

USRA Board Meeting Minutes
Houston, TX.
Monday, May 24, 1999, 8:00 a.m.

Present:

Otto Dietrich
Eric Muller
Annie Muniz
Jack Hughes
Malia Bailey
Shelley Ogden
John Guinta
Keith Calkins
Dario Mas
Ron Maggard
Janell Marriott

Also Present:

Luke St. Onge

Jim Hiser
Linda Moser
Kevin Joyce

Absent:

Dan Obremski

Effective immediately Carlton Vass has resigned from the Board of Directors.

Item#1 Welcome

Item #2 Roll call - A quorum was present.

Item #3 Approval of the Executive Meeting Minutes from Nov. 23, 1998.

Motion: To accept Executive Committee minutes, Shelley Ogden

Second Dario Mas

Passed unanimously

Item #4 Approval of October Meeting Minutes

Motion: To accept minutes as amended; Item #12 should delete adult from spectator rule.

Shelley Ogden.

Second Dario Mas

Passed unanimously

Item #5 Approval of Financial Report tabled until some questions answered -Eric

Item #6 Approval of Budget tabled until all dept. reports are in.

Membership numbers should be budgeted realistically, Ampro numbers on clinics should be changed to 60.

Item #7 Executive Director's Report - Approved

Check on Elite Athlete Insurance.

Motion: Head Coach may succeed
himself in no time. Light effective
committee will be

July 21, 1920. 4 Year Terms.

Motion: Head

Coach - 1920

Head - ~~1920~~ 1921

Motion: Permitted Coach will be
evaluated after their first year
as a preliminary coach. If approved
by the American Committee their term
will be for 2 years.

Motion: Motion

Coach - 1921

Head - 1922

Motion: That terms be fixed to head
coach will be 1922. Motion: That
the committee be 1922. Motion: That
the committee be 1922.

Motion: That terms be fixed to head

coach will be 1922.

Winton's U.S. Team Committee
will make the decision for the
Winton's U.S. Team Committee
must be

Just: Miller
David: Winton's

Winton's for the U.S. Team Committee

Winton's U.S. Team Committee
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Winton's U.S. Team Committee - Winton's U.S. Team Committee

And at the same time, I am taking the opportunity to
thank you for your letter.

Yours truly,
Fred C. Brown

And to the same the Prize money,

for the U.S. Open to reflect ^{meeting} the
loss of X's the bridge prize money in the
main. This is a "Prize money" for
money. There is nothing -
and I am sure -
November 1912

Milton - Fred

Mered - Keith -

Fred - Fred -

Passed Opposed - Janell Marriott

Motion: Assistant Coaches will have a probationary period of one event, after which they will be evaluated by US Team Committee, if approved their term shall be two years. Malia Bailey

Second Keith Calkins

Passed unanimously

Motion: To approve Tom Travers as head coach of the US National Team for the next four years, through the 2003 Pan Am Games. Malia Bailey

Second Keith Calkins

Passed unanimously

Combine US Team and Junior Team Committees.

Appointing Keith Calkins, Tom Travers, Eric Mueller, Malia Bailey, Shelley Ogden, Jim Hiser is National staff liaison and Gary Mazaroff AMPRO rep.

Conducting Us Team Assistant Coaches and Junior coaches interviews here in Houston.

Card, Robin Levine, Steve Watts, Kelly Beane, Tim Miller, Marcy Lynch, Eric Mueller.

Motion: To allow US Team Committee to choose the new assistant coaches for the US Team and the Junior team coaches. Keith Calkins

Second Malia Bailey

Passed unanimously

Item #27 Rules Committee Report

Accepted

Item #28 Awards Selection

Joe Sobeck Award - finalists Gary Kerwood, Marc Auerbach, and Julee Nicolai.

Gary Kerwood selected.

Presidential Award -

Nominations: Keith Calkins nominates Jeff Wright, second Jack Hughes.

Eric Mueller nominates Dianne Lewis, second Janell Marriott.

Nominations closed Dario Mas, second Shelley Ogden.

Jeff Wright is selected.

John Halverson Fair Play Award

Annie Muniz nominates Robert Jacobs of Mississippi, second Shelley Ogden.

Move to close nominations Eric Mueller, second Janell Marriott.

Move to accept by acclamation Robert Jacobs - Keith Calkins, second Shelley Ogden

Motion: Hold next Board meeting (October) at the US Open in Memphis , Friday and Saturday mornings, Dec. 3-4, 1999. Keith Calkins

Second Annie Muniz

Passed unanimously

Item #15 US Open Update

Moved date to Dec. 1-5, 1999. Needing to cut expenses, the US Open wants to reduce the prize money at the Open.

Motion: To determine the US Open prize money by using a multiplier (approximately 2.2) -derived from a formula using the average purse on the men's and women's tours, creating an equal impact on the tours of the US Open prize money. Annie Muniz

Second Ron Maggard

Passed Opposed Janell Marriott and Malia Bailey

Item #31 Personnel Committee Report

Discussion of Executive Directors Evaluation. Luke received 7.53 out of 10 - above average.

Discussed staff raises and possible 4% pay raises. Recommended to board to give raises to Heather, Jeremy, and Tyler, responsibilities have increased, very dedicated.

Motion: To approve pay raises for these three people. Annie Muniz

Second Janell Marriott

Passed unanimously

Motion: Upon recommendation of Personnel Committee a 4% pay raise across the board will not be given at this time. However a one time bonus of \$5000 will be allowed for Luke St. Onge to give out as he sees fit. Annie Muniz

Second Shelley Ogden

Passed unanimously

Note: The Board wants to emphasize that the National staff is doing a good job, but in order to achieve a balanced budget we can't allow for raises this year.

Item #29 Adoption of 1999-2000 Budget

Motion: To approve the budget, subject to a final copy revision by the executive finance committee. Keith Calkins

Second Ron Maggard

Passed unanimously

No New Business

Motion: To adjourn, 1:00 p.m.. Jack Hughes

Second Keith Calkins

Passed unanimously

made motion and it was seconded by Malia. Passed with no objections.

Motion: To accept budget. Moved by Malia and seconded by Frank. Passed with no objections.

Motion: To approve the minutes from the fall Board meeting. Moved by Van and seconded by Annie. Passed with two abstentions.
New meeting scheduled for Thur. May 24 for the election of a new secretary.

Motion: To convene an Executive session. Made by Van and seconded by Jim. Passed with no objections.

Luke talked about the crossroads of our sport. USOC mid-level managers have high pay and high bonuses. Possibility that we may lose three of our key employees. AmPro not going like it should. USRA can not afford to run and it must be taken over by someone else. Manufacturers think it is USRA's responsibility. AmPro not any further along than it was years ago. Luke said to run AmPro right it needs \$500,000 to administer it properly. It is currently about a \$80,000 drain on the USRA. Need a new cash flow stream. Luke has a meeting to meet with manufacturers and discuss AmPro and there possible funding of it.

Motion: To go back into regular session. Motion by Malia and seconded by Frank. Passed with no objections

Motion: To adjourn. Motion by Malia and seconded by Keith. Passed with no objections.

Motion: To accept the regional report. Motion by Van seconded by Chris. Discussed some of our National events. Hiser said that doubles will be limited this year to 800 people. The Star Dust Hotel in Las Vegas will be this year headquarters. May need to eliminate the consolation divisions. World Juniors probably will be in Austin, Tx. High Schools was a success. Will be in Oregon next year. National juniors will be in Denver this year. Intercollegiates was very successful. VIP party will be Wednesday night and will be business casual dress. Hiser talked about the women's tour. There was a discussion of meals at national events. Hiser said it had just gotten too expensive. Passed with no objections.

Motion: Create an Elite division, a division below open, created so there would be a division that some of the lower open players could play in so as not to compete with the pros and also have a chance at a National Championship. Motion made by Chris and seconded by Jack. Passed with no objections.

Motion: To restrict all divisions to permanent U.S. residents or citizens. Motion by Jim and seconded by Shelley.

Motion to table: Motion to table by Jim and seconded by Van. Passed with no objections.

Junior report by Hiser said that juniors were in trouble. Hiser made a proposal to take what some of the successful junior programs have done and try to implement it in other areas of the country. Fund it with \$5,000 a year for 5 years.

Motion: Create a task force to look at the junior development program as presented by Hiser. Motion by Chris and seconded by Keith. July 15 deadline. Passed with no objections.

Motion: To recommend that we allow to proceed the investigation of the possible affiliation of racquetball with the NCAA. Motion by Jack seconded by John. Passed with no objections.

Hiser gave the report on the LPRA. There have been 9 successful events

with good representation. The IRT contracts for women will be honored. There will be no joint contracts with IRT.

Motion: Accept Hiser's reports. Motion by Van seconded by Keith. Passed with no objections.

Annie made the report on the budget and the financials. Executive committee made recommendation to go up to \$30.00 for adult memberships. It has been several years since the last increase in dues. USRA must do more to enhance memberships. USOC is bundling coupons for the NGB.

Motion: Effective 1/01/02 dues will go up to \$30.00 on adult memberships, \$20.00 on junior memberships and lifetime will remain \$500.00. **Motion** was amended that we put in writing and in the magazine why we are going from \$20.00 to \$30.00. Motion was made by Annie and seconded by Chris. Two against and one abstention. Motion passed.

Motion: The magazine price without a membership would go from \$15.00 to \$20.00. Annie made the motion. Seconded by Jim. One against and one abstention. Motion passed.

The audit was one of the cleanest we have ever had. USRA is owed \$10,000 by Leader and \$16,000 by Pro Kennex.

Motion: Accept financial report as presented by Annie. Jim made the motion and was seconded by Annie. Passed with no objections.

Kevin presented the membership report. He reported that direct mailings have been made to past members.

Motion: Appoint a three member task force to bring to the table policy and procedure to make sure that tournament players are members. Report back to the executive committee by 7/15/01. Motion was made by Chris and seconded by Annie. Passed with no objections.

Sanctioning of leagues and online memberships have been increasing. Manufacturers are asking sponsored players to sign up six new members each. Liability insurance should increase soon.

Motion: Accept membership report by Kevin. Motion was made by Shelley and seconded by Van. Passed with no objections.

President's award recommendations.

Motion: To table the Presidential Award for the time being. Motion was made by Van and seconded by Keith. Passed with no objections.

Women's report was made by Linda Mojer. She discussed the Susan G. Komen breast cancer tournament. Investigate the possibility of making this a national event with large donations possible.

Motion: To support the development of a national event affiliated with the Susan G. Komen Foundation and work with Hiser, Linda and the LPRA. Motion was made by Shelley and seconded by Van. Passed with no objections.

Motion: To accept Women's report as presented by Linda. Motion was made by Van and seconded by Shelley. Passed with no objections.

(Mike Guidry jointed the Board meeting at 1:15pm)

Team committee report was made by Van Dubolsky. Task force was developed to report to the Executive committee. Executive committee recommended that it be accepted. It involves proposed changes for the U.S. Team selection process. Anyone who makes the quarters of the Adult National Championships would be eligible to participate in the Olympic team trials.

Motion: A player who comes in second to another US team player in the finals of an International event would not lose his position on the team. Guidry made the motion and it was seconded by John. There were five for, six against and one abstention. Motion failed.

Motion: If one player loses to another US team player in the finals of an International event, he will make the roster on the next International event. Motion was made by Chris and seconded by Van.

Amendment to this motion. Pro sanctioned events for men and women will count in the numbered of events required of U.S. team members. If the number one player fails to play in the minimum number of events required they loose their automatic birth and go back into the pool. Chris made the motion, Van seconded. Three were against, motion passed.

Motion: To table the amended motion. Motion was made by Malia and seconded by John Tadonnio. Two against, motion passed.

U.S. Team committee responsibility is to evaluate the head coaches of the adults and juniors. There is a need to come up with a comprehensive evaluation procedure for U.S. Team coaches.

Motion: To recognize U.S. Team and coaches for their performance in the TOA. Van made the motion and Keith seconded. Passed with no objections.

Motion: To accept the US Team committee report. The motion was made by Annie and seconded by Shelley. Passed with no objections.

AmPro presentation by Gary Mazaroff in three parts. This year, pilot program and future. Discussed the number of clinics this year. The pilot program was headed by only two people. Too much work for just two. Need key people to do full time. Also need full-time people in clubs. Programmers are needed in the clubs to make it work.

Motion: Accept the AmPro report. Shelley made the motion and it was seconded by John Giunta. Passed with no objections.

Election committee report was made by Jim Garner. Reported that Jack Hughes was reelected and that Jan Stelma and John Ferguson were elected to the Board.

Motion: Accept the Election committee report. Motion made by Van and seconded by Shelley. Passed with no objections.

Keith made the USOC report. Emphasized the importance of communication that Chris has with the other athletes. Covered drug-testing area. Chris



The Protective Eyewear Certification Council (PECC) is now active. Adoption of "Policy" that requires players to wear eyewear that has been certified by PECC will provide the USRA (and consumers) with much more assurances than they now have that their eyeguards do, in fact, meet the prescribed ASTM standards. The USRA lawyer indicates our current "Policy" is sound.

No Action taken.

Recommended to continue watching the progress of the manufactures direction. Reanalyze in May, 2000.

ITEM #15

Industry update

10:30AM

Head/Penn: Scott Winters and Amy Wishingrad - Merging the Company effective January 2000. The big sponsors for Racquetball need to come from outside the industry.

11:15AM

Ektelon: Charlene Sonnes - Racquetball industry sales are off 4% in unit sales vs. same time last year. Ektelon will focus efforts on USRA development to grow the sport (team approach). Plans to upgrade involvement at adult regionals.

10:15AM

E-Force: Ron Grimes - Views Racquetball at the bottom of the bell curve, about to establish growth again. E-Force is a Racquetball only company, and very focused on the sports success. The big sponsors for Racquetball need to come from outside the industry.

ITEM #16

US Open Update: Doug Ganim

The 1999 Tournament is expected to break even. The Draw exceeded the limit by 100 (650) because of 200, last day entries; consolation in all divisions dropped to accommodate expanded draw (last minute draws weren't returned due to committed airfare and lodging). Next years entry will include information about possibility of no consolation division. Hilton now owns Promus and will replace Promus for ESPN2 broadcast in February 2000.

ITEM #17

National Championships Report (written): Jim Hiser

ACTION ITEM:

Question: Should the division 24 UNDER be changed to junior and over? Juniors express problem finding a doubles partner 24 and UNDER.

No action taken on the item.

ITEM #18

Marketing Report (written): Luke St. Onge

ITEM #19

Communications Update Report (written): Linda Mojer (Presented by Luke St. Onge)

Subscriptions through membership growth and outside sales are on a growth pattern. Advertising revenues are continuing to grow. The growth supports searching for an assistant to Linda Mojer to remove the clerical needs from her desk. Discussion centers around the appropriate use of articles from the field ie.; US Open news letter, day #1, back page.

Luke to follow up with Linda.

No action taken on report.

ITEM #20

AmPRO, Court Club, IHSRA Report (written): Luke St. Onge

Goal to relocate Gary Mazaroff to Colorado Springs within the next 12-18 months. In order to accomplish this, the budget needs to be addressed to meet salary needs (\$21,000 in grant money available from USOC).

No action taken

Goal to have a programmer in every club. Meeting are in progress with AmPro, SMGA, and the Manufactures. Discussion over sponsored players (there are approximately 6000) required to be AmPro Certified (to what level ?).

ITEM #21

International Development Report (written): Keith Calkins

MOTION:

Re-elect Keith Calkins to another 4-year term as the USRA's representative to the USOC Board of Directors. Shelley Ogden.

SECOND:

John Giunta

EXECUTIVE
EXECUTIVE BOARD MEETING OF THE USRA
HYATT REGENCY HOTEL, HOUSTON, TEXAS
May 21, 2000

7:00 PM

Meeting was called to order by Otto Dietrich, president of the USRA at 7:00 am, May 21, 2000. Other Executive Board members in attendance were Annie Muniz, Shelly Ogden, Keith Caulkens and substituting for John Giunta was Jim Garner acting as USRA secretary in John's absence. Staff member in attendance was Luke St. Onge, executive director of the USRA.

