CHATTEM

Alex Guerry
Chairman of the Board
and President

January 11, 1985

Mr. Luke St. Onge
Executive Director
AARA
815 N. Weber - Suite 203
Colorado Springs, Colorado 80903

Dear Luke:

I would have telephoned you about this matter, but I thought it would be better for me to drop you a letter first so that you could do some checking and thinking.

I know from firsthand experience that the Golden Masters Invitational in Colorado Springs two years ago was very well received and that the tournament in Chattanooga the following year was a great success also. I think that the tournament in Knoxville last year went pretty well too, although I have had no firsthand report from participants.

We had said that if Knoxville would hold the tournament last year we would take it back over again this year.

As you know, we now have two fitness centers in Chattanooga with a total of 18 courts. Between the two facilities we have close to 3,000 memberships, which means involvement of about 4,000 individuals. The new facility was opened only last May and now has about the same number of people as our original downtown facility. The new Barn has turned out to be so beautifully designed and so attractive that we are starting a new decoration program downtown to enlarge the restaurant and to refurnish the restaurant, bar and lobby areas. So our staff, which now totals over 100, is very busy.

With all of this activity we have approached Ray DePue to see if Knoxville might be willing to hold the National Golden Masters Invitational again in 1985. He said that they would be willing to do so as long as we are willing to alternate with them each year thereafter. We feel that we are in a position to do that.

So my first quesion to you is: Is this a successful, popular tournament, as I think it is, that the AARA would like to see continued on an annual basis? My second question: If so, will you be ready to award it to Knoxville again this year? My third question: What are the

Committee Appointments

President Dubolsky made the following committee assignments

COMMITTEE	CHAIRPERSON	MEMBERS
Membership	Jon Denley	Judi Schmidt Steve Ducoff
Development	Cathie Fredickson	Mike Arnolt Judi Schmidt
Rules	Mike Arnolt	Jim Hiser Allan Seitelman Cathie Fredickson
Finance	Dave Anderson	Garner White Steve Ducoff Allan Seitelman
Education	Jim Hiser	Cathie Fredickson Mike Arnolt
State Organizations	Jon Denley	Allan Seitelman Cathie Fredickson Jim Hiser
Olympic Pan Am	Keith Calkins	Allan Seitelman Cathie Fredickson Jim Hiser
Election	Garner White	Allan Seitelman Judi Schmidt Dave Anderson Cathie Fredickson
Personnel	Dave Anderson	Mike Arnolt Steve Ducoff

Committee Chairmen were requested to submit their reports 30 days prior to the next Board meeting.

This meeting was adjourned at 11:00 a.m.

AARA BOARD OF DIRECTORS MEETING
RECONVENED WEDNESDAY, MAY 21, 1986 8:40 AM

OPENING REMARKS (P. Henrickson): Announced that Mr. St. Onge had signed the new contract. Introduced his line of AARA logo T-shirts ($9.00) and hats ($4.00). Sold in dozen quantities, $10.00 will be donated to the U.S. Team for every dozen sold.

STATE AND REGIONAL REPORTS (L. St. Onge): 25% increase in regional tournament participation. Four regions results still outstanding. Oregon, Nebraska and Louisiana are being developed presently. Austin mentioned that some regional participants did not receive entries to Nationals. Also concerned with the qualification rule. Would like "no show/no play" policy to prevent signing up for Regionals but not showing up to play.

BOARD VACANCY (P. Henrickson): Malia Kamahoahoa has resigned. President has right to appoint someone to replace her. Suggested Keith Calkins as possibility. Paul Henrickson asked for a non-binding vote on whether the Board would support this appointment. Ducoff indicated his concern with the implications for the Presidential election to be held on Sunday. L. St. Onge assured him that Mr. Calkins had said that he would not run for President. The secret non-binding vote resulted in 4 in favor, 4 against and 1 abstention. Henrickson said he would further consider his course of action.

HALVERSON AWARD (P. Henrickson): Ivan Bruner elected as Halverson Award Recipient.

PRESIDENT'S AWARD (P. Henrickson): George and Toni Deaver to be recipients.

PERSONNEL REPORT, GOALS/PLANNING REPORT, ASSISTANT EXECUTIVE DIRECTOR (D. Anderson): Personnel committee met and developed list of goals/objectives for the association and to be used as measures of performance for the Executive Director. This list was distributed with the request that all Board Members respond to Mr. Anderson before the end of the week with their priorities and any additions, corrections, etc. [Note: Only Jim Austin complied with this request as of May 28] Within the list it was demonstrated the areas in which an Assistant Executive Director could contribute directly to the bottom line of the association. V. Dubolsky suggested tying pay to sales. It was m/s (Anderson/Dubolsky) to approve "in concept" the position of Assistant Executive Director subject to a review of financial position at the October 1986 Board meeting. Passed unanimously.

REFEREE CERTIFICATION (M. Arnolt): Submitted written report identifying 6 problem areas in the implementation of the program. Anticipates improving/solving problems by Jan. 1987. Currently

Though he called the Olympic effort a good cause, Clint Koble cautioned that the thrust of A.A.R.A.'s money and efforts should be directed toward serving its membership. Jim Hiser, who spent several days at the national office recently, estimated 20 percent of the Executive Director's time evolves around the Olympic Center.

Membership is the top priority of the organization, Paul Henrickson said. Because of the increase of members from 17,000 to 35,000 in the past three years, Henrickson said, the association may want to consider hiring someone to work directly with the state organizations. He called for a periodic evaulation to review the direction of the executive director.

Former board president, Keith Calkins, said any questions a board member may have should be able to be answered by the document concerning the history and past minutes that each new board member receives.

A vote of confidence was given to the current Executive Director, Luke St. Onge.

1986 NATIONALS SITE — Paul Henrickson

Houston again recommended as site of 1986 Nationals. Board agreed for St. Onge to pursue. (Ducoff/Austin) Y.M.C.A. lost $6,000 in 1984, a concern shared by the A.A.R.A. which picked up a greater portion of the expense this year and intends to negotiate the same for 1986. 1985 entry fee increase $5 per event for singles to help offset the deficit.

Complete breakdown of tournament expenses for 1985 and new Y.M.C.A. contract for 1986 to be submitted to the Board.

1985 DOUBLES and 1986 DOUBLES — Luke St. Onge

Board accepted line bid from Penn to provide balls for the doubles in Cheyenne. Bid included $600 toward purchase of shirts; $1,000 toward facility, hospitality and tournament expenses; 48 gloves and 72 dozen balls. (Ducoff/Koble, one abstention)

Bid for 1986 Doubles at Jacksonville, Florida, approved, contingent upon possible bid from Orlando complex. (White/Austin) Facilities in Albuquerque and Boston withdrew earlier bids. Meeting conducted at 7 p.m. confirmed that Jacksonville is only site bidding.

I.A.R.F. - U.S.O.C. — Keith Calkins

A.A.R.A. Board perceived among the five most interested and active N.G.B.'s (National Governing Bodies) of all sports involved with the U.S.O.C., according to Keith Calkins. The I.A.R.F. still is in the developmental stages, but it is anticipated that the participation in the World Games will improve racquetball's status and help communications with U.S.O.C. and I.O.C. Forty-two countries involved.

Racquetball made a strong presentation for inclusion in National Sports Festival but lost on a close vote.

The 38 Class A members of the U.S.O.C. are receiving $1.3 million each as a result of the success of the LA Olympics, obviously a benefit of being a Class A member. Efforts underway to encourage U.S.O.C. to give money from a trust fund to non-Group A members for development funds. Group A get first choice.

DUES INCREASE - MEMBERSHIP PLAN Steve Ducoff

Dues increase to $10 effective January 1, 1986, approved by a 6-5 vote with board president, Henrickson, casting the tiebreaker. St. Onge directed to write a letter to the membership outlining the benefits of the association. Committee to consider dues increase and membership options comprised of Henrickson, Arnolt, Austin, Dubolsky, Hiser, Koble, Seitelman, and White. (appointed 5/21/85)

Dubolsky agreed to chair committee to redesign membership blank that will include multi-year and lifetime membership options. St. Onge and Arnolt appointed to committee.

FALL BOARD MEETING

Board will meet September 13-14, 1985, in Colorado Springs.

ADDITIONAL ITEMS

Approved request for Presidential Contingency Fund not to exceed $3,000 for 1985-86. (Ducoff/Arnolt)

COMMITTEE REPORT ON CONSTITUTIONAL AMENDMENT: An officer shall be elected to a term of two years and may be re-elected for an additional consecutive two-year term. A board member may only serve a total of four years in the same office. (It is understood that an elected officer must be a current board member in order to serve.)

NATIONAL QUALIFICATION: Board rejected any change in current system which allows all regional competitors to play in Nationals. Discussion centered around limiting National participants to top eight or 16 at regional sites.

REGIONAL REALIGNMENT is a major item for discussion at September Board Meeting. Board members urged to seek recommendations from state and regional directors. The minimum number of regionals qualification sites is 15. Considered a priority item.

RULES COMMITTEE budget requested for 1985-86 by Arnolt. Henrickson advised him to submit request to Executive Director.

WHEN TRAVELING TO BOARD MEETINGS, Steve Ducoff said board members should be reimbursed for cost of round trip air fare from point of departure, regardless of what method of transportation is utilized. The comment drew no opposition.

DISCONTINUING THE ISSUING OF "CERTIFICATES OF PARTICIPATION" at the adult Nationals was recommended by Mike Arnolt. The topic was to be presented to the membership at the banquet (however, the subject wasn't discussed).

National Commissioner's role should be expanded to help sanction national invitational tournaments, St. Onge commented.

Board approved purchase of distinctive short sleeved shirts with A.A.R.A. logo for each board member; however, shirts could not be embroidered as soon as anticipated.

dates of the Regionals or other tournaments that might conflict, and what, therefore, are some suggested dates, probably in April? My last question: Would it seem to be all right for Chattanooga and Knoxville to alternate this tournament through '85, '86, '87 and '88?

Hope things are going well with you. I'll call you the first of next week. In the meantime, best wishes for a Happy New Year.

Sincerely,

Alex

Alex Guerry

PLAYERS' BILL OF RIGHTS

ATCH 1

Membership is open to any individual who is an amateur athlete, coach, trainer, manager, administrator, or official active in racquetball or to any amateur racquetball organization which conducts programs in racquetball.

Membership in the A.A.R.A. provides equal opportunity to amateur athletes, coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, age, sex, or origin and with fair notice and opportunity for a hearing to any amateur athlete, coach, trainer, administrator or official before declaring such individual ineligible to participate.

RIGHT OF GRIEVANCE

Any member of the A.A.R.A. who feels that he or she has been wronged in the administering of the A.A.R.A. rules and regulations or the application of the A.A.R.A. constitution has the right to grieve and must follow the step by step procedure.

A. Submit in writing all facts concerning the problem stating clearly the problem.

1. Written grievance will be submitted to Executive Committee of the Board of Directors for ruling.

2. Decision will be rendered in writing to grieving member no more than 90 days from date the written grievance is received in the National office.

3. If grievant is still dissatisfied with decision, then grievant may appeal to neutral third party for arbitration with rules of said appeal hearing subject to the rules of the American Arbitration Association and said hearing shall be with 60 days at any Regional office of the American Arbitration Association. Such demand for arbitration shall be submitted within 30 days of the decision described in Number 2. Upon receipt of such demands for arbitration the Association shall serve notice on the parties to the arbitration and on the A.A.R.A., and shall immediately proceed with arbitration according to the commercial rules of the Association in effect at the time of the filing of the demand except that:

a. The arbitration panel shall consist of not less than three arbitrators, unless the parties to the proceedings mutually agree to a lesser number,

b. The arbitration hearing shall take place at a site selected by the Association, unless the parties to the proceeding mutually agree to the use of another site,

2 3 MAY 1985

ARTICLE VII

701.0 ANNUAL AND SPECIAL MEETINGS.

A. The annual meeting of the members of the Association shall be held at the location city and state of the National Amateur Singles Championship tournament on any day during the week of said National Amateur Singles Championship Tournament. This meeting must include all committee reports written and verbal, financial report and budget, executive directors report, and agenda and items must be provided by the AARA to the Board members 14 days in advance of the Board meeting.

B. One annual meeting of the Board of Directors must be held prior to/or inconjunction with the National Amateur Singles Championship Tournament. This meeting must include all committee reports written and verbal, financial report and budget, executive directors report, and agenda and items must be provided by the AARA to the Board members 14 days in advance of the Board meeting.

C. Other special meetings of the Board of Directors shall be called by the President on thirty (30) days' notice or on the written request of 2/3 or more of the members of the Board of Directors.

All plans, arrangements, programs, budgets and like subjects affecting the welfare and policies of the Association shall be prepared and actuated by the Executive Director. All such plans, arrangements, programs and budgets are subject to the approval of the Board of Directors each year (or more often as directed) primarily at the annual meeting.

702.0 ROBERTS RULES OF ORDER. Any and all meetings shall be governed by the latest edition of Roberts Rules of Orders.

801.0 DUES. Dues structure shall be included in the AARA Code Book.

901.0 ELECTIONS.

A. A nominating committee consisting of those members of the Board whose terms are not expiring shall report to the membership nominees for the openings for the expiring terms of the Board of Directors. Such list shall consist of at least one more, nominees in excess of the number of positions available.

2 3 MAY 1985

504.0 EXECUTIVE DIRECTOR.

A. An Executive Director of the American Amateur Racquetball Association shall be employed by the Board of Directors and under the direct supervision of the President.

B. The Executive Director,' shall be in charge of the day to day operation of the American Amateur Racquetball Association and shall be responsible for carrying out the details of the organization according to the policies and regulations established by the Board of Directors. He/she shall have general supervision over all income of the Association and supervise the disbursement of funds in accordance with the budget approved by the Board of Directors.

C. The Executive Director shall be a member, ex-officio, of all standing committees and shall keep, or cause to be kept, all minutes of same. He/she shall have charge of all records of the Association including the AARA policy book. All checks and drafts of the American Amateur Racquetball Association shall be issued by the Executive Director.

D. The Executive Director shall be bonded (at the expense of the Corporation) and shall complete a affidavit of rules for personal business, or professional activities for employees and Board of Directors members.

NOTE: The Executive Director shall insure that all employees of the corporation complete a affidavit of rules for personal business, or professional activities for employees and Board of Directors members.

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MANUFACTURER'S REPORT (J. Hiser): Penn pleased with AARA, particularly State and Juniors Programs. Tournament balls are not automatic to local sanctioned tourneys and it was suggested we let Tournament Directors know this through State/Regional representatives. DP feels we are "swimming upstream." Happy with Jr./State programs. Looking for ways to maximize sales. Ektelon contributed $2000 to U.S. Team uniforms. Looking for more communication, particularly regarding itinerary and letters regarding their players' participation in AARA events. Disappointed in pictures from Japan trip. Would like quarterly reports on PR in AARA. Head has moved to Boulder and has not been contacted recently. RAM interested in ball bids. OMEGA involved in membership renewal program and looking at World Championships.

JUNIOR COUNCIL (L. St. Onge): Written report submitted by Mr. St. Onge. Regionals in progress. Junior Orange Bowl will be designated as the "Junior World Championships." Junior Handbook is finished (draft copy passed around to Board Members) and will be available at Junior Nationals in Chicago. Jr. Council will meet on Friday prior to Jr. Nationals. The Board unanimously confirmed (m/s Ducoff-Austin) the appointment of Scott Winters as President of the Council.

