOTION PASSED.

USOC & IRF UPDATE

THE USOC IS STILL KEEPING US INVOLVED. THEY STILL INVITE US TO THEIR MEETINGS. IT SEEMS LIKE THEY FEEL WE WILL BE REINSTATED SOMETIME IN THE FUTURE. LETTERS WERE SENT ASKING FOR REINSTATEMENT OF FUNDS. NO ANSWER FROM THE USOC.

WORLD JR. WILL BE IN PHOENIX. JIM WILL BE ATTENDING.

USOPEN

THE TOURNAMENT THIS YEAR HAS A LOW INTERNATIONAL ATTENDANCE. SPECULATION IS THAT VISAS ARE MORE DIFFICULT TO GET AND EXPENSES ARE UP.

WPRO

JIM HAS TALKED TO SHANNON FEASTER ABOUT GETTING THEIR TOURNAMENTS SANCTIONED AND INFORMATION TO THE USOC. SHANNON IS VERY TIMELY AND THAT HER MATERIAL IS EXCELLENT.

MAGAZINE & ELECTRONIC NEWSLETTER:

DEADLINE ISSSUES ARE BEING DEALT WITH. IT IS A VERY DIFFICULT TASK TO GET ARTICLES IN ON TIME. CHERYL KIRK AND GEOFF VOLUNTARILY HELP EDIT THE MAGAZINE. THEY ARE DOING A GREAT JOB AND IT APPRECIATED BY THE STAFF AND BOARD. GEOFF SUGGESTED THAT THE MAGAZINE THAT IS ISSUED AS JAN/FEB - ACTUALLY COME OUT ON THE FIRST OF THE MONTH SO THAT IT DOESN'T APPEAR ARE MAGS ARE LATE. SAL SUGGESTED THAT WE JUST

FRIDAY AM IN THE VILLAGE.

SCHOLARSHIIP AWARDS

ACTION ITEMS IS TO VOTE ON SCHOLARSHIPS- MOTION MADE TO ALLOW THE COMMITTEE TO DETERMINE THE ALLOCATION OF FUNDS FOR THE SCHOLARSHIPS. SECONDED JAY MATHIS. 8 FAVOR 5 AGAINST MOTION PASSES

REPORT FROM REGIONAL TASK FORCE

LANCE GILLIAM REPORTING.

HAD A STATE TELECONFERENCE WHERE THEY DISCUSSED THAT STATES SHOULD ALSO BE A QUALIFIER- AS WELL AS THE REGIONALS. FURTHER THEY DISCUSSED-WHETHER THE OTHER QUALIFYING EVENTS WERE CAUSING THE NUMBERS ATTENDING REGIONALS TO BE DOWN? THE BOARD IS VERY CONCERNED ABOUT ALIENATING THE NMRA OR THE WSMRS. GEOFF AND RANDY ASKED WHAT THE NUMBERS ACTUALLY REPRESENTED-HOW MANY WOULD NOT COME TO THE NATIONAL EVENTS IF THEY WERE NOT ALLOWED TO USE THESE EVENTS AS QUALIFIERS? THE NMRA HAS BEEN VERY SUPPORTIVE OF THE USAR AND IT WAS FELT THAT KEEPING THEM AS A QUALIFIER WOULD BE IN EVERYONE'S BEST INTEREST.

MOTION TO ACCEPT PROPOSAL WITHOUT #4. BUT THEY MUST PAY THE \$5.00 PER PERSON REGIONAL THIS FEE WILL BE NEGOTIATED FOR 2007 FOR THE NMRA AND WSMRS, BUT BE REQUIRED TO BE PAID BY 2008. THIS WOULD BE RETROATIVE FOR 2006 FOR STATE QUALIFYER. SECONDED MALIA BAILEY. 12 WITH ONE ABSTENTION. (TOM CURRAN)

WOMEN'S COMMITTEE

CHERYL KIRK.

JEAN GALLAGHER HAS WITHDRAWN FROM THE COMMITTEE FOR PERSONAL REASONS.

THIS IS A VERY ACTIVE COMMITTEE. THEY ARE STILL STUDYING THE OLYMPIC FORMAT FOR NATIONAL EVENTS. ALSO ASKED ALL BOARD MEMBERS TO ATTEND

THE GET TOGETHER AT THE FOX AND HOUND.