Discussed the proposed agenda, which included Ampro and the U.S. Open. The world Seniors will help support women's scholarships with over \$11,000. Ron Maggard's passing created an opening on the Board. Dan Obremski, resigned as an athletic representative to the Board, leaving Madia Bailey and Eric Muller as the current athlete representatives. All athletes are up for re-election with new terms beginning Jan. 1, 2001. Proposed new athlete ELECTED representatives are Cris Cole, Mike Guidry, and Madia Bailey. John Giunta sent correspondence to the Board saying due to new business he would be unable to fulfill his duties to the executive committee.

MOTION: To recommend to the Board acceptance of John Giunta's resignation from the Secretary's office. He would remain a Board member. Must be replaced for 1 year with a new secretary appointed by Otto.

All Officers will be up for re-election. Three of the current officers are up for election. Shelly Ogden is the only current officer not up for election.

Executive committee reviewed the budget as presented by Annie Muniz, treasurer and it was recommended that the executive board accept the budget in concept, subject to change.

Pan-Am status. Racquetball has been accepted with restored funding by the USOC.

MOTION: To recommend to the Board that 3 attend the World's instead of 4. The U.S. head coach and two assistants. Otto would attend as the team leader.

Oregon awarded 7 grants, totaling \$4,000 to junior programs. These were split equally between 7 states.

MOTION: To recommend to the Board that Jr. Regionals be used as a qualifier for Jr. Nationals, in addition to the State Championships.

Interviews for the Junior U.S. team Coach will be held while here in Houston. Coach will pick his assistants. Discussed the need for more development of coaches thru the Am-Pro program. Hiser

would be the Board liaison to Mazaroff.

Women's racquetball was discussed. How do we get more women involved? Regular scholarships will be replaced with women's scholarships that will be funded with the money that the seniors designate for scholarships. Also, the WIRT would be under the USRA's auspices if negotiations with Hank Marcus work out. Keith Caulkins proposed that we have a 3 year pilot program. Money for WIRT prize money would come from the USRA and outside sources, such as the U.S. Open. The Executive Board supports these ideas in concept.

Discussed the extra fees some states were requiring for USRA members to play in tournaments. There should be no extra fees from these states was the opinion of the executive board.

Keith reported information on the USOC and the great communication that the USRA office is giving to the Board members. A 2001 Challenge was discussed that would include the U.S. , Mexico, and Canada and would possibly be held in Vancouver.

Lynn Adams has been conducting the national court survey.

Discussed motion from Jack Hughes concerning spectator fees at the U.S. Open, Board made no recommendation.

MOTION: Marketing report recommend to Board that thru e-commerce that racquetball equipment be sold to get revenue. Active.com discussed.

Awards that are open, are the Contribution and the Sportsmanship awards. Asked Jim Garner to act as Election Committee head, due to Ron Maggard's passing. Need to validate votes from ballots and present the results to the Board.

MOTION: To recommend to Board that the Sat, Sun. and Mon. prior to the U.S. Open be the dates for the full Board meeting in Memphis.

MOTION: To recommend to the Board that the rules be suspended so the rules moratorium will not be in effect and recommend that the one serve rule in open be adopted as a permanent rule.

Discussed the eye guard seal and the need for clarification.

Adjourned

USRA BOARD OF DIRECTOR'S MEETING
HYATT REGENCY HOTEL, HOUSTON, TX
May 22, 2000

Meeting was called to order at 8:04 am by Otto Dietrich, President of the USRA. Board members in attendance were Otto Dietrich, Shelley Ogden, Annie Muniz, Geoff Peters, Jack Hughes, Keith Caulkins, Malia Bailey, Eric Muller and Jim Garner. Staff in attendance were Luke St. Onge and Linda Mojer.

Official welcome by Otto Dietrich. Announced that Ron Maggard's passing left an opening on the Board. Also, Dan Obremski resigned as an athletic representative to the Board. The athletes have elected Malia Bailey, Chris Cole, and Mike Guidry to be the athlete's representatives to the Board effective Jan., 2001. Athletes's meeting will be in Chicago and Chris Cole will be asked to represent the racquetball players.

MOTION: Motion to accept John Giunta's resignation from the post of USRA Secretary. Also, that his absence in Houston was unexcused. Annie Muniz made the motion and it was seconded by Shelley Ogden. Passed unanimously with no objections.

Discussed the armed forces desire to have a member representative on the Board as per the Amateur Sports Act. Lt. Col. John Davis had been chosen, but due to health reason will be unable to serve. Frank Tauten is running for a seat on the Board now and is a member of the military. Depending on the outcome of the election he would be recommended by the Board to fill the Armed Forces seat.

MOTION: To send condolences to the family of Ron Maggard. Motion made by Malia Bailey and seconded by Keith Caulkins. Passed unanimously without objection.

MOTION: To accept minutes from last Board meeting with corrections (page 17) Motion by Shelley Ogden and seconded by Malia Bailey. Passed unanimously without objection.

Financial report and budget discussion were both deferred until later in the meeting. Women representative discussion was deferred also.

Discussion of waivers from Regionals for U.S. team athletes if a team function is in conflict.

MOTION: Motion that if U.S. team has event during Regionals all members of team will be exempt from Regionals as a qualifier for nationals. Motion by Jim Garner and seconded by Geoff Peters. Passed unanimously without objection.

Discussed Regionals, adding and changing locations for some.

~~WIRED~~
WIPR

Hiber discussed the ~~WIRED~~ proposal and Women's Scholarships. \$10,000 would be divided among 4 colleges equally and would be split into the 4 geographic regions. Hank Marcus is hesitant about giving up the contracts that he already has and wants control beyond current contracts. Right now the plan is to have 8 tournaments with \$8,000 in prize money in each. The USRA would put up \$4,000 and the Club or Director would put up the additional. Entry fees would be retained by the Club or the Director.

Motion: Motion authorizing USRA staff to negotiate with Hank Marcus and move forward with budget, etc. Motion made by Geoff Peters and seconded by Jim Garner. Passed unanimously without objection.

MOTION: Jim Hiber and Luke St. Onge bring back a proposal back to the full board to run WIRED by July 15 for the 2000-2001 season. Motion by Geoff Peters and seconded by Shelley Ogden. Passed unanimously without objections.

Motion: Table Women's (Scholarship) Committee report and bring back to next Board meeting Motion made by Shelley and seconded by Jack Hughes. Passed unanimously without objection.

Kevin Joyce reported on membership. Up first 4 months of year. Luke recommended a club pilot program. Kevin brought up that rates on insurance are about the same but deductibles were up. A list of states and their developing status was presented. Some states charging membership fees to USRA members to play in their tournaments.

MOTION: Motion that the states allow USRA members to compete in any sanctioned event. States that do otherwise are not in compliance. States can offer optional items and charge a fee for. Motion by Malia Bailey and seconded by Jack Hughes. Passed unanimously with no objections.

Nominations for State award were New York and Utah. New York won 4 votes to 2.

Break for lunch

Reconvened at 1:40 PM

Keith Caulkins gave USOC report. Discussed the reorganization of the USMC and how we as Board Members are informed by Luke on everything that is happening. Keith was nominated to the USMC nominating committee. Originally USRA was not included in the PAY report, but the small NABS banded together and with their support we have funding. Luke is on the transition team. New revenue markets are opening up for all the NGB's.

MOTION: Motion to accept regional report. Motion by Malia Bailey and seconded by Shelley Ogden. Passed unanimously without objection.

Discussion of National Tournaments. Three year commitment given to Baltimore to host the National Doubles Championships. High School Championships will be in St. Louis and skill divisions will possibly be started.

Discussed Intercollegiate verification.

MOTION: Motion to not allow foreign schools to compete in the Intercollegiate national championships. Motion by Shelley Ogden and seconded by Geoff Peters. No objections. Malia Bailey abstained.

Discussed the importance of Adult Nationals and the importance of getting outside companies involved. Houston 2012 is coming up with sponsorship money. Live delayed broadcast of the Nationals will be Ticket2Sports.

U.S. team report deferred until later.

Motion: Motion to let Jr. Regionals be a qualifier for Jr. Nationals, in addition to the State championships. Jim Garner made motion and it was seconded by Shelley Ogden. Passed unanimously. No objections.

Motion: Motion to let the Intercollegiates be a qualifier to Adult nationals. Motion by Jim Garner and seconded by Malia Bailey. Passed unanimously with no objections.

Discussed the Junior Team trips. Talked about better planning. Jim Garner will act as the liaison from the board to the junior. Propose a Trip budget after conferring with the Jr. council Members at Jr. Nationals.

Motion: Commitment to a goodwill trip for the juniors to be planned and included in the budget. Motion by Annie Muniz and seconded by Shelley Ogden. Passed unanimously with no objections.

Motion: Motion to include High School Nationals as a qualifier for Jr. Nationals. Motion by Eric Muller and seconded by Shelley Ogden. Passed unanimously with no objections.

Motion: Motion that the U.S. team go to Honduras. TOA in 2001. passed unanimously with no objections.

Motion: Motion to investigate the USRA involvement in women's pro racquetball. Jim Hiser and Luke St. Onge will report to Board by July. Motion by Shelley Ogden and seconded by Geoff Peters. Motion passed unanimously with no objections.

Break from 10:50 to 11:00.

Second Dario Mas
Passed unanimously

Motion: Establish annual junior trip, logistics to be worked out between the National staff and the US Team Committee. Annie Muniz

Second John Guinta
Passed unanimously

Item #16 Communications Report

List all tournaments on line; soon be able to sell merchandise on line-secured; Y2K okay.

Item #17 Media Report

Item #18 International Development

Item #19 IRF-PARC-IOC Update

Item #20 Masters Report

Need to get list of NMRA members and how many USRA members?

Item #24 Women's Council

Should USRA look at Women's Pro Tour? How to reach women's rec. players?

Motion: Establish a task force to study Women's racquetball and growth of women in the game, and report back to the board at least one month before the next board meeting.

Shelley Ogden

Second Janell Marriott

Passed unanimously

Luke suggests the Board of Directors should be made up of diverse people including club owners, university reps, etc.

Motion to adjourn, 5:40 PM. Malia Bailey

Second Janell Marriott

Passed Unanimously

MOTION: Nominated for the Joe Sobek award Marc Auerbach. Passed

MOTION: To suspend the rules to discuss the one serve rule in open. Motion by Jack Hughes and seconded by Jim Garner. Passed

_____: Make the one serve rule permanent in open divisions. Passed with one objection, Malia Bailey.

Motion: Make all divisions one serve. Motion made by Malia Bailey and seconded by Jack Hughes. Did not pass.

Clarification on eye guard acceptance discussed.

MOTION: Motion by Annie Muniz and seconded by Shelley Ogden to unsuspend the rules. Passed unanimously with no objections.

Break

Reconvened with Muniz, Calulins, Bailey, Ogden, Hughes, Peters, Garner and Dietrich in attendance. USRA staff present were Hyde, St. Onge, Mojer, and Mazaroff.

Am-Pro report by Gary Mazaroff. Strong clinician pool. Need more local clinicians to cut down on cost. Discussed about offering waivers to local pros to become certified. A discount is being offered to some sponsored players. This was discussed with the possibility of offering this discount to other company's players also. VIK from mfgs was discussed. College courses with certified clinicians possibly teaching. USRA staff could visit large organizations like Northwest, Y'S, and others. Importance of programming and possibility of CD available to clubs.

Election results Carter 103 votes and 10.3% of votes, Dietrich 224 votes and 22.5% of votes, Dubolsky 172 votes and 17.3% of votes, Muniz 215 votes and 21.6% of votes, Reyna 82 votes and 8.2% of votes, Stelma 101 votes and 10.2% of votes, Tadoni 97 votes and 9.8% of votes. Van Dubolsky joined the meeting as a new Board member. Otto Dietrich and Annie Muniz were selected as Board Members.

Media report by Christie Hyde. Christie's background was presented. Discussed what her job entails. Also her responsibilities at national events.

Linda Mojer gave a communications update and discussed the responsibilities of her area. Kills hot contract to be canceled. Covered how magazine goes together and the deadlines. Also covered the Internet and what was going on with Active.com, Warren and Ticket2.com. Talked about webcasting right to IF events.

Motion: Rule book in magazine replaced with the rules of play. Motion by Geoff Peters and seconded by Jack Hughes. Passed

Luke said each NGB will have an acct. executive who will help market and promote sponsorships. Pay athlete funding is up in the air. Need a combined group to speak for athletes. Keith will be involved in game preparation and serve on committee and is involved in much that is going on.

Motion: Motion to accept USOC report. Motion by Annie Muniz and seconded by Malia Bailey. Passed unanimously with no objections.

Keith Caulkins discussed international development. He is running for IF president and Luke is running for Secretary General. Racquetball is a full medal sport in the 2003 PAN-Am Games. In the World Championships over 40 countries will be represented. We will be represented in the World Congress. Income from Internet companies was discussed. Imperative that Luke attend IF events.

Motion: Motion to accept Keith's #17 and #18. Motion by Annie Muniz and seconded by Shelley Ogden. Passed unanimously with no objections.

Am-Pro report was deferred until later in the meetings. No report on Junior Development.

Masters and USRA have a good rapoire.. Spring tournament will no longer be held.

U.S. Open Doug Ganim was not present. Keith said USRA can step in and run if necessary.

Motion: Approve an ad hoc committee comprised of Eric Muller, Annie Muniz, Geoff Peters, and Luke St. Onge to negotiate a new contract with Doug Ganim. Bring back to executive committee before Aug.1,2000. Full Board will vote on it at November meeting. Motion by Keith Caulkins and seconded by Annie Muniz. Motion passed unanimously with not objections.

Motion: Motion by Jack Hughes to allow empty seats at the U.S. Open to be occupied by players playing in the tournament that had no tickets. Motion was not seconded.

Motion: Motion that Luke St.Onge work up and bring to the executive committee the proposal from Active.com that will allow them in conjunction with the USRA sell equipment on line. Motion by Keith Claukins with Shelley Ogden seconding. Jim Garner abstained.

Geoff Pepers said Hall Of Fame Nominations are due by The end of August.

Media update was deferred.

Jim Garner was asked to be the acting chair for the Election Committee. Jack Hughes and Malia Bailey will serve on that committee.

unanimously with no objections

Personnel discussion. Luke has responsibility over all staff and report on their performance. Mazaroof at some time in the future needs to relocate to Colorado Springs when it is economically feasible. Hope Am-Po will become self sustaining. Customer service and communications with members was discussed. Need better communication between board chairmen and the staff of the USRA.

Salary increase were discussed and recommendations were made by the Board to Luke. Board requested Luke to not take any increase he was given and give to his staff.

Annie Muniz gave financial report. Covered all aspects of budget. And staff benefits.

MOTION: Motion to accept financial report. Motion made by Jack Hughes and seconded by Geoff Peters.

MOTION: Motion to increase the benefit package for the staff referred to the Finance Committee and review the fringe benefits and present to the executive committee. Motion by Keith Caulkins and seconded.

MOTION: Motion to accept the 403 as presented by the Financial Committee. Motion by Keith Caulkins and seconded by Jack Hughes. Passed unanimously with no objections.

MOTION: Motion for Financial Committee to investigate insurance company providing the tem insurance and get back with the executive committee. Motion by Keith Caulkins and seconded by Shelly Ogden. Passed with no objections.

MOTION: Motion to accept the budget as presented by the Financial Committee. Motion by Jack Hughes and seconded by Keith Caulkins. Passed unanimously with no objections.

MOTION: Motion made for time of next Board meeting in Memphis. Arrive on Sat. And have meetings on Sunday and Monday. Did not pass. 3 for and 4 against.

MOTION: Motion to arrive on Sunday and have meetings on Monday and on Tuesday. Motion made by Jack Hughes and seconded by Malia Bailey. Passed unanimously with no objections.

Motion: Motion to have a Sunday 6 pm Dinner meeting. Passed unanimously without objections.

MOTION: Motion to adjourn. Motion by Jack Hughes and seconded by Malia Bailey. Passed unanimously without objection.

MOTION: Motion to reconvene. Purpose to reelect officers. Passed unanimously and with no objections.

**Special Board Meeting
May 25, 1999, 1:00 p.m.
Hyatt Regency Hotel
Houston, Texas**



A special board meeting was held to select a secretary for the 1999-2001 term.