MASTERS COUNCIL (L. St. Onge): See ARHS report regarding action requested by Masters Council. M/S (Dubolsky/Koble) to confirm the election of Ivan Bruner as Masters Council President. Passed unanimously.

INTERCOLLEGIATE REPORT (L. St. Onge): 280 individual entries in 1986 Intercollegiates. Preliminary budget figures indicate approximately $2000 loss. Motion to confirm Neil Shapiro as President of the Intercollegiate Council (m/s Dubolsky/Hiser) passed unanimously. A three day work-session for the 8 members of the IC was approved based upon budget submission and availability of funds in October (m/s Hiser/Austin).

A.R.H.S REPORT (V. Dubolsky): A letter requesting additional ranking points for national invitational tournaments was received from I. Bruner. The Board asked Dubolsky to submit a proposed point system as soon as possible. [Note: The following day a revised tournament ranking system was submitted and approved by the Board of Directors]

MEDIA REPORT (C. Frederickson): Submitted report indicating total exposure of 1986 Intercollegiate Championships to some 24 million persons. Has been aggressively seeking exposure at National Singles with great success. Also submitted reports for 1985 National Singles (48 million) and 1985 National Doubles (62 million).

WOMEN'S REPORT (C. Frederickson): Submitted Questionnaire "For Woman Racquetball Players." Results are to be reported. Also writing articles for various publications.

ARTICLE III

301.0 MEMBERSHIP.

A. Membership in the American Amateur Racquetball Association shall include the following classifications:

1. Individual or competitive member: this membership shall be open to any individual who as a sponsor or competitor or interested booster wishes to participate and contribute to the growth of racquetball and is not dependent upon race, color, creed, age, sex or national origin.

2. Institutional member: this membership shall be open to each individual institution or organization which sponsors and supports a racquetball team or teams.

3. Amateur sports organizations who qualify as follows:

a. Is national in scope

b. Promoting significant racquetball activity

c. Uses the rules of play adopted by this corporation or a variation thereof approved by this corporation

d. Supports in word and action the policies, goals and programs of this corporation and

e. Makes application for affiliation proposes to actively participate in the conduct of the affairs of this corporation.

B. The members of this corporation shall be those persons, institutions and organizations who shall pay a membership fee prescribed by the Board of Directors and shall hold valid membership cards.

C. The members of the American Amateur Racquetball Association shall assist the Board of Directors in an advisory capacity and render such assistance as may be requested by the Board of Directors from time to time.

D. Certificates of membership shall be of such form and design as the Board of Directors may elect, and said certificate shall express on its face its number, date of issue, date of expiration, the name of the member to whom it is issued, state association, and the official insignia of the American Amateur Racquetball Association.

23 MAY 1986

INTER-SERVICE REPORT

All four armed forces participated in Inter-Service Nationals, with Air Force winning all divisions but women's open. Four Air Force finalists received expense paid trip to Nationals.

ELECTION & NOMINATING PROCEDURE Garner White

Ballots, other than those taken from "Racquetball In Review" were not counted in election. Copy machine ballots were used by many voters who failed to receive "Racquetball in Review" discarded it or otherwise. It was determined that all ballots cast by mail must carry the label affixed to the "Racquetball In Review". Prior to the on premise vote in Houston, 405 ballots were cast, resulting in a possible 1215 votes (three votes per ballot). There were 255 no votes (not all three votes were cast on each ballot) and 139 invalid votes.

Election committee of White, Swofford, and Kelly will check voters at tournament. Three minute speech by nominators and two minute speech by candidate. Candidates are to meet after State and Regional directors meeting May 23. White, chairman of election committee, to select one or two new board members to make up next election committee.

Should any of the current or new board members resign before the end of the term, that slot will be filled by the next highest vote getter.

Meeting adjourned at 5:30 p.m. (White/Kelly)

8. An annual budget should be prepared and reviewed at each Board Meeting;

9. Mr. St. Onge uses his personal credit card for travel expenses, a practice which should be discontinued if possible. A system for expenses for Board and Staff should be devised.

After Mr. Waugh's presentation, President Henrickson called for a recess for lunch (11:58 am).

Following lunch, several additional items pertaining to the audit report were discussed. A motion was made (White) and seconded (Anderson) to initiate a 2-copy check-writing system by November 1, 1985 (passed unanimously). Mr. White made several closing comments regarding the audit. He would like to see us solve our problems and move on, but is not willing to ignore them and continue with business as usual. Mr. St. Onge requested that it be entered into the minutes that at no time did he or anyone in the AARA office intend to stall or otherwise impede the audit, and that, in fact, he felt that they had done all they could to support the process.

President Henrickson returned to the discussion of the Minutes of the May 21-22 Board meeting. He suggested that we might tape future meetings for the purpose of accuracy. It was noted that Mr. Ducoff was in attendance at the May 21 meeting and should be so noted in the minutes.

Mr. Ducoff suggested that the May 26, 1985 meeting appears to have been held in violation of Constitutional requirements for notice to Members. After some discussion it was moved (Dubolsky) and seconded (Frederickson) to approve the actions taken by the Board at that meeting. Passed unanimously.

It was m/s (White/Arnolt) to accept the minutes of the May 21-22 meeting as amended. Passed unanimously.

Dave Anderson was asked to give Financial Report. He presented the September budget report noting that it had been prepared entirely by the office staff using not the new accounting system, but the previous method. He expressed his hope that more meaningful reports would be forthcoming with the new General Ledger and budget.

Van Dubolsky presented the Membership report. Little change in the standings of individual states has been noted. As of 9/27/85, there are approximately 30,500 members. A distribution report was submitted to the Board. Maryland now has a new State organization. St. Onge, Arnolt and Dubolsky had developed a new Application form for renewals which was presented to the Board. It was m/s (Dubolsky/Ducoff) to accept the new application. During discussion, it was amended to strike the Corporate Membership option from the form. Passed with 2 dissenting

PLAYERS' BILL OF RIGHTS

1. Membership is open to any individual who is an amateur athlete, coach, trainer, manager administrator, or official active in Racquetball or to any amateur Racquetball organization which conducts programs in Racquetball.

2. Membership in the AARA provides equal opportunity to amateur athletes, coaches, trainer managers, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, age, sex, or origin and with fair notice and opportunity for a hearing to any amateur athlete, coach, trainer, manager, administrator or official before declaring such individual ineligible to participate.

3. RIGHT OF GRIEVANCE

Any member of the AARA who feels that he or she has been wronged in the administeri of the AARA rules and regulations or the application of the AARA constitution has the right to grieve and must follow the step by step proceedure.

A) Submit in writing all facts concerning the problem stating clearly the problem.

1. Written grievance will be submitted to Executive Committee of the Board of Directors for ruling
2. Decision will be rendered in writing to grieving member no more than 90 days from date the written grievence is received in the National office.
3. If grievant is still dissatisfied with decision then grievant may appeal to neutral third party for arbitration with rules of said appeal hearing subject to the rules of the American Arbitration Association and said hearing shall be within 60 days at any Regional office of the American Arbitration Association. Such demand for arbitration shall be submitted within 30 days of the decision described in Number 2. Upon receipt of such demands for arbitration the Association shall serve notice on the parties to the arbitration and on the AARA, and shall immediately proceed with arbitration according to the commericial rules of the Association in effect at the time of the filing of the demand except that-

A) The Arbitration panel shall consist of not less than thre arbitrators, unless the parties to the proceeding mutuall agree to a lesser number.

B) The Arbitration hearing shall take place at a site select by the Association, unless the parties to the proceeding mutually agree to the use of another site; and

C) The arbitration hearing shall be open to the public.

AMERICAN AMATEUR RACQUETBALL ASSOCIATION

The coaching staff would select four additional players (two men and two women) to round out the qualifiers. The twenty players and coaches would meet at the Olympic Training Center at least once a year to determine the ten player team. The four players added by the staff will allow us the flexibility to bring in players who, because of extraordinary circumstances, were unable to compete in the above qualifiers. Examples of such circumstances are:

a) Injury or sickness
b) Eliminated by an international player
c) Professional commitments

Selection of the additional four players should be at the option of the coaching staff and may not always be necessary.

It is extremely important to realize that our national team has been a major factor in the international development of racquetball. The trips we took to Europe, South America, Central America and Japan have been instrumental in our achieving recognition by the International Olympic Committee. Our open arms policy towards players from other countries has also helped those countries to develop strong players. A competitive balance between ourselves and other countries is necessary for us to be included on the Olympic program. Two Canadian players won our Intercollegiate Nationals this year and very well could be the single most important factor in their country's development to date.

ACTION RECOMMENDED

Adoption of the proposal. Motion required for adoption.

COACHING COMMITTEE

Ed Martin
Jim Hiser
Luke St. Onge

815 NORTH WEBER, SUITE 203 • COLORADO SPRINGS, COLORADO 80903 • (303) 635-5396

ARTICLE V

501.0 OFFICERS. The officers of the Association shall be President, Vice President, Secretary, Treasurer, National Commissioner and National Rules Commissioner, each to be elected by and from the membership of the Board of Directors. Each of these offices is to be held by a separate individual member of the Board. No officer of the A.A.R.A. Board may serve as an officer of any other amateur sports organization that is recognized as a national governing body.

502.0 DEFINITION, TERMS AND DUTIES OF OFFICERS.

A. President

1. The Association shall have a President who shall be elected by a majority of the votes cast by the Board of Directors at a special meeting of the Board of Directors which shall follow immediately the annual meeting of the American Amateur Racquetball Association.

2. He/she shall serve a term of two years and may be re-elected to a second two-year term, starting from the adjournment of the Board of Directors' meeting at which he/she was subsequently elected.

3. The President shall preside at all meetings of the Association membership, Board of Directors and the Executive Committee and shall be an ex-officio member of any and all operating committees.

4. The President shall be responsible for the affairs of the Association and, with the assistance of the Executive Director, shall execute and administer the policies established by the Board of Directors.

5. In the event that the President is unable to serve, the Vice President shall act in his behalf until the President is able to serve or until a successor is duly elected.

B. Vice President

1. The Association shall have a Vice President who shall be elected by a majority of the votes cast by the Board of Directors at a special meeting of the Board of Director which shall follow immediately the annual meeting of the membership of the American Amateur Racquetball Association.

2. He/she shall serve a term of two years and may be elected to a second 2-year term starting from the adjournment of the Board of Directors' meeting at which he/she was elected.

3. The Vice President shall perform the duties of the President in his/her absence.

2 3 MAY 1986

97, 1

May 25, 1986

TO: Board of Directors
American Amateur Racquetball Association

COACHING COMMITTEE REPORT

Our sport has grown substantially in the last four years and major changes in the coach's responsibilities and the selection of team members should be considered:

RESPONSIBILITY OF COACH

The amount of time necessary to function properly as coach has become prohibitive for any one person to handle. A head coach with extraordinary administrative and organizational skills should be chosen along with two or three assistants. A typical annual schedule for the coaching staff would be as follows:

a) Two international competitions (three weeks)
b) One goodwill tour (two weeks)
c) Attend four national competitions (four weeks)
d) Teach a national coach's clinic at U.S.O.T.C. (one week)
e) Team qualifier at U.S.O.T.C. (one week)

As you can see, a coach is necessary for a minimum of eleven weeks per year. Two of the four coaches should attend each of the above competitions or clinics and report to the head coach. The head coach would be responsible for scheduling his staff and report to the Board of Directors at their semi-annual meetings. The Board of Directors should choose the head coach and allow him or her to pick their own assistants. The head coach should have a term of two years. The assistant coaches would not be entitled to expenses unless funds were available.

SELECTION OF TEAM MEMBERS

The current process for selecting members of the U.S. National Team gives us a strong foundation, but more flexibility is needed if we are to continue in our position as the number one team in the world. My recommendations for selecting the national team are:

Qualifiers

a)	Semi-finalists - National Singles	(8)
b)	Winners - National Doubles	(4)
c)	Winners - 18 and under - National Juniors	(2)
d)	Winners - National Intercollegiates	(2)

E) Proper medical supervision will be provided for athletes who will participate in the competition,

F) Proper safety precautions have been taken to protect the personal welfare of the athletes and spectators at the competition, and

iii. Submits a report of the most recent trip, if any, to a foreign country which the amateur sports organization or person sponsored for the purpose of having United States amateur athletes compete in international amateur athletic competition.

3. For the sport which it governs, a national governing body is authorized to:

a. Represent the United States with the appropriate international sports federation;

b. Establish national goals and encourage the attainment of those goals;

c. Serve as the coordinating body for amateur athletic activity in the United States;

d. Exercises jurisdiction over international amateur athletic activities and sanction international amateur athletic competition held in the United States and sanction the sponsorship of international amateur athletic competition held outside the United States;

e. Conduct amateur athletic competition, including national championships, and international amateur competition in the United States, and establish procedures for the determination of eligibility standards for participation in such competitions, except for the amateur athletic competition specified in Section 4 of this Article;

f. Recommend to the U.S.O.C. individuals and teams to represent the United States in the Olympic Games and the Pan-American Games; and

g. Designate individuals and teams to represent the United States in international competition (other than the Olympic Games and the Pan-American Games) and certify, in accordance with the applicable international rules, the amateur eligibilty of such individuals and teams.

4. Any amateur sports organization which conducts amateur athletic competition, participation in which is restricted to a specific class of amateur athletes (such as high school students, college students, members of the Armed Forces, or similar groups or categories), shall have exclusive jurisdiction over such competiton. If such an amateur sports organization wishes to conduct international amateur athletic competition to be held in the United States, or sponsor international amateur athletic competition to be held outside the United States, it shall obtain a sanction from the appropriate national governing body.

23 MAY 1985

ii. Demonstrates that

A) Appropriate measures have been taken to protect the amateur status of athletes who will take part in the competition and to protect their eligibility to compete in amateur athletic competition.

B) Appropriate provision has been made for validation of records which may be established during the competition.

C) Due regard has been given to any international amateur requirements specifically applicable to the competition.

D) The competition will be conducted by qualified officials.

E) Proper medical supervision will be provided for athletes who will participate in the competition, and

F) Proper safety precautions have been taken to protect the personal welfare of the athlete and spectators at the competition; and

iii. Submits to the national governing body an audited or notarized financial report of similar events, if any, conducted by the amateur sports organization or person; or

b. To sponsor United States amateur athletes to compete in international amateur athletic competition held outside the United States, if such amateur sports organization or person -

i. Pays to the national governing body any required fee, if such fee is reasonable and non-discriminatory:

ii. Submits a letter from the appropriate entity which will hold the international amateur athletic competition certifying that -

A) Appropriate measures have been taken to protect the amateur status of athletes who will take part in the competition and to protect their eligibility to compete in amateur athletic competition,

B) Appropriate provision has been made for validation of records which may be established during the competition,

C) Due regard has been given to any international amateur athletic requirements specifically applicable to the competition,

D) The competition will be conducted by qualified officials, Jim Hiser reported on the Elite Training Camp. He submitted a series of recommendations for next year, discussion of which was tabled pending the upcoming discussion regarding an Assistant Executive Director on the agenda for the next day. It was noted that the Camp was extremely successful, both financially and programmatically.

Van Dubolsky reported on the ARHS Ranking System. He reviewed the questionaires returned by State Directors noting that most were satisfied reporting results directly to ARHS. He reminded us that in order for results to be considered for RIR, separate correspondence must take place with them. A proposal had been submitted by ARHS which could have improved the accuracy of the ranking system, but was rejected because it would have required reporting of every match in every tournament. A further question was whether to divide ranking points by number of tournaments played to arrive at an individual's ranking. Most felt that was not appropriate and that playing in more sanctioned tournaments should be encouraged. Finally, the ARHS indicated in its letter to the AARA that some funding may be required from AARA. After discussion, it was m/s (Ducoff/Hiser) that we do not change the ranking system at this time and that we express to ARHS that we would like to continue our relationship with them as a mutually beneficial arrangement, but that no remuneration would be considered at the present time. Passed unanimously.

