Minutes of Executive Committee Meeting
By Conference Call
January 26, 1998 7 p.m. EST

Present:
Van Dubolsky
Otto Dietrich
Janell Marriott
Keith Calkins
Eric Muller
Luke St. Onge

1. Discussion of Bank One Consolidation Loan -
Request total loan of $291,250 with building as sole collateral. The loan is for 15 years at 10%.

Payoff the following -	$153,541.74	outstanding balance on building
	5,252.07	balance on loan for computer and phone system
	39,906.72	Bank One line of credit
	77,637.32	Credit card total (19.2% interest)
	3,647.32	St. Onge expenses
	10,000.00	Upgrade computer system
	$ 289,985.17	**Total**

This would leave a monthly payment of approximately $3,700, saving $30,000 per year. Paying off high credit card balances, refinancing the mortgage, and reducing current monthly payments.

Motion to approve Bank One loan - Otto Dietrich
Second Janell Marriott
Passed unanimously

2. Leader Contract -
Same contract as before, except eliminates bonus clause, which has never been reached in previous contracts. USRA would receive $7,000 per year for three years, paid in two installments, in May and November of the contract year.

Luke recommends accepting the contract. Will check with our legal counsel on any liability issues that might result from an "official" eyeguard.

Motion to approve and accept Leader contract pending a liability assessment.
Second - Keith Calkins
Passed unanimously

3. Hall of Fame
Agreed to finalize Hall of Fame procedures and then submit to executive committee for review and entire board for final approval vote.

Friday Afternoon

3:15	17. National Championships' Report - Jim Hiser .... Pg 80
	a. Singles
	b. Juniors
	c. Doubles
	d. Junior Worlds
	e. High Schools
4:00	18. Marketing - Luke St. Onge & Doug Ganim .... Pg 87
4:15	19. Women's Update - Shelly Ogden .... Pg 88
4:30	20. Communications Report - Linda Mojer .... Pg 90
	a. RACQUETBALL magazine
	b. RACQUETBALL magazine ONLINE
	c. Websites, Internet, E-mail
	d. Publications
	e. Office-wide Communications/Computer Resources
5:00	21. Media & Public Relations Report - Kevin Vicroy .... Pg 116
5:15	22. International Report - Keith Calkins .... Pg 117
	a. USOC Update
	b. Pan American Games
	c. Pan American Team Trials
	d. PASO Meeting
	e. IX World Championships
	f. 1999 Tournament of the Americas - Houston, TX
	g world Seniors
5:30	23. Programs - Jim Hiser .... Pg 1210
	a. Elite Camp
	b. AmPro
	c. IHRSA
	d. SGMA

Saturday Morning

9:00	24. Finance Committee Report .... Pg 122
10:45 am	25. Membership & State Services - Kevin Joyce .... Pg 123
5 pm	Racquetball - Lynmar
Sunday	Departure and check out of USOTC housing area by 9 am

New Business
Discussion regarding pro's who come back to amateur and play in age group Open.
Motion that this Board explain to players the rules under which our organization governs amateurs Dario Mas
Second Ron Maggard

Jim Hiser offers to give out info sheet at doubles and singles explaining USRA rules in this regard. Luke suggested different terminology i.e. eligibility as opposed to amateur to clarify 'amateur status'.
Passed Eric Muller voted no

Brain stormed ways to increase revenues led by Eric Muller.
See next page -
Motion to adjourn Jack Hughes
Second Dario Mas

Adjourned at 2:50 p.m.

United States Racquetball Association

November 25, 1998

Dear Board Members:

It is my pleasure to report to you the highlights of the Executive Board meeting held by conference call November 23, 1998.

1. ***RACQUETBALL*** magazine and **Killshot** merger -
   a. The Executive Board approved unanimously the final draft of the *RACQUETBALL* magazine/Killshot merger. Please see attached agreement.
2. Confirmed the appointment of Kelly Bean as the U.S. Team Manager for the Tournament of the Americas - Houston 1999 and for the Pan Am Games - Winnipeg 1999.
3. Approved the preliminary slate for Hall of Fame nominees that the Hall of Fame Committee must reduce to five.
   a. Earl Acuff
   b. Shannon Wright
   c. Steve Keely
   d. Steve Strandemo
   e. Jerry Hilecher
   f. Caryn Mckinney
4. A general update was given on the U.S. Open which was extremely successful.
5. A general update was given on the staff position for AmPRO that is planned to be in place by December 1.
6. Agreed to have a cost analysis done on a U.S. Team camp in Winnipeg composed of coaches and athletes that will attend and compete in the Pan Am Games 1999.

Official minutes will follow -

Regards,

Luke

Luke St. Onge
Executive Director

LSO/dw

Agenda
1998 USRA Board of Directors Meeting
October 1-4, 1998
USRA National Office

Thursday, Oct.1	Board arrival and check in
Friday	
8:00 am	1. Welcome - Otto Dietrich
8:05	2. Roll Call - Janell Marriott
8:10	3. Approval of May Minutes - Janell Marriott
8:15	4. Approval of Exec. Comm. Minutes - Janell Marriott
8:30	5. Ex. Director Report - Written - Luke St. Onge
9:00	6. Audit Report - Ken Waugh & Associates
9:30	7. Financial Report - Annie Muniz
10:00	8. US Team Committee Report - Jim Hiser .... Pg 34 a. Coaches Committee b. Team Leaders for 1999 c. Officials for Tournament of the Americans d. Junior Team Report — Mexico —
11:00	9. Intercollegiate Report - Jim Hiser .... Pg 43
11:15	10. Nominating/Election Report - Carlton Vass .... Pg 51
12 Noon	**Working Lunch**
12:15 pm	11. Scholarship Committee Report - Kevin Joyce .... Pg 53
12:45	12. Rule Change Recommendations - Otto Dietrich ..... Pg 54 a. Add Spectators Rules
1:15	13. Awards and Hall of Fame - Janell Marriott .... Pg 56
1:45	14. Regional - Jim Hiser & Kevin Joyce .... Pg 64 a. Enhancement b. Publicity c. 1999 Sites
2:30	15. Masters Report - Ron Maggard .... Pg 74
2:45	16. US Open Report & Update - Doug Ganim .... Pg 75

