MINUTES OF THE BOARD OF DIRECTORS MEETING OF THE
AMERICAN AMATEUR RACQUETBALL ASSOCIATION
January 20, 1989
via conference call

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Attendees:

Van Dubolsky	- President
Jim Hiser	- Vice President
Allan Seitelman	- Secretary
Mike Arnolt	- Board Member
Keith Calkins	- Treasurer
Paul Henrickson	- National Commissioner
Roger Patrick	- Board Member
Otto Dietrich	- National Rules Commissioner
Carol Pellowski	- Board Member
Luke St. Onge	- Executive Director (non-voting)

Absent:

John Foust	- Board Member (gave votes to executive director prior to meeting)

The meeting was called to order at 3:30 PM January 20, 1989 via a telephone conference call by President Van Dubolsky. The meeting had been scheduled by a letter dated December 20, 1988 that was sent to each Board member.

The roll call was taken and everybody confirmed that they had received the information regarding the agenda items.

Constitutional Changes:

The recommended Constitutional changes were approved unanimously (m/s - Seitelman/Dietrich). The only change from what was sent the Board is that the USOC requested that we have two members of the Board from the International Playing area rather than 20%. We have several members of the Board who qualify under this area since they had played in International Events (e.g. Keith Calkins, Paul Henrickson, Jim Hiser, Mike Arnolt, and John Foust). However, the USOC appreciates our extra effort in adding a current member of the US National Team to the Board.

"NATIONAL RACQUETBALL" Proposal:

The proposal from National Racquetball to publish Racquetball in Review in the middle section of National Racquetball and to send this middle section at no cost to the AARA to all AARA members who do not subscribe to National Racquetball was approved unanimously (m/s - Calkins/Dietrich). New members of the AARA will still have the opportunity to subscribe to National Racquetball at $5 but that the renewal rate will be higher. They will still honor any subscription commitments that are still out throughout the country. They are essentially fulfilling the requirement that they mail a newsletter to every AARA member.

REGIONAL DIRECTORS:

A motion to have all Regional Directors appointed to a two-year term rather than in perpetuity passed unanimously (m/s - Dietrich/Pellowski). The National Commissioner in conjunction with the National Office will make recommendations to the Board at the May meeting regarding the appointments to these positions. The terms of those Regional Commissioners appointed by the Board will commence June 1, 1989.

The feasibility of extending this two year term to State Directors was discussed. It was determined that it should not be extended to the States at this time.

TRAVELING COMPANIONS OF THE U.S. NATIONAL TEAM AND COACHES TO DESIGNATED COMPETITIONS:

The motion that no traveling companion may travel as part of the US National Team, Players and Coaches in a direct manner on trips and events that are so designated passed unanimously (m/s - Dietrich/Patrick). This does not include managers, international members, clinicians, or any part of the delegation. All competitive events will be so designated.

PROPOSED GROUP A BUDGET:

The proposed budget if we become Group A passed unanimously (m/s - Seitelman/Calkins) subject to the caveat that outside of the activities that were previously covered by grant funds that no funds can be spent until the Board approves the expenditures in the May meeting as part of the 1989-1990 budget. The budget was approved in concept and for forwarding to the USOC as a guideline of how the AARA expects to spend the additional funds.

RINGS - US NATIONAL TEAM:

A motion (m/s - Dietrich/Arnolt) to purchase rings with AARA funds for members of the official delegation to the past World Championships was defeated unanimously with Arnolt, Henrickson, and Dubolsky abstaining. They will still be permitted to purchase the rings at cost. The possibility of extending this right to purchase the rings to other people so designated by the Board of Directors was also discussed. It was decided that the International Committee will review this suggestion and provide recommendations to the Board for the May meeting.

A motion to accept the proposal that the Ektelon Flame be put on all the rings and that we purchase one ring for Norm Peck of Ektelon and that this ring be presented to him at the NSGA Show in Atlanta passed unanimously (m/s -Dietrich/Pellowski).

STATE REBATE SYSTEM:

The present system of providing State Rebates and recommended changes in the requirements to qualify were discussed. A motion passed unanimously (m/s - Dietrich/Calkins) that a State shall receive rebates from the National Office provided the State shall comply as follows:

> publish and mail to each member of the State Association at least one newsletter per quarter but no less than three every six month period. The four quarters of the year are January-March, April-June, July-September, October-December. The six month periods are January-June and July-December. In the event that the State chooses to contribute monthly to "Racquetball in Review", regardless of whether it is published, a State is only required to publish and mail one newsletter per quarter (with no three per six month requirement) to all its members to qualify for rebates.

This means that if a State qualifies in one quarter and not in another, they would receive rebates for the quarter they qualify but not for the quarter they did not qualify. The Board may want to consider defining at a future date what is considered valid monthly input. Should just sending in tournament results be considered valid input for "Racquetball in Review".

Jeff Leon Appeal:

The Board voted unanimously (m/s - Arnolt/Calkins) to respond to Jeff Leon and his lawyer under the new grievance procedure. Otto Dietrich will prepare a full report for the Board to review at the May meeting.

PARI is a successful program and should become a profit center for the AARA in the future. It was the consensus of the Executive Board that we should become more involved with the RMA and that we should take a leadership role. The Executive Board voted in concept to support the development of a National Racquetball Week. National Racquetball and Racquetball in Review are problem areas that will be discussed at the Board of Directors meeting.

The feasibility of awarding air fares to the Orange Bowl for Junior Divisional winners was discussed. Funds for this are already in the budget. The Executive Board voted unanimously to accept this motion. The Executive Board also voted to recommend to the Board of Directors that the people recommended for membership to the Junior Council and the Women's Council be so designated by the Board of Directors and that the Junior Council budget be adopted.

The Intercollegiate Council's requests and report were discussed in detail. It was decided to recommend to the Board of Directors that their requests regarding tournament management not be accepted. The Executive Board recommended that the suggested members of the Intercollegiate Council be affirmed. An accounting of how they have spent the money already received should be submitted before the new budget is approved.

The recommendations for members of the High School Council were accepted as well as the suggested budget minus the $1,000 for additional travel. The Elite Training Camp report was accepted subject to the change that the US National Team not be included as part of the Camp.

The appointment of Regional Directors was discussed. The Executive Board voted to allow the Golden Masters Invitational to act as a qualifier for the US National Championships since only four people used it as a qualifier and it demonstrates that the AARA is receptive to their needs. The Executive Board also voted to recommend that we hire Alfred Lamontoya as a consultant in international affairs. Keith Calkins provided the USOC and US Team report.

The meeting ended at 12:45 am.

MINUTES OF THE BOARD OF DIRECTORS MEETING OF THE AMERICAN AMATEUR RACQUETBALL ASSOCIATION
May 23, 1989
Houston, Texas

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Attendees:

Van Dubolsky	- President
Carol Pellowski	- Vice President
Allan Seitelman	- Secretary
Mike Arnolt	- Board Member
Keith Calkins	- Treasurer
Paul Henrickson	- National Commissioner
Roger Patrick	- Board Member
Otto Dietrich	- National Rules Commissioner
Renee Penley	- Board Member
Andy Roberts	- Athlete Representative
John Foust	- Board Member
Luke St. Onge	- Executive Director (non-voting)
John Mooney	- Assistant Executive Director (non-voting)

The meeting was called to order at 8 am May 23, 1989 by President Dubolsky. The role was taken. Since the National Office had not distributed the copies of the minutes of the previous meetings the approval was tabled to allow copies to be made. A copy of the minutes was passed around for the Board of Directors to review.

The Financial Report was provided and accepted unanimously (m/s - Paul Henrickson / John Foust). The Towery Press debt is officially expunged since the statute of limitations expired. The Board of Directors voted unanimously(m/s - Allan Seitelman / Paul Henrickson) to hire Ken Waugh to conduct the audits of the Association.

The Budget was discussed by the Board of Directors. It was suggested that if possible, the budget should be submitted sooner so that the committee can review it. It was recommended that the Awards committee look at all awards. The feasibility of purchasing the building where we currently rent was reviewed. The building is overpriced at this time and therefore should not be purchased. A long range goal should be the establishment of a foundation for a Hall of Fame. The budget is based on a paid membership of 37,000. The overhead is approximately 2.8% of operating revenue. The budget as submitted was unanimously approved in concept (m/s - Mike Arnolt / Allan Seitelman).

Manufacturers Report and Ektelon Contract

Carol Pellowski was appointed the new representative to the manufacturers since Jim Hiser had to resign. The status of the manufacturers and their affiliation with the AARA was reviewed. The relationship with Ektelon is excellent with many positive things expected to result from the contract.

Membership and PARI

John Mooney submitted a comprehensive membership report. Memberships are up to 31,728 from 29,976 in 1987 despite the continual purging of the non-paying memberships. Control of PARI has been assumed by the National Office. To date we have held 28 clinics and certified 195 instructors. It is expected that the scope of this program will expand with the National Office taking more of a role in this program.

RMA

The RMA has been reactivated under SGMA and the new Executive Director, Brad Patterson. In addition, a Racquetball Council has been formed under IRSA. It was the consensus that the AARA should play a leadership role in both organizations. A summit meeting of the RMA is scheduled for June 15, 1989. The Board of Directors voted unanimously (m/s -Allan Seitelman / Paul Henrickson) to accept the concept of a National Racquetball Week and to authorize the appointment of a Committee to investigate this and report back in October to the Board of Directors. We do not anticipate any additional expenditures as a result of this activity.

National Racquetball, Program and Rulebook

It is anticipated that National Racquetball will be mailing either Racquetball In Review or National Racquetball to every AARA member commencing September 1, 1989. The new programs will be ready January 1, 1990 and the rulebooks by September. Both should generate a profit for the AARA.

Junior Council Report

The suggested representatives (Scott Winters, Renee Penley, Marianne Czupor, Jay and Jeanne Hansen, Carol Pellowski, and Patrick Powers) were approved as the members of the Junior Council (m/s - Allan Seitelman / Paul Henrickson). The Junior Council Budget was approved unanimously (m/s - Carol Pellowski / Otto Dietrich). The USOC has approved the use of the Junior Olympic name for the Junior Regionals and Nationals. The dates of age eligibility were discussed. It was decided that this matter should be referred to the Junior Council for review.

