

MINUTES OF
IRA SPECIAL BOARD OF DIRECTORS MEETING

Memphis, Tennessee

February 25, 1977

Minutes of a Special Meeting of the Board of Directors of the International Racquetball Association held at the offices of William B. Tanner Company, Inc., located at 2714 Union Avenue Extended, in the City of Memphis, State of Tennessee, on the 25th day of February, 1977, at 10:00 A.M.

The President called the meeting to order and directed the Secretary to call the roll of the Directors.

The following Directors were present:

- . William B. Tanner
- . Gene Grapes
- . V. Z. Lawton
- . Peggy Steding
- . Cal Murphy
- . Leonard B. Marks

The President then stated that the meeting was called especially at his request to consider the following items of business:

1. Discussion of the circumstances surrounding the receipt of the I.R.A. of a letter from Attorney Joan D. Wattenberg of the Legal Department of Brown Group Inc., the parent company of Eagle Rubber Company, Inc., the manufacturer of Vittert racquetballs which letter was directed to Mr. Thomas P. Mullaney, President of Dart Industries, Inc., the parent company of Seamco Sporting Goods Co., the manufacturer of Seamco racquetballs. Ms. Wattenberg's letter threatened Dart Industries with a lawsuit if Dart did not cause its Seamco Sporting Goods Division to cease all marketing efforts of its racquetballs labelled as the I.R.A.'s "official" ball. As a basis for her demand, Ms. Wattenberg stated that the I.R.A. is currently under contract to the Brown Group Inc. for the marketing of its Vittert V-77 racquetball as the I.R.A.'s only "official" ball. Mr. Al Mackie, President of Seamco Sporting Goods Company, has notified the I.R.A. that his company will make no further royalty payments to the I.R.A. under its contract until the matter with the Brown Group Inc. is resolved.

2. Discussion of the necessity for the I.R.A to obtain competent legal counsel to answer Ms. Wattenberg's allegations set forth in her letter to Mr. Mullaney as President of Dart Industries and to defend or prosecute any action necessary to sustain the I.R.A.'s rights under its agreement with Seamco and to provide legal advice on future matters.

3. Discussion and consideration of a proposal by the President to permanently move the office of the Executive Director of the I.R.A. to Memphis, Tennessee.

4. Discussion of the state of the I.R.A. as an Organization particularly in light of the fact that the organization's membership is not increasing during a period when the sport of racquetball generally is enjoying increasing popularity and in light of numerous complaints from the various advertisers as to the quality of the I.R.A.'s magazine. The discussion will also include aspects of the Association's handling of negotiations with the Brown Group Inc. for repayment of advanced but unearned royalties under the I.R.A.'s mutually terminated sponsorship contract, which negotiations the Association's Executive Director was to have handled.

The President then indicated to those present that each and every Director of the I.R.A. had been notified of the Special Meeting in accordance with the Association's Constitution.

On motion duly made and carried, information of such notice was spread upon the minutes.

The following business was thereupon taken up and transacted:

1. On motion duly made and carried by vote of 5 to 0, with Peggy Steding abstaining, the Board resolved to stand behind its contract with Seamco Sporting Goods Company and to assure Al Mackie, President of Seamco, that it will take whatever steps are necessary to resolve its dispute with the Brown Group Inc. Al Mackie was admitted to the Board Chambers and permitted to address the group. He was then given the assurances of the Board that the I.R.A. would take all necessary legal action to sustain its contract with Seamco including filing any necessary legal actions against the Brown Group, Inc.

2. On motion duly made and unanimously carried, the Board voted to retain Attorney John T. Baird of Memphis, Tennessee as the Association's General Counsel and direct him to take whatever legal actions are necessary against the Brown Group Inc. to sustain the Association's contract with Seamco Sporting Goods Company, in addition to be available to the Association for consultation on future legal matters.

3. On motion duly made and unanimously carried, the Board ordered the office of the Executive Director of the Association removed permanently to Memphis, Tennessee.

4. Following a lengthy discussion of the present status of the Association, the Board on motion duly made and carried by a vote of 5 to 0, with V. Z. Lawton abstaining, resolved to ask for Executive Director Tom McKie's resignation and to give him 30 days' severance pay and to permit him to work 30 days from February 25, 1977, to properly transfer the control of the affairs of I.R.A. and further that if Tom McKie did not so resign to terminate his employment forthwith.

5. On motion duly made and carried unanimously, the Board appointed a committee consisting of the Association's President, William B. Tanner, General Counsel John T. Baird and Mike Zeitman to conduct the affairs of the I.R.A. during a search for a new Executive Director which search is to be conducted by another committee consisting of William B. Tanner, V. Z. Lawton and Lenny Marks.

Having concluded its regular business, the Board was notified by President William B. Tanner that pursuant to the Association's Constitution he had appointed a Nominating Committee consisting of:

- . Gene Grapes, Chairman
- . V. Z. Lawton
- . Peggy Steding
- . Cal Murphy
- . Pete Crummey

to propose from the I.R.A.'s membership four (4) persons to fill the four (4) vacancies on the Board of Directors being created by expiring terms. The terms of the following Directors will expire in May of this year:

- . Ivan Bruner
- . Hal Price
- . Peggy Steding
- . Bill Dunn

6. The President also notified the Board of Directors that pursuant to the Association's Constitution he had appointed a Legal Committee to work with the Designated Counsel on all legal matters; said Committee consisting of:

- . William B. Tanner
- . Gene Grapes
- . Lenny Marks

There being no further business to come before the Board, the meeting was adjourned.