US TEAM COMMITTEE- GEOFF PETERS MADE THE MOTION THAT THE USRA ALLOCATE \$6010.00 FOR THE TOURNAMENT OF THE AMERICA'S. SECONDED BY MALIA BAILEY. MOTION PASSED.

US JUNIOR TEAM COMMITTEE

MOTION MADE BY JASON THOERNER TO ADOPT THE RECOMMENDATIONS AS PRESENTED. SECONDED BY LANCE GILLIAM. PASSED WITHOUT EXCEPTION.



USA Racquetball Board of Directors Meeting November 16, 2006***********DRAFT #2 **********



8 30 am	Welcome and Roll Call Approval of Board Agenda Consideration, correction and approval of May 2006 Board Meeting minutes	Randy Stafford Randy Stafford Jan Stelma
8 45 am	Executive Director's Report	Jim Hiser
9 [.] 00 am	Financial Report Review of Conflict of Interest Form Legislative Report USAR Governance/Election	Lance Gilliam Geoff Peters ∕ Tom Curran ∕ Linda Mojer
	Break	
11 am	Membership Report & Insurance Update 2006 Scholarship Awards * Action Report from Regional Task Force * Action	Kevin Joyce Kevin Joyce Lance Gilliam
	** Working Lunch	
12:30 pm	Committee Reports Women's Committee US Team Committee US Junior Team & Council Election Committee * Action	Cheryl Kirk Mike Guidry Ed Mazur Linda Mojer
1 pm	Rules Committee *Action Fundraising & Development Membership Committee - Rankings Committee	Otto Dietrich Geoff Peters Geoff Peters/Kevin Joyce Usher Barnoff
2 pm	Systems & Technology R2Sports Live Demo (15 min) Hall of Fame & Awards	Jay Mathis Ryan Rogers Jim Easterling
3 pm	World Outdoor Racquetball (15 min)	Hank Marcus
3 15 pm	Updates on USOC & IRF Update Magazine & Electronic Newsletter IRT NMRA Personnel Committee	Jim Hiser Jim Hiser Dave Negrete Tom Curran Randy Stafford
3.45 pm	** New Business	

HALL OF FAME & AWARDS

JIM EASTERLING – THERE IS A DVD OF THE BANQUET OF LAST YEARS HALL OF FAME CEREMONY AND A COPY WAS SENT TO EACH INDUCTEE. THERE IS NOW A LINK HOFMAG.COM FOR THE HALL OF FAME. THREE NAMES FOR THE BALLOT FOR THIS YEAR. JIM IS GOING TO TRY TO STREAMLINE THE INDUCTION TO KEEP THE ATTENTION SPAN OF ATTENDEES.

2008 WILL BE THE 35TH ANNIVERSARY OF THE HOF. THERE WILL BE MATERIAL AVAILABLE PRIOR TO 2008 TO INFORM THE BOARD OF THE PLANNED CELEBRATION.

THE HOF COMMITTEE FELT THAT THE ANNUAL AWARD WINNERS- PLUS THEIR GUESTS SHOULD RECEIVE TICKETS TO THE BANQUET. COMMITTEE ASKS THAT CURRENT AWARD WINNERS BE ALLOWED TO BRING A GUEST AT NO COST. VOTE PASSED WITHOUT EXCEPTION THE FOLLOWING SLATE WAS PRESENTED BY THE HOF COMMITTEE:

DAVID BLEDSOE

MALIA BAILEY

JIMMY LOWE

COMMITTEE RECOMMENDS THAT THE BOARD ACCEPT THE SLATE PRESENTED BY THE HOF COMMITTEE.

SLATE WAS REJECTED AND WILL GO BACK TO COMMITTEE.

THERE ARE STILL STATES THAT ARE NOT USING THE CORRECT NAME ON THEIR SITES- JIM EASTERLING SUGGESTED THAT THIS BE RESEARCHED AND STATES ASKED TO UPDATE THEIR INFO.