SPORTS ILLUSTRATED FOR KIDS. The Program and Rule Book are proceeding on schedule. The premier issue of RACQUETBALL USA was published in March. It is scheduled to begin regular publication in September.

ELECTION

The following four people were elected to the AARA Board of Directors for a three year term:

Ivan Bruner, Margo Daniels, John Foust, and Steve Lerner

Approximately seven hundred votes were cast which is a substantial increase over previous years. A motion to change the number of people nominated to the number of slots open was proposed. However, since this is a constitution change any discussion of this issue was postponed until October.

AWARDS

Tim Doyle was elected as the AARA Male Athlete of the Year. Other nominees included Mike Bronfield, Doug Ganim, Dan Obremski, and Andy Roberts. Andy Roberts abstained from voting.

The Female Athlete of the Year was Michelle Gillman. Andy Roberts abstained from voting.

Jo Kenyon was elected on the second ballot as the recipient of the John Halverson Award. Margo Daniels abstained from voting. The other nominees included Neil Shapiro, and Fran Davis.

The whole issue of athlete awards was discussed and whether the Athlete of the Year should automatically be the National Singles Open Division Champion. Possibly another award should be developed to honor other athletes. The Awards Committee will review this issue.

George Baker was selected as a Presidential Award recipient.

The meeting was adjourned at 5:00 p.m.

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The Board of Directors was convened to order by President Van Dubolsky at 8:00 a.m. on 5/23/90. Every board member was present except for Renee Carnahan who continued to be absent from the meeting.

FUND RAISING

John Mooney has raised over $1400 for the Scholarship Program. Approximately $3500 to $4000 was raised at the State Directors Seminar. The Greeting Cards Program is not an overwhelming success.

WOMEN'S COUNCIL

The Women's Council report was provided. The Women's Council needs to establish some stability. A survey was distributed at various settings in order to establish priorities. PARI may be of assistance in developing more women players.

HALL OF FAME

Since the Board of Directors had not selected any nominees at the October Board of Directors meeting, there will be no inductees at the National Championships. Allan Seitelman provided the Committee Report highlighting the need to obtain information on a greater number of eligible players. The project being run by the National Office to obtain historical information should help in these endeavors.

A motion (m/s - Carol Pellowski / Margo Daniels) that members of the Board of Directors are eligible and should be considered for induction into the Hall of Fame passed 9 -2 with Mike Arnolt and Otto Dietrich voting nay. A motion (m/s - Otto Dietrich / John Foust) that AARA paid staff are not eligible for nomination to the Hall of Fame until they are no longer employed by the AARA passed unanimously.

U.S.O.C. and International Development

The AARA delegates attended the last official House of Delegates meeting in February, 1990. The new USOC constitution was approved. The USOC will be governed by a Board of Directors on which the AARA will have a seat. The new constitution also allows members who were Group A members to stay as Group A until 1997. This was extremely important to the AARA.

The Tournament of the Americas and the annual PARC meeting were very successful. The USA won the Open trophy. The tournament will be held in Chile in 1991. A motion to send a team to Chile was tabled since the trip was authorized in the budget already passed by the Board of Directors.

The IRF Congress will meet in Caracas in August in conjunction with the World Championships. Wheelchair was approved as a demonstration sport for this event. Over 30

Nations are expected to send Teams to the competition. The tournament will be televised. A motion (m/s - Mike Arnolt / Andy Roberts) to grant a waiver to Andy Roberts that he be permitted to not attend the US Olympic Festival and still be eligible for the team being sent to Caracas was approved unanimously. The final selection of the team is still under the authority of the US Team Coaches. The reason for this request was that Andy Roberts was getting married and if he delayed his honeymoon he would not have the opportunity to train for the World Championships. Canada has expressed an interest in hosting the 1992 World Championships.

Racquetball is still not scheduled to be included in the 1991 Pan American Games in Cuba. The 1995 Pan American Games will be held in Argentina. The Argentinians have indicated that they support the inclusion of racquetball into the Pan American Games.

USOC FESTIVAL

Our involvement in the US Olympic Festival has been very beneficial. The Festival will continue to act as a major part of the selection process to identify those team members who will represent the USA at the World Championships. We will be part of the Festival opening ceremonies. Ryder Trucks have chosen racquetball as the sport they will sponsor at the US Olympic Festival. We will award individual medals rather than team medals this year. Keith Calkins, Jin Hiser, Carol Pellowski and Stu Hastings will serve as team managers. Otto Dietrich will be the head referee and Luke St. Onge will be the NGB Commissioner. Linda Mojer will be brought in by the USOC as part of their media team. Other officials as needed will be recruited from local players.

The 1991 Olympic Festival will be held in 1991 and Keith Calkins will serve as the on site representative.

US TEAM

Keith Calkins has served as the transitional administrative coach since last spring. He will continue to serve in this role until October, 1990 when the new coaching staff is hired. The Board of Directors voted unanimously to restructure the coaching staff for the next two year period (m/s - Allan Seitelman / Keith Calkins) as follows:

1 Head Coach
1 Assistant Coach
1 Team Manager
1 Team Leader

We will advertise for these positions in September. The Head Coach will have input in the selection of the Assistant Coach. Andy Roberts recommended that the US Team members not be involved in the selection process for the coaches. Andy Roberts will consult with the USOC Athletes Advisory Council to determine if we need athletes input in the selection process.

The Board of Directors by a 5-4 vote (m/s - Keith Calkins / Andy Roberts) to approve the US Team Committee's recommendation that "Coaches and significant others be permitted to go to Caracas as part of the official delegation". Keith Calkins, Paul Henrickson, Allan Seitelman, Andy Roberts, and John Foust voted aye and Carol Pellowski, Mike Arnolt, Otto Dietrich, and Roger Patrick voted no. Margo Daniels abstained. They will be permitted to stay at the Hotel but they must pay their own expenses. The guidelines for their involvement will be provided by the administrative coach.

The Board of Directors unanimously selected Dr. Rainey as US Team physician for the World Championships. He will be responsible for paying his own expenses. The Board of Directors also voted unanimously (m/s - Otto Dietrich / Margo Daniels) to modify our policy manual to "include the use of illegal substances as a prohibited activity".

Six athletes are currently receiving athletic support from the USOC. They are: Tim Doyle, Andy Roberts, Cindy Doyle, Tony Bevelock, Dan Obremski, and Michelle Gillman.

INSURANCE FOR THE AARA

The need to obtain insurance and the offer being made by the USOC and PANOL to provide insurance to the AARA was discussed. The proposed insurance would provide liability insurance up to $1,000,000 per incident that protects all state organizations, sponsors, facilities, state board of directors, and spectators in all sanctioned events. It would also provide accidental secondary insurance for all members of the AARA which covers players up to $25,000 per incident at any AARA sanctioned event. Insurance covers all members not only at the competition site, but also to and from the site. The insurance becomes primary if no other accidental insurance is in place.

The Board of Directors voted unanimously (m/s - Keith Calkins / John Foust) to accept the Executive Board's recommendation that the AARA approve in concept the purchasing of the insurance package and that the executive director be empowered to provide a binding letter of intent to the USOC. The motion also empowered the Executive Committee to approve the specifics of the insurance package subject to Board of Directors approval. The increase in the dues to $15.00 for a one year single membership to start January 1, 1991 was approved. The states will receive an additional $1.00 rebate as part of this dues increase. Other memberships will be increased to cover the cost of these items. This membership will now be called a "competitive license".

The Board of Directors voted unanimously (m/s - Allan Seitelman / Keith Calkins) to establish a totally separate membership category which will be called "recreational membership". The cost of this membership will be $3.00 and will include:

1. Recreational membership card and membership package.
2. Six issues of RACQUETBALL USA.
3. Decal for participating clubs
4. League sign-up forms.

They will not be able to play in tournaments or receive insurance coverage with this membership. A recreational player who wishes to upgrade to the competitive license must pay the full $15.00 fee.

REFEREE CERTIFICATION

There are approximately 450 certified referees. New referee pins are available for state, regional and national referees. A new manual is being completed and will be issued in August. There needs to be more effort accorded this area at the state level.

GRANT COMMITTEE REPORT

The grant guidelines and application packages have been distributed. Only those states that meet the guidelines will be considered for funding.

REGIONAL COMMITTEE REPORT

The status of the Regional Commissioners and the Regional Championships has to be reevaluated. There are many options open to the AARA. A motion (m/s - Margo Daniels / Carol Pellowski) to appoint a Blue Ribbon Committee to analyze and make recommendations for change, organization and development of the AARA Regional Director's position was approved unanimously.

RULES

The Board of Directors approved the following rule changes to be effective September 1, 1990.

1. The foot fault rule on the serve has been changed to allow the front foot to move over the service line as long as it does not go all the way over. The front foot may now be on the line but not completely over the line.

2. Court hinders are now appealable. A court hinder is defined in Rule 4.15(a)(1) and has not been appealable in the past.

3. Racquet length may extend to 21 1/2" from the present 21". The racquet size waiver is for test purposes and expires June 1, 1991 unless approved as a permanent rule change. This size racquet cannot be used in the Regional or National Championships. An evaluation will be made throughout the year on safety and game changes with further recommendations to be made at the Board of Directors meeting in May, 1991.

4. New age bracket of 80+ approved for both men and women's division.

5. Mixed doubles approved for all age divisions except 19+.

6. Point hinder has been changed c\back to avoidable hinder.

PERSONNEL COMMITTEE REPORT

The Personnel Committee report was accepted. The budget incorporates a maximum of a 7% increase in staff salaries and benefits. A salary plan should be developed.

NEW BUSINESS

The Board of Directors unanimously voted (m/s - Paul Henrickson / Carol Pellowski) to cease the practice of automatically awarding lifetime memberships to people elected to the Board of Directors.

The policy of not permitting a player to play in two championship events in two different Regional Championships was discussed since this situation occurred with an Indiana player who appealed to the Board of Directors since his points were taken away by the Regional Commissioner. Since the Board of Directors has not drafted a National policy reagrding the various skill levels (A,B,C etc) it was decided to award the points to the player. The definition and control of these divisions is left to the states.