Luke St. Onge reported on the international aspects of amateur racquetball. Despite repeated efforts on our behalf, RB will not be in the Pan Am Games in Indiana. While it had been accepted when games were to be in Equador, Indiana dropped all demo sports due to logistical reasons. Mike Arnolt was thanked for his work in Indiana. Efforts are continuing to make RB as Class A sport by 1987.

Paul Henrickson reported on the recently completed World Games in London. While there were few spectators in the two-court facility, good exposure was gained as 40 individuals pre-qualified for Equador. Some of the U.S. Team Members complained about the team uniforms. Mr. Hiser and Ms. Frederickson will work with Mr. St. Onge in possibly developing a standardized uniform. Henrickson also commented that a "front" person should travel before the team on trips in order to make certain that logistics are arranged and satisfactory. He felt that it should be someone other than the Executive Director who has other duties at such times relative to the IARF, etc.

Mr. St. Onge asked the Board to review the Head Coach Authority statement previously approved. Ed Martin, current Head Coach, had suggested that the reference to contacting the Executive Director or President before taking significant action could limit his authority. No action was taken but the Board reaffirmed the authority of the Coach.

The U.S. team tour to Japan has been moved to the last week of January/first week of February, 1985. The Japanese hope to have

BALL SELECTION - NATIONAL DOUBLES (L. St. Onge): All bids, written and verbal, were rejected (m/s Arnolt/White) unanimously.

1987 NATIONAL DOUBLES SITE SELECTION: No decision based on insufficient information.

DISCUSSION OF RIR PRESENTATION BY MASSARELLI: Board took position that we have a valid contract and can contribute no financial assistance to the Florida Trade Publications organization. We will however, attempt to assist in any other way toward improving the performance of RIR.

BOARD VACANCY APPOINTMENT (cont.): President Henrickson announced that he had given much thought to his decision and had decided to appoint Keith Calkins to the Board of Directors immediately to take the remainder of Ms. Kamahoahoa's term. As his primary reason, Mr. Henrickson pointed to the fact that there needed to be someone on Board with the history and past involvement with the Association. etc. etc. etc.

Mike Arnolt suggested that an agenda be prepared for the State/Regional Director's Meeting.

Meeting adjourned (m/s Austin/Frederickson) at 6:30 pm.

Respectfully submitted,

David M Anderson

David M. Anderson
Secretary/Treasurer

The arbitrators in any arbitration are empowered to settle any dispute arising under provisions of this act prior to making a final award, if mutually agreed to by the par to the proceeding and achieved in a manner not inconsistent with the constitution and of the AARA.

Each contesting party may be represented by counsel or by any other duly authorized representative at the arbitration proceeding. The parties may offer any evidence whicl they desire and shall produce any additional evidence as the arbitrators believe neces to an understanding and determination of the dispute. The arbitrators shall be the sol judges of the relevancy and materiality of the evidence offered. Conformity to legal rules of evidence shall not be necessary.

All decisions by the arbitrators shall be by majority vote unless the concurrence of al is expressly required by the contesting parties.

Final decision of the arbitrators shall be binding upon the involved parties, if such award is not inconsistant with the constitution and bylaws of the AARA

The hearings may be reopened, by the Arbitrators upon their own motion or upon the moti of any contesting party at any time before a final decision is made, except that if any contesting party makes such a motion all parites to the decision must agree to reopen t hearings if such reopening would result in the arbitrators decision being delayed beyon the specific period agreed upon at the beginning of the arbitration proceedings.

to form a Council similar to the Junior Council and the Intercollegiate Council (m/s White/Koble).

Luke St. Onge reported that two separate developers had made contact with him regarding the possibility of building a National Racquetball Center and Hall of Fame. Flushing Meadows National Tennis Center is being looked at as a model.

Mike Arnolt reported regarding the Rules. He noted that the injury time-out rule as it stands is somewhat ambiguous. Jim Hiser asked for a survey on changing screen serves to fault serves and on eliminating the back line foot fault. In discussing the procedures for rules changes, it was questioned as to where the procedures were written. A copy of the RIR article explaining the procedure was asked to be entered into the minutes.

Garner White presented the list of interested persons for the vacancies on the Board in May. The following names were announced: Al Seitelman (NY), Judi Schmidt (FL), Clint Koble (NV), Jeffrey Peters (IL), John Denley (NJ), Shigeo Banks (MT), Jerry Gray (MI), Gayann Bloom (NH), Ray Slatton (NC), Mary Jo Beeson (MO), Don Thomas (PA), Jean Chastain (CA), and Lee Bateman (PA). Prior to the determination of those candidates to be selected by the Board for inclusion in RIR, the Constitution was amended (m/s Ducoff/) unanimously to eliminate the ceiling on number of candidates the Board could recommend. Secret ballots were cast and the total received by each announced. It was then m/s (White/Frederickson) to run the top 8 vote getters. Motion passed unanimously (Hiser and Arnolt abstain). The 8 candidates are Al Seitelman, Judi Schmidt, Clint Koble, Jeffrey Peters, John Denley, Jerry Gray, Gayann Bloom, and Lee Bateman.

Adjournment was moved by Ducoff, seconded by White and unanimously approved at 10:43 pm.

President Henrickson reconvened the meeting on Saturday, October 5, 1985 at 8:30 am. Greg Eveland from Diversified Products (DP) was introduced.

Mr. Eveland opened his remarks by discussing that Penn has undergone some staff changes and the State Junior Program is in some turmoil. However, DP is committed to continuing the program and will be meeting Lynn Rasmussen from Penn to determine their involvement.

In response to the Intercollegiate Council, DP has established special discount equipment rates for bona fide collegiate teams. He distributed the price list.

Mr. Eveland discussed contracts for U.S. Team uniforms and Impact drink.

As his final topic, Mr. Eveland referred the Board to his letter of June, 1985 in which he expressed his concern regarding the

B. Executive Committee (See 601.0A8)

1. The Executive Director shall be a non-voting member of the Executive Committee.

2. The Executive Committee is empowered to act for the Board of Directors between meetings and shall transact business and administer the affairs of the Association and the Board of Directors. Subject to the approval of the entire Board of Directors at the next scheduled semi-annual meeting.

3. The Executive Committee shall meet at such times and places as it shall determine or upon the call of the President, or upon the call by a majority of its members. Minutes must be kept and are subject to approval by the Board.

4. A quorum of the Executive Committee shall consist of a simple majority of the Executive Committee.

602.0 COMPENSATION. No member of the Board of Directors/Executive Committee shall receive compensation for any services rendered without full disclosure to and prior approval by the Board. The corporation may make reimbursement for reasonable expenses incurred by a Director in the course of their duties. Reimbursements must be requested in writing and submitted to Board for confirmation at the next scheduled meeting. (See Code Bode Book for rates of reimbursements).

(Hiser, Arnolt). Koble asked about turnaround time for receiving cards and was informed that the 24th of each month is the cut-off for cards being sent the 10th of the following month. A discussion ensued regarding the proposed publication in RIR of an offer to all members to renew now for the old rate before the new rate increase. Most states had expressed that it not be included to their members.

Jim Hiser presented the Manufacturer's Report. Ektalon has been active at the state and club levels, but not with tournaments. They have sponsored some of the US Team players. They feel that companies can no longer support the sport and that we must improve program operations and membership. They offered to have any of their 200 or so sponsored players do clinics, etc. to support our organization. Head made no formal reply to Hiser's request. Mr. Wentura's discontent has apparently been resolved. Head is involved in State programs and will be part of the AARA membership package in December. RAM has agreed to a $3000 sponsorship. DP is quite unhappy with, among other things, the attitude of Board Members toward them. Greg Eveland is scheduled to speak to the Board this evening.

St. Onge discussed the negotiations with Lite Beer for contract renewal. They are seeking a change in the title to more closely identify as sponsor. The beer market is flat and money is tight. Koble expressed concern over DPs reaction should Lite get better billing. No action was taken.

A 10 minute recess was taken at 3:05 pm.

St. Onge reported on the upcoming National Doubles in Cheyenne. He will be going to meet with owners on Monday to make sure all is still under control since several of the staff were dismissed. Dubolsky has been contracted to run the tournament and an assistant may be added.

No National Wheelchair Raquetball Association report was given.

Cathie Frederickson reported on "Women in Racquetball." She has been working in Michigan and has formed a Women's Council. When she gets some more feedback and experience with this group, she will work with State Directors to develop model programs. She has also been in contact with Women's Sports Foundation, an influential women athlete organization.

In Jim Austin's absense, no report on Grass Roots Membership was given. Austin's preliminary proposals had previously been distributed to the Board.

Mike Arnolt reported on Racquetball in Review, the new Tournament Program book and the new rulebook. Overall, RIR is much improved. However, Mr. Arnolt is still not being given enough lead time to proof the publications. Several errors were noted in the Rulebook and the Program Book.

CONSTITUTION AND BY-LAWS OF THE AMERICAN AMATEUR RACQUETBALL ASSOCIATION, INC.

ARTICLE I

1Ø1.Ø NAME. The name of the organization shall be the American Amateur Racquetball Association, Inc, hereinafter referred to as the Corporation.

1Ø2.Ø DEFINITION. This organization is organized pursuant to the general non-profit corporations code of Tennessee. This corporation is one which does not contemplate pecuniary gain or profit to any member, officer, or director, and no part of the earnings of this corporation, shall inure to the benefit of any member, officer or director thereof. The property of this corporation is irrevocably dedicated to athletic, charitable, healthy and education purposes. Furthermore, in the event of the dissolution or liquidation of this corporation, any and all surplus, capital or assets shall be distributed to one or more funds, foundations or corporation (selected and chosen by the Board of Directors of this corporation), exempt from Federal Income Tax under Section 5Ø1-C-3 of the Internal Revenue Code of 1954 as now in effect or as subsequently amended.

1Ø2.Ø1 CORPORATION YEAR. The AARA year is from 1 Jun thru 31 May.

23 MAY 1986

Coaching Committee Report

The attached committee report (Attachment I) was accepted, subject to the following approved resolution:

> "the assistant coaches selected by the head coach must be ratified by a majority vote of the Board of Directors. Two assistant coaches will be designated as senior coaches who can take the place of the had coach in his/her absence."

The Board would like to see that the coaching staff include at least one woman.

Jim Hiser will provide a report on recommended procedures to follow for selecting assistant coaches, ratification of nominees, etcetera, by the October meeting.

For the period through October 1986, Ed Martin will select the assistant coaches, subject to approval by the Board.

October Board Meeting

The tentative dates for the fall Board meeting are October 10, 11, and 12, 1986. Board members who have difficulty with this date should contact the President or the National Office by June 5, 1986.

Computer Accounting System

A motion to "give the treasurer all assistance to complete the computer accounting system so that it will be ready by the October meeting" was passed unanimously.

Code of Conduct

The attached (Attachment 2) Code of Conduct was approved in principle. All comments regarding the draft should be forwarded to Luke St. Onge as soon as possible before it is issued as a final draft.

Other Items

1. The Board accepted the recommendation that all players on the National Team (not only those selected to compete) be allowed to remain in Montreal for the 1986 World Championships. It was noted that this policy applies only to the World Championships in Montreal, since we have the funding available, and the players are already at the site.

2. Judi Schmidt was elected as the Commissioner for the Disabled.

A ARA

~~UNITED STATES TEAM HANDBALL FEDERATION (USTHF)~~

AA 2

CODE OF CONDUCT

FOR

NATIONAL AND OLYMPIC TEAM MEMBERS

I. THE BASIC PRINCIPLE OF CONDUCT:

Conduct yourself in such a manner that you bring credit and honor to yourself, your teammates, the ~~U.S. Team Handball Federation~~ AARA and the United States.

II. SPECIFIC PRINCIPLES OF CONDUCT:

1) All players must attend all scheduled practices and competitions. Any exception to this rule must be approved by the coach and/or the Men's/Women's National and Olympic Team Committee. (Hereafter referred to as ~~USTHF~~ AARA Committee)

2) All players are required to pursue all physical conditioning activities as specified unless medically excused.

3) Players who require medical attention, physiotherapy or any special conditioning or rehabilitation program must do so without exception. Schedules should be worked out with the coach and the medical staff.

4) Players will be required, at times, to participate in clinics, exhibitions or demonstrations.

~~5) Whenever necessary, players must help moving or preparing the equipment (goals, weights, bleachers etc.), lining of the court (tape, measurement, etc.) in preparation for travel, practice or games. Assignments will be given by the coach or the staff.~~

5 ~~6)~~ All players must follow the rules established by various venues and organizations (gyms, Olympic Training Centers, training facilities, medical, clubs etc.) when using/dealing with their facilities.

6 ~~7)~~ The team shall select a Team Captain. The Captain is the official liaison between the team and the coach. The Team Captain and the two senior members of the team (international competition) will form a Team Committee. The Captain in conjunction with the Team Committee is in charge of establishing and maintaining the desired level of discipline and communication.

III. SANCTIONING/DISCIPLINARY PROCEDURES:

The following procedures will normally be followed to determine sanctioning/disciplinary matters which are required through violation of the Code of Conduct.

a) any player(s) that incur a violation can be immediately dismissed from that activity.

b) the Coach and the Team Committee will subsequently meet with the player(s) involved to gather all pertinent information.

have approximately 240 certified refs. Need to develop new test for those interested in Level II and III. Need case book, videotape instruction and need to develop participation of state and regional people in promoting.

RULES (M. Arnolt): Written report submitted. Proposed rule:

D. Racquet Specifications
1) Dimensions. The racquet, including bumper guard, may not exceed 21 inches in length. The dimension also includes any part of the racquet to which the wrist thong is attached.

M/S (Ducoff/Koble) to accept rules committee recommendation. Passed unanimously.

The suggested changes in screen serves and leaving the service zone by the server (or partner) were not adopted. The rules committee recommended that we experiment further via individual state rule changes before making them official.

A discussion regarding the development of standards for protective eyeguards was conducted. Mr. Arnolt will continue to serve on the committee and report progress to Board. At the time that standards are adopted, the AARA should consider making wearing of accepted eyeguards mandatory.

[Lunch Break]: P. Henrickson reminded the Board that the Sunday meeting would convene at 8:00 AM in room 1940. Reconvene current meeting at 12:50 pm.

RULES (cont.): M. Arnolt mentioned that upcoming issues will include voidable hinders, out-of-court balls, fake striking of the ball.

ELECTION COMMITTEE REPORT (G. White): Needs to add at least one more person to committee. Sees problem with current election procedure. Will bring recommendation to October Board meeting. Indicated we are receiving more votes this year than last. St. Onge apologized to Mr. Koble for the misprinted information about his candidacy in RACQUETBALL IN REVIEW. J. Austin suggested looking into a 5-region grouping for election purposes with 2 elected from each of the regions. C. Koble announced his withdrawal from candidacy for the Board of Directors, thanking the AARA and its Board for the opportunity, but due to personal reasons, he will not serve another term.

HALL OF FAME (C. Koble): Koble had researched the history of the Hall of Fame and could only locate nominations for the years 1973, 1974 and 1982. He recommends that a separate committee be formed to review/revise and rejuvenate this program. We should also appoint/elect a Historian/Photographer to collect memorabilia before it becomes impossible to locate. It was noted that some states currently have active Hall of Fame programs.