CERTIFICATION

Having read the preceeding Minutes and finding them to be in conformity with the records of the stated Board Meeting, I hereby Certify these Minutes to be a true and accurate record of the stated meeting of the IRA's Board of Directors.

Secretary/Treasurer

MINUTES OF
IRA BOARD OF DIRECTORS MEETING

Southfield, Michigan

May 27, 1977

Minutes of a Regular Meeting of the Board of Directors held at the Ramada Inn at 28255 Telegraph Road, City of Southfield, State of Michigan, on the 27th day of May, 1977, at 10 o'clock A.M.

The President called the meeting to order and directed the Secretary to call the roll of the Directors.

The following Directors answered Present:

- . Bill Tanner
- . Cal Murphy
- . Gene Grapes
- . Leonard Marks
- . V. Z. Lawton
- . Pete Crummey
- . Ivan Bruner
- . Bill Dunn
- . Hal Price
- . Ivan Velan

Financial Report. The report was presented by General Counsel John T. Baird from Unaudited Financial Statements prepared by the Certified Public Accounting Firm of CANNON WATTS & COMPANY in two parts; (a) Year Ended December 31, 1976, and (b) Three Months Ending March 31, 1977. The report indicated among other things that the Association had experienced an increase in working capital from a deficit position as of December 31, 1975, of \$31,969.89 to a surplus position as of March 31, 1977, of \$8,953.18 representing a shift of \$40,923.07 over the fifteen month period. In addition, at the close of the Association's fiscal year on December 31, 1975, the Association had experienced a Loss (expenses in excess of revenue) of \$32,725.53 but as of the period ended March 31, 1977, the Association showed a Gain (revenues in excess of expenses) of

\$9,394.18 or a shift of \$42,119.71. In addition, it was reported that the Association as of May 27, 1977, had over \$42,000 in its General account with few expenses remaining unpaid. The report was that of an Association experiencing a substantial financial recovery.

Budget. The proposed budget for fiscal 1978-79 was presented as a "Line Item Budget" by Assistant to the President Mike Zeitman and approved as presented. The Board was advised that the budget did not take into consideration the Association's lawsuit with Eagle-Vittert, Inc. because of the difficulty of estimating legal fees at the present time and would have to be adjusted accordingly.

Official Ball Report. Since the Association is involved in substantial litigation brought by Eagle-Vittert, Inc. against both the Association and the manufacturer of its Official Ball, Seamco Sporting Goods, the Official Ball Report was given by the Association's General Counsel, John T. Baird, who reported that the litigation was proceeding satisfactorily but probably could not be heard by the Court until late 1977 or early 1978, however, that Seamco Sporting Goods had made the decision to continue paying the Association advance royalties under its Agreement with the Association which is the subject of the Litigation and that all payments were current.

The Association was advised that without Board Authority, the Association's ex-Executive Director, Tom McKie, had attempted to execute contracts with two separate manufacturers for the marketing and promotion of racquetballs under the IRA's "Approved" endorsement, Wetsu/Point West Industries Agreement dated September 20, 1976, and a Regent Sports Corporation Agreement dated November 15, 1976.

Director Bill Dunn Indicated that as Chairman of the Association's Standing Committee for Product Testing, he had tested both the Wetsu and Regent balls and had indicated to Tom McKie that the Wetsu ball was an acceptable ball but that the Regent ball was not acceptable.

There followed a lively discussion as to whether any of the members of the Board of Directors had ever been consulted by Tom McKie for authority to execute a contract with either Wetsu or Regent and with the exception of Director Bill Dunn, no member of the Board of Directors had been consulted on either of the matters.

A motion was made by Director V. Z. Lawton that the Association refuse to either recognize or ratify the alleged Wetsu contract and in addition authorize the Association's General Counsel, John T. Baird, to take any and all steps necessary, including litigation, to settle the matter. The motion was seconded by Director Hal Price. A vote was taken on the Motion with all present voting Yea, Directors Ivan Bruner and Bill Dunn abstaining.

A motion was made by Director V. Z. Lawton that the Association refuse to either recognize or ratify the alleged Regent contract and in addition authorize the Association's General Counsel, John T. Baird, to take any and all steps necessary including litigation to settle the matter. The motion was seconded by Director Leonard Marks. A vote was taken on the Motion with all present voting Yea, Director Ivan Bruner abstaining.

National Office. The Board was advised that the Association's Headquarters Offices had been relocated to a new 12-story Office Tower in the center of Memphis, Tennessee, at 2670 Union Avenue, Suite 728, Memphis, Tennessee 38112, telephone 901/452-6228. Literature including photographs of the new quarters were supplied to each of the Directors.