Present:

Ron Maggard
Annie Muniz
Otto Dietrich
John Giunta
Malia Bailey
Jack Hughes
Shelley Ogden
Keith Calkins

Not Present:

Eric Muller
Jim Garner
Dan Obremski
Geoff Peters

Nominations for Secretary of the USRA were opened

John Giunta was nominated by Annie Muniz

There being no additional nominations, the nominations were closed. John Giunta was unanimously elected USRA Secretary.

Motion: To Adjourn Annie Muniz
Second Shelley Ogden
Passed Unanimously

Jan 22nd

U.S. Team Committee Short Team

Notes: Don Bruncher absence from the
board meeting is preferred nothing there
is a mild season.

Member - Melia

Food - Juncell -

Record - Unimpaired -

Notes - U.S. Team be composed of
Head Coach, two assistant coaches -
1 male - 1 female - Team leader (Stinger, official) and Trainer.

Member - Keith

Food - Melia

Record - Unimpaired

U.S. Team -

Notes: 1 U.S. Team leader -
1 Head Coach - 2 assistant coaches
(1 female - 1 male) -

Member - Keith

Food - Melia

Record - Unimpaired

USRA Board of Directors Meeting
Houston TX. 77002
Tuesday, May 25, 1999 9 a.m.

Present:

Otto Dietrich
Annie Muniz
Jack Hughes
Malia Bailey
Shelley Ogden
John Guinta
Keith Calkins
Dario Mas
Ron Maggard
Janell Marriott
Eric Mueller

Also Present:

Luke St. Onge
Jim Hiser

Absent:

Dan Obremski

Item #26 Election Report

Results of the election confirmed, Jim Garner, Geoff Peters, Shelley Ogden, and Keith Calkins are elected to the board of Directors.

US Team Committee

Dan Obremski has an unexcused absence and has an unused airline ticket.

Motion: Dan Obremski has an unexcused absence from the board meeting unless there is a valid reason for the absence. Malia Bailey

Second Keith Calkins

Passed unanimously

Us Team Business

Motion: The US Team delegation shall include a Head Coach, two assistant coaches, one male and female, and team leader which incorporates manager, and team official. Keith Calkins

Second Malia Bailey

Passed unanimously

Motion: Change the US Junior team delegation to Head Coach, two assistant coaches; one male and one female, and a team leader. Keith Calkins

Second Malia Bailey

Passed unanimously

Motion: To allow the Head Coach to succeed him or herself, no term limits, effective July 31, 1999. Keith Calkins

Second Malia Bailey

>> > Annie Muniz, Otto Dietrich, Van Dubolsky for support positions.
>> >
>> > Kyle Smith from Texas applied for Team Leader, either Juniors or Adult.
>> >
>> > I believe that is everyone. Call with any questions. Dalene
>
>

Otto -

We will review the papers after the selection. We
are putting an add in the magazine indicating
the only applications considered will be those
applying for the particular position.
You are in tonight's meeting. Talk to you then!
Think about player/workers - it will be a topic
of discussion tonight.

Re. response

Re. (no subject) 10/2

Finance

Toward Finance Inc.
Inc

Subject: Vote on Accepting the Audit Report

Date: Wed, 3 Nov 1999 20:43:58 -0500

From: "Otto Dietrich" <ottod@worldnet.att.net>

To: "John Giunta" <johngiunta@msn.com>, "Annie Muniz" <tara@onramp.net>,
"Eric Muller" <emuller@mba1999.hbs.edu>, "Shelley Ogden" <Shelleyo@gateway.net>

Hi All

The Finance Committee (less Eric who apparently couldn't make it) just met via conference call with Ken Waugh (our CPA), Luke, and Melody to review the independent auditor's report for our fiscal year ended 31 May 1999. It was a "clean" opinion--showing net assets totaling about \$200,000--about a \$33,000 increase during the 12 months then ended.

There were several internal control recommendations all of which were accepted by the committee and agreed to by Luke and his staff. Positive actions will be taken on all of these.

As a result, the Finance Committee unanimously approved the audit report and thereby recommends that the board do the same.

At that point Ken noted that due to our having deferred the Board Meeting until December, the deadline for filing tax forms with the IRS has passed, but he filed for an extension until January 15th. But of more immediate concern is that the USOC wants our "audited statements" by October 1st, and although we have asked for an extension, Ken strongly believes that we should get the statements to them ASAP!

Accordingly, I'd like the Executive Committee to accept the Finance Committee's recommendation and approve the Audit Report so it can be finalized and sent to the USOC right away.

I already have Annie's vote (and my own), but what I need now is a vote from the rest of you. Please respond in anyway you can--e-mail, telephone, whatever.

Again the question is to "Accept and approve the finalization of the audit report presented by Ken Waugh." This will permit us to satisfy the desires of both the USOC and the IRS.

My home phone number is (770) 972-2303 and there is voice mail if I'm not there. My office phone number tomorrow is (404) 523-5950 and I will be there from 6:00 a.m. EST until about 3:30 p.m. EST. About 2 hours later I will be back at home.

The whole report (hopefully the finalized version) will be in the board packet to be sent to the full board prior to the U.S. Open meeting. If for some reason you want to see the report BEFORE voting, let me know and I will fax or mail it to you.

Yours in Racquetball

Otto

Inventory -

1. National Event Revenue
2. Control of the money at events
3. Inventory module - for all items -
Excel spread sheet - T
4. Reviewed and in place for the
Spread sheet - Accounting procedures.

5. Finance Committee -

O.K. with the audit -

Moved - ~~Keith~~ Keith
and - C Otto

Passed -

6. Jim - Winterton -

Item# 8 Approved USOC Report

Item#10 Approved Regional Report

Motion: All players, in order to be eligible to compete in the National Singles Tournament, must compete in an USRA regional tournament or a designated qualifying event. (Designated events for 45+ and older would be the Women's Senior/Masters Tourney and the Nat. Senior Masters tourney.) Shelley Ogden

Second Dario Massed

Passed Malia Bailey opposed.

This would be a policy change to rule book, C 7(A).1

Item #9 Membership Report

Need to boost membership, what's being done. Inserts in magazine, States have to be more strict collecting memberships, need personal encouragement to states not doing well, challenge to state directors to increase membership by 15%, offer merchandise at discounts to members.

Add John Guinta to membership committee.

Approved membership report.

Item #11 Approved National Tournament Report

Nationals up 654 up from last year, VIP Party, Tickets for all events, Program added, Official Stringer pays USRA directly.

High Schools very successful, possibly have High School league seminar with expertise from Oregon Juniors Assoc. went from 0 to 350 kids in three years.

Motion: Change the U.S. Collegiate Championships to World Collegiate Championships, governed by the IRF. Shelley Ogden

Second Malia Bailey

Passed Janell Marriott opposed

Added Division I and II championships to Collegiates, added mixed doubles.

No action taken concerning playing a tournament with off hand.

Item #12 AMPRO, Court Club, Report

225 members to reach USOC marker.

Gary Mazaroff should go to the USOC Coaching Seminar

Item #13 US Team Report

Item #14 Junior Team Report

Motion: Change the selection process to - the top 3 male and female finishers in the 18's, 16's, 14's, and the high school champions qualify for the US Junior Team effective Jan. 1, 2000.

Shelley Ogden

Motion: Established Annual Jr. ~~Indian~~
Team Trip with logistics to be worked
out between the U.S. Team Committee and
National Staff.

Moved: Annie Mauney

2nd: John Cueto

Passed: Unanimously

Table - Jr. Team Support -

Get list of N.M.L.A. members -

Establish a Task force on Women's
Respectful & report back to the Board
at least 1 month before the next Fed. Mtg.

Motion - Shells

2nd - Danell -

~~7/20/00~~

Minutes 5/24/99

All Present -
not Present - Dan O'Brien,
Caitlin Voss - Resigned

Ex. Co. min - Approved
Board Minutes - October

Item 12 - Delete Rule

Approve minutes as amended -
Davis - open -
2nd - Davis
Passed - Unanimous

Under Captivity what is
tabled - Eric - Financial Report
Request -

USA Motion - All players in order to play
~~the~~ the Nationals must compete
in a USCA Regional or National Match
Designated event. Designated events
would be for 45+ men & women.
Mover: Dave Voss
2nd: Shelly Ozden
Passed 12 - 1 neg

reported on the antidoping issue. If all three tests are missed it is considered a positive. Luke said it was imperative to be in the Pan Am Games if we are to retain funding. World Championships moved from Paris to Puerto Rico Keith has met with Michael Wang concerning the Olympic possibility of racquetball in China if they are awarded the games. Michael is working on trying to get courts built there. Keith was well received there. Beijing looks to have a good chance for 2008 Olympics. Keith met with the President of the Olympic Committee in Singapore. USOC meetings were held in SLC.

Motion: To send the U.S. team to Bolivia and to Puerto Rico. Motion by Van and seconded by Chris. Passed with no objections.

Motion: To thank Keith, Luke and Chris for work with the USOC and internationally. Motion by Jack and seconded by Van. Passed with no objections.

Motion: To accept Keith's report. Chris made the motion and it was seconded by Annie. Passed with no objections

Motion: To adjourn. Motion made by Chris and seconded by Van. Passed with no objections.

Meeting called to order by Otto Dietrich at 9am on May 22, 2001. All Board members, except new member John Ferguson, were present along with USRA Executive Director, Luke St. Onge, and Tyrone Lockhart, who joined the meeting at 9:10. Brought up for discussion was the issue, that was tabled, of Mike Guidry's absence at the beginning of the meetings yesterday. The issue is to excuse the absence or show it as an unexcused one. Motion stayed tabled.

Also brought back up by Van was the tabled motion about the #1 player being put in the pool of players eligible to compete in international events. Van talked to Travers and he thought that the #1 player if not playing the minimum number of events should not be automatically be accepted at the trails.

Motion: To amend #8 in the report that any player not performing in the minimum number of tournaments go back into the pool. Motion made by Chris and seconded by John Giunta. Passed with no objections.

Motion: For the August event if a U.S. team player loses to another U.S. Team player in the finals it gives that player an automatic position for the next team competition. Annie made the motion and it was seconded by Jack. Passed with 3 objections.

Motion: Pro events count toward the minimum of events that a U.S Team member is required to play. Annie made the motion and Chris seconded it. Passed with no objections.

Motion: That U.S. Team procedures be approved with the proposed amendments. Motion by Annie and seconded by Shelley. Passed with two objections.

Linda Mojer introduced the new media person, Ryan John, He covered intercollegiates and did photo shoot. Working on story on Tina Wesson, from the Survivors, for the magazine.

Doug Ganim gave the U.S. Open Report. New time for the television production. Need 1.5 rating minimum to assure future TV coverage. Important to let ESPN know that we are interested in more television coverage of racquetball. Hilton has moved and we need more sponsorships. Goal is to have 3 grand slam events for racquetball.

Motion: Accept Doug's report on the U.S. Open.

Motion by Van and seconded by Chris. Passed with no objections.

Communication report was given by Linda Mojer. She mentioned need for a production assistant. The cover on Chris Coy and Tina Wesson was discussed. Intercollegiates will be on future cover. Centerfold pieces to put on club boards will be considered. Online coverage by active.com for the ngbs as a collaborative. Working to get memberships online. Active will be strictly tournament registration. Talked about in house communications. Registration for memberships will be online

Motion: To accept Linda's communications report. Motion by Van and seconded by John. No objections.

Mr. Norris from South Carolina was nominated for the Presidential Award by Jack and seconded by Geoff. Mr. Herr from Fla. was nominated for the award by Van and seconded by Chris.

Motion: To give a co-Presidential award to Mr. Herr and Mr. Norris. Motion made by Jim and seconded by Shelley. Passed with two objections.

Nominations for the John Halverson Award.. Jim Garner nominated Joseph Lee but there was no second. Chris Coy was nominated by Annie.

Motion: To present the John Halverson award to Chris Coy. Nomination by Annie and seconded by Jim. Passed with no objections.

Nominations for the Joe Sobek Award were discussed. Shelley nominated Kelley Beane and Jim seconded the nomination. Rich Clay was nominated by Geoff and Van seconded. Kelley won the vote . Caryn McKinney was voted into the Hall of Fame. Discussion on the voting on the Hall of Fame committee. Votes were down from last year.

Masters have two events this year.

Motion: To send a letter of appreciation to Masters Organization. Motion was made by Keith and seconded by Van. Passed with no objections.

Motion: National committee was tasked to examine use of the name for the national qualifiers. Passed no objections.

Luke presented the Marketing report. Goal to convert as much vik to cash. Possible Marriott sponsorship through the USOC. Marketing director needed and equipment to make presentation of materials. Tyrone said that the sports partnership marketing people work with ngbs. Grassroots important to these sponsors. There are assets to use but no budget to access. Need to develop revenue sources, the use of the Olympic rings will be quite helpful. Regional and local events important. Money for programming could be used from these marketing efforts.

Talked about the retreat and how to refocus on the USRA mission statement. A strategic planning session is being proposed to be held in Colorado Springs the weekend of August 10-12. Plan on meeting Friday night , Sat, and leave by noon on Sun.

Motion: To approve the Strategic Planning retreat to be held in Colorado Springs August 10-12 with John Buck as the facilitator and decide at that time if another board meeting is required after the retreat. Motion by Chris and seconded by Annie. Passed with no objections.

IRF rules have changed concerning the amount of money that can be earned by athletes. If and athlete earns less than \$50,000 he can maintain his amateur status. If they make more than this, a trust fund can be establish so they may retain their amateur status. This is based on a calendar year.

Motion: To award points in all level 5 events with 48 or more participants. Points would be awarded in the round of 16 in these events. Motion by Geoff and Chris seconded. Passed with no objections.

Budget and budget impact discussed by Annie in her financial report.. Important that we try to hold on to staff.

Motion: To approve a 4% raise for the staff to be distributed by Luke and contribute more to retirement for certain staff members. Proposed increase of \$250 per month for Linda and Jim and \$100 per month for Kevin. Annie

UPDATE

6 The WSRC were held last week with 260+ players from 14 countries. Andy Roberts, Doug Ganim, and Laura Fenton all competed. Look for the results on our web page.

7 Keith Calkins --USRA Bd Member was recently elected to a 4 year term as President of the I R F.

8 The mag will be in the mail next week to you so be on the lookout for it.

9 The Doubles and the Open entries are pouring in so if you haven't sent your entry yet--you should before they totally fill up.
That's it for now.
Take care and keep in touch.
Luke

Executive Committee Meeting
Phone Conference Call
September 7, 2000 @ 6:00 p.m. MDT

Present -

Otto Dietrich
Jim Garner
Chris Cole

Absent -

Shelley Ogden
Annie Muniz

Luke St. Onge

Annie Muniz wrote:

Luke, my dad went into the hospital today which is why I missed the conference call. I will call you tomorrow to find out what happened.

Thanks, Annie Muniz

Reply from Luke –

Hi,

I am very, very, sorry to hear of your fathers illness empathize with you as I went through very long illnesses with each of my parents prior to their passing away. Jim is currently in Canada and does not think that his mother will ever come out of the hospital. It seems her passing will be very soon.

Meeting -

We had a quorum for the meeting with Jim Garner, Chris Cole, and Otto Dietrich present. It went for over two hours with each item receiving due diligence. I felt that I represented Annie's position properly on the items that we discussed, and hopefully, the others will bear that out.

The team committee recommendations were accepted except for the Lerner appointment. Annie's position was strongly put forth, and the committee agreed with that position, as I did after a conversation with Annie.

Open Contract passed with two in favor of the negotiated settlement and with a qualified yes from Chris, based upon his reading the full contract. I faxed him the full contract last evening and will hear from him today. He is truly a refreshing addition to the committee – good head on his shoulders and has common sense. I brought forth Annie's feelings on several occasions during this discussion – at least what I feel they were – as did Otto Dietrich. I put my salary on the line – real or not – I do not think that Doug will ever allow us to lose money unless it's an act of God or something like that. We may want to look into some sort of insurance that would cover this situation – that was not discussed, but we should look into it and I will.

John Hancock Long Term Health Program – Was passed, and we will bring it out in the Nov/Dec magazine.