BY-LAWS
AMERICAN AMATEUR RACQUETBALL ASSOCIATION

ARTICLE I - PLAYERS BILL OF RIGHTS

The attached "Players Bill of Rights" is adopted as a bylaw of the American Amateur Racquetball Association (Atch 1).

ARTICLE II - ARBITRATION

The AARA adopts the United States Olympic Committee resolution to submit to binding arbitration conducted in accordance with the commercial rules of the American Arbitration Association in any controversy involving its recognition as a governing body, or involving the opportunity of any amateur athlete, coach, trainer, manager, administrater or official to participate in amateur athletic competition as provided for in Article II of the U.S.O.C. Constitution.

ARTICLE III - AMATEUR RULES

At no time will this corporation have eligibility criteria relating to amateur status which is no more restrictive than those of the International Amateur Racquetball Federation - definition of amateur - an amateur racquetball player shall be defined as any player (male, female or junior) who has not accepted prize money or prizes regardless of the amount in any pro sanctioned event (N.R.C., P.R.A., W.P.R.A., I.P.R.O., N.A.R.P.) or any other association so deemed by the A.A.R.A. Board of Directors and further will comply with the United States Olympic Committee Rule 26 on Amateurism as now in effect or as subsequently amended. Reinstatement rules are found in the AARA code book. Includes USOC Rule 26 (Atch 2).

ARTICLE IV - RIGHTS AND DUTIES OF MEMBER

SECTION 1.

A. For the sport which it governs, this corporation is under a duty to:

1. Develop interest and participation throughout the United States and be resonsible to the persons and amateur sports organizations it represents:

2. If the A.A.R.A., as a result of its review of this Article, does not determine by clear and convincing evidence that holding or sponsoring an international amateur athletic competition would be detrimental to the best interest of the sport, the national governing body shall promptly grant a sanction request by an amateur sports organization or person.

a. To hold an international amateur competition, if such amateur sports organization, or person -

i. Pays to the national governing body any required sanctioning fee, if such fee is reasonable and nondiscriminatory;

2 3 MAY 1986

handling of the oversized racquet issue. He pointed out that rules changes can give an unfair marketing advantage to a manufacturer and in fact, our action had put him in a difficult position with his own company. He objected to the way in which he was informed of the decision. He cautioned that using tennis as a model was not a good idea, but that golf with the PGA would provide a better model. He would like to see a legitimate process for rules change, but does not want to see marketing taken away from the manufacturers by the AARA.

After his presentation, several Board members, including Ducoff, Dubolsky and Arnolt responded with their thoughts on the matter. After Mr. Eveland left the meeting, it was agreed unanimously that President Henrickson send a letter to Mr. Eveland expressing his appreciation for the presentation and our interest in continuing to work closely with DP.

As the next item of the agenda was the Employment Contract of the Executive Director, Mr. St. Onge was asked to leave the room. The Contract Review Committee, consisting of Chairman Mike Arnolt, Cathie Frederickson, and Dave Anderson submitted their recommendations to the Board. Each section was read and a vote taken on it. The contract was then voted on in total (m/s Hiser/Ducoff) and passed as amended with one vote in opposition (Arnolt).

The meeting was briefly adjourned while President Henrickson took the Contract to Mr. St. Onge for his response. When he returned, it was reported that the termination clause without cause had caused concern since a simple majority of the Board could invoke the clause. It was changed (m/s White/Hiser) unanimously (Arnolt abstain) to require a 2/3 vote of the Board.

The Board additionally offered Mr. St. Onge a lump sum of $5000 (to be paid in $200 monthly installments) as settlement of any amounts Mr. St. Onge may have had owed him from his previous contract (m/s Ducoff/Anderson - passed with White in opposition and Henrickson abstaining) Mr. Henrickson noted that, as the negotiator with Mr. St. Onge, he had been and will continue to abstain from all votes pertaining to the Contract. During this period of the meeting, several motions were made by Mr. White, as follows: If annual salary is $42,500, then the $5000 bonus be disallowed (m/s White/Ducoff, defeated 2 yea, 5 nea, 2 abst.); If $5000 is paid then salary the first year of contract is $36,000 (defeated).

Mr. Henrickson reported to the Board that Mr. St. Onge had accepted the Contract and had refused the additional $5000. A copy of the contract is made part of these minutes.

A discussion of the proposal to add an Executive Assistant to the staff of the national office of the AARA followed. Many questions and concerns were expressed regarding the job descriptions of Executive Director and his Assistant, the relation of the proposed position to the budget, the goals and objectives under

NATIONAL TEAM SELECTION

The National Team Candidates will be the Men's and Women's:

1st, 2nd, 3rd place National Singles Open division players
1st place Intercollegiate Champion
1st place Junior 18 and under Champion
1st, 2nd place Doubles Teams from National Doubles Championships

Before the team leaves for International competition, the above 18 people (9 men and 9 women) will meet in the U.S. and engage in a competition to determine the 3 singles players and one doubles team (from each sex) that will be permitted to travel as the U.S. National Team. The non-qualifying players will return home. The five singles players will play off for three spots and the two doubles teams will play off for the one spot.

When the Team goes on tour (instead of competition), the following rules will apply:

1st, 2nd, 3rd place Open players from the National Singles
1st place National Intercollegiate Champion
1st place National Junior 18 and under Champion
1st place National Doubles Champion - from each sex will be invited to go on tour (depending on funding)

Therefore seven players from each sex may be permitted to go on tour. If one or two players cannot travel with the team, no alternates will be selected. However, if three or more players from each sex cannot travel, the coach is allowed to select players to go until a maximum of five players are available to travel on tour.

In either case, of tour or competition, if a player qualifies from two spots ie: National Junior Champion and National Singles Champion, the number of National Team Candidates will subsequently be reduced since that person fills two slots.

HEAD COACH

The term of the head coach shall be two years. He/She may be re-elected to as many terms as the Board of Directors feel prudent.

Head Coach Authority

The Coach shall have control over the players. He/She shall be able to impose disciplinary action which includes suspension and removal. However, where feasible, the Head Coach should consult with the A.A.R.A. President and Executive Director before undertaking major disciplinary action. Each player should be given a Code of Conduct as they qualify for the team by the coach.

I E.
6 OCT 1985

13) Players are responsible for having available and maintaining in good condition the traveling ~~and game~~ AND MATCH uniforms. Trading ~~USTHF~~ AARA-owned uniforms with other teams is not allowed. ?

14) The drinking of alcohol is only permitted in moderation at appropriate times in appropriate places, e.g., post-game banquets. DRINKING AGE WILL BE INFORCED AS CUSTOMARY FOR LOCAL RULES OF U.S.A AND COUNT WE ARE VISITING

15) Players will abide by the rules/guidelines of the USOC Drug and Alcohol Abuse Program.

16) Players must attend all meals and team activities unless excused by the coaching staff.

17) Every team member is expected to be well groomed and neat at all times.

VII. TEAM SELECTION CRITERIA:

The selection of a ~~team handball~~ RACQUETBALL player to the [redacted] AARA National and/or Olympic team is based on the overall performance of a player and his/her contribution to the performance of the team as a whole to include his/her interaction with the other team players. Offensive and defensive skills, performance, attitude, self-discipline, physical condition, mental attributes (ability to grasp strategy, tactics and concepts), and playing experience are all considered.

VIII. ACKNOWLEDGEMENT:

I have carefully read and understand the [redacted] AARA'S this Code of Conduct for National and Olympic team members, the Specific Principles of Conduct and rules concerning practice, competition, travel and team selection criteria. I agree to abide by these principles and rules and any other requirements conveyed to me by authorized ~~USTHF~~ AARA officials and the coaching staff. I understand that violations of the principles and rules could jeopardize my eligibility as a member of the [redacted] AARA National Team.

DATE: ____________________

____________________ Signature

____________________ Coaching Staff Witness

____________________ Print Name

____________________ Print Name

(Current as of 2/86)

RULES Mike Arnolt

The following rule changes were approved and will go into effect September 1, 1985:

Rule 2.A. Order: The player or team winning the coin toss has the option to serve or receive for the start of the first game. The second game will begin in reverse order of the first game. The player or team scoring the highest total of points in Games 1 and 2 will have the option to serve or receive for the start of the tiebreaker. In the event that both players or teams score an equal number of points in the first two games, another coin toss will take place and the winner of the toss will have the option to serve or receive. (Austin/Seitelman)

Rule 13.D. Between Games: The rest period between the first two games of a match is two minutes. If a tiebreaker is necessary, the rest period between the second and third games is five minutes. (Ducoff/Dubolsky)

Rule 7.H. Out-Of-Order Serve: In doubles, when either partner serves out-of-order the points scored by that server will be subtracted and an out serve will be called; if the second server serves out-of-order the out serve will be applied to the first server and the second server will resume serving. If the player designated as the first server serves out-of-order, a sideout will be called. In a match with line judges, the referee may enlist their aid to recall the number of points score out-of-order. (Hiser/Dubolsky, one vote opposed)

2 -- COURTS AND EQUIPMENT

A. COURTS: (e) Receiving Line. A broken line parallel to the short line. The back edge of the receiving line will be five feet from the back edge of the short line. The receiving line will begin with a line 21 inches long that extends from each side wall; the two lines will be connected by an alternate series of six-inch spaces and six-inch lines (17 six-inch spaces and 16 six-inch lines).
IMPORTANT NOTE: Sites of all state, regional, and national championships taking place after September 1, 1985, must have the receiving line painted on the floor. Until September 1, 1986, all other sanctioned tournaments may use tape to designate the receiving line. Official court specifications must be complied with by September 1, 1986. (Ducoff/Koble)

D. RACQUET SPECIFICATIONS: (1) Dimensions. (current language)
IMPORTANT NOTE: For a one-year period beginning September 1, 1985, the above racquet dimensions have been waived for experimental purposes. For that period, the long specification is that the racquet, including bumper guard and all solid parts, may not exceed 21 inches in length. (White/Hiser)

Poll of members through Racquetball In Review showed 87 to 67 percent in favor of the first four rules, Arnolt said. The receiving line rule and order of serve received tremendous support.

Their racquet specification waiver recommendation from Arnolt received the unanimous approval of the six members of the National Rules Committee, he said. His recommendation followed telephone contact with AMF, DP, Ektelon, Kennex, Head, Voit, and Wilson. His recommendation was based on input to date that the oversized racquet was not a safety problem, nor does it detract from the overall concept of the game. DP expressed a negative reaction to any rule change, he said. Arnolt anticipates the year-long, unconditional waiver will give the organization a clear direction to follow on racquet regulations.

INTERNATIONAL REPORT (K. Calkins): Mr. Calkins referred to his written report distributed in advance to board members. Of particular importance: 1) International rules will no longer be same as AARA rules unless voted so at IARF. 2) explained Luke's double role as AARA and IARF Ex. Dir. 3) expressed desire to get direction from AARA Board as to his votes. 4) Bylaws will be reviewed at this summers meeting. 5) Site selection for World Championships in 1988 between U.S., Columbia and West Germany. 6) description of World Games rejection of racquetball. Ducoff expressed his desire to "wean" IARF from AARA, particularly financially because of strain on AARA resources. Calkins described his role as delegate to USOC as "evolving." When Group A status, we will have 5 delegates. He is involved with other Group C sports in group meetings and organization.

COACHING/TRAINING CERTIFICATION (J. Hiser): A report by Connie Peterson under the direction of Jim Hiser towards the formulation of a Teaching Certification program for the racquetball industry and the AARA was presented. The outline was approved "in concept" pending a full report at October Board meeting (m/s Austin/Dubolsky) unanimously. Discussion prior to approval clarified that only the concept was approved, not the budget, specific techniques or personnel.

ELITE TRAINING CAMP (J. Hiser): Planning on three weeks this summer at the Michigan training site. Instructors on line, program development progressing.

1988 WORLD CHAMPIONSHIPS/1987 PAN AMERICAN GAMES (L. St. Onge): Written report submitted requesting Board approval to pursue both of these events on behalf of the U.S. Motion so made passed with one dissenting vote (Ducoff).

MALE, FEMALE, HALVERSON AWARDS (M. Arnolt): Cindy Baxter (Hiser/Dubolsky) unanimous for Female Athlete of the Year. Discussion of two recipients for Male Athlete resulted in vote (m/s Hiser/Frederickson) to require the selection of only one (Dubolsky opposed, Arnolt abstain). Ed Remen selected. Nominations for John Halverson Award: Ivan Bruner (Hiser/Arnolt), Keith Calkins (Ducoff/?), Pat Garrity (White/Dubolsky), Andy Roberts (Dubolsky/Anderson), and Luke St. Onge (Ducoff/?). Board asked to consider their choice over night.

Before closing meeting, Luke St. Onge expressed his appreciation for the Board's action on his contract. He also explained the Racquetball in Review issues regarding publishing and indicated that Joe Massarelli would be speaking to the Board in an effort to get some financial assistance with its publication.

Adjourned at 5:20 pm to be reconvened Wednesday, May 22 at 8:30 am.

SALARY REDUCTION AGREEMENT

A ARA

THIS SALARY REDUCTION AGREEMENT is entered into between Luke St Ange

______________________ herinafter referred to as the "Employer", and Luke St Ange

S.S. No. 167-34-1862 hereinafter referred to as the "Employee".

The undersigned Employee wishes to obtain the benefits of the Internal Revenue Code by participating in the appropriate program adopted by the Employer.

NOW, THEREFORE, in consideration of the mutual promises and conditions hereinafter set out, it is agreed as follows:

1. As of ______________, 19__ (a date subsequent to the execution of this agreement), the salary otherwise payable to the Employee shall be reduced by $ 200 * per MONTH.

*IN NO EVENT SHOULD THE AMOUNT SPECIFIED ABOVE EXCEED THE LIMITATIONS IMPOSED BY THE APPROPRIATE TREASURY REGULATIONS.

2. The Employer agrees to apply the amount of the salary reduction described in Paragraph 1 to the purchase of insurance and/or annuity contracts for the Employee from General American Life Insurance Company in accordance with the program adopted by the Employer for the benefit of its employees.

3. Only one salary reduction agreement may be entered into between the parties to this agreement during any taxable year of the Employee.

Dated at ______________ this 5th day of OCTOBER, 1985.

Luke St Ange
Employee's Signature

For Employer: Daniel M [illegible]

Title: SECRETARY-TREASURER

____
Employee No.

GENERAL AMERICAN LIFE INSURANCE COMPANY
700 Market Street
St. Louis, Missouri 63101

5484 (5-78)

U.S.O.C. RULE 26 (Atch 2)

A. A competitior may:

1. Be a physical education or sports teacher who gives elementary instruction.

2. Accept, during the period of preparation and actual competion which shall be limited by the rules of each IF: (International Federation)

a) Assistance administered through his or her NOC (National Olympic Committee) or national federation for

- the costs of food and lodging
- the cost of transport
- pocket money to cover incidental expenses
- the expenses for insurance cover in respect of accidents, illness, personal property and disability
- the purchase of personal sports equipment and clothing
- the cost of medical treatment, physiotherapy and authorized coaches:

b) Compensation, authorized by his or her NOC or national federation, in case of necessity, to cover financial loss resulting from his or her absence from work or basic occupation, on account of preparation for, or participation in the Olympic Games and international sports competitions. In no circumstances shall payment made under this provision exceed the sum which the competitor would have earned in his work in the same periods. The compensation may be paid with the approval of the national federations or the NOCs at their discretion.

3. Accept prizes won in competition within the limits of the rules established by the respective IFs.

4. Accept academic and technical scholarships.

B. A competitor must not:

1. Be, or have ever been, a professional athlete in any sport, or have entered into a contract to that end prior to the official closure of the Olympic Games.