HANK MARCUS-CLASSIC PROFESSIONAL RACQUETBALL TOUR.
THERE WILL BE SIX STOPS AND PLAYERS HAVE ALREADY BEEN SIGNED.
MISSION IS TO HELP JUNIORS AND HIGH SCHOOL PROGRAMS. IT IS
DIRECTLY AFFILIATED WITH USAR. THEY HAVE 6 STOPS FOR THE FIRST
YEAR

ALL CPR EVENTS WILL BE SANCTIONED. OPEN DRAW FOR ANYONE WHO IS OVER 40 BUT NOT RANKED IN THE TOP 16 OF THE IRT TOUR CAN PLAY. PLAYERS ARE PAID BY THE TOUR. PURPOSE-THIS IS A ONE YEAR PROJECT, ALL CONTRACTS ARE ONE YEAR.

FUNDING FOR THE FIRST YEAR HAS ALREADY BEEN MET. \$60000.00. THE FUTURE WILL DEPEND ON THE RESULTS OF THIS FIRST YEAR.

WORLD OUTDOOR RACQUETBALL- HANK THANKED THE USAR FOR THEIR HELP. THERE STILL IS NO INFRASTRUCTURE. THEY ARE WORKING HARD TO BUILD THE INFRASTRUCTURE. ALL OUTDOOR COURTS ARE PUBLIC, AND THEREFORE REACHES A DIFFERENT AND NEW GROUP. NEXT YEAR'S PRIORITY IS TO INTRODUCE MORE PLAYERS TO THE GAME. SENDING OUTDOOR PROS TO OUTDOOR PARKS AND EXPOSE THEM TO THE STRUCTURE OF THE SPORT.

Junior Team USA wristbands are being distributed for donations at events across the country. This initiative is proceeding slow but steady and not as well as anticipated. Board members can assist in this venture to raise funds for the Junior Team.

Future fundraising will include a Silent Auction at Junior Nationals and USA Junior Towels (golf towels). Also, the Junior Council plans to send letters to all State organizations to request support of this effort. Kelley Beane is also contacting equipment manufacturers for donations.

A Junior web site has been developed and is up and running.

Colorado Springs Training Camp for Junior Team is scheduled. Consideration is being given to two additional camps prior to Worlds - one in Phoenix and one in Chicago. Finances will be the determining factor.

The Junior Council is trying to find someone to perform duties of Team Manager to handle administrative and other issues so that Kelley can concentrate on coaching.

During my report at the last Board meeting, we discussed bank and invoice control of the Junior Team financials. In accordance with the Board direction and auditor recommendations, Kelley has turned over the balance of funds from the account she held to the Junior Council. There is a general account (Junior Council) and a specified USA Junior Team only account.

Junior Team Head Coach – Kelley Beane's term as well as her coaching staff expires at end of the year. I recommend that we advertise for other qualified and interested individuals beginning August or September so that the Board may consider renewal or replacement of the current coach if there is sufficient interest.

Prepared: Frank T Taddonio Chairman, US Team Committee

Presented by: Mike Guidry Member, US Team Committee

ELECTION COMMITTEE-SLATE WAS PRESENTED BY LINDA MOJER. THERE ARE 4 NOMINEES FROM THE BOARD. (CURRAN- PETERS- REMENTADDONIO)

MOTION MADE TO ACCEPT THE SLATE PRESENTED. SECONDED BY MALIA BAILEY

MOTION PASSED 8-3

RULES COMMITTEE RULES

PROPOSAL A-SEND BACK TO COMMITTEE NEEDS TO BE REWORDED. GEOFF MOTIONED THAT RULE INTENT IS APPROVED, BUT NEEDS TO BE REWORDED. MALIA SECONDED. MOTION PASSED.

PROPOSAL B-LINDA MOJER PROPOSAL BE SENT TO MEMBERSHIP FOR REVIEW

TOM CURRAN SECONDED MOTION DEFEATED.

MOTION MADE BY GEOFF PETERS TO SEND BACK TO COMMITTEE FOR REWRITE. SECONDED BY MALIA BAILEY. MOTION PASSED.

