

IT'S ANNUAL ENROLLMENT TIME FOR YOUR FLEXIBLE BENEFITS



For 2024 enrollment you have an option for online enrollment. You can enroll yourself online on your consumer portal. **Online enrollment will close on December 31st.** To enroll via paper forms, contact your HR dept or ESG (contact information below) for a paper enrollment form.

- Login to your consumer portal, <https://esgcorp.lh1ondemand.com/> and you will see a prompt on your home page. Click "Enroll Now"
- Click the box "Begin your Enrollment Now"
- Verify that all your information is correct on the next two pages.
- Check the box that you have read and understand the Plan rules.

Plan Rules

steps: 1 2 3 4 5 6

It is important to be aware of some of the basic rules of these account are making your elections. We also encourage you to review the Summary tax Accounts.

FSA Medical 2024

FSA Medical is used to pay for medical, dental and vision expenses not covered by insurance for the employee's health plan.

For a complete list of eligible expenses, see [IRS publication 502](#).

Maximum contribution is \$3,200 per year in 2024. For more detailed information, contact customerservice@esgcorp.biz and request a copy of your Summary Plan Description.

I have read and understand the [FSA Medical 2024 rules](#)

- Fill in your 2024 election and click continue.
- Choose your reimbursement method to be Debit Card. Then choose the alternate method of reimbursement if you would need to file a manual claim. Typically you would choose Direct Deposit. The next screen will prompt you to enter your banking information.

Select the method in which you would like to be reimbursed.

Debit Card

Your Debit Card provides convenient access to your benefit dollars. Use the card to pay qualified expenses and your qualified dependents.

ESG Flexible Benefits Program
4036 1234 5678 9010
0000 0000 0000 0000
CARDHOLDER NAME VISA

If you choose to be reimbursed using the Debit Card, please answer the questions below.

1) What alternate reimbursement method would you like to use for the reimbursement of claims?
 Check
 Direct Deposit

2) Are any of your dependents using, or would like to use separate debit cards?
 Yes
 No

Setup Direct Deposit

steps: 1 2 3 4 5 6

Routing Number:

Juan E. Hancock
75012 Colson Avenue
Louisville, Kentucky 40225

Any Bank USA
Anytown, USA

routing and transit # checking account # check #

- Review your election and click "SUBMIT"

EXAMPLES OF FSA MEDICAL ELIGIBLE EXPENSES

- Alcoholism Treatment
- Ambulance Costs
- Birth Control Pills & Devices
- Chiropractors
- Contact Lens Solutions
- Contact Lenses or Glasses
- Co-Pays
- Crutches
- Deductibles
- Dental Expenses (cleanings, implants, deductibles, fillings, etc.)
- Dentures
- Diabetic Supplies
- Eye Exam
- Flu Shots
- Hearing Devices and Batteries
- Hospital Expenses
- Insulin
- In-Patient Therapy
- Laboratory Fees
- Nursing Services
- Orthodontic Treatment
- Over the counter medication per CARES Act (cold & allergy medication, feminine products, etc)
- Periodontal Fees
- Prescription Drugs (drugs with RX#)
- Psychiatric Care
- Smoking Cessation Program
- Vaccinations
- Vasectomy
- Wheelchairs



Employee Solutions Group

Contact us with questions:

Toll Free: 877.668.8522

Email: customerservice@esgcorp.biz