2. Have allowed his or her person, name, picture or sports performance to be used for advertising, except whin his or her, IF, NOC or national federation enters inton a contract for sponsorship or equipment. All payments must be made to the IF,NOC or national federation concerned, and not to the athlete.

2 3 MAY 1986

In addition, Kathy Frederickson was appointed National Women's Commissioner.

Paul Hendrickson announced that Jason Hollaman would be at the meeting shortly to address the Board.

A discussion regarding the problems encountered with the computer program for the National Singles draw followed. Garner White expressed concern over clarifying exactly when an entry becomes a "late entry." Luke St. Onge described the process and problems with using the computer, including the fact that it took many hours for the computer to process the information, leaving little time for the tournament committee to review the draw prior to posting. The program will not be used for the Junior Nationals this year. Van Dubolsky is working with Steve Proval (who wrote the computer program) in an attempt to alleviate the problems.

The issue was brought up about the rule requiring participants to sign up for a Regional tournament in order to qualify for the National tournament, but not requiring them to play. It was noted that a committee is investigating regional realignment and strengthening the State and Regional organizations. An agenda item at the September meeting of the Board will address these issues.

Jason Hollaman joined the meeting at 9:45 am. He described the merger of National Racquetball and International Racquetball and announced that he was the new editor of the new magazine still to be named National Racquetball for the time being. Jason will also now be responsible for publication of Racquetball in Review. He asked for Board input into improving Racquetball in Review. The following priorities were noted:

1. Coverage of 5 major tournaments each year
2. Coverage of Regional tournaments
3. Pan Am/Olympic coverage
4. News from the Board
5. Schedule of events
6. Instructional items
7. People in racquetball news
8. Rule changes

Jason Hollaman stated that he felt that his personal attendance at the 5 major national tournaments would be of significant benefit in reporting for RIR. He suggested the Board consider paying his expenses to attend these events. No Board action was taken.

Jim Austin related that his committee is looking at developing a new membership package for "club players" and "clubs." He suggested that this be considered when deciding what copy to put in the Newspaper.

Mike Arnolt asked for information regarding the costs of

I. To establish regional, national and international series of racquetball clinics.

J. To maintain records and disseminate information pertaining to all phases of racquetball.

K. To train and certify competent racquetball officials.

L. To raise money and finance improvement in the sport of racquetball.

M. To operate for educational and charitable purposes, to coordinate programs and activities between participants representing the United States and other Nations that are conducted in or outside of the United States.

N. To resolve disputes arising within racquetball concerning rules, equipment, player eligibility or what other areas concerned.

203.0 JURISDICTION. The corporation shall have jurisdiction over the administration, eligibility, sanctioning, representation and rules of amateur racquetball in the United States of America.

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BOARD MINUTES - JUNE 1984

January 1985

Motion made by Jim Hiser and seconded by Paul Hendrickson: A waiver be extended to the oversize racquet dimensions within the dimensions of the Ektelon Macro racquets allowing them to be used in all AARA sanctioned events other than the Adult and Junior Regionals and all National Championships. This waiver will run from September 1, 1984 to September 1, 1985. Motion passed. Voting done by mail.

Motion made by Jim Austin and seconded by Paul Hendrickson to award the 1985 Adult Regionals and Nationals to Penn Athletes Company as the official ball of these events. Motion passed.

Motion made by Van Dubolsky and seconded by Paul Hendrickson to award the Intercollegiate to Penn Athletes Company as the official ball of the 1985 Intercollegiate Championships. Motion passed.

Motion made by Paul Hendrickson and seconded by Jim Austin to accept the Penn Ultra Blue Racquetball as the official ball of the 1985 Junior Regionals and Nationals. Motion passed.

The United Airlines contract was submitted to the board for mail vote and passed. United has been designated the official airlines of the AARA for all of its major events in 1985.

A.A.R.A. BOARD OF DIRECTORS MEETING

May 22, 1985

Meeting called to order at 8:30 a.m. Attending were:

Paul Henrickson	President
Al Seitelman	Vice President
Ali Swofford	Secretary/Treasurer
Michael Arnolt	Rules Commissioner
Van Dubolsky	National Commissioner
Jim Austin	
Steve Ducoff	Armed Forces Commissioner
Jim Hiser	
Mimi Kelly	
Clint Koble	
Garner White	
Keith Calkins	former board member, officer of I.A.R.F.
Luke St. Onge	Executive Director

PERSONNEL — Paul Henrickson

Board requested that: the revised fiscal 1985 budget and all future budgets include specific salary of each employee; the employees of the A.A.R.A. sign the Code of Conduct; the Executive Director submit a job description for the position; the Executive Director submit the resume and compensation package - insurance, automobile, vacation, etc. - for every member of the National staff.

Board approved a $200 budget for Steve Ducoff to develop a personnel and procedure manual. It is to include, but is not limited to, the procedure for accounting, administration, national elections, rule adoptions, expenditures. (White/Hiser)

No action taken on salary and fringe package requested by Executive Director until September board meeting. Luke St. Onge said he is not interested in receiving $17,000 earned in membership incentives under current contract and that he will issue a letter voiding that portion of the contract.

Ducoff asked board members to submit 10 specific areas of concern to him by May 30. He was granted complete access to the National office.

Board suggested tieing Executive Director's contract to association's fiscal year which ends May 30. Current contract unclear, board said. Mike Arnolt, Clint Koble, and new secretary/treasurer to be elected May 27, 1985, to develop employment contract for review in September.

Board recommended annual audit. Garner White chairman of committee to hire firm. Jim Hiser and Mike Arnolt are committee members. Ducoff will provide list of accountants auditing other national governing bodies. Board will have audit of association and a salary package developed on or before September 30, 1985. (Ducoff/Arnolt)

B. Additional nominations for said Board of Directors may be made by any A.A.R.A. members in good standing who submit a petition with 100 valid A.A.R.A. member signatures indicating their support for said candidate. The petition is to be received by the A.A.R.A. National Headquarters no later than two weeks prior to the date of the annual meeting.

C. Election results shall be announced at the annual meeting. (See TAB 5F for Election Procedures).

D. Each Board Member is elected for a term of three years and may not be elected to more than two consecutive terms.

1001.0 AMENDMENTS TO THE CONSTITUTION.

A. This Constitution may be amended at any regular annual meeting of the Board of Directors by two-thirds vote of the Directors present and voting.

B. Proposed amendments or additions to the Constitution shall be submitted to the Executive Director at least forty-five (45) days prior to the meeting at which said amendments or additions are to be considered. The Executive Director shall mail a copy of any proposed amendments or additions to the members of the Board of Directors no later than thirty (30) days preceding any such meeting.

1002.0 BY-LAWS, AND AMENDMENTS TO THE BY-LAWS, AND AARA CODE BOOK.

A. Such by-laws as deemed necessary for the operation and advancement of the American Amateur Racquetball Association may be adopted or amended by the Board of Directors at any regular or special meeting by a two-thirds vote of those directors present and voting.

B. Proposed amendments or additions to the by-laws shall be submitted to the Executive Director at least forty-five (45) days prior to the meeting at which said amendments or additions are to be considered. The Executive Director shall mail a copy of any proposed amendments or additions to the members of the Board of Directors no later than thirty (30) days preceding any such meeting.

C. Amendments to the constitution and/or by-laws become effective sixty (60) days (normally 1st Aug) following the annual meeting unless the amendment has a specific effective date.

D. The AARA code book shall be deemed a standing by-law, directive in nature, and shall include as a minimum: 1) The official current AARA Rules; 2) Fee structure; 3) History of awards; 4) Rate of reimbursements; 5) Committee assignments; 6) Amateur reinstatement rules; 7) Names, addresses and terms of Board members; 8) Official logo.

c) the Coach will evaluate the case and determine if the player can return to team activity. A written report will be issued to the [redacted] Committee which will determine if further action is necessary. TEAM

d) depending on the seriousness of the violation, the player(s) may get excluded from the team. The player(s) have the right to ask the [redacted] TEAM Committee to review it's decision and if the review is unfavorable they may appeal the final decision to the ~~[redacted] Court of Justice~~. Board of Directors Requests for review and requests for appeals must be in writing.

IV. PRACTICE AND CONDITIONING TRAINING:

1) Every team member must be ready to practice according to the planned schedule. In the case of being late, it is up to the coach to determine if the player should be allowed to practice or not.

2) Any taping or therapy must be completed prior to practice.

3) Be mentally prepared for each practice and review with yourself each [redacted], drill etc., so that in a MATCH [redacted] situation it becomes an instinct and will not result in ~~turnovers~~ due to hesitations and/or misunderstandings.

4) Any overt display of displeasure or frustrations will not be tolerated. If it happens, the player will be asked to sit down or be dismissed from practice. We cannot afford loss of emotional control during competition or at any time. Emotional control is an important part of practice.

5) Notify the Coach prior to start of practice, if you must leave for personal matters (medical/dental appointments etc).

6) Players must report injuries or sickness to the coach immediately after occurrence or prior to the beginning of practice.

7) Players and coaches MUST WEAR ONLY AUTHORIZED EQUIPMENT AND TEAM CLOTHING as directed by the [redacted]. AAIZA

8) You are responsible for maintaining practice uniforms and equipment in good repair. Notify the Coach, Asst Coach and/or manager if a problem arises.

9) Attendance at individual or team meetings called by the coaching staff are mandatory.

V. COMPETITION RULES:

1) Standing at attention for both national anthems is a must. Be respectful - NO TALKING OR HORSEPLAY.

2) Everybody must follow the protocol decided prior to the COMPETITION [redacted].

3) You are personally responsible for bringing the team uniforms.

4) During the MATCH [redacted] (on the court or on the bench) nobody is allowed to talk to the referees or the table officials. Only under certain circumstances and after permission from the coach, the team captain will be allowed to do so. REPHASE

C. Secretary

1. The Association shall have a Secretary who shall be elected by a majority of the votes cast by the Board of Directors which shall follow immediately the annual meeting of the membership of the American Amateur Racquetball Association.

2. He/she shall serve a term of two years and may be elected to a second 2-year term, starting from the adjournment of the Board of Directors' meeting at which he/she was elected.

3. The Secretary shall annually review the systems and procedures of the Association and submit a written report to the Board of Directors.

5. The Secretary shall keep records of the proceedings of the meetings of the membership, the Board of Directors and the Executive Committee and shall make a report of these activities to the membership of the American Amateur Racquetball Association.

D. Treasurer

1. The Association shall have a Treasurer who shall be elected by a majority of the votes cast by the Board of Directors which shall follow immediately the annual meeting of the membership of the American Amateur Racquetball Association.

2. He/she shall serve a term of two years and may be elected to a second 2-year term, starting from the adjournment of the Board of Directors' meeting at which he/she was elected.

3. Treasurer shall provide for a commercial audit of the Association funds and accounts by qualified auditors, provisions for payment of which shall be made within the American Amateur Racquetball Association.

4. The Treasurer shall present to the Board of Directors prior to the end of any fiscal year, a proposed operating budget for the ensuing fiscal year.

E. National Commissioner

1. The Association shall have a National Commissioner who shall be elected by a majority of the votes cast by the Board of Directors at a special meeting of the Board of Directors which shall follow immediately the annual meeting of the membership of the American Amateur Racquetball Association.

2. He/she shall serve a term of two years and may be elected to a second 2-year term, starting from the adjournment of the Board of Directors' meeting at which he/she was elected.

I. Election: (Includes Hall of Fame) - This Committee is to nominate candidates for the yearly elections, oversee those elections and to make nomination and conduct the election of Hall of Fame members.

J. Athletes Advisory Committee will be formed, co-chaired by the two Athlete members of the Board of Directors. The Committee consisting of 3 active contestants plus the co-chairpersons shall meet and provide recommendations to the Board. The five committee members may not be Board members and are not afforded the privileges of elected Board members.

K. Personnel - Developing current and future personnel plans and programs.

NOTE 1. Written Committee reports are due to the AARA 30 days prior the annual meeting.

2 3 MAY 1986

MINUTES OF
BOARD OF DIRECTORS MEETING
May 25, 1986
Houston, Texas

PRESENT

Members	Van Dubolsky, President
	Jim Hiser, Vice President
	Dave Anderson, Treasurer
	Allan Seitelman, Secretary
	Mike Arnolt, National Rules Commissioner
	Cathie Fredickson, National Commissioner
	Steve Ducoff
	Jon Denley
	Keith Calkins
	Judi Schmidt
	Garner White
Non Voting Attendees	Paul Henrickson - Past President
	Luke St. Onge - Executive Director
Absent	None
Guests	None

BOARD OF DIRECTOR'S MINUTES

American Amateur Racquetball Association

May 21, 1985

The Board of Directors of the American Amateur Racquetball Association opened its annual meeting at 9 a.m. at the Hyatt Regency in Houston, Texas. Present were:

Paul Henrickson	President
Al Seitelman	Vice President
Ali Swofford	Secretary/Treasurer
Michael Arnolt	Rules Commissioner
Van Dubolsky	National Commissioner
Jim Hiser	
Mimi Kelly	
Clint Koble	
Garner White	
Luke St. Onge	Executive Director

OPENING REMARKS - APPROVAL OF PAST MINUTES — Paul Henrickson

Paul Henrickson called the meeting to order. The minutes of the October Board Meeting in Boise, Idaho were approved. (Motion by Van Dubolsky, seconded by Steve Ducoff. Garner White abstained.)

Two errors from the October 1982 board meeting at Federal Way Athletic Club in Seattle were corrected. Inserted was the corrected language for 1) Succession of officers and 2) Rules Committee clarification. (See attachment A)

FINANCIAL REPORT 1984-85 — Ali Swofford

Luke St. Onge was asked to check with association attorney on the statute of limitations of $250,000 debt to Towery Press.

Budget expenses prompted conversation regarding alternate telephone service ($8,611 in fiscal '84) and duplicating expense ($1,826). Leasing or option to buy will be researched. Association pays $.05 per copy. Telephone expense update prior to next meeting.

St. Onge said the $5,100 below forecast for membership renewals will be predicted more accurately for fiscal '85.

1985-86 BUDGET — Mimi Kelly, Luke St. Onge

A $5,000 error in the projected expenses reduces the 1985-86 expenses to $487,427.

Board members requested to return duplicated items which they find of no use to the national office as a form of in-house poll, and a possible way to reduce duplication expenses.

Approved motion to show salaries and contract labor as separate line items in the 1986 budget. (Ducoff/Ali Swofford)

14 players, Head Coach and Luke. Funding is still a problem. Keith Calkins, if he goes, will be at his own expense.

Meeting recessed at 5:00 pm. Reconvened at 6:00.

During the recess, the written proposal for audit services of Waugh and Associates was obtained. Garner White read it to the Board, it was m/s (White/Koble) to accept the proposal. Passed unanimously. It was m/s (Ducoff/Anderson) to have Mr. White discuss with Ken Waugh the various financial reports to be generated. Passed unanimously (White abstain).

Jim Hiser reported on the State Organizations, noting that there remains a wide level of involvement. What is lacking is a strong system of Regional Directors working with State Directors. Training and assistance from AARA are weak. He feels that much more effort must be devoted to the grass roots player, a feeling shared by the manufacturers with whom he has had contact.

Clint Koble submitted a proposal to redefine the regions involving Montana, North and South Dakota in order to more closely mirror the playing habits of those states. The result is that two states will be in two different regions. It was m/s (Koble/Dubolsky) to accept the redefined regions. Passed unanimously (Anderson abstained). Mr. Dubolsky reported that Region IV had been polled and preferred not to change their boundaries.