USRA Board Committees . . . . . Liaison Chair . . . Members

Committee	Liaison	Chair	Members
General Membership Service			
Membership	Joyce	Muller	Gould, Vass
State Organizations	Joyce	Ganim	Muniz, Nicolia
Regionals	Joyce	Daniels	Ganim, Vass
National Championships	Hiser	Daniels	Dietrich, Ganim, Muniz
Special Interest Councils			
High School	Hiser		Gould, Vass
Juniors	Hiser		Muller, Ogden
Intercollegiate	Hiser	Shapiro	Ganim, Ogden
Disabled	[illegible]	Adams	Ganim, Nicolia
Outreach	St. Onge	Vass	Marriott, Muller, Shapiro
Women's	Mojer	Marriott	Gould, Ogden
Masters	St. Onge	Mas	Gould, Ogden
International Affairs			
U.S. Team	Hiser	Daniels	Calkins, Dietrich, Bailey, Muller, Winterton, Dubolsky
Junior Team	Hiser	Daniels	Calkins, Muller, Ogden
Olympic/Pan Am/International	St. Onge	Calkins	Dietrich,Muller
Coaching	Hiser	Calkins	Gould, Shapiro, Winterton
Education - Research - Recognition			
Elite Camp/AmPRO	Hiser	Gould	Ogden, Winterton
Sports Sciences	Hiser	Shapiro	Muller, Rainey
Sports Medicine	Hiser	Rainey	Gould
Development/Planning	Vicroy	Muller	Shapiro
Awards	Mojer	Dietrich	Ganim, Mas, Nicolia
Hall of Fame	Mojer	Marriott	Dietrich, Mas
Scholarship	Joyce	Dubolsky	Bruner, Chastain, Marriott, Muller
Technical - Ethics			
Election	Mojer	Mas	Gould, Ogden
Nominating	Mojer	Ogden	
Publication, Ethics	Mojer	Nicolia	Gould, Vass
Rules & Regulations	Hiser	Dietrich	Muller, Vass
Manufacturing/Technical	Hiser	Nicolia	Arnolt, Gould, Mas
Executive			
Personnel	St. Onge	Executive Committee	
Finance	St. Onge	Calkins	Dietrich, Muniz, Muller, Vass
Legislation	St. Onge	Dietrich	Muller, Muniz
Strategic Planning	St. Onge	Dubolsky	Ganim, Muller
Marketing	St. Onge	Executive Committee	

United States Racquetball Association Board Meeting
1685 W Uintah
Colorado Springs CO 80909
Saturday, October 3, 1998, 9:00 a.m.

Present
Otto Dietrich
Dan Obremski
Eric Muller
Annie Muniz
Jack Hughes
Malia Bailey
Shelley Ogden
John Giunta
Keith Calkins
Dario Mas
Ron Maggard
Janell Marriott

Also Present
Luke St. Onge
Dalene Werner, Recorder

Jim Hiser
Linda Mojer
Kevin Joyce
Kevin Vicroy

Not Present
Carlton Vass

Ron Maggard was appointed chairman of the nominating committee to get a slate for 1999 and to be completed by the National Doubles in October 1998.

A new formula for buying singles banquet dinners was agreed to so that there will not be so many paid for and not needed. Order 90% of the number that says they will be there.

Item #18 Marketing Luke St. Onge
Discussed contracts signed, terms for remaining contracts. Announced Ektelon has agreed to contract. AmPRO/Collegiate and Junior Olympics are still available. Cannot accept ads selling directly from the magazine in conjunction with taking over Killshot.
Consensus to accept marketing report

Item #19 Women's Report Shelley Ogden
Senior Women's Nationals in Chicago, feels this will be good for numbers. Would like an investigation into other women's sports to see how they draw competitors. Would like guidance from the Board. Collegiates will include mixed doubles this year.
Vote on whether women or juniors should be the priority
Motion to have special task force to study women and juniors programs and determine where the priorities should be to promote growth.
Motion Eric Muller
Second Shelley Ogden
Pass unanimously
Task Force - Shelley Ogden, Janell Marriott, John Giunta, Dan Obremski, Jack Hughes with Linda Mojer liaison for women and Jim Hiser liaison for juniors

USRA Execute Committee Meeting
Nov. 23, 1998 7 PM. EST.

Present: Otto Dietriech, Eric Muller, Janell Marriott, Anne Muniz, and Shelley Ogden.
Also present: Luke St. Onge and Linda Mojer.

Discussion on Carlton Vass's absence from board meeting and lack of communication with office or any board member. Sent registered letter, no response. May let him drop off of board due to two unexcused absences. No action taken.

Motion - To approve the agreement to merge *Killshot* magazine with *Racquetball* magazine. as presented to board and empower Luke St. Onge to sign the agreement.
Janell Marriott, Second - Shelley Ogden. Passed unanimously

Motion - To confirm the U.S. Team Committee selection of Keely Bean as team manager for the Tournament of the Americas in Houston and for the Pan American Games in Winnipeg, Canada, 1999.
Janell Marriott, Second - Shelley Ogden. Passed unanimously.

Jim Winteron requests a full team training session in June. It was suggested to have a three day training camp for bonding and practice with travel team only not full team. No extra personnel. USOC markers are tied to this event so success is very important. Decided to look into cost factor before decision is made.

AMPRO Interviewing 8 0r 9 people. Luke wants person to be in office. Jim wants person to be involved in racquetball. Looking at Gary Mazaroff, computer literate, racquetball background, and interested. Hope to have person selected by Dec. 1, 1999.

U.S. Open was best event yet. Very successful, created a lot of excitement. Promus Hotels very happy with event. Approx. 520 entrants.

Motion - To accept the Hall of Fame slate of nominations with the Hall of Fame Committee to narrow Dow the final selections to a maximum of five. (Earl Acuff, Jerry Hilecher, Steve Keeley, Caryn McKinney, Steve Strandemo, and Shannon Wright.)
Shelley Ogden, Second - Annie Muniz. Passed unanimously.

PASO agreed to continue to allow non Olympic sports into Pan Ams.

Meeting adjourned 7:45 PM.

5:00 Annie Muniz had to leave

Item #28 1998-99 Budget Eric Muller

New budget reports will be different - show better view of finances, year to date comparisons, revenue will be exact. Expenses actual, not just allocated.

Motion for board to approve this budget subject to national Office making noted changes within 30 days. Janell Marriott

Second Carlton Vass

Passed unanimously

Item #29 New Business

Manager for Pan Am Games - tabled

Task Force for Regionals - tabled

Task Force for Election Procedure - tabled

There was a review of all committees and committee duties.

Randy Stafford is interested in beginning a Hall of Fame.

Motion to continue discussions and show interest Otto Dietrich

Second Janell Marriott

Passed Unanimously

Item #30 Personnel

Luke St. Onge and Dalene Werner left at 5:;20

Luke signed a new four year contract. Luke wants 4% increase for employees ($ value of increase to budget, approximately $16,500) and disperse as he sees fit. Recommended by finance committee.

Motion to grant 4% increase and $5,000 stipend for Luke to use for employees as his discretion. Otto Dietrich

Second Carlton Vass

Passed unanimously

Linda Mojer's title will become Associate Executive Director. Luke should update salary ranges for employees.

Thank Julee Nicolia for service on Board. Thank Van for all his efforts, many years of service, and being such an asses to the association.

June 26, 1998

USRA

UNITED STATES RACQUETBALL ASSOCIATION

Richard Schultz
USOC Executive Director
One Olympic Plaza
Colorado Springs CO 80909

Dear Dick:

On behalf of the USRA Board of Directors, I am most pleased to inform you of the officer elections within the USRA Board this past May -

President .... Otto Dietrich
.... 4244 Russet Ct
.... Lilburn GA 30047

Executive Vice-President .... Shelley Ogden
.... 2101 Van Blaricum
.... Cincinnati, OH 45233

Secretary .... Janell Marriott
.... 230 E Greenwich Ave
.... West Warwick RI 02893

Treasurer .... Annie Muniz
.... 812 Woodstock
.... Bellaire TX 77401

I would like to note that three of the four USRA board officers are women. In addition, we would like to receive as much information regarding Operation Gold (USOC program for leadership of women in the Olympic movement) as possible, so that we may nominate and include our women's leadership development as part of the program.