Canadian Report. Director Ivan Velan reported that the Canadian Racquetball Association, under the direction of John Chambers, was in excellent financial condition due to the support of the Provincial Government and that while in the past the Canadian Racquetball Association had received some support from the IRA, he did not feel that it was necessary to make an additional request for support at the present time.

With Grants from the Provincial Government, the Canadian Racquetball Association is preparing a brochure on Court Club Construction and Director Velan inquired of the Board if the IRA would be interested in making the brochure a joint project. There followed a discussion of the merits of Director Velan's inquiry with the decision that the IRA felt the matter was best left to private Enterprise. The IRA provides interested parties with the names of available Court Club construction companies and manufacturers with instructions to send inquiries directly to the Court Club Associations, owners, and manufacturers.

Director Velan indicated that the Canadian Racquetball Association was going ahead with its plan and would provide the Board with progress materials on their brochure and if the IRA wished to make the project a joint project at sometime in the future that Director Velan should be so advised.

Family Membership. A motion was made by Director Hal Price that the Association provide a Family Membership to parties interested in becoming members of the Association. Such membership would be offered at a single address for the full membership fee to the first membership and one-half of the membership fee for each additional member at the same address. The motion was seconded by Director V. Z. Lawton. The vote was as follows:

<u>Yea</u>	<u>Nay</u>
. Hal Price	. Cal Murphy
. V. Z. Lawton	. Gene Grapes
. Ivan Bruner	. Ivan Velan
	. Leonard Marks

. Ivan Bruner

NOTE: Directors Bill Tanner and Pete Crummey were absent for the vote. The motion failed.

A motion was made by Director Cal Murphy that the Association offer a Family Membership at a fixed family membership fee with an unlimited number of members covered at a single address for a Family Membership Fee of \$9.00 for one year or \$15.00 for two years. The motion was seconded by Director Bill Dunn. The vote was as follows:

Yea

Nay

. Bill Dunn

. V. Z. Lawton

. Cal Murphy

. Hal Price

. Gene Grapes

. Hal Marks

. Ivan Velan

. Ivan Bruner

NOTE: Directors Bill Tanner and Pete Crummey were absent for the vote. The motion passed.

Intercollegiate Report. This report was presented by Assistant to the President, Mike Zeitman, who indicated that the Intercollegiate Tournament was held in Memphis, Tennessee March 18-20, 1977; it was a successful and well-organized tournament under the direction of Larry Liles. The Memphis State University team again won the competition.

On the recommendation of Assistant to the President, Mike Zeitman, a motion was made by Director Leonard Marks that the Board remove its current Intercollegiate Chairman, Randy Stafford, and appoint Larry Liles its new Intercollegiate Chairman for a one-year period. The motion was seconded by the Association's President, William B. Tanner, and was passed by a unanimous vote.

Juniors Report. Director Pete Crummey reported on Juniors activity and indicated that additional competition categories should be created to rank all IRA players more closely to provide for more appropriate competition.

A motion was made by Director Pete Crummey that the Association adopt the United States Tennis Association's (USTA) rankings and categories for competition. The motion failed to receive a second and was withdrawn by Director Crummey. In the alternative it was decided that Director Crummey would obtain copies of the USTA's rankings and categories and mail them to all members of the Board for study. The matter would be again considered at the next meeting of the Association's Board of Directors at the National Doubles

Tournament in October of this year.

Magazine Costs and Improvements. A report on the March/April issue of the Association's Magazine, RACQUETBALL, was delivered by the Association's General Counsel, John T. Baird, who indicated that the March/April issue cost approximately twice what it should have cost because of difficulties with the magazine's publisher, Image Graphics, Inc. of Dallas, Texas. The publisher had refused to finish production of the magazine at the last minute necessitating the location of a new publisher and substantial overtime to complete the magazine before the first of June. The magazine is currently being produced by Mr. Larry Albus and the staff of the Metro Collegiate Athletic Conference in St. Louis, Missouri, a group with substantial magazine experience. Notwithstanding the difficulties with the current issue, the magazine contains more color, instructional articles and national advertisers than ever before and indications were that many more improvements would be made in future issues.

European Racquetball Association. Director Pete Crummey introduced Mr. Hal Lefflar to the Board of Directors as a founder and operative head of the European Racquetball Association. Mr. Lefflar was permitted to address the Board of Directors with a proposal for affiliation of the European Racquetball Association with the IRA. Mr. Lefflar indicated that his Association was affiliated with the Continental Racquetball Association and operated primarily in Germany, Italy, Belgium and Luxemborg, playing primarily on military facilities and comprised primarily of military personnel. The European Racquetball Association has approximately 180 members, 98% of which are military personnel who eventually will be returning to the United States either as IRA members or wishing to associate with the IRA. The European Racquetball Association indicated that they wished to affiliate with the IRA and that such affiliation would not necessitate monetary support but that they did need racquetballs. President Bill Tanner assured Mr. Lefflar that the IRA would arrange to supply the European Racquetball Association with necessary racquetballs to meet their needs. The European Racquetball Association has its own newsletter and receives mail for most of its members at APO addresses at domestic postage rates. Approximately 50% of the European Racquetball Association's members are already IRA members. Director Pete Crummey reminded the Board that it had earlier designated Eastern Europe as its 11th Region

A motion was made by Director V. Z. Lawton that Mr. Hal Lefflar be elected Commissioner of the Eastern European Region and that the expenses be paid to bring this Region's winners to the National Tournament in Southfield, Michigan as follows: Opens Winner (full fare from New York) \$428.00, Seniors Winner (1/2 fair from New York) \$60.00, Golden Masters Winner (1/2 fare from New York) \$60.00, and further that a one-time payment be made to Mr. Hal Lefflar of \$202.00 for past services - Total \$500.00. The motion was seconded by Director Hal Price. A vote was taken with all present voting Yea, Cal Murphy and Leonard Marks abstaining.