Mr. St. Onge reported on a successful meeting of the Intercollegiate Council at the USOC Training Center. It was m/s (Anderson/Dubolsky) that Intercollegiate, Junior or other Council meetings be attended by at least one member of the AARA Executive Committee. Passed unanimously. The Board accepted the report of the Intercollegiate Council without necessarily agreeing to specific actions or requests within it.

1986 Junior National site bids were reviewed and unanimously selected was the Charlie Club in Chicago (m/s Dubolsy/Frederickson) It was passed unanimously (m/s Anderson/Hiser) to include in the entry form a required signature of a person over 21 years of age to be responsible for each participant's behavior.

Houston YMCA was selected unanimously as site of 1986 National Singles (m/s Anderson/Arnolt).

The Playoff Club in Warwick, RI was selected unanimously as the site of the 1986 Intercollegiate Championships (m/s Frederickson /White)

The Penn bids were accepted unanimously for Juniors (m/s Ducoff/White), Intercollegiates (m/s Arnolt/Dubolsky) and Adult Nationals (m/s Arnolt/Ducoff).

The request for recognition by the National Masters organization was discussed. It was unanimously approved to invite the group

Ways of increasing membership include: issue rebates to clubs for signing members; establish less expensive membership for recreational players; offer various forms of membership to include individual, family, individual life, corporate life, and multi-year; use magazine publishers to coordinate renewals.

Austin requested to pursue membership promotion plan from marketing agency (attachment F) in a select area of the U.S. as a pilot program.

ATHLETE'S OF THE YEAR - HALVERSON AWARD - PRESIDENT'S AWARD

Male Athlete of the Year nominees were Jay Schwartz, Andy Roberts, and Dan Ferris. Schwartz received most votes. Female Athlete nominees were Mary Dee and Marci Drexler. Dee top vote getter.

Halverson Award nominees were Ed Martin, U.S. Team coach from California; and Lance Bloom, State Director from New Hampshire. Martin selected.

Board established President's Award to be given annually to the individual who makes an outstanding contribution at local, state, or regional level. Hiser recommended that the award go specifically to the outstanding state or regional director. The nomination for the award may come from input from any A.A.R.A. member.

White pledged personal contribution to help fund the award for the next five years.

Bloom was lone nominee for inaugural award.

RACQUETBALL IN REVIEW - RULE BOOK - PROGRAM Mike Arnolt

"Racquetball In Review" published by Publication Management Inc., publisher of National Racquetball; however, A.A.R.A. holds editorial and graphic rights. Arnolt agreed to review semi-annual program before it is published.

New rule book in print September 1. Attempt will be made to clarify language. The book format is being changed to attract more advertising. The rule book is to include an application form and will follow the precedent of having new rules printed in the front of the book.

ELITE TRAINING CAMP Al Seitelman

Jim Hiser and Dave Anderson will direct the programming and administration, respectively. Camp purpose clarified as instruction and not intended as fund raiser.

Participating manufacturers will finance the transportation costs of their pros who attend as instructors. The camp will have seven instructors for each of the three-week sessions; one-week sessions; a physiologist test; training program; diet and weight training. If any player slots remain open, state directors may recommend participants.

A.R.H.S. RANKING Van Dubolsky

Though previously considered the end of the season, the National Championships now will be the beginning, therefore giving all participants their points for one year. A revised point system includes points for upset victors, number of tournaments played. A.A.R.A. will publish, by state, the number of sanctioned events reported to the A.R.H.S., thereby putting pressure on state directors and tournament chairmen to report results. No results, no points for competitors.

3. The duties of the National Commissioner shall consist of assisting the Executive Director in obtaining commitments from the various cities to act as hosts for invitational, divisional and national tournaments to be held annually, to appoint area commissioners to aid in the purposes and programs of the American Amateur Racquetball Association, and to serve as chairperson of the draw and seedings committees at all invitational, divisional and national tournaments of the Association.

4. He/she shall insure that regional reports are collected and information disseminated to regional commissioners.

E. National Rules Commissioner

1. The Association shall have a National Rules Commissioner who shall be elected by a majority of the votes cast by the Board of Directors at a special meeting of the Board of Directors which shall follow immediately the annual meeting of the membership of the American Amateur Racquetball Association.

2. He/she shall serve a term of two years and may be elected to a second 2-year term, starting from the adjournment of the Board of Directors' meeting at which he/she was elected.

3. The duties of the National Rules Commissioner shall be to take such steps as shall be necessary in order to determine the identify of such persons having qualifications to act as referees in racquetball contest and who shall be familiar with the published rules relating to racquetball play and racquetball contests and tournaments; and further to designate the referees to act in that capacity in racquetball contests and tournaments. He/she shall take such steps as shall be necessary in order to explain, interpret, and revise the written rules of racquetball. All such explanations, interpretations, and revisions are to be submitted by the rules committee to the Board of Directors for approval. Approval of any rule revision or interpretation will consist of a two-thirds majority vote of the Board of Directors. Rule change procedures are included in the code.

503.0 REMOVAL AND REPLACEMENT OF OFFICERS.

A. An officer may be removed from office by a two-thirds vote of the Board of Directors.

B. With the exception of Section 502.0A5 of this article, if an officer of the Board dies, resigns or is removed a new officer will be appointed by the President to complete that individuals term.

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5) During the ~~game~~ match (on the court or on the bench) everybody must follow the rules of the game and any misconduct or misbehavior deviating from those rules will not be tolerated.

6) In a ~~game~~ match situation only words of encouragement are allowed. Any disagreement or criticism among players must be worked out during ~~half time~~ or at the end of the game.

7) Respect for the crowd attending the ~~game~~ and players of the other team goes without saying (good sportsmanship behavior). After the game line up in the middle of the court, shake hands with the other team members and salute the crowd.

VI. TRAVEL RULES:

1) If necessary, players must assist the coach and staff driving to and from the airport, train station, bus terminal, etc. Assignments will be given by the coach or staff.

2) During trips, team members must bring appropriate clothing for team receptions, team dinners and other similar occasions. For the men's team this means a coat and tie. For the women's team, this means a blazer with a skirt and/or slacks or a dress as decided by the ~~[illegible]~~ Team Committee. We will travel in team attire when available (no shorts or sandals).

3) We will always travel as a group.

4) Punctuality is a must.

5) Nobody leaves a designated meeting place until the coaching staff confirms that everybody is present (boarding trains, planes, buses, etc).

6) Whenever, you wish to depart from the group, in an airport, motel, bus terminal, gym, etc. you must let a staff member know where and how long you will be.

7) The team enters and leaves restaurants and cafeterias as a group unless excused by the coaching staff.

~~8) When traveling in a bus the first two seats on both sides will be reserved~~ for the coaching staff, medical trainer, and other officials. ?

9) When traveling in a bus with another team, we will use only one side of the bus leaving the other side for our guests.

10) When assigned a specific piece of equipment to carry on a trip you are responsible for it for the duration of the trip. Assignments will be given by the coaches based on seniority (# of International games).

11) Every player is responsible for loading gear at airports, train stations, buses, hotels, etc.

12) Roommates will be assigned by the coaching staff. Anybody that does not belong to the team is not allowed in the rooms. Exceptions must be approved by the coach.

AMERICAN AMATEUR RACQUETBALL ASSOCIATION

LUKE'S ADDITIONS AND CORRECTIONS

First paragraph - show Malia Kamahoahoa and Jim Austin missing.

Page 2 Number 5 - Ken further stated that it was not unusual for association and that the 40% can be broken down to make it acceptable. Total income does not reflect the rebates withheld by the states through memberships on tournaments. Revenues would increase by $115,382 raising total revenues to $520,987 versus $405,605 which lowers the 40% rate to 30% which is well within the guidelines.

UNITED STATES OLYMPIC COMMITTEE

815 NORTH WEBER, SUITE 203 • COLORADO SPRINGS, COLORADO 80903 • (303) 635-5396

BOARD OF DIRECTORS

AMERICAN AMATEUR RACQUETBALL ASSOCIATION

Minutes - October 4-5, 1985

The meeting was called to order at 8:30 am on Friday, October 4, 1985 at the Olympic Training Center, Colorado Springs, Colorado, by President Paul Henrickson. In attendance were Paul Henrickson, Jim Hiser, Mike Arnolt, Dave Anderson, Van Dubolsky, Cathie Frederickson, Clint Koble, Stephen Ducoff, Garner White and Executive Director Luke St. Onge.

The Minutes from the meeting of May 21-22 were reviewed. Clint Koble expressed concern over lateness of receiving minutes and questioned the vote on the Membership dues increase. During discussion, Ken Waugh arrived to present the audit report and further discussion on minutes was postponed.

Prior to introducing Ken Waugh, Garner White, Chairman of the Audit Committee, gave a background of the reasons for engaging Waugh and Associates to conduct the audit and made comments on some of the findings. The need to renew the contract of the Executive Director and the ambiguity of the incentive clause in the current contract were among the reasons for conducting the audit. Mr. St. Onge had offered to ignore the incentive clause and in fact did so in a notarized statement distributed to the Board earlier. Mr. White expressed his concern that such action could have been "an indication of intent to limit the audit." Mr. White also expressed concern over the lack of financial statements from the Association's Accountant since October, 1984. Garner expressed further concern over the findings of the audit that penalties were due to the IRS for late filing of 1983 and 1984 taxes. He indicated that, in his opinion, the bookkeeping and administrative problems began in mid to late 1983 as a result of the growth of the organization. He questioned how financial reports could have been given during that period without a general ledger. Mr. White concluded his introductory comments by offering his opinion that the "field" portion of Mr. St. Onge's job had been fine, but that administratively there were serious deficiencies.

Mr. White moved that due to the work required of Ken Waugh and Associates beyond that anticipated in the original agreement, the fee be increased from $1500 to $2000 (second - Koble). Discussion included Ken Waugh's comments that about $5000 worth of work had been done, that the USOC has annual audit requirements for Class A Sports, that he works with ten (10) Olympic Sports' NGBs all of which lacked sophisticated systems in their earlier years and that he saw a need to run our Association in a more business-like manner. Question was called; passed unanimously.

Mr. White moved that the Association's fiscal year end be changed

3. Carry advertising material on his or her person or clothing in the Olympic Games, world or continental championships and Games under patronage of the IOC, other than trade marks on technical equipment or clothing as agreed by the IOC with the IFs.

4. Have acted as a professional coach or trainer in any sport.

C. Eligibility Commission

A commission may be appointed to enforce Rule 26 and these by-laws.

ARTICLE II

201.0 PURPOSE. This American Amateur Racquetball Association is a non-profit organization for educational purposes designed to foster and promote the development of the sports of recreational and competitive racquetball in the United States. The Association is organized and operated exclusively to foster national and international amateur sport competition within the meaning of 501-C-3 of the Internal Revenue Code. Notwithstanding any other provision of these articles the corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from Federal Income Tax under 501-C-3 of the Internal Revenue Code. The Association offers institutions and individuals who desire to join in membership for the advancement of racquetball an opportunity to participate and contribute to that growth. These purposes consistent with the provisions of Title II, Sections 202 and 203, of the Amateur Sports Act of 1978, Public Law 95-606, are fulfilled through the aims and objectives.

202.0 AIMS AND OBJECTIVES.

A. To perpetuate, improve promote and extend the sport of racquetball in the United States.

B. To stimulate the interest of people in healthy sport participation through racquetball.

C. To supervise and administer a continuing racquetball program for all age groups for the purpose of stimulating interest and developing athletes through careful preparation and planning utilizing existing facilities, resources and coaching.

D. To unify and coordinate the efforts of all agencies interested in promoting racquetball and permit all interested parties to have a voice in the development of the sport in the United States.

E. To create and maintain research projects that will benefit all parties interested in racquetball.

F. To provide a clearinghouse for the distribution of coaching aids, literature, films, research materials and rules collected from sources within the United States, and other countries.

G. To establish an effective means of communication for the transmission of useful ideas whereby coaches and athletes will be informed of the latest developments and techniques in racquetball.

H. To give prompt attention to valid suggestions on how to improve the conduct of administration in racquetball in the United States.

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AFFIDAVIT

By virtue of the trust placed upon me as (an employee) (a member of the Board of Directors) of the Amateur Racquetball Association, I hereby certify that during that (employment) (term in office), I will conduct myself in a business like manner which will not bring discredit to the AARA. Further, that I will not solicit or accept, directly or indirectly any gift, gratuity, favor, entertainment, loan, or any other thing of monetary value, from any person, corporation or group which is attempting to do business with the AARA (other than promotional items of less than $25 retail value from "national sponsors"). Further, that I will not allow my name and position to be used in endorsements of any racquetball products. Further, that I will act, dress, and speak in such a manner to bring credit to the AARA rather than criticism or ridicule.

By signing below I certify that I am not employed, by or under contract or retainer with any company or corporation doing business or hoping to do business with the AARA. Further, that this certification is binding upon me for the term of my (employment) (term of office) and that I am subject to dismissal or recall action shouldI violate any provision in this affidavit and the Board of Directors direct such action.

SIGNED ______________________

DATED ______________________

Accepted by the Board of Directors

Meeting ______________________

Date ______________________

President ______________________

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A.A.R.A. MEMBER CODE OF ETHICS

In keeping with the Constitution of the American Amateur Racquetball Association, the following Code of Ethics is hereby accepted as responsibility to stimulate the interest of people in healthy sport participation through racquetball.

The spirit of this Code of Ethics is to summarize principles of behavior we should be willing to impose upon ourselves. As players we need to bring credit to the sport of racquetball in the eyes of spectators, media, sponsors, and other players.

The Tenets of this Code of Ethics are as follows:
(These Tenets apply to everyday play unless otherwise specified)

1. Safety First. Whenever possible, hold up your shot or movement rather than risk injury to your opponent.

2. Give your opponent the benefit of the doubt. Play the rally over if you disagree. If in doubt of your own shot, call it down or play it over. In tournaments accept the decision of the referees and or linejudges. Don't argue or enlist the aid of spectators in making a call.

3. Offer a hinder whenever you obstruct your opponent's shot. Always attempt to clear your opponent's hitting lane.

4. Always call the score and serve before you begin to put the ball into play.

5. Know the official playing rules and or specific tournament rules and abide by them always.

6. Play your best always and maintain continuity of play. Do not stall, sulk, complain or ridicule your opponent, yourself or the officials in the tournaments. Never make a mockery of your match whether winning or losing. Do not use any profane, loud or abusive language during the match.

7. As a courtesy, show up early for your match with proper attire and equipment. If time permits allow your opponent the use of the court alone for warm up if he/she requests. Do not withdraw from a match or tournament except for illness, injury or personal emergency. Try to play opponents of equal or higher caliber whenever possible. Sandbagging is not within the spirit of competition.

8. Be prepared and willing to referee or line judge whenever called upon during tournaments. Learn to referee as quickly as possible and attend certification clinics whenever you can.

9. Coaching is not encouraged during tournament matches except during timeouts and breaks between games. Do not interfere with or participate in on-court matters as a spectator.

10. Win and lose in the spirit of good sportsmanship. Be gracious in victory and be without excuses in defeat. Shake hands at the end of every match.

ARTICLE VI

6Ø1.Ø GOVERNING BODIES. The Association shall have two governing bodies:

A. Board of Directors

1. The formulation of policy, procedures, and operation for the American Amateur Racquetball Association shall be vested in a Board of Directors.