Regards,

Luke

Luke St. Onge
Executive Director

LSO/dw

cc: USRA Board of Directors

National Governing Body of the U.S. Olympic Committee
1685 West Uintah • Colorado Springs, Colorado • 80904-2921
Tel: 719.635.5396 • Fax: 719.635.0685 • Web: www.racquetball.org

USRA Board Meeting
Tuesday, May 19, 1998 9:00 a.m.
Hyatt Regency

Board Members Present	**Not Present**
Otto Dietrich	Eric Muller
Julee Nicolia	Keith Calkins
Carlton Vass	Annie Muniz
Shelley Ogden	
Janell Marriott	Non Board Members
Van Dubolsky	Luke St Onge
Dario Mas	Dalene Werner, Recorder
Neil Shapiro	
Malia Bailey	Also present
	Jim Hiser
	Linda Mojer
	Kevin Joyce

Item #21 Intercollegiate Report Neil Shapiro
Jim gave an overview from the National Office. There are three regional directors for Collegiates - Norm Struck, (West) Tim Miller, (Mid West) and Pat Bernardo (East). Tim Miller's newsletter was passed around for the Board's perusal. The ACRA has been disbanded. Each region will be responsible for state or regional competition to qualify collegiate athletes for national competition. Neil Shapiro was commended for the work he has done during his tenure and thanked for all of his efforts and passion with the collegiates..

Neil Shapiro gave his report - he felt that the National Office had not initially given the support mandated. Would like a permanent National Championship site selected. Does not believe in NIRSA as a vehicle for college racquetball. Must continue to use National staff to follow through and promote programs. Believes e-mail is a good avenue of contact with students.
Motion we recognize progress, want emphasis continued at the National Office in order to continue momentum Otto Dietrich
Second Carlton Vass
Passed Unanimously

Motion The board wants intercollegiate goals set by August 1 using board members with the intercollegiate council in decision making. Otto Dietrich
Second Carlton Vass
Passed Unanimously
Annie Muniz arrived @ 11:00 a.m.

Motion to accept intercollegiate report Shelley Ogden
Second Julee Nicolia
Passed unanimously

Motion to add the following athletes for Level One Grants - Michael Bronfeld; Robin Levine; and allot $1,250 to Joy MacKenzie, but not a Level One Grant. Otto Dietrich
Second Malia Bailey
Passed Unanimously

Motion to remove Ruben Gonzalez from health insurance and add Mike Bronfeld and Robin Levine to health insurance. Jim will request additional policies for this year to perhaps include Ruben Gonzalez and Joy MacKenzie. Otto Dietrich
Second Margo Daniels
Passed Unanimously

Jim will redo budget to reflect new funding

Jeff Wright Indiana
Larry Seidl Maryland

Motion for Charlie Munro to receive the Presidential Award Otto Dietrich
Second Julee Nicolia
Passed Eric Muller NO Malia Bailey Abstained

John Halverson Nominee-
Andy Tucknott
Motion to nominate Otto Dietrich
Second Carlton Vass
Passed Unanimously

Joe Sobek Nominees-
Oregon Junior Association Programmers, Gary Kerwood, John Guinta, John Ferguson
Marc Auerbach

Motion to nominate Oregon Junior Association Programmers Eric Muller
Second Shelley Ogden

Motion to nominate Marc Auerbach Otto Dietrich
Second Annie Muniz

Motion to close nominations Otto Dietrich
Second Carlton Vass

Secret ballot was taken
There was a tie vote - A second vote was a tie

Luke St Onge is charged to get votes by phone from Keith Calkins and Neil Shapiro.

Motion to accept candidates on pg 222 Otto Dietrich
Second Annie Muniz

Motion to award both Oregon Junior group and Marc Auerbach Joe Sobek award in case of the tie after phone votes. Dario Mas
Second Julee Nicolia
No votes (5) Annie Muniz, Otto Dietrich, Carlton Vass, Eric Muller, Malia Bailey
Yes votes (4) Dario Mas, Julee Nicolia, Janell Marriott, Shelley Ogden

Motion new board will make decisions Janell Marriott
Second Annie Muniz
Passed - Julee Nicolia NO and Carlton Vass NO

Consensus to accept Women's Report

Item #20 Communication Report Linda Mojer
There will be a card ballot for the next election.

Merger with Killshot was announced. Passed Killshot agreement and ad policies and procedures for Board's perusal. Luke St. Onge read a listing of items still to be resolved.
Motion to approve going ahead with Killshot purchase in concept and to empower Executive Committee to approve. Shelley Ogden
Second Janell Marriott
Passed unanimously

Linda would like to do an Annual Report which would include a donor list. No exact figures should be published.

Motion to have all age and skill combinations that are listed in rule book be offered at National Singles, Doubles and the Regionals Dario Mas
Second no second

Secure transactions will be available probably by the end of the year on the Web.
Consensus to accept Communications Report

Item #21 Media and Public Relations Kevin Vicroy
John Giunta asked why Junior Olympics, etc. is not included in personal coverage for magazine, etc. It is a budget decision.
Consensus to accept Media Report

Item #22 International Report Keith Calkins
Olympic Rings will be allowed on uniforms of Pan Am Team. Luke St. Onge informed the Board that the bylaws of PASO would eliminate Pan Am Only sports from the Pan Am Program. It will be brought up on the floor. Report update given on Pan Am Games 1999. Keith Calkins announced he wishes to run for IRF president. He needs the endorsement of the USRA Board to do this. (Luke to provide letter of endorsement.)
Motion to endorse Keith Calkins for IRF president candidate Shelley Ogden
Second Dario Mas
Passed unanimously

Motion Keith Calkins put forth a resolution to recognize the Worlds Team and team delegation and to commend them on their behavior and competitiveness.
Consensus of the board for the President to do a letter commending the Worlds contingent.

2:30 Eric Muller came in.
If a player is suspended in one state, we recognize the suspension, what shall be done with other states? Should the National insist the other states honor the suspension?
Motion to recognize state suspensions after due process at state level by National suspending membership for the assigned time. Otto Dietrich
Second None

Code of Ethics issue tabled.