Nomination Committee Report. Director Gene Grapes reported that the Nominating Committee has not yet had an opportunity to

meet and narrow its nominees to the four (4) required to be submitted to the general membership; however, he reported that the Committee had under consideration the following nominees: Luke St. Onge from Pennsylvania, Jack Fulton from Tennessee, Bob Folsom from Maine, Mark Wayne from California, and Bob Peterson from Utah.

Rules Report. A substantial number of rules changes were proposed by the Rules Committee under the Chairmanship of Director Bill Dunn, a copy of which is incorporated into these minutes and made a part hereof by reference. The Board considered each rule change "item by item" and referred the changes to the Association's President, Bill Tanner, for presentation to the Association's new Rules Commissioner when elected for re-evaluation.

Professional Racquetball. Assistant to the President, Mike Zeitman, outlined for the Board the difficulties incurred when Professional Racquetball Players are allowed to compete with Amateur players in IRA sanctioned tournaments. He indicated that the IRA is primarily an Amateur Association and play in its tournaments should be restricted to amateur players. This discussion raised the difficulty of defining a player as either a Professional or Amateur player.

A motion was made by Director, Pete Crummey, that a "Professional" racquetball player be defined for purposes of IRA competition as "any racquetball player who has received any money for playing in any sanctioned professional tournament" after May 31, 1977. The motion was seconded by Director Gene Grapes and passed by a unanimous vote.

A motion was made by Director V. Z. Lawton that the IRA Official Rules of Racquetball at Section 5.8-IRA ELIGIBILITY be amended to read: "Only a paid-up IRA Amateur Member in good standing may compete in any IRA sanctioned amateur tournament." The motion was seconded by Director Leonard Marks and passed by a unanimous vote.

A motion was made by Director V. Z. Lawton that any Professional Racquetball Player be allowed to regain Amateur standing by signifying to the Association's Executive Director in writing that he wishes to again become an Amateur player and one year after so signifying shall be again deemed an Amateur player provided he performs no act during that one year period which would again define him as a Professional player. The motion was seconded by Director Cal Murphy and passed by unanimous vote.

Tom McKie's Split Dollar Plan. General Counsel John T. Baird advised the Board that he had been contacted by Mr. Jim Werkhoven of The Equitable Life Assurance Society of the United States regarding a change of ownership on the Split Dollar Plan purchased from Equitable by the Association's ex-Executive Director, Tom McKie. The plan was a life insurance policy rapidly accumulating cash value on the life of Tom McKie of which the Association was both owner and beneficiary. Under the plan, Tom paid half of the premium and the IRA paid the remaining half of the premium. Notwithstanding the fact that the Association was both owner and beneficiary under the policy, Tom has indicated that he had an

understanding with the Board that if he left the employment of the Association he would receive the entire cash value of the policy. Since there was no notation in the Association's Official Minutes of such a Board decision, General Counsel John T. Baird asked that the Board make a decision on the matter.

A motion was made by Director Bill Dunn that the Association's President, William B. Tanner, be authorized to execute all documents necessary to transfer ownership in the Split Dollar Plan No. 75,488,017 to Tom McKie and that this decision be reported to the Internal Revenue Service as necessary. The motion was seconded by Director Leonard Marks. All present voted Yea with Director Hal Price abstaining.

Executive Director. The Board was provided resumés of the top eight (8) candidates for the position of Executive Director including that of current Assistant to the President, Mike Zeitman. There followed a discussion of the potential of finding one person with all the skills necessary to advance and promote the Association.

A motion was made by Director Bill Dunn that the Association hire two (2) individuals to perform the tasks now performed by a single Executive Director. The job descriptions and titles for the two positions to be considered at a later date. The motion was seconded by Director Hal Price and passed by unanimous vote. The Association's President, Bill Tanner, suggested Mike Zeitman for the top position of the two positions replacing that of the Executive Director. Without a formal vote the Board decided to put off any decision on hiring anyone permanently in either of the positions created to replace the Executive Director, but agreed to allow Mike Zeitman to continue to handle the day-to-day affairs of the Association under the direction of President Bill Tanner and General Counsel John T. Baird in lieu of an Executive Director until the Board's next meeting at the National Doubles in October of this year. Mike Zeitman's performance will be evaluated at that time and a decision made continuing his employment in some permanent capacity if he wishes to be so considered at that time.