WIRT agreement with the IRT was passed, and we will move forward on it as soon as Jim gets back. My column will deal with why we are involved and what our goals will be. I also will emphasize that no membership money will be used in this program. I'll run my column by the board before it goes to print.

The fall board meeting was confirmed, as with the board coming in on Sunday for a 6:00 p.m. meeting and meet Monday, with Tuesday for any followup.

Well that's what happened. I believe that we made the right decisions and that these decisions will be of great benefit to the sport and the USRA.

There was a long discussion regarding the US Team and its performance in Mexico. No recommendations were made; however, we emphasized that a meeting of the team committee was imperative prior to the fall board meeting and that a complete evaluation of the current situation needs to be dealt with. We discussed that this needs to be Tom's team and he must take control of the situation and exert leadership for the future of the team.

Annie, I hope that the results of the meeting meet with your approval at, least for the most part, and I believe that time will bear out the correctness of the decisions

Luke St. Onge

USRA BOARD OF DIRECTORS MEETING HOUSTON HYATT REGENCY MAY 21, 2001

Meeting was called to order by President Otto Dietrich at 8am. In attendance were Otto Dietrich, John Giunta, Van Dubolsky, Keith Calkins, Jack Hughes, Malia Bailey, Frank Tadonnio, Geoff Peters, Annie Muniz, Chris Cole, Shelley Ogden, Jim Garner, Executive Director, Luke St. Onge, and USOC sports partnership representative Tyrone Lockhart. Absent was Mike Guidry, athletic representative. Tyrone was introduced and he talked about the importance of a strong relationship with athletes. The USOC sports partnership program is working with the NGBs to develop a strong corporate sponsorship program that would help with future funding.

Motion: That Mike Guidry's absence from the meeting be unexcused. Annie made the motion and Jim seconded it.

Motion to table: Made by Keith and seconded by Jack. Passed with three objections.

Motion: To accept the executive minutes made by Van and seconded by John Giunta. Passed with no objections.

Tabled Going over minutes.

Hiser presented the regional report. Ektleon becoming more involved. Checking to make sure everything is done right. Numbers at the regionals were up. It was recommended that the regional directors come to the leadership conference. Some results were late. Activating the regional committee was discussed. Waivers for medical and armed forces were discussed. Annie brought up opening up the waivers. Waiver committee consists of Annie, Van, Hiser with Otto observing.

Motion: Exempt the U.S. team members from qualifying if regional is within two weeks of the event. Motion by Annie and seconded by Geoff. No objections.

Motion: If you have to drive over 600 miles to the closest regional a waiver can be granted. No second, motion died.

Luke
Spiegel
UPDATED To
include page #5
John G.



USRA Board meeting minutes

Memphis, Tennessee

Friday, December 3, 1999

8:00AM - 2:45PM

Board members Present

Otto Dietrich
Shelley Ogden
Annie Muniz
John Giunta
Jack Hughes
Malia Bailey
Keith Calkins
Jim Garner
Geoff Peters: Arrived 9:00AM
Count: Nine

USRA Staff Present

Luke St. Onge
Jim Hiser: Arrives 10:30AM / Departs 11:45AM

Absent

Eric Muller: Excused (meeting canceled second day)
Ron Maggard: Excused absence (in Chemo therapy)
Dan Obremski: Resigned

Meeting, called to order: 8:00AM

Dan Obremski: Resignation (written) from Board as of 11/30/99

ITEM #1	Welcome: Otto Dietrich
ITEM #2	Roll Call: John Giunta Quorum with 9 present
ITEM #3	Approve the Executive Meeting Minutes from October 15, 1999: John Giunta Approval of Omega internet contract (10 year agreement). MOTION: To accept minutes as is. Jim Garner SECOND: Shelley Ogden PASSED: Unanimously ABSTAIN: AGAINST:
ITEM #4	Approval of the May 25-25, 1999; Board Meeting Minutes: John Giunta MOTION: To accept the minutes with one ammendment of Item #26 (P. #14). Remove "U.S. Team" and replace with "Coaching" in paragraph #1 and #5. Keith Calkins SECOND: Jack Hughes PASSED: Unanimously ABSTAIN: AGAINST:
ITEM #5	Executive Directors Report (written): Luke St. Onge Accepted report
ITEM #6	Audit Report: Annie Muniz



MOTION: Collected funds stored in staff members room will be corrected
Accept the audit report. Keith Calkins

SECOND: John Giunta
PASSED: Unanimously **ABSTAIN:** **AGAINST:**

MOTION: Maintain (Ken) Waugh & Associates, P.C. as our CPA firm. Annie Muniz

SECOND: Shelley Ogden
PASSED: Unanimously **ABSTAIN:** **AGAINST:**

ITEM #7 **Financial Report: Annie Muniz**
Budget now more inclusive with the implementation of variances. Continue working toward all large items included in budget process. Keith Calkins

MOTION: Accept the Financial Report. Malia Bailey

SECOND: Jack Hughes
PASSED: Unanimously **ABSTAIN:** **AGAINST:**

ITEM #8 **US Team Report: Jim Hiser (Presented by Keith Calkins)**
Keith Calkins resigns from US Team(Chair). Shelley Ogden(appointed) to replace as Chair.
U.S. Junior Team: Table recommendation of airfare allowance to junior athletes; office maintain bookings.
Remove Dan Obremski from US Team(male) Assistant Coach recommendation. Committee to review potential candidates for recommendation. Position will remain unfilled until qualified candidate is found. Malia Bailey (female) Assistant US Team Coach (effective immediately).

ACTION ITEM: **U.S. TEAM - Selection of Team Leader for 2000 "Tournament for Americas" Bolivia**
MOTION: Recommend Otto Dietrich as Team Leader for the 2000 "Tournament of Americas". Keith Calkins

SECOND: Shelley Ogden
PASSED: Unanimously **ABSTAIN:** Otto D. **AGAINST:**

ACTION ITEM: **U.S. TEAM - Selection of Team Leader for 2000 "World Championships" Mexico**
MOTION: Recommend Annie Muniz as the Team Leader for the 2000 "World Championships". Keith Calkins

SECOND: John Giunta
PASSED: Unanimously **ABSTAIN:** Annie M. **AGAINST:**

ACTION ITEM: **U.S. JUNIOR TEAM - New funding proposal for Junior Team Travel (P. 37)**
Opportunity for team to travel to Mexico to compete in an event, August 2000(Mexico committed to pickup expenses beyond travel cost). Proposed to act as the 2000 international trip.

MOTION: To accept, in concept, the Junior Team 2000 travel to Mexico for a competition. Item to go to US Team committee (Shelley Ogden)for further review. Keith Calkins

SECOND: Annie Muniz
PASSED: Unanimously **ABSTAIN:** **AGAINST:**

MOTION: To send the US Team to the "World Championships" in August 2000, Mexico(place motion on the 2000 budget). Keith Calkins.

SECOND: Annie Muniz
PASSED: Unanimously **ABSTAIN:** **AGAINST:**

RESOLUTION: US Team Coach may continue to compete in the US Team qualifying events, but if a US Team Coach qualifies for the US Team he or she will have to choose if they want to become a member of the US Team or stay on as the US Team Coach. They will not be allowed to do both. Keith Calkins

SECOND: John Giunta



PASSED: Unanimously **ABSTAIN:** **AGAINST:**

Discussion reviewing how Todd O'Neil appointed to Assistant (male) Coach US Junior Team. The position is for 1-year through the 2000 Junior Nationals. Assistants attend Junior Worlds only. Coach can't appoint any assistant or TL.

SLATE: Coach: Jim Winterton / Asst.(female): Robin Levine / Asst. (male): Todd O'Neil / TL: Kelley Beane

MOTION: To accept the slate as is. Keith Calkins

SECOND: Shelley Ogden

PASSED: Unanimously **ABSTAIN:** **AGAINST:**

ITEM #9 **Intercollegiate Report (written): Jim Hiser (Presented by Luke St. Onge)**
Report accepted.

ITEM #10 **Nominating Report: Ron Maggard (absent) Presented By Otto Dietrich**
Malia Bailey will be removed from the "field committee".
Currently, the following candidates will appear on the 2000 ballot: Otto Dietrich, Van Dubolsky, Annie Muniz, Rudy Reyna, and Frank Taddonio. There are possible additions through the petition process.
Report accepted.

ITEM #11 **Scholarship Committee Report (written): Kevin Joyce (Presented by Otto Dietrich)**
From the board response the USRA will award five(5) scholarships in the amount of \$500 each.
MOTION: Accept the report. Annie Muniz

SECOND: Jim Garner

PASSED: Unanimously **ABSTAIN:** **AGAINST:**

ITEM #12 **Hall of Fame - Awards (written): Geoff Peters**
USOC Jack Kelly Fair Play nominations: due 1/30/2000. Will e-mail board for nominations
Peggy Steding Award nominations: Janelle Mariott / Jo Kenyan / Chris Evon
Bud Muehleisen Award nominations: Lee Graff / Tom Travers / Jimmy Lowe / Jim Bailey
Hall of Fame Candidates: Van Dubolsky / Ruben Gonzalez / Jim Winterton

MOTION: Accept Adam Karp as the "USRA Male Athlete of the Year". Geoff Peters

SECOND: Keith Calkins

PASSED: Unanimously **ABSTAIN:** **AGAINST:**

MOTION: Accept Cheryl Gudinas as the "USRA Female Athlete of the Year". Geoff Peters

SECOND: Malia Bailey

PASSED: Unanimously **ABSTAIN:** **AGAINST:**

Also, Adam Karp and Cheryl Gudinas submitted as the USOC Male and Female "Athlete of the Year" nominees.

ITEM #13 **Regional Report (written): Jim Hiser**
Tournament weekend dates: April 14-16, 2000
Las Vegas Pro-Am: Should be highlighted "Tournament is not a National qualifier".
Men's Senior Masters and Womens Senior Masters are National qualifiers.

ITEM #14 **Rules: Otto Dietrich**
Eyeguards carrying a distinctive marking to prove they are indeed certified.

Policy Changes - Luck Book -
C - 7 (A) -
1

Membership Discussion

1. List of people on Slits that are on the Bubble - Personal attention -
1. AMPRO used for membership -
1. John -
2. Accounts on Municipal
Annie - Eric -

~~Q. Duties of the~~

Higi Schools - Seminar in Cal Sgs -
John Givita -

Board Members Present were Otto Dietrich, Keith Caulkins, Shelly Ogden, Geoff Peters, Annie Muniz, Van Dubolsky, Jim Garner, Jack Hughes. Malia arrived late. Tried to contact John Giunta by phone unsuccessfully. Eric Muller was not present. Staff member present was Luke St. Onge.

Secretary will be a one year appointment by Otto Dietrich to fill the term of John Giunta.

MOTION: To nominate Otto Dietrich for President of the USRA made by Van Dubolsky and seconded by Keith Caulkins.

MOTION: To close nominations motion made by Van Dubolsky and seconded by Jeff Peters. Otto Dietrich was elected President of the USRA unanimously with no objections.

MOTION: To nominate Shelly Ogden for the USRA Vice president. Motion made by Van Dubolsky and seconded by Keith Caulkins.

MOTION: Motion to close nominations for Vice President made by Van Dubolsky and seconded by Geoff Peters. Shelly Ogden was elected USRA Vice President unanimously with no objections.

MOTION : Nominate Annie Muniz for the Treasurer of the USRA. Motion made by Shelley Ogden and seconded by Keith Caulkins.

Motion: Motion to close nominations for USRA Treasurer made by Keith Caulkins and seconded by Otto Dietrich. Annie Muniz was elected USRA Treasurer unanimously with no objections. (

MOTION: Motion to close meeting made by Van DUBOLSKY and seconded by Jack Hughes. Passed unanimously with no objections.

New meeting called to order at 8:19 with Otto Dietrich, Shelley Ogden, Keith Caulkins, Annie Muniz, Van Dubolsky, Jack Hughes, Jim Garner, Geoff Peters. Malia Bailey arrived late. Staff member present was Luke St. Onge.

Sportsmanship award still open.

MOTION: Motion to accept minutes from the last meeting made by Keith Caulkins made by Keith Caulkins and seconded by Shelley Ogden. Passed, Malia Bailey abstained.

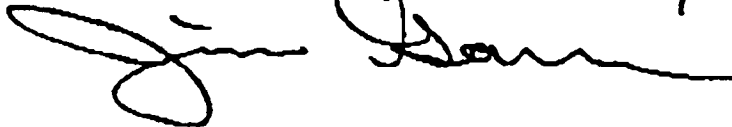
Committee assignments. Jim Garner Chair the Election and Nominating Committees. Shelly Ogden to serve on committee. Jack Hughes to chair the Hall Of Fame with Geoff Peters helping. U.S. Team Committee will be chaired by Van Dubolsky. Tom Travers, Shelley Ogden and Jim Garner will help. Annie Muniz will chair the Financial Committee with Otto Dietrich and Geoff Peters helping. Keith Caulkins will chair the executive committee along with Otto Dietrich, Annie Muniz, Shelley Ogden, Eric Muller and the USRA Secretary to be announced.

Membership and State Committees will be chaired by Geoff Peters. Nationals committee will be chaired by Annie Muniz with Jack Hughes, Geoff Peters and Shelley Ogden helping. Coaching and Am-Pro committee will be chaired by Keith Caulkins and Malia Bailey. Tom Travers, and Gary Mazaroff will serve on the committee.

Keith Caulkins suggested that the Committees be reviewed as well as the chairs responsibilities. This should then be communicated from Otto to the committee chairs .

Board recognized Annie Muniz for the good job she has done with the budget and financial affairs of the USRA.

MOTION: Motion to adjourn made by Jack Hughes and seconded by Van Dubolsky. Passed unanimously without objection. Adjourned at 8:44.

Respectfully Submitted,


2 Passed an unanimous resolution to manage the Womens Pro Tour.

3 Passed an unanimous resolution to establish an intercolligiate scholarship fund for wome with the initial sum of 10 000 dollars to be distributed to womens college teams.
The reason for no 2&3 is that the USRA has made a committment to growing womens racquetball. Immediate steps are needed to both of these programs in order to keep young women in the game.Young women must have a feeder system that covers both the colligiate ranks and the Pro Ranks. Both of these programs were in very serious condition and a real effort is needed to salvage them. Other womens development programs are under study and will be brought forth at the Nov Board meeting for adoption.

4 Passed unanimously that future High School Nationals will be a qualifier for the Jr Olympics

5 Passed unanimously that the USRA enter into an agreement with Active . Com to establish a USRA Store on line for e commerce.

6 The rules moratorium was exstended until at least 2004.

7 Elected to 3 year terms were Van Dublosky,Otto Dietrich, and Annie Muniz.

8 Elected as officers for 2 year terms were Otto Dietrich-Pres,Annie Muniz--Tres,Shelly Ogden-Vice Pres, and Jim Garner--Acting Sec.

9 Elected to the board as athelete representatives were-Malia Baliey,Mike Guidry, and Chris Cole.

10 Passed unanimously the finacial and budget report for 2000-2001.

The normal mundane things were dealt with but these were the highlights.

An area of cocern was discussed in detail and will be a topic at the Jan meeting. This deals with states adding additional monies onto memberships when the player is from another state.We have recieved numerous complaints from members who join the USRA in good faith with expectation of the benefit of playing in any scantioned event only to find out they must pay an additional fee when playing in another state. It was the unanimous feeling of the board that the states can charge an additional fee if it is voluntary. It was pointed out that this pratice has been inPLACE for as long as 20 years in some states and that it should be discussed at the Seminar for resolution.In the meantime the USRA Board urges the States to make it a voluntary proceedure verus mandatory.

Membership fell off in May with only 954 added and 2400 expiring. Please maintain your viligence in bringing in new members or the goal of 20 000 in 2000 will be in jeapordy.

The Summer on this end is really busy--We have the Jr Olympics in Minn--NMRA at the Air froce Acd,The World Championships in Mex, the WSRC in New Mex, and the National Doubles in Baltimore Oct 6th weekend followed by the UHilton US Open Nov 16 in Memphis.Those dates are ball park.

The Leadership Seminar is Jan 11th to the 14th and once againits a holiday weekend.