Neil Shapiro, President of the ACRA and the Intercollegiate Council addressed the Board of Directors regarding the status of the Intercollegiate programs. He indicated that the ACRA is strongly supportive of the AARA , that the Intercollegiate Championships did in fact show a profit, that the AARA release the funds allocated to the Council so that they can cover the expenses of their annual meeting (approximately $3,500), that they be given a line item budget and that Luke St. Onge attend the Intercollegiate Championships.

The Board of Directors before adjourning wanted to express our sincere appreciation to Van Dubolsky for his extremely "positive stewardship" as President.

The meeting was adjourned at 3:30 pm.

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The Annual Election meeting of the Board of Directors was convened at 3:40 pm May 23, 1990. The attendees were:

Steve Lerner
Ivan Bruner
Carol Pellowski
Allan Seitelman
Keith Calkins
Mike Arnolt
Paul Henrickson
Roger Patrick
Otto Dietrich
Andy Roberts
John Foust
Margo Daniels

Luke St. Onge - Executive Director (non-voting)

Roger Patrick was absent.

The Board of Directors elected the following officers:

Keith Calkins - President
Allan Seitelman - Secretary
Paul Henrickson - Treasurer
Margo Daniels - National Commissioner
Otto Dietrich - National Rules Commissioner

Carol Pellowski remains as Vice President for one more year.

The meeting was adjourned at 4:15 pm

DRAFT

MINUTES OF THE BOARD OF DIRECTORS MEETING OF THE
AMERICAN AMATEUR RACQUETBALL ASSOCIATION
October 12 - 13, 1990
Colorado Springs, Colorado

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submitted by Allan Seitelman,

Secretary

<u>Attendees:</u>

Keith Calkins	- President
Carol Pellowski	- Vice President
Allan Seitelman	- Secretary
Paul Henrickson	- Treasurer (absent October 12)
Margo Daniels	- National Commissioner
Otto Dietrich	- National Rules Commissioner
Ivan Bruner	- Board Member
John Foust	- Board Member (absent October 12)
Steve Lerner	- Board Member
Andy Roberts	- Board Member

Non Board Member Attendees

Luke St. Onge	- Executive Director
John Mooney	- Assistant Executive Director
Jim Hiser	- Assistant Executive Director
Linda Mojer	- Media Coordinator
Melody Weiss	- National Office Staff (10/12: 8am-10:30)
Ken Waugh	- 10/12: 9:30 am-10:30 am
Leif Elsmo	- 10/12: 10:30-12:00

Absent

Renee Carnahan	- Board Member (due to pregnancy)
Roger Patrick	- Board Member (work committments)

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The meeting was called to order at 8 am on October 12, 1990 by President Calkins. The roll call was taken.

The minutes of the previous AARA Board of Directors and Executive Board meetings were reviewed. A motion (m/s -Carol Pellowski / Otto Dietrich) that the minutes be approved as submitted passed unanimously.

FINANCIAL REPORT

The financial report was provided by the treasurer. The Financial report does not reflect the $250,000 note to Towery Press which was removed due to the statute of limitations being exceeded. It also does not reflect additional revenue from the Coca Cola contract, the U.S. Broadcasting contract (estimated $25,000), the USOC grant of $57,000 in December and $85,000 in March, and the additional revenues from the Recreational Program or Racquetball USA. Next year's Olympic funds will go up over $110,000. A motion to accept the Financial Report as submitted (m/s - Allan Seitelman / Steve Lerner) passed unanimously.

MEMBERSHIP REPORT

The membership report was provided by John Mooney. The August 1990 membership report shows there were 30,698 members versus 31,004 at this time last year. There has been an increase of 2681 members since January. It appears as if we should expect a substantial increase over the next year. The computer is starting to generate accurate information. We have received a total of 2776 memberships from the Ektelon program from May 1989 to present. We have 40 lifetime members. The VISA card program generated approximately $16,000 last year. A $500 scholarship was awarded to Eric Muller from Kansas. The scholarship fund has a balance Of over $5,300. The membership report was accepted by the Board of Directors unanimously (m/s - Ivan Bruner / Margo Daniels)

AUDIT REPORT

The audit report was presented by Ken Waugh. He indicated that there were no problems encountered in conducting the audit; that we are correct in allocating as much to program areas as possible; that our lease was up for the facility we are renting; and that based on his analysis there would be no problem in eliminating the six month audit. He also presented the following recommendations for consideration by the Board of Directors:

1. That the AARA obtain insurance.
2. That the AARA document its various financial policies and procedures in writing.
3. That the AARA change its policy of recognizing two and five year memberships upon receipt.
4. That the procedures regarding cash receipts be strengthened.
5. That the Association allocate administrative expenses to the various accounts as checks are written rather than at the end of the year. The Executive Director felt that to implement this recommendation would require too much staff time.

The AARA ended the 1990 fiscal year with a negative fund balance of $10,688. The total expenses for the year was $951,075 vs. $735,060 last year. Total revenue was $922,201 vs a revenue of $746,471 last year.

The Board of Directors voted unanimously (m/s : Margo Daniels / Otto Dietrich) to accept the Audit report in concept and to review the recommendations later.

After Ken Waugh left the Board of Directors reviewed the recommendations presented by Mr. Waugh. The Board of Directors voted unanimously (m/s : Margo Daniels / Carol Pellowski) as follows:

1. Insurance: empower Luke St. Onge to investigate the feasibility of obtaining Employee Fidelity Bond as well as Directors and Officers Liability insurance. The Executive Board was empowered to approve the acquisition of these items.

2. Documenting the financial policies and procedures is a big job project. A Board of Directors member will need to work with the National staff to accomplish this. The treasurer will assume this responsibility.

3. Recommendation 3-5 outlined above may require an inordinate amount of staff time to implement. The AARA national staff will try to implement the recommendations and report back to the Board of Directors in May regarding whether the recommendations should be implemented.

TELEVISION REPORT

Leif Elsmo provided a report regarding television coverage of our various events. There are 41 Group A members of the USOC all trying to maximize their coverage. Our broadcasts separate us to an extent from the rest. We are planning to televise 7 events next year. Prime Sports reaches over 20 million homes. Prime Sports is the network where our telecasts are primarily aired. The AARA will also be telecast on SportsChannel twice next year as part of the Olympic Showcase coverage. SportsChannel reaches approximately 10-15 million homes. When both networks are airing the same event we will probably split the divisions televised. To purchase air time on ESPN would be prohibitive and not cost effective for the AARA even though they reach approximately 50 million homes.

Jim Turner has agreed to be the announcer for our events next year. This should give us even more credibility.

LEADERSHIP SEMINAR OVERVIEW

The Leadership Seminar to be held in January will focus on leadership at the State Level. John Buck is preparing a study of the State organizations based on the questionnaire sent out and the responses received. A task force has been created to analyze the role of state organizations. The seminar will be held in the main convention room which is an indication of the esteem in which the AARA is held by the USOC.

MASTERS REPORT

The Masters Council is scheduled to meet on November 8-9, 1990. The Masters Council under the gentle prodding of John Mooney is enthusiastically supported AARA programs. All of the $5,000 in donations to the Scholarship fund have come through the efforts of the Masters. The Masters will be pursuing the inclusion of racquetball into the US Senior Olympics in 1993. The use of different Master players in helping to do the seeding in each of the older age divisions has worked out very well. The minutes of the Masters Council was accepted unanimously(m/s - Otto Dietrich / Margo Daniels).

REGIONAL REPORT

The Regional Championships seem to be shaping up. All but two of the Regional sites have been confirmed. A motion to accept the Regional Report and a request to grant a waiver of regional Qualification for the National Singles Championships for all Golden Masters who attend the Golden Masters Invitational and a waiver for those Master/Golden Master players from Region 9 who attend the Masters/Golden masters tournament in Santa Anna, California in February, 1991 passed unanimously (m/s : Allan Seitelman/ Ivan Bruner).

FUNDRAISING

A review of our various fundrasing efforts was provided.

HALL OF FAME REPORT

The Hall of Fame report was provided by Allan Seitelman. The committee had presented the potential candidates to the Board of Directors. The potential candidates were as follows:

Mary Lou Acuff	Van Dubolsky
Mike Arnolt	Janell Marriott
Jim Austin	Ed Remen
Cindy Baxter	Steve Strandemo
Dave Bledsoe	Irv Zeitman
Ivan Bruner	

By bsallot the Board of Directors voted for the following people to be on the included on the ballot as nominees for induction into the AARA Hall of Fame.

Mike Arnolt
Jim Austin
Cindy Baxter
Ivan Bruner
Van Dubolsky
Ed Remen

Note:
Mike Luciw remains on the ballot from last year since he was not elected.

The Board of Directors then reviewed the thirty at large members of the voting committee. The Board of Directors unanimously approved the thirty at large members of the voting committee as proposed by the Hall of Fame Committee (m/s - Allan Seitelman / Carol Pellowski).

JUNIOR DEVELOPMENT

The Board of Directors unanimously voted (m/s - Otto Dietrich / Andy Roberts) to hold the Junior Olympics in Minneapolis. The Olympic format will be used. It is progressing nicely. The Board of Directors also approved unanimously (m/s - Otto Dietrich / Andy Roberts) a meeting for the Junior Council in January/February.

The Orange Bowl will not be using the Olympic format since the Orange Bowl Committee printed the entry form without notifying the AARA/IRF. The tournament is not attracting the top US juniors in all categories.

The Board of Directors voted unanimously to approve the Junior Council minutes (m/s - Allan Seitelman / Ivan Bruner). This does not necessarily mean that we are approving every action item contained within the minutes. The draft of the Junior Handbook is almost completed.

The Board of Directors voted unanimously (m/s - Keith Calkins / Carol Pellowski) to approve the formulation of a US National Junior Team. A Junior Team committee will be established with Andy Roberts as the chairperson. The concept was to select two junior athletes (one male, one female) from each region to attend a training/selection camp in Colorado Springs. The regional nominees will be joined by 5 at large selections. A total of ten athletes will be selected joining the 18 & Under Champions and High School Champions on the U.S. National Junior Team. Jim Hiser will be the staff liaison and will start to develop the criteria. The funds necessary to operate this program are already available under the funds allocated to the orange Bowl which are not needed in that area. The projected total cost is approximately $13,000.