Military Commissioner. Director Pete Crummey advised the Board that he was being transferred to the Panama Canal Zone for a two (2) year tour of duty and that he would be resigning as International Military Commissioner of this Association. He recommended that the Association consider Military Commissioner Major Buck Brumble to replace him as International Military Commissioner. Director Pete Crummey further requested that the Board make the position of International Military Commissioner a Constitutional Office by amending Article Five of the Constitution.

The Board took Major Crummey's recommendations under advisement and appointed General Counsel John T. Baird to draft language for possible insertion in Article Five of the Association's Constitution to provide for the permanent Office of International Military

Commissioner. Director Crummey agreed to draft the proposed duties of the International Military Commissioner and to forward a draft of those duties to General Counsel, John T. Baird, for consideration.

Referreeing. Director Leonard Marks outlined for the Association the problems which the sport of racquetball was experiencing from a lack of qualified referees. He suggested that as more funds become available to the Association that more Clinics and instructions be provided to improve the skills of Referees.

There being no further business to come before the Board, the meeting was adjourned at 10:00 P.M.

CERTIFICATION

Having read the preceeding Minutes and finding them to be in conformity with the records of the stated Board Meeting, I hereby Certify these Minutes to be a true and accurate record of the stated meeting of the IRA's Board of Directors.

Secretary/Treasurer

INTERPRETATIONS

1. Injury timeout - Total of 15 minutes or is it 15 minutes for each injury.
2. Time outs - Does a time out have to last 30 seconds? Does the person who calls the time out have the option of how long the time out lasts?
3. Ball Selection - Who has the final say?
4. 10 seconds to serve - When does the count start?

NEW RULES

1. Penalty for being late
2. Appeal any call
3. Moving serve is a violation(fault serve)
4. Serve begins when the ball is struck
5. Ball hits opponent but would not have made it to the front wall.
No replay.
6. Scoring- 3 out of 5 to 11, win by 2 points.
7. Change of ball during a match. Both players agree or the official agrees to change the ball.

Definition of a pro. Any player who accepts more than \$100 for any one tournament sanctioned by the IRA or the NRC; or any player who accumulates \$500 for a season beginning and ending with the IRA National Singles Tournament.

Definition of an amateur. Any player who has not accepted more than \$100 for any sanctioned tournament or accumulated \$500 during one season.

Pro becoming an amateur. Any pro player can regain their amateur standing by meeting the requirements of an amateur in terms of prize money for one year. After the one year, the player is deemed an amateur.

National Rules Chairman should not be a member of the board. This would help develop continuity and consistency in rule interpretations.

MINUTES OF IRA MEMBERSHIP MEETING

Southfield, Michigan

May 29, 1977

Minutes of the Annual Membership Meeting of the International Racquetball Association held at the Ramada Inn, 28255 Telegraph Road, in the City of Southfield and the State of Michigan on the 29th day of May, 1977, at 8:00 a.m.

The meeting was held in association with a Breakfast open to all of the IRA membership. Since the election of new members to the Association's Board of Directors was to be held at this membership meeting, credentials of everyone in attendance were checked at the door by the Association's Executive Secretary, Hallie Singer.

Since the position of the Association's Executive Director was still vacant, Assistant to the President Mike Zeitman called the meeting to order and introduced various visiting dignitaries. He then introduced the Association's President, William B. Tanner, who extended a welcome to all present and gave a report on the State of the Association.

Mike Zeitman advised those present that for the past year the Association had been experimenting with a proposed new Rule for the racquetball: the three-game match, win by two games to 21 points with a fifteen point tiebreaker game. Mike Zeitman indicated to the membership that a special mailing would be made to the entire membership to vote on making the experimental rule permanent. There followed a lively discussion of the merits of the experimental rule with some discussion about allowing the membership present to vote on making the experimental rule permanent without the necessity of a special mailing to the membership; however, it was suggested from the floor that the proposed change in the Rules was so fundamental that the vote of the grass roots of the Association should be taken. President William B. Tanner decided that a special mailing would be made to the membership and the results reported in the Association's Magazine.

The Chairman of the Association's Board of Directors' Nominating Committee, Gene Grapes, was introduced for the purpose of announcing to the membership the Board's nominations to fill the four (4) positions on the Board of Directors created by the expiration of the three-year Board Terms of Board Members Peggy Stedding, Ivan Bruner, Bill Dunn and Hal Price.

The Board's Nominating Committee made the following nominations:

- . Bob Folsom - Maine State Chairman
- . Luke St. Onge - Pennsylvania State Chairman
- . Mark Wayne - California State Chairman
- . Carol Greenberg - Dallas/Ft. Worth

The following nominations for the vacancies on the Board of Directors were made from the floor:

- . Jack Fulton - Memphis, Tennessee
- . Dr. Fred Lerenz - Detroit, Michigan
- . Bob Pederson - Boise, Idaho

Secret ballots were handed out to the membership and a vote taken on the nominees for the Association's Board of Directors. There were 112 certified voting members present of which a majority is required for election. Not all those present voted for all four (4) candidates; many selected only one or two nominees.