Those who made the Nationals we hope you had a great time--those who missed it hope you can be there next year.

Take care and remember --membership is our life blood-BRING A FRIEND TO RACQUETBALL.

Bill
Hobby

Motion - Change the name of the Interstate
Games to the World Intercollegiate Games
by the IAT -

made - ~~John~~ Shelly Ogden -

2nd - David Weiss

Passed - 11 - 1

Contact Jim on Human Fringe - A.D.

Go into the USOC Coaching Seminar -

Junior Team Report

Motion: Change the selection process.

Change the Junior Selection Process to the
top 3 male & female finishers in the 18, 16,
14, as well as the High School Champion
qualify for the Junior Team effective ~~1999~~
Jan. 1, 2000.

motion - Shelly Ogden -

2nd - David Weiss -

Passed - Unanimously -

Motion: To accept the regional report. Motion by Van seconded by Chris. Discussed some of our National events. Hiser said that doubles will be limited this year to 800 people. The Star Dust Hotel in Las Vegas will be this year headquarters. May need to eliminate the consolation divisions. World Juniors probably will be in Austin, Tx. High Schools was a success. Will be in Oregon next year. National juniors will be in Denver this year. Intercollegiates was very successful. VIP party will be Wednesday night and will be business casual dress. Hiser talked about the women's tour. There was a discussion of meals at national events. Hiser said it had just gotten too expensive. Passed with no objections.

Motion: Create an Elite division, a division below open, created so there would be a division that some of the lower open players could play in so as not to compete with the pros and also have a chance at a National Championship. Motion made by Chris and seconded by Jack. Passed with no objections.

Motion: To restrict all divisions to permanent U.S. residents or citizens. Motion by Jim and seconded by Shelley.

Motion to table: Motion to table by Jim and seconded by Van. Passed with no objections.

Junior report by Hiser said that juniors were in trouble. Hiser made a proposal to take what some of the successful junior programs have done and try to implement it in other areas of the country. Fund it with \$5,000 a year for 5 years.

Motion: Create a task force to look at the junior development program as presented by Hiser. Motion by Chris and seconded by Keith. July 15 deadline. Passed with no objections.

Motion: To recommend that we allow to proceed the investigation of the possible affiliation of racquetball with the NCAA. Motion by Jack seconded by John. Passed with no objections.

Hiser gave the report on the LPRA. There have been 9 successful events

reported on the antidoping issue. If all three tests are missed it is considered a positive. Luke said it was imperative to be in the Pan Am Games if we are to retain funding. World Championships moved from Paris to Puerto Rico Keith has met with Michael Wang concerning the Olympic possibility of racquetball in China if they are awarded the games. Michael is working on trying to get courts built there. Keith was well received there. Beijing looks to have a good chance for 2008 Olympics. Keith met with the President of the Olympic Committee in Singapore. USOC meetings were held in SLC.

Motion: To send the U.S. team to Bolivia and to Puerto Rico. Motion by Van and seconded by Chris. Passed with no objections.

Motion: To thank Keith, Luke and Chris for work with the USOC and internationally. Motion by Jack and seconded by Van. Passed with no objections.

Motion: To accept Keith's report. Chris made the motion and it was seconded by Annie. Passed with no objections

Motion: To adjourn. Motion made by Chris and seconded by Van. Passed with no objections.

Motion: Established Annual Jr. ~~Indian~~
Team Trip with logistics to be worked
out between the U.S. Team Committee and
National Staff.

Motion: Annie Maury

2nd: John Cuenca

Passed: Unanimously

Table - Jr. Team Support -

Get list of N.M.L.A. members -

Establish a Task force on Women's
Respectful & Report back to the Board
at least 1 month before the next Fed. Mtg.

Motion - Shell

2nd - Danell -

~~7/20/00~~

USRA BOARD OF DIRECTOR'S MEETING
HYATT REGENCY HOTEL, HOUSTON, TX
May 22, 2000

Meeting was called to order at 8:04 am by Otto Dietrich, President of the USRA. Board members in attendance were Otto Dietrich, Shelley Ogden, Annie Muniz, Geoff Peters, Jack Hughes, Keith Caulkins, Malia Bailey, Eric Muller and Jim Garner. Staff in attendance were Luke St. Onge and Linda Mojer.

Official welcome by Otto Dietrich. Announced that Ron Maggard's passing left an opening on the Board. Also, Dan Obremski resigned as an athletic representative to the Board. The athletes have elected Malia Bailey, Chris Cole, and Mike Guidry to be the athletes' representatives to the Board effective Jan., 2001. Athletes's meeting will be in Chicago and Chris Cole will be asked to represent the racquetball players.

MOTION: Motion to accept John Giunta's resignation from the post of USRA Secretary. Also, that his absence in Houston was unexcused. Annie Muniz made the motion and it was seconded by Shelley Ogden. Passed unanimously with no objections.

Discussed the armed forces desire to have a member representative on the Board as per the Amateur Sports Act. Lt. Col. John Davis had been chosen, but due to health reason will be unable to serve. Frank Tauten is running for a seat on the Board now and is a member of the military. Depending on the outcome of the election he would be recommended by the Board to fill the Armed Forces seat.

MOTION: To send condolences to the family of Ron Maggard. Motion made by Malia Bailey and seconded by Keith Caulkins. Passed unanimously without objection.

MOTION: To accept minutes from last Board meeting with corrections (page 17) Motion by Shelley Ogden and seconded by Malia Bailey. Passed unanimously without objection.

Financial report and budget discussion were both deferred until later in the meeting. Women representative discussion was deferred also.

Discussion of waivers from Regionals for U.S. team athletes if a team function is in conflict.

MOTION: Motion that if U.S. team has event during Regionals all members of team will be exempt from Regionals as a qualifier for nationals. Motion by Jim Garner and seconded by Geoff Peters. Passed unanimously without objection.

Discussed Regionals, adding and changing locations for some.

Motion: Accept Doug's report on the U.S. Open.

Motion by Van and seconded by Chris. Passed with no objections.

Communication report was given by Linda Mojer. She mentioned need for a production assistant. The cover on Chris Coy and Tina Wesson was discussed. Intercollegiates will be on future cover. Centerfold pieces to put on club boards will be considered. Online coverage by active.com for the ngbs as a collaborative. Working to get memberships online. Active will be strictly tournament registration. Talked about in house communications. Registration for memberships will be online

Motion: To accept Linda's communications report. Motion by Van and seconded by John. No objections.

Mr. Norris from South Carolina was nominated for the Presidential Award by Jack and seconded by Geoff. Mr. Herr from Fla. was nominated for the award by Van and seconded by Chris.

Motion: To give a co-Presidential award to Mr. Herr and Mr. Norris. Motion made by Jim and seconded by Shelley. Passed with two objections.

Nominations for the John Halverson Award.. Jim Garner nominated Joseph Lee but there was no second. Chris Coy was nominated by Annie.

Motion: To present the John Halverson award to Chris Coy. Nomination by Annie and seconded by Jim. Passed with no objections.

Nominations for the Joe Sobek Award were discussed. Shelley nominated Kelley Beane and Jim seconded the nomination. Rich Clay was nominated by Geoff and Van seconded. Kelley won the vote . Caryn McKinney was voted into the Hall of Fame. Discussion on the voting on the Hall of Fame committee. Votes were down from last year.

Masters have two events this year.

Motion: To send a letter of appreciation to Masters Organization. Motion was made by Keith and seconded by Van. Passed with no objections.

Meeting called to order by Otto Dietrich at 9am on May 22, 2001. All Board members, except new member John Ferguson, were present along with USRA Executive Director, Luke St. Onge, and Tyrone Lockhart, who joined the meeting at 9:10. Brought up for discussion was the issue, that was tabled, of Mike Guidry's absence at the beginning of the meetings yesterday. The issue is to excuse the absence or show it as an unexcused one. Motion stayed tabled.

Also brought back up by Van was the tabled motion about the #1 player being put in the pool of players eligible to compete in international events. Van talked to Travers and he thought that the #1 player if not playing the minimum number of events should not be automatically be accepted at the trails.

Motion: To amend #8 in the report that any player not performing in the minimum number of tournaments go back into the pool. Motion made by Chris and seconded by John Giunta. Passed with no objections.

Motion: For the August event if a U.S. team player loses to another U.S. Team player in the finals it gives that player an automatic position for the next team competition. Annie made the motion and it was seconded by Jack. Passed with 3 objections.

Motion: Pro events count toward the minimum of events that a U.S Team member is required to play. Annie made the motion and Chris seconded it. Passed with no objections.

Motion: That U.S. Team procedures be approved with the proposed amendments. Motion by Annie and seconded by Shelley. Passed with two objections.

Linda Mojer introduced the new media person, Ryan John, He covered intercollegiates and did photo shoot. Working on story on Tina Wesson, from the Survivors, for the magazine.

Doug Ganim gave the U.S. Open Report. New time for the television production. Need 1.5 rating minimum to assure future TV coverage. Important to let ESPN know that we are interested in more television coverage of racquetball. Hilton has moved and we need more sponsorships. Goal is to have 3 grand slam events for racquetball.

~~WIRED~~
WIPR

Hiber discussed the ~~WIRED~~ proposal and Women's Scholarships. \$10,000 would be divided among 4 colleges equally and would be split into the 4 geographic regions. Hank Marcus is hesitant about giving up the contracts that he already has and wants control beyond current contracts. Right now the plan is to have 8 tournaments with \$8,000 in prize money in each. The USRA would put up \$4,000 and the Club or Director would put up the additional. Entry fees would be retained by the Club or the Director.

Motion: Motion authorizing USRA staff to negotiate with Hank Marcus and move forward with budget, etc. Motion made by Geoff Peters and seconded by Jim Garner. Passed unanimously without objection.

MOTION: Jim Hiber and Luke St. Onge bring back a proposal back to the full board to run WIRED by July 15 for the 2000-2001 season. Motion by Geoff Peters and seconded by Shelley Ogden. Passed unanimously without objections.

Motion: Table Women's (Scholarship) Committee report and bring back to next Board meeting Motion made by Shelley and seconded by Jack Hughes. Passed unanimously without objection.

Kevin Joyce reported on membership. Up first 4 months of year. Luke recommended a club pilot program. Kevin brought up that rates on insurance are about the same but deductibles were up. A list of states and their developing status was presented. Some states charging membership fees to USRA members to play in their tournaments.

MOTION: Motion that the states allow USRA members to compete in any sanctioned event. States that do otherwise are not in compliance. States can offer optional items and charge a fee for. Motion by Malia Bailey and seconded by Jack Hughes. Passed unanimously with no objections.

Nominations for State award were New York and Utah. New York won 4 votes to 2.

Break for lunch

Reconvened at 1:40 PM

Keith Caulkins gave USOC report. Discussed the reorganization of the USMC and how we as Board Members are informed by Luke on everything that is happening. Keith was nominated to the USMC nominating committee. Originally USRA was not included in the PAY report, but the small NABS banded together and with their support we have funding. Luke is on the transition team. New revenue markets are opening up for all the NGB's.

made motion and it was seconded by Malia. Passed with no objections.

Motion: To accept budget. Moved by Malia and seconded by Frank. Passed with no objections.

Motion: To approve the minutes from the fall Board meeting. Moved by Van and seconded by Annie. Passed with two abstentions.
New meeting scheduled for Thur. May 24 for the election of a new secretary.

Motion: To convene an Executive session. Made by Van and seconded by Jim. Passed with no objections.

Luke talked about the crossroads of our sport. USOC mid-level managers have high pay and high bonuses. Possibility that we may lose three of our key employees. AmPro not going like it should. USRA can not afford to run and it must be taken over by someone else. Manufacturers think it is USRA's responsibility. AmPro not any further along than it was years ago. Luke said to run AmPro right it needs \$500,000 to administer it properly. It is currently about a \$80,000 drain on the USRA. Need a new cash flow stream. Luke has a meeting to meet with manufacturers and discuss AmPro and there possible funding of it.

Motion: To go back into regular session. Motion by Malia and seconded by Frank. Passed with no objections

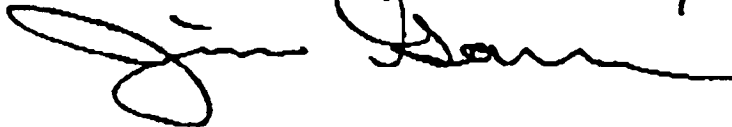
Motion: To adjourn. Motion by Malia and seconded by Keith. Passed with no objections.

Membership and State Committees will be chaired by Geoff Peters. Nationals committee will be chaired by Annie Muniz with Jack Hughes, Geoff Peters and Shelley Ogden helping. Coaching and Am-Pro committee will be chaired by Keith Caulkins and Malia Bailey. Tom Travers, and Gary Mazaroff will serve on the committee.

Keith Caulkins suggested that the Committees be reviewed as well as the chairs responsibilities. This should then be communicated from Otto to the committee chairs .

Board recognized Annie Muniz for the good job she has done with the budget and financial affairs of the USRA.

MOTION: Motion to adjourn made by Jack Hughes and seconded by Van Dubolsky. Passed unanimously without objection. Adjourned at 8:44.

Respectfully Submitted,


Luke said each NGB will have an acct. executive who will help market and promote sponsorships. Pay athlete funding is up in the air. Need a combined group to speak for athletes. Keith will be involved in game preparation and serve on committee and is involved in much that is going on.

Motion: Motion to accept USOC report. Motion by Annie Muniz and seconded by Malia Bailey. Passed unanimously with no objections.

Keith Caulkins discussed international development. He is running for IF president and Luke is running for Secretary General. Racquetball is a full medal sport in the 2003 PAN-Am Games. In the World Championships over 40 countries will be represented. We will be represented in the World Congress. Income from Internet companies was discussed. Imperative that Luke attend IF events.

Motion: Motion to accept Keith's #17 and #18. Motion by Annie Muniz and seconded by Shelley Ogden. Passed unanimously with no objections.

Am-Pro report was deferred until later in the meetings. No report on Junior Development.

Masters and USRA have a good rapoire.. Spring tournament will no longer be held.

U.S. Open Doug Ganim was not present. Keith said USRA can step in and run if necessary.

Motion: Approve an ad hoc committee comprised of Eric Muller, Annie Muniz, Geoff Peters, and Luke St. Onge to negotiate a new contract with Doug Ganim. Bring back to executive committee before Aug.1,2000. Full Board will vote on it at November meeting. Motion by Keith Caulkins and seconded by Annie Muniz. Motion passed unanimously with not objections.

Motion: Motion by Jack Hughes to allow empty seats at the U.S. Open to be occupied by players playing in the tournament that had no tickets. Motion was not seconded.

Motion: Motion that Luke St.Onge work up and bring to the executive committee the proposal from Active.com that will allow them in conjunction with the USRA sell equipment on line. Motion by Keith Claukins with Shelley Ogden seconding. Jim Garner abstained.

Geoff Pepers said Hall Of Fame Nominations are due by The end of August.

Media update was deferred.

Jim Garner was asked to be the acting chair for the Election Committee. Jack Hughes and Malia Bailey will serve on that committee.

Motion: Head Coach may succeed
himself in two term. Light effective
immediately.

July 31, 1920. 4 Year Terms.

Motion: Head

Coach - 1920

Head - 1921

Motion: Selected Coach will be
evaluated after their first year
as a preliminary coach. If approved
by the American Committee their term
will be for 2 years.

Motion: Motion

Coach - 1921

Head - 1922

Motion: That terms be fixed so that
Coach will be International Coach for
2 years in term then for 2 years in
American.

Motion: Motion

Coach - 1921

John Hancock Long Term Health Program – Was passed, and we will bring it out in the Nov/Dec magazine.

WIRT agreement with the IRT was passed, and we will move forward on it as soon as Jim gets back. My column will deal with why we are involved and what our goals will be. I also will emphasize that no membership money will be used in this program. I'll run my column by the board before it goes to print.

The fall board meeting was confirmed, as with the board coming in on Sunday for a 6:00 p.m. meeting and meet Monday, with Tuesday for any followup.

Well that's what happened. I believe that we made the right decisions and that these decisions will be of great benefit to the sport and the USRA.