AARA RECREATIONAL MEMBERSHIP PROGRAM

The Recreational player and club membership program was unanimously approved (m/s - Carol Pellowski / Margo Daniels) as submitted. The Leadership Seminar Task Force may look at the incentives that should be provided to States for participating in the program. We will have to demonstrate to the states that this program is not a threat to them. IRSA may support this program. The States would receive a portion of the club fees. The task force and the leadership seminar will look at incentives to the states for selling the program. The recreational membership will cost $3.00. Only members of clubs that are participating in the program can take advantage of this special deal. The club for joining would receive:

1. A wall certificate
2. Tournament Director and League Handbook
3. Junior Handbook
4. 25 Rulebooks
5. Racquetball USA
6. Special Club newsletter
7. Reduced prices for AARA Instructional notebook, videos, PARI certification, etc.

PARI

The PARI program is being revised extensively for the 90/91 season. The clinic will be expanded to three days from two days. The clinics will be geared to club owners/programmers not just instructors. The AARA Board of Directors voted unanimously (m/s - Allan Seitelman / Andy Roberts) to accept the minutes of the last PARI meeting.

Since the new format will generate increased revenue it was recommended that new incentive program be instituted with 50% of the profits going to the PARI instructors with the instructors receiving an amount based on the students each instructor has attracted to the program. This proposal was accepted unanimously (m/s - Allan Seitelman / Carol Pellowski).

The Board of Directors voted unanimously (m/s - Andy Roberts / Allan Seitelman) to approve the completion of a drills tape. The expected cost is approximately $5,000.

The Board of Directors also voted unanimously (m/s - Steve Lerner/ Andy Roberts) to mandate that PARI certified clinicians must be used in all official AARA instructional programs effective October 1, 1991. This includes grant proposals submitted by the states and the Elite Training Camp. We will given the people already involved a waiver for the first year to obtain their certification. This delays the implementation of this rule until 1992 for those instructors already involved in the various programs.

ELITE TRAINING CAMP

The Elite Training Camp continues to be a very successful program for the AARA and continues to operate at a surplus. The elite camp alumni are attempting to establish a scholarship fund to support the tuition for one junior athlete each year. The Board of Directors voted unanimously (m/s - Otto Dietrich / Andy Roberts) to approve the establishment of this fund with the US National Junior Team Committee directing this fund.

COACHES CLINIC

Last year the Coaches clinic was directed to coaching a college team with a total emphasis on racquetball. The emphasis should be redirected to coaching in general and be based on the American Coaching Effectiveness program. They have indicated that they will assist racquetball in tailoring their program to our needs. The clinic is tentatively scheduled for February 7-10, 1991. The Board of Directors unanimously voted to accept this new concept (m/s - Carol Pellowski / Otto Dietrich).

The formation of a Coaching Committee (m/s - Margo Daniels / Allan Seitelman) was approved unanimously. The President will appoint the members of the Committee.

REFEREE CERTIFICATION

The referee certification program is in the process of being revised. We will have to stress this program to the states in order to make it more successful. The idea of publishing a newsletter for referees was discussed.

HIGH SCHOOL NATIONALS

The High School Nationals will be returning to St. Louis. The High School Manual is in the process of being revised. The size of the tournament should increase due to increased publicity (Racquetball USA) and prestige (the winner makes the US National Junior Team). The motion (m/s - Keith Calkins / Allan Seitelman) to make the winners part of the US National Junior Team passed unanimously. The proposal to use the Olympic format (m/s - Otto Dietrich / Steve Lerner) was approved unanimously.

COCA COLA CONTRACT

The Coca Cola contract's main thrust will be through the merchandising of Minute Maid. They will pick up the Regional and National events since we can not guarantee the cooperation of the various state events. The Board of Directors voted unanimously (m/s - Ivan Bruner / Andy Roberts) to accept the recommendations of the Executive Board that this contract be approved.

INTERCOLLEGIATE REPORT

The Board of Directors voted unanimously (m/s - Allan Seitelman / Andy Roberts) to accept the minutes of the Intercollegiate Council. This does not mean that we agree to accept each action item in the report. The Board of Directors also voted unanimously (m/s - Otto Dietrich / Margo Daniels) to accept the recommendation that the Intercollegiate Championships be held in Tucson, Arizona. The Intercollegiate Council is looking for their money from the 1990 Nationals.

The Board of Directors reviewed several conceptualizations of how the Intercollegiate program should be structured. The possibility of separating Intercollegiates into a competitive player branch and a recreational branch was discussed. The members of the Council appear to be well intentioned but ineffectual at times in implementing their concepts. The National Recreational Sports Association could be an excellent conduit to reaching the recreational college player. It was stated that the Intercollegiate Council seems to be oriented towards the competitive player. The current format for the Nationals seems to favor the big colleges. The Blue Ribbon Committee was charged with the responsibility of developing a concept for a two tired approach to intercollegiate racquetball. The present Council would function as the Council for the competitive racquetball player. A second approach would be taken to interact with the recreational player. Any action was tabled until the next day in order to provide the Blue Ribbon Committee with the opportunity to develop more fully the concepts discussed and present a proposal to the Board of Directors.

BALL SELECTION

The Board of Directors voted unanimously (m/s - Otto Dietrich / Margo Daniels) to approve the PENN proposal for a three year contract with PENN having the right of first refusal for each year. The State Championship ball package was increased from 6 cases to 12 cases.

NEW BUSINESS

The idea of initiating a National Three Wall Championship was reviewed. The Board of Directors voted unanimously (m/s -Otto Dietrich/ Steve Lerner) to approve the National Staff pursuing the concept of initiating a sanctioned three wall national Championship. The two best sites would be Florida or California.

WOMEN'S REPORT

The Women's report was provided. The Council is just starting to become active and has a plethora of ideas.

OTHER BUSINESS

At approximately 5pm Mr. Lamont from the USOC addressed the Board of Directors. He indicated that the USOC Executive Board had passed a resolution guaranteeing the AARA full funding through 1997. The PASO meetings will be held in November.

The meeting was adjourned at 5:45 pm.

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Read

AMERICAN AMATEUR RACQUETBALL ASSOCIATION

December 17, 1990

Dear Executive Board Member,

I am writing to bring two items to your attention for which we need approval. Both have been discussed with Keith and he has approved both. We would like to get your input as either an approving "yes" or a disapproving "no" on the following items:

1. AARA Line of Credit

Due to the problems of maintaining an even cash flow, we applied and received approval for a $40,000 Line of Credit from the 1st National Bank of Colorado Springs. This will allow us to even out our cash flow so that we don't run into problems like we did in November, when we had close to $100,000 coming in December (late) and very little in November.

2. Location of the U.S. National Outdoor Championships

The second issue for which we seek approval deals with locating the U.S. National Outdoor Championships at the University of Florida, Gainesville, in June. We have contacted California regarding the possibility of holding these Championships in that State but, to date, there has been no follow-up interest.

We will be calling you as well as asking you to send your ballot back in.

Regards,

Luke

Luke St. Onge
Executive Director

Enclosure

UNITED STATES OLYMPIC COMMITTEE

815 NORTH WEBER, SUITE 101 • COLORADO SPRINGS, COLORADO 80903 • (719) 635-5396

The Board of Directors voted that the first $20,000 of any surplus in the AARA budget must be placed into a contingency fund that cannot be touched without Board of Directors approval or emergency situations with subsequent review by the Board of Directors.

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The meeting was adjourned at 12:45 pm.

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The organizational meeting of the new Board of Directors was called when two thirds of the newly elected Board of Directors voted to hold the election meeting on May 24, 1989.

Carol Pellowski was re-elected Vice President by acclamation. (m/s - Allan Seitelman/ Paul Henrickson). The possibility of putting the President and the Vice-President on the same term of office should be investigated.

The meeting was adjourned at 12:55 pm

MINUTES OF EXECUTIVE BOARD MEETING OF 6/19/89

held via telephone conference call
submitted by Allan Seitelman

Executive
Board members: Van Dubolsky
Carol Pellowski
Allan Seitelman
Keith Calkins

Staff
Liaison: Jim Hiser

The meeting was called to order by President Dubolsky at 12:10 pm. The purpose of the meeting was to discuss the actions that should be taken regarding the "refusal" of Fred Calabrese to take the mandatory drug test at the US National Championships, May 1989. Mr. Calabrese was required to take the test since he finished fourth which is a qualifying spot for the US National Team and the US Olympic Festival Team.

Mr. Hiser provided a summary of what transpired at the tournament in regards to the testing of Mr. Calabrese, a summary of the recommendations of Edwin Moses, President of the Athletes Advisory Council, and the USOC staff. Mr. Hiser will be submitting a deposition regarding his recollection of the events as they transpired , a summary of the discussions he has had with the USOC as well as the letter from the Doctor who was giving the tests. Mr. Hiser stated that Fred Calabrese was well aware of the requirement that he submit to drug testing and that he signed an acknowledgement of this when he registered for the tournament. A letter informing Mr. Calabrese that he has been suspended from AARA events and the US National Team has been sent by the National Office.

The Executive Board expressed concern regarding due process and the proper course of action that should be taken. It was agreed that until a hearing is held Mr. Calabrese should only be removed from the US Team since he did not comply with the requirements of the US National Championships that all contestants in divisions that qualify for the US National Team must submit to drug testing if they are so selected. Therefore his finish in the Nationals is forfeited and the other players advance one position. Further disciplinary action will not be taken until a hearing is held.

Mr. Hiser was directed to contact and send a letter to Mr. Calabrese informing him of this action. The letter should include the hearing date, his rights, and copies of the information being used in the hearing.

The Executive Board voted unanimously (m/s - Carol Pellowski/Keith Calkins) to support the procedures that will ensure due process, clarified that Mr. Calabrese is suspended from the US National Team pending the hearing, that he is eligible to compete in AARA events at the present time, and that Mr. Calabrese will be afforded a full opportunity to present his defense at the hearing which should be scheduled within 60 days of the date that he originally received the letter from the National Office.

MINUTES OF FRED CALABRESE HEARING HELD ON 7/7/89
VIA TELEPHONE CONFERENCE AT 12:15 PM EASTERN STANDARD TIME

HEARING OFFICERS:	Van Dubolsky	Executive Board Member
	Carol Pellowski	" " "
	Allan Seitelman	" " "
	Andy Roberts	Athlete Representative
	Luke St. Onge	Executive Director
STAFF LIAISON:	Jim Hiser	
ABSENT:	Keith Calkins	

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The Hearing was called to order by President Dubolsky at 12:15 EST via telephone conference call. A roll call was taken.