Motion to have Open division (men and women) with a drop down division - both divisions are national championships Otto Dietrich
Second Carlton Vass
Passed - Vote Yes Malia Bailey, Julee Nicolia, Otto Dietrich, Carlton Vass, Shelley Ogden
No Annie Muniz, Janell Marriott, and Eric Muller. Dario Mas abstained
Motion not to use this for 1998 Doubles until further review. Annie Muniz
Second Janell Marriott
Passed - Vote Abstain: Malia Bailey, Julee Nicolia, Otto Dietrich, and Dario Mas Yes: Janell Marriott, Eric Muller, Annie Muniz, Carlton Vass, Shelley Ogden
Motion that 'all age' division will be 24 and under - Carlton Vass
Second Shelley Ogden
Passed unanimously
Addendum - Division will be called Varsity
Passed unanimously
Motion Skill divisions - to add A,B,C,D in rule book for singles and recognized as national titles Carlton Vass
Second Annie Muniz
Passed unanimous
Motion that Skill and age divisions can be combined in any possible combinations. Otto Dietrich
Second Shelley Ogden
Passed unanimous
Motion Juniors can play in more than one regional, but not in a division in which they won a previous regional - Otto Dietrich
Second Julee Nicolia
Passed unanimously

Motion to accept rules report
Second Carlton Vass
Passed unanimously

Item #27 Awards Kevin Joyce
Presidential Award Nominees presented by Kevin Joyce

Charlie Munro Massachusetts

depreciation on monthly basis. In kind revenue - be careful with regard to inventory - do not record until it is in hand. Mileage report regularly on company car. Cannot take money in order to rebate back where we have no control on how the money is disbursed. Suggest computer tracking of inventory. See audit report for details.

Motion Keith Calkins
Second Jack Hughes
Passed Unanimously

Item #7 Financial Report Annie Muniz

Luke St. Onge is to come up with an accounting procedure manual. (A desired goal is to have the inventory on computer). One company credit card is to be used. All department heads are to be responsible for their own budgets to be approved by Luke and the budget committee. There will be time frame after every major event for a budget variance analysis (revenue and expenses) to be submitted. Procedure sheet for doing the analysis was circulated. Bring in finance committee to finalize budget.

Motion to bring in three members of the finance committee in February or March to finalize budget. Budget item - airfare, etc. impact not to exceed $1,500 Annie Muniz
Second Keith Calkins
Passed Unanimously

Item #8 U.S. Team Committee Jim Hiser

Coaching Committee Keith Calkins

Desire to have all athletes on this committee was expressed.(Otto appointed Eric Muller and Dan Obremski to committee) Selection of new coach discussed using a mentoring learning period. Unless there is any negative Tom Travers would move up. Recommendation whether to do this is to be made by coaching committee after Pan Ams. Process for choosing assistant coach explained. Defer mentor decision until May meeting. Head coach should always be on coaching committee.

Discussion - AAC Malia Bailey

AAC pays for one athlete to go to AAC meetings. Feels strongly that both athletes should attend if possible. Budget Item for one athlete - two or three days, twice a year.

Motion to provide funding for one athlete airfare, room, food, etc for AAC meetings Malia Bailey
Second Keith Calkins
The board wants commitment from the athletes that they will be actively involved and consistent Malia Bailey and Dan Obremski assured the board they were committed to be involved.
Passed, Janell Marriott voted NO

Team Leaders - Tournament of Americas Shelley Ogden. Manager - to be decided. Official to be decided.
Pan Ams Team Leader - Van Dubolsky

Item #9 Junior Team Report Eric Muller

Willie Tilton was put on probation for leaving campus at the training camp. Wants board's input

January 27, 1998

USRA
UNITED STATES RACQUETBALL ASSOCIATION

Dear Board Members:

In a further attempt to keep you informed of fact developing situations within the USRA, the Executive Board met by phone on 01-27-98 and established a new procedure that should help. Effective as of the 01-27 Executive Board meeting, National Staff will recap the actions of the meeting and send them out to you within two working days. Those that have faxes will be faxed the information. The minutes will follow in the usual way.

Highlights of the 1/27 meeting -

Attending - Van Dubolsky, Otto Dietrich, Janell Marriott, Eric Muller, Keith Calkins

1. Approved a $291,000 loan from Bank One to the USRA to finance the building which had a balloon note due in July of 1998 and pay off all credit cards that were costing us 19+% in interest.

2. Approved the Leader contract for the next three years.

3. Established a final procedure for the Hall of Fame with final adoption of the procedure at the May Board meeting. Candidates for the 1998 USRA/IRT-WIRT Hall of Fame are Shannon Wright, and Steve Keely. Voting by the new list of voters will be completed by March 15.

4. Adopted in concept the IRT/USRA agreement with final agreement to be adopted by the Board in May.

5. Adopted the Skill Level divisions as they have been run for the past two years in the U.S. Open into the National Singles in Houston.

6. Passed the USRA/USOC joint marketing agreement which will mean $100,000 to the USRA over the next three years. The U.S. Open has been protected in this agreement. Final draft of the agreement will be sent to the Executive Board.

7. The budget development and review for 1998-99 will take place at Colorado Springs, Colorado, March 5-6 with the final draft to the Board no later than April 15. Involved in this initial project are Keith Calkins, Eric Muller, Annie Muniz, Luke St. Onge, and Melody Weiss.

8. The Executive Committee also reviewed and supported the reorganization of National Staff toward upgrading of our National and Regional events. Jim Hiser has assumed the responsibility similar to Doug Ganim's in the U.S. Open to accomplish this project.

National Governing Body of the U.S. Olympic Committee
1685 West Uintah • Colorado Springs, Colorado • 80904-2921
Tel: 719.635.5396 • Fax: 719.635.0685 • Web: www.racquetball.org

Minutes from U.S. Team Commitee
Conference Call
April 29, 1998 @ 4:00 p.m. MT

Members Present: Jim Winterton, Otto Dietrich, Keith Calkins, Margo Daniels, Eric Muller. Malia Bailey phoned in vote to Jim Hiser earlier April 29 in afternoon. **Absent:** Van Dubolsky

The purpose of the conference call was to review Jim Winterton's letter and to discuss new business.

In reference to Jim Winterton's letter -

Item #1 Committee voted unanimously to leave collegiate championships open to foreign competitors, but to also allow it to be a U.S. Team qualifying event under same rules that presently exist.

Motion/Otto Dietrich
Second/Eric Muller

Item #2 Committee voted unanimously to have a U.S. Team Committee meeting at Singles every year.

Motion/Otto Dietrich
Second/Jim

Item #3 Committee voted unanimously to develop a Code of Ethics that **every** member of official U.S. Team delegation must sign prior to each trip. Jim Winterton, Otto Dietrich, Keith Calkins will develop and present in Houston at National Singles meeting.

Motion/Otto Dietrich
Second/Keith Calkins

Item #4 Committee voted unanimously to develop a medical form that each member of a delegation could fill out prior to every trip.

Motion/Keith Calkins
Second/Otto Dietrich

Item #6 Web page already developed - no action

Item #7 Tabled to discuss in detail in Houston. Each member of committee asked to evaluate situation and come back with ideas/recommendations.