2. The Board of Directors of this corporation shall number 1Ø members (of which at least two are female) selected as hereinafter provided except as affected by representation from amateur sports organizations as in 3Ø1.Ø(A3) Amateur Sports Organizations. But in any event 2Ø% of the Board of Directors shall be individuals who are actively engaged in racquetball. Board of Directors consists of a President, Vice President, Secretary, Treasurer, National Commissioner, National Rules Commissioner, and two at large members and member(s) as per article 3Ø1.Ø(A3). All Board members must read and complete the affidavit on rules for personal business, or professional activities for employees and Board of Director members.

3. Members of the Board of Directors shall serve no more than two consecutive terms of office of three years each. Members of the Board of Directors shall be elected by and from the membership of the American Amateur Racquetball Association each for a term of three years without discrimination on the basis of race, color, religion, age, sex, or national origin. No members of the Board of Directors shall be elected again until one year after his/her second consecutive term shall have expired.

Sports organizations that qualify under 3Ø1.Ø(A3) are entitled to one seat on the Board of Directors and are subject to all rules and privileges governing members of the Board. All Board members seated under this section must be selected through some democratic process established by the organization which they represent. Results provided to the Board of Directors every three years.

2 3 MAY 1985

Committee comprised of Al Seitelman, Clint Koble, and Jim Hiser formulated outline for 1) selection of National Team for competition and touring and, 2) term of head coach and head coach's authority in disciplinary measures and team selection. (See attachment B)

Approved was two-year term for head coach, who may be reappointed to as many terms as the board chooses. (Yet to be determined is beginning and ending dates of the term.)

Coach granted right to suspend or remove any player, after consulting with the A.A.R.A. president and Executive Director when possible. The coach must submit a written explanation of any action to the board.

National Team is comprised of the first three finishers in the U.S. National Singles, the Intercollegiate National Champions, the 18-and-under Junior National Champions, and the first and second place teams in the U.S. National Doubles Championships. If a player qualifies for the team in two spots -- such as by winning two national titles -- an alternate will not be named to the list of candidates.

PROFESSIONALISM — Steve Ducoff

Approved motion for A.A.R.A. employees to sign Code of Ethics. Also approved was motion for Board of Directors to sign a similar, but revised Code. (Ducoff/Swofford) (See attachments C and D)

Player and member code of ethics, prepared by Clint Koble, approved for general circulation and use in the Official Rule Book and "Racquetball In Review". (Ducoff/Hiser) (See attachment E)

MANUFACTURER'S REPORT — Jim Hiser

Head and Ektelon expressed concern that the major tournaments -- regionals, National singles and doubles, Intercollegiates -- are not open to them for economic and product participation; however, the feeling is that relations between those companies and the A.A.R.A. is improving.

All manufacturers may bid or participate in the Official Rule Book, A.A.R.A. membership renewal plans, Elite Training Camp, World Games, and ball selection for the major championships, St. Onge said. DP is exclusive racquet sponsor for Juniors, Intercollegiates, adult regionals, and nationals through mid 1987. Sponsorship for U.S. Team, team clothing and team drink is open for bid effective

COURT CLUB OWNERS — Clint Koble

International Racquet Sports Association, which lists large number of clubs among its membership, has good relationship with association's executive director.

GRASS ROOTS MEMBERSHIP PACKAGE — Jim Austin

Austin said goal is to increase A.A.R.A. membership from 35,000 to 70,000 members. Currently 10 million players in the U.S.

MINUTES OF

BOARD OF DIRECTORS MEETING

AMERICAN AMATEUR RACQUETBALL ASSOCIATION

MAY 26, 1985

On May 26, 1985, the Board of Directors of the American Amateur Racquetball Association convened in Room 2414 of the Hyatt Regency in Houston, Texas. The meeting was called to order at 9:02 am by President of the Board, Paul Henrickson for the purpose of electing officers for the current year. Those in attendance were:

Paul Hendrickson, President
Luke St. Onge, Executive Director
Dave Anderson
Cathie Frederickson
Mike Arnolt
Jim Hiser
Jim Austin
Garner White
Malia Kamahoahoa (ACTUALLY ARRIVED DURING SPECIAL MEETING AT 9:20 AM)

New board members were welcomed. They are: Dave Anderson, Cathie Frederickson, and Malia Kamahoahoa.

Paul Hendrickson noted that the purpose of this meeting was solely to elect officers for the coming term. He announced that Cathie Frederickson had been appointed <u>National Women's Commissioner.</u>

Paul Hendrickson opened the floor for nominations for the office of Vice President. Jim Hiser was nominated by Mike Arnolt, seconded by Cathie Frederickson and elected by acclamation.

Nominations for the office of Secretary-Treasurer were then accepted. Dave Anderson was nominated by Cathie Frederickson, seconded by Garner White and elected by acclamation.

A motion to adjourn the meeting was made, seconded and passed. The meeting adjourned at 9:06 am.

Immediately following the adjournment of the election meeting, a special meeting of the new Board of the A.A.R.A. was called by President Paul Hendrickson. Those present were identical to those present at the election meeting. The special meeting was called to order at 9:06 am.

A request was made that minutes of the Board meetings be available within 10 days of the meeting. Garner White requested that the officers elected be placed in the minutes. They were: Jim Hiser, Vice-President and Dave Anderson, Secretary-Treasurer.

c. The arbitration hearing shall be open to the public,

d. All expenses, i.e., legal fees, travel, per diem, etc. are the responsibility of each party in the arbitration. No fees/expenses may be paid from the AARA to any or all parties bringing a grievance against the AARA.

The arbitrators in any arbitration are empowered to settle any dispute arising under the provision of this act prior to making a final award, if mutually agreed to by the parties to the proceeding and achieved in a manner not inconsistent with the constitution and the A.A.R.A.

Each contesting party may be represented by counsel or by any other duly authorized representative at the arbitration proceeding. The parties may offer any evidence which they desire and shall produce any additional evidence as the arbitrators believe necessary to an understanding and determination of the dispute. The arbitrators shall be the sole judges of the relevance and materialty of the evidence offered. Conformity to legal rules of evidence shall not be necessary.

All decisions by the arbitrators shall be by majority vote unless the concurrence of all is expressly required by the contesting parties.

Final decision of the arbitrators shall be binding upon the involved parties, if such award is not inconsistent with the constitution and by-laws of the A.A.R.A.

The hearings may be reopened by the arbitrators upon their own motion or upon the motion of any contesting party at any time before a final decision is made, except that if any contesting party makes such a motion all parties to the decision must agree to reopen the hearings if such reopening would result in the arbitrators' decision being delayed beyond the specifc period agree upon at the beginning of the arbitration proceedings.

2 3 MAY 1986

NEW RULING ON AMATEURS AND PROS

The Board of Directors of the AARA has approved a new interpretation of the rule defining amateurs and professionals in racquetball.

Because of the confusion about pro tournament sanctioning over the past two years, the slates have been effectively wiped clean and we are starting fresh now. Effective immediately, every male racquetball player is eligible for regional, national, and international amateur competition regardless of the amount of money accepted in past tournaments. Henceforth, RMA Pro Tour events will be considered sanctioned pro tournaments, and accepting any amount of money in future RMA events with make you ineligible.

For the purposes of this rule, the first recognized RMA event will be the Concord tournament on March 26-29, 1985.

Should you wish to compete on the RMA tour and yet maintain you eligibility, a mechanism has been created for you to do that. It involves depositing prize money into a trust account and then immediately withdrawing it for expenses. Only prize money is considered; product endorsements and company player contracts do not effect eligibility.

If you are interested in retaining your eligibility, contact the AARA at the following address for details on what you must do:

Luke St. Onge
AARA
815 N. Weber St
Colorado Springs, CO 80903
303-635-5396

Remember, if you wish to do this you must not cash the prize money check you receive for playing in Concord!

1 D

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Koble suggests starting collecting now and set up booth at May 1987 Nationals. He offered to continue serving on the committee if it was the desire of the Board.

U.S. TEAM REPORT (L. St. Onge): A proposal submitted by U.S. Team Coach Ed Martin (distributed 5/20 for Board review) was presented for discussion. The Board agreed in concept to the proposal subject to a committee consisting of Hiser, St. Onge, Martin and New President working out the details.

OFFICIAL INSTRUCTIONAL BOOK (L. St. Onge): Steve Strandemo's book was accepted unanimously as the "Official Instructional Book of the AARA" (m/s Arnolt/Dubolsky).

DISABLED REPORT (L. St. Onge): Luke reported that he receives 3 or 4 mailings each week and feels we need to have a more active involvement in this area. G. White expressed his apologies for not having been able to devote more time to this effort in the past as chairman.

ARHS RANKINGS (cont.) : V. Dubolsky presented a revised point award system for national rankings. It eliminates Level I, Club tournaments (for which no results have been posted anyway) and inserts a new level between state/regional tournaments and National tournaments for National Invitational Tournaments. It was m/s (Anderson/Koble) to accept this revision effective with this current National Singles Championship. Passed unanimously.

RACQUETBALL IN REVIEW, RULE BOOKS, AND PROGRAM (J. Massarelli): L. St. Onge introduce Joe Massarelli, owner of Florida Trade Publications, the publishers of Racquetball in Review as well as the Program and Rule books. Mr. Massarelli addressed the Board regarding the problems with publishing our newsletter. He was seeking some financial relief from the AARA to cover losses incurred in the publication. He made several suggestions. Possibly merge National RB with RIR. Possible renegotiate contract guaranteeing cost recovery to FTP. Assistance in advertising promotion, etc. He mentioned several times the inadequacy of the current contract and his interpretation of it. He would like a better contract. Among suggestions and comments:

1. RIR cannot be done any less expensively
2. An insert in National RB could be developed
3. Hopes for 9 issues, but could have as few as 6
4. Have AARA pay for postage
5. Have AARA assist in getting advertising
6. AARA guarantee expenses
7. FTP cannot continue losing money
8. Continue pursuing potential merger of magazines
9. Need to rely on AARA to make successful

After his presentation, Mr. Massarelli was thanked for taking the time to express his concerns to the Board. He then left the meeting.

BOARD OF DIRECTORS

AMERICAN AMATEUR RACQUETBALL ASSOCIATION

Minutes - May 20-21, 1986

The meeting was called to order at 8:30 am on Tuesday, May 20, 1986 at the Hyatt Regency in Houston, Texas by President Paul Henrickson. In attendance were Paul Henrickson, Jim Hiser, Dave Anderson, Van Dubolsky, Mike Arnolt, Cathie Frederickson, Clint Koble, Jim Austin, Steve Ducoff, Garner White and Executive Director Luke St. Onge. Absent was Malia Kamahoahoa.

The minutes of October 4-5 meeting were reviewed. It was m/s (White/Anderson) to insert in the minutes the adoption by the Board that capital expenditures over $500.00 must be approved by the Board of Directors. Passed unanimously. It was m/s (White/Arnolt) to insert that the Board had adopted a policy requiring formal expense account reporting by the staff and Board members to be used for reimbursement of expenses. Passed unanimously. Mr. White indicated that he felt his motion regarding election voting made in Oct. had failed. After discussion, no change was made to the minutes. At the request of Mr. White it was agreed to enter into the minutes the Board approval via mail to accept the eligibility rule for professionals competing in AARA money and prize events. Also, it was entered into the minutes that the Board voted not to exercise its right to buy Racquetball in Review for $50,000 as per quote from Hugh Morgan. Both passed unanimously. Cathie Frederickson noted that she was <u>not</u> on the Contract Review Committee as indicated in the minutes. Also, Cathie should have been recognized as AARA Media Coordinator, an appointment from the October meeting. Finally, the following was adapted to replace the "Women in Racquetball" report on page 4 of Oct. minutes:

> A Women's Council has not been formed yet. That is a future goal after every state has a Women's Commissioner. This will be attained by contacting all state directors and having them assign, appoint, or locate a volunteer from their state. Cathie Frederickson also holds an advisory seat on the Women's Sports Foundation Board of Directors. In the early fall, Cathie submitted a breakdown of the women's committee in Michigan. The women's committee has been divided into 6 separate subcommittees. The goal by dividing the committee into the subcommittees is to target more specific needs and more defined goals in developing women's racquetball."

It was m/s (Ducoff/Austin) to accept the minutes as amended. Passed unanimously.

<u>FINANCIAL REPORT</u> (D. Anderson): The 10-month cash basis report and 10-month computer income statement were presented for review.

4. Each member of the Board of Directors must be a member in good standing of the American Amateur Racquetball Association at the time of his/her selection and throughout his/her term.

5. The Board of Directors shall have the right to reject the application of any prospective or renewal member of the American Amateur Racquetball Association who public actions have been judged detrimental to the welfare, image and well-being of racquetball and, further, the Board of Directors shall have the right to suspend or terminate the membership of any person whose actions have been judged detrimental to the welfare, image and well-being of racquetball.

6. The Executive Director employs, with the approval of the Board of Directors administrative assistants, a publicity director and/or such persons as may be required for the proper conduct of the corporation and for the performance of such duties as the Board of Directors may delegate, providing same are not contrary to law, and at such compensation as the Board of Directors may deem proper.

7. At all meetings and reconvened meetings of the Board of Directors, a simple majority shall constitute a quorum and the actions of the Board of Directors at such meetings shall be binding upon all members of the Board of Directors and the members of the American Amateur Racquetball Association and its employees.

8. The Board of Directors shall have an Executive Committee comprising the following officers of the American Amateur Racquetball Association: President, Vice President, Secretary, and Treasurer.

9. The Board of Directors may authorize the Executive Director to sign all contracts and other instruments in writing, subject to approval of each such contract or instrument by the Board of Directors.

10. The President is authorized to conduct mail, telegraphic or telephonic polls of the Board of Directors. When balloting is completed, the Executive Director shall be charged with recording the votes and reporting the results to the Board of Directors by mail, telephone or telegraph within two weeks of the original polling.

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which this position would be evaluated, and the amount of salary. It was m/s (Ducoff/Frederickson) that a Personnel Committee be formed to examine the staffing of the national office and to report to the Board in May its recommendations. Passed unanimously. President Henrickson appointed a committee of Anderson, Frederickson and Arnolt.

The review of the revised Constitution and Codebook was conducted under the guidance of Mr. Steve Ducoff, who had prepared and distributed in advance, a significantly revised document for Board action. Mr. St. Onge cautioned that we were making significant changes in the basic structure of the organization. Each document was then reviewed line by line. It was m/s (Ducoff/White) to accept the changes in Constitution as amended subject to review of final draft. Passed unanimously. The By-Laws and Code Book were similarly passed unanimously.

A discussion was introduced by St. Onge regarding the alternate delegate to the USOC. Currently, Mr. Alan Seitelman is our alternate and is not on the Board of Directors. It was m/s (Arnolt/Dubolsky) that the delegate and his alternate should be chosen from and must be a member of the Board of Directors of the AARA. Passed unanimously. It was m/s (Anderson/Arnolt) to elect the alternate member to the USOC and IARF for the balance of 2 years remaining at the next meeting of the Board in May. Passed unanimously.

As other business, it was m/s (Arnolt/Hiser) to reimburse Mr. Ducoff for airfare to this meeting. Passed unanimously. It was m/s (Ducoff/Dubolsky) and passed unanimously to reimburse Mr. Ducoff up to $200 for expenses incurred in printing the revised Constitution/By-Laws, etc.

Before adjournment, Vice-President Hiser expressed his concern over the lack of movement at this Board Meeting toward improving and expanding the programs and services of the AARA. He said that he was to meet with manufacturers after the meeting to let them know what steps the Board had taken towards these ends and that he did not see how he could report favorably to them.