The meeting was called to determine what penalties, if any, should be imposed upon Fred Calabrese for failing to undergo the required drug testing at the 1989 US National Singles Championships.

The following materials copies of which are attached were used by the Committee in conducting the Hearing:

1. Letter sent to all open players before the Nationals informing them that drug testing would be conducted at the tournament.

2. Drug Testing agreement form signed by Mr. Calabrese at the event.

3. May 31, 1989 letter from Dr. Perlman describing the events that transpired.

4. June 19, 1989 letter and Notice of Hearing that was sent to Mr. Calabrese scheduling the Hearing for July 7 and informing him of his rights.

Jim Hiser provided an overview of the events that had transpired to date. Mr. Calabrese indicated that the summary provided by Mr. Hiser was correct and true.

On June 29, 1989 Mr. Calabrese sent a letter to the National Office, copies of which were not available to the Hearing Officers at the time of the Hearing, indicating that he went to the Nationals to see how far he could advance; that he had injured his arm before the event and took painkillers in order to compete; and that he would not take any illicit drugs or do anything detrimental to the sport. Mr. Calabrese indicated that the letter expressed his thoughts.

At this point Mr. Calabrese was given the opportunity to provide his side of the story. He stated that he did not receive the letter before the tournament indicating that drug testing would take place and that the reason he left the testing site was that he had a plane to catch. He did not realize that the drug testing was so important. He thought that, if necessary, he could have been tested at the US Olympic Festival. He further indicated that he now realizes the severity of his actions, that he would not do anything to hurt the sport, and that he felt he should resign from the US Team. He would like to be able to play tournaments on weekends in order to continue to earn money.

It was pointed out that the letters were sent as soon as the tournament application was received from each open player, that our rules indicate that we only have to provide 24 hours notice prior to any drug test, that he was given notice by virtue of his signing the agreement form when he registered, and that since he had the time to visit the drug testing site he had the time to provide a specimen.

Since no one had any further questions and Mr. Calabrese had provided his full defense, Mr. Calabrese exited the conference call at 12:35 pm in order to allow the Hearing Officers to discuss the case, determine Mr. Calabrese's guilt or innocence and if Mr. Calabrese was found guilty determine the appropriate penalties.

Jim Hiser provided an overview of the options ranging from finding Mr. Calabrese not guilty to probation to suspension. The recommendations of the USOC were provided as well as recent decisions in other sports facing similar situations.

The panel discussed Mr. Calabrese's statements offered in his defense. The panel decided that they did not constitute sufficient grounds for not taking the drug test since he did receive adequate notice and he was already at the testing site. The panel then proceeded to discuss the appropriate penalties to be imposed.

Note:

It had been previously decided by the Executive Committee of the AARA that Mr. Calabrese by failing to fulfill the requirements of the National Singles Championships (undergoing the drug test) had forfeited his finish in the tournament and therefore did not have a position on the US National Team.

The definition of what constitutes a suspension was reviewed. What happens if the National Association suspends a player and the State Chapters decide to allow that player to compete in State events? It was the consensus of the panel that the National Association does not have the authority to dictate to the State Associations who is allowed to play and who is not allowed to play.

The following decision was rendered with all Hearing Panel members voting for the following decision:

As a result of Mr. Fred Calabrese failing to undergo the mandated drug test at the 1989 US National Singles Championships, which is considered the same as testing positive for the use of banned substances, the following penalties will be imposed:

1. Mr. Calabrese forfeits his fourth place finish at the 1989 U.S. National Singles Championships.

2. Due to his forfeiting his finish at the National Singles Championships he loses his position on the U.S. National Team and US Olympic Festival Team.

3. He is suspended from all NGB controlled activities (Adult and Junior Regional Championships and all National Activities) for a period of six months commencing 5/31/89.

It was the consensus that a copy of this decision should be mailed to all states and when queried by the State Chapters the National Office should indicate that as the NGB we feel that Mr. Calabrese's actions were wrong but that we do not have the power to dictate to the States whether a player is permitted to compete in their events. It was further agreed that Mr. Hiser or Mr. St. Onge will serve as spokes persons regarding this matter and that the deliberations of the Hearing Panel should be kept confidential.

Mr. Hiser will communicate the findings of the Panel to Mr. Calabrese within 24 hours and inform him of his rights.

The meeting was adjourned at 1:15pm.

August 1989

MINUTES OF BOARD OF DIRECTORS MEETING OF ? (DATE)
HELD VIA TELEPHONE CONFERENCE CALL
SUBMITTED BY CAROL PELLOWSKI

PRESENT ON THE CALL;

VAN DUBOLSKY	- PRESIDENT
CAROL PELLOWSKI	- VICE PRESIDENT
ALLAN SEITELMAN	- SECRETARY
KEITH CALKINS	- TREASURER
MIKE ARNOLT	- BOARD MEMBER
PAUL HENRICKSON	- NATIONAL COMMISSIONER
ROGER PATRICK	- BOARD MEMBER
RENEE CARNAHAN	- BOARD MEMBER
ANDY ROBERTS	- ATHLETE REPRESENTATIVE
MARGO DANIELS	- BOARD MEMBER
OTTO DIETRICH	- BOARD MEMBER
LUKE ST. ONGE	- EXECUTIVE DIRECTOR (NON VOTING)
JOHN FAUST	- BOARD MEMBER

The meeting was called to order by President Dubolsky. Role was taken. The purpose of the meeting was discussion of the AARA relationship with the National Racquetball publication and future plans for developing a separate AARA publication.

Luke St. Onge reviewed his conversation with our attorney, relating to this matter, including information about our present contract obligations. He will also take the responsibility of addressing a letter to Helen Quinn of National Racquetball based on the recommendations of the board discussion.

President Dubolsky open the discussion to comments from the floor. It was determined that presently 20-25 states publish their own newsletter that is direct mailed to all of their memberships. National Racquetball currently reaches about 4,000 of the AARA membership. Board membes were reminded that the AARA (being our NGB), must send a monthly or bi-monthly newsletter to the general membership in order to satisfy the requirements of a non-profit organization. National Racquetball has rejected the idea of a mass mailing to the general membership of the AARA in order to help us meet this criteria.

Discussion was held concerning the legal aspects of the AARA position, especially relating to the fact that National Racquetball magazine is not performing the function that we have contracted them to do. Luke St. Onge reminded the board members that it was not necessary to decide a method of replacement for Nat'l RB at this time, but to appoint a committee to help study the options.

If it is decided that the state newsletters will be the primary form of communication, the AARA will be able to assist the states with the development of material to be sent to the general membership. During this discussion, Luke provided historical background on past publishing efforts of the AARA and how the current relationship with National RB had evolved. President Dubolsky commented on the non-compete clause in our present contract that could prevent an AARA publication for a period of 1 calendar year.

The general opinion of the board members is to try to develop our own publication. The issue has been referred to a committee for further discussion at the October board meeting.

A ~~mtion~~ motion was made by John Faust and seconded by Rene' Carnahan to accept the proposal of the Executive Baord. The vote was unanimous to reject the proposal submitted by Helen Quinn of National Racquetball. Luke has been authorized to send a letter with the following contents:

1. Nat'l RB has not published RB in Review 6 times/year.
2. The ~~layer's~~ lawyer's recommendation is that the contract is null and void.
3. It is time for the AARA to assume responsibility of it's own publication.
4. The AARA will continue to contribute material for publication in National RB.

The motion was made by Otto Dietrich and seconded by Al Seitelman to have Luke St. Onge re-write the wording of a motion for severing relationships with National Racquetball. The vote in favor of the motion was unanimous.

Further discussion was held on the issue of placing the names of the special interest groups on the cover of the new rule book. Discussion centered on whether or not we expect something in return from these ~~goups~~ groups; if we include the WPRA do we also have to include the Men's Pro Assoc., etc. The point was made that this would lead to a positive unification of the sport. Otto Dietrich made a motion to accept the rule book cover as presented, including notice of WPRA rules. ~~being included.~~ The motion was seconded by John Faust and was passed by a unanimous vote.

A committee was established to work on new arrangements for state re-bates, etc., with Mike Arnolt as the committee head, working with John Faust and Margo Daniels. Anyone with ideas or interest in this area should communicate with Mike.

Otto Dietrich reminded everyone that we need names for the nominating committee for the upcoming elections. With 4 positions open for election, we will need at least five names on the ballot. At present we have interest from Margo Daniels, John Faust, and Jerry Gray. If we do find interested parties, they should send biographical information and a statement of why they are interested in the board position to Otto.

NATIONAL DOUBLES

The National Doubles Championships is shaping up very nicely with a lot of local publicity already taking place as a result of their sports foundation activities. They have already raised $15,000 in local sponsorship money. Due to the expected size of the tournament it may be necessary to start on Wednesday.

NATIONAL SINGLES REPORT

This year's National Singles Tournament should be larger than ever. All other aspects of the Tournament are progressing nicely. The YMCA has indicated that they are interested in pursuing a written three year agreement.

MILITARY REPORT

Roger Patrick provided the Military Report. The Armed Forces Championships were held in April. He will investigate the feasibility of having the US National Team visit the various bases. He also indicated that due to funding constraints (peace dividend) the Armed Services will have to reduce its commitment to amateur sports and this means that Racquetball will have less resources devoted to it.

OUTREACH COUNCIL

An Outreach Council meeting will be held at the National Singles Championships. Not much else has happened with this Council since the last Board meeting.

SENIOR COUNCIL REPORT

The Senior Invitational scheduled for the summer was cancelled due to a lack of sponsorship.

DISABLED REPORT

The IRF has added wheelchair racquetball as an exhibition event at Caracas. We have not had much contact with the deaf and visually impaired associations. A motion (m/s - Otto Dietrich / Paul Henrickson) to reaffirm that disabled athletes are not required to play in the Regionals and that the National application be amended to indicate this passed unanimously.

The Board of Directors (m/s - Mike Arnolt / Allan Seitelman) unanimously passed a motion that a delegation of three wheelchair athletes be approved as representatives of the US at Caracas. These athletes will pay their own way. The AARA must file a request that we wish to participate in this event.