New Business

Item #1 Evaluation of U.S. Team funding. Eric Muller will present funding structure to entire U.S. Team at their meeting in Houston - No Action

Item #2 Remind players that U.S. Team meeting in Houston is mandatory for all of those

USRA Committees

USRA Board Committees	Liaison	Chair	Members
Membership	Joyce	Muniz	Vass, Muller
State Organizations	Joyce	Ogden	Muniz, Hughes
Regionals	Hiser	Muniz	Vass, Ganim
National Championships	Hiser	Muniz	Ogden, Ganim
High Schools	Hiser	Guinta	Vass, Muller
Juniors	Hiser	Guinta	Ogden, Muller
Intercollegiate	Hiser	Ogden	Guinta, Muller
Disabled	Vicroy	Adams	Hughes
Outreach	St Onge	Vass	Marriott, Muller
Women's	Mojer	Marriott	Ogden, Bailey
Masters	Joyce	Maggard	Ogden, Mas
U.S. Team	Hiser, Daniels	Dubolsky	Calkins, Muller, Winterton, Bailey
Junior U.S. Team	Hiser, Daniels	Dubolsky	Calkins, Muller, Bailey, Winterton
Olympic/Pan Am/ International	St Onge	Calkins	Muller, Bailey
Coaching	Hiser	Calkins	Winterton, Muller, Bailey
Elite Camp/AmPRO	Hiser, Gould	Calkins	Ogden, Winterton
Sports Sciences	Hiser	Rainey	Salmoni, Muller, Maggard,Winterton
Sports Medicine	Hiser	Rainey	Salmoni, Hughes, Winterton
Development/Planning	Vicroy	Muller	Maggard
Awards	Mojer	Hughes	Mas
Hall of Fame	Mojer	Marriott	Mas, Bailey
Scholarship	Joyce	Dubolsky	Marriott, Muller
Election	Mojer	Vass	Maggard, Guinta, Hughes
Nominating	Mojer	Vass	*Non-Board Members*
Publications, Ethics	Mojer	Vass	Maggard
Rules & Regulations	Hiser	Clay	Muller, Muniz, Vass
Manufacturing/Technical	Hiser	Clay	Mas
Personnel	St Onge		*Executive Committee*
Finance	St Onge	Muniz	Muller, Calkins, Vass
Legislation	St Onge	Muniz	Muller
Strategic Planning	St Onge	Dubolsky	Maggard, Muller
Marketing	St Onge	*Executive Committee (Restricted Voting)*	

on this effort. Plans to have a greater profit next year. Possibly a waiver committee will be appointed.

Junior Nationals
It was commented that Oregon did a great job.
Motion that we pass a resolution and send a letter to Oregon recognizing a great job. Shelley Ogden
Second Janell Marriott
Passed Unanimously

Intercollegiates
Increased numbers. Formed a regional council. Each region may decide if they will require regional play. (Midwest and East are having mandatory regionals)

National Doubles
Numbers up over 100 this year over last year. Doubles will be somewhat upgraded. Hospitality definitely upgraded.

Junior Worlds
Finishing one day earlier with the banquet and awards on last night. Expect 15 countries.

High School Nationals
Only tournament with lower numbers. It will be in Oregon this year. A number of St. Louis schools have already committed.

Consensus to accept report

Motion to adjourn Janell Marriott
Second Shelley Ogden
Adjourned at 5:10 p.m.

9. The Executive Committee reviewed how we should proceed with the Industry Advisory Committee to the Board. After much discussion, it was felt that Luke St. Onge should discuss this proposal at the meeting of the Racquetball Industry Association at the Super Show and come back to the Executive Committee with recommendations.

10. Approved four year contract for Luke St. Onge

If you have any questions regarding any of these items, please do not hesitate to contact me.

Regards,

Luke St. Onge
Executive Director

LSO/dw

Item # 14 Junior U.S. Team Report Eric Muller

There are things to work out with the Junior/Ireland trip. There was discussion whether there should be more support from the Board\USRA office.

Motion for national staff to direct and assist the Juniors organize their summer trip Annie Muniz

Second Carlton Vass

Passed Unanimously

Motion to accept Junior U.S. Team Report Keith Calkins

Second Neil Shapiro

Passed Unanimously

Item #15 U.S. Open

There was a wrap up on the success of the Open. It was worth the effort. Looking to TV. IRT and USRA relationship much more positive. Women's showcase.

Motion to accept U.S. Open report - Shelley Ogden

Second Otto Dietrich

Passed Unanimously

Neil Shapiro asked that a letter of congratulations be sent on success of Open to all involved.

Item #16 Communications Update Linda Mojer - Kevin Vicroy

Suggested a poster with 'Brought to you by RACQUETBALL magazine' to promote magazine. Coupons in magazine for subscriptions, possibly paired with election insert. Annie Muniz stated that if Linda does the art work, she can get the posters done. It was suggested that there may be possibility of getting sponsor to pay for subscription coupon for magazine. Linda asked that a digital camera be included in budget. Annie donated a digital camera.

Motion to accept Communications report Julee Nicolia

Second Carlton Vass

Passed Unanimously

Item #19 Master's Report Dario Mas

Ivan Bruner stepped down and Dario Mas is off the board. Ron Pudduck is new president and is trying to promote better relationship with USRA.

Motion to accept Master's report Carlton Vass

Second Neil Shapiro

Passed unanimously

Item #20 Marketing Report Luke St. Onge

Ektelon does not want to negotiate until after this tournament. Noted that in future we will need marketing person to service, sponsors, advertising, etc.

Motion to accept report Otto Dietrich

Second Dario Mas

Passed unanimously

United States Racquetball Association Board Meeting
1685 W Uintah
Colorado Springs CO 80909
Friday, October 2, 1998, 8:00 a.m.

Present	**Also Present**
Otto Dietrich	Luke St. Onge
Dan Obremski	Dalene Werner, Recorder
Eric Muller	
Annie Muniz	Jim Hiser
Jack Hughes	Linda Mojer
Malia Bailey	Kevin Joyce
Shelley Ogden	Melody Weiss
John Giunta	Ken Waugh
Keith Calkins	
Dario Mas	
Ron Maggard	
Janell Marriott	

Not Present
Carlton Vass

Item #1 Welcome

Item #2 Roll Call - A quorum was present

Item #3 Approval of May Minutes Janell Marriott
Motion Janell Marriott
Second Dario Mas

Corrections - Item 26 Delete 2nd sentence
Item 29 Randy Stafford not 'beginning' but instead 'building a Hall of Fame'
Passed unanimously

Item #4 **Approval of Executive Committee Minutes**
No executive meetings held

Item #5 **Executive Director's Report**
Discussion and explanation of USOC Marketing policies
correct the Bolivia Mexican etc Worlds. (Bolivia beat Mexico, but finished 4th not 3rd.

Item #6 **Audit Report Ken Waugh**
Recommendations - money collected at events, use safe or make arrangements to deposit immediately. Checks should be endorsed (stamped) at event. Accounts payable check signer needs to have supporting documentation before signing. Luke St. Onge cannot always be here to sign, should never sign blank check. Someone else should be an additional signer. Enter

participating in the event.

Item #3 Committee unanimously recommended Junior Team trip to Ireland be approved. Should be one chaperone for every five athletes. Recommended chaperones were Jen Yokota and Carol Pellowski. USRA pick up expenses for chaperones.

Item #4 Keith Calkins requested a player representative be selected for the AAC. Recommended names were Todd O'Neil, Derek Robinson, and Andy Roberts. Eric will contact Todd, Jim will contact Derek and Any to see if they are still interested. Board will make final selection in May.