At 6:40 pm, the meeting adjourned upon m/s (Dubolsky/ Frederickson).

Respectfully submitted,

Dave Anderson
Secretary/Treasurer

1ØØ3.Ø STANDING COMMITTEES. The following standing committees are hereby established: Membership, Development, Rules, Registration and Regulations, Finance, Manuufacturers, Education and Research, Olympic and Pan American, Election and Athletes Advisory. The President is a ex-facto member of each committee and shall appoint at least three Board members to each committee.

A. Membership - The Committee on Membership shall conduct research into means of attracting new membership and make recommendations to the Board of Directors. They will report on membership and activities.

B. Development - The Committee on Development shall take such steps as it deems necessary in order to promote interest in racquetball play among the all ages shall recommend to the National Commissioner the time and location of holding tournaments for players within certain age groups.

C. Rules, Registration and Regulations - The Committee on Rules, Registration and Regulations shall keep necessary historical records and be held responsible for eligibility requirements and playing rules and registration. To include National rules certification. National Rules Commissioner must chair this Committee.

D. Finance - The Committee on Finance shall investigate and suggest procedures for the raising of funds for the administration of the Association. Develop the budget, coordinate audits, review financial statements, etc. The Treasurer must chair this committee.

E. Manufacturers - The Committee will work cooperatively with the professional enterprises and associations in developing and promoting racquetball.

F. Education, Research, and Programs - The Committee will acquire information on publications and disseminate pertinent information developed in this and other countries. Further, it will initiate research projects in cooperation with existing research organizations, including the American Medical Association, the American Association for Health, Physical Education and Recreation, the Athletic Institute, et al. A library of publications and films will be established for use by Association members. This includes the national ranking system intercollegiate and elite training camp program.

G. State Organizations - This Committee will be responsible for working with state, region directors, and their committees, to develop ideas and improve the organizational structure in each state.

H. Olympic/Pan American, International Committee - This Committee is to coordinate activities necessary to include racquetball, as a member of the USOC (Group A member) and seek acceptance as sport in the Pan American, and Olympic Games and other International Competitions.

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VIDEO EQUIPMENT Jim Hiser

Because of the problems renting video system for slide presentation at various major events, the National office authorized purchase of $4,000 of equipment, which is estimated would be recovered within two or three years. Board acknowledged professionalism and importance of slide show presentation at major events.

The board required the executive director to get prior approval for all major capital expenditures not in the budget.

TEACHER AND COACHING CERTIFICATION Jim Hiser

Hiser anticipates that self-financing programs can be developed at the U.S.O.C. sites - Northern Michigan University, Lake Placid and Colorado Springs. The board granted Hiser authority to develop a plan for teaching and coaching certification. (Arnolt/Austin)

TELEPHONE - MAIL VOTES

On any issue requiring board approval, the executive director is required to send a letter requesting a vote. If an answer has not been received or time does not permit a delay, board members may be polled by telephone; however, the vote is to be recorded on a form and kept on file at the National office. The results and the individual vote tally must be sent in the Board correspondence packet.

Board members not reached by telephone to cast a vote will be informed in writing of the days and approximate time they were called.

Meeting adjourned at 5:30 p.m.

St. Onge requested to provide breakdown of floor management expenses for all National tournaments by travel, lodging, food, etc.

1985-86 budget approved as amended. (Ducoff/Arnolt. White abstained)

MEMBERSHIP

Van Dubolsky
State, Regional, Junior, Intercollegiate

35,000 members listed and 33,000 paid currently. 29,000 paid members one year ago, St. Onge said. Oregon, Arizona, Nebraska, Kentucky, and Louisiana are discussing affiliation.

All 15 Lite/A.A.R.A. regionals held, though we continue to have problems with correct layout of entry form. Only 3 of 15 correct. Not all scrapbooks submitted yet, as late June deadline approaches.

St. Onge noted that Regionals are excellent opportunity to raise funds for the U.S. National Team.

Most of the Junior regionals were held, though competitors were down 10-15 percent, 500-600 partipants expected for the Nationals in Newport Beach, CA, which has received good financial support from community. The junior handbook, developed by Jim Hiser, is very extensive and near completion.

The Intercollegiate Nationals increase from a draw of 172 in 1984 to 314 this year. Forty-four universities were represented this year and 23 the previous year. The Intercollegiate Council will meet in June at Colorado Springs to decide a number of issues, including the structure of the tournament and scoring method.

NATIONAL SPONSORS REPORT

Luke St. Onge

DP generally pleased with exposure and results; however, the A.A.R.A.'s position on the use of the oversized racquet is a major concern to them. Lite has national, regional, and local personnel in attendance at Nationals and talks concerning future contract are underway, St. Onge said.

Penn has moved its corporate office from Pennsylvania to Arizona and hired new personnel to handle racquetball and promotions. The A.A.R.A. membership promotion is being circulated in cans of Penn balls. Bob Beebe has left organization.

White recommended, and will pursue, the possibility of getting the Optimist Club involved in the Junior regionals and nationals. Club has great interest in youth programs.

U.S. TEAM REPORT

Luke St. Onge

Team selection discussed. Mary Dee and Andy Roberts qualified for the World Games in London this July as a result of their finish as finalists in the World Championships in Sacramento last summer. Cindy Baxter, a finalist in Sacramento and winner at the American Zone Championships in Ecuador last November, was selected to be the team's other female participant in London. Motion approved for the 1985 Men's Singles winner to compete in World Games. (Arnolt/Kelly) to May 31 (second - Arnolt). Arnolt expressed concern over having a year-end statement available. Mr. Waugh indicated that the budget approval process was perhaps more important than the timing of year-end reports. He also indicated that audit fees would be lower due to time of year. Motion passed unanimously.

Mr. White made motion (second - Koble) that the Association acquire a 2 or 3 drawer fireproof file. Cost was estimated at $400-500. Motion passed unanimously.

Mr. White made motion (second - Ducoff) that Waugh and Associates be retained as Association Accountants. Discussion indicated that the cost would be approximately $2000 per year for an annual audit. Mr. Ducoff suggested a written proposal from Waugh. Discussion/motion tabled.

Mr. White suggested that professional staff be brought in on a temporary basis to train Association staff and set up bookkeeping and reporting systems. He offered to provide the service should the Board desire. A discussion followed regarding the qualifications of current staff and the accounting/bookkeeping requirements of the Association. Mr. Waugh suggested that once set up, no more than one day per week should be necessary and that the current office staff should be able to handle it. After further discussion, Mr. White suggested that we have the report presented by Mr. Waugh.

Mr. Waugh submitted his written report dated September 25, 1985 to the Board of Directors [A copy is part of these minutes]. Specific comments during the presentation included the following:

1. The Executive Director Contract was a poor document, with errors and ambiguities throughout;

2. Recreating financial statements was extremely difficult since there had been no general ledger for some time;

3. The filing of Tax Form 990 was delinquent for 1983 and 1984 and was becoming more and more important for non-profits to file;

4. The Towery note is the biggest problem with the balance sheet and would cause a qualified audit until resolved;

5. The recreated year end statement presented indicates that 40% of the Association's expenses are Administrative rather than Program, a percentage considered high for organizations like ours;

6. A $4800 expenditure for video equipment was questioned by Koble. The Board had approved the purchase after the fact. Koble felt it was handled poorly and objects to the expenditure;

7. Membership numbers could not be verified readily but appeared to be relatively accurate. State Directors should be asked to purge their lists and report to National Office;

producing Racquetball in Review so that a decision whether to expand the paper could be made if desired. Luke indicated that he had that information and would share it with interested Board members when needed.

The possibility of inserting state newsletters in the RIR was discussed. It may be impractical due to the timing and also the mailing costs.

Garner White asked that his objection to the inconsistency of allowing Junior National doubles entries to be added to the draw after posting and disallowing the same at other National tournaments be a part of the minutes of this meeting.

Malia Kamahoahoa asked for an explanation of the reasoning behind the Board approving use of the "oversize" racquet. Mike Arnolt responded that all manufacturers had been contacted with an opportunity to register concerns and only one had responded. The feeling of the Board was that more players (women, juniors, and older people) could be brought into the game with this racquet. Garner White suggested that it would encourage manufacturers to become "bolder" in developing new products. Jim Austin suggested a letter to the President of DP be sent giving the reasoning behind the Board decision.

Luke St. Onge asked for assistance from Board members in presenting the awards after the finals on Monday. It was announced that the consolation round draw sheets had been stolen the previous night and had to be redone this morning.

After some discussion, it was moved (Jim Austin) and seconded (Jim Hiser) to eliminate the "certificates of participation" from the National Juniors Tournament package. Motion passed unanimously.

Luke noted that we needed a Board member to serve as liason between the Board and the wheelchair players. Garner White volunteered, was seconded by Mike Arnolt and appointed to the position by acclamation.

The special meeting of the Board was adjourned at 10:45 am.

Respectfully submitted,

David M. Anderson
Secretary-Treasurer

Mr. White noted that there was no current payable report and felt that without such information, it was impossible to determine accurately the financial condition of the Association. Mr. Anderson apologized for not having this information available and expects to have it as part of the October report.

BUDGET REPORT AND APPROVAL (D. Anderson) The 1986-87 proposed budget was presented for discussion. The projections, if met, would result in a surplus of $82,777. It was approved unanimously. It was noted that additional programs and activities of the AARA may require additional funding. It was agreed that requests should be submitted by the October meeting and would be reviewed at that time based upon budget performance.

REVISED CONSTITUTION REVIEW (S. Ducoff): Mr. White requested that this item be addressed out of its agenda order. His concern was to determine at what point in time was the Constitution revision effective. Several additional comments were made regarding the revised Constitution. White/Dubolsky (m/s) to delete reference to Male and Female Athletes in Article VI, Section 601.0 A.2. Passed unanimously. [Note: Article VI, Section 601.0 A.2. does not appear to mention this at any rate] It was m/s (Ducoff/Koble) to accept the revised Constitution as written and amended as of this date. Motion passed 4-3, 2 abstained. It was agreed that final copy of Constitution would be mailed to Board Members within 2 weeks. G. White questioned the legitimacy of the current election given the preceding vote. After some discussion, it was agreed to be careful in the future about operating outside of legitimate constitution.

EXECUTIVE DIRECTOR CONTRACT APPROVAL (D. Anderson): A revised contract was presented to the Board of Directors based upon meetings held between Mr. St. Onge and the Personnel Committee consisting of D. Anderson and M. Arnolt. Mr. White expressed his concern that a firm contractual agreement was ignored by the Executive Director. Mr. Ducoff suggested that the Ex. Director's verbal consent in October could be interpreted as having been obtained under "duress." It was further agreed that the April, 1978 contract should be superceded by the new contract and so noted in the current contract. So moved (Ducoff/Austin). Passed unanimously. After much discussion, the contract was approved unanimously.

MEMBERSHIP REPORT (V. Dubolsky): A state report dated 4/29/86 was presented indicating a membership of 32,383. G. White expressed his concern with the geographical orientation on the Board, noting that regional voting was by far the norm in the current election. Dubolsky continued his report by once again indicating that some kind of Club membership was needed to broaden the base of membership in the AARA. He said he would submit a proposal by the October 1986 Board Meeting. J. Austin suggested considering a package of "goodies" i.e. bag tag and rule book to make offer attractive.

RULES FOR PERSONAL, BUSINESS, OR PROFESSIONAL ACTIVITIES

FOR EMPLOYEES AND BOARD OF DIRECTOR MEMBERS

AARA personnel (Executive Director, employees and Board of Directors) must not take part in any personal, business, or professional activity or receive or retain any direct or indirect financial interest that places them in a position of conflict between their private interests and their duties and responsibilites with the AARA. Each employee/board member will be required to sign a statement to that effect (See Atch).

While serving the AARA as employees or Board members individuals must not:

- use their position for financial gain with a commercial enterprise doing business with the AARA.

- allow their name to be used in indorsing any racquetball associated product.

- actively advertise or promote any racquetball product, except those "nationally sponsored" items. NOTE: Employees/Board members should refrain from wearing clothing or using equipment which might give rise to the appearance of sponsorship, sanction, or indorsement of that product.

- act, dress or conduct business of the association in a manner which might bring ridicule or discredit to the AARA.

Disposition: Upon determination of violation of the intent of these rules, employees will be dismissed and Board members asked to resign or a recall action initiated.

NOTE: Individuals nominated by the nominating committee prior to the election must read and agree to sign the atch statement if elected to the Board of Directors.

3F-1

6 OCT 1985

ARTICLE IV

4Ø1.Ø INSIGNIA/LOGO. The Association shall have the official insignia logo as shown in the AARA Code Book.

2 3 MAY [illegible]

New Directions

By Luke St. Onge, Executive Director

An historic meeting was held in early December involving representatives from the Racquetball Manufacturer's Association, Men's Professional Tour, Women's Professional Tour, Court Club owners association, and the AARA. The meeting was the brain child of Jim Hiser, Vice-President of the AARA and Regional Director for Region 9. The overall objective of the gathering was the establishing of mutual goals for the promotion of the sport. Many important items were discussed and will be covered in other periodicals, but I would like to share with you a very important matter that was brought up.

You have all heard much about the pro versus amateur problem that has plagued our sport since its inception. After much discussion concerning the Olympics and the future of the sport, the following resolution was passed unanimously urging the AARA to accept the following interpretation of our eligibility rule.

All AARA sanctioned events that offer money or prizes (merchandise) in any division will be open to all players in good standing with the AARA but subject to all other rules.

In Laymans language, this further interpretation does the following:

1. Opens up all money divisions to all players who are members of the AARA. A pro by our definition can be a member of the AARA.
2. This pertains to only money or prize divisions and does not affect the current rule when applied to non-money, non-prize divisions.
3. If a player wants to persue his or her right to compete on the U.S. National Team, they must continue to follow the current rule.
4. This resolution corrects the tremendous ambiguity surrounding our current rule and separates the AARA from the accusation that we are a competing organization.
5. It will alleviate the contradiction of certain tournaments holding non-sanctioned open events to circumvent the current rule or holding sanctioned events to exclude the current professionals.

POSITIVE ATTRIBUTES OF THE RESOLUTION

1. Makes the sport open.
2. Does not change our current rule.
3. Shows AARA as the leader within our industry.
4. Makes the sport much cleaner.
5. Pertains only to money or prize divisions.
6. All other rules pertain. Example:
   a. No pros in non-money or prize division.
   b. Skill level divisions remain the same.
   c. Age group divisions that give out money — the age requirement must be met.
   d. All competitors must be AARA members.
7. The sport will have the opportunity to grow with the open approach.
8. Much easier to administer.
9. Is still in sync with the IARF definition.

NEGATIVE ASPECTS OF THE RESOLUTION

1. Circulating the information.
2. May change the AARA selection process for the National Team.
3. May influence those competitors that have tried to keep the pros out.
4. May receive some hesitancy concerning the merchandise provision.

If this resolution is adopted by the AARA, it will go far in opening up our sport in the same way that tennis did in the late 60's.

For several years now, you have heard many reports concerning racquetball and the Olympics. It is my pleasure to inform you that at the December meeting of the Program Commission of the International Olympic Committee, they adopted the International Amateur Racquetball Federation's application for I.O.C. recognition. The adoption of our application is the single most important step forward for our sport since the AARA became a member of the United States Olympic Committee in 1982. The full impact of this development is not known yet, but it is a giant step towards the inclusion of racquetball in the Olympics.

Many, many thanks to those who made this happen and especially to the U.S. National Team, that is the single most important marketing tool our industry has Worldwide. ■

Passed
1/86
By AARA
Board