The following nominees were elected to fill the vacancies on the Association's Board of Directors by the following majority votes:

- . Bob Folsom - 71 votes
- . Luke St. Onge - 66 votes
- . Mark Wayne - 79 votes
- . Carol Greenberg - 64 votes

The new members of the Association's Board of Directors were welcomed by the Association's President and awards in recognition of Past Services were given to each of the outgoing members of the Board of Directors with the thanks of the Association.

The following awards were presented by Assistant to the President Mike Zeitman to the top Racquetball Athletes of the year:

- . Bob McNamara - Male Athlete of the Year
- . Sara Green - Female Athlete of the Year
- . Jerry Hilcher - Male Professional Athlete
of the Year
- . Shannon Wright - Female Professional Athlete
of the Year

. Sam Caizzo - 1977 Man of the Year

. Joe Wirkus - Smith Shippers Sportsmanship Award

Mike Zeitman announced to the membership that Larry Liles of Memphis, Tennessee had been selected as the Association's Inter-collegiate Chairman, replacing Randy Stafford in that position.

There being no further business to come before the membership, the meeting was adjourned at 10:15 a.m.

CERTIFICATION

Having read the preceeding Minutes and finding them to be in conformity with the records of the stated Board Meeting, I hereby Certify these Minutes to be a true and accurate record of the stated meeting of the IRA's Board of Directors.

Secretary/Treasurer

MINUTES OF
IRA SPECIAL BOARD OF DIRECTORS MEETING
Southfield, Michigan
May 29, 1977

Minutes of a Special Meeting of the Board of Directors held at the Ramada Inn at 28255 Telegraph Road, in the City of Southfield, State of Michigan, on the 29th day of May, 1977, at 10:30 o'clock A.M.

The President called the meeting to order and directed the Secretary to call the roll of the Directors.

The following Directors answered Present:

- . Bill Tanner
- . Cal Murphy
- . Gene Grapes
- . Leonard Marks
- . V. Z. Lawton
- . Pete Crummey
- . Carol Greenberg
- . Bob Folsom
- . Luke St. Onge
- . Mark Wayne

The President then stated that this meeting was Constitutionally mandated especially to consider the following business: election of Officers to succeed those Officers whose terms are expiring.

The President turned the meeting over to the Association's General Counsel and Parliamentarian, John T. Baird, for the election of officers.

Director Leonard Marks nominated Director Gene Grapes to fill the position of the Association's Vice-President, being the position vacated by Ivan Bruner, whose term on the Association's Board of Directors had expired and further moved that the Rules be suspended and that Director Gene Grapes be elected to the position of the Association's Vice-President by acclamation. The motion was seconded by Director V. Z. Lawton and a vote taken in which Director Gene Grapes was elected by unanimous vote.

Director V. Z. Lawton nominated Director Leonard Marks for Chairman of the Association's Rules Committee being the position vacated by Bill Dunn whose term on the Association's Board of Directors had expired and further moved that the Rules be suspended and that Director Leonard Marks be elected by acclamation. The motion was seconded by Director Cal Murphy and a vote taken in which Director Leonard Marks was elected by unanimous vote.

Director V. Z. Lawton nominated Director Mark Wayne to fill the position as Member-at-Large on the Association's Executive Committee, being the position vacated by Hal Price whose term on the Association's Board of Directors had expired, and further moved that the Rules be suspended and that Mark Wayne be elected by acclamation. The motion was seconded by Director and President William B. Tanner, and Director Mark Wayne was elected by unanimous vote.

There being no further business to Constitutionally come before this meeting, the meeting was adjourned.

CERTIFICATION

Having read the preceeding Minutes and finding them to be in conformity with the records of the stated Board Meeting, I hereby Certify these Minutes to be a true and accurate record of the stated meeting of the IRA's Board of Directors.

Secretary/Treasurer

MINUTES OF
IRA REGULAR BOARD OF DIRECTORS MEETING
Southfield, Michigan
May 29, 1977

Minutes of a Regular Meeting of the Board of Directors held at the Ramada Inn, at 28255 Telegraph Road, in the City of Southfield, State of Michigan, on the 29th day of May, 1977, at 10:45 o'clock A.M.

The President called the meeting to order and directed the Secretary to call the roll of the Directors.

The following Directors answered Present:

- . Bill Tanner
- . Cal Murphy
- . Gene Grapes
- . Leonard Marks
- . V. Z. Lawton
- . Pete Crummey
- . Carol Greenberg
- . Bob Folsom
- . Luke St. Onge
- . Mark Wayne

The President turned the meeting over to the Association's General Counsel and Parliamentarian, John T. Baird, to conduct the Board Meeting.

Director Leonard Marks, following a short statement to the Board, moved that the Association discontinue henceforth paying any portion of the airfare or expenses of Regional Winners to any of the Association's National Tournaments. The motion was seconded by Director Pete Crummey for the purposes of discussion only. Following a lively discussion, the Question was called with everyone present voting Nay with the exception of Director Leonard Marks who cast the single Yea vote.

The entire matter of airfare and reimbursement payments to Regional Winners for travel expenses to the National Tournaments was referred to a Study Committee appointed by President Bill Tanner as follows:

- . Cal Murphy - Chairman
- . Bob Folsom
- . Mark Wayne
- . Leonard Marks

There was some discussion that since the Board of Directors would not meet again before the National Doubles in October that the Study Commission on Airfare and Expenses should be given authority to decide which Regional Winners would have their airfare and expenses paid to the National Doubles.