Item #5 Keith asked for a "manager' recommendation for Pan Ams. Committee highly recommended finding a female. Jim Winterton will contact Jen Yokota, Kelly Bean, Carol Pellowski, Shelley Ogden, and Annie Munn to see if they are qualified stringers and also if they are interested. Jim Winterton will have a recommendation for board in May.

Minutes - U.S. Team Committee
Conference Call June 10, 1998

Committee Members Present
Otto Dietrich
Keith Calkins
Van Dubolsky
Malia Bailey
Margo Daniels
Eric Muller (late)

Not Present
Jim Winterton

The phone conference call was held to discuss -
1. New funding proposal for U.S. Team
2. Appeal by Jackie Paraiso for funding for 1997 National Doubles

Motion to replace the current U.S. Team funding system with the following - The top two males and the top two females at Houston and the first place finishes in both the men's and women's divisions at doubles will receive Level One Grants. If there are double qualifiers and an odd number of grants are available, the athlete with more years of **total** seniority on U.S. Team will receive the grant. If no person has seniority or there is a tie in seniority, then a coin flip will determine grant recipient. Van Dubolsky
Second Otto Dietrich
Passed unanimously - Eric absent

Motion to implement the above grant system as of May 15, 1998. Otto Dietrich
Second Margo Daniels
Passed unanimously

Motion to implement the following funding system Van Dubolsky

U.S. Singles	1st.	$1,000	
	2nd	500	
	3rd	250	
	4th	125	
Doubles	1st	1,200	per team
	2nd	600	per team
Tournament of Americas			
	1st	$ 1,200	for team
	2nd	600	for team

Second Margo Daniels
Passed Unanimously

Motion Wants a resolution to thank the World Senior Racquetball Confederation for their substantial contribution to the Olympic Dream Keith Calkins
Second Ron Maggard
Passed Unanimously

Luke St. Onge announced that there is a World Seniors tournament in Europe summer planned for 1999.
Design of ring passed for Board's perusal.
Consensus to accept design

Discussion about coaches or players paying for their own championship ring. There was an estimate of about $4,000 to do this. Suggested Board fund part of the ring. People who qualify to have ring was discussed.
Motion to allow entire U.S. contingent and entire team (those who do not travel for that tournament, as well) and all U.S. parties involved in event
to have option to buy ring. Annie Muniz
Second Janell
Passed unanimously

Motion any one of a championship contingent allowed to buy a ring may only purchase one ring Annie Muniz
Second Jack Hughes
Passed unanimously

Motion to table consideration whether the board would pay for championships rings Ron Maggard
Second Dario Mas
Passed Unanimously

Consensus to approve International Report

Item #23 Programs Jim Hiser
Discussed hiring full time person to be on site for AmPRO/Intercollegiate.

Consensus to approve Programs Report

Item #25 Membership Kevin Joyce
Numbers are down. Gave Leadership Conference dates given, January 13 - 17, 1999. There is no clear answer for decline in memberships. Went over renewal numbers in-depth. Has new cards in process citing 1st day of month as expiration date.

Consensus to accept membership report

UNITED STATES RACQUETBALL ASSOCIATION

MEMORANDUM FOR: USRA BOARD OF DIRECTOR

FROM: Otto Dietrich

To help expedite the Committee assignment process, I've put together a tentative assignment list that is enclosed. I used last year's committee assignments as a base, got input from the Executive Director, Assistant Executive Directors, the past President, as well as those of you I had a chance to meet with in Houston. Although the final call is apparently mine, your desires are very important since a productive committee is what we all really want and need.

The following assignments will not be finalized until you've had a chance to provide me feedback about it--hopefully before July_1st. I can be reached by telephone at (770) 972-2303 or by e-mail at ottod@worldnet.att.net. My mail address is 4244_Russet Court, Lilburn, GA 30047-3346. However, because some committees, such as the Nominating and National Championships Committees, already have work to do, Chairpersons should start functioning as a committee even though the final composition of the committee (including the Chairperson) might change. While you won't find my name among the committees, the president is, by the constitution, an ex-officio member of all committees.

I really hope that you all have a great year on the board and I sincerely look forward to serving with you for the betterment of racquetball!

OTTO

July 2, 1998

UNITED STATES RACQUETBALL ASSOCIATION

MEMORANDUM FOR: USRA BOARD OF DIRECTORS

FROM: Otto Dietrich

Hi, Everybody,

I've taken into account all of your input on the Board Committees, and attached you will find the final assignments. Besides some persons who were added, there were only a few revisions from the proposal I sent out last month. Notably, they are: Dario suggested that Rich Clay chair the Manufacturing/Technical Committee rather than he. Jim Hiser recommended that Margo Daniels serve as co-liaison on the Adult and Junior Team Committees and that Michele Gould serve in the same capacity on the Elite Camp/AMPRO Committee. All of those changes are incorporated on the attached sheet.

Our next Board Meeting will be in the "Springs" on October 1–4. Accordingly, all committee reports to the board must be in the National Office by September 10th if you want them to be sent out to all directors as part of the "pre-Board meeting package." Please make sure that any ***"action items"*** (those issues that require formal board approval or may incur unbudgeted expenses) are highlighted and identified as such. Not all committees are required to report, so chairs of those that aren't, generally use their own discretion about when and what to report.

Please feel free to contact me at any time! I'm at your service!

OTTO

National Governing Body of the U.S. Olympic Committee
1685 West Uintah • Colorado Springs, Colorado • 80904-2921
Tel: 719.635.5396 • Fax: 719.635.0685 • Web: www.racquetball.org

9. Manufacturers Advisory Committee to attend Board meetings
Looking for director to form committee. Not limited to sponsors, all manufacturers should be eligible to attend. Don't want competition among manufacturers during meetings or too many bodies attending. Need to establish guidelines for the committee. Racquet manufacturers are invited to the meeting to have representation and provide feedback to board, no votes.

Luke will present idea at the Racquet Industry Association meeting at Super Show and get feedback with recommendations for board.

10. Luke's contract with increase in TSA money - 3.8% increase which is budgeted. One week severance pay for every year worked, with a six month severance pay cap on contract.

Meeting adjourned 8:40 p.m.

with regard to letting team members come late, leave early, etc. for other commitments.