MEMBERSHIP REPORT

The AARA's membership is slightly lower than last year. We need to increase compliance at the 900 plus sanctioned tournaments in order to increase our membership. The Ektelon "free ball" membership program has generated 2,363 memberships over the past twelve months. The big membership states have suffered reductions in memberships as follows:

California minus 24%	Connecticut down 14%
Maine down 22%	New York down 14%
Virginia down 20%	Alaska down 70%
Florida minus 19%	Colorado down 21%
Michigan down 18%	Louisiana down 64%

The computer changes that we have requested over the past two years have not been accomplished by the USOC. The VISA card program generated over $17,000 in revenue in 1989. The AARA Scholarship Fund as of May 8 stands at $4,032. We have received copies of contracts for ninety-six YMCA's that have agreed to participate in the YMCA/USOC/AARA sponsored Junior Grassroots Program. The average number of participants is between fifteen to thirty kids. The AARA's support is:

1. Free membership;
2. Free can of racquetballs through Ektelon;
3. Free racquetball glove for each player.

The National Office attempted a special mailing to all the expired Colorado AARA members (1910) for a six month period with a special membership offer for a free can of racquetballs. To date, we have received seven memberships.

REGIONAL REPORT

A report recapping the 1990 Regional Tournaments was provided. The proposal from the Masters Council that all Regional Championships be scheduled in a two week period was discussed. It was felt that we are not at the level where we can implement this suggestion. The status of Regional Directors will be discussed later in the agenda.

MASTERS COUNCIL

The Masters Council was revitalized in 1989. The following Council members were confirmed and appointed:

Ivan Bruner - Chairman
Les Dittrich - Vice Chairman & Treasurer
Dario Mas - Secretary
Bill Daley - Member
Paul Banales - Member
John Bareilles - Member
Jo Kenyon - Member - Women's Rep.
John Mooney - AARA Liaison

This year the seeding of the National events in the Masters Divisions was based largely on input from the Masters Council. The Masters Council is much more supportive of the AARA than it has been in the past.

The Board of Directors addressed some of the concerns of the Masters Council regarding the National Singles Championships. Their concerns were as follows:

1. Master championship matches are being played at less favorable times. (e.g. 8:00 a.m. finals at National Singles);

2. Very few, if any, championship matches are played on the main courts;

3. Realizing quality refereeing is not always available, some Masters feel the better quality referees are not being used for Masters matches;

4. It is the consensus of most Masters that they would like to see the National Singles site moved yearly as is the National Doubles;

5. If Houston is the only site large enough to accommodate a tournament the size of the National Singles, then the Masters players would recommend splitting off the National Singles at age 45. It is also a recommendation that the site and time be different from the National Singles.

The Board of Directors reviewed the above listed requests of the Masters Council. It was felt that the Masters are not being discriminated against but that we would make a concerted effort to be conscious of the needs of this group. In regards to the National Singles, we have not received any other legitimate bids and it was the feeling of the Board of Directors that the National Championships should be a single site tournament for all age groups. The Masters Council assigned players to assist the AARA in seeding each division. This concept proved to be very effective.

INSURANCE

David Mair of the USOC provided a full overview of the new insurance proposal. The Board of Directors had an opportunity to ask questions. The Board of Directors decided to postpone any action on this proposal until 5/23/90.

MEDIA

Linda Mojer provided the media report. The amount of publicity accorded racquetball and the AARA has increased substantially during her tenure. Ed Andrews and Cindy Baxter will be in the Guinness Book of Records for winning the most number of National Championships. Michelle Gillman was in

If anyone has suggestions for nominations for the Hall of Fame, they need to send the information to Al Seitelman.

Luke reminded everyone about the Board of Directors meeting scheduled for October, with a reminder to arrive on the 5th and leave on the 8th.

MINUTES OF THE BOARD OF DIRECTORS MEETING OF THE AMERICAN AMATEUR RACQUETBALL ASSOCIATION
May 22 - 23, 1990
Hyatt Regency - Houston Texas

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submitted by Allan Seitelman, Secretary

Attendees:

Van Dubolsky	- President
Carol Pellowski	- Vice President
Allan Seitelman	- Secretary
Keith Calkins	- Treasurer
Mike Arnolt	- Board Member
Paul Henrickson	- National Commissioner
Roger Patrick	- Board Member
Otto Dietrich	- National Rules Commissioner
Andy Roberts	- Athlete Representative
John Foust	- Board Member
Margo Daniels	- Board Member
Luke St. Onge	- Executive Director (non-voting)
John Mooney	- Assistant Executive Director (non-voting)
Jim Hiser	- Assistant Executive Director (non-voting)
Linda Mojer	- Media Coordinator (non-voting)

Absent

Renee Carnahan - Board Member

The meeting was called to order at 8 am on May 22, 1990 by President Dubolsky. The roll call was taken.

The minutes of the previous meetings were reviewed. A motion (m/s - Carol Pellowski / John Foust) that the minutes be approved as submitted passed unanimously.

FINANCIAL REPORT

The financial report was provided by the treasurer. The Finance Committee recommended that:

1. To retain Ken Waugh as our auditor for 1990/91;
2. To eliminate the six month audit and just do a yearly audit;
3. Revisit the possibility of purchasing our own building;
4. Make every effort to increase memberships to our projections;
5. Establish a 3 to 5 % contingency fund in the budget;
6. Board approval of the 1990/91 budget;
7. Continue to allow staff to operate the office and budget accounts as they have during the past year.

The actual revenue over the past six months and year is primarily due to securing less memberships than planned. All of the outstanding bills are paid and we should be able to meet our goals and establish the contingency fund if the membership revenue is increased. The Board of Directors voted unanimously (m/s - Allan Seitelman / Paul Henrickson) to accept the six month audit report done by Ken Waugh and continue to retain his services to complete the one year audit (Note -The elimination of the six month review is part of this motion).

BUDGET 1990-1991

The proposed budgets were reviewed. Two budgets were submitted due to the uncertainty of receiving full USOC funding. The full funding budget was $1,831,725 ($1,166,715 cash and $665,000 in kind) in income with a projected surplus of $146,666. If we receive half funding from the USOC (a reduction of approximately $120,000) the projected budget would show an income of $1,718,225 ($1,053,225 cash and $665,000 in kind) with a projected surplus of $65,746.

The feasibility of purchasing the building where we currently rent was discussed. With the real estate market in the shape it is and the possibility of office space being donated to us, it was decided that purchasing a building is not the right move for us at this time.

The cost of producing the new magazine is included in the budget. The Board of Directors unanimously passed the motion (m/s - Paul Henrickson / Keith Calkins) approving both budgets.

The USOC Executive Committee will be reviewing the AARA's request that we be permitted to continue to receive full funding. The Board of Directors voted unanimously (m/s - Allan Seitelman / Paul Henrickson) to support and approve the AARA attempting to get this motion approved.

MANUFACTURERS REPORT

A detailed description of the status of the various manufacturers was provided as described in the Board packet.

PARI

The Certification Program is presently going through a slight reorganizational stage. The majority of the printing and mailing will now be done by the Colorado office. Connie will retain control of the basic formulations of the manuals. The two most active Instructors are still Fran Davis and David George. There are currently two hundred and fifty-seven certified Instructors. The problem areas have been late distribution of clinic dates, manual inserts, advertisements, and communications between Instructors and the office. A monthly column in Racquetball USA will be devoted to PARI.

A two level certification program is being developed. No action was necessary on the part of the Board of Directors.

ELITE TRAINING CAMP

The Elite Camp continues to be a successful program for the AARA. Two camps will be run this summer.

JUNIOR DEVELOPMENT

The Junior Committee met in Colorado in November. The Junior manual needs to be updated. They are in the process of developing a Junior Regional packet. The new format at the Junior Nationals will guarantee every player three matches. The Council would like to see junior regionals not run in conjunction with the adult regionals. The Council also requested that the Board of Directors review their policy regarding marijuana as not being a banned substance. The USOC does not allow NGB's to have eligibility standards more restrictive than their international federation. The Board of Directors voted 11-1 (m/s - Allan Seitelman / John Foust) to confirm that the AARA should continue to follow the USOC and IRF guidelines regarding banned substances which does not include marijuana as a banned substance. This motion is in no way to be construed that the AARA is condoning the use of illegal drugs.

YMCA -JCC PROGRAM

We have received 96 contracts for YMCA's that have agreed to participate in the Junior grass roots program. The JCC's will be implementing this program soon.

NATIONAL HIGH SCHOOL CHAMPIONSHIPS

The 1990 National High School Championships was very successful. Approximately 100 students participated in St. Louis with Elkova Icenogle and Joel Bennett winning positions on the U.S. Team. The High School Manual has been prepared by Jim Murphy and is available. The Board of Directors voted unanimously (m/s - Carol Pellowski / Paul Henrickson) to approve St. Louis as the site for the 1991 H.S. Championships.

INTERCOLLEGIATE REPORT

The Board of Directors discussed the status of the Intercollegiate Council. The past Intercollegiate Nationals had some problems due to a lack of communication and organization. The Intercollegiate Council is the only Council with an independent banking account.

The Intercollegiate Council does retain a great deal of independence and is probably our most active Council. The Intercollegiate Council has two programs they would like to implement in 1990/91. They would like to hold regional organizational meetings (9) in September. Funding will be required to cover the expenses of ACRA officials who host the meetings. The Council has already formulated an instructional program which could be made available to schools immediately. Basically the program would utilize Ektelon sponsored players and the ACRA would put the sponsored players and Physical Education Instructors together.

The recommendations of the National Office was that the Intercollegiate Nationals should be run on the same basis as other National events, that every effort be made not to antagonize this very important group of individuals, that monthly financial reports be submitted by the Council and that Intercollegiate memberships be flagged for tracking purposes. The Board of Directors voted unanimously (m/s - Otto Dietrich / Margo Daniels) that the President be empowered to appoint a blue ribbon committee to study the entire issue and report back to the Board of Directors.

The AARA is developing a relationship with the National Intramural Recreation Sports Association (NIRSA) which is a non-profit organization of approximately 1500 members dedicated to the establishment and development of quality recreational programs and services.

JUNIOR WORLD CHAMPIONSHIPS

The Junior Orange Bowl continues to expand. Last year's event attracted eight countries. The draw, registration and tournament desk remain under the control of the AARA. A discussion of the possibility of creating a US National Team was held. The Board of Directors unanimously (m/s - Allan Seitelman / Margo Daniels) to recommend to the IRF that they extend the competition for one day, utilize the Olympic compass format, and maintain the competition at the Miami Lakes facility.