There was a long discussion regarding the US Team and its performance in Mexico. No recommendations were made; however, we emphasized that a meeting of the team committee was imperative prior to the fall board meeting and that a complete evaluation of the current situation needs to be dealt with. We discussed that this needs to be Tom's team and he must take control of the situation and exert leadership for the future of the team.

Annie, I hope that the results of the meeting meet with your approval at, least for the most part, and I believe that time will bear out the correctness of the decisions

Luke St. Onge

Amendment to this motion. Pro sanctioned events for men and women will count in the numbered of events required of U.S. team members. If the number one player fails to play in the minimum number of events required they loose their automatic birth and go back into the pool. Chris made the motion, Van seconded. Three were against, motion passed.

Motion: To table the amended motion. Motion was made by Malia and seconded by John Tadonnio. Two against, motion passed.

U.S. Team committee responsibility is to evaluate the head coaches of the adults and juniors. There is a need to come up with a comprehensive evaluation procedure for U.S. Team coaches.

Motion: To recognize U.S. Team and coaches for their performance in the TOA. Van made the motion and Keith seconded. Passed with no objections.

Motion: To accept the US Team committee report. The motion was made by Annie and seconded by Shelley. Passed with no objections.

AmPro presentation by Gary Mazaroff in three parts. This year, pilot program and future. Discussed the number of clinics this year. The pilot program was headed by only two people. Too much work for just two. Need key people to do full time. Also need full-time people in clubs. Programmers are needed in the clubs to make it work.

Motion: Accept the AmPro report. Shelley made the motion and it was seconded by John Giunta. Passed with no objections.

Election committee report was made by Jim Garner. Reported that Jack Hughes was reelected and that Jan Stelma and John Ferguson were elected to the Board.

Motion: Accept the Election committee report. Motion made by Van and seconded by Shelley. Passed with no objections.

Keith made the USOC report. Emphasized the importance of communication that Chris has with the other athletes. Covered drug-testing area. Chris

Motion: National committee was tasked to examine use of the name for the national qualifiers. Passed no objections.

Luke presented the Marketing report. Goal to convert as much vix to cash. Possible Marriott sponsorship through the USOC. Marketing director needed and equipment to make presentation of materials. Tyrone said that the sports partnership marketing people work with ngbs. Grassroots important to these sponsors. There are assets to use but no budget to access. Need to develop revenue sources, the use of the Olympic rings will be quite helpful. Regional and local events important. Money for programming could be used from these marketing efforts.

Talked about the retreat and how to refocus on the USRA mission statement. A strategic planning session is being proposed to be held in Colorado Springs the weekend of August 10-12. Plan on meeting Friday night , Sat, and leave by noon on Sun.

Motion: To approve the Strategic Planning retreat to be held in Colorado Springs August 10-12 with John Buck as the facilitator and decide at that time if another board meeting is required after the retreat. Motion by Chris and seconded by Annie. Passed with no objections.

IRF rules have changed concerning the amount of money that can be earned by athletes. If an athlete earns less than \$50,000 he can maintain his amateur status. If they make more than this, a trust fund can be established so they may retain their amateur status. This is based on a calendar year.

Motion: To award points in all level 5 events with 48 or more participants. Points would be awarded in the round of 16 in these events. Motion by Geoff and Chris seconded. Passed with no objections.

Budget and budget impact discussed by Annie in her financial report.. Important that we try to hold on to staff.

Motion: To approve a 4% raise for the staff to be distributed by Luke and contribute more to retirement for certain staff members. Proposed increase of \$250 per month for Linda and Jim and \$100 per month for Kevin. Annie

unanimously with no objections

Personnel discussion. Luke has responsibility over all staff and report on their performance. Mazaroof at some time in the future needs to relocate to Colorado Springs when it is economically feasible. Hope Am-Po will become self sustaining. Customer service and communications with members was discussed. Need better communication between board chairmen and the staff of the USRA.

Salary increase were discussed and recommendations were made by the Board to Luke. Board requested Luke to not take any increase he was given and give to his staff.

Annie Muniz gave financial report. Covered all aspects of budget. And staff benefits.

MOTION: Motion to accept financial report. Motion made by Jack Hughes and seconded by Geoff Peters.

MOTION: Motion to increase the benefit package for the staff referred to the Finance Committee and review the fringe benefits and present to the executive committee. Motion by Keith Caulkins and seconded.

MOTION: Motion to accept the 403 as presented by the Financial Committee. Motion by Keith Caulkins and seconded by Jack Hughes. Passed unanimously with no objections.

MOTION: Motion for Financial Committee to investigate insurance company providing the tem insurance and get back with the executive committee. Motion by Keith Caulkins and seconded by Shelly Ogden. Passed with no objections.

MOTION: Motion to accept the budget as presented by the Financial Committee. Motion by Jack Hughes and seconded by Keith Caulkins. Passed unanimously with no objections.

MOTION: Motion made for time of next Board meeting in Memphis. Arrive on Sat. And have meetings on Sunday and Monday. Did not pass. 3 for and 4 against.

MOTION: Motion to arrive on Sunday and have meetings on Monday and on Tuesday. Motion made by Jack Hughes and seconded by Malia Bailey. Passed unanimously with no objections.

Motion: Motion to have a Sunday 6 pm Dinner meeting. Passed unanimously without objections.

MOTION: Motion to adjourn. Motion by Jack Hughes and seconded by Malia Bailey. Passed unanimously without objection.

MOTION: Motion to reconvene. Purpose to reelect officers. Passed unanimously and with no objections.

Second Dario Mas
Passed unanimously

Motion: Establish annual junior trip, logistics to be worked out between the National staff and the US Team Committee. Annie Muniz

Second John Guinta
Passed unanimously

Item #16 Communications Report

List all tournaments on line; soon be able to sell merchandise on line-secured; Y2K okay.

Item #17 Media Report

Item #18 International Development

Item #19 IRF-PARC-IOC Update

Item #20 Masters Report

Need to get list of NMRA members and how many USRA members?

Item #24 Women's Council

Should USRA look at Women's Pro Tour? How to reach women's rec. players?

Motion: Establish a task force to study Women's racquetball and growth of women in the game, and report back to the board at least one month before the next board meeting.

Shelley Ogden

Second Janell Marriott

Passed unanimously

Luke suggests the Board of Directors should be made up of diverse people including club owners, university reps, etc.

Motion to adjourn, 5:40 PM. Malia Bailey

Second Janell Marriott

Passed Unanimously

Passed unanimously

Item #15 US Open Update

Moved date to Dec. 1-5, 1999. Needing to cut expenses, the US Open wants to reduce the prize money at the Open.

Motion: To determine the US Open prize money by using a multiplier (approximately 2.2) -derived from a formula using the average purse on the men's and women's tours, creating an equal impact on the tours of the US Open prize money. Annie Muniz

Second Ron Maggard

Passed Opposed Janell Marriott and Malia Bailey

Item #31 Personnel Committee Report

Discussion of Executive Directors Evaluation. Luke received 7.53 out of 10 - above average.

Discussed staff raises and possible 4% pay raises. Recommended to board to give raises to Heather, Jeremy, and Tyler, responsibilities have increased, very dedicated.

Motion: To approve pay raises for these three people. Annie Muniz

Second Janell Marriott

Passed unanimously

Motion: Upon recommendation of Personnel Committee a 4% pay raise across the board will not be given at this time. However a one time bonus of \$5000 will be allowed for Luke St. Onge to give out as he sees fit. Annie Muniz

Second Shelley Ogden

Passed unanimously

Note: The Board wants to emphasize that the National staff is doing a good job, but in order to achieve a balanced budget we can't allow for raises this year.

Item #29 Adoption of 1999-2000 Budget

Motion: To approve the budget, subject to a final copy revision by the executive finance committee. Keith Calkins

Second Ron Maggard

Passed unanimously

No New Business

Motion: To adjourn, 1:00 p.m.. Jack Hughes

Second Keith Calkins

Passed unanimously

Subject: Vote on Accepting the Audit Report

Date: Wed, 3 Nov 1999 20:43:58 -0500

From: "Otto Dietrich" <ottod@worldnet.att.net>

To: "John Giunta" <johngiunta@msn.com>, "Annie Muniz" <tara@onramp.net>,
"Eric Muller" <emuller@mba1999.hbs.edu>, "Shelley Ogden" <Shelleyo@gateway.net>

Hi All

The Finance Committee (less Eric who apparently couldn't make it) just met via conference call with Ken Waugh (our CPA), Luke, and Melody to review the independent auditor's report for our fiscal year ended 31 May 1999. It was a "clean" opinion--showing net assets totaling about \$200,000--about a \$33,000 increase during the 12 months then ended.

There were several internal control recommendations all of which were accepted by the committee and agreed to by Luke and his staff. Positive actions will be taken on all of these.

As a result, the Finance Committee unanimously approved the audit report and thereby recommends that the board do the same.

At that point Ken noted that due to our having deferred the Board Meeting until December, the deadline for filing tax forms with the IRS has passed, but he filed for an extension until January 15th. But of more immediate concern is that the USOC wants our "audited statements" by October 1st, and although we have asked for an extension, Ken strongly believes that we should get the statements to them ASAP!

Accordingly, I'd like the Executive Committee to accept the Finance Committee's recommendation and approve the Audit Report so it can be finalized and sent to the USOC right away.

I already have Annie's vote (and my own), but what I need now is a vote from the rest of you. Please respond in anyway you can--e-mail, telephone, whatever.

Again the question is to "Accept and approve the finalization of the audit report presented by Ken Waugh." This will permit us to satisfy the desires of both the USOC and the IRS.

My home phone number is (770) 972-2303 and there is voice mail if I'm not there. My office phone number tomorrow is (404) 523-5950 and I will be there from 6:00 a.m. EST until about 3:30 p.m. EST. About 2 hours later I will be back at home.

The whole report (hopefully the finalized version) will be in the board packet to be sent to the full board prior to the U.S. Open meeting. If for some reason you want to see the report BEFORE voting, let me know and I will fax or mail it to you.

Yours in Racquetball

Otto

Executive Committee Meeting
Phone Conference Call
September 7, 2000 @ 6:00 p.m. MDT

Present -

Otto Dietrich
Jim Garner
Chris Cole

Absent -

Shelley Ogden
Annie Muniz

Luke St. Onge

Annie Muniz wrote:

Luke, my dad went into the hospital today which is why I missed the conference call. I will call you tomorrow to find out what happened.

Thanks, Annie Muniz

Reply from Luke –

Hi,

I am very, very, sorry to hear of your fathers illness empathize with you as I went through very long illnesses with each of my parents prior to their passing away. Jim is currently in Canada and does not think that his mother will ever come out of the hospital. It seems her passing will be very soon.

Meeting -

We had a quorum for the meeting with Jim Garner, Chris Cole, and Otto Dietrich present. It went for over two hours with each item receiving due diligence. I felt that I represented Annie's position properly on the items that we discussed, and hopefully, the others will bear that out.

The team committee recommendations were accepted except for the Lerner appointment. Annie's position was strongly put forth, and the committee agreed with that position, as I did after a conversation with Annie.

Open Contract passed with two in favor of the negotiated settlement and with a qualified yes from Chris, based upon his reading the full contract. I faxed him the full contract last evening and will hear from him today. He is truly a refreshing addition to the committee – good head on his shoulders and has common sense. I brought forth Annie's feelings on several occasions during this discussion – at least what I feel they were – as did Otto Dietrich. I put my salary on the line – real or not – I do not think that Doug will ever allow us to lose money unless it's an act of God or something like that. We may want to look into some sort of insurance that would cover this situation – that was not discussed, but we should look into it and I will.

Policy Changes - Luck Book -
C - 7 (A) -
1

Membership Discussion

1. List of people on Slits that are on the Bubble - Personal attention -
1. AMPRO used for membership -
1. John -
2. Accounts on Municipal
Annie - Eric -

~~Q. Duties of the~~

Higi Schools - Seminar in Cal Sgs -
John Givita -



The Protective Eyewear Certification Council (PECC) is now active. Adoption of "Policy" that requires players to wear eyewear that has been certified by PECC will provide the USRA (and consumers) with much more assurances than they now have that their eyeguards do, in fact, meet the prescribed ASTM standards. The USRA lawyer indicates our current "Policy" is sound.

No Action taken.

Recommended to continue watching the progress of the manufactures direction. Reanalyze in May, 2000.

ITEM #15**Industry update**

10:30AM

Head/Penn: Scott Winters and Amy Wishingrad - Merging the Company effective January 2000. The big sponsors for Racquetball need to come from outside the industry.

11:15AM

Ektelon: Charlene Sonnes - Racquetball industry sales are off 4% in unit sales vs. same time last year. Ektelon will focus efforts on USRA development to grow the sport (team approach). Plans to upgrade involvement at adult regionals.

10:15AM

E-Force: Ron Grimes - Views Racquetball at the bottom of the bell curve, about to establish growth again. E-Force is a Racquetball only company, and very focused on the sports success. The big sponsors for Racquetball need to come from outside the industry.

ITEM #16**US Open Update: Doug Ganim**

The 1999 Tournament is expected to break even. The Draw exceeded the limit by 100 (650) because of 200, last day entries; consolation in all divisions dropped to accommodate expanded draw (last minute draws weren't returned due to committed airfare and lodging). Next years entry will include information about possibility of no consolation division. Hilton now owns Promus and will replace Promus for ESPN2 broadcast in February 2000.

ITEM #17**National Championships Report (written): Jim Hiser****ACTION ITEM:**

Question: Should the division 24 UNDER be changed to junior and over? Juniors express problem finding a doubles partner 24 and UNDER.

No action taken on the item.

ITEM #18**Marketing Report (written): Luke St. Onge****ITEM #19****Communications Update Report (written): Linda Mojer (Presented by Luke St. Onge)**

Subscriptions through membership growth and outside sales are on a growth pattern. Advertising revenues are continuing to grow. The growth supports searching for an assistant to Linda Mojer to remove the clerical needs from her desk. Discussion centers around the appropriate use of articles from the field ie.; US Open news letter, day #1, back page.

Luke to follow up with Linda.

No action taken on report.

ITEM #20**AmPRO, Court Club, IHSRA Report (written): Luke St. Onge**

Goal to relocate Gary Mazaroff to Colorado Springs within the next 12-18 months. In order to accomplish this, the budget needs to be addressed to meet salary needs (\$21,000 in grant money available from USOC).

No action taken

Goal to have a programmer in every club. Meeting are in progress with AmPro, SMGA, and the Manufactures. Discussion over sponsored players (there are approximately 6000) required to be AmPro Certified (to what level ?).

ITEM #21**International Development Report (written): Keith Calkins****MOTION:**

Re-elect Keith Calkins to another 4-year term as the USRA's representative to the USOC Board of Directors. Shelley Ogden.

SECOND:

John Giunta

USRA BOARD OF DIRECTORS MEETING HOUSTON HYATT REGENCY MAY 21, 2001

Meeting was called to order by President Otto Dietrich at 8am. In attendance were Otto Dietrich, John Giunta, Van Dubolsky, Keith Calkins, Jack Hughes, Malia Bailey, Frank Tadonnio, Geoff Peters, Annie Muniz, Chris Cole, Shelley Ogden, Jim Garner, Executive Director, Luke St. Onge, and USOC sports partnership representative Tyrone Lockhart. Absent was Mike Guidry, athletic representative. Tyrone was introduced and he talked about the importance of a strong relationship with athletes. The USOC sports partnership program is working with the NGBs to develop a strong corporate sponsorship program that would help with future funding.

Motion: That Mike Guidry's absence from the meeting be unexcused. Annie made the motion and Jim seconded it.

Motion to table: Made by Keith and seconded by Jack. Passed with three objections.

Motion: To accept the executive minutes made by Van and seconded by John Giunta. Passed with no objections.

Tabled Going over minutes.

Hiser presented the regional report. Ektleon becoming more involved. Checking to make sure everything is done right. Numbers at the regionals were up. It was recommended that the regional directors come to the leadership conference. Some results were late. Activating the regional committee was discussed. Waivers for medical and armed forces were discussed. Annie brought up opening up the waivers. Waiver committee consists of Annie, Van, Hiser with Otto observing.

Motion: Exempt the U.S. team members from qualifying if regional is within two weeks of the event. Motion by Annie and seconded by Geoff. No objections.