Director Cal Murphy moved that if there exists any confusion as to where the authority rests to decide which Regional Winners will have their airfare and expenses paid to the National Doubles that the Board reaffirm that such decisions rest exclusively in the Board of Directors and further that the Study Committee make their recommendations known to the Board within a timeframe which will permit the Board to vote on the matter via a mail ballot in time to notify the Regional Winners prior to the National Doubles in October. The motion was seconded by Director Luke St. Onge. The Question was called and the Motion passed by unanimous vote.

Director Leonard Marks indicated that no Site had been selected as yet for the National Doubles but that tentatively the dates for that Tournament had been set as October 21 - 23, 1977, most probably in San Diego, California.

Director Gene Grapes asked that Assistant to the President Mike Zeitman be excused from the meeting so that a frank and open discussion might be held regarding his services to the Association. Mike Zeitman was excused from the meeting room and Director Gene Grapes moved that the Board increase Mike's annual compensation by \$2,000 per year from \$14,500 to \$16,500. The Motion was seconded by Director V. Z. Lawton. The Question was called and the Motion passed by unanimous vote.

General Counsel John T. Baird advised the Board that at their Houston Meeting in October of 1976, they by their actions had agreed to abandon their "Open Ball Policy" in authorizing the Association's President, William B. Tanner, to sign a new Royalty/Endorsement Agreement with Seamco Sporting Goods in derogation of that Policy;

however, the minutes of the Houston Meeting do not fully reflect the Board's position on the said "Open Ball Policy". General Counsel John T. Baird proposed a Resolution to the Board to more fully reflect the Association's actual position on the said "Open Ball Policy". After a discussion of the matter, General Counsel John T. Baird's proposed Resolution was put in the form of a Motion by Director Luke St. Onge and seconded by Director Gene Grapes. The Question was called and the Motion passed by unanimous vote.

There being no further business to come before the Board, the meeting was adjourned.

CERTIFICATION

Having read the preceeding Minutes and finding them to be in conformity with the records of the stated Board Meeting, I hereby Certify these Minutes to be a true and accurate record of the stated meeting of the IRA's Board of Directors.

Secretary/Treasurer

MINUTES OF
IRA BOARD OF DIRECTORS MEETING
Long Beach, California
November 4, 1977

Minutes of a Regular Meeting of the Board of Directors held at the Holiday Inn at 2640 Lakewood Blvd., City of Long Beach, State of California, on the Fourth day of November, 1977, at 7:00pm.

The President called the Meeting to order and directed the Secretary to call the roll of Directors.

The following Directors answered Present:

William B. Tanner	Cal Murphy
Gene Grapes	Leonard Marks
V. Z. Lawton	Pete Crummey
Luke St. Onze	Bob Folsom
Mark Wayne	

Also Present:

General Counsel, John T. Baird

Financial Report. A Financial Report on the condition of the Association was presented by General Counsel, John T. Baird, from computer print-outs prepared by the Certified Public Accounting Firm of CANNON WATTS & COMPANY for the period ended September 30, 1977.

Board Vacancy. A motion was made by Director Leonard Marks that the Board leave the vacancy on the Board created by the resignation of Director Carol Greenbug open until the General Election of new Board members at the Association's Membership Meeting to be held over the Memorial Day weekend, 1978. The motion was duly seconded and passed unanimously.

1977 Memphis Tanner Pro-Am Racquetball Tournament. A report was made to the Board on the status of the IPRO Professional Racquetball Tour by President Bill Tanner and General Counsel, John T. Baird. The Board was advised that the next Professional Tournament will be the Memphis Tanner Pro-Am, to be held on December 1 through 4, 1977, in Memphis, Tennessee. The tournament will be nationally televised over the facilities of the Public Broadcasting System through the facilities of WKNO-TV, Memphis, Tennessee. The Board recommended that all State Chairmen be advised of the actual air date for the Memphis Tanner Pro-Am so they can adequately promote the telecast.

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RACQUETBALL Magazine Status Report. A Report was made to the Board regarding the Status of RACQUETBALL Magazine by President Bill Tanner and General Counsel, John T. Baird. The Report indicated that the Magazine was a substantial drain on the resources of the Association which could be greatly reduced by contracting with a publisher to underwrite the cost of the Magazine in return for the right to publish and promote the publication. Several publishers have approached the Association about acquiring the rights to publish the Magazine and in part consideration would provide back to the Association free of charge a sufficient number of copies of the Magazine to supply the membership.

It was the general feeling of the Board that the Magazine should not be placed "outside of IRA control" and that the Magazine must continue to be published by the Association.

Various cost options were explained to the Board, including the possibility of changing the format of the publication to that of a newspaper format and publishing the newspaper twelve times a year instead of the present six-time publication for the Magazine. It was the general feeling of the Board that the Association would lose substantial credibility if the Association's publication was of a lesser quality than the competition's.