TELEVISION UPDATE

The AARA has increased our commitment from $7,000 per telecast to $15,000 reflecting the upgrading of the telecasting as well as increasing our potential viewers from 10,000,000 households in 1988 to 20,000,000 plus Canada and Europe. It is projected that in 1991 we will televise the five National events and three other key events.

NATIONAL RACQUETBALL

The AARA's position regarding national racquetball is that we do not know what is happening with them and all inquiries should be directed directly to them.

At the PARC meeting it was voted to maintain the same dates for the Orange Bowl - December 17 to December 22, 1989. The sending of the US National Junior Champions was discussed. Since the budget was passed there was no need to pass an approving resolution. We will be providing air fare, $15 per diem and single room rates for all US National Junior Champions to the Orange Bowl. Air fares must be booked by September 1. The champions will also receive an appropriate garment but not a US National Team garment.

Womens Report

Carol Pellowski was appointed temporary chairperson of the Council until the Council can meet and select their own chairperson. The following people were approved as members of the Womens Council (m/s - Otto Dietrich / Allan Seitelman) : Carol Pellowski, Renee Penley, Margo Daniels, Penny Missirlian, Mary Walker, Jo Kenyon, and Marta Groess.

Intercollegiate Report

The minutes were reviewed by the Board of Directors. A motion to reject the the ACRA report which incorporated the following requests was tabled due to a lack of a second.

1. That the ACRA would negotiate site contracts.
2. That the ACRA would collect all entry applications.
3. That the ACRA would select personnel to run the tournament desk.
4. That the ACRA would collect revenues and redistribute them according to the AARA Board of Directors directions.

A motion (m/s - Keith Calkins / Paul Henrickson) to accept the Executive Board's recommendations that the Intercollegiate Council's requests be rejected, as proposed, passed 9-1 with Allan Seitelman voting nay.

The minutes of the ACRA meeting, as amended by the above action, was accepted unanimously (m/s - Allan Seitelman / Carol Pellowski).

The budget was tabled until further financial information and backup materials are submitted.

The recommended appointments to the Intercollegiate Council were accepted (m/s - Otto Dietrich / Keith Calkins by a 9-2 vote with Allan Seitelman and Paul Henrickson voting nay) except that judgement will be reserved regarding John Colantoni until the status of his legal complications are determined by the courts. The members of the Council are Neil Shapiro -Commissioner, Jerry Gray, Matt Klein, Lori Basch, Sylvia Sawyer, John Colantoni, Larry Liles, Bob Maughan, and George Baker.

The Board of Directors voted unanimously (m/s - Keith Calkins/ Otto Dietrich) to permit the Executive Board to approve Council budgets as long as the AARA receives the required financial information and the budget does not exceed the budget numbers passed by the AARA.

High School Report

The 1989 High School Championships was a success with 36 High Schools participating. The following Committee members were appointed by Board of Directors acclamation - Ted Behne, Jeanne Hansen, Rick Killion, Renee Labonne, Pat Powers, and Scott Winters. A decision on where to hold the Nationals was postponed until the Council can make a recommendation or we receive more of a commitment from St. Louis. The Board of Directors voted unanimously (m/s - Paul Henrickson / Allan Seitelman) to accept the Executive Board recommendation that the High School Council's budget be accepted for $3,100 (which is their submitted budget minus the additional travel).

Elite Camp

The Elite Camp continues to be an extremely successful program for the AARA. We will attempt to increase the camp to three weeks and give priority to elite players.

National Doubles & Adult Regionals

The tournament is proceeding nicely. We are working with Marta Groess who will also serve as the liaison between the 1990 Olympic Festival Committee and the AARA. The Adult Regionals experienced a 15% increase over last year and no major problems were encountered.

National Singles and Military Report

The National Singles tournament should be a success. The agenda for the banquet was reviewed. The military situation is status quo.

Masters Report

John Mooney presented the Masters report as the staff liaison to the Masters Council. The main item of discussion was the requirement that all players including the golden masters must play in the Regionals in order to qualify for the US National Championships. In the past we have allowed the Golden Masters National Championships to act as a qualifier. Only four players used it as a qualifier for this year's US National Singles Championships. The Regional Directors are not always following the established procedures of calling players when there are only a few entries in a division. In order to maintain harmony the Board of Directors voted unanimously (m/s - Allan Seitelman / Mike Arnolt) to allow the Golden Masters National Championships to act as a qualifier for the US National Singles Championships on a year to year basis depending on the recommendations of the Council.

A motion to accept the following people (Ivan Bruner, Leslie Dittrich, Paul Bonales, Norman Gadesky, John Mooney, Bill Daley, Al Rossi, and Pete Talbot) as members of the Masters Council was unanimously accepted subject to the proviso that they add a woman to the Council (m/s - Mike Arnolt / Renee Penley).

Seniors and Outreach Councils

The National Seniors Invitational will be held for the first time in two years. The World Seniors-Masters will be held in New Mexico. The Board of Directors unanimously voted Gary Mazaroff as the Seniors Council Chairperson. Sid Williams was unanimously selected as the Outreach Council Chairperson (m/s - Roger Patrick / Allan Seitelman).

Fundraising

John Foust presented the fundraising report. The Garden State Racquetball Association is donating $1 from each second entry to the US National Team.

Disabled Council

Carol Pellowski was appointed as the Board of Directors liaison to this Council. The following motion passed unanimously (m/s - Allan Seitelman / John Foust) that Gary Baker, Rick Benevides, Les Gorsline, and Chip Parmally be appointed as Council members with Chip Parmally as Chairperson. In addition the Board of Directors actively encourages the expansion of the membership of the Council including the addition of visually impaired representatives.

The portion of the budget for long distance calls and airfare was approved unanimously (m/s - John Foust / Mike Arnolt).

Hall of Fame

Allan Seitelman presented the Hall of Fame report. Three people were elected this year: Charles Garfinkel, Luzell Wilde, and William Schmidtke. The ceremony at the banquet should be nice with all the inductees being present.

APPOINTED TO LINDA MOJER

Election

John Foust reported that with Renee Penley withdrawing from the race the three candidates running would automatically be elected -Linda Mojer, Otto Dietrich, Allan Seitelman.

Strategic Planning

The strategic plan was finalized. It appears as if the AARA is ahead of schedule in meeting some of our long term goals.

USOC and International Development

The AARA was elevated to Class A status at the last House of Delegates meeting. This is a major step forward for the AARA. The five delegates are Luke St. Onge, Keith Calkins, Van Dubolsky as AARA President, Andy Roberts as the athlete representative, and Carol Pellowski as the womens representative. Keith Calkins expressed appreciation to Allan Seitelman for all the work he has done over the past several years at the USOC level in aiding our bid to become a Class A sport.

Luke St. Onge was appointed to the USOC Member~~ship~~ SERVICES Committee and as Chairperson of the BCE Subcommittee which is a very prestigious appointment. A motion to affirm this appointment (m/s - Keith Calkins / Allan Seitelman) was approved unanimously.

Jim Hiser has taken over as staff liaison to the Committee. Andy Roberts is currently serving as the team captain and also as the player representative to the Board of Directors. The International/USOC Committee will consist of Luke St. Onge, Allan Seitelman, Keith Calkins, Carol Pellowski, and Renee Carnahan. The schedule for activities for the coming year is as follows:

June, 1989	USOC Exec Board
Aug., 1989	IOC Board, San Juan
Oct., 1989	USOC Exec Board of Directors
Nov., 1989	PASO, Argentina
Feb., 1990	USOC House of Delegates
March, 1990	PARC, Orlando
June, 1990	USOC Exec Board

The Board of Directors voted unanimously to cover air fare and related expenses for trips not covered in the approved budget for PARC, House of Delegates, etc. The total anticipated cost is approximately $2,500.

Participating in the US Olympic Festival is a big step forward for the AARA. The four officials will be Luke St. Onge, Jim Hiser, Keith Calkins, and Mike Arnolt. Linda Mojer will be invited to stay in the USOC Press Hotel as an official member of the Press. We expect to also bring in 32 volunteers. Marta Groess was named by the Twin Cities Festival Organizing Committee as the contact between racquetball and the festival.

Awards Selection

Andy Roberts was elected Male Athlete of the Year by acclamation. Toni Bevelock was elected Female Athlete of the Year by acclamation. The following people were nominated for the Halverson award: Fran Davis, Gary Mazoroff, Penny Misserlian and Neil Shapiro. Gary Mazoroff was elected as the recipient of the John Halverson Award. The following three people were nominated for the President's State Award: Marta Groess, Bill Roberts, and Penny Misserlian. Penny Misserlian won the award by Board of Directors vote. Three Regional Directors were nominated for the Regional Award: Paul Redelheim, Alvin Barasch and Jim Easterling. Paul Redelheim won the award.

Referee Certification:

The whole system of referee certification was discussed. The possibility of giving pins, renaming the levels so they have a more tangible description (e.g. State Referee) and should the Level I test be more objective. Otto Dietrich will provide more comprehensive recommendations for the next Board of Directors meeting.

Management Seminars

The 1989 Seminar was very successful. The Board of Directors unanimously approved Jan 11-13, 1990 (m/s - Allan Seitelman/ Mike Arnolt) as the dates for the next seminar.

National Championship Sites

The Board of Directors unanimously voted to select Houston as the site for 1990 National Singles Championships. The Board of Directors decided to postpone selection of the Doubles Site until October so that agreements could be pursued with all interested bidders.

Grant Procedures

The grant guidelines should be distributed to all Councils, States, Regional Commissioners, etc.

Additional Business

The Board of Directors voted unanimously (m/s - Mike Arnolt/ John Foust) to accept the proposal from Court Products, Inc. to develop a fulfillment program for the AARA and that a written agreement should be developed. The time period could be limited to determine how well the agreement works. Norm Bloom will not sell competing items. John Foust, Mike Arnolt, and Renee Carnahan will serve on a Committee to review all items for appropriateness.

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The meeting was adjourned at 5:30 PM by acclamation

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On 5/24/89 the Board of Directors was called into session at 8 am by President Van Dubolsky.