Motion: If you have to drive over 600 miles to the closest regional a waiver can be granted. No second, motion died.

Board Members Present were Otto Dietrich, Keith Caulkins, Shelly Ogden, Geoff Peters, Annie Muniz, Van Dubolsky, Jim Garner, Jack Hughes. Malia arrived late. Tried to contact John Giunta by phone unsuccessfully. Eric Muller was not present. Staff member present was Luke St. Onge.

Secretary will be a one year appointment by Otto Dietrich to fill the term of John Giunta.

MOTION: To nominate Otto Dietrich for President of the USRA made by Van Dubolsky and seconded by Keith Caulkins.

MOTION: To close nominations motion made by Van Dubolsky and seconded by Jeff Peters. Otto Dietrich was elected President of the USRA unanimously with no objections.

MOTION: To nominate Shelly Ogden for the USRA Vice president. Motion made by Van Dubolsky and seconded by Keith Caulkins.

MOTION: Motion to close nominations for Vice President made by Van Dubolsky and seconded by Geoff Peters. Shelly Ogden was elected USRA Vice President unanimously with no objections.

MOTION : Nominate Annie Muniz for the Treasurer of the USRA. Motion made by Shelley Ogden and seconded by Keith Caulkins.

Motion: Motion to close nominations for USRA Treasurer made by Keith Caulkins and seconded by Otto Dietrich. Annie Muniz was elected USRA Treasurer unanimously with no objections.

MOTION: Motion to close meeting made by Van DUBOLSKY and seconded by Jack Hughes. Passed unanimously with no objections.

New meeting called to order at 8:19 with Otto Dietrich, Shelley Ogden, Keith Caulkins, Annie Muniz, Van Dubolsky, Jack Hughes, Jim Garner, Geoff Peters. Malia Bailey arrived late. Staff member present was Luke St. Onge.

Sportsmanship award still open.

MOTION: Motion to accept minutes from the last meeting made by Keith Caulkins made by Keith Caulkins and seconded by Shelley Ogden. Passed, Malia Bailey abstained.

Committee assignments. Jim Garner Chair the Election and Nominating Committees. Shelly Ogden to serve on committee. Jack Hughes to chair the Hall Of Fame with Geoff Peters helping. U.S. Team Committee will be chaired by Van Dubolsky. Tom Travers, Shelley Ogden and Jim Garner will help. Annie Muniz will chair the Financial Committee with Otto Dietrich and Geoff Peters helping. Keith Caulkins will chair the executive committee along with Otto Dietrich, Annie Muniz, Shelley Ogden, Eric Muller and the USRA Secretary to be announced.

Item# 8 Approved USOC Report

Item#10 Approved Regional Report

Motion: All players, in order to be eligible to compete in the National Singles Tournament, must compete in an USRA regional tournament or a designated qualifying event. (Designated events for 45+ and older would be the Women's Senior/Masters Tourney and the Nat. Senior Masters tourney.) Shelley Ogden

Second Dario Massed

Passed Malia Bailey opposed.

This would be a policy change to rule book, C 7(A).1

Item #9 Membership Report

Need to boost membership, what's being done. Inserts in magazine, States have to be more strict collecting memberships, need personal encouragement to states not doing well, challenge to state directors to increase membership by 15%, offer merchandise at discounts to members.

Add John Guinta to membership committee.

Approved membership report.

Item #11 Approved National Tournament Report

Nationals up 654 up from last year, VIP Party, Tickets for all events, Program added, Official Stringer pays USRA directly.

High Schools very successful, possibly have High School league seminar with expertise from Oregon Juniors Assoc. went from 0 to 350 kids in three years.

Motion: Change the U.S. Collegiate Championships to World Collegiate Championships, governed by the IRF. Shelley Ogden

Second Malia Bailey

Passed Janell Marriott opposed

Added Division I and II championships to Collegiates, added mixed doubles.

No action taken concerning playing a tournament with off hand.

Item #12 AMPRO, Court Club, Report

225 members to reach USOC marker.

Gary Mazaroff should go to the USOC Coaching Seminar

Item #13 US Team Report

Item #14 Junior Team Report

Motion: Change the selection process to - the top 3 male and female finishers in the 18's, 16's, 14's, and the high school champions qualify for the US Junior Team effective Jan. 1, 2000.

Shelley Ogden

would be the Board liaison to Mazaroff.

Women's racquetball was discussed. How do we get more women involved? Regular scholarships will be replaced with women's scholarships that will be funded with the money that the seniors designate for scholarships. Also, the WIRT would be under the USRA's auspices if negotiations with Hank Marcus work out. Keith Caulkins proposed that we have a 3 year pilot program. Money for WIRT prize money would come from the USRA and outside sources, such as the U.S. Open. The Executive Board supports these ideas in concept.

Discussed the extra fees some states were requiring for USRA members to play in tournaments. There should be no extra fees from these states was the opinion of the executive board.

Keith reported information on the USOC and the great communication that the USRA office is giving to the Board members. A 2001 Challenge was discussed that would include the U.S. , Mexico, and Canada and would possibly be held in Vancouver.

Lynn Adams has been conducting the national court survey.

Discussed motion from Jack Hughes concerning spectator fees at the U.S. Open, Board made no recommendation.

MOTION: Marketing report recommend to Board that thru e-commerce that racquetball equipment be sold to get revenue. Active.com discussed.

Awards that are open, are the Contribution and the Sportsmanship awards. Asked Jim Garner to act as Election Committee head, due to Ron Maggard's passing. Need to validate votes from ballots and present the results to the Board.

MOTION: To recommend to Board that the Sat, Sun. and Mon. prior to the U.S. Open be the dates for the full Board meeting in Memphis.

MOTION: To recommend to the Board that the rules be suspended so the rules moratorium will not be in effect and recommend that the one serve rule in open be adopted as a permanent rule.

Discussed the eye guard seal and the need for clarification.

Adjourned

Winton's U.S. Team Committee
will make the decision for the
Winton's U.S. Team Committee
must be

Just: Miller
David: Winton's

Winton's for the U.S. Team Committee

Winton's U.S. Team Committee
Winton's U.S. Team Committee
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be used in the same way.

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be used in the same way.

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and the U.S. Office to reflect the
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meeting. The U.S. Office to reflect the

Meeting - Good
Meeting - Keith -
Meeting - Good -

MOTION: Motion to accept regional report. Motion by Malia Bailey and seconded by Shelley Ogden. Passed unanimously without objection.

Discussion of National Tournaments. Three year commitment given to Baltimore to host the National Doubles Championships. High School Championships will be in St. Louis and skill divisions will possibly be started.

Discussed Intercollegiate verification.

MOTION: Motion to not allow foreign schools to compete in the Intercollegiate national championships. Motion by Shelley Ogden and seconded by Geoff Peters. No objections. Malia Bailey abstained.

Discussed the importance of Adult Nationals and the importance of getting outside companies involved. Houston 2012 is coming up with sponsorship money. Live delayed broadcast of the Nationals will be Ticket2Sports.

U.S. team report deferred until later.

Motion: Motion to let Jr. Regionals be a qualifier for Jr. Nationals, in addition to the State championships. Jim Garner made motion and it was seconded by Shelley Ogden. Passed unanimously. No objections.

Motion: Motion to let the Intercollegiates be a qualifier to Adult nationals. Motion by Jim Garner and seconded by Malia Bailey. Passed unanimously with no objections.

Discussed the Junior Team trips. Talked about better planning. Jim Garner will act as the liaison from the board to the junior. Propose a Trip budget after conferring with the Jr. council Members at Jr. Nationals.

Motion: Commitment to a goodwill trip for the juniors to be planned and included in the budget. Motion by Annie Muniz and seconded by Shelley Ogden. Passed unanimously with no objections.

Motion: Motion to include High School Nationals as a qualifier for Jr. Nationals. Motion by Eric Muller and seconded by Shelley Ogden. Passed unanimously with no objections.

Motion: Motion that the U.S. team go to Honduras. TOA in 2001. passed unanimously with no objections.

Motion: Motion to investigate the USRA involvement in women's pro racquetball. Jim Hiser and Luke St. Onge will report to Board by July. Motion by Shelley Ogden and seconded by Geoff Peters. Motion passed unanimously with no objections.

Break from 10:50 to 11:00.

with good representation. The IRT contracts for women will be honored. There will be no joint contracts with IRT.

Motion: Accept Hiser's reports. Motion by Van seconded by Keith. Passed with no objections.

Annie made the report on the budget and the financials. Executive committee made recommendation to go up to \$30.00 for adult memberships. It has been several years since the last increase in dues. USRA must do more to enhance memberships. USOC is bundling coupons for the NGB.

Motion: Effective 1/01/02 dues will go up to \$30.00 on adult memberships, \$20.00 on junior memberships and lifetime will remain \$500.00. **Motion** was amended that we put in writing and in the magazine why we are going from \$20.00 to \$30.00. Motion was made by Annie and seconded by Chris. Two against and one abstention. Motion passed.

Motion: The magazine price without a membership would go from \$15.00 to \$20.00. Annie made the motion. Seconded by Jim. One against and one abstention. Motion passed.

The audit was one of the cleanest we have ever had. USRA is owed \$10,000 by Leader and \$16,000 by Pro Kennex.

Motion: Accept financial report as presented by Annie. Jim made the motion and was seconded by Annie. Passed with no objections.

Kevin presented the membership report. He reported that direct mailings have been made to past members.

Motion: Appoint a three member task force to bring to the table policy and procedure to make sure that tournament players are members. Report back to the executive committee by 7/15/01. Motion was made by Chris and seconded by Annie. Passed with no objections.

Sanctioning of leagues and online memberships have been increasing. Manufacturers are asking sponsored players to sign up six new members each. Liability insurance should increase soon.

UPDATE

6 The WSRC were held last week with 260+ players from 14 countries. Andy Roberts, Doug Ganim, and Laura Fenton all competed. Look for the results on our web page.

7 Keith Calkins --USRA Bd Member was recently elected to a 4 year term as President of the I R F.

8 The mag will be in the mail next week to you so be on the lookout for it.

9 The Doubles and the Open entries are pouring in so if you haven't sent your entry yet--you should before they totally fill up.
That's it for now.
Take care and keep in touch.
Luke

Luke
Spiegel
UPDATED To
include page #5
John G.



USRA Board meeting minutes

Memphis, Tennessee

Friday, December 3, 1999

8:00AM - 2:45PM

Board members Present

Otto Dietrich

Shelley Ogden

Annie Muniz

John Giunta

Jack Hughes

Malia Bailey

Keith Calkins

Jim Garner

Geoff Peters: Arrived 9:00AM

Count: Nine

USRA Staff Present

Luke St. Onge

Jim Hiser: Arrives 10:30AM / Departs 11:45AM

Absent

Eric Muller: Excused (meeting canceled second day)

Ron Maggard: Excused absence (in Chemo therapy)

Dan Obremski: Resigned

Meeting, called to order: 8:00AM

Dan Obremski: Resignation (written) from Board as of 11/30/99

ITEM #1 Welcome: Otto Dietrich

ITEM #2 Roll Call: John Giunta
Quorum with 9 present

ITEM #3 Approve the Executive Meeting Minutes from October 15, 1999: John Giunta
Approval of Omega internet contract (10 year agreement).
MOTION: To accept minutes as is. Jim Garner

SECOND: Shelley Ogden

PASSED: Unanimously

ABSTAIN:

AGAINST:

ITEM #4 Approval of the May 25-25, 1999; Board Meeting Minutes: John Giunta

MOTION: To accept the minutes with one ammendment of Item #26 (P. #14). Remove "U.S. Team" and replace with "Coaching" in paragraph #1 and #5. Keith Calkins

SECOND: Jack Hughes

PASSED: Unanimously

ABSTAIN:

AGAINST:

ITEM #5 Executive Directors Report (written): Luke St. Onge

Accepted report

ITEM #6 Audit Report: Annie Muniz

Minutes 5/24/99

All Present -
not Present - Dan O'Brien,
Caitlin Voss - Resigned

Ex. Co. min - Approved
Board Minutes - October

Item 12 - Delete Rule

Approve minutes as amended -
Davis - open -
2nd - Davis
Passed - Unanimous

Under Captivity what is
tabled - Eric - Financial Report
Request -

USA Motion - All players in order to play
~~the~~ the Nationals must compete
in a USCA Regional or National Match
Designated event. Designated events
would be for 45+ men & women.
Mover: Dave Voss
2nd: Shelly Ozden
Passed 12 - 1 neg

USRA Board of Directors Meeting
Houston TX. 77002
Tuesday, May 25, 1999 9 a.m.

Present:

Otto Dietrich
Annie Muniz
Jack Hughes
Malia Bailey
Shelley Ogden
John Guinta
Keith Calkins
Dario Mas
Ron Maggard
Janell Marriott
Eric Mueller

Also Present:

Luke St. Onge
Jim Hiser

Absent:

Dan Obremski

Item #26 Election Report

Results of the election confirmed, Jim Garner, Geoff Peters, Shelley Ogden, and Keith Calkins are elected to the board of Directors.

US Team Committee

Dan Obremski has an unexcused absence and has an unused airline ticket.

Motion: Dan Obremski has an unexcused absence from the board meeting unless there is a valid reason for the absence. Malia Bailey

Second Keith Calkins

Passed unanimously

Us Team Business

Motion: The US Team delegation shall include a Head Coach, two assistant coaches, one male and female, and team leader which incorporates manager, and team official. Keith Calkins

Second Malia Bailey

Passed unanimously

Motion: Change the US Junior team delegation to Head Coach, two assistant coaches; one male and one female, and a team leader. Keith Calkins

Second Malia Bailey

Passed unanimously

Motion: To allow the Head Coach to succeed him or herself, no term limits, effective July 31, 1999. Keith Calkins

Second Malia Bailey

Jan 22nd

U.S. Team Committee Short Team

Notes: Don Brancher absence from the board meeting is preferred nothing there is a mild season.

Member - Melia

Food - Juncell -

Record - Unimpaired -

Notes - U.S. Team be composed of
Head Coach, two assistant coaches -
1 male - 1 female - Team leader (Stinger, official) and Trainer.

Member - Keith

Food - Melia

Record - Unimpaired

U.S. Team -

Notes: 1 U.S. Team leader -
1 Head Coach - 2 assistant coaches
(1 female - 1 male) -

Member - Keith

Food - Melia

Record - Unimpaired

Bill
Hobby

Motion - Change the name of the Interstate
States to the World Intercollegiate Games
by the IATF -

made - ~~James~~ Shelly Ogden -

2nd - Davis Meas

Passed - 11 - 1

Contact Jim on Human Fringe - A.D.

Go into the USOC Coaching Seminar -

Junior Team Report

Motion: ~~Change the selection process.~~

Change the Junior Selection Process to the
top 3 male & female finishers in the 18, 16,
14, as well as the High School Champion
qualify for the Junior Team effective ~~1999~~
Jan. 1, 2000.

motion - Shelly Ogden -

2nd - Davis Meas -

Passed - Unanimously -

Motion: Accept membership report by Kevin. Motion was made by Shelley and seconded by Van. Passed with no objections.

President's award recommendations.

Motion: To table the Presidential Award for the time being. Motion was made by Van and seconded by Keith. Passed with no objections.

Women's report was made by Linda Mojer. She discussed the Susan G. Komen breast cancer tournament. Investigate the possibility of making this a national event with large donations possible.

Motion: To support the development of a national event affiliated with the Susan G. Komen Foundation and work with Hiser, Linda and the LPRA. Motion was made by Shelley and seconded by Van. Passed with no objections.

Motion: To accept Women's report as presented by Linda. Motion was made by Van and seconded by Shelley. Passed with no objections.

(Mike Guidry jointed the Board meeting at 1:15pm)

Team committee report was made by Van Dubolsky. Task force was developed to report to the Executive committee. Executive committee recommended that it be accepted. It involves proposed changes for the U.S. Team selection process. Anyone who makes the quarters of the Adult National Championships would be eligible to participate in the Olympic team trials.

Motion: A player who comes in second to another US team player in the finals of an International event would not lose his position on the team. Guidry made the motion and it was seconded by John. There were five for, six against and one abstention. Motion failed.