Director V. Z. Lawton explained to the Board that the Magazine under the publication direction of Max Rogers in Stillwater, Oklahoma, was an excellent publication, and the cost per issue of those issues published by Max Rogers were substantially less than the current per-issue production cost.

Director V. Z. Lawton indicated that he would contact Max Rogers and explore with him the possibility of his again undertaking the publication of the Magazine.

Director Pete Crummey felt that the Association should explore the possibilities of finding a National Publisher to undertake the publication of RACQUETBALL Magazine if this would result in increased circulation and exposure for the Magazine and free up revenue for the Association.

Membership Proposal. President William B. Tanner proposed to the Board that the Association undertake a Membership Expansion Program through the nation's Court Clubs. His plan was to have

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the State Chairmen approach all of the Court Clubs in their state with a proposal for each Court Club to "give" each of their members a membership in the IRA, and finance that membership by simply increasing their membership fees a total of \$6.00 annually. The Board felt that the State Chairmen would be highly motivated to undertake this project because they would get back \$1.50 for each new member for their state associations.

It was the unanimous feeling of the Board that the project should be undertaken immediately and the Board kept advised of its progress.

Juniors Brackets and Report. There was a discussion raised by Director Leonard Marks regarding the Brackets for Junior Players. Under the new Juniors Program, which the Association has undertaken with the sponsorship of Ektelon, the Junior Players will be competing under three age categories: 17 and under, 13 years to 15 years, and 15 years and under. The Association had previously recommended that Junior Players compete under four separate brackets: 17 years to 18 years, 15 years to 16 years, 13 years to 14 years, and 12 years and under.

Director Leonard Marks, as National Rules Chairman, set the Association's Junior Player Brackets to correspond with those set under the Ektelon National Juniors Program as long as that Program was in effect.

Loveday/McDonald Dispute. A report was presented to the Committee regarding an on-court dispute between Mssrs. Loveday and McDonald during an NRC Tournament. In this dispute, Mr. Loveday was severely injured. The Association had been asked by Mr. Loveday to bar Mr. McDonald from any future competition in Association-sponsored tournaments. On motion of Director Bob Folsom, duly seconded by Director Gene Grapes, the Association resolved to have General Counsel, John T. Baird, draft a letter for President William B. Tanner's signature to be directed to both Mr. Loveday and Mr. McDonald indicating that the IRA is aware of the fight and concerned over the implications. Further, that the IRA expresses no judgment but would not tolerate any such conduct in any IRA-sanctioned tournament. A copy of both letters is to be sent to all State Chairmen. The motion passed unanimously.

Rules Comments. Director Leonard Marks reported to the Board that he felt a Casebook should be published by the Association with comments on the Rules of Play, unusual occurrences, etc., so that

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by studying the Casebook referees and other interested parties may learn how to handle unusual circumstances. The Board agreed that such a Casebook would be desirable and agreed to furnish Director Leonard Marks, as National Rules Chairman, with material, comments and unusual occurrences on the Rules for inclusion in such a Casebook.

Director Luke St. Onze's Comments. Director Luke St. Onze addressed the Board with the following recommendations. He feels very strongly that the Association (a) should conduct "consolation matches" at the National Singles Tournament next year, (b) he feels the Association should provide each member of the Board with business cards and at least 250 sheets of stationery with envelopes on which the entire Board of Directors is listed, (c) 3 or 4 Tournament Shirts should be provided for the Board of Directors for their use at various IRA-sponsored tournaments. The unanimous Board agreed with Director Luke St. Onze's request, and President William B. Tanner told the Board that the items would be provided.

National Doubles Comments. The unanimous feeling of the Board was that this year's National Doubles was badly handled. The Board was advised that the National Doubles was originally planned to be held at the Racquetball World Facility in Newport Beach, California, but that the owners were unable to get the club ready in time to host the tournament. It was necessary at that point to decide either to cancel the tournament or to go to another court club facility in the area. Last-minute attempts were made to find an adequate court club facility with the Los Alamitos Racquet Club being the only facility feasible to hold the tournament at that late hour. The Board was advised that the staff of the Association also felt that the tournament was less than would have been desired; however, the feeling was that cancelling the tournament would have been a much less acceptable alternative. The Board unanimously expressed the opinion that under no circumstances should either of the Association's Nationals be contracted out to other parties but rather should be planned and implemented solely through the Association's National Headquarters.

International Tournaments. The motion was made by Director Bob Folsom and seconded by Director Pete Crummey that no cash assistance payments be made to any participant in Invitational Tournaments. There followed a lively discussion on the matter. A call for the vote was made and each member of the Board cast an affirmative vote with the exceptions of Directors Gene Grapes, Mark Wayne and Luke St. Onze, who voted "no."

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An off-the-record discussion was held by the Board regarding the future of the Association as well as the employed Staff of the Association's International Headquarters.

There being no further business to come before the Board, the Meeting was adjourned at 12:30pm.

CERTIFICATION

Having read the preceeding Minutes and finding them to be in conformity with the records of the stated Board Meeting, I hereby Certify these Minutes to be a true and accurate record of the stated meeting of the IRA's Board of Directors.

Secretary/Treasurer