Motion - Bring Robin Levin in advisory capacity to Junior Worlds within current Junior Worlds budget. Eric Muller
Second Annie Muniz
Passed unanimously

Motion Accept in concept to develop plans for one or more Junior Team trip(s) during the summer. Eric Muller
Second Annie Muniz
Passed Unanimously

Intercollegiate Jim Hiser
Phoenix turned down Intercollegiate National (site not determined). Texas A & M still interested. (at this time East will have two regionasl, Midwest will have two regionals and West one regional) Jim passed his latest book around for the board's perusal. This book is appropriate for collegiate programs. E-Force signed four year contract with product for regionals and nationals.
Consensus to approve National Events report

Item #10 Nominating/Election Carlton Vass
No report.
Motion to select people from board to form a committee to work with those on the current committee to get nominees within two weeks. Final decision to accept alste to be made at doubles by exec committee. Annie Muniz
Second Jack Hughes
Passed Keith Calkins and Shelley Ogden abstained
12:40 p.m. Recess for lunch

2:10 p.m. Reconvene
Item #11 Scholarship Report Kevin Joyce
Shannon Feaster, Kori Grasha, Sadie Gross, Brad Jantz, Willie Tilton applied for scholarships and are listed in order of rating.
Motion to award $500 scholarships to the top three. Jack Hughes
Second John Giunta
Passed unanimously

Item #12 Rules Otto Dietrich
Spectator's Rule which will be under 'policies'
Adopt adult spectator conduct rule. #1 at discretion of referee and #2 and #3 at discretion of tournament director or USRA official.
1) warning, may not talk anymore
2) must leave the area
3) must leave the building
Motion for accepting concept Shelley Ogden
Second Malia Bailey

At this time Shelley Ogden presented the circumstances regarding deadline for balloting for board nominees. The consensus of election committee was that postmark date should be accepted. There will be full board consideration.

Motion to adjourn at 5:40 p.m. Keith Calkins
Second Carlton Vass

Meeting adjourned

liability insurance was questioned. Is this possible in compliance with USOC?
Motion to accept membership report Julee Nicolia
Second Shelley Ogden
Passed Unanimously

Item #10 Regional Report
Action item suggested - committee to revamp regionals to report back by June 1 with issues in place by August 1. Board was asked to express interest in serving on this committee.
Concern with qualifying for nationals and how it's checked was thought to be an issue.
Motion to accept regional report Otto Dietrich
Second Eric Muller
Passed Unanimously

Item #11 Tournament Report Jim Hiser
comments on upgrade of Nationals at very little cost to USRA; signs, posters, draperies, guest package, collared shirts, parties, give players and guests full vacation.
Motion to accept tournament report Shelley Ogden
Second Janell Marriott
Passed Unanimously

Item #12 AmPRO Jim Hiser
There was discussion with regard to getting a larger pool of top coaches. USOC embraced AmPRO as coaching program. AmPRO added three parts to program and manual:
1. Instructors
2. Coaching - thee levels of coaching manuals
3. Programming
Motion to accept AmPRO report Otto Dietrich
Second Carlton Vass
Passed Unanimously

Item #13 U.S. Team Report Jim Hiser
#4 A process for nominating a team delegate and having someone (Malia Bailey) at the ACC meeting in June was decided. Eric Muller and Malia Bailey will solicit nominees for athlete board member.

#5 Discussion - Should there be a code of ethics signed by team support people and should it extend to the board?
Motion to table Neil Shapiro
Second Dario Mas
Passed - two voted no Otto Dietrich and Carlton Vass
Motion to accept U.S. Team report with exception of #5 above of minutes of team committee.
Keith Calkins
Second Annie Muniz
Passed Unanimously

Item #22 Outreach & PAL Update Luke St Onge
PAL is a program using one wall racquetball. Three wall was discussed. Program up and running. Have approximately 900 racquets for program..
Neil Shapiro left @ 11:30 a.m.
Motion to accept outreach report Shelley Ogden
Second Janell Marriott
Passed Unanimously

Item #23 Women's Council Shelley Ogden
Feels intercollegiate program ties in with getting more women playing. Suggests a meeting at this event.
Motion to accept report Otto Dietrich
Second Carlton Vass
Passed Unanimously

Item #24 Hall of Fame Janell Marriott
No one voted into the Hall this year. Nominations will be solicited through the magazine. Candidates must be 35 years, and involved for 10 years, and additional criteria. There are different criteria for Pro's. Reservations were expressed with regard to the pro criteria. **A request was made for written reasoning.**
Motion to adopt the criteria as presented with exception made for possible changes to pro criteria. Janell Marriott
Second Shelley Ogden
Passed Unanimously

Item #25 Nominating/Election Committee Report
Went over the problem of when the deadline for accepting as valid ballot . . . either postmark date or in the office date. Need clear guidelines to voters with regard to how the system works and so that the nominating committee is clear on how everything works properly.
Motion that the ballot deadline be interpreted as meaning that every ballot will be accepted that was delivered to the national Office by any means through the May 6 date regardless of when it was postmarked. But in the case of those that arrived at the National Office after the May 6 date, they will be accepted only if they were postmarked on the May 4 or earlier. Janell Marriott
Second Julee Nicolia
Passed Unanimously

Concern was expressed with regard to how the ballots are handled and how they should be handled. **Nominees are to be instructed in what does and does not constitute a valid ballot.** The committee is charged to make a recommendation in October. A 'name print' line should be added to the ballot.

Action Item - monetary support for nominating committee to communicate.
Motion for $300 Annie Muniz
Second Carlton Vass

Passed Unanimously

ITEM #13 Awards and Hall of Fame Janell Marriott
Has 20 names of possible candidates, some are not eligible according to the rules.
Motion Excutive committee is empowered to accept or reject final slate. Janell Marriott
Second Ron Maggard
Passed unanimously

Discussed time frame for awards

USOC
Nominated Male Athlete of the Year Adam Karp Janell Marriott
Second Keith Calkins
Passed Unanimously

Nominated Female Athlete of the Year Robin Levin Eric Muller
Second Malia Bailey
Passed Unanimously

Jack Kelly Fair Play Award No nominees

Item #14 Regionals Jim Hiser/Kevin Joyce
All contracts returned and signed. Discussion about letting regionals give prize money for Open division. Can do this if no pro's are allowed in Open division. (players must comply with USRA eligibility rule) Must make a decision about having Junior and Adult regionals together with a conflict in sponsors.
Consensus to accept report

Item #15 Masters Report Ron Maggard
Passed around the Masters' newsletter. Wants to become a non-profit. They are at 1,000 members. Ron Pudduck sent his thanks to the USRA.
Consensus to accept report

Item #16 U.S. Open Doug Ganim/Luke St. Onge
For racquetball to become a major sport need - U.S. Open; television, uniting premier event. Magazine/Web site; AmPRO organization.
U.S. Open will be upgraded this year. Stress on welcoming the amateurs. It was stated that having time is a deterrent to board members being present, even if the board strongly supports it. Doug would like board to consider moving doubles to first part of year. Suggested form a task force to study timing of these two tournaments. Decided to wait until after the 1998 events.
Consensus to accept U.S. Open report

Item #17 National Championships' Report
National Singles
Intends to make a greater effort to attract outside the industry sponsors. Todd O'Neil is working

Brain storming session on ways to increase revenues.

Ways to produce revenue:
Sponsorships
Events
Magazine
Memberships
USOC
Other

Ideas -- Areas
Subscriptions
Regional Sponsors
USRA Camp Series
Foundation
Merchandizing
Membership - Hit recreational players
Membership package
AMPRO - Coaching
Have an AMPRO funded person to go into area and promote all programs (Pilot program).
Option - to increase dues
Cost to service members -
$60,000 at $20. per membership
$4- mag, $7-state, $2.25-insurance, $2-variable costs = $15 cost of mem.
each membership contributes $5.00.

$BE = \frac{FC}{UC} \qquad 12K = \frac{\$60,000}{\$5}$

Only connection to clubs AMPRO and club managers.