Personnel Committee

The AARA Board of Directors voted unanimously (m/s - Keith Calkins/ John Foust) to accept the recommendations of the Personnel Committee as submitted:

1. Approval of Executive Director's recommendations for the following office positions:

John Mooney	$30,000
Jim Hiser	$30,000
Media	$23,000
Rose Mooney	$13,000
Melody	$17,000
Exec. Sec.	$15,500

2. Purchase a $100,000 split dollar life insurance policy for our executive director.

3. Purchase a long term disability policy on all full time office personnel.

4. Offer the executive director a four year contract with a base salary of $55,312 with an additional $100 per month added to his current retirement program. (The committee will also work out a system of incentive increases for the executive director to cover the extent of the contract and will be submitted to the Board of Directors for approval.

5. That the executive director will provide in writing a review of progress report on a regular basis for all full time employees.

The hiring of Jim Hiser as Assistant Executive Director for Program Services was ratified unanimously (m/s - Allan Seitelman/ Mike Arnolt).

U.S. Team Report

The Team selection process for the US Olympic Festival was discussed. The US Team Committee's report recommended that the top eight singles players will be selected for the US Festival Team. The top four doubles teams from the US National Doubles are on the Festival Team also. We will need to play off positions 9-16 at the National Singles

Championships. Since a player can only qualify once for the Team, positions left vacant due to duplications would be filled by the alternates in order of their finish at the US National Singles Championships. The players will be divided into four teams with two single players and one doubles team. Separate scores for the male and female results would not be tallied. The Board of Directors (m/s - Allan Seitelman / Mike Arnolt) unanimously approved the recommendations of the US Team Committee as enumerated above.

The Team performed very well at the Tournament of the Americas. We will need to restrict the duties of the coaches in order to ensure that we do not have multiple coaches approaching the same player. The Board of Directors will also have to establish guidelines to ensure that Coaches do not use their Team position for personal gain at the expense of the AARA, the Team or racquetball in general. It appears as if the US Team Budget may exceed the approved budget by over $25,000. The Board of Directors unanimously voted (m/s - Carol Pellowski/ John Foust) to instruct the coaches to revise their budget and arrive at an acceptable budget and bring it back to the Board of Directors for approval.

It appears as if we may be able to obtain USOC financial assistance for five of our Team members. It was the recommendation of the Committee that the grants be awarded to four women and one man since men have a greater opportunity to make money in racquetball. The Board of Directors voted unanimously (m/s - Paul Henrickson / Allan Seitelman) to accept the selection criteria recommended by the US Team Committee for recommending how the USOC grants be apportioned to members of the US National Team. Jim Hiser will provide a full copy of these guidelines to the Board of Directors. The Board of Directors also unanimously voted (m/s - Mike Arnolt / Paul Henrickson) to empower the Executive Board to select the Olympic Gold Athletes.

Jim Hiser was approved as the Team Administrator for the US Team when they are competing at the Orlando events by the Board of Directors unanimously (m/s - Mike Arnolt / Paul Henrickson) .

Regional Committee Report

The possible realignment of the Regions was discussed. The main change discussed was the separation of Region four into two regions with North Carolina and South Carolina forming one region and Florida and Georgia forming the other region. This motion (m/s - John Foust / Renee Carnahan) passed unanimously. The committee will need to review the requirements and duties of the Regional Commissioners.

The next item of discussion was the appointment of Regional Commissioners. At this point the Board of Directors was reminded that we are not going to announce the selectees for the various councils and positions but that we will inform each selectee by letter.

The Board of Directors voted on each Regional Commissioner appointment for a two year period region by region. Each vote was unanimous . After a discussion it was decided to leave the Regional Commissioner's position in Region 15 open to the problems between the current Commissioner and the State chapters. This was not a reflection of the job done by the present Regional Commissioner since a lot of the problems existed before he was there and are beyond his control. It was felt that the present Regional Commissioner is a strong advocate for the AARA and we hoped that he would continue as Chairperson of the Outreach Committee. The following appointments were made:

1. Paul Henrickson
2. Allan Seitelman
3. Pat Gerity
4. Van Dubolsky

New Region NC,SC left open MIKE DIMHOFF

5. Paul Redelheim
6. Leave Open
7, Bruce Hendin
8. Alvin Barasch
9. Jim Easterling
10.Mike Arnolt
11.Les Dittrich
12.John Foust
13.Dan West
14.Mickey Bellah
15.Leave Open

Rules Committee Report

Possibly Due Process should be included in the Rulebook. In addition, when any rewriting of a rule is undertaken we should be very careful that the rewriting is not a rule change. In addition, we should investigate the possibility of inserting in our drug testing guidelines and sanctions for violations.

The following four proposed rule changes were voted on:

1. The Bounce Balk Rule change was approved 10-1 with Paul Henrickson voting nay. The new rule is to reword Rule 4.3 to require the server to come to a discernible stop prior to beginning the service motion and taking the service bounce and rewording Rule 4.10(j) to say taking more than one bounce as part of the service motion (after the discernible stop) an out serve.

2. The proposed change in the profanity rule passed 10-1 with Mike Arnolt voting nay. The proposed change involves deleting the sentence which follows the word "Profanity" in rule 4.18(a)(1).

3. The proposed rule change in the readiness rule was voted down 8-1 with Otto Dietrich voting yes and Keith Calkins,Renee Carnahan abstaining.

4. The proposed rule change in the point hinder was approved 10-1 with Andy Roberts voting nay. The approved change involves a change in 4.16(a) as follows: A player does not move sufficiently to allow an opponent a shot straight to the front wall as well as a cross-court shot (directly to the front wall at an angle that would cause the ball to rebound directly to the rear corner furthest from the player hitting the ball.) Also, when a player moves in such a direction that it prevents an opponent from taking either of these shots.

A motion to allow the WPRA rules to be included in the AARA rulebook as a distinct section (m/s - Otto Dietrich / Mike Arnolt) passed 8-3 with Andy Roberts,Keith Calkins and Roger Patrick voting nay. A motion to include a note on the cover that the WPRA rules are included was not seconded.

A (m/s - Otto Dietrich / John Foust) motion to include a note on the cover of the AARA rulebook that the Disabled, Visually Impaired rules are included passed unanimously. It was felt that this will be a selling tool. Motions to include on the cover that 8 & Under no bounce rules as well as a motion that the 3 wall rules are included was not seconded.

<u>Other Business</u>

Ohio asked for an exception to the requirement that a State must publish six newsletters in order to receive a rebate. This exception due to extenuating circumstances was granted to Ohio so that they could receive their 3rd and 4th quarter rebates was approved 9-2 (m/s - Mike Arnolt / Carol Pellowski) by the Board of Directors with Andy Roberts and Otto Dietrich voting nay.

EKTELON CONTRACT:

The Contract is still being negotiated. Ektelon will provide $48,368 in funds for the coming year. They will be considered the official sponsor of the AARA rather than the individual events. There were some technical questions regarding the contract that the executive director will have clarified or changed, if feasible. None of the recommended modifications were of a serious nature and even if they were not changed the contract was acceptable. The Board voted unanimously (m/s - Calkins/Pellowski) to accept the new Ektelon agreement.

REVIEW OF STAFF POSITIONS AND COMPENSATION:

It was a sense of the Board that the Personnel Committee (and they were so charged) should review the current staffing structure, evaluate all current positions and make recommendations regarding appropriate compensation.

NEW PROGRAM DIRECTOR POSITION:

The Board voted unanimously (m/s - Arnolt/Seitelman) to accept the motion that Jim Hiser be hired on a part time basis as Assistant Executive Director in charge of Programming. Jim would immediately take over PARI, Referee Certification, Team Development, and Court Club Seminars. Additional programs would be moved to Jim as time permitted. The salary would be $15,000 per year with full benefits.

The AARA would continue to solicit for both the Media and Programmer positions with final interviews and selection for Houston.

Upon acceptance of this motion Jim Hiser accepted the position and resigned from the Board of Directors. With this opening President Dubolsky announced that he was appointing Renee Penley-Carnahan to fill the remainder of Jim Hiser's term on the Board of Directors and that he was appointing Carol Pellowski to fill the remainder of Jim Hiser's term as Vice-President which expires in May, 1989.

The Meeting was officially adjourned at 5:15 PM Eastern time.
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The Board then conducted an informal discussion of the selection process for officials for the US Olympic Festival. The Executive Director will send to the members of the Board the full particulars regarding the 33 staff positions he indicated would be needed that was sent to the USOC for their review. The Executive Director recommended that the Executive Committee be empowered to make the final selection of the officials. The dates of competition are July 27,28, and 29 with the closing ceremonies on the 30th. We would not be part of the opening ceremonies. The officials will probably have to arrive 3 days earlier which is when practices start. The details of the whole process are still new to us and as more information becomes available the Board will be informed.

Minutes of the Executive Committee of the American Amateur Racquetball Association
May 22, 1989

Attendees

Van Dubolsky	- President
Carol Pellowski	- Vice President
Allan Seitelman	- Recording Secretary
Keith Calkins	- Treasurer
Luke St. Onge	- Executive Director (non-voting)
Andy Roberts	- Athlete Representative
Barbara St. Onge	- Guest

Minutes

The meeting was called to order by Van Dubolsky at 8:45 PM on May 22, 1989 in the Hyatt Regency, Houston Tx.

The minutes were accepted in concept (m/s - Carol Pellowski/ Allan Seitelman) since copies had not been distributed by the National Office. The Secretary passed around a copy for the Executive Board to review.

The Executive Board reviewed all of the agenda items that will be dealt with by the Board of Directors.

The treasurer reported that the AARA is in the best financial position it has ever been in.

It was recommended that Ken Waugh be hired to perform six month and year end audits. The Executive Board voted unanimously (m/s - Keith Calkins / Allan Seitelman) to accept the financial report.

Many Councils had not submitted budgets. The Executive Board passed a motion (m/s - Keith Calkins / Carol Pellowski) requesting permission from the Board of Directors that the Executive Board be empowered to approve Council budgets if they are under $5,000 and if they are not submitted in time for the May Board of Directors meeting.

The budget was accepted in concept subject to the report of the Personnel Committee.

Carol Pellowski volunteered to serve as the liaison to the manufacturers since Jim Hiser could no longer serve in this capacity.