Motion: If one player loses to another US team player in the finals of an International event, he will make the roster on the next International event. Motion was made by Chris and seconded by Van.

Inventory -

1. National Event Revenue
2. Control of the money at events
3. Inventory module - for all items -
Excel spread sheet - T
4. Reviewed and in place for the
Spread sheet - Accounting procedures.

5. Finance Committee -

O.K. with the audit -

Moved - ~~Keith~~ Keith
and - C Otto

Passed -

6. Jim - Winterton -



PASSED: Unanimously **ABSTAIN:** **AGAINST:**

Discussion reviewing how Todd O'Neil appointed to Assistant (male) Coach US Junior Team. The position is for 1-year through the 2000 Junior Nationals. Assistants attend Junior Worlds only. Coach can't appoint any assistant or TL.

SLATE: Coach: Jim Winterton / Asst.(female): Robin Levine / Asst. (male): Todd O'Neil / TL: Kelley Beane

MOTION: To accept the slate as is. Keith Calkins

SECOND: Shelley Ogden

PASSED: Unanimously **ABSTAIN:** **AGAINST:**

ITEM #9 **Intercollegiate Report (written): Jim Hiser (Presented by Luke St. Onge)**
Report accepted.

ITEM #10 **Nominating Report: Ron Maggard (absent) Presented By Otto Dietrich**
Malia Bailey will be removed from the "field committee".
Currently, the following candidates will appear on the 2000 ballot: Otto Dietrich, Van Dubolsky, Annie Muniz, Rudy Reyna, and Frank Taddonio. There are possible additions through the petition process.
Report accepted.

ITEM #11 **Scholarship Committee Report (written): Kevin Joyce (Presented by Otto Dietrich)**
From the board response the USRA will award five(5) scholarships in the amount of \$500 each.
MOTION: Accept the report. Annie Muniz

SECOND: Jim Garner

PASSED: Unanimously **ABSTAIN:** **AGAINST:**

ITEM #12 **Hall of Fame - Awards (written): Geoff Peters**
USOC Jack Kelly Fair Play nominations: due 1/30/2000. Will e-mail board for nominations
Peggy Steding Award nominations: Janelle Mariott / Jo Kenyan / Chris Evon
Bud Muehleisen Award nominations: Lee Graff / Tom Travers / Jimmy Lowe / Jim Bailey
Hall of Fame Candidates: Van Dubolsky / Ruben Gonzalez / Jim Winterton

MOTION: Accept Adam Karp as the "USRA Male Athlete of the Year". Geoff Peters

SECOND: Keith Calkins

PASSED: Unanimously **ABSTAIN:** **AGAINST:**

MOTION: Accept Cheryl Gudinas as the "USRA Female Athlete of the Year". Geoff Peters

SECOND: Malia Bailey

PASSED: Unanimously **ABSTAIN:** **AGAINST:**

Also, Adam Karp and Cheryl Gudinas submitted as the USOC Male and Female "Athlete of the Year" nominees.

ITEM #13 **Regional Report (written): Jim Hiser**
Tournament weekend dates: April 14-16, 2000
Las Vegas Pro-Am: Should be highlighted "Tournament is not a National qualifier".
Men's Senior Masters and Womens Senior Masters are National qualifiers.

ITEM #14 **Rules: Otto Dietrich**
Eyeguards carrying a distinctive marking to prove they are indeed certified.

EXECUTIVE
EXECUTIVE BOARD MEETING OF THE USRA
HYATT REGENCY HOTEL, HOUSTON, TEXAS
May 21, 2000

7:00 PM

Meeting was called to order by Otto Dietrich, president of the USRA at 7:00 am, May 21, 2000. Other Executive Board members in attendance were Annie Muniz, Shelly Ogden, Keith Caulkens and substituting for John Giunta was Jim Garner acting as USRA secretary in John's absence. Staff member in attendance was Luke St. Onge, executive director of the USRA.

Discussed the proposed agenda, which included Ampro and the U.S. Open. The world Seniors will help support women's scholarships with over \$11,000. Ron Maggard's passing created an opening on the Board. Dan Obremski, resigned as an athletic representative to the Board, leaving Madia Bailey and Eric Muller as the current athlete representatives. All athletes are up for re-election with new terms beginning Jan. 1, 2001. Proposed new athlete ELECTED representatives are Cris Cole, Mike Guidry, and Madia Bailey. John Giunta sent correspondence to the Board saying due to new business he would be unable to fulfill his duties to the executive committee.

MOTION: To recommend to the Board acceptance of John Giunta's resignation from the Secretary's office. He would remain a Board member. Must be replaced for 1 year with a new secretary appointed by Otto.

All Officers will be up for re-election. Three of the current officers are up for election. Shelly Ogden is the only current officer not up for election.

Executive committee reviewed the budget as presented by Annie Muniz, treasurer and it was recommended that the executive board accept the budget in concept, subject to change.

Pan-Am status. Racquetball has been accepted with restored funding by the USOC.

MOTION: To recommend to the Board that 3 attend the World's instead of 4. The U.S. head coach and two assistants. Otto would attend as the team leader.

Oregon awarded 7 grants, totaling \$4,000 to junior programs. These were split equally between 7 states.

MOTION: To recommend to the Board that Jr. Regionals be used as a qualifier for Jr. Nationals, in addition to the State Championships.

Interviews for the Junior U.S. team Coach will be held while here in Houston. Coach will pick his assistants. Discussed the need for more development of coaches thru the Am-Pro program. Hiser

MOTION: Nominated for the Joe Sobek award Marc Auerbach. Passed

MOTION: To suspend the rules to discuss the one serve rule in open. Motion by Jack Hughes and seconded by Jim Garner. Passed

_____: Make the one serve rule permanent in open divisions. Passed with one objection, Malia Bailey.

Motion: Make all divisions one serve. Motion made by Malia Bailey and seconded by Jack Hughes. Did not pass.

Clarification on eye guard acceptance discussed.

MOTION: Motion by Annie Muniz and seconded by Shelley Ogden to unsuspend the rules. Passed unanimously with no objections.

Break

Reconvened with Muniz, Calulins, Bailey, Ogden, Hughes, Peters, Garner and Dietrich in attendance. USRA staff present were Hyde, St. Onge, Mojer, and Mazaroff.

Am-Pro report by Gary Mazaroff. Strong clinician pool. Need more local clinicians to cut down on cost. Discussed about offering waivers to local pros to become certified. A discount is being offered to some sponsored players. This was discussed with the possibility of offering this discount to other company's players also. VIK from mfgs was discussed. College courses with certified clinicians possibly teaching. USRA staff could visit large organizations like Northwest, Y'S, and others. Importance of programming and possibility of CD available to clubs.

Election results Carter 103 votes and 10.3% of votes, Dietrich 224 votes and 22.5% of votes, Dubolsky 172 votes and 17.3% of votes, Muniz 215 votes and 21.6% of votes, Reyna 82 votes and 8.2% of votes, Stelma 101 votes and 10.2% of votes, Tadoni 97 votes and 9.8% of votes. Van Dubolsky joined the meeting as a new Board member. Otto Dietrich and Annie Muniz were selected as Board Members.

Media report by Christie Hyde. Christie's background was presented. Discussed what her job entails. Also her responsibilities at national events.

Linda Mojer gave a communications update and discussed the responsibilities of her area. Kills hot contract to be canceled. Covered how magazine goes together and the deadlines. Also covered the Internet and what was going on with Active.com, Warren and Ticket2.com. Talked about webcasting right to IF events.

Motion: Rule book in magazine replaced with the rules of play. Motion by Geoff Peters and seconded by Jack Hughes. Passed

Passed Opposed - Janell Marriott

Motion: Assistant Coaches will have a probationary period of one event, after which they will be evaluated by US Team Committee, if approved their term shall be two years. Malia Bailey

Second Keith Calkins

Passed unanimously

Motion: To approve Tom Travers as head coach of the US National Team for the next four years, through the 2003 Pan Am Games. Malia Bailey

Second Keith Calkins

Passed unanimously

Combine US Team and Junior Team Committees.

Appointing Keith Calkins, Tom Travers, Eric Mueller, Malia Bailey, Shelley Ogden, Jim Hiser is National staff liaison and Gary Mazaroff AMPRO rep.

Conducting Us Team Assistant Coaches and Junior coaches interviews here in Houston.

Card, Robin Levine, Steve Watts, Kelly Beane, Tim Miller, Marcy Lynch, Eric Mueller.

Motion: To allow US Team Committee to choose the new assistant coaches for the US Team and the Junior team coaches. Keith Calkins

Second Malia Bailey

Passed unanimously

Item #27 Rules Committee Report

Accepted

Item #28 Awards Selection

Joe Sobeck Award - finalists Gary Kerwood, Marc Auerbach, and Julee Nicolai.

Gary Kerwood selected.

Presidential Award -

Nominations: Keith Calkins nominates Jeff Wright, second Jack Hughes.

Eric Mueller nominates Dianne Lewis, second Janell Marriott.

Nominations closed Dario Mas, second Shelley Ogden.

Jeff Wright is selected.

John Halverson Fair Play Award

Annie Muniz nominates Robert Jacobs of Mississippi, second Shelley Ogden.

Move to close nominations Eric Mueller, second Janell Marriott.

Move to accept by acclamation Robert Jacobs - Keith Calkins, second Shelley Ogden

Motion: Hold next Board meeting (October) at the US Open in Memphis , Friday and Saturday mornings, Dec. 3-4, 1999. Keith Calkins

Second Annie Muniz

2 Passed an unanimous resolution to manage the Womens Pro Tour.

3 Passed an unanimous resolution to establish an intercolligiate scholarship fund for wome with the initial sum of 10 000 dollars to be distributed to womens college teams.
The reason for no 2&3 is that the USRA has made a committment to growing womens racquetball. Immediate steps are needed to both of these programs in order to keep young women in the game.Young women must have a feeder system that covers both the colligiate ranks and the Pro Ranks. Both of these programs were in very serious condition and a real effort is needed to salvage them. Other womens development programs are under study and will be brought forth at the Nov Board meeting for adoption.

4 Passed unanimously that future High School Nationals will be a qualifier for the Jr Olympics

5 Passed unanimously that the USRA enter into an agreement with Active . Com to establish a USRA Store on line for e commerce.

6 The rules moratorium was exstended until at least 2004.

7 Elected to 3 year terms were Van Dublosky,Otto Dietrich, and Annie Muniz.

8 Elected as officers for 2 year terms were Otto Dietrich-Pres,Annie Muniz--Tres,Shelly Ogden-Vice Pres, and Jim Garner--Acting Sec.

9 Elected to the board as athelete representatives were-Malia Baliey,Mike Guidry, and Chris Cole.

10 Passed unanimously the finacial and budget report for 2000-2001.

The normal mundane things were dealt with but these were the highlights.

An area of cocern was discussed in detail and will be a topic at the Jan meeting. This deals with states adding additional monies onto memberships when the player is from another state.We have recieved numerous complaints from members who join the USRA in good faith with expectation of the benefit of playing in any scantioned event only to find out they must pay an additional fee when playing in another state. It was the unanimous feeling of the board that the states can charge an additional fee if it is voluntary. It was pointed out that this pratice has been inPLACE for as long as 20 years in some states and that it should be discussed at the Seminar for resolution.In the meantime the USRA Board urges the States to make it a voluntary proceedure verus mandatory.

Membership fell off in May with only 954 added and 2400 expiring. Please maintain your viligence in bringing in new members or the goal of 20 000 in 2000 will be in jeapordy.

The Summer on this end is really busy--We have the Jr Olympics in Minn--NMRA at the Air froce Acd,The World Championships in Mex, the WSRC in New Mex, and the National Doubles in Baltimore Oct 6th weekend followed by the UHilton US Open Nov 16 in Memphis.Those dates are ball park.

The Leadership Seminar is Jan 11th to the 14th and once againits a holiday weekend.

Those who made the Nationals we hope you had a great time--those who missed it hope you can be there next year.

Take care and remember --membership is our life blood-BRING A FRIEND TO RACQUETBALL.



MOTION: Collected funds stored in staff members room will be corrected
Accept the audit report. Keith Calkins

SECOND: John Giunta
PASSED: Unanimously **ABSTAIN:** **AGAINST:**

MOTION: Maintain (Ken) Waugh & Associates, P.C. as our CPA firm. Annie Muniz

SECOND: Shelley Ogden
PASSED: Unanimously **ABSTAIN:** **AGAINST:**

ITEM #7 **Financial Report: Annie Muniz**
Budget now more inclusive with the implementation of variances. Continue working toward all large items included in budget process. Keith Calkins

MOTION: Accept the Financial Report. Malia Bailey

SECOND: Jack Hughes
PASSED: Unanimously **ABSTAIN:** **AGAINST:**

ITEM #8 **US Team Report: Jim Hiser (Presented by Keith Calkins)**
Keith Calkins resigns from US Team(Chair). Shelley Ogden(appointed) to replace as Chair.
U.S. Junior Team: Table recommendation of airfare allowance to junior athletes; office maintain bookings.
Remove Dan Obremski from US Team(male) Assistant Coach recommendation. Committee to review potential candidates for recommendation. Position will remain unfilled until qualified candidate is found. Malia Bailey (female) Assistant US Team Coach (effective immediately).

ACTION ITEM: **U.S. TEAM - Selection of Team Leader for 2000 "Tournament for Americas" Bolivia**
MOTION: Recommend Otto Dietrich as Team Leader for the 2000 "Tournament of Americas". Keith Calkins

SECOND: Shelley Ogden
PASSED: Unanimously **ABSTAIN:** Otto D. **AGAINST:**

ACTION ITEM: **U.S. TEAM - Selection of Team Leader for 2000 "World Championships" Mexico**
MOTION: Recommend Annie Muniz as the Team Leader for the 2000 "World Championships". Keith Calkins

SECOND: John Giunta
PASSED: Unanimously **ABSTAIN:** Annie M. **AGAINST:**

ACTION ITEM: **U.S. JUNIOR TEAM - New funding proposal for Junior Team Travel (P. 37)**
Opportunity for team to travel to Mexico to compete in an event, August 2000(Mexico committed to pickup expenses beyond travel cost). Proposed to act as the 2000 international trip.

MOTION: To accept, in concept, the Junior Team 2000 travel to Mexico for a competition. Item to go to US Team committee (Shelley Ogden)for further review. Keith Calkins

SECOND: Annie Muniz
PASSED: Unanimously **ABSTAIN:** **AGAINST:**

MOTION: To send the US Team to the "World Championships" in August 2000, Mexico(place motion on the 2000 budget). Keith Calkins.

SECOND: Annie Muniz
PASSED: Unanimously **ABSTAIN:** **AGAINST:**

RESOLUTION: US Team Coach may continue to compete in the US Team qualifying events, but if a US Team Coach qualifies for the US Team he or she will have to choose if they want to become a member of the US Team or stay on as the US Team Coach. They will not be allowed to do both. Keith Calkins

SECOND: John Giunta

**Special Board Meeting
May 25, 1999, 1:00 p.m.
Hyatt Regency Hotel
Houston, Texas**



A special board meeting was held to select a secretary for the 1999-2001 term.

Present:

Ron Maggard
Annie Muniz
Otto Dietrich
John Giunta
Malia Bailey
Jack Hughes
Shelley Ogden
Keith Calkins

Not Present:

Eric Muller
Jim Garner
Dan Obremski
Geoff Peters

Nominations for Secretary of the USRA were opened

John Giunta was nominated by Annie Muniz

There being no additional nominations, the nominations were closed. John Giunta was unanimously elected USRA Secretary.

Motion: To Adjourn Annie Muniz
Second Shelley Ogden
Passed Unanimously

>> > Annie Muniz, Otto Dietrich, Van Dubolsky for support positions.
>> >
>> > Kyle Smith from Texas applied for Team Leader, either Juniors or Adult.
>> >
>> > I believe that is everyone. Call with any questions. Dalene
>
>

Otto -

We will review the papers after the selection. We
are putting an add in the magazine indicating
the only applications considered will be those
applying for the particular position.
You are in tonight's meeting. Talk to you then!
Think about player/workers - it will be a topic
of discussion tonight.

Re. response

Re. (no subject) 10/2

Finance

Toward Finance Inc.
Inc