Item #6 Budget Tabled until Tuesday May 19

Item #7 **Executive Director's Report**
Noted that action items will be addressed at the appropriate time
Motion to accept report Carlton Vass
Second Dario Mas
Approved Unanimously

Item #8 **USOC Report**
Noted that 'a second consecutive term for USOC president be allowed' will be voted on by general membership. There is now a 'Pan Am Only' sports organization. There will be a major change coming affecting centralized funding. We were able to get team manager back for Pan Am Games.
Motion to accept USOC report Janell Marriott
Second Otto Dietrich
Passed Unanimously

Item #17 **International Development**
Very favorable report on team experience at Pan Am Trials - PARC Congress, brief report given. Update given for World's in Bolivia, summer 1998.
Otto Dietrich - team leader; John Foust - team manager for worlds. Houston hosts Tournament of Americas 1999. Major changes coming - quota system; pressure to drop non Olympic sports.
Pan Am Games - Luke St. Onge is on Technical Committee
Motion - Asks for resolution to support Houston LOC - Keith Calkins
Second Otto Dietrich
Passed Unanimously

Motion USRA position as regards number of singles players internationally is to preserve three athletes. Keith Calkins
Second Malia Bailey
Passed Unanimously

Motion to accept report on International Development Otto Dietrich
Second Dario Mas
Passed Unanimously

Item #9 **Membership Report**
June 15 is scholarship deadline. Interest is at $2,200 to date. It was suggested that club directors be targeted for receiving membership applications ahead of tournaments. The problem of not collecting on all members playing in sanctioned events was discussed. Board felt we need to solve this problem from the national level if necessary. It was explained at this time that states are autonomous. Kevin was asked to identify problem areas and apprise the board so they may address it. Cost of reprogramming for 2000 may be best done by reprogramming upgrade for one entry data base to include ranking and membership. The board wants a change made on membership card so that expiration is the first day of the month in which they join. Deductible on

Motion to approve current Hall of Fame Nominees (on individual basis) to submit for balloting to selection committee - Keith Calkins
Second - Janell Marriott
Passed unanimously
   Accepted: Shannon Wright
      Steve Keeley
   Rejected: Bud Held

4. USRA-IRT/WIRT Agreement
Agree all trying to improve sport and should work together. Trying to work out any problems between USRA and IRT/WIRT. Any agreement worked out includes WIRT.

Motion to approve in concept the USRA-IRT/WIRT Agreement (letter of understanding) - Otto Dietrich
Second - Eric Muller
Passed Unanimously

5. Divisions for Houston
Committee recommends adding skill levels to Houston Nationals. Ten year increments of A/B and C/D divisions and 24 and under division at Singles.

Motion to accept recommendation of committee to include skill levels at the 1998 Singles Championships - Otto Dietrich
Second - Janell Marriott
Passed unanimously

6. USRA/USOC Joint Marketing Agreement
The Joint Marketing agreement with the USOC - protects 12 major sponsor categories paying $100,000 over three years, with a $30,000 payment at the time of signing (First week of Feb.) The U.S. Open is protected. The regionals are also excluded from this agreement.

Motion to support agreement and continue working towards final agreement - Keith Calkins
Second - Otto Dietrich
Passed unanimously

7. Update on the Budget and Finance Committee
The budget and finance committee will meet March 5-6, in Colorado Springs to develop and help prepare budget aiming towards balanced budget. Keith Calkins, Annie Muniz are coming, Eric Muller is not coming.

8. Update on National Singles for Houston
Jim Hiser has been given the same responsibilities for Houston as Doug Ganim has for the U.S. Open. Many additions have been added to improve the tournament including, the skill level divisions mentioned above, a full social agenda, improvements and activities at the YMCA.

USRA Board of Directors Meeting
Monday, May 18, 1998 - 8:00 a.m.
Hyatt Regency Downtown
Houston, Texas

Item #1 **Welcome** **Van Dubolsky** **President**

Item #2 **Roll Call**

Board Members Present	Non Board Members Present
Dario Mas	Luke St Onge
Neil Shapiro	Dalene Werner, Recorder
Malia Bailey	
Eric Muller	also in attendance
Keith Calkins	Linda Mojer
Otto Dietrich	Jim Hiser
Julee Nicolia	Kevin Joyce
Annie Muniz	Kevin Vicroy
Carlton Vass	
Shelley Ogden	
Janell Marriott	
Van Dubolsky	

Item #3 Approval Executive Minutes October 25 & January 26 - Motion to approve Otto Dietrich
Second Julee Nicolia
Approved unanimously

Neil Shapiro stated that Board meetings should not be held on major religious holidays. Board agreed to consider in new business.

ACC Representative with the USOC needed for permanent spot in the future.

Item #4 **Approval of October Minutes** (corrections from Janell Marriott)Item #12 designation not on the plaque. Item #10 capital to principle Action items -
Motion to approve October Board Minutes Carlton Vass
Second Shelley Ogden
Approved Unanimously

Item #5 **Financial Report** **Keith Calkins**
Went over the refinance on the building that has been done since the October meeting. Keith Calkins went over the responsibilities of the Treasurer in this organization. The board was informed that the lawsuit from the 70s is now paid and cleared from books. Also the lawsuit in NY involving a death was settled favorably to us.
Motion To accept the financial report Otto Dietrich
Second Dario Mas
Approved Unanimously

Passed unanimously
Motion for task force to set minimum requirements for board members. Report to be made by the close of the 1998 National Singles. Otto Dietrich
Second Annie Muniz
Passed unanimously
Motion to accept Nominating Election Committee report Carlton Vass

Election Results
Ron Maggard 125 - Jack Hughes 99 - John Guinta 97 - Lisa Goldman 95
Second Malia Bailey
Passed Unanimously

Item #26 Rules Otto Dietrich
Motion - Recommend an extension of rules moratorium and address possibility of 23" racquet. Next cut off of rule change to be in effect until September 2000. May 2001 would be the next deadline for submission of change. An extension could not take effect until September 2002.
Otto Dietrich
Second Janell Marriott
Passed Unanimously

Motion to continue one serve waiver for Open players in regional and national tournaments until May 1999 Otto Dietrich
Second Annie Muniz
Passed - Janell Marriott and Malia Bailey NO. Julee Nicolia abstained

Motion- to adopt a policy not to accept advertising on equipment that is not according to the USRA rules or specifications.
Second Carlton Vass
Withdrawn

Motion to adopt a policy of USRA to not accept advertisement for any racquetball equipment that does not comply with the published rules. Otto Dietrich
Second Annie Muniz
Passed - 7 for; Malia Bailey abstain; Janell No

Motion to adopt policy to not accept unsanctioned tournaments advertising Otto Dietrich
Second Julee Nicolia
Passed Unanimously
Motion Racquet with appendage to hold wrist thong makes total length longer than 22" as long as it does not increase the playability of the racquet is within the 22" rule Otto Dietrich
Second no second
Motion 'Out of court' rule to be confirmed with no exceptions Otto Dietrich
Second Carlton Vass
Passed - Janell Marriott NO