PROPOSAL C- MOTION MADE BY LINDA MOJER, THAT THIS BE PUT FORWARD TO MEMBERSHIP FOR REVIEW. SECONDED BY CHERYL KIRK. MOTION PASSED

PROPOSAL D- MOTION MADE BY JEFF ELDER AND SECONDED BY SAL PERCONTI TO PUT THIS FORWARD FOR MEMBERSHIP REVIEW. MOTION DENIED UNANIMOUSLY. THERE WAS DISCUSSION THAT THE COMMITTEE NEED TO REWORK THIS RULE. THE BOARD COULD NOT COME TO CONSENSUS FOR THE CHANGE.

MOTION MADE BY SAL TO SEND IT BACK TO COMMITTEE WITH THE THOUGHT THAT LOSS OF MATCH IS TO SEVERE. LANCE SECONDED. MOTION PASSED.

PROPOSAL E LANCE GILLIAM MADE THE MOTION TO SEND THIS TO MEMBERSHIP FOR REVIEW.
SECONDED BY JAY MATHIS VOTE -7-6 MOTIONS PASSES

FUNDRAISING AND DEVELOPMENT

THE BREAKFAST THAT GEOFF AND SAL PUT TOGETHER IS VERY IMPORTANT. HOPE IS TO ESTABLISH A PRESIDENT'S ADVISORY BOARD, ESTABLISH ENDOWMENT PROGRAMS, AND INVOLVE PASSSIONATE RACQUETBALL PLAYERS. THERE WILL BE 5 THREE MINUTE TESTIMONIALS. THEN WE WILL TALK TO THEM AND HAND OUT THE CARDS ASKING FOR A COMMITTMENT. THIS IS ABOUT BUILDING

US Team Committee Report

2006 Update – USOC withdrawal of funding continues to adversely affect both programs and our ability to support participation by the teams in international events.

2006 Events

Adults - August - World Championships - Dominican Republic

Juniors - December - World Championships - Tempe, Arizona, USA

Adult Team

Our Adult Team recently concluded the Pan American Championships this year in Guatemala by winning two gold medals in the four categories and sweeping the Men's, Women's and Overall Championships. The players paid approximately two-thirds of their expenses to participate in the event.

Recommendation: Draft a letter of thanks and acknowledgement from our organization to each of the athletes.

Our next challenge is the World Championships scheduled to take place in Santo Domingo of the Dominican Republic in August. This will be an "Operation Gold" event and players will receive \$2500 for a gold medal, \$2000 for a silver, and \$1500 for a bronze from the USOC.

Selection procedures are in order and well defined by our US Team Handbook. Currently, the doubles teams of Huczek/Carson and Ruiz/Fenton have earned the right to play in Santo Domingo. The #1 USA players on the IRT and the WPRO will be determined shortly. One possible issue is whether Laura Fenton will be ready to play. She recently had back surgery to deaden nerves. Coach Ellis will stay in contact with her about her condition for play. At some point, her play should be observed before the World Championships.

Budget forecast for World Championships
Current budget forecast includes four support staff and eight athletes:

Air Fare (\$850 each)	\$10200
Lodging (12 nights - 6 rooms; \$60/night)	8540
Per Diem (\$10 per day - 12 days)	1440
Uniforms – (\$200/player; \$150/support staff)	2200
Entry Fees	700
Incidentals	100
Total Cost	\$ <u>23180</u>

July 20, 2006 USRA EX COMM MEETING

THOSE PRESENT;
JAN STLEMA- Late into meeting-had connection problems)
RANDY STAFFORD
JIM HISER
GEOFF PETERS
MIKE GUIDRY
LANCE GILLIAM

JASON THOERNER MALIA BAILEY DAVID NEGRETE

COMMITTEES:

DISCUSSION OF RULES COMMITTEE. OTTO HAS BEEN ASKED TO UNDERSTAND THAT HE DOES NOT CONTROL THE REFEREE COMMITTEE BUT IS RATHER A MEMBER OF THAT COMMITTEE.

RULES COMMITTEE: DROP NEGRETE AND SHANNON FEASTER, AND REPLACE SHANNON WITH BRENDA KAISER. ALSO DROP DOUG BUCHANANON TO BE REPLACED BY GARY MAZAROFF.
A TOTAL OF 9 WITHOUT OTTO. DROP RALPH CUESTA. REPLACE RALPH WITH DEBBIE BRYANT. THIS IS TO GIVE GOOD BALANCE TO THIS COMMITTEE.

MOTION TO ACCEPT COMMITTEES AS ESTABLISHED, SECONDED BY MIKE GUIDRY- PASSED WITHOUT EXCEPTION.

MAKE DEBBIE BRYANT AND LYNN STEPHENS CO-CHAIRS OF THE REFEREE CERTIFICATION COMMITTEE.

GEOFF WILL FORMALIZE THE DOCUMENT, AND RANDY WILL SEND IT TO THE BOARD MEMBERS, ALONG WITH DETAILS OF THE COMMITTEES.

JIM RECOMMENDED THAT WE MOVE OFF AGENDA AND RECONVENE NEXT WEEK FOR THE REST OF THE AGENDA.

REBATES:

ONE DAY SANCTIONING FEE- LANCE- SANCTIONING FEE IS CURRENTLY \$100.00 WITH \$50.00 REBATE IF ALL RULES ARE FOLLOWED. ONE DAY SHOOTOUTS ARE DIFFICULT TO REPORT. JIM STATED THAT MEMBERSHIPS IS THE MOST IMPORTANT ISSUE. SHOULD ONE DAY SANCTIONING FEE BE DIFFERENT? JIM SAYS THIS IS A PROBLEM, THAT THEY ARE PROBABLY TOO HIGH AT THE \$100.00 RANGE. GEOFF SUGGESTED THAT



Committees	The Committee structure and current committee composition was reviewed. Jim has received no feedback on the responsibilities that were distributed to all BOD members. Everyone is to review the list of current committee assignments and get back to Randy with where they would like to serve – subject to the responsibilities outlined on pages 127 – 129. (Peters)	•
Rules and Referee Committee		
Fundraising	This magazine issue (out on Friday) has a page dedicated to joining now before the dues increase. The next edition will have some special offers regarding memberships.	
Committee	Randy is looking for three, four or five people looking to help him set forth a plan for fundraising as we move forward. He thinks that the VP is likely to be the Chairperson of the Fundraising Committee. He was the VP when he did most of the fundraising several years ago and is looking for somebody to pass the torch to.	
Wheelchair	Morris Adams was present, but time was not available to present his plans for wheelchair racquetball in the United States.	
U.S. National Team	We will select the US Adult Team members by going down the list of finishers of the US National Singles and the US National Doubles Championships as an alternative procedure to our current selection process. We will use this procedure only for events that are non-Operation Gold and the US Team members are asked to pay their own expenses. If	M: Guidry (for the committee) S: Thoerner

Confidential USA Racquetball



National Championship Qualifying Criteria

For US National Singles - May 24-29, 2006 Houston, TX

To participate in the 34th USA Racquetball National Singles Championships, all participants are required to participate in a recognized Adult Regional Championship Event or meet the following criteria to receive an exemption. All legitimate waivers must be approved in advance of the recognized regional weekend by the National Tournament Director and submitted to USA Racquetball.

Individual regional tournament directors may not approve exclusions for play or grant a waiver.

Regional Qualifier

Entrants must compete, not only enter, in one national qualifying event in order to participate in the US National Singles Championships. No exceptions.

Active Duty Military

Overseas military - Army, Navy, Air Force and Marine are exempt.

Alaska & Hawaii Residents

Full time residents of Alaska and Hawaii are exempt.

Master's Qualifiers

Jan 27 - 29

WSMRA @ Arlington, TX for divisions age 45+ and up NMRA @ Canoga Park. CA for divisions age 45+ and up

Mar 08 - 11 NMRA @ Canoga Park, CA for divisions age 45+ and up Participants who play in the 35+ and 40+ divisions at these events are require

Participants who play in the 35+ and 40+ divisions at these events are required to qualify at a recognized regional and are not granted exemptions.

Collegiate Athletes

Mar 29 - Apr 01

US National Intercollegiate Championships, Tempe, AZ

High School Athletes

Mar 02 - 05

US National High School Championships, Salem, OR

Medical Waivers

The physician's statement must contain a diagnosis of the ailment, date of treatment, and required period of rest, which prevents competition. Waiver fee is \$100.

Mileage Restriction

Any player who resides more than 300 miles from the closest regional may apply for a mileage distance waiver to compete at Nationals. Waiver fee is \$100.

USA Racquetball